

Board Meeting  
September 8, 2005

**REVISED**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

**Nathan B. Anderson**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Research Assistant, Office of Tax Policy Research, University of Michigan-Ann Arbor (since 2001)

Education

Case Western Reserve University, Cleveland, Ohio, B.A., 2000  
University of Michigan-Ann Arbor, M.A., 2003; Ph.D., 2005

**Rodica A. Baranescu**, Professor of Mechanical and Industrial Engineering, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$30,000, for five years beginning August 16, 2005.

Former Position: Manager-Fuels, Lubricants and Coolants, Future Technology Center of Excellence, Navistar International Transportation Corporation, Melrose Park, Illinois (since 2003)

(Rodica A. Baranescu-continued)

Education

University Politehnica of Bucharest, Romania, M.S., 1961; Ph.D., 1970

**Tanya Yonit Berger-Wolf**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,500, beginning August 16, 2005.

Former Position: Postdoctoral Fellow, Department of Computer Science and Laboratory for High-Performance Algorithm Engineering and Computational Molecular Biology, University of New Mexico Main Campus, Albuquerque (since 2002)

Education

The Hebrew University of Jerusalem, Israel, B.Sc., 1995

University of Illinois at Urbana-Champaign, Ph.D., 2002

**Jeffrey R. Robert Bishop**, Assistant Professor of Pharmacy Practice, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,000, beginning November 1, 2005.

Former Position: Relief Pharmacist, Donlon Pharmacy, Decorah, Iowa (since 2003); and Research Fellow, College of Pharmacy Clinical and Administrative Division, University of Iowa, Iowa City (since 2003)

Education

Luther College, Decorah, Iowa, B.A., 1998

University of Iowa, Iowa City, Pharm.D., 2003; M.S., 2005

**Shelby A. Cosner**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

Former Position: Senior Teaching Assistant, Department of Educational Leadership and Policy Analysis, University of Wisconsin-Madison (since 2001)

Education

University of Northern Iowa, Cedar Falls, B.A., 1987

Iowa State University, Ames, M.S., 1990

University of Wisconsin-Madison, Ph.D., 2005

**Orbert Davis**, Associate Professor of Performing Arts, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, for three years beginning August 16, 2005.

Former Position: Recording Artist, Producer, Composer and Arranger for various media (since 1981)

#### Education

DePaul University, Chicago, Illinois, B.A., 1982

Northwestern University, Evanston, Illinois, M.M., 1997

**Ali Djalilian**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,000, beginning June 1, 2005; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$110,000, beginning June 1, 2005, for a total salary of \$180,000.

Former Position: Fellow, National Human Genome Research Institute, National Institute for Health, Bethesda, Maryland (since 2003)

#### Education

Carleton College, Northfield, Minnesota, B.A., 1991

University of Minnesota-Twin Cities, Minneapolis, M.D., 1995

**Anne Eaton**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

Former Position: Assistant Professor, Department of Philosophy, Bucknell University, Lewisburg, Pennsylvania (since 2002)

#### Education

University of California-Berkeley, B.A., 1992

University of Chicago, Illinois, M.A., 1993; Ph.D., 2003

**Scott Hanes**, Assistant Professor of Pharmacy Practice, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2005.

Former Position: Clinical Associate Professor of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago (since 2003); and Pharmacotheapist, Critical Care, University of Illinois Hospital and Clinics, Chicago (since 2004)

(Scott Hanes-continued)

Education

University of Illinois at Chicago, Pharm.D., 1994

**Wu-Ying Hsieh**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

Former Position: Research Assistant in Special Education, College of Education, University of Illinois at Urbana-Champaign (since 2004)

Education

National Tainan Teachers College, Taiwan, B.A., 1994

University of Texas at Austin, M.Ed., 1998

University of Illinois at Urbana-Champaign, Ph.D., 2005

**Mark T. Jennings**, Professor of Pediatrics, College of Medicine at Peoria, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$88,320, beginning August 16, 2005; Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$101,680, beginning August 16, 2005; and Chief of the Section of Child Neurology, College of Medicine at Peoria, non-tenured, on an academic year basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$190,000.

Former Position: Visiting Professor, Visiting Physician Surgeon, and Visiting Chief of the Section of Child Neurology, Department of Pediatrics, University of Illinois College of Medicine at Peoria (since 2003)

Education

College of the Holy Cross, Worcester, Massachusetts, B.A., 1973

Loyola University Chicago, Illinois, M.D., 1976

**Bradford Ray Johnson**, Associate Professor of Endodontics, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$127,927, for three years beginning August 16, 2005; and continuing as Clinic Chief of Endodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$28,987, effective August 16, 2005, for a total salary of \$156,914.

Former Position: Clinical Associate Professor and Clinic Chief, Department of Endodontics, College of Dentistry, University of Illinois at Chicago (since 1997)

(Bradford Ray Johnson-continued)

Education

University of Colorado at Denver, B.A., 1978

Virginia Commonwealth University, Richmond, D.D.S., 1982

University of Illinois at Chicago, M.H.P.E., 2005

**Kyonghee Kim**, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, beginning August 16, 2005.

Former Position: Merit-based Assistantship, Joseph M. Katz Graduate School of Business, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (2000-04)

Education

University of Maryland College Park, B.S., 1995

Kent State University Main Campus, Ohio, M.S., 1996

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 2005

**Gary David Klasser**, Assistant Professor of Oral Medicine and Diagnostic Sciences, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning July 1, 2005; and Clinic Chief of Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 1, 2005, for a total salary of \$90,000.

Former Position: Visiting Adjunct Clinical Assistant Professor in Oral Medicine and Diagnostic Sciences, College of Dentistry, University of Illinois at Chicago (since 2004)

Education

University of Manitoba, Winnipeg, Canada, D.M.D., 1980

**Theodora A. Lightfoot**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2005.

Former Position: Adjunct Instructor, Emergent Literacy, University of Wisconsin-Whitewater (since 2004)

Education

University of Wisconsin-Madison, B.S., 1978; M.S. (Ibero-American Studies), 1988;

M.S. (Educational Policy Studies), 1994; Ph.D., 2001

**Joshua Linn**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Instructor for Introductory Calculus, Massachusetts Institute of Technology, Cambridge (since 2004)

Education

Yale University, New Haven, Connecticut, B.A., 2000

Massachusetts Institute of Technology, Cambridge, Ph.D., 2005

**Sophia Marinova**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2005.

Former Position: Research Assistant, Management and Organization Department, Robert H. Smith School of Business, University of Maryland College Park (since 2004)

Education

American University in Bulgaria, Blagoevgrad, B.A., 2000

University of Maryland College Park, Ph.D., 2005

**Tanera P. Marshall**, Assistant Professor of Performing Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

Former Position: Adjunct Acting Faculty, Columbia College Chicago, Illinois (since 2004)

Education

Oberlin College, Ohio, B.A., 1987

DePaul University, Chicago, Illinois, M.F.A., 1995

**Randall Meyer**, Assistant Professor of Chemical Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning January 16, 2006.

