

APPROVED

AUG 25 2011

Michele M. Thompson

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

July 15, 2011

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Rooms 218/219, UIC Student Residence Hall, 818 South Wolcott Avenue, Chicago, Illinois, on Friday, July 15, 2011, beginning at 9:00 a.m. Attendance via videoconference was also available in Room 364, Henry Administration Building, 506 South Wright Street, Urbana, Illinois; and the Hatmaker Room, Room 550 Public Affairs Center, One University Plaza, Springfield, Illinois.

Trustee Pamela B. Strobel, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Ms. Karen Hasara, Mr. James D. Montgomery, and Ms. Pamela B. Strobel.

Also present were President Michael J. Hogan; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Lawrence B. Schook, interim vice president for research; Mr. Thomas R. Bearrows, University counsel; Dr. Michele M. Thompson, secretary of the Board of Trustees and of the University; Mr. Thomas P. Hardy, executive director for University relations; Ms. Julie A. Zemaitis, executive director of University audits; Ms. Donna McNeely, University ethics officer; Dr. Jerry Bauman, interim vice chancellor for academic affairs and provost, Chicago; and Dr. Menah Pratt-Clarke, assistant chancellor and director of equal opportunity and access, Urbana.

Ms. Strobel asked if there were any comments or questions regarding the minutes from the meeting that was held on June 14, 2011. Mr. Montgomery referred to some typographical errors, and Dr. Thompson stated that she would correct these errors after the meeting. On motion of Mr. Montgomery, seconded by Ms. Hasara, the minutes were approved as amended.

REVIEW RECOMMENDED BOARD ITEMS FOR THE JULY 21, 2011, BOARD MEETING

Appoint Campus Representatives to the Board of Managers Research Park

Appoint Representatives to the Research Park Design Review Committee

Ms. Strobel asked Dr. Schook to comment on the recommended appointment of campus representatives to the board of managers of the University of Illinois Research Park. Dr. Schook stated that at the Board meeting that was held on March 23, 2011, trustees approved amendments to the operating agreement of the University of Illinois Research Park that included a proposal that one academic representative each from the Chicago and Urbana campuses be appointed to the board. He stated that these would be valuable additions and would provide campus based support, and said that these appointments have been discussed with members of the faculty advisory committee in the office for research and with the chancellors and some vice chancellors at Chicago and Urbana. He referred to the maturity of the Research Park at Urbana, its intent to attract certain types of corporations and industry, and an emphasis on the life sciences, and stated that the board of managers recommends the appointment of Dr. Sharon Donovan, professor and chair in nutrition and health, Urbana, as an additional voting member of the board. He cited her experience in recruiting Abbott Laboratories to the Research Park, and said there is campus support for her appointment. He said that the board also recommends the appointment of Mr. Mark Donovan, vice chancellor for administrative services and executive director for facilities

management and capital programs, Chicago, and referred to discussions with Dr. Paula Allen-Meares, vice president, University of Illinois and chancellor of the Chicago campus, and Dr. Joe G.N. "Skip" Garcia, vice president for health affairs and vice chancellor for research, Chicago, that led to this recommendation. He referred to Mr. Donovan's historical knowledge, and said that both recommended appointments have been thoroughly vetted and are endorsed by the faculty advisory committee.

Committee members briefly discussed Dr. Schook's comments. Trustees stated that they had not seen the Chicago Technology Park Research Center, and Dr. Schook said he would arrange a visit in the future. He also told the committee about plans for a proposed healthcare innovation park at Chicago, and said discussions with the governor's office regarding these plans have been positive. Ms. Strobel suggested that Dr. Schook and Vice President/Chancellor Allen-Meares meet with Mr. Mark Angelson, deputy mayor of Chicago, and President Hogan stated that he has contacted the mayor's office and is in the process of scheduling a meeting. All were in agreement that the recommended appointments to the board would be excellent additions.

