

Board Meeting  
September 9, 2004

Revised 4-2-07

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## CHICAGO

\* **Robert S. Danziger**, Associate Professor of Cardiology, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,552, beginning August 16, 2004. Dr. Danziger will continue to serve as Physician Surgeon, College of Medicine at Chicago, non-tenured, on zero percent time, non-salaried, effective August 16, 2004, for a total salary of \$56,552.

Former Position: Attending Physician, West Side Veterans Administration, Chicago, Illinois (since 1998); and Physician Surgeon (since 1999) and Visiting Associate Professor of Cardiology (since 2003), University of Illinois College of Medicine at Chicago

## Education

Duke University, Durham, North Carolina, B.A., 1976  
University of Chicago, Illinois, M.D., 1980

\* **Leslie Wo-Mei Fung**, Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2004. Dr. Fung will continue to hold the rank of Adjunct Professor, Center for Pharmaceutical Biotechnology, College of Pharmacy, non-tenured, on zero percent time, non-salaried, beginning August 16, 2004, for a total salary of \$115,000.

Former Position: Professor, Department of Chemistry, Loyola University of Chicago, Illinois (since 1986); and Adjunct Professor, Center for Pharmaceutical Biotechnology, College of Pharmacy, University of Illinois at Chicago (since 2001)

## Education

University of California-Berkeley, B.S., 1968  
Massachusetts Institute of Technology, Cambridge, Ph.D., 1971

**James Hansen**, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2004.

Former Position: Instructor, University of Georgia, Athens (since 2003)

## Education

Brigham Young University, Provo, Utah, B.S., 1999; M.S., 1999  
University of Georgia, Athens, Ph.D., 2004

**Ping He**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2004.

Former Position: Teaching Assistant (since 1999) and Instructor (since 2001), University of Pennsylvania, Philadelphia

#### Education

Tsinghua University, Beijing, China, B.S., 1997

University of Pennsylvania, Philadelphia, M.A., 2002; Ph.D., 2004

\* **Anthony T. Lo Sasso**, Associate Professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure on an academic year service basis, on 65 percent time, at an annual salary of \$58,500, beginning August 16, 2004; and Senior Research Scientist, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$39,375, beginning August 16, 2004, for a total salary of \$97,875.

Former Position: Lecturer, Department of Preventive Medicine (since 2000), and Research Associate Professor, Institute for Policy Research (since 2002), Northwestern University, Evanston, Illinois

#### Education

DePaul University, Chicago, Illinois, B.S.C., 1991; M.A., 1993

Indiana University at Bloomington, Ph.D., 1996

\* **James A. Radosevich**, Professor, Center for Molecular Biology of Oral Diseases, on indefinite tenure on a twelve-month service basis, on ~~75~~**50** percent time (tenure maintained at 75 percent), at an annual salary of ~~\$82,500~~**68,800**, beginning August 1, 2004.

Former Position: Visiting Professor, Center for Molecular Biology of Oral Diseases, College of Dentistry, University of Illinois at Chicago (since March 2004); and Staff Research Scientist, Veterans Administration Chicago Health Care System (since March 2004)

#### Education

Bradley University, Peoria, Illinois, B.S., 1978

University of Illinois at Chicago, Ph.D., 1983

**Yanning Wang**, Associate Professor of Medicinal Chemistry and Pharmacognosy, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$77,000~~ **78,925**, for four years beginning August 16, 2004.

Former Position: Assistant Professor, Department of Radiology, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 1998); and Visiting Associate Professor of Medicinal Chemistry and Pharmacognosy, University of Illinois at Chicago (since April 2004)

#### Education

NanKai University, Tianjin, China, B.S., 1986; M.Sc., 1989

Swiss Federal Institute of Technology Zurich, Switzerland, Ph.D., 1995

#### *Emeriti Appointments*

**Suzanne L. Feetham**, Professor Emerita of Maternal-Child Nursing, August 16, 2004

**Christopher B. Keys**, Professor Emeritus of Psychology, September 1, 2003

**Glenn K. Manacher**, Associate Professor Emeritus of Mathematics, Statistics and Computer Science, July 1, 2004

## SPRINGFIELD

**John Barker**, Assistant Professor, Philosophy Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$40,000, beginning August 16, 2004.

Former Position: Lecturer, University of Pittsburg, Pittsburg Campus, Pennsylvania (1996); and Lecturer, Princeton University, New Jersey (1996-97)

#### Education

Yale University, New Haven, Connecticut, B.A., 1989

Princeton University, New Jersey, M.A., 1992; Ph.D., 1999

\* **Jeffrey G. Blodgett**, Associate Professor of Business Administration, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$108,000, beginning August 16, 2004.

Former Position: Associate Professor of Marketing, University of Mississippi, University (since 1997)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1981

Illinois State University, Normal, M.B.A., 1986

Indiana University at Bloomington, Ph.D., 1992

**Keith Burton**, Assistant Professor, Psychology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$43,000, beginning August 16, 2004.

Former Position: Psychology Intern, University Medical Center, Tucson, Arizona (2001-02); and Postdoctoral Fellow, University of Arizona, Tucson (since 2003)

#### Education

Northwestern University, Evanston, Illinois, B.A., 1993

University of Arizona, Tucson, M.A., 1998; Ph.D., 2003

**Kamau Kemayo**, Assistant Professor, African-American Studies Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2004.