Former Position: Post Doctoral Researcher, University of Virginia, Charlottesville (since 2004)

(Randall Meyer-continued)

Education

Rice University, Houston, Texas, B.S., 1992

University of California-Los Angeles, M.S. (Environmental Engineering), 1995

University of Texas at Austin, M.S. (Chemical Engineering), 1999; Ph.D., 2001

**Christopher L. Miller**, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2005.

Former Position: Senior Teaching and Project Assistant, University of Wisconsin-Madison (since 2000); Adjunct Professor, Carroll College, Waukesha, Wisconsin (since 2004); and Adjunct Professor, Concordia University Wisconsin, Mequon (since 2004)

Education

University of Chicago, Illinois, B.A., 1980

University of Wisconsin-Madison, M.S., 2003; Ph.D., 2005

**Thomas Murtha**, Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2005.

Former Position: Associate Professor of Strategic Management and Organization, Carlson School of Management, University of Minnesota-Twin Cities, Minneapolis (since 1995)

Education

University of Minnesota-Twin Cities, Minneapolis, B.A., 1973; M.A., 1983

New York University, New York, Ph.D., 1989

**Brian S. Mustanski**, Assistant Professor of Psychology in Psychiatry, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$35,700, beginning July 1, 2005; and Clinical Psychologist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$34,300, beginning July 1, 2005, for a total salary of \$70,000.

Former Position: Psychology Intern, Department of Psychiatry, University of Illinois College of Medicine at Chicago (since 2004)

(Brian S. Mustanski-continued)

Education

Northwestern University, Evanston, Illinois, B.A., 1999

Indiana University at Bloomington, Ph.D., 2004

**John P. O'Bryan**, Assistant Professor of Pharmacology, College of Medicine at Chicago, summer appointment, on 100 percent time, \$13,125, July 1-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,750, effective August 16, 2005.

Former Position: Investigator, Laboratory of Signal Transduction, National Institute of Environmental Health Sciences, National Institutes of Health, Research Triangle Park, North Carolina (since 1998); Adjunct Assistant Professor, Department of Pharmacology (since 1998) and Adjunct Assistant Professor, Curriculum in Genetics and Molecular Biology (since 2003), University of North Carolina at Chapel Hill

Education

University of Cincinnati Main Campus, Ohio, B.S., 1987

University of North Carolina at Chapel Hill, Ph.D., 1992

**Jessica Poser**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

Former Position: Teaching Fellow, Harvard University, Cambridge, Massachusetts (since 2001)

Education

University of Chicago, Illinois, B.A., 1992

University of Illinois at Chicago, M.F.A., 1997

Harvard University, Cambridge, Massachusetts, M.Ed., 2002

**Christina A. Pugh**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

Former Position: Visiting Assistant Professor of English, Northwestern University Evanston, Illinois (since 2002)



(Christina A. Pugh-continued)

Education

Wesleyan University, Middletown, Connecticut, B.A., 1988  
Harvard University, Cambridge, Massachusetts, Ph.D., 1998  
Emerson College, Boston, Massachusetts, M.F.A., 2001

**Sabrina Kay Raaf**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

Former Position: Assistant Professor, Photography Department, Columbia College  
Chicago, Illinois (since 2001)

Education

School of the Art Institute of Chicago, Illinois, M.F.A., 1999

**Daniel Sauter**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

Former Position: Lecturer, Department of Design and Media Arts, University of  
California-Los Angeles (since 2004)

Education

University of California-Los Angeles, M.F.A., 2004

**Stewart A. Shankman**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

Former Position: Clinical Psychology Intern in the Department of Psychiatry, University  
of Illinois College of Medicine at Chicago (since 2004)

Education

Northwestern University, Evanston, Illinois, B.M., 1997; B.A., 1997  
State University of New York at Stony Brook, M.A., 2000; Ph.D., 2005

**Brandon Valeriano**, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

(Brandon Valeriano-continued)

Former Position: Assistant Professor of Political Science, Texas State University- San Marcos (since 2004)

Education

Whittier College, California, B.A., 1999

Vanderbilt University, Nashville, Tennessee, M.A., 2001; Ph.D., 2003

**Hefei Wang**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2005.

Former Position: Instructor in Statistics, Stanford University, California (since 2001)

Education

Wellesley College, Massachusetts, B.A., 2000

Stanford University, California, M.S., 2004; Ph.D., 2005

**Brian P. Weddington**, Assistant Professor of Performing Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2005.

Former Position: Adjunct Lecturer in Performing Arts, College of Architecture and the Arts, University of Illinois at Chicago (since 2004)

Education

University of Illinois at Chicago, B.A., 1994

Rutgers the State University of New Jersey New Brunswick Campus, M.F.A., 1997

**Katie Witkiewitz**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

Former Position: Instructor and Psychology Resident, Department of Psychology, University of Washington-Seattle (since 2004)

Education

State University of New York College at Potsdam, B.A., 1999

The University of Montana, Missoula, M.A., 2000

University of Washington-Seattle, Ph.D., 2005

**Alexander Yarin**, Professor of Mechanical and Industrial Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 1, 2006.

Former Position: Professor of Mechanical Engineering (since 1997) and Eduard Pestel Chair in Mechanical Engineering (since 1999), Technion-Israel Institute of Technology, Haifa

Education

Leningrad Polytechnic Institute, Russia, M.Sc., 1977  
Russian Academy of Sciences, Moscow, Ph.D., 1989

**Lan Zhang**, Assistant Professor of Finance, summer appointment, on 100 percent time, \$13,889, July 16-August 15, 2005, and continuing as probationary faculty on tenure track one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2005.

Former Position: Assistant Professor in Statistics, Carnegie Mellon University, Pittsburgh, Pennsylvania (since 2001)

Education

Peking University, China, B.S., 1992  
University of Chicago, Illinois, M.A., 1995; Ph.D., 2001

*To the Rank of Associate Professor on Indefinite Tenure:*

**Santiago Horgan**, Associate Professor of Surgery, College of Medicine at Chicago, August 16, 2005

*Emeriti Appointments*

**Krishna C. Gupta**, Professor Emeritus of Mechanical and Industrial Engineering, September 1, 2005

**Joseph L. Peterson**, Professor Emeritus of Criminal Justice, August 16, 2005

**Vera Pless**, Professor Emerita of Mathematics, Statistics, and Computer Science, August 16, 2005

## SPRINGFIELD

**Apanard Penny Angkinand**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,900, beginning August 16, 2005.

Former Position: Teaching Assistant, School of Politics and Economics, Claremont Graduate University, California (2001-04); and Instructor, Department of Economics, University of Redlands, California (2004);

## Education

Chulalongkorn University, Bangkok, Thailand, B.A., 1996  
Claremont Graduate University, California, M.A., 2002; Ph.D., 2005

**Kimberly L. Armstrong**, Associate Professor and Collection Development Coordinator/Instructional Services Librarian, Library Instructional Services, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$53,500, for three years beginning August 8, 2005.