Dr. Schook then discussed the proposed appointment of representatives to the University of Illinois Research Park Design Review Committee, and stated that the covenants of Phase IV of the Research Park state that this committee shall consist of at least three members, including the executive director of facilities and services, or a designee; the associate vice president for facilities, planning and programs, or a designee; and the vice president, University of Illinois and chancellor at Urbana, or a designee. He stated that the following designees are recommended: Ms. Jill A. Maxey, associate director of planning, facilities, and services; Mr. Kevin Duff, manager of University planning and design, office of capital programs and real estate services;

and Mr. Clark E. Wise, director of construction management, facilities and services. He said that in addition, he recommends that Ms. Laura Frerichs, director of the Research Park, and Mr. Bruce Walden, director of real estate planning services, also be appointed to the committee.

There were no objections to moving this item forward to the full Board.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletics Staff

Ms. Strobel asked Dr. Thompson to comment on the item that will appear on the Board's agenda at its meeting on July 21, 2011, which recommends the appointment of faculty, administrative and professional staff, and intercollegiate athletics staff. Dr. Thompson explained that this item appears regularly on the Board's agenda, and she described the process by which faculty members are recommended for appointments. She explained that this is a different item than the one requesting approval for promotion and tenure of faculty members, and since there were no questions or comments pertaining to the current item under discussion, Ms. Strobel asked Dr. Rao to comment on the item that deals with promotion and tenure.

Promotions in Academic Rank and Change in Tenure, 2011-2012

Dr. Rao stated that this item usually comes before the Board once per year, and she provided committee members with a flow chart (materials on file with the clerk) to explain the promotion and tenure timeline and process. She referred to an in-depth presentation that was made at the Academic and Student Affairs Committee meeting last year, and she provided a brief overview of the process, emphasizing that tenure and promotion recommendations undergo a systematic and thorough review at the department, college, and campus level. She stated that the process

ensures effective stewardship of resources and is reflective of a large commitment by the University.

Committee members discussed Dr. Rao's comments pertaining to the item, and Dr. Rao explained that the increase in tenure and promotion recommendations is due to an increase in hiring of faculty in 2005 and 2006, noting that assistant professors on the tenure-track who were hired at that time would now likely be completing the tenure process and be eligible for promotion to associate professor. She also discussed situations that may warrant an expedited tenure process and circumstances that may lead to a delay. Ms. Hasara referred to the thorough presentation on the topic of promotion and tenure that was made last year to the Academic and Student Affairs Committee, and Dr. Rao said she planned to provide a brief presentation on the topic at the next meeting of that committee for new committee members.

Amend the *Bylaws* of the Board of Trustees

Next, Ms. Strobel asked Dr. Thompson to provide information about recommended amendments to the *Bylaws* of the Board of Trustees. Dr. Thompson said that both recommendations had been previously discussed by the committee, and stated that the first amendment proposes to change the name of the Hospital Committee to the University Healthcare System Committee, and to also change the committee's charter to reflect this name change. She stated that members of the Hospital Committee felt this change would better reflect the responsibilities of the committee. Dr. Thompson said that the second recommended amendment proposes to change the required number of days for written submission of amendments to the *Bylaws* from 30 to 15 days prior to a regular meeting of the Board for review. There were no questions, comments, or opposition regarding these proposed changes.

OLD BUSINESS

Committee members briefly reviewed the schedule for the upcoming Board retreat, and Dr. Thompson thanked them for their previous comments and suggestions. She referred to the answers that have been compiled by many throughout the University in response to the questions that were posed in one of the sessions from the Board retreat that was held last year, and she said that there will be many opportunities for engagement at this year's retreat. Some additional discussion regarding plans for the upcoming retreat followed, and there were no remaining questions or concerns about the schedule.

NEW BUSINESS

Ms. Strobel stated that the next meeting of this committee is scheduled for August 25, 2011.

EXECUTIVE SESSION

At 9:45 a.m., Ms. Strobel stated that a motion was in order to convene an executive session to discuss University employment or appointment related matters. On motion of Mr. Montgomery, seconded by Ms. Strobel, this motion was approved. Present at this session were: Ms. Hasara, Mr. Montgomery, Ms. Strobel, President Hogan, Mr. Bearrows, and Dr. Thompson.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 10:45 a.m.

MEETING ADJOURNED

When the meeting resumed Ms. Strobel requested a motion to adjourn.

On motion of Mr. Montgomery, seconded by Ms. Hasara, the committee adjourned at 10:50 a.m.

Respectfully submitted,

Michele M. Thompson
Clerk

Pamela B. Strobel
Chair

Eileen B. Cable
Assistant Clerk