

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

December 2, 2011

This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, University of Illinois at Springfield, Springfield, Illinois, on Friday, December 2, 2011, beginning at 8:05 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes,<sup>1</sup>

Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan,

Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth M. Thomas, voting student trustee from the Chicago

campus, was present. The following nonvoting student trustees were present:

Ms. Hannah Ehrenberg, Urbana-Champaign campus, Mr. John W. Tienken, Springfield

campus. President Michael J. Hogan was present. Also present were the officers of the

Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer);

Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary.

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<sup>1</sup>Ms. Holmes observed meeting via webcam beginning at 9:00 a.m., and joined the meeting telephonically beginning at 11:35 a.m.

In addition, the following persons were also in attendance: Dr. Susan M. Kies, secretary designate of the Board of Trustees and of the University; Dr. Lisa L. Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen Cable, special assistant to the secretary.

#### PERFORMANCE OF THE STATE SONG

Mr. Kennedy referred to the importance of the arts at the University and introduced Dr. Barbara Burkhardt, professor of English, Springfield, to sing the State song, *Illinois*, which was written by C. H. Chamberlain and composed by Archibald Johnson.

#### REMARKS FROM THE CHAIR

Next, Mr. Kennedy introduced Dr. George W. Reid, executive director of the Illinois Board of Higher Education (IBHE), and invited him to make remarks. Mr. Reid expressed appreciation for the work of the Board of Trustees and others at the University, and said that the University and President Hogan are leaders in the State. He referred to recent successes in the State including the funding of the Monetary Award Program and the Prairie Research Institute at Urbana (State Surveys). He also noted that President Hogan has been a participant in discussions with the IBHE regarding performance-based funding, which he said is a new data-driven method which is intended as a basis for determining funding of higher education in Illinois in future. He then referred to the *Public Agenda for College and Career Success*, which is a document

produced by the IBHE, and he stated that students at the University who are advancing their education are closing the education gap that was identified in that document. He thanked the president and the vice presidents/chancellors for this accomplishment. His comments were followed by a round of applause.

Mr. Kennedy thanked Dr. Reid for his comments and he also recognized Ms. Julie Smith from Governor Quinn's office for her efforts and thanked her for attending the meeting.

#### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance for their continuing efforts and introduced the following senate observers and the representative of the academic professional staff: Dr. Carrie Switzer, associate professor of psychology, College of Liberal Arts and Sciences, Springfield, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor of Spanish and vice chair of the senate executive committee, Urbana, representing the Urbana Senate; Dr. Donald Chambers, professor of physiology and biophysics and biochemistry and molecular genetics, Chicago, and vice chair of the executive committee of the Chicago senate and chair of the University Senates Conference, representing the Chicago campus senate; Dr. John Martin, assistant professor of astronomy/physics and vice chair of the senate executive committee and vice chair of the Springfield senate, representing the Springfield campus senate; Ms. Amanda Winters, online coordinator, Department of English, Springfield, representing the

academic professional staff. Also in attendance was Dr. Tih-Fen Ting, associate professor of environmental studies, Springfield, chair of the Springfield Senate and Executive Committee.

In addition to those that were previously noted, the following University officers were present: Dr. Phyllis M. Wise, vice president, University of Illinois and chancellor of the Urbana campus; Dr. Paula Allen-Meares,<sup>1</sup> vice president, University of Illinois and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois and chancellor of the Springfield campus; Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G.N. Garcia, vice president for health affairs; Dr. Lawrence B. Schook, vice president for research; Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for university relations; and Ms. Katherine R. Laing, executive director for governmental relations.

#### REMARKS FROM THE PRESIDENT

President Hogan thanked Dr. Reid for his comments on behalf of the IBHE and then commented on the recent Veto Session of the General Assembly. He reported that legislation was passed to implement some relief for the University and other higher education institutions from onerous aspects of the State's procurement policies, and he also discussed the funding of the Prairie Research Institute at Urbana (the State Surveys)

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<sup>1</sup>Dr. Allen-Meares departed the meeting at 11:00 a.m. to attend a campus event in Chicago. Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago, attended the remainder of the meeting in her stead.

and the Monetary Award Program. He expressed appreciation for the work of Ms. Liang and others in the University Office of Governmental Relations, and many legislative leaders for their work on behalf of the University.

President Hogan then referred to the recent tragic news from Penn State University involving accusations of unreported child abuse and said that a taskforce led by Mr. Bearrows has been formed at the University to inventory and evaluate policies, procedures, and training related to the prevention of any similar behavior at the University of Illinois. He outlined the three phases of the work to be conducted by this task force, and stated that Ms. Maureen M. Parks, assistant vice president for human resources, and Ms. Donna McNeely, university ethics officer, are working with Mr. Bearrows on this initiative. Mr. Kennedy commented that those in leadership positions at the University are charged with protecting the reputation of the University and abiding by State and federal laws, and said that all have a responsibility to respond to a higher calling to protect children.

#### WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Mr. Kennedy then asked Dr. Koch to comment briefly on the Springfield campus and the work that is occurring there. Dr. Koch began her presentation (materials on file with the secretary) by welcoming trustees to the Springfield campus and describing the vision for the campus. She reviewed demographic data about the campus, and referred to the priorities she has set for the campus that she discussed at the Board's retreat in July 2011.

She discussed observations she has made in recent months through participation in several groups and activities, and she described her experiences attending some student events, participating in the Illinois State Fair, and making a presentation to Governor Quinn. She referred to the emphasis on innovation in the founding documents of the campus and discussed the campus' success in online education at the local and national levels, and she told trustees that an item on the Board's agenda for this meeting proposes to designate Professor Raymond Schroeder as the associate vice chancellor for online learning. She said that he is currently the director of the Center for Online Learning, Research, and Service at Springfield, and she stated that the campus is well positioned to continue to embrace innovation well into the 21<sup>st</sup> century in this area.

Dr. Koch then discussed goals for the coming year, which she said include setting a tone of ethical, open, and engaged leadership and undertaking efforts to advance the academic and research mission of the campus. She reported that other goals include increasing investment in student recruitment, success, and retention, and increasing diversity, particularly among faculty and staff. She also said that the new director of athletics at Springfield, Ms. Kimberly Pate, is doing a wonderful job, and that she hoped to introduce her to the trustees later in the day.

Mr. Kennedy thanked Dr. Koch for her comments and hospitality.

PRESENTATION: A DASHBOARD REPORT OF COMPARATIVE DATA

Next, Mr. Kennedy asked Dr. Avijit Ghosh, special assistant to the president, to provide a report on the development of a dashboard report of data to compare the University to peer institutions. Dr. Ghosh began his presentation (materials on file with the secretary) with the timeline for the project, which began in June 2011, and he reported on the identification of eight strategic priorities for this report. He then presented 50 metrics to measure progress in these areas and discussed the peer groups that were selected for each campus. He briefly discussed the process for choosing these peer institutions, and Mr. Kennedy inquired about the identification and inclusion of peer universities competing for the same students in these peer groups. Mr. Kennedy and Dr. Ghosh briefly discussed the use of peer groups of competitors, aspirational peer groups, and peer groups identified in this report for benchmarking data, which Dr. Ghosh said were chosen because of similar missions and activities. He said it may be useful to identify additional peer universities for some metrics, such as enrollment. Ms. Strobel inquired about the involvement of the chancellors in the selection process for campus peer groups, and mentioned the importance of support from the chancellors. Dr. Ghosh explained that the process of identifying peer groups for the campuses had started before Vice President/Chancellor Wise and Vice President/Chancellor Koch began their appointments at the University and that they are now reviewing these selections in greater detail. Vice President/Chancellor Allen-Meares stated that she created a task force at Chicago to assist in selecting a peer group for that campus.

Dr. Ghosh then provided examples of charts comparing certain types of data with peer institutions for each campus and showed how these reports enable greater focus on key priorities. He provided several examples, and he explained that the dashboard can support decision-making and provide a comprehensive picture of the University. He then provided examples of trends that can be highlighted through the use of dashboard reporting, and he described the next phase of the project, which he said include goal setting and resource allocation, and the creation of unit-level dashboards. He stated that this is an ongoing project, and he thanked those in the University's Office for Planning and Budgeting for help in compiling the extensive data required for this massive undertaking.

Mr. Kennedy asked if the initial stages of this project revealed any areas for urgent attention, and Dr. Ghosh referred to previous discussions regarding enrollment, applications, and student success, stating that these are constant areas of interest. The trustees then discussed reviewing these data in greater detail at the Board retreat in January. Discussion regarding the correct amount of data to provide to the Board followed, and Dr. Ghosh also provided information about the sources of data for peer institutions. President Hogan thanked all involved in the creation of the dashboard for their efforts, and said that while many universities are using a similar tool, the identification of peer groups can be challenging, particularly in relation to the Chicago campus. He referred to the use of the data provided in the dashboard reports for goal setting and the development of a strategic plan, and trustees discussed a potential



schedule for reviewing the data at Board meetings throughout the year. Mr. Kennedy mentioned the use of dashboard reports to track progress and for planning purposes, and he and Dr. Gosh discussed the use of dashboard reports for the University of Illinois Hospital and Health Sciences System, University of Illinois Foundation, and University of Illinois Alumni Association.