Former Position: Program Officer, Triangle Research Libraries Network, University of North Carolina at Chapel Hill (since 1998)

## Education

University of North Carolina at Chapel Hill, B.M.Ed., 1988  
Appalachian State University, M.M., 1989  
University of Illinois at Urbana-Champaign, M.S., 1991

**Leonard Ray Bogle**, Assistant Professor, Educational Leadership Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, beginning August 16, 2005.

Former Position: Superintendent, Cerro Gordo Community Unit School District #100, Illinois (since 1999); and Adjunct Professor, Educational Leadership Program, University of Illinois at Springfield (since 2002)

## Education

Eastern Illinois University, Charleston, B.S., 1971  
Illinois State University, Normal, M.S., 1978; Ed.D., 2000

**Jeffery Decker**, Assistant Professor of Accountancy, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2005.

Former Position: Assistant Professor, School of Business, University of Hawaii at Hilo (since 2001)

Education

Ball State University, Muncie, Indiana, B.S. (Management), 1984; B.S. (Accounting), 1986

University of Oregon, Eugene, M.B.A., 1990

University of Arizona, Tucson, M.A., 1999; Ph.D., 2001

**Neil C. Headman**, Assistant Professor, Human Services Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2005.

Former Position: Director of Clinical Services, Capital City Youth Services, Tallahassee, Florida (since 2003); and Lecturer, School of Social Work, Florida State University, Tallahassee (2004)

Education

University of Utah, Salt Lake City, B.S., 1995

Florida State University, Tallahassee, M.S.W., 1997; Ph.D., 2003

**Joseph W. Huff**, Assistant Professor of Management, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2005.

Former Position: Assistant Professor of Psychology, University of North Texas, Denton (since 2000); and Adjunct Assistant Professor in Management, University of Illinois at Springfield (summer 2005)

Education

Bowling Green State University, Ohio, B.A., 1991

New Mexico State University Main Campus, Las Cruces, M.A., 1994

Northern Illinois University, De Kalb, Ph.D., 2000

**Nithyakala Karuppaswamy**, Assistant Professor, Human Development Counseling Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning ~~August~~ **November** 16, 2005.

(Nithyakala Karuppaswamy-continued)

Former Position: Teaching Assistant, Department of Child Development and Family Studies, Purdue University Main Campus, West Lafayette, Indiana (2001–04); ~~and~~ Primary Therapist Intern, Chestnut Heath Systems, Bloomington, Illinois (since 2004); **and Visiting Assistant Professor, Human Development Counseling Program, University of Illinois at Springfield (since August 2005)**

#### Education

Women's Christian College, Chennai, India, B.A., 1983

Justice Basheer Ahmed Syed Women's College, Chennai, India, M.A. (Psychology), 1986

University of Madras, Chennai, India, M. Phil., 1988

University of Illinois at Springfield, M.A. (Human Development Counseling), 1999

Purdue University Main Campus, West Lafayette, Indiana, Ph.D., 2005

**Ann Lampkin**, Assistant Professor, Social Work Program, probationary faculty on tenure track year four, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005; and Assistant Professor, Human Services Program, probationary faculty on tenure track year four, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005, for a total salary of \$50,000.

Former Position: Assistant Professor, Department of Social Work, University of Detroit Mercy, Michigan (since 2001)

#### Education

Indiana University at Bloomington, B.S., 1990; M.S., 1992

**Linda Jean McCown**, Associate Professor, Clinical Laboratory Science Program, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, for six years beginning August 16, 2005; and Director, Clinical Laboratory Science Program, Q Probationary faculty, on an academic year service basis, on zero percent time, non-salaried, for six years beginning August 16, 2005, for a total salary of \$64,000.

Former Position: Assistant Professor, Jewish Hospital College of Nursing and Allied Health, Washington University Medical Center, Saint Louis, Missouri (since 1998)

#### Education

The Pennsylvania State University, University Park, B.S., 1975

University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.S., 1979

**Holly Thompson**, Assistant Professor, Human Development Counseling Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2005.

Former Position: Lecturer of Counseling, University of North Texas, Denton (since 2004)

Education

Bradley University, Peoria, Illinois, B.S., 1997; M.A., 2001  
Idaho State University, Pocatello, Ph.D., 2004

**Te-Wei Wang**, Assistant Professor of Management Information Systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2005.

Former Position: Assistant Professor of Decision Science and Information Systems, Florida International University, Miami (since 2001)

Education

Ming-Chi Institute of Technology, Taipei, Taiwan, B.S., 1987  
University of Missouri–Rolla, M.S., 1994  
Southern Illinois University Carbondale, Ph.D., 2001

URBANA-CHAMPAIGN

**Bo Becker**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2005.

Former Position: Visiting Assistant Professor of Finance, University of Illinois at Urbana-Champaign (since 2004)

Education

Stockholm School of Economics, Sweden, M.Sc., 1995  
University of Chicago, Illinois, Ph.D., 2004

**Christopher D. Benson**, Associate Professor, African American Studies and Research Program, College of Liberal Arts and Sciences, summer appointment, on 63 percent time, at a monthly rate of \$6,000, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$63,750, effective August 16, 2005; and Associate Professor of Journalism, College of Communications, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$21,250, beginning August 16, 2005, for a total salary of \$85,000.

Former Position: Features Editor, Ebony Magazine, Johnson Publishing Company, Incorporated, Chicago, Illinois (2003-04)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1975; M.S., 1978  
Georgetown University, Washington, District of Columbia, J.D., 1986

**Steven Robert Blanke**, Associate Professor of Microbiology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

Former Position: Associate Professor, Department of Biology and Biochemistry (since 2002), and Director, Institute for Molecular Biology (since 2003), University of Houston, Texas; and Adjunct Associate Professor, Department of Microbiology and Molecular Genetics, University of Texas Health Science Center at Houston (since 2003)

#### Education

Virginia Polytechnic Institute and State University, Blacksburg, B.S., 1982  
University of Illinois at Urbana-Champaign, Ph.D., 1989

**Raffi Budakian**, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$7,611, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, effective August 16, 2005.