Former Position: Special Program Writing Instructor (1999-2003); and Assistant Professor (since 1999), James Madison University, Harrisonburg, Virginia

#### Education

Stanford University, California, B.A., 1980

University of California-Los Angeles, M.A., 1986

Saint Louis University, Missouri, Ph.D., 1999

**Lionel Kimble, Jr.**, Assistant Professor, African-American Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 83 percent time, at an annual salary of \$38,595, beginning August 16, 2004; and Assistant Professor, History Program, probationary faculty on tenure track year one, on an academic year service basis, on 17 percent time, at an annual salary of \$7,905, beginning August 16, 2004, for a total salary of \$46,500.

Former Position: Assistant to the Director, African-American Culture Center, University of Illinois at Chicago (1999-2003); and Owen R. Duston Visiting Assistant Professor of History, Wabash College, Crawfordsville, Indiana (since 2004)

#### Education

University of Iowa, Iowa City, B.A., 1996; M.A., 1999; Ph.D., 2003

**Cindy Nimchuk**, Assistant Professor, History Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$40,000, beginning August 16, 2004.

Former Position: Teaching Fellow (2001–04) and Co-Instructor (2003), Stanford University, California; and Adjunct Lecturer, University of Illinois at Springfield (since 2004)

#### Education

University of Calgary, Alberta, Canada, B.A. (Latin), 1989; B.A. (History and Archaeology), 1990

University of Ottawa, Ontario, Canada, M.A., 1991

University of Toronto, Ontario, Canada, Ph.D., 2001

**Dennis Rendleman**, Assistant Professor of Legal Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2004.

Former Position: General Counsel, Illinois State Bar Association (1987–2003); Adjunct Lecturer of Legal Studies, University of Illinois at Springfield (since 2002); and Law Clerk, Fourth District Appellate Court of Illinois (2003)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1978; J.D., 1981

#### *Emeriti Appointments*

**William Bloemer**, Dean Emeritus, College of Liberal Arts and Sciences, July 1, 2003

**Willa Marie Bruce**, Professor Emerita of Public Administration, September 1, 2004

**Jeffrey A. Chesky**, Professor Emeritus, Human Services Program, August 1, 2004

**Lawrence Golden**, Professor Emeritus of Legal Studies and Professor Emeritus of Political Studies, August 1, 2004

**Jonathan L. Hess**, Professor Emeritus, Psychology Program, August 16, 2004

**William D. Warren**, Professor Emeritus of Environmental Studies, August 1, 2004

#### URBANA-CHAMPAIGN

\* **Dale Bauer**, Professor of English, summer appointment, on 100 percent time, \$13,056, July 16-August 15, 2004, and continuing as Professor of English, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$117,500, effective August 16, 2004. In addition, she will be appointed to the rank of Professor, Program in Gender and Women's Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 16~~, **November 2**, 2004, for a total Academic Year 2004-05 salary of \$117,500.

Former Position: Professor (since 1999), Director of Graduate Studies (since 2002), and Carnegie Initiative on the Doctorate (since 2003), University of Kentucky, Lexington

#### Education

University of California-Irvine, B.A., 1978; M.A., 1981; Ph.D., 1985

\* **Marilyn L. Booth**, Associate Professor, Program in Comparative and World Literature, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2004.

Former Position: Visiting Associate Professor, Program in Comparative and World Literature, University of Illinois at Urbana-Champaign (since 2003)

#### Education

Radcliffe Institute for Advanced Study, Cambridge, Massachusetts, B.A., 1978

The American University in Cairo, Egypt, M.A., 1980

University of Oxford, United Kingdom, D.Phil., 1985

**Connie Margaret Borrer**, Assistant Professor of General Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2004.

Former Position: Assistant Professor, Department of Decision Sciences, Drexel University, Philadelphia, Pennsylvania (since 2003)

#### Education

Southern Illinois University Edwardsville, B.S., 1988; M.S., 1992  
Arizona State University Main, Tempe, Ph.D., 1998

**Lisa Marie Cacho**, Assistant Professor, Asian American Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2004; Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2004; and Assistant Professor of English, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$58,000.

Former Position: Visiting Assistant Professor, Illinois Program for Research in the Humanities, University of Illinois at Urbana-Champaign (since 2003)

#### Education

University of California-San Diego, B.A. (Literature), 1996; B.A. (Ethnic Studies), 1996; M.A., 1998; Ph.D., 2002

**Xin Chen**, Assistant Professor of Mechanical and Industrial Engineering, summer appointment, on 100 percent time, \$12,333, July 1-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2004.  
(Xin Chen-continued)

Former Position: Postdoctoral Research Associate (since 2003) and Lecturer (Fall 2003), Massachusetts Institute of Technology, Cambridge

#### Education

Xiangtan Normal University, Hunan Province, China, B.S., 1995  
Chinese Academy of Sciences, Beijing, China, M.S., 1998  
Massachusetts Institute of Technology, Cambridge, Ph.D., 2003

**Carlos Armando Duarte**, Assistant Professor of Civil and Environmental Engineering, summer appointment, on 100 percent time, \$8,111, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, effective August 16, 2004.

Former Position: Assistant Professor, University of Alberta, Edmonton, Canada  
(since 2003)

#### Education

Universidade Federal de Pernambuco, Brazil, B.S., 1988  
Universidade Federal de Santa Catarina, Brazil, M.S., 1991  
University of Texas at Austin, Ph.D., 1996

**Mary Margaret Edwards**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2004.

Former Position: Visiting Assistant Professor of Urban and Regional Planning,  
University of Illinois at Urbana-Champaign (since 2002)

#### Education

Western Illinois University, Macomb, B.B., 1985; M.A. (Economics), 1986  
University of Illinois at Chicago, M.A. (Urban Planning and Policy), 1990  
University of Wisconsin-Madison, Ph.D., 1997

\* **John Wesley Fountain**, Professor of Journalism, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2004.