REPORT FROM CHAIR,  
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Next, Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Trustees Montgomery, Oliver, Strobel, and Student Trustee Tienken.

Before beginning the report, Mr. McMillan recognized the 10<sup>th</sup> anniversary of the University of Illinois Research Park, Urbana, which he said was selected as the 2011 Outstanding Research Park by the Association of University Research Parks. Mr. McMillan then provided the report from the Audit, Budget, Finance, and Facilities Committee, which he said last met on November 21, 2011, with Trustees Oliver, Montgomery, and Student Trustee Tienken in attendance. He said that Trustee Strobel participated telephonically. He stated that the following were also present: Mr. McKeever, President Hogan, Mr. Knorr, and a number of staff members. He reported that the committee approved the minutes of the meeting that was held on August 31, 2011, and that the following presentations were provided: Dr. Heather J.

Haberaecker, executive assistant vice president for business and finance, reported on Fiscal Year 2011 Minority and Female Business Enterprise (MAFBE) purchases and contracts for the University; Ms. Gila Bronner, president, Bronner Group, reported on the results of Phase 2 of the MAFBE/Diversity spending project for the University; Mr. Dean Hagan, director of University investments, and representatives from Hewitt EnnisKnupp, Inc., the University's investment advisor, made a presentation on the process for the selection of fixed income investment managers to manage certain portions of the University's investment portfolio; Mr. Walter K. Knorr, vice president/chief financial officer and comptroller, made a presentation on tuition and financial aid that included information on tuition policy and financial, economic, and cost considerations; Ms. Julia A. Zemaitis, executive director of university audits, reported on FY 2012 first quarter internal audit activity; Mr. Robert L. Plankenhorn, director of capital financing, made a presentation on proposed changes to the University's debt policy, primarily to conform to State statutory amendments related to the University's issuance of debt, and also presented a proposal to refund certain auxiliary facilities system revenue bonds for debt service savings; Dr. Haberaecker made a presentation on three purchase recommendations for the Urbana-Champaign and Chicago campuses; and Mr. Michael B. Bass, senior associate vice president for business and finance, reported on a number of capital and real estate items to be considered by the Board at this meeting. Mr. McMillan stated that the committee also discussed Board agenda items within the purview of the

committee, and he reported that the next meeting of the committee is scheduled for January 9, 2012.

#### MAFBE Update and Supplier Diversity Recommendations

Mr. Knorr invited Dr. Haberacker and Ms. Bronner, to provide an update on the University's MAFBE program and on efforts to increase diversity among suppliers. Dr. Haberaecker began her presentation (materials on file with the secretary) with information about the MAFBE Act's requirements and supplier diversity, stating that supplier diversity goals serve the same purpose as requirements of the MAFBE Act, and include a broader base of qualified businesses owned by minorities, females, and persons with disabilities. She told the Board that diversity vendors are certified by governmental or certifying agencies, and she showed capital and non-capital MAFBE expenditures from FY 2007 through 2011. She also presented MAFBE expenditures by category and by campus for FY 2007 through 2011, and noted a large increase in participation by firms led by minority group males. She then showed data concerning MAFBE and diversity expenditures compared to the addressable spend at the University from FY 2009 through 2011, and explained that the addressable spend consists only of areas in which minority vendor opportunities exist. She stated that it is expected that the diversity and MAFBE spend will be close to ten percent of the addressable spend in FY 2011. Next, Dr. Haberaecker discussed outreach activities, which she said include the annual MAFBE firms' conference and 13 other events. She stated that the Bronner Group was hired to

assist in enhancing participation by minorities, females, and persons with disabilities in University contracting and purchasing, and she described the three phases of their firm's work, noting that a report on the first phase was provided to the Board at its meeting on March 23, 2011. She then asked Ms. Bronner to provide a presentation on phase two of the firm's assessment of the University's supplier diversity program (materials on file with the secretary).

Ms. Bronner introduced her colleague, Ms. Ashley Piper, who she said is the director of strategic initiatives and has been assisting with this report. She then discussed phase two findings and recommendations, which she said exist in areas of governance, policy, structure, outreach, and sourcing. She provided examples of each, and then provided information about next steps, which she said will involve the development of an established program and an identity for that, and possibly one that is nationally recognized. She said the final step will be to discuss recommendations and agree upon changes to be implemented.

Mr. Montgomery stated that these changes could be a tremendous improvement, and asked for both greater accountability and for more details regarding the participation of minority groups in doing business with the University. Ms. Bronner stated that much of this information would be available in the vendor database the Bronner Group created for the University. Dr. Koritz asked for the cost and source of funds that were used to pay the Bronner Group, and Dr. Haberaecker stated that the cost was \$202,000, which she said was paid from institutional funds. Discussion followed,

and Dr. Haberaecker stated that the vendor database created by the Bronner Group will be very useful in the future for providing quality information on minority vendors. Mr. McMillan commented on the Bronner Group's recommendation to increase staffing and said it would be advantageous to find ways to reallocate and work more efficiently with the same number of staff currently engaged in this program, if possible. Mr. Kennedy thanked Ms. Bronner for the presentation and noted that management will decide the best way to implement these recommendations. A brief discussion regarding the addressable spend followed. Next, Mr. Kennedy and Ms. Bronner discussed whether it is possible to increase supplier diversity without adding expense, and Ms. Bronner commented that it is possible with a strong commitment. Dr. Koritz then commented on the University's responsibility to fulfill unfunded mandates by the State, and questioned whether tuition dollars should be used in these instances. Ms. Ehrenberg commented that she too questioned whether tuition dollars should be used for such an expenditure. Additional discussion regarding diversity initiatives at the University followed, and Mr. Estrada asked about the possibility of the Board receiving a presentation on barriers faced by minority vendors attempting to obtain contracts with the University. President Hogan commented on the importance of a diverse environment at the University, even if cost is a premium, and Mr. Oliver commented on the value of this consultancy.

With no further comments or questions, Mr. Kennedy suggested that the Board take a break at 10:00 a.m.

At 10:14 a.m., the Board meeting resumed, with all Board members previously recorded as present in attendance. Mr. McMillan asked Mr. Knorr to provide a report on tuition and financial aid.

#### Tuition and Financial Aid

Mr. Knorr began his review of tuition and financial aid information (materials on file with the secretary) with a summary of the tuition policy that was approved by the Board in 2011. He said that he is providing this presentation to the Board in an attempt to have the tuition for Fiscal Year 2013 approved earlier in the year than it has been in the past, and Mr. Kennedy commented that making a tuition decision earlier in the year would help attract greater numbers of diverse students among other positive outcomes of this.

Mr. Knorr then presented the general revenue fund appropriation to the University for FY 2000 through 2012, and showed that support to the University has decreased as enrollment has increased. Next, he presented information on the capital appropriations, which he said have been limited in recent years, and noted that the funding for FY 2010 capital projects was recently released, which was quite a positive given the lack of same in recent years. He then presented the unrestricted fund State appropriation from FY 2008 through 2011, and showed that \$70.0 million is owed to the University from FY 2011, and added that he expects this to be paid before January 2012. Next, he presented the billings and collections through November 30, 2011, from FY 2008 through 2012, and showed that \$172.0 million has been collected, compared to

\$6.0 million last year. He said the State currently owes the University \$293.0 million, which he said is an improvement from last year. He stated that these figures do not include the \$15.3 million receivable for Monetary Award Program billings, funds for which he said were recently released along with funds for the Prairie Research Institute at Urbana (the State Surveys). Next, Mr. Knorr reviewed the month-end general revenue fund receivable for FY 2007 through 2012, tuition revenue from FY 2008 through 2012, and State and tuition support for the instructional mission of the University for FY 2011. He presented a graph depicting the average faculty salary in FY 2011 at Urbana and Chicago compared to other Big Ten universities, and he stated that he could also provide salaries at some private institutions at a later date.

Next, Mr. Knorr described the guaranteed tuition program at the University, which he said guarantees the tuition rate for incoming freshmen for four years.

Ms. Strobel asked if it would be possible to see a graph comparing tuition similar to the one that Mr. Knorr shared with the Board comparing faculty salaries to those at other institutions, and Mr. Knorr confirmed that he would provide this. He then presented the cost of tuition, fees, and room and board for FY 2012 for freshmen that entered in fall 2011, which was followed by a brief discussion on the costs of tuition for those students who are residents of the State, those who reside outside the State, and international students.

Mr. Knorr then discussed supplemental aid expenditures for FY 2003 through 2012, noting that this is available only to residents of Illinois, and said that

supplemental aid increases as the cost of tuition increases. He also added that efforts are currently being taken to enhance financial aid, and President Hogan emphasized the need for financial aid resources and the importance of increasing financial aid. Mr. Kennedy commented on the need for financial aid to be available to families making over \$70,000 per year that would not usually qualify for financial aid. President Hogan referred to the many claims on the University's resources, and Mr. McMillan mentioned the scholarship initiative that is underway in partnership with the University of Illinois Foundation.

