

APPROVED BY THE
COMMITTEE

JUN 14 2011

Michele M. Thompson
SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

May 25, 2011

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 218/219, UIC Student Residence Hall, 818 South Wolcott Avenue, Chicago, Illinois, on Wednesday, May 25, 2011, beginning at 2:00 p.m.

Attendance via videoconference was also available in Room 364, Henry Administration Building, 506 South Wright Street, Urbana, Illinois; and the Hatmaker Room, Room 550 Public Affairs Center, One University Plaza, Springfield, Illinois.

Trustee Pamela B. Strobel, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Ms. Karen Hasara, Mr. James D. Montgomery, and Ms. Pamela B. Strobel. Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present.

Also present were President Michael J. Hogan; Dr. Robert Easter, interim vice president of the University of Illinois and chancellor, Urbana campus; Dr. Mrinalini Rao, vice president for academic affairs; Mr. Walter K. Knorr, vice president/chief financial officer and comptroller; Mr. Thomas R. Bearrows, University counsel; Dr. Michele M. Thompson, secretary of the Board of Trustees and of the University; Dr. Lisa Troyer, executive assistant to the president and chief

of staff; Dr. W. Randall Kangas, associate vice president for planning and budgeting; Ms. Julie A. Zemaitis, executive director of University audits; Ms. Donna McNeely, University ethics officer; Dr. Menah Pratt-Clarke, assistant chancellor and director of equal opportunity and access, Urbana; Dr. Douglas Beck, professor of physics, Urbana.

Ms. Strobel asked if there were any comments or questions regarding the minutes from the meeting that was held on April 26, 2011, and there were none. On motion of Mr. Montgomery, seconded by Ms. Hasara, the minutes were approved unanimously.

MOTION FOR EXECUTIVE SESSION

At 2:04 p.m., Ms. Strobel stated that a motion was in order to convene an executive session to discuss University employment or appointment related matters. On motion of Mr. Montgomery, seconded by Ms. Hasara, this motion was approved.

EXECUTIVE SESSION I

Ms. Strobel welcomed Dr. Beck to the meeting and asked him to provide an update from the search advisory committee conducting a search for the vice president and chancellor of the University of Illinois at Urbana-Champaign. Dr. Beck provided a brief overview of the work of the committee from December 2010 through the present and described the committee's composition. He stated that the search is being staffed by Ms. Jami Painter, director of employee relations and human resources for University administration, and said that the committee is also working with the search firm, Isaacson, Miller. He reported that there were over 100 applicants for this position, of which the committee pursued approximately four dozen. He said they

engaged in more serious conversations with twenty potential candidates, and have now selected ten for airport interviews. He provided some demographic and background information about these individuals, and he stated that the committee will select finalists to recommend to President Hogan after they conduct the interviews.

Dr. Beck said that he is pleased with the progress of the search, and indicated that he had hoped to receive more interest from candidates from underrepresented groups. He stated that he is unsure how many finalists the committee will select, noting that committee members plan to only select those that they can recommend wholeheartedly. President Hogan asked Dr. Beck to provide the names and current positions of the ten potential candidates, and Dr. Beck provided this information, with the exception of the name and position of one candidate who had expressed great concern about confidentiality. Some discussion followed, and Dr. Beck said the committee will provide a list of finalists to President Hogan shortly after the completion of the airport interviews. President Hogan stated that after interviewing the finalists, he would probably reduce the number to three or four ask some Board members to also meet with these individuals. Ms. Strobel expressed gratitude for the work of Dr. Beck and the committee, and Dr. Beck said he would pass her words of appreciation on to the other members of the committee.

EXECUTIVE SESSION I ADJOURNED

There being no further business, the executive session adjourned at 2:15 p.m.

REVIEW RECOMMENDED BOARD ITEMS FOR THE JUNE 9, 2011 BOARD MEETING

Approve Amendments to the Athletic Board, Urbana

Dr. Thompson provided background information about the item on the agenda for the June 9, 2011, Board meeting, "Approve Amendments to the Athletic Board, Urbana," describing both the role of the Athletic Board and its proposed composition. She stated that this item had been reviewed and recommended by Chancellor Easter, and committee members briefly discussed the item. There were no concerns or objections stated regarding this item.

Amend the University of Illinois at Urbana-Champaign Senate Constitution, Urbana

Next, Dr. Thompson provided information about the item, "Amend the University of Illinois at Urbana-Champaign Senate Constitution," and stated that this item, if approved, would provide clarification of the process by which faculty members are nominated and elected to the Urbana senate. She stated that this change to the constitution requires Board approval, and she emphasized that it clarifies the process and eligibility for faculty members at the Urbana campus. Committee members discussed the campus senates and processes for election, and no one expressed opposition to moving the item forward to the full Board.