Former Position: Visiting Scholar/Lecturer, Northwestern University, Evanston, Illinois  
(since 2003)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1986; M.S., 1988

**Rebecca Ginsburg**, Assistant Professor of Landscape Architecture, summer appointment, on 100 percent time, \$8,667, July 1-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, effective August 16, 2004.

Former Position: Postdoctoral Fellow and Lecturer, African and Afro-American Studies Program, Architecture, and History, Washington University in Saint Louis, Missouri (since 2002)

#### Education

Loyola Marymount University, Los Angeles, California, B.A., 1984  
University of Michigan-Ann Arbor, J.D., 1987  
University of California-Berkeley, Ph.D., 2001

\* **Donald Hackmann**, Associate Professor of Educational Organization and Leadership, summer appointment, on 50 percent time, \$4,278, July 16-August 15, 2004, and continuing on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2004.

Former Position: Associate Professor, Educational Leadership and Policy Studies, and Educational Administration Program Coordinator, Iowa State University, Ames (since 2001)

#### Education

Truman State University, Kirksville, Missouri, B.S. (Mathematics), 1976; B.S. (Mathematics Education), 1976; M.A., 1977  
University of Missouri-Columbia, Ed.D., 1983

**Wail Seddiq Hassan**, Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2004.

Former Position: Sawyer Postdoctoral Fellow, Department of English, University of Virginia, Charlottesville (since 2003)

#### Education

King Saud University, Riyadh, Saudi Arabia, B.A., 1986  
The American University in Cairo, Egypt, M.A. (English and Comparative Literature), 1990  
University of Illinois at Urbana-Champaign, M.A. (French Literature), 1993; Ph.D., 1998

**Kimberly M. Hill**, Assistant Professor of Theoretical and Applied Mechanics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2004.

Former Position: Lecturer in Theoretical and Applied Mechanics, University of Illinois at Urbana-Champaign (since 2001)

Education

University of Michigan-Ann Arbor, B.S., 1991

University of Minnesota-Twin Cities, M.S., 1996; Ph.D., 1997

**Brad R. Humphreys**, Associate Professor of Leisure Studies, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, for four years beginning August 16, 2004.

Former Position: Associate Professor, Department of Economics, University of Maryland Baltimore County (since 2001)

Education

West Virginia University, Morgantown, B.S. (Business Administration), 1985; B.S. (Economics), 1986

Johns Hopkins University, Baltimore, Maryland, M.A., 1990; Ph.D., 1995

\* **Gordon Hutner**, Professor of English, summer appointment, on 100 percent time, \$11,944, July 16-August 15, 2004, and continuing on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$107,500, effective August 16, 2004. In addition, he will be appointed to serve as Liberal Arts and Sciences Coordinator for Programming in American Literature, Culture and Society, non-tenured, on an academic year service basis with an administrative increment of \$2,200, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$109,700.

Former Position: Professor of English, University of Kentucky, Lexington (since 1999)

Education

Kenyon College, Gambier, Ohio, A.B., 1974

University of Virginia, Charlottesville, Ph.D., 1982

\* **David Andrew Hyman**, Professor of Law, summer appointment, on 100 percent time, \$17,813, June 16-August 15, 2004, and continuing on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$71,250, effective August 16, 2004. In addition, he will be appointed to the rank of Professor, Institute of Government and Public Affairs, on indefinite tenure on an academic year service basis, on 25 percent time, at an annual salary of \$35,625, beginning August 16, 2004. Dr. Hyman will be appointed to the rank of Visiting Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$35,625, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$142,500.

Former Position: Professor, University of Maryland Baltimore (since 1994), and Special Counsel, Federal Trade Commission, Washington, District of Columbia (since 2001)

#### Education

University of Chicago, Illinois, B.A., 1983; J.D., 1989; M.D., 1991

**Kevin Jackson**, Assistant Professor of Accountancy, summer appointment, on 100 percent time, \$32,222, June 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective August 16, 2004.

Former Position: Visiting Assistant Professor, University of Houston, Texas (since 2003)

#### Education

University of Texas at Austin, B.B.A., 1991; Ph.D., 2004

**Patrick J. Keenan**, Assistant Professor of Law, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2004.

Former Position: Clinical Assistant Professor of Law, University of Illinois at Urbana-Champaign (since 2001)

#### Education

Tufts University, Medford, Massachusetts, B.A., 1989

Yale University, New Haven, Connecticut, J.D., 1995

\* **Susan Koshy**, Associate Professor of English, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$37,000, beginning August 16, 2004; and Associate Professor, Asian American Studies Program, on indefinite tenure on an academic year service basis, on 50 percent time, at an annual salary of \$37,000, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$74,000.

Former Position: Associate Professor, Asian American Studies, University of California-Santa Barbara (since 1995)

#### Education

Delhi University, India, B.A., 1978; M.A., 1980  
University of California-Los Angeles, Ph.D., 1992

**Clarence E. Lang**, Assistant Professor, Afro-American Studies and Research Program, summer appointment, on 100 percent time, \$6,000, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$40,125, effective August 16, 2004. In addition, he will be appointed to the rank of Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,375, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$53,500.

Former Position: Research Associate, Department of History, Wayne State University, Detroit, Michigan (since 2002)

#### Education

University of Missouri-Columbia, B.A., 1995  
Southern Illinois University Edwardsville, M.A., 1997  
**University of Illinois at Urbana-Champaign, Ph.D., 2004**

**Alejandro Lleras**, Assistant Professor of Psychology, summer appointment, on 100 percent time, \$6,778, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, effective August 16, 2004.