Mr. Knorr then returned to his presentation and discussed funding of undergraduate Pell grants (Federal), Monetary Award Program (State), and supplemental aid offered by the University, and he presented a graph depicting the percentage of students paying full tuition, less than full tuition, and no tuition. He concluded his presentation by stating that the level of State support is uncertain but seems to be improving. In closing, he thanked Dr. W. Randall Kangas, associate vice president for planning and budgeting, Dr. Peter J. Newman, senior assistant vice president for treasury operations, and Mr. Robert L. Plankenhorn, director of capital financing, for their recent assistance in working with the credit rating agencies.

The trustees discussed the presentation, and requests were made for similar information regarding the percentage of students paying full tuition, less than full tuition, and no tuition at peer institutions, and for the average debt acquired by students attending the University to fund their education. President Hogan stated that the Urbana campus has the highest graduation rate with the second lowest debt for students among Big Ten



universities. Mr. McMillan referred to recent articles written on the need to deliver education more efficiently, and President Hogan mentioned savings resulting from the Administrative Review and Restructuring (ARR) report, adding that this is just the beginning of the savings and efficiencies that can be realized.

This concluded the report from the Audit, Budget, Finance, and Facilities Committee.

#### REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee met on December 1, 2011, and reviewed the items on today's agenda that are within the purview of the committee. He stated that the committee also received several presentations, including a presentation on the organization of the healthcare system by Vice President Garcia; a report on the College of Nursing by Dr. Terri E. Weaver, dean, College of Nursing; a review of changes to the Bylaws and Rules and Regulations of medical staff by Dr. William H. Chamberlin, chief medical officer, University of Illinois Hospital; a presentation on the hospital's performance by Mr. William L. Devoney, chief financial officer, University of Illinois Hospital; and a review of agenda items for the meeting of Wolcott, Wood and Taylor, Inc., of which the Board of Trustees is the sole member. He said that Mr. John J. DeNardo, CEO, HealthCare System, Chicago,

provided an update on construction of the new Mile Square Health Center, and stated that the building plan has changed and now includes additional floors for a total of five floors, the top three of which will be used for academic and research space. Dr. Koritz stated that the next meeting of this committee will be held on January 18, 2012, at 8:00 a.m.

Mr. Kennedy commended Dr. Garcia on the high caliber of faculty he has attracted to the University. A brief discussion regarding the Mile Square Health Center followed, and Dr. Garcia and Mr. Knorr responded to questions regarding use of some portions of the building and funding for the project.

This concluded the report from the University Healthcare System Committee.

#### REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee last met on December 1, 2011, and said that the members approved the minutes of the meeting that was held on September 8, 2011. She stated that at the meeting of December 1, she introduced Dr. Christophe Pierre, the newly appointed vice president for academic affairs, and she thanked him for his comments made at the meeting. She also said the committee discussed items on today's agenda that are within the purview of the committee, and she provided a brief overview

of those items. Next, she described two presentations made to the committee, the first of which was provided by Dr. Timothy Barnett, vice chancellor for student affairs, Springfield; Ms. Lori Giordano, interim director of admissions, Springfield; Dr. Clarice Ford, associate dean of student services; and Ms. Tammy Craig, director of the career development center, Springfield. Ms. Hasara stated that the presenters provided information about diversity among the student population at Springfield. She also reported that Professor Raymond Schroeder, director of the Center for Online Learning, Research, and Service at Springfield, provided a presentation on online learning, and she described Professor Schroeder as a leader in the field. A brief discussion regarding online education followed, and Ms. Hasara told the Board that Professor Schroeder's presentation indicated that the graduation rate for students taking courses online is close to that of students enrolled in residential courses, noting that blended courses that use both online and face-to-face methodologies are presently very popular. The trustees continued to discuss the advantages of online education and mentioned that among other advantages, it can enable students to graduate in four years.

Mr. Kennedy suggested that the committee may want to consider in the future working with the campus senates to shorten the honorary degree recommendation process for awarding honorary degrees to Commencement speakers. In addition he asked the committee to seek information on the possibility of an option for students to graduate in three years.

Ms. Hasara stated that the next meeting of this committee will be held on January 18, 2012, at 9:30 a.m.

This concluded the report from the Academic and Student Affairs Committee.

REPORT FROM CHAIR,  
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel asked Mr. Montgomery, who served as *chair pro tem* at the meeting that was held on November 17, 2011, to provide the report.

Mr. Montgomery stated that the committee last met on November 17, and approved the minutes of the meeting that was held on August 25, 2011. He said the committee reviewed a document entitled, "Expectations for Trustees," the preparation of which was suggested by Mr. Kennedy, and he said the committee postponed its review of the document to allow Ms. Strobel time to review it and to be present for the discussion. He stated that the committee also reviewed responses to the Board's self-assessment questionnaire, which was completed in November, and he provided some information about the format of the self-assessment. He said that in general, the trustees indicated that the Board is adequately informed, that the trustees spend sufficient time on work for the Board, and that the trustees see many needs for the University, as well as strengths. He stated that the committee also reviewed the items on today's agenda that are within

the purview of the committee, and he said that the committee met in an executive session to review the minutes of meetings that have been held in confidential status, in accordance with the Open Meetings Act's requirement to review such and determine if any can be disclosed. He said the committee decided none were ready for disclosure at this time. Next, he reported that the committee also discussed employment and appointment-related matters while in executive session. He stated that the next meeting of the committee is scheduled for March 13, 2012.

Ms. Strobel commented that she will provide a more detailed report on the Board's self-assessment at its meeting in January 2012. Mr. Kennedy thanked Mr. Montgomery for serving as chair of the search committee for a new secretary of the Board of Trustees and of the University, since Dr. Thompson will be retiring. Mr. Montgomery stated that serving as chair was a wonderful experience, and said that he feels the committee made an excellent choice in recommending Dr. Susan M. Kies.

#### INTRODUCTION BY VICE PRESIDENT/CHANCELLOR KOCH

Dr. Koch then introduced Ms. Kimberly Pate, the newly appointed athletic director at Springfield. She provided some information about Ms. Pate's background and experience, and Ms. Pate stated that she is honored and excited about this opportunity to build something special of which all will be proud. This was followed by a round of applause.

### MOTION FOR EXECUTIVE SESSION

At 11:35 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; University employment or appointment-related matters; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Montgomery, seconded by Mr. Estrada, and approved.

### REGULAR MEETING RESUMED

At 1:45 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. Mr. Kennedy introduced Professor Missy Thibodeaux-Thompson, assistant professor of theatre, Springfield, to introduce two student performers, Ms. Lindsey Nimmer and Ms. Jennica Danner, who performed portions of two plays. Professor Thibodeaux-Johnson noted that the students will soon present the same performance as part of a competition. Their performance was followed by a round of applause.

COMMENTS FROM URBANA MAYOR LAUREL PRUSSING, SENATOR MIKE  
FRERICHS, REPRESENTATIVE NAOMI JACOBSEN, AND  
REPRESENTATIVE CHAPIN ROSE

Mr. Kennedy welcomed Urbana Mayor Laurel Prussing, State Senator Mike Frerichs, State Representative Naomi Jacobssen, and State Representative Chapin Rose to the meeting and invited them to make comments.

Mayor Prussing stated that public safety is one of the main goals of her office, and she referred to the importance and quality of the Police Training Institute at Urbana, stating that it serves all counties and most cities throughout Illinois. She said many view the Institute as the best in the State, and that she hopes that short-term financial difficulties will not impact the long-term future of the institute. She asked the Board continue to support the Police Training Institute, stating the cities of Urbana and Champaign are friends of the University.

Senator Frerichs stated that the future of the Police Training Institute is a concern for the State, and he emphasized the importance of the institute to the State. He said funding decisions faced by the University are difficult, and he asked the University to allow time for him and his colleagues to work with the General Assembly to secure additional funding, referring to recent successes they had achieved in areas of procurement and funding for the State Surveys. He asked that the University delay making a final decision regarding the Police Training Institute until he and his colleagues had had time to work for more funds in the legislature.

Next, Representative Jacobssen referred to Mayor Prussing's comments and said that the excellent reputation of the Police Training Institute is well known. She emphasized the importance of high quality police training in Illinois and said she is willing to work with the University and the community, as well as the General Assembly, on a funding solution.

Representative Rose commented that the Police Training Institute is a feather in the cap of Illinois, and said he understood that the University cannot continue to fund the institute with its limited resources. He mentioned a proposal to assist with funding; said he would like the institute to become known as the best in the world; and stated that he is committed to keeping the institute in Champaign-Urbana. He also briefly discussed possibilities for training in cybercrime and cyber terrorism.

Mr. Kennedy thanked Mayor Prussing, Senator Frerichs, Representative Jacobssen, and Representative Rose for their comments, and said their visit demonstrates the level of their support. He said the University may have some flexibility in its decision regarding the Police Training Institute.

## AGENDA

At 2:01 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He



noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(1) The Secretary presents for approval the minutes of the Board of Trustees meeting of September 9, 2011.

On motion of Dr. Koritz, seconded by Mr. Thomas, these minutes were approved.