Former Position: Visiting Scientist, International Business Machines (IBM) Almaden Research Center, San Jose, California (since 2001)

#### Education

University of California-Los Angeles, B.S., 1994; M.S., 1995; Ph.D., 2000



**Hua-hua Chang**, Associate Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$53,600, beginning August 16, 2005; and Associate Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$26,400, beginning August 16, 2005, for a total salary of \$80,000.

Former Position: Associate Professor of Educational Psychology, University of Texas at Austin (since 2001)

#### Education

East China Normal University, Shanghai, China, Diploma, 1980  
University of Illinois at Urbana-Champaign, M.S., 1988; Ph.D., 1992

**Yuguo Chen**, Assistant Professor of Statistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

Former Position: Assistant Professor, Institute of Statistics and Decision Sciences, and Faculty Affiliate, Duke Center for Bioinformatics and Computational Biology, Duke University, Durham, North Carolina (since 2001)

#### Education

University of Science and Technology of China, Hefei, Anhui, B.S., 1997  
Stanford University, California, Ph.D., 2001

**Jianjun Cheng**, Assistant Professor of Materials Science and Engineering, summer appointment, on 67 percent time, at a monthly rate of \$5,397, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, effective August 16, 2005.

Former Position: Postdoctoral Associate, Massachusetts Institute of Technology, Cambridge (since 2004)

#### Education

Nankai University, Beijing, China, B.S., 1993  
Southern Illinois University Carbondale, M.S., 1996  
University of California-Santa Barbara, Ph.D., 2001

**David Anthony Clark**, Assistant Professor, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005. Following IBHE approval of the American Indian Studies Program, tenure affiliation will reside in this new unit.

Former Position: Assistant Professor, American Studies Program, University of Kansas Main Campus, Lawrence (since 2002; on leave of absence 2004-05); and Postdoctoral Research Associate, American Indian Studies Program, University of Illinois at Urbana-Champaign (since 2004)

#### Education

Graceland University, Lamoni, Iowa, B.A., 1989  
Northwest Missouri State University, Maryville, M.A., 1991  
University of Kansas Main Campus, Lawrence, Ph.D., 2004

**Eleanor Courtemanche**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2005.

Former Position: Visiting Assistant Professor of English, and Research Scholar, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (since 2003)

#### Education

Yale University, New Haven, Connecticut, B.A., 1990  
Cornell University, Ithaca, New York, M.A., 1994; Ph.D., 1998

**Robert Charles Cummins**, Professor of Philosophy, summer appointment, on 100 percent time, at a monthly rate of \$15,000, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2005.

Former Position: Professor of Philosophy, University of California-Davis (since 1997)

#### Education

Carleton College, Northfield, Minnesota, B.A., 1966  
University of Michigan-Ann Arbor, Ph.D., 1970

**Harry Dankowicz**, Associate Professor of Mechanical and Industrial Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,444, August 10-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, effective August 16, 2005; and Cannon Scholar, Department of Mechanical and Industrial Engineering, non-tenured, on an academic year service basis, with an annual increment of \$2,000, effective August 16, 2005, for a total salary of \$96,000.

Former Position: Guest Researcher, Department of Mechanics, Royal Institute of Technology, Stockholm, Sweden (since 1999); Affiliated Faculty, Department of Mechanical Engineering (since 2001), Affiliated Faculty, School of Biomedical Engineering and Sciences (since 2003), Affiliated Faculty, Department of Aerospace and Ocean Engineering (since 2004), and Associate Professor of Engineering Science and Mechanics (since 2004), Virginia Polytechnic Institute and State University, Blacksburg

#### Education

Royal Institute of Technology, Stockholm, Sweden, M.Sc., 1991  
Cornell University, Ithaca, New York, Ph.D., 1995

**Brian M. Deal**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005; and Assistant Professor, School of Architecture, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

Former Position: Research Assistant Professor of Urban and Regional Planning, and Research Assistant Professor, Allerton Park and Conference Center, University of Illinois at Urbana-Champaign (since 2002)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1983; M.A., 1997; Ph.D., 2003

**Laura Segebart DeThorne**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

Former Position: Assistant Professor of Communication Sciences and Disorders, The Pennsylvania State University, University Park (since 2002)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1994; M.A., 1996; Ph.D., 2002

**Julie Dowling**, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2005.

Former Position: Instructor, Center for Mexican American Studies (since 2001), and Research Assistant, Department of Sociology (since 2003), University of Texas at Austin

#### Education

Southwestern University, Georgetown, Texas, B.A., 1997  
University of Texas at Austin, M.A., 1999; Ph.D., 2004

**Kyle Thomas Ebersole**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

Former Position: Assistant Professor, Department of Human Movement Sciences, University of Wisconsin-Milwaukee (since 2000)

#### Education

University of Illinois at Chicago, B.S., 1994  
University of Nebraska-Lincoln, M.P.E., 1996; Ph.D., 2000

**Margaret Cathleen Flinn**, Assistant Professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005; and Assistant Professor, Unit for Cinema Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

Former Position: Lecturer in French, University of Illinois at Urbana-Champaign (since 2004)

#### Education

Cornell University, Ithaca, New York, B.A., 1994  
Harvard University, Cambridge, Massachusetts, A.M., 2000; Ph.D., 2005

**Courtney G. Flint**, Assistant Professor of Natural Resources and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$6,445, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2005.

(Courtney G. Flint-continued)

Former Position: Research Associate, Earth and Environmental Systems Institute, The Pennsylvania State University, University Park (since 2004); and Post-Doctoral Research Scientist, Pacific Northwest Research Station, United States Department of Agriculture (USDA) Forest Service, Portland, Oregon (since 2004)

#### Education

Northern Arizona University, Flagstaff, B.S., 1990

University of Colorado at Boulder, M.S., 1993

The Pennsylvania State University, University Park, Ph.D., 2004

**Amy Gajda**, Assistant Professor of Journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

Former Position: Associate Director of Legal Writing, and Lecturer, College of Law, University of Illinois at Urbana-Champaign (since 2003)

#### Education

University of Michigan-Ann Arbor, B.A., 1983

Wayne State University, Detroit, Michigan, J.D., 1991

**Behrooz Ghamari-Tabrizi**, Assistant Professor of History, probationary faculty on tenure track year three, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2005; and Assistant Professor of Sociology, probationary faculty on tenure track year three, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2005, for a total salary of \$60,000.