Former Position: Postdoctoral Fellow, Psychology Department, The University of British Columbia, Vancouver, Canada (since 2002)

#### Education

Ecole Centrale de Lyon, France, B.S., 1998  
The Pennsylvania State University, University Park, M.S., 1998; Ph.D., 2002

**Christy L. Lleras**, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2004.

Former Position: Senior Research Assistant, The Pennsylvania State University, University Park (since 2000)

#### Education

University of North Carolina at Chapel Hill, B.A., 1996

The Pennsylvania State University, University Park, M.A., 1999; Ph.D., 2003

**Christopher Lubienski**, Assistant Professor of Educational Organization and Leadership, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2004.

Former Position: Assistant Professor, Department of Curriculum and Instruction, Iowa State University, Ames (since 1999); and Post-doctoral Fellow, Education Department, Brown University, Providence, Rhode Island (since 2002)

#### Education

Northern Michigan University, Marquette, B.S., 1989

Michigan State University, East Lansing, M.A., 1992; Ph.D., 1999

**Haiyun Luo**, Assistant Professor of Computer Science, summer appointment, on 100 percent time, \$9,000, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, effective August 16, 2004.

Former Position: Graduate Research Assistant, Computer Science, University of California-Los Angeles (since 2000)

#### Education

University of Science and Technology of China, Hefei, Anhui, B.S., 1998

University of California-Los Angeles, M.S., 2000; Ph.D., 2004

**Keeril Makan**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2004.

Former Position: Commissioned Composer (since 2001); and Managing Editor, *Computer Music Journal*, MIT Press, Massachusetts Institute of Technology, Cambridge (since 2004)

#### Education

Oberlin College, Ohio, B.A., 1994; B.M., 1994  
University of California-Berkeley, M.A., 1997; Ph.D., 2004

**Joseph Manfredo**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2004.

Former Position: Music Coordinator, Urbana School District #116, Illinois (since 2001)

#### Education

Eastern Illinois University, Charleston, B.M., 1976; M.A., 1977  
University of Illinois at Urbana-Champaign, Ed.D., 1993

**Jessica Millward**, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,750, beginning August 16, 2004; and Assistant Professor, Afro-American Studies and Research Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$26,750, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$53,500.

Former Position: Postdoctoral Research Associate, Afro-American Studies and Research Program, University of Illinois at Urbana-Champaign (since 2003)

#### Education

University of Utah, Salt Lake City, B.A., 1995  
University of California-Los Angeles, M.A., 1997; Ph.D., 2003

**David Quinto-Pozos**, Assistant Professor of Speech and Hearing Science, summer appointment, on 100 percent time, \$5,556, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, effective August 16, 2004.

Former Position: Lecturer in Linguistics and Director of the Less-Commonly-Taught Languages Center and the Professional Translation Certificate Program, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 2002)

#### Education

University of New Mexico Main Campus, Albuquerque, B.S., 1992  
University of Texas at Austin, M.A., 1998; Ph.D., 2002

**Junaid Rana**, Assistant Professor, Asian American Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2004; and Assistant Professor of Anthropology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$53,000.

Former Position: Postdoctoral Research Associate, Asian American Studies Program, University of Illinois at Urbana-Champaign (since 2003)

#### Education

Texas A & M University, College Station, B.A., 1994  
University of Texas at Austin, M.A., 1998; Ph.D., 2003

**Dušan M. Stipanović**, Assistant Professor of General Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2004.

Former Position: Research Associate, Department of Aeronautics and Astronautics, Stanford University, California (since 2001)

#### Education

University of Belgrade, Serbia, Yugoslavia, Dipl.Ing., 1994  
Santa Clara University, California, M.S.E.E., 1996; Ph.D., 2000

**Rebecca Stumpf**, Assistant Professor of Anthropology, probationary faculty on initial/partial term, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning April 29, 2004.

Former Position: Lecturer, University of Illinois at Urbana-Champaign (since 2003)

Education

Oberlin College, Ohio, B.A., 1990

State University of New York at Stony Brook, M.A., 1998; Ph.D., 2004

**David George Sussman**, Assistant Professor of Philosophy, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2004.

Former Position: Assistant Professor, Department of Philosophy, Princeton University, New Jersey (since 1999)

Education

Swarthmore College, Pennsylvania, B.A., 1988

University of Chicago, Illinois, Ph.D., 1999

**Renée Trilling**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2004.

Former Position: Kaneb Center Teaching Intern, University of Notre Dame, Indiana (since 2003)

Education

University of Wisconsin-Madison, B.A., 1997

University of Notre Dame, Indiana, M.A., 2001; Ph.D., 2004

**Anna-Marie Van Puymbroeck**, Assistant Professor of ~~Leisure Studies~~ **Recreation, Sport and Tourism**, summer appointment, on 100 percent time, \$5,667, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, effective August 16, 2004.

Former Position: Pre-Doctoral Associated Health Rehabilitation Research Fellow, Malcom Randall Veteran's Administration Hospital, Gainesville, Florida (since 2003)

Education

Longwood College, Farmville, Virginia, B.S., 1994

University of Florida, Gainesville, M.S., 2001; Ph.D., 2004

**Edelyn Verona**, Assistant Professor of Psychology, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2004.

Former Position: Assistant Professor of Psychology, Kent State University Main Campus, Ohio (since 2001)

#### Education

University of Miami, Coral Gables, Florida, B.A., 1995  
Florida State University, Tallahassee, M.S., 1998; Ph.D., 2001

**Terry L. von Thaden**, Assistant Professor, Institute of Aviation, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2004.