University of Illinois Board of Trustees  
Schedule of Meetings  
2012-2013 and 2013-2014

(2) The president submitted the following schedule:

<u>Date</u>	<u>Location</u>
<b>2012-2013</b>	
Friday, September 14	Urbana

Thursday, November 8	Springfield
Wednesday/Thursday, January 23-24 (Board Retreat and Meeting)	Chicago
Thursday, March 7	Urbana
Thursday, May 23	Chicago
Wednesday/Thursday, July 24-25 (Board Retreat and Meeting)	Chicago

**2013-2014**

Thursday, September 12	Urbana
Thursday, November 14	Springfield
Wednesday/Thursday, January 22-23 (Board Retreat and Meeting)	Chicago
Thursday, March 6 (or Wednesday, March 12)	Urbana
Thursday, May 22	Chicago
Wednesday/Thursday, July 23-24 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The University Healthcare System Committee and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

The Governance, Personnel, and Ethics Committee will meet a few days before each Board meeting unless announced otherwise.

On motion of Dr. Koritz, seconded by Mr. Thomas, this schedule was approved.

Appoint Secretary of the Board of Trustees and of the University

(3) President Michael J. Hogan recommends the appointment of Susan Mary Kies, presently Secretary of the Board of Trustees and of the University Designate, and Adjunct Associate Professor of Internal Medicine and Clinical Associate Professor of Pathology, University of Illinois at Chicago College of Medicine at Urbana-Champaign, to serve as Secretary of the Board of Trustees and of the University, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning February 1, 2012. Dr. Kies was appointed to serve as Secretary of the Board of Trustees and of the University Designate under the same conditions and salary arrangement beginning November 1, 2011.

Dr. Kies will continue to hold the rank of Adjunct Associate Professor of Internal Medicine, University of Illinois at Chicago College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011; and Clinical Associate Professor of Pathology, University of Illinois at Chicago College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011. She is succeeding Michèle M. Thompson, who is retiring January 31,

2012, after serving as Secretary of the Board of Trustees and of the University for over 20 years.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon the support of a search committee.<sup>1</sup>

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this appointment was approved.

#### Appoint Interim Vice Chancellor for Research, Urbana

(4) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign has recommended the appointment of Robert A. Easter as Interim Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on 100 percent time, at a total annual salary of \$60,000, beginning January 1, 2012.

Dr. Easter retired from the University on October 15, 2011, as Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences,

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<sup>1</sup>Kenneth E. Andersen, Professor Emeritus of Communication, College of Liberal Arts and Sciences, Urbana; Walter K. Knorr, Vice President/Chief Financial Officer and Comptroller, Office of the Vice President and Chief Financial Officer and Comptroller; Edward L. McMillan, Trustee; James D. Montgomery, Trustee; and Pamela B. Strobel, Trustee.

Urbana, and Special Assistant to the President, having concluded his service as Interim Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign on September 30, 2011. In a September 9, 2011, Board action, he was named Dean Emeritus, College of Agricultural, Consumer and Environmental Sciences, effective August 16, 2009, and Professor Emeritus of Animal Sciences, effective October 16, 2011. He succeeds Interim Vice Chancellor for Research Ravishankar K. Iyer, who will return to full-time faculty service on January 1, 2012. Dr. Easter will serve in the critical leadership position of Interim Vice Chancellor for Research, leading, supporting, and enabling research initiatives and technology commercialization for the Urbana-Champaign campus, until a permanent appointee is identified through a competitive search, approved by the Board, and is prepared to begin service.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of the Interim Provost and Vice Chancellor for Academic Affairs, at Urbana.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this appointment was approved.

Appoint Dean, College of Medicine, Chicago

(5) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago has recommended the appointment of Dimitri T. Azar, presently Interim Dean, Billie Alex Field Chair, Professor and Head, Department of Ophthalmology and Visual Sciences; Physician Surgeon, Department of Ophthalmology and Visual Sciences; Chief of Service, University of Illinois Hospital and Clinics; and Professor of Pharmacology, College of Medicine at Chicago, as Dean of the College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$469,798, with an administrative increment of \$175,000, beginning December 16, 2011.

Dr. Azar will continue to hold the rank of Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective December 16, 2011; Billie Alex Field Chair, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, with an annual increment of \$55,202; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective December 16, 2011, for a total annual salary of \$700,000.

This recommendation is made with the advice of the faculty and the Executive Committee of the College.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

*College of Agricultural, Consumer and Environmental Sciences*

**Tara L. Felix**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning September 1, 2011.

*College of Applied Health Sciences*

**Aron Keith Barbey**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011. Dr. Barbey was also appointed as Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 22, 2011, for a total salary of \$65,000.

**Zhuowei Huang**, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2011.

**Raksha Mudar**, Assistant Professor of Speech and Hearing Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2011.

*College of Business*

**Andrew Michael Bauer**, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning October 16, 2011.

**Michael P. Donohoe**, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2011.



**Ravi Prakash Mehta**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 22, 2011.

**Anne Margaret Thompson**, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2011.

### *College of Education*

\***Adrienne Denise Dixon**, Associate Professor of Education Policy, Organization and Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2011.

**Jie Li**, Assistant Professor of Education Policy, Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2011.

**Anjalé Devawn Welton**, Assistant Professor of Education Policy, Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2011.

### *College of Engineering*

**Huck Beng Chew**, Assistant Professor of Aerospace Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2011.

**Elif Ertekin**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

**Randy H. Ewoldt**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

**Princess U II Imoukhuede**, Assistant Professor of Bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 16, 2012.

**Seok Kim**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

**Tomasz Kozlowski**, Assistant Professor of Nuclear, Plasma and Radiological Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2011.

**Oscar Lopez-Pamies**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2011.

**Ting Lu**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011.

\***Christophe Pierre**, Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011. Dr. Pierre was appointed to serve as Vice President for Academic Affairs beginning October 16, 2011 by the Board of Trustees at their meeting on September 9, 2011.

**Shinsei Ryu**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 14, 2011.

**Gregory H. Underhill**, Assistant Professor of Bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning November 16, 2011.

#### *School of Labor and Employment Relations*

**Emily Labarbera-Twarog**, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$78,205, beginning August 16, 2011.

#### *College of Liberal Arts and Sciences*

**Jonathan M. Livengood**, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2011.

#### *School of Literatures, Cultures and Linguistics*

\***Antonios Augoustakis**, Associate Professor of the Classics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2011.

**Dov Yehuda Weiss**, Assistant Professor of Religion, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2011. Dr. Weiss was also appointed as Assistant Professor of Medieval Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2011, for a total salary of \$58,000.

*College of Media*

**Chang Dae Ham**, Assistant Professor, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,415, beginning August 16, 2011.

*College of Veterinary Medicine*

**Aditi Das**, Assistant Professor of Comparative Biosciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning October 16, 2011. Dr. Das was also appointed as Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning November 7, 2011, for a total salary of \$75,000.

\***CheMyong Ko**, Associate Professor of Comparative Biosciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2011.

**Stéphane Lezmi**, Assistant Professor of Pathobiology, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$92,000, beginning October 17, 2011; and Assistant Professor, Veterinary Diagnostic Laboratory, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$23,000, beginning October 17, 2011, for a total salary of \$115,000. Tenure eligibility will be maintained at 100% time in the Department of Pathobiology.

*Emeriti Appointments*

**Sari Gilman Aronson**, Clinical Professor Emerita of Psychiatry, and Clinical Professor Emerita of Internal Medicine, College of Medicine at Urbana-Champaign, August 16, 2011

**Clifton E. Brown**, Professor Emeritus of Accountancy, November 1, 2011

**Wang-Ping Chen**, Professor Emeritus of Geology, August 16, 2011

**Norman K. Denzin**, Professor Emeritus of Media and Cinema Studies, August 16, 2011

**Zoltan Furedi**, Professor Emeritus of Mathematics, August 16, 2011

**Mehdi T. Harandi**, Associate Professor Emeritus of Computer Science, August 16, 2011

**Barclay G. Jones**, Professor Emeritus of Nuclear, Plasma, and Radiological Engineering, August 16, 2011

**Keith W. Kelley**, Professor Emeritus of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, and Professor Emeritus of Pathology, College of Medicine at Urbana-Champaign, August 16, 2011

**David A. Kovacic**, Associate Professor Emeritus of Landscape Architecture, January 1, 2012

**P. R. Kumar**, Professor Emeritus of Electrical and Computer Engineering, August 16, 2011

**John J. Lawler**, Professor Emeritus, School of Labor and Employment Relations, January 1, 2011

**Joseph B. Miles**, Professor Emeritus of Mathematics, August 16, 2011

**Richard D. Mohr**, Professor Emeritus of the Classics, May 16, 2011 (This is in addition to Professor Emeritus of Philosophy previously approved by the Board on July 21, 2011.)

**David Seigler**, Professor Emeritus of Plant Biology, August 16, 2011

**Douglas B. West**, Professor Emeritus of Mathematics, August 16, 2011

### ***Out-of-Cycle Promotion***

*Promotion in Academic Rank and Change in Tenure:*

**Nadya Mason**, from Assistant Professor of Physics, College of Engineering, to the rank of Associate Professor of Physics, on indefinite tenure, effective January 1, 2012

### ***Out-of-Cycle Sabbatical Leave***

**David A. Williams**, Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, sabbatical leave of absence for the period January 1, 2012 through June 30, 2012, at full pay. Professor Williams will utilize recently developed novel technologies to evaluate changes in the intestinal bacteria of aging domestic cats with impaired digestive function.