Amend *Bylaws* of the Board of Trustees

Amend *The General Rules Concerning University Organization and Procedure*

Dr. Thompson referred to the presentation at a previous meeting by Dr. Avijit Ghosh, special assistant to the president, where he provided information regarding proposed changes to the

Bylaws of the Board of Trustees and *The General Rules Concerning University Organization and Procedure*. She said these changes have been reviewed by the University Senates Conference (USC), and she shared the comments and recommend changes to the amendments that were provided by the USC. She said these were changes in wording only, and Mr. Bearrows confirmed that this would not affect the meaning of the amendments. There were no objections expressed regarding this item.

This concluded the review of recommended Board items for the meeting on June 9, 2011.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Ms. Strobel referred to the upcoming Board retreat in July 2011 and proposed that the Board conduct its self-evaluation and assessment in September, rather than at the retreat, due to an already full retreat schedule. There were no objections to this, and she then asked Dr. Thompson to discuss planning for the upcoming Board retreat.

Dr. Thompson stated that the Board retreat is scheduled to begin on July 20, 2011, at 11:00 a.m., and estimated that it would end at 4:00 or 4:30 p.m. She said that Chairman Kennedy requested that topics for the retreat expand on those presented in the chancellors' reports at the Board meeting in January, including information on streamlining and reallocation of resources. She said that Chairman Kennedy suggested that all deans be invited to the retreat and discussed involving them in some way. She said that in addition, President Hogan planned

to discuss the roles of the new vice presidents, and stated that Dr. Lawrence Schook, interim vice president for research, and Dr. Joe G.N. "Skip" Garcia, interim vice president for health affairs, will discuss their areas of responsibility and how they will work with faculty members and administrators on the campuses. Dr. Thompson stated that the retreat and Board meeting in July will be held in Chicago, noting that it could not be held in Urbana because of issues with travel for some Board members, and said that the retreat will be held at the UIC Forum. Mr. Montgomery asked if any of the retreat topics would address the needs of a global economy and its impact on the preparation of students, and Dr. Thompson said that this would likely be covered in the chancellors' presentations. Ms. Strobel advised against spending the majority of the retreat discussing cost reduction, and suggested that a panel made up of representatives from each campus discuss certain subjects or topics. Committee members discussed this idea, including the possible number and configuration of such panels, and Ms. Strobel recommended that the committee discuss the retreat at greater length at its meeting in June. Committee members agreed that other trustees should be consulted for ideas and that the next meeting would be spent on retreat planning.

Dr. Thompson advised that it may be necessary to meet during the week of June 13 to review the possible name change of one of the committees of the Board, and said this would need to be reviewed at least 30 days in advance of the Board meeting scheduled for July 21, 2011, in accordance with the *Bylaws* of the Board of Trustees. Committee members agreed to meet on June 14, 2011, at 3:30 p.m., with the understanding that they may also need to meet on June 30, 2011, at 12:00 p.m.

Committee members briefly discussed the draft self-evaluation form that was provided in advance of the meeting, and said that they found the questions useful. Mr. Montgomery then asked about recent issues with the Urbana campus senate, and Ms. Strobel asked President Hogan to comment. President Hogan discussed the reactions of some in the Urbana senate to recent changes at the University, stating that similar changes are occurring at universities throughout the country. He said that the three campus composition of the University of Illinois is an asset, and advised that there are benefits to thinking of the whole, as well as its parts. Ms. Strobel said that it is important for the Board to reaffirm the actions of the president and communicate that these changes are necessary, and Mr. Montgomery stressed the importance of transparency. President Hogan told committee members that he meets often with members of the University Senates Conference (USC), and he referred to the USC as his faculty consulting body. He said a recent change has permitted discussions that occur in meetings between the president and the USC to be public, noting that these discussions were previously confidential, and indicated that this may help deliver his message to the campus senates. He also referred to communication he had sent recently to the entire University community, which he said has had a positive reaction, and stated that the goals established in his upcoming performance evaluation can be communicated to those on the campuses.

MOTION FOR EXECUTIVE SESSION II

At 2:56 p.m., Ms. Strobel stated that a motion was in order to convene an executive session to discuss: University employment or appointment related matters; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent

litigation against, affecting, or on behalf of the University. On motion of Mr. Montgomery, seconded by Ms. Hasara, this motion was approved.

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Dr. Thompson reminded the committee that the Open Meetings Act requires a semi-annual review of sequestered minutes of closed (executive) sessions of Board meetings to determine if confidentiality is no longer required for some of these minutes and if they might be released to the public, upon approval of the Board. She indicated that she and Mr. Bearrows had conducted such a review and were recommending release of portions of hitherto sequestered minutes of executive sessions. These portions were presented to the committee. There was no disagreement with release of these materials; therefore, this recommendation will be added to the agenda for consideration by the Board as a Whole at its meeting scheduled for June 9, 2011.

EXECUTIVE SESSION II ADJOURNED

There being no further business, the executive session adjourned at 3:57 p.m.

MEETING ADJOURNED

When the meeting resumed Ms. Strobel requested a motion to adjourn.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this was approved by a voice vote, there were no nays. There being no further business, the committee adjourned at 4:00 p.m.

Respectfully submitted,


Michele M. Thompson
Clerk


Pamela B. Strobel
Chair


Eileen B. Cable
Assistant Clerk