Former Position: Research Assistant, Institute of Aviation, University of Illinois at Urbana-Champaign (since 2000)

#### Education

Daniel Webster College, Nashua, New Hampshire, B.Sc., 1994  
University of Southern California, Los Angeles, M.Sc., 1996  
University of Illinois at Urbana-Champaign, Ph.D., 2004

**Yongmei Michelle Wang**, Assistant Professor of Statistics, summer appointment, on 100 percent time, \$7,556, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$34,000, effective August 16, 2004. In addition, she will be appointed to the rank of Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$34,000, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$68,000.

Former Position: Associate Research Scientist, Department of Diagnostic Radiology, Yale University, New Haven, Connecticut (since 2002)

#### Education

Harbin Institute of Technology, Heilongjiang, China, B.S., 1990  
Yale University, New Haven Connecticut, M.S., 1994; M.Phil., 1996; Ph.D., 1999

**Charles W. Whitfield**, Assistant Professor of Entomology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2004; and Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2004, for a total Academic Year 2004-05 salary of \$57,000.

Former Position: Postdoctoral Research Associate in Entomology, University of Illinois at Urbana-Champaign (since 2000)

Education

University of California-Davis, B.S., 1994  
Stanford University, California, Ph.D., 2000

**Dmitri C. Williams**, Assistant Professor of Speech Communication, summer appointment, on 100 percent time, \$7,111, July 16-August 15, 2004, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, effective August 16, 2004.

Former Position: Fellow (1998-2003) and Visiting Assistant Professor (since January 2004), University of Michigan-Ann Arbor

Education

University of Southern California, Los Angeles, B.A., 1993; M.A., 1996  
University of Michigan-Ann Arbor, Ph.D., 2004

**Kenneth Wilund**, Assistant Professor of Kinesiology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,500, beginning August 16, 2004.

Former Position: National Institutes of Health (NIH) Postdoctoral Research Fellow, The University of Texas Southwestern Medical Center at Dallas (since 2000)

Education

University of Maryland College Park, B.S., 1990; M.P.M., 1993; Ph.D., 2000

*To the Rank of Associate Professor on Indefinite Tenure:*

\* **Joseph John Mohr**, from Assistant Professor of Astronomy, to Associate Professor of Astronomy, on indefinite tenure, effective August 16, 2004

*Emeriti Appointments*

**Hugh S. Chandler**, Associate Professor Emeritus of Philosophy, June 21, 2004

**Richard C. Coddington**, Associate Professor Emeritus of Agricultural and Biological Engineering, July 1, 2004

**Paul A. Friedman**, Professor Emeritus of English, August 16, 2004

**Michael Glaser**, Professor Emeritus of Biochemistry, June 1, 2004

**Gary H. Heichel**, Professor Emeritus of Crop Sciences, September 1, 2004

**Carl G. Jockusch, Jr.**, Professor Emeritus of Mathematics, July 16, 2004

**Frederick V. Lawrence**, Professor Emeritus of Civil and Environmental Engineering, May 16, 2004

**Lynn McLinden**, Professor Emeritus of Mathematics, August 16, 2004

**M. Dennis Mickunas**, Associate Professor Emeritus of Computer Science, July 1, 2004

**Thomas W. O'Rourke**, Professor Emeritus of Community Health, August 16, 2004

**Roscoe L. Pershing**, Professor Emeritus of Agricultural and Biological Engineering, September 1, 2004

**Esther Portnoy**, Associate Professor Emerita of Mathematics, August 16, 2004

**Paul J. Quirk**, Professor Emeritus of Political Science, July 16, 2004

**Robert D. Skeel**, Professor Emeritus of Computer Science, August 1, 2004

**John S. Walker**, Professor Emeritus of Mechanical and Industrial Engineering, August 16, 2004

**James G. Ward**, Professor Emeritus of Educational Organization and Leadership, May 16, 2004

**Tim L. Wentling**, Professor Emeritus, Graduate School of Library and Information Science, May 16, 2004

**Ehud Yairi**, Professor Emeritus of Speech and Hearing Science, August 16, 2004

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Ahmed Rashad Abdel-khalik**, Director, Ph.D. Program in the Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis with an administrative increment of \$15,000, beginning September 13, 2004. Dr. Abdel-khalik was appointed to serve as Interim Director, Ph.D. Program under the same conditions and salary arrangement beginning August 16, 2004. In addition, he will continue to hold the rank of Professor of Accountancy, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$202,500, effective ~~September 13~~ **August 16**, 2004. Dr. Abdel-khalik will also continue to serve as Director, The Vernon K. Zimmerman Center for International Education and Research in Accounting, non-tenured, on an academic year service basis with an administrative increment of \$15,000, effective ~~September 13~~ **August 16**, 2004, for a total salary of \$232,500.

Former Position: Professor of Accountancy and Director, The Vernon K. Zimmerman Center for International Education and Research in Accounting (since 2001), University of Illinois at Urbana-Champaign

## Education

Cairo University, Giza, Egypt, B.Com., 1961  
Indiana University at Bloomington, M.B.A., 1965; M.A., 1966  
University of Illinois at Urbana-Champaign, Ph.D., 1972

**S. Balachandar**, Associate Head of Theoretical and Applied Mechanics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis with an administrative increment of \$1,500, beginning September 13, 2004. Dr. Balachandar will receive an amount equal to one-ninth of his academic year salary for one month's service during each summer of his appointment as Associate Head (\$11,444 for 2004-05). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2004. Dr. Balachandar will continue to hold the rank of Professor of Theoretical and Applied Mechanics, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$101,500, effective ~~September 13~~ **August 16**, 2004, for a total salary of \$114,444.