## Chicago

*College of Applied Health Sciences*

**Jacob Matthew Haus**, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning August 16, 2011.

*College of Architecture and the Arts*

**Kelly Bair**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2011.

**Luis Ortega**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011.

*College of Business Administration*

**Ryan J. Casey**, Assistant Professor of Accounting, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$147,500, beginning August 16, 2011.

**Antonio Giuliani**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2011.

**Annaleena Parhankangas**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2011.

*College of Dentistry*

**Phimon Atsawasuwan**, Assistant Professor of Orthodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning July 1, 2011.

*College of Education*

**Gregory Vincent Larnell**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2011.

**Daniel M. Maggin**, Assistant Professor of Special Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

*College of Engineering*

**Jingjing Li**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2011.

**Zheng Yang**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011.

*College of Liberal Arts and Sciences*

\***Min Yang**, Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2012.

*College of Medicine at Chicago*

**Olusola Alade Ajilore**, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,380, beginning August 16, 2010. Dr. Ajilore will continue to serve as Physician Surgeon in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$67,620, effective August 16, 2010, for a total salary of \$138,000.

**Ahmad A. Aref**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning August 1, 2011; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning August 1, 2011, for a total salary of \$200,000.

**Felix Yan-Fay Chau**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning August 16, 2011. Dr. Chau will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, effective August 16, 2011, for a total salary of \$150,000.

**Maria S. Cortina**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$99,450, beginning August 1, 2011. Dr. Cortina will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$95,550, effective August 1, 2011, for a total salary of \$195,000.

**Sadia Haider**, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$86,700, beginning September 1, 2011; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$83,300, beginning September 1, 2011, for a total salary of \$170,000.

**Vijay Khiani**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$114,750, beginning September 16, 2011; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$110,250, beginning September 16, 2011, for a total salary of \$225,000.

**Aisha Sarah Traish**, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year two, on a twelve-month service basis, on 51 percent time, at an annual salary of \$91,800, beginning August 16, 2011. Dr. Traish will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$88,200, effective August 16, 2011, for a total salary of \$180,000.

**Shaolin Yang**, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,350, beginning August 16, 2011; Assistant Professor of Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$20,400, beginning August 16, 2011; and Director, Neuro Magnetic Resonance Spectroscopy, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$21,250, beginning August 16, 2011, for a total salary of \$85,000.

### ***College of Nursing***

**Aleeca Faith Bell**, Assistant Professor of Women, Children and Family Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2011.

**Karen V. Dunn Lopez**, Assistant Professor of Health Systems Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,500, beginning August 16, 2011.

**Miriam Omelebele Ezenwa**, Assistant Professor of Biobehavioral Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011.

**Karen L. Hopcia**, Assistant Professor of Health Systems Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, beginning August 16, 2011.

*College of Urban Planning and Public Affairs*

**Ning Ai**, Assistant Professor of Urban Planning and Policy, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$32,895, beginning August 16, 2011; and Research Assistant Professor, Institute for Environmental Science and Policy, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$31,605, beginning August 16, 2011, for a total salary of \$64,500.

*Emeriti Appointments*

**Ellen Ann BeGole**, Associate Professor Emerita of Orthodontics, July 1, 2000

**Gene J. Collerd**, Professor Emeritus of Theatre and Music, June 1, 2011

**Walter Edelberg**, Associate Professor Emeritus of Philosophy, January 1, 2012

**Norman R. Farnsworth**, Research Professor Emeritus of Pharmacognosy, September 1, 2011, posthumously

**Peter B. Hales**, Professor Emeritus of Art History, May 16, 2011

Springfield

*College of Business and Management*

**Benjamin M. Walsh**, Assistant Professor of Management, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$83,350, beginning August 16, 2011.



*College of Education and Human Services*

**Victoria Childs**, Assistant Professor of Teacher Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

*College of Liberal Arts and Sciences*

**Kristi N. Barnwell**, Assistant Professor of History, summer appointment, on 100 percent time, at a monthly rate of \$3,833, June 16-August 15, 2011; and continuing as probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, effective August 16, 2011.

**Administrative/Professional Appointments**

*Urbana-Champaign*

**Fouad Abd El Khalick**, Head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning December 5, 2011. Dr. Abd El Khalick was appointed to serve as Interim Head under the same conditions and salary arrangement beginning September 16, 2011. He will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective September 16, 2011, for a total salary of \$140,000.

**Irfan S. Ahmad**, Executive Director, Center for Nanoscale Science and Technology, Micro and Nanotechnology Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,700, beginning December 5, 2011. Dr. Ahmad was appointed to serve as Interim Executive Director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Assistant Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011; and Acting Assistant Dean for Research, College of Engineering, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, effective September 1, 2011, for a total salary of \$140,700.

**Reginald J. Alston**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$19,000, beginning December 5, 2011. In addition, Dr. Alston will receive an amount equal to two-ninths of his academic year base salary for two months of faculty service during each summer of his appointment as Associate Chancellor (\$29,264 for Summer 2012). He was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning August 16, 2011. Dr. Alston will continue

to hold the rank of Professor of Kinesiology and Community Health, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$131,690, effective August 16, 2011, for a total salary of \$179,954.

**Indrani C. Bagchi**, Assistant Head of the Department of Comparative Biosciences, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,000, beginning December 5, 2011. Dr. Bagchi was appointed to serve as Interim Assistant Head under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of Professor of Comparative Biosciences, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,306, effective August 16, 2011, for a total salary of \$119,306.

**Rakesh Mohan Bhatt**, Associate Head of the Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning December 5, 2011. Dr. Bhatt was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,150, effective August 16, 2011; and Professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$95,650.

**S. Lance Cooper**, Associate Head for Graduate Programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Cooper will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Associate Head (\$15,000 for Summer 2012). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Cooper will continue to hold the rank of Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$132,500, effective August 16, 2011; and Research Professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$150,000.

**Thomas E. Emerson**, Director, Division of Illinois State Archaeological Survey, Prairie Research Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning December 5, 2011. Dr. Emerson was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 24, 2011. He will continue to serve as Senior Cultural

Resource Archaeologist in Anthropology, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$130,000.

**Anna Lee Fenger**, Assistant Dean for Administration, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning December 5, 2011. Ms. Fenger was appointed to serve as Interim Assistant Dean for Administration under the same conditions and salary arrangement beginning October 31, 2011.

**David Alexander Forsyth**, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Forsyth will receive an amount equal to one-eighteenth of his total academic year salary for one half month's service during each summer of his appointment as Associate Head (\$8,846 for Summer 2012). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Forsyth will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$156,719, effective August 16, 2011, for a total salary of \$168,065.

**Jon Patrick Gant**, Director, Center for Digital Inclusion, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning December 5, 2011. Dr. Gant will continue to hold the rank of Research Associate Professor, Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,772, effective August 16, 2011, for a total salary of \$122,272.

**J. Steven Greene**, Associate Director of Athletics for Resource Development, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011; and Senior Director of Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$65,000, beginning December 5, 2011, for a total salary of \$130,000. Mr. Greene was appointed to serve as Interim Associate Director of Athletics for Resource Development and Interim Senior Director of Development under the same conditions and salary arrangement beginning August 16, 2011.

**Daniel Wilson Hamilton**, Associate Dean for Academic Initiatives, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning December 5, 2011. Dr. Hamilton was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor, College of Law, on indefinite tenure, on an academic year service basis, on 100 percent

time, at an annual salary of \$157,075, effective August 16, 2011; and Professor of History, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$182,075.

**Christopher Roy Higgins**, Director, Illinois New Teacher Collaborative, Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$22,500, beginning December 5, 2011. Dr. Higgins was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Assistant Professor of Education Policy, Organization and Leadership, College of Education, probationary faculty on tenure track year six, on an academic year service basis, on 100 percent time, at an annual salary of \$67,755, effective August 16, 2011; and Assistant Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 21, 2011, for a total salary of \$90,255.

**José Ignacio Hualde**, Director of Graduate Studies, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. Hualde was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Spanish, Department of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$89,902, effective August 16, 2011; and Professor of Spanish, Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$29,800, effective August 16, 2011, for a total salary of \$122,702.

**Patricia Jones**, Associate Director for Research, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning March 16, 2012.

**Jacqueline L. Kern**, Associate Director for Information Technology, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Ms. Kern was appointed to serve as Interim Associate Director for Information Technology under the same conditions and salary arrangement beginning August 16, 2011.

**Terri L. Klinker**, Assistant Director, Business Operations, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,799, beginning

December 5, 2011. Ms. Klinker was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning October 16, 2011.

**Jeffrey M. Martin**, Director of Development, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Mr. Martin was appointed to serve as Interim Director of Development under the same conditions and salary arrangement beginning October 1, 2011.

**Edward McAuley**, Associate Head of the Department of Kinesiology and Community Health, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. McAuley was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Kinesiology and Community Health, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$185,168, effective August 16, 2011; Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Shahid and Ann Carlson Khan Professor, Department of Kinesiology and Community Health, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$188,168.