Former Position: Assistant Professor of Sociology, Georgia State University, Atlanta (since 1999)

#### Education

University of California-Santa Cruz, Ph.D., 1998

**Corina R. Girju**, Assistant Professor of Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

(Corina R. Girju-continued)

Former Position: Assistant Professor of Computer Science, Baylor University, Waco, Texas (since 2002; non salaried since 2004); Consultant, Language Computer Corporation, Richardson, Texas (since 2003); and Visiting Research Assistant Professor of Computer Science (since 2004), **and Assistant Professor, Beckman Institute for Advanced Science and Technology (since 2005)**, University of Illinois at Urbana-Champaign

#### Education

Academy of Economic Studies, Bucharest, Romania, B.A., 1997

University of Bucharest, Romania, B.S., 1997

Southern Methodist University, Dallas, Texas, M.S., 2000

University of Texas at Dallas, Richardson, Ph.D., 2002

**Rigoberto Gonzalez, Jr.**, Associate Professor of English, summer appointment, on 100 percent time, at a monthly rate of \$8,333, August 1-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, effective August 16, 2005; and Associate Professor, Latina/Latino Studies Program, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 16, 2005, for a total salary of \$75,000.

Former Position: Book Reviewer, El Paso Times, Texas (since 2002); and Visiting Writer, University of Toledo, Ohio (since 2004)

#### Education

University of California-Riverside, B.A., 1992

University of California-Davis, M.A., 1994

Arizona State University Main, Tempe, M.F.A., 1997

**Jerome F. Hajjar**, Professor of Civil and Environmental Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2005. In addition, Dr. Hajjar will be appointed as a Narbey Khachaturian Faculty Scholar of Civil and Environmental Engineering, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$2,000, beginning August 16, 2005, for a total salary of \$130,000.

Former Position: Professor of Civil Engineering, University of Minnesota-Twin Cities, Minneapolis (since 2004)

(Jerome F. Hajjar-continued)

Education

Yale University, New Haven, Connecticut, B.S., 1982  
Cornell University, Ithaca, New York, M.S., 1985; Ph.D., 1988

**Debra Hawhee**, Assistant Professor of English, probationary faculty on tenure track year six, on an academic year service basis, on 50 percent time, at an annual salary of \$31,500, beginning August 16, 2005; and Assistant Professor of Speech Communication, probationary faculty on tenure track year six, on an academic year service basis, on 50 percent time, at an annual salary of \$31,500, beginning August 16, 2005, for a total salary of \$63,000.

Former Position: Assistant Professor of English, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 2004)

Education

University of Tennessee, Knoxville, B.A., 1991; M.A., 1994  
The Pennsylvania State University, University Park, Ph.D., 2000

**Anil Nirmal Hirani**, Assistant Professor of Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$9,333, August 1-15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, effective August 16, 2005.

Former Position: Postdoctoral Scholar, Control and Dynamical Systems, California Institute of Technology, Pasadena (since 2003)

Education

Birla Institute of Technology and Science, Pilani, India, M.Sc., 1985  
Stanford University, California, M.S., 1988  
California Institute of Technology, Pasadena, M.S., 2000; Ph.D., 2003

**John E. Hummel**, Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2005.

Former Position: Professor of Psychology, University of California-Los Angeles (since 2001)

#### Education

Mary Washington College, Fredericksburg, Virginia, B.S., 1986  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1990

**Megan C. Janke**, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2005.

Former Position: Graduate Assistant, Georgia Centenarian Study, University of Georgia, Athens (since 2002)

#### Education

University of Florida, Gainesville, B.S., 1998  
Clemson University, South Carolina, M.S., 2000  
University of Georgia, Athens, Ph.D., 2005

**Tyehimba Jess**, Assistant Professor of English, summer appointment, on 50 percent time, at a monthly rate of \$3,056, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2005.

Former Position: Adjunct Professor in Department of Drama, The Juilliard School, New York, New York (since 2004); and Adjunct Professor, New York University, New York (since 2004)

#### Education

University of Chicago, Illinois, B.A., 1991  
New York University, New York, M.F.A., 2004

**Shoji Konishi**, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,500, beginning August 16, 2005; and Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,500, beginning August 16, 2005, for a total salary of \$53,000.



(Shoji Konishi-continued)

Former Position: Assistant Professor of History and Asian Studies, Florida Atlantic University, Boca Raton (since 2003)

Education

The Military College of Norwich University, Northfield, Vermont, B.A., 1994  
Georgetown University, Washington, District of Columbia, M.A., 1997  
University of Chicago, Illinois, Ph.D., 2003

**Christopher Jay Leininger**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

Former Position: National Science Foundation Postdoctoral Research Fellow (since 2002), and Assistant Professor of Mathematics (Fall 2004), Columbia University in the City of New York, New York

Education

Ball State University, Muncie, Indiana, B.S., 1997  
University of Texas at Austin, Ph.D., 2002

**Xiaochun Li**, Assistant Professor of Mathematics, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2005.

Former Position: Hedrick Assistant Professor, University of California-Los Angeles (since 2001)

Education

Beijing Normal University, China, B.Sc., 1993; M.Sc., 1996  
University of Missouri-Columbia, Ph.D., 2001

**Nadya Mason**, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$7,611, June 20-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, effective August 16, 2005.

Former Position: Junior Fellow, Harvard Society of Fellows, Harvard University, Cambridge, Massachusetts (since 2002)

(Nadya Mason-continued)

Education

Harvard University, Cambridge, Massachusetts, B.S., 1995  
Stanford University, California, Ph.D., 2001

**Prashant Girdharilal Mehta**, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2005.

Former Position: Staff Engineer, United Technologies Research Center, East Hartford, Connecticut (since 1996)

Education

Birla Institute of Technology and Sciences, Pilani, India, B.E., 1993  
University of Massachusetts, Amherst, M.S., 1996  
Cornell University, Ithaca, New York, Ph.D., 2004

**Ray R. Ming**, Associate Professor of Plant Biology, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, for four years beginning August 16, 2005.

Former Position: Plant Molecular Geneticist, Cellular and Molecular Biology Research Unit, Hawaii Agriculture Research Center, Aiea (since 2001)

Education

Beijing Agricultural University, China, M.S., 1991  
University of Hawaii at Manoa, Honolulu, Ph.D., 1995

**Heather Hyde Minor**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2005.

Former Position: Lecturer, University of Colorado at Boulder (since 2001)

Education

Mount Holyoke College, South Hadley, Massachusetts, B.A., 1993  
Princeton University, New Jersey, M.A., 1998; Ph.D., 2002

**Kyoung Sun Moon**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2005.

(Kyoung Sun Moon-continued)

Former Position: Teaching Assistant, Massachusetts Institute of Technology, Cambridge (since 2004)

Education

Seoul National University, Korea, B.S., 1992  
University of Illinois at Urbana-Champaign, M.Arch., 2000; M.S., 2000  
Massachusetts Institute of Technology, Cambridge, Ph.D., 2005

**Scott Charles Murray**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

Former Position: Architect (since 2001), Project Manager (since 2002), and Associate (since 2003), R. A. Heintges and Associates, New York, New York