Former Position: Professor of Theoretical and Applied Mechanics, University of Illinois at Urbana-Champaign (since 2001)

## Education

Indian Institute of Technology Delhi, New Delhi, India, B.Tech., 1983  
Brown University, Providence, Rhode Island, Sc.M. (Engineering), 1985; Sc.M. (Applied Mathematics), 1986; Ph.D., 1988

**Jeffrey Todd Beavers**, Assistant Dean and Director of Engineering Career Services, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,500, beginning September 13, 2004. Mr. Beavers was appointed to serve as Interim Assistant Dean and Interim Director of Engineering Career Services under the same conditions and salary arrangement beginning June 6, 2004.

Former Position: Director, MBA Career Services, University of Illinois at Urbana-Champaign (since 2002)

#### Education

University of Illinois at Urbana-Champaign, B.Sc., 1994; M.Ed., 2001

**J. Steven Beckett**, Director, Trial Advocacy Program, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 13, 2004. Mr. Beckett was appointed to serve as Interim Director, Trial Advocacy Program under the same conditions and salary arrangement beginning August 16, 2004. In addition, he will be appointed to serve as Lecturer, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~September 13~~ **August 16**, 2004, for a total salary of \$95,000.

Former Position: President, Beckett & Webber, P.C., Urbana, Illinois (since 1988); and Adjunct Professor, College of Law, University of Illinois at Urbana-Champaign (since 1999)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1970; J.D., 1973

**John F. Clarke**, Managing Director, Technology and Management Program, College of Engineering and College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,000, beginning September 13, 2004. Dr. Clarke was appointed to serve as Interim Managing Director under the same conditions and salary arrangement beginning August 16, 2004.

Former Position: Program Manager, Accenture, Chicago, Illinois (since 1994)

#### Education

University of Leeds, United Kingdom, B.Eng., 1988; Ph.D., 1992  
University of Illinois at Urbana-Champaign, M.B.A., 1994

**Michael D. Colvard**, Director of Emergency Medicine Readiness Training, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis with an administrative increment of \$32,970, beginning September 20, 2004. Dr. Colvard will continue to hold the rank of Assistant Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, probationary faculty on tenure track year four, on a twelve-month service basis, on 100 percent time, at an annual salary of \$82,425, effective August 16, 2004, for a total salary of \$115,395.

Former Position: Assistant Professor of Oral Medicine and Diagnostic Sciences (since 1997), and Visiting Director of Emergency Medicine Readiness Training (since 2003), College of Dentistry, University of Illinois at Chicago

#### Education

Arizona State University Main, Tempe, B.A.Ed., 1978  
Loyola University of Chicago, Illinois, D.D.S., 1985  
Seabury-Western Theological Seminary, Evanston, Illinois, M.T.S., 1997  
University of Illinois at Chicago, M.S., 2000

**Linda Cox**, Director, Counseling Center, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 13, 2004. Dr. Cox was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 9, 2004.

Former Position: Director of Counseling and Testing Services (since 1998) and Instructor (since 2001), Mississippi State University

#### Education

Southeastern Louisiana University, Hammond, B.A., 1983  
University of Southern Mississippi, Hattiesburg, M.S., 1993; Ph.D., 1996

**Mary E. Dicig**, Assistant Vice Chancellor for Research and Director of the Office of Technology Management, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning October 11, 2004.

Former Position: Adjunct Professor of Law, Chicago-Kent College of Law, Illinois Institute of Technology (since 1998); and Principal, Schwartz Cooper Greenberger & Kraus, Chicago, Illinois (since 2001)

#### Education

University of Illinois at Chicago, B.S., 1983, M.S., 1985  
Chicago-Kent College of Law, Illinois Institute of Technology, J.D., 1994

**Mark Donovan**, Executive Director of Facilities Management and Capital Programs, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning September 13, 2004. Mr. Donovan was appointed to serve as Visiting Executive Director of Facilities Management and Capital Programs under the same conditions and salary arrangement beginning August 16, 2004.

Former Position: Associate Vice Chancellor for Facilities Management, Office of the Vice Chancellor for Administrative Services, University of Illinois at Chicago (since 1998)

#### Education

John Carroll University, Cleveland, Ohio, B.A., 1975  
Illinois Institute of Technology, Chicago, M.P.A., 1978

**Stanley E. Fish**, Chair, Religious Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$7,000, beginning ~~September 13~~ **August 16**, 2004. Dr. Fish will continue to hold the rank of Professor of English, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$217,155, effective ~~September 13~~ **August 16**, 2004; and Professor of Criminal Justice, on indefinite tenure on an academic year service basis, on zero percent time, non-salaried, effective ~~September 13~~ **August 16**, 2004. He will continue to hold the rank of UIC Distinguished Professor of English, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~September 13~~ **August 16**, 2004, for a total salary of \$224,155.