**Klara Nahrstedt**, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Nahrstedt will receive an amount equal to one-eighteenth of her total academic year salary for one half month's service during each summer of her appointment as Associate Head (\$8,563 for Summer 2012). She was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Nahrstedt will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$144,127, effective August 16, 2011; Ralph and Catherine Fisher Professor of Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2011; Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Research Professor, Information Trust Institute, College of

Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$162,690.

**Leann M. Ormsby**, Director, Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,500, beginning December 5. Ms. Ormsby was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 31, 2011.

**Julian David Parrott**, Assistant Dean of Student Services and Academic Affairs, College of Media, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning December 5, 2011. Dr. Parrott was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning September 5, 2011.

**Solomon D. Roberts-Lieb**, Director of Information Technology, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning December 5, 2011. Mr. Roberts-Lieb was appointed to serve as Interim Director of Information Technology under the same conditions and salary arrangement beginning November 16, 2011.

**D. Fairchild Ruggles**, Associate Head and Director of Graduate Programs, Department of Landscape Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning December 5, 2011. Dr. Ruggles was appointed to serve as Interim Associate Head and Director of Graduate Programs under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of Professor of Landscape Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,255, effective August 16, 2011; Professor, School of Architecture, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, School of Art and Design, College of Fine and Applied Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$111,255.

**Arthur M. Siegel**, Associate Director, Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning December 5, 2011. Dr. Siegel was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning September 16, 2011. He will continue to hold the rank of Clinical Assistant Professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-

tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, effective September 16, 2011; and Director of Veterinary Medicine Informatics, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$120,000.

**Craig Zilles**, Associate Head of the Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning December 5, 2011. In addition, Dr. Zilles will receive an amount equal to one-ninth of his total academic year salary for one half month's service during each summer of his appointment as Associate Head (\$11,625 for Summer 2012). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2011. Dr. Zilles will continue to hold the rank of Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,124, effective August 16, 2011; and Departmental Affiliate in Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$116,249.

### *Chicago*

**Patricia Frances Barrera**, Associate Director of Employment Services, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning December 5, 2011. Ms. Barrera was appointed to serve as Visiting Associate Director of Employment Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$7,519, beginning August 16, 2011.

**Jill A. Coleman**, Director of Patient Care Services, Department of Surgical Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,000, beginning December 5, 2011. Ms. Coleman was appointed to serve as Visiting Director of Patient Care Services under the same conditions and salary arrangement beginning November 14, 2011.

**Robert A. Crouch**, Assistant Vice President for Human Resources, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning December 5, 2011. Mr. Crouch was appointed to serve as Interim Assistant Vice President for Human Resources under the same conditions and salary arrangement beginning November 7, 2011.

**Margaret M. Fahey**, Director of Physician Practice, Nutrition and Wellness and Liver Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-

month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 5, 2011. Ms. Fahey was appointed to serve as Visiting Director of Physician Practice under the same conditions and salary arrangement beginning October 31, 2011.

**Chaim Garfinkel**, Director, Technology and Security Officer, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$152,666, beginning December 5, 2011.

**Cynthia E. Herrera Lindstrom**, Director, Academic Computing and Communications Center, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning December 5, 2011.

**Stephen Joachim Holz**, Human Resources Client Relationship Director/Business Partner, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,045, beginning December 5, 2011.

**La Donna Hudson**, Director of Human Resource Operations, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning December 5, 2011. Ms. Hudson was appointed to serve as Visiting Director of Human Resource Operations, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,063, beginning August 16, 2011.

**Tonda L. Hughes**, Head of the Department of Health Systems Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning December 5, 2011. In addition, Dr. Hughes will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as Head (\$17,341 for Summer 2012). She will continue to hold the rank of Professor of Health Systems Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$142,572, effective August 16, 2011, for a total salary of \$173,413.

**Kathleen Kujawa**, Director of Administrative Operations, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,900, beginning December 5, 2011.

**Elizabeth A. Loentz**, Head of the Department of Germanic Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 1, 2012. Dr. Loentz will continue to hold the rank of Associate Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,276, effective August 16, 2011; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$72,276.



**James Joseph Lynn**, Executive Director, Office of High School Development, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,245, beginning January 1, 2012.

**Martin L. McDermott**, Associate Dean for Administration, Office of the Dean, Jane Addams College of Social Work, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning December 5, 2011. Mr. McDermott was appointed to serve as Interim Associate Dean for Administration under the same conditions and salary arrangements beginning November 1, 2011.

**Herminio Morelos, Jr.**, Assistant Dean for Business, Finance and Human Resources, College of Nursing, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,500, beginning December 5, 2011. Mr. Morelos was appointed to serve as Visiting Assistant Dean for Business, Finance and Human Resources under the same conditions and salary arrangement beginning October 16, 2011.

**Viswanathan Natarajan**, Co-Director, Institute for Personalized Respiratory Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$36,050, beginning December 5, 2011. Dr. Natarajan will continue to hold the rank of Professor of Pharmacology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,850, beginning August 16, 2011, for a total salary of \$236,900.

**Karin Joann Opacich**, Director of the Undergraduate Public Health Program, Office of the Dean, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning December 5, 2011. Dr. Opacich was appointed to serve as Visiting Director of the Undergraduate Public Health Program under the same conditions and salary arrangement beginning August 16, 2011.

**James Panella**, Director of Clinical Engineering, Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning December 5, 2011.

**Mariann R. Piano**, Head of the Department of Biobehavioral Health Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$13,500, beginning December 5, 2011. In addition, Dr. Piano will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as Head (\$13,645 for Summer 2012). She will continue to hold the rank of Professor of Biobehavioral Health Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,304, effective August 16, 2011, for a total salary of \$136,449.

**Audrius Polikaitis**, Director of Information Services Applications, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,684, beginning December 5, 2011. Dr. Polikaitis will continue to serve as Interim Chief Information Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,768, effective October 3, 2011, for a total salary of \$173,452.

\***Steven G. Rivkin**, Head of the Department of Economics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning January 1, 2012; and Professor of Economics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$220,000, beginning January 1, 2012, for a total salary of \$227,000.

**Mary Jo Smith**, Medical Center Human Resources Director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning December 5, 2011. Ms. Smith was appointed to serve as Visiting Medical Center Human Resources Director under the same conditions and salary arrangement beginning November 7, 2011.

**Julie A. Zerwic**, Executive Associate Dean, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$17,143, beginning December 5, 2011. In addition, Dr. Zerwic will receive an amount equal to one and one-half ninths of her total academic year salary for service during each summer of her appointment as Executive Associate Dean (\$20,689 for Summer 2012). She will continue to hold the rank of Professor of Biobehavioral Health Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,991, effective August 16, 2011; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$144,823.

*University Administration*

**Camille Baxter**, Director of Health Enterprise Marketing, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning December 5, 2011. Ms. Baxter was appointed to serve as Interim Director of Health Enterprise Marketing under the same conditions and salary arrangement beginning September 16, 2011.

**Marc Carlton**, Assistant Director Process Management, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning December 5, 2011. Mr. Carlton was appointed to serve as Interim Assistant Director

Process Management under the same conditions and salary arrangement beginning October 16, 2011.

**Pilar Carmona**, Senior Associate Director, Community Relations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning December 5, 2011. Ms. Carmona was appointed to serve as Interim Senior Associate Director under the same conditions and salary arrangement beginning November 1, 2011.

**Gloria Keeley**, Assistant Vice President Administrative Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$151,429, beginning December 5, 2011. Ms. Keeley was appointed to serve as Interim Assistant Vice President Administrative Services under the same conditions and salary arrangement beginning October 1, 2011.

**Richard John Meisinger, Jr.**, Associate Vice President for Strategic Initiatives, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,000, beginning December 5, 2011. Dr. Meisinger was appointed to serve as Interim Associate Vice President for Strategic Initiatives under the same conditions and salary arrangement beginning October 1, 2011.

**Margaret Lynn Moser**, Director, Administrative Operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 16, 2011.

**Caralynn Valerie Nowinski-Chenoweth**, Associate Vice President for Innovation and Economic Development, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning December 5, 2011. Dr. Nowinski-Chenoweth was appointed to serve as Interim Associate Vice President for Innovation and Economic Development under the same conditions and salary arrangement beginning October 17, 2011.

**Wayne K. Stahl**, Director of Organizational Effectiveness, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,872, beginning December 5, 2011. Dr. Stahl was appointed to serve as Interim Director of Organizational Effectiveness under the same conditions and salary arrangement beginning September 16, 2011.

## **Intercollegiate Athletic Staff**

**Tonja Y. Bailey**, Head Varsity Coach-Women's Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011 through August 15, 2014. In addition, for service as head women's track and field/cross country coach for any track and field/cross country camps and clinics operated by the University, Coach Bailey will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2012.