Education

University of Illinois at Urbana-Champaign, B.S., 1993  
Harvard University, Cambridge, Massachusetts, M.Arch., 1996

**John Timberman Newcomb**, Associate Professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

Former Position: Associate Professor of English, West Chester University of Pennsylvania (since 1995)

Education

Davidson College, North Carolina, A.B., 1981  
Duke University, Durham, North Carolina, M.A., 1982; Ph.D., 1987

**Pritesh K. Pandya**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2005.

Former Position: Graduate Research Assistant, Cortical Plasticity Laboratory, University of Texas at Dallas, Richardson (since 1999)

Education

University of Tennessee, Knoxville, B.A., 1994; M.A., 1996  
University of Texas at Dallas, Richardson, Ph.D., 2005

**Min Gu Park**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

Former Position: Research Assistant Professor, School of Social Work, and Research Assistant Professor, Department of Psychiatry, University of Pennsylvania, Philadelphia (since 2004)

#### Education

Seoul National University, Korea, B.A., 1992; M.A., 1994  
University of Pennsylvania, Philadelphia, Ph.D., 2002

**Gary Parker**, Professor of Civil and Environmental Engineering, College of Engineering, summer appointment, on 100 percent time, at a monthly rate of \$18,889, August 1-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$127,500, effective August 16, 2005; Professor of Geology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$42,500, beginning August 16, 2005; W. H. Johnson Professor of Geology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and Professor of Geography, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$170,000.

Former Position: Professor of Civil Engineering, University of Minnesota-Twin Cities, Minneapolis (since 1985)

#### Education

Johns Hopkins University, Baltimore, Maryland, B.S., 1971  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1974

**Marc D. Perry**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005; and Assistant Professor, African American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005, for a total salary of \$54,000.

Former Position: Postdoctoral Research Associate, African American Studies and Research Program, University of Illinois at Urbana-Champaign (since 2004)

(Marc D. Perry-continued)

Education

Vassar College, Poughkeepsie, New York, B.A., 1989  
University of Texas at Austin, M.A., 1999; Ph.D., 2004

**Jennifer Kirkpatrick Robbennolt**, Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$123,500, beginning August 16, 2005.

Former Position: Associate Professor (since 2000), Senior Fellow, Center for the Study of Dispute Resolution (since 2000), and Associate Dean for Faculty Research and Development (since 2004), School of Law, University of Missouri-Columbia

Education

Willamette University, Salem, Oregon, B.S., 1991  
University of Nebraska-Lincoln, M.A., 1995; J.D., 1996; Ph.D., 1998

**Luis F. Rodriguez**, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

Former Position: Research Scientist, Universities Space Research Association, Houston, Texas (since 2004)

Education

Rutgers the State University of New Jersey New Brunswick Campus, B.S., 1995; M.S., 1999; Ph.D., 2002

**Richard Thomas Rodriguez**, Assistant Professor of English, probationary faculty on tenure track year two, on an academic year service basis, on 50 percent time, at an annual salary of \$29,500, beginning August 16, 2005; and Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year two, on an academic year service basis, on 50 percent time, at an annual salary of \$29,500, beginning August 16, 2005, for a total salary of \$59,000.

Former Position: Postdoctoral Research Associate, Latina/Latino Studies Program, University of Illinois at Urbana-Champaign (since 2004)

Education

University of California-Berkeley, B.A., 1993  
University of California-Santa Cruz, Ph.D., 2000

**Charles C. Roseman**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

Former Position: Teaching Assistant, and Research Assistant, Department of Anthropological Sciences, Stanford University, California (since 2002)

Education

University of Southern California, Los Angeles, B.A., 1998  
Stanford University, California, Ph.D., 2005

**Spencer Wood Schaffner**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2005.

Former Position: Instructor, University of Washington-Seattle (since 2001)

Education

University of Colorado at Boulder, B.A., 1993  
Boston College, Chestnut Hill, Massachusetts, M.A., 1997  
University of Washington-Seattle, Ph.D., 2005

**Manfredo J. Seufferheld**, Assistant Professor of Natural Resources and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$6,667, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, effective August 16, 2005.

Former Position: Postdoctoral Research Associate, Department of Pathobiology, University of Illinois at Urbana-Champaign (since 2001)

Education

Universidad Nacional de Cuyo, Mendoza, Argentina, B.S., 1984  
Colorado State University, Fort Collins, M.S., 1989; Ph.D., 1995

**Enno Siemsen**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2005.

Former Position: Research and Teaching Assistant, University of North Carolina at Chapel Hill (since 2001)

(Enno Siemsen-continued)

#### Education

University of Göttingen, Germany, Diploma in Business Administration, 2001  
University of North Carolina at Chapel Hill, Ph.D., 2005

**Jon Solomon**, Professor of the Classics, summer appointment, on 100 percent time, at a monthly rate of \$15,000, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2005; Robert C. Novak Chair in Western Civilization and Culture, Department of the Classics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and Professor, Unit for Cinema Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

Former Position: Professor of Classics, University of Arizona, Tucson (since 1996)

#### Education

University of Chicago, Illinois, B.A., 1972  
University of North Carolina at Chapel Hill, M.A., 1974; Ph.D., 1980

**Robert Tierney**, Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$41,250, beginning August 16, 2005; and Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,750, beginning August 16, 2005, for a total salary of \$55,000.

Former Position: Teaching Assistant, First Year Japanese Language, Culture and Communications (2003-04); and Fellow, Institute for International Studies Dissertation Writing Grant in Japanese Studies (2004-05), Stanford University, California

#### Education

Harvard University, Cambridge, Massachusetts, B.A., 1975  
Middlebury College, Vermont, M.A. (French Language and Literature), 1977  
Stanford University, California, M.A. (East Asian Studies), 1997; Ph.D., 2005

**James Treat**, Associate Professor, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2005. Following IBHE approval of the American Indian Studies Program, tenure affiliation will reside in this new unit.

Former Position: Reach for Excellence Associate Professor, Honors College, University of Oklahoma Norman Campus (since 2003)

#### Education

South Dakota School of Mines and Technology, Rapid City, B.S., 1984  
Pacific School of Religion, Berkeley, California, M.A., 1989  
Graduate Theological Union, Berkeley, California, Ph.D., 1993

**Brendesha M. Tynes**, Assistant Professor of Educational Psychology, College of Education, summer appointment, on 100 percent time, at a monthly rate of \$6,000, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005; and Assistant Professor, African American Studies and Research Program, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2005, for a total salary of \$54,000.