Former Position: Dean, Professor of English, and Professor of Criminal Justice (since 1999), and UIC Distinguished Professor of English (since 2002), College of Liberal Arts and Sciences, University of Illinois at Chicago

#### Education

University of Pennsylvania, Philadelphia, B.A., 1959  
Yale University, New Haven, Connecticut, M.A., 1960; Ph.D., 1962

\* **Roger William Geiss**, Chair of the Department of Pathology, University of Illinois College of Medicine at Peoria, non-tenured, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 13, 2004. Dr. Geiss was appointed to serve as Interim Chair of the Department of Pathology under the same conditions and salary arrangement beginning August 16, 2004. He ~~was~~**will be** appointed to the rank of Professor of Pathology, University of Illinois College of Medicine at Peoria, on indefinite tenure on a twelve-month service basis, on 51 percent time, at an annual salary of \$92,000, beginning ~~August 16~~**September 13**, 2004; and Physician Surgeon, University of Illinois College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$88,000, beginning August 16, 2004, for a total salary of \$200,000.

Former Position: Associate Professor of Pathology, University of Mississippi Medical Center, Jackson (since 1995)

#### Education

Georgetown University, Washington, District of Columbia, B.S., 1969  
Cornell University Medical Campus, New York, New York, M.D., 1975

**Frank Goldberg**, Vice Provost for Resource Planning and Management, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$156,000, beginning November 1, 2004.

Former Position: Associate Vice President for Policy Analysis and Research, University of Wisconsin System Office, Madison (since 1998)

#### Education

The City College of The City University of New York, New York, B.A., 1967  
University of Illinois at Urbana-Champaign, M.A., 1969; Ph.D., 1975

\* **André A. Kajdacsy-Balla**, Director of Anatomic Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 54 percent time, at an annual salary of \$122,000, beginning September ~~13~~**16**, 2004. In addition, Dr. Kajdacsy-Balla will be appointed to the rank of Professor of Pathology, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 24 percent time, at an annual salary of \$54,900, beginning September ~~13~~**16**, 2004; Director of the Tissue Bank, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$35,100, beginning September 13, 2004; and Physician Surgeon, ~~College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$13,000, beginning September 13, 2004,~~ **effective August 16, 2004**, for a total salary of \$225,000.

(André A. Kajdacsy-Balla-continued)

Former Position: Visiting Professor of Pathology and Visiting Physician Surgeon, University of Illinois College of Medicine at Chicago (since 2003); Visiting Director of Anatomic Pathology, University of Illinois Hospital and Clinics, Chicago (since 2003); and Director of the Tissue Bank, Cancer Center, University of Illinois College of Medicine at Chicago (since April 2004)

#### Education

Universidade Federal do Paraná, Curitiba, Brazil, M.D., 1972

Universidade Federal de São Paulo Escola Paulista de Medicina, Brazil, M.S., 1975;  
Ph.D., 1983

**Stacey Kostell**, Director of Undergraduate Admissions, Office of Admissions and Records, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning September 13, 2004. Ms. Kostell was appointed to serve as Visiting Director of Undergraduate Admissions under the same conditions and salary arrangement beginning July 16, 2004.

Former Position: Associate Director (1999-2003) and Executive Director and Assistant Dean (since 2003), Recruitment and School Relations, Undergraduate Admissions, Arizona State University Main, Tempe

#### Education

Indiana State University, Terre Haute, B.A., 1993

Ball State University, Muncie, Indiana, M.A., 1994

**Arthur F. Kramer**, Co-Director, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 16, 2004. Dr. Kramer was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$155,250, effective ~~September 16~~ **August 16**, 2004; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis with an increment of \$35,000, effective ~~September 16~~ **August 16**, 2004, for a total salary of \$210,250.

Former Position: Professor, Department of Psychology and Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since 1994)

(Arthur F. Kramer-continued)

Education

State University of New York at Stony Brook, B.A., 1975

University of Illinois at Urbana-Champaign, Ph.D., 1984

**Peter J. Newman, Jr.**, University Director of Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,625, beginning September 13, 2004. Dr. Newman was appointed to serve as Interim University Director of Treasury Operations, **at an annual salary of \$105,000**, July 16-August 15, 2004, ~~at an annual salary of \$105,000;~~ and **at an annual salary of \$107,625**, August 16-September 12, 2004, ~~at an annual salary of \$107,625.~~

Former Position: Director, I-Card Programs, Office of Business and Financial Services, University of Illinois at Urbana-Champaign (since 2000)

Education

Rutgers the State University of New Jersey New Brunswick Campus, B.S., 1993

University of Illinois at Urbana-Champaign, M.S., 1995; Ph.D., 2003

**Susan C. Odmak**, Executive Director of Human Resources and Administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$102,500~~ **105,062**, beginning September 16, 2004. Ms. Odmak was appointed to serve as Visiting Executive Director of Human Resources and Administration under the same conditions ~~and salary arrangement beginning December 1, 2003,~~ **at an annual salary of \$102,500, December 1, 2003-August 15, 2004; and under the same conditions and salary arrangement beginning August 16, 2004.**

Former Position: Director of Business Affairs, College of Dentistry, University of Illinois at Chicago (since 2001)

Education

University of Notre Dame, Indiana, B.B.A., 1976

Marquette University, Milwaukee, Wisconsin, M.B.A., 1978

**Annette H. Paciga**, Associate Dean for Administration, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning September ~~2013~~, 2004. Ms. Paciga was appointed to serve as Visiting Associate Dean under the same conditions and salary arrangement beginning July 16, 2004.