**Kevin William Norris Hambly**, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement (February 1, 2011 through January 31, 2014) an additional three years, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, effective February 1, 2012, through January 31, 2017. Coach's base salary will be increased by \$25,000 from \$100,000 to \$125,000, effective February 1, 2012. Coach Hambly will continue to receive an increment of \$10,000 for television and radio appearances, on a ten months' service paid over twelve months service basis, effective February 1, 2012, and his increment for educational, public relations, and promotional activities will remain at \$10,000, on a ten months' service paid over twelve months service basis, effective February 1, 2012. Coach Hambly's total annual salary will be \$145,000, effective February 1, 2012. This second amendment will amend Coach Hambly's initial employment contract effective March 16, 2009 and the first amendment to that employment contract, which was effective February 1, 2011. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2013.

## **Addendum**

### ***Urbana Faculty***

**Richard H. Herman**, Professor of Educational Policy, Organization and Leadership, College of Education, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2011. (Not reported in "Supplement to the Minutes of the Board of Trustees, Academic Personnel 2011-2012," presented to the Board of Trustees, September 9, 2011.) Dr. Herman will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

*Administrative/Professional*

**Charles Forbes Gammie**, Chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of ~~\$7,770~~ **\$7,700**, beginning August 16, 2011. In addition, Dr. Gammie will receive an amount equal to one-ninth of his total 2011 academic year salary for one month of service during each summer of his appointment as Chair (~~\$14,522~~ **\$14,622** for Summer 2012). He will continue to hold the rank of Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$61,500, effective August 16, 2011; and Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$61,500~~ **\$62,400**, effective August 16, 2011, for a total salary of ~~\$145,292~~ **\$146,222**.

**Heather Hafner**, Assistant Director, Information Solutions, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$96,300~~ **\$99,189**, beginning September 12, 2011. Ms. Hafner was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning August 16, 2011.

**Lovick R. Martin**, Head of the Department of Journalism, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning June 13, 2011. In addition, he will receive an amount equal to one-ninth of his faculty base salary for two months of 50 percent time service during each summer of his service as Head (\$11,265 for Summer 2011). Dr. Martin was appointed to serve as Interim Head of the Department of Journalism under the same conditions and salary arrangement beginning February 11, 2011. He will continue to **serve as Director of Graduate Studies, Department of Journalism, College of Media, non-tenured, on an academic year service basis, with an annual administrative increment of \$3,000, through May 15, 2011. Dr. Martin will continue to** hold the rank of Associate Professor of Journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,384, effective March 31, 2011, for a total salary of \$124,649.

*Rehired Retirees  
University Administration*

John W. Huntington, Jr.	Professor, University Press	0%	<del>08/16/11 - 08/31/11</del> <b><u>10/18/11 - 11/15/11</u></b>	total \$150
James D. Nowlan	Visiting Senior Fellow, Institute of Government and Public Affairs	25%	08/16/11 - 05/15/12	<del>\$2,778/month</del> by <b><u>\$2,083.33/m</u></b> <b><u>onthly</u></b>

On motion of Dr. Koritz, seconded by Mr. Thomas, these appointments were approved.

Award Honorary Degree, Urbana

(7) The Senate at the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 13, 2012:

**Raymond Ozzie, Former Chief Software Architect, Microsoft Corporation--the honorary degree of Doctor of Engineering**

Raymond “Ray” Ozzie is a leader in the computer software world. While earning his Bachelor’s degree in Computer Science at the University of Illinois at Urbana-Champaign, he worked as a systems programmer with the PLATO computer system and its online user community. He has won several distinguished awards for his work on Lotus Notes which was the first networked groupware application for the personal computer which revolutionized business computing. In 1994, he was named one of seven “Windows Pioneers” by Microsoft and in 1995 named “Person of the Year” by *PC Magazine*. Mr. Ozzie is a member of the National Academy of Engineering and an American Academy of Arts & Sciences Fellow.

The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign concurs in the recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Thomas, this degree was authorized as recommended.

Establish the Master of Science in Cell and Developmental Biology,  
College of Liberal Arts and Sciences, Urbana

(8) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Master of Science in Cell and Developmental Biology.

The graduate curriculum in Cell and Developmental Biology is designed to educate students for careers in research and teaching in the biological sciences. This is a master's program for those Ph.D. candidates who have completed significant work but elect not to complete the Ph.D. program or whose work is deemed not satisfactory for the Ph.D. degree. In the past, students who did not complete the Ph.D. degree would have received a master's degree through the Master of Science in Biology program. There have been a significant number of proposed changes to the requirements for the master's biology program and it is no longer compatible with the Cell and Developmental Biology graduate program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Rename the Bachelor of Arts in Liberal Arts and Sciences in Geography,  
College of Liberal Arts and Sciences, Urbana

(9) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Bachelor of Arts in Liberal Arts and Sciences in Geography as the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science.

Paired with the companion proposal to rename the Department of Geography, the proposed name achieves a number of goals for the unit. The discipline of geography has recently undergone transformation to the extent that Geographic Information Science (GIScience) is now a distinct, highly recognized field of knowledge that emphasizes the development and application of various techniques to manage,



process, and analyze geographic information. The change also affords an opportunity to rebrand the major to attract new students who are specifically seeking an academic program in GIScience. Current demand for GIScience professionals in the public and private sectors currently exceeds the supply and this situation is anticipated to exist well into the future. By renaming the major, the department increases its visibility as an educational center of excellence in GIScience and provides graduates with a degree that clearly identifies their training in this important new field.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

## Approve Revocation of Doctor of Philosophy Degree, Chicago

(10) The Graduate College at Chicago has conducted a thorough review of a matter concerning conduct by a former student who had received a Doctor of Philosophy Degree in Mechanical Engineering. In the review, the committee found that there was sufficient overlap between a published work and portions of the dissertation of the former student, enough to constitute plagiarism. The College provided the former student with appropriate due process rights, including notice, and the right to a hearing and appeal. A committee of three graduate faculty members conducted an initial review and recommended initiation of the degree revocation process. The former student participated in the process, acknowledged that the paragraphs and figures in the introductory portion of the thesis were copied without attribution. The Interim Dean of the Graduate College has recommended to the Vice President, University of Illinois and Chancellor, University of Illinois at Chicago that the degree be revoked.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Reorganize the Asian American Studies Program,  
College of Liberal Arts and Sciences, Urbana

(11) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to reorganize the Asian American Studies (AAS) Program as the Department of Asian American Studies.

The Asian American Studies Program began in 1997 as an interdisciplinary unit in the college. The unit has developed over the past ten years to be the largest Asian American program in the Midwest and is comparable to many established units on the West Coast, considered to be the traditional home of the discipline. The teaching capacity of Asian American Studies is strong and promotes interdisciplinarity. The AAS Program currently offers 21 course titles, grants both undergraduate and graduate minors, and plans to develop an undergraduate major. Formalizing the program as an academic department within the University will reflect the operation as an autonomous academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Rename the Agricultural Leadership and Science Education Program,  
College of Agricultural, Consumer and Environmental Sciences, Urbana

(12) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the Agricultural Leadership and Science Education Program as the Agricultural Education Program.

On January 20, 2011, the Board of Trustees established the Agricultural Leadership and Science Education Program. However, upon review of the actions of the Urbana Senate, it was determined that the wrong name was presented to the Senate for consideration. On October 3, 2011, the Urbana Senate reaffirmed approval of the program with the appropriate name--Agricultural Education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Rename the Department of Geography,  
College of Liberal Arts and Sciences, Urbana

(13) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Department of Geography as the Department of Geography and Geographic Information Science.

Paired with the companion proposal to rename the Bachelor of Arts in Liberal Arts and Sciences in Geography, the proposed name recognizes changes and advancements in the field. The discipline of geography has changed dramatically over the past few decades through the development of revolutionary new technologies for managing, processing, and analyzing geographically distributed information. These

technologies have fuelled the development of a new field of knowledge--Geographic Information Science (GIScience). The focus of GIScience includes several knowledge domains, including spatial analytical methods, conceptual (cognitive and social) foundations of spatial information processing, geovisualization and mapping, data modeling and manipulation, geocomputational modeling, and geospatial technology and society. Moreover, GIScience is becoming a critical component of global cyberinfrastructure, leading to the rise of CyberGIS.

The renaming achieves several goals for the unit: (1) it will explicitly identify the department in national and international contexts as an academic program with research and pedagogic strengths in GIScience; (2) it will help attract undergraduate and graduate students seeking to specialize in GIScience; (3) it will provide the campus with a clear leading unit in this important new area of knowledge; (4) by linking this renaming to a corresponding renaming for the undergraduate major, it will provide graduating students with a degree that by title clearly reflects their training; and, (5) it reflects the commitment of the faculty to sustaining and possibly growing this aspect of the program. Moreover, by retaining Geography in the title, the faculty clearly indicate to other scholars in the geographic community and beyond that the focus is not solely GIScience. The faculty continues to actively pursue research and teaching in several vital areas of scholarship encompassing geographical knowledge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Designate the Chicago Mercantile Exchange Group Foundation Market Training Laboratory in Douglas Hall,  
College of Business Administration, Chicago

(14) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago has recommended the designation of the Chicago Mercantile Exchange (CME) Group Foundation Market Training Laboratory in the newly renovated Douglas Hall, located at 705 South Morgan Street, in recognition of the CME's \$1.0 million pledge to the College of Business Administration (CBA).