Former Position: Project Manager and Research Assistant, Children's Digital Media Center (since 2001), and Research Associate and Consultant, Global Research Center-Africa, Globalink Africa Project (since 2004), University of California-Los Angeles

#### Education

Columbia University in the City of New York, New York, B.A., 1997  
Northwestern University, Evanston, Illinois, M.A., 2001  
University of California-Los Angeles, Ph.D., 2005

**Paul M. Vaaler**, Associate Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$14,222, July 16-August 15, 2005, and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, for four years beginning August 16, 2005.

Former Position: Associate Professor of International Business, Tufts University, Medford, Massachusetts (since 2002)



(Paul M. Vaaler-continued)

Education

Carleton College, Northfield, Minnesota, B.A., 1983  
Oxford University, United Kingdom, M.A., 1985  
Harvard University, Cambridge, Massachusetts, J.D., 1988  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1996

**Smitha Vishveshwara**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, beginning August 16, 2005.

Former Position: Postdoctoral Research Associate in Physics, University of Illinois at Urbana-Champaign (since 2002)

Education

Cornell University, Ithaca, New York, B.A., 1996  
University of California-Santa Barbara, M.S., 1999; Ph.D., 2002

**Duane G. Watson**, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$7,000, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, effective August 16, 2005.

Former Position: Postdoctoral Fellow, Department of Brain and Cognitive Sciences, University of Rochester, New York (since 2002)

Education

Princeton University, New Jersey, A.B., 1998  
Massachusetts Institute of Technology, Cambridge, Ph.D., 2002

**Kellee A. Weinhold**, Assistant Professor of Journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2005.

Former Position: Director of Publications, College of Communications, University of Illinois at Urbana-Champaign (since 2004)

Education

University of Oregon, Eugene, B.S., 1995; M.S., 1997

**M. Christina White**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,444, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

Former Position: Assistant Professor of Chemistry, Harvard University, Cambridge, Massachusetts (since 2002)

#### Education

Smith College, Northampton, Massachusetts, B.A., 1992  
Johns Hopkins University, Baltimore, Maryland, Ph.D., 1998

**LeAnne H. Wilson**, Associate Professor of English, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 16, 2005; and Associate Professor, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$37,500, beginning August 16, 2005, for a total salary of \$75,000. Following IBHE approval of the American Indian Studies Program, 50 percent of the tenure affiliation will reside in this new unit.

Former Position: Assistant Professor, Department of American Indian Studies, University of Minnesota-Twin Cities, Minneapolis (since 2003)

#### Education

Vermont College of Norwich University, Montpelier, M.F.A., 2000

**Chi-Fang Wu**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

Former Position: Research Assistant, Institute for Research on Poverty, University of Wisconsin-Madison (since 1998)

#### Education

Tunghai University, Taiwan, B.A., 1990  
National Taiwan University, Taipei, M.A., 1993  
University of Wisconsin-Madison, Ph.D., 2004

**Hairong Yan**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,500, beginning August 16, 2005; and Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,500, beginning August 16, 2005, for a total salary of \$55,000.

Former Position: Postdoctoral Fellow, Princeton University, New Jersey (since 2002)

#### Education

Huazhong University of Science and Technology, Wuhan, China, B.A., 1991

Nanjing University, China, M.A., 1993

University of California-Berkeley, M.A., 1995

University of Washington-Seattle, Ph.D., 2002

**Ekow Nyansa Yankah**, Assistant Professor, College of Law, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,500, beginning August 16, 2005.

Former Position: Associate, Complex Commercial Litigation, Boies, Schiller and Flexner, LLP, New York, New York (since 2003)

#### Education

University of Michigan-Ann Arbor, B.A., 1997

Columbia University in the City of New York, New York, J.D., 2000

Oxford University, United Kingdom, B.C.L. (postgraduate degree in law), 2002

#### *Emeriti Appointments*

**Richard W. Burkhardt**, Professor Emeritus of History, August 16, 2005

**Wayne J. Davis**, Professor Emeritus of General Engineering, June 16, 2005

**Phillip A. Griffith**, Professor Emeritus of Mathematics, July 16, 2005

**Alice Omaggio Hadley**, Professor Emerita of French, May 16, 2005

**Albert T. Hsui**, Professor Emeritus of Geology, July 16, 2005

**Michael E. Irwin**, Professor Emeritus of Natural Resources and Environmental Sciences, September 1, 2005

**Frederic C. Jaher**, Professor Emeritus of History, June 16, 2005

**Robert L. Jones**, Professor Emeritus of Soil Mineralogy and Ecology in the Department of Natural Resources and Environmental Sciences, July 16, 2005

**Heinrich P. Lotz**, Professor Emeritus of Mathematics, June 28, 2005

**Larry D. Neal**, Professor Emeritus of Economics, August 16, 2005

**William R. Perkins**, Professor Emeritus of Electrical and Computer Engineering, July 16, 2005

**Ronald E. Schmitt**, Professor Emeritus, School of Architecture, August 16, 2004

**Darrell F. Socie**, Professor Emeritus of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, August 16, 2004

**Louis A. Spomer**, Professor Emeritus of Plant Physiology in the Department of Natural Resources and Environmental Sciences, July 1, 2005

**James D. Wallace**, Professor Emeritus of Philosophy, August 16, 2005

**Dina A. Zinnes**, Merriam Professor Emerita of Political Science, August 16, 2005

### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**Steven B. Bradlow**, Director of Graduate Studies, Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2005. Dr. Bradlow will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as Director (\$10,464 for Summer 2006). He was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning July 16, 2005. Dr. Bradlow will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,176, effective August 16, 2005, for a total 2005-06 salary of \$104,640.

Former Position: Professor of Mathematics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2004)

(Steven B. Bradlow-continued)

Education

University of Witwatersrand, Johannesburg, Republic of South Africa, B.Sc. et A., 1979; B.Sc. Hons., 1980

University of Chicago, Illinois, M.S. (Physics), 1982; M.S. (Mathematics), 1985; Ph.D., 1988

**Maria de los Angeles Torres**, Director of the Department of Latin American and Latino Studies, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2006. She will be appointed to the rank of Professor of Latin American and Latino Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 1, 2006, for a total salary of \$107,000.

Former Position: Research Associate, Institute for Latino Studies, University of Notre Dame, Indiana (since 2000); Faculty Associate, Chapin Hall, University of Chicago, Illinois (since 2002); and Professor of Political Science, DePaul University, Chicago, Illinois (since 2004)

Education

Saint Mary's University, San Antonio, Texas, B.A., 1975; M.S., 1977

University of Michigan, Ann Arbor, Ph.D., 1986

**Darcy Lynn Evon**, Director of Corporate and Foundation Relations, Office of the Associate Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2005.