Former Position: Director of Administrative Planning and Support, University Office of Business and Financial Services, University of Illinois (since 1997)

(Annette H. Paciga-continued)

#### Education

University of Illinois at Chicago, B.S., 1970

DePaul University, Chicago, Illinois, M.B.A., 1979

**Kathleen Ann Pecknold**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,500, beginning September 16, 2004.

Former Position: Associate Provost and Director, Academic Human Resources, University of Illinois at Urbana-Champaign (since 1999)

#### Education

University of Illinois at Urbana-Champaign, B.S.W., 1977; M.S.W., 1978

**Jasti Sambasiva Rao**, Head of the Department of Biomedical and Therapeutic Sciences, University of Illinois College of Medicine at Peoria, non-tenured, on an academic year service basis with an administrative increment of \$25,000, beginning September 13, 2004. Dr. Rao was appointed to serve as Interim Head of the Department of Biomedical and Therapeutic Sciences under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Professor of Biomedical and Therapeutic Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$275,000, effective ~~September 13~~ **August 16**, 2004; ~~and~~ Professor of Neurosurgery, non-tenured, **on an academic year service basis**, on zero percent time, non-salaried, effective ~~September 13~~ **August 16**, 2004, for a total salary of \$300,000.

Former Position: Professor of Neurology (since 2002); Professor (since 2002); Interim Chair (since 2003); and Director, Program of Cancer Biology (since 2003); Department of Biomedical and Therapeutic Sciences, University of Illinois College of Medicine at Peoria

#### Education

Andhra University College of Engineering, Visakhapatham, India, B.S., 1973; M.S., 1975

University of Madras, Tamil Nadu, India, Ph.D., 1982

**Sol Mark Shatz**, Associate Dean for Research and Graduate Studies, College of Engineering, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$1,000, beginning September 16, 2004. Dr. Shatz was appointed to serve as Acting Associate Dean for Research and Graduate Studies under the same conditions and salary arrangement beginning August 16, 2004. In addition, he will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$122,000, effective ~~September 16~~ **August 16**, 2004, for a total salary of \$123,000.

Former Position: Professor of Computer Science, College of Engineering, University of Illinois at Chicago (since 2002)

#### Education

Washington University in Saint Louis, Missouri, B.S., 1978

Northwestern University, Evanston, Illinois, M.S., 1981; Ph.D., 1983

**David M. Sinow**, Director, Office of Risk Management and Insurance Research in the Department of Finance, College of Business, Urbana-Champaign, non-tenured, on ~~an academic year~~ **a twelve-month** service basis with an administrative increment of \$10,000, beginning September 13, 2004. Dr. Sinow was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Clinical Professor of Finance, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective ~~September 13~~ **August 16**, 2004, for a total salary of \$92,000.

Former Position: Clinical Professor of Finance, University of Illinois at Urbana-Champaign (since 2003)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1970; M.A., 1973; J.D., 1973; Ph.D., 1982

**Kenneth A. Spelke**, Associate Dean for Information Technology and Research, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 13, 2004. Mr. Spelke was appointed to serve as Interim Associate Dean for Information Technology and Research under the same conditions and salary arrangement beginning July 16, 2004.

Former Position: Assistant Dean and Director of Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 1998)



(Kenneth A. Spelke-continued)

#### Education

Fordham University, Bronx, New York, B.A., 1974

City University of New York Queens College, Flushing, M.A., 1987

**Judith I. Storfjell**, Associate Dean for Academic Nursing Practice, College of Nursing, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$25,900, beginning September 13, 2004; and Director of Signature Health Partnerships, College of Nursing, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$25,900, beginning September 13, 2004. Dr. Storfjell will receive an amount equal to two-ninths of her administrative increments for two months' service during two summers of her appointment as Associate Dean for Academic Nursing Practice and Director of Signature Health Partnerships (\$11,511 for 2004-05). She will continue to hold the rank of Clinical Associate Professor of Public Health, Mental Health and Administrative Nursing, College of Nursing, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$83,200, effective September 13, 2004, for a total salary of \$146,511.

Former Position: Clinical Associate Professor of Public Health, Mental Health and Administrative Nursing, University of Illinois at Chicago (since 2001)

#### Education

Walla Walla College, College Place, Washington, B.S.N., 1966

University of Michigan-Ann Arbor, M.S., 1980; Ph.D., 1987

\* **K. C. Kuan Chong Ting**, Head of the Department of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$4,000, beginning November 1, 2004. He will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Head (\$27,778 for 2004-05). In addition, Dr. Ting will be appointed to the rank of Professor of Agricultural and Biological Engineering, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning November 1, 2004, for a total salary of \$156,778.

Former Position: Graduate Faculty Member, Bioresource Engineering and Plant Biology, Rutgers the State University of New Jersey New Brunswick Campus (since 1987); and Professor and Chairman, Department of Food, Agricultural and Biological Engineering, The Ohio State University Main Campus, Columbus (since 2000)

(~~K. C.~~ **Kuan Chong** Ting-continued)

Education

National Taiwan University, Taipei, B.S., 1972

University of Kentucky, Lexington, M.S., 1977

University of Illinois at Urbana-Champaign, Ph.D., 1980

**Bridget G. Vaughn**, Director of Development, Office of the Associate Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,500, beginning September 27, 2004.

Former Position: Associate Vice President, Office of University Collaborations, DePaul University, Chicago, Illinois (since 2000)

Education

Loyola University of Chicago, Illinois, B.A., 1985

Dominican University, River Forest, Illinois, M.B.A., 1990

**Laura A. Vossman**, Director of Foundation Investments, University Office of Business and Financial Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 13, 2004. Ms. Vossman was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2004.

Former Position: Principal, SageCap, Los Angeles, California (since 2001)

Education

Roosevelt University, Chicago, Illinois, B.A., 1985

Georgetown University, Washington, District of Columbia, J.D., 1988