Former Position: Executive Director, Corporate Relations and Interprofessional Business Development, Illinois Institute of Technology, Chicago (since 2003)

Education

University of Michigan-Ann Arbor, B.A., 1978; M.A., 1984

**Diane Musumeci**, Head of the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning September 12, 2005. Dr. Musumeci will receive an amount equal to one-ninth of her total academic year salary during each summer in which administrative service is provided. She will continue to hold the rank of Associate Professor of Italian in the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005, for a total academic year salary of \$85,500.

Former Position: Associate Professor of Italian (since 1996) and Director of Graduate Studies (since 2004), Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, A.B., 1977; A.M., 1986; Ph.D., 1989

**Janet A. Namini**, Director, Business Operations in the Section of Hematology/Oncology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, beginning September 12, 2005, at an annual salary of \$14,250. Ms. Namini was appointed to serve as Visiting Director, Business Operations, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 16, 2005. Ms. Namini will continue to serve as Director, Physician Practice, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$80,750, effective September 12, 2005, for a total salary of \$95,000.

Former Position: Director, Physician Practice, University of Illinois Hospital and Clinics, Chicago (since 2001)

#### Education

University of Illinois at Chicago, B.A., 1986; M.B.A., 1996

**Ty A. Newell**, Assistant Dean, Office of the Associate Dean for Academic Affairs, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning September 12, 2005. Dr. Newell was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

(Ty A. Newell-continued)

Former Position: Professor of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2002)

#### Education

University of Michigan-Ann Arbor, B.S., 1974

University of Utah, Salt Lake City, M.S., 1978; Ph.D., 1980

**Kary Raines**, Associate Director for Environmental Services, Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, beginning September 12, 2005.

Mr. Raines was appointed to serve as Visiting Associate Director for Environmental Services under the same conditions and salary arrangement beginning July 1, 2005.

Former Position: Superintendent of Building Services, Vice Chancellor for Administrative Services, University of Illinois at Chicago (since 2003)

#### Education

Chadwick University, Birmingham, Alabama, B.S., 2001

**Umberto Ravaioli**, Assistant Dean, Office of the Associate Dean for Academic Affairs, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$102,800, beginning September 12, 2005. Dr. Ravaioli will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean (\$22,844 for Summer 2006). He was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$102,800.

(Umberto Ravaioli-continued)

Former Position: Professor of Electrical and Computer Engineering; Research Professor, Coordinated Science Laboratory; Research Professor, Micro and Nanotechnology Laboratory; and Professor, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since 1995)

#### Education

Girolamo Frescobaldi Conservatory of Music, Ferrara, Italy, Diploma of Trombone, 1976

University of Bologna, Italy, Laurea in Electronics Engineering, 1980; Laurea in Physics, 1982

Arizona State University Main, Tempe, Ph.D., 1986

**Julie Rowin**, Director of the Electromyography Laboratory, Department of Neurology and Rehabilitation, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning September 12, 2005. She was appointed to serve as Interim Director of the Electromyography Laboratory under the same conditions and salary arrangement beginning January 16, 2005. Dr. Rowin was appointed to the rank of Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,600, beginning January 16, 2005. She will continue to serve as Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$48,400, effective January 16, 2005; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$20,000, effective January 16, 2005, for a total salary of \$160,000.

Former Position: Visiting Assistant Professor and Physician Surgeon, Department of Neurology and Rehabilitation, University of Illinois College of Medicine at Chicago (since 2004); and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2004)

#### Education

University of California-Los Angeles, B.S., 1988

Northwestern University, Evanston, Illinois, M.D., 1993



**Jennifer L. Tobin**, Chair of the Department of Classics and Mediterranean Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 12, 2005. She was appointed to serve as Interim Chair of the Department of Classics and Mediterranean Studies under the same conditions and salary arrangement beginning August 16, 2005. Dr. Tobin was appointed to the rank of Associate Professor of Classics and Mediterranean Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005; and Associate Professor of Art History, College of Architecture and the Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005 for a total salary of \$59,000.

Former Position: Assistant Professor of Classics and Mediterranean Studies, and Assistant Professor of Art History, University of Illinois at Chicago (since 1999)

#### Education

Stanford University, California, B.A., 1982

University of Pennsylvania, Philadelphia, Ph.D., 1991

**Julio Cesar Vijil**, Director of the Dialysis Unit, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$31,961, beginning September 12, 2005. He was appointed to serve as Interim Director of the Dialysis Unit under the same conditions and salary arrangement beginning July 1, 2005. Dr. Vijil was appointed to the rank of Assistant Professor of Nephrology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 1, 2005; and Physician Surgeon in Nephrology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$48,039, beginning July 1, 2005, for a total salary of \$130,000.

Former Position: Chief Fellow in Nephrology and Hypertension, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

Cornell University, Ithaca, New York, B.A., 1996

University of Illinois at Chicago, M.D., 2000

**David A. Williams**, Head of the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning ~~October 1~~ **November 7**, 2005. Dr. Williams will be appointed to the rank of Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning ~~October 1~~ **November 7**, 2005, for a total salary of \$170,000.

Former Position: Professor, Small Animal Medicine and Surgery, Texas A&M University, College Station (since 1997)

#### Education

University of Cambridge, United Kingdom, B.A., 1975, Vet. M.B., 1978; M.A., 1979  
The University of Liverpool, United Kingdom, Ph.D., 1984

**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS****CHICAGO**

**Heather E. Grossman**, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$47,380~~ **\$49,000**, beginning August 16, 2005.

**Jennifer Marie Hoobler**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year ~~one~~ **two**, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2005.

**URBANA-CHAMPAIGN**

**Roman Boulatov**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, ~~\$7,444~~ **\$14,888**, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Victor Mullins**, Associate Dean for Undergraduate Student Affairs, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May ~~23~~ **22**, 2005. Dr. Mullins was appointed to serve as Interim Associate Dean for Undergraduate Student Affairs under the same conditions and salary arrangement beginning May 16, 2005.

**Scott Pickard**, Manager of the Research Park at the University of Illinois and Incubator Facilities, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May ~~23~~ **22**, 2005. Mr. Pickard was appointed to serve as Interim Manager under the same conditions and salary arrangement beginning March 16, 2005.

**Marilyn Plomann**, Director of Physicians' Practice, Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of ~~\$35,004~~ **\$20,000**, beginning August 16, 2005. Ms. Plomann was appointed to serve as Interim Director of Physicians' Practice, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, March 16-August 15, 2005. She will continue to serve as Assistant to the Head of the Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of ~~\$105,011~~ **\$120,015**, effective August 16, 2005.

#### INTERCOLLEGIATE ATHLETICS STAFF

**Sarah L. O'Malley**, Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on an academic year service basis, with a multi-year contract, on 100 percent time, at an annual salary of ~~\$47,106~~ **\$48,519**, beginning August 16, 2005 through August 15, 2008. Coach O'Malley shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.