The CME Group Foundation continues its strong partnership with the Chicago campus to create more opportunities to train traders and financial professionals. They have generously provided significant gifts in the past, to create the International

Center for Futures and Derivatives and to the Daley Library for the maintenance of their CME archives.

This Market Training Laboratory, Room 170 of Douglas Hall, will replicate the atmosphere and the software of the trading firms to ensure that the education of finance students at the Chicago campus is state-of-the-art. The room is online and currently preparing students to enter the fast-paced field of futures and derivatives. The space will also be used for faculty research.

The \$16,256,300 Douglas Hall renovation project was approved by the Board of Trustees in January 2009. The renovation was to create state-of-the-art classrooms and on-campus administrative space for the CBA. In addition, it will bolster the CBA community by providing a place for its stakeholders to gather, increase the visibility of the college among business leaders in Chicago, help advance the college's mission, and further establish its preeminence in entrepreneurship and innovation.

This donor recognition naming will complement the sixteen donor recognition namings approved by the Board of Trustees in July 2009 and September 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.



On motion of Dr. Koritz, seconded by Mr. Thomas, this recommendation was approved.

Revise Medical Staff Bylaws and the Medical Staff Rules and Regulations,  
University of Illinois Hospital and Health Sciences System

(15) The Vice President for Health Affairs recommends amendments to the Medical Staff Bylaws of the University of Illinois Hospital and Health Sciences System (Bylaws). Under the Bylaws, the medical staff must review both its Bylaws and the Medical Staff Rules and Regulations of the University of Illinois Hospital and Health Sciences System (Rules and Regulations) each year to update them for changes in regulatory and clinical practice. This year, an extensive review was undertaken to assure compliance with recent changes to State laws and accreditation standards from The Joint Commission and other regulatory bodies.

The process included review of both documents by in-house counsel as well as an outside attorney well versed in the changing regulations. The attorneys met with the medical staff's Bylaws Committee to consider its proposals as well as other potential changes. The subsequent document was recommended to the membership of the medical staff at its annual meeting. In accordance with the Bylaws, the document was submitted to the membership for consideration thirty days prior to its annual meeting. It was approved unanimously by the medical staff on October 13, 2011, and forwarded to the Vice President for Health Affairs for presentation to the Board of

Trustees. Amendments made become effective only upon approval by the Board of Trustees.

Overall, there were 390 additions to and deletions from the Bylaws document which was last reported to the Board of Trustees on January 21, 2010. In view of these extensive changes, both the edited versions of the documents as well as the proposed documents are submitted for consideration. (A copy of each document is filed with the secretary of the Board for record.) A summary of the more substantive changes is presented as follows:

#### **Proposed Amendments to the Bylaws of the Medical Staff**

- The document title has changed from “Medical Staff Bylaws of the University of Illinois at Chicago Medical Center” to “Medical Staff Bylaws of the University of Illinois Hospital and Health Sciences System.”
- Leadership has changed title from CEO, Healthcare System to Vice President for Health Affairs.
- Language to further protect medical information and clinical investigations:
  - Definitions provided in the Patient Safety Act and the Medical Studies Act, confidentiality and privilege protection for peer review and quality information under State and federal law, were incorporated into the Medical Staff Bylaws.
- Changes to membership/application requirements
  - Insurance requirements were strengthened regarding private practitioners practicing within University facilities.

- Language was added to terminate a medical staff appointment when a faculty appointment is ended. This important provision gives control of staff membership to the colleges to assure quality teaching of students and residents.
  - Changes to the telemedicine provisions were made to assure consistency with new State law.
  - Appointees, upon initial application, will conform to the mandated State form under the Illinois Data Collections Act.
  - Those individuals denied appointment to the medical staff upon initial application will no longer be entitled to a hearing under the medical staff process.
  - Applicants are expected to provide truthful information on applications for membership on the medical staff. Likely consequences in the event that false information is provided are denial of the application or removal from the medical staff.
- Changes to the Disciplinary Process
    - “Corrective action” was changed to “remedial action” to reflect common standard practices.
    - Emphasis was placed on “collegial intervention” as the initial approach to changing unwarranted behavior.
    - Specific grounds detail the consideration of remedial action involving medical staff.
    - The time frame of remedial action was changed to conform to federal law.
    - Changes were made to the remedial action process to protect both member and institution.

- Requirement for Summary Suspension
  - Requirements were changed under recent State law to require “actual documentation or other reliable information that an immediate danger to patient wellbeing exists”.
  - The Medical Staff Executive Committee must review recommendations for summary suspension within four days of the date such is imposed or as soon thereafter as is possible and may invite the member to address why the suspension should not be imposed.
  - The member has full rights to a hearing under the provisions of Article VI of the Bylaws.
  - A suspended member of the medical staff must wait two years before reapplying.
  - The timing of hearings was revised to conform to State and federal law.
  - Standard grounds for a hearing were added.
  - The hearing panel was defined.
  - Involvement of the governing board was defined.
  
- Executive Committee
  - The Medical Staff Executive Committee is given the right to adopt “urgent amendments” to the Medical Staff Rules and Regulations without prior notification of the medical staff in cases of documented necessity to comply with laws or regulations. The amendment would be forwarded to the Board of Trustees for final approval and then communicated to the medical staff subject to conflict management procedures

under Article XVI. This change was made to conform to new policy of The Joint Commission.

- Member Communication with the Board of Trustees and Conflict Management Process
  - The organized medical staff may propose rules, regulations, policies, and amendments directly to the Board of Trustees, bypassing the Medical Staff Executive Committee. The Medical Staff Executive Committee has the right to review and provide comment to the Board of Trustees prior to its final review and approval. This provision, required by The Joint Commission, is an attempt to prevent the Medical Staff Executive Committee from controlling the organized medical staff's agenda.
  - Provisions were inserted to assure orderly management of any conflicts which might arise between hospital administration and the medical staff.

### **Proposed Changes to the Rules and Regulations of the Medical Staff**

The changes to the Rules were minor in nature:

- Added a Committee on Sedation and Analgesia to control hospital-wide practices in an effort to ensure safety.
- Deleted "Limited Privileges" category of membership which was viewed as redundant.
- Acknowledged the responsibility of applicants to the medical staff to familiarize themselves with the Bylaw and Rules and Regulations, and abide by them.
- Eliminated the requirement for PAP smears for all in-patient females, since this procedure is now seen as an outmoded requirement.

The Board actions recommended in this item comply in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Thomas, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 16 through 31 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Delegate Authority to the Vice President/Chief Financial Officer and Comptroller to Refund Outstanding Auxiliary Facilities System Revenue Bonds

(16) Since 1985, the Board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce a debt service savings. Such issues include, but are not limited to, the Series 2001A Bonds, Series 2001B Bonds, and Series 2003A Bonds (all currently outstanding Auxiliary Facilities System Revenue Bonds being referred to as the “Outstanding Bonds”). By this action, the Board is authorizing the issuance of one or more series of Auxiliary Facilities

System Refunding Revenue Bonds (the “Bonds”) to capture the refunding savings that are available. The principal amount of the Bonds to be issued to accomplish the refunding and the level of savings to be derived therefrom will depend upon market conditions at the time of sale. The principal amount of the Bonds issued could range from \$30,000,000 up to \$85,000,000 and the present value savings could range from \$750,000 up to \$4,000,000.

The decision as to the timing and size of the refunding issue (or issues) will rest with the Vice President/Chief Financial Officer and Comptroller (the “Comptroller”) and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$110,000,000 and the final maturity of such issues will not exceed 30 years. The refunding issue (or issues) hereby authorized may be issued in combination with Auxiliary Facilities System Revenue Bonds for new projects, to be approved at a subsequent meeting of the Board, if such combination is in the best financial interest of the Board, as determined by the Comptroller.

The intention is to issue the Bonds this fall or winter to realize and optimize a refunding savings benefit for the Auxiliary Facilities System of the University (the “System”). In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board.

The Bonds will be sold via (i) a public competitive bidding process to the bidder or syndicate submitting the offer to purchase one or more series of the Bonds determined by the Comptroller to be in the best financial interest of the Board or (ii) a negotiated sale to the underwriter or underwriters appointed as described below, all as determined by the Comptroller at the time of sale of each issue. Depending on market conditions, certain issues of Bonds authorized hereby may be sold competitively, while others may be sold on a negotiated basis. Following a prior Request for Proposal (the “RFP”) selection process, seventeen firms were approved to serve as senior managing underwriter for University debt offerings. Any one or a combination of these firms will be selected by the Comptroller to serve as senior manager or co-manager on a negotiated sale of these refunding issues. Other co-managing underwriters, previously approved by the same RFP process for such a role, will be assigned to the Bond financing on an issue-by-issue basis.

The Bonds will be issued as fixed-rate bonds. The Bonds will be fully registered and will be special, limited obligations of the Board, payable only from and secured by the net revenues of the System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account.

Accordingly, in order to proceed with the preparation, sale, and issuance of the Bonds, the Vice President/Chief Financial Officer and Comptroller and the University Counsel recommend that the Board approve the following actions:



1. Authorization of the sale and issuance of up to \$110,000,000 of the Bonds. Approval of the form of the Official Notice of Sale and Bid Form (the “Notice of Sale”) and the Preliminary Official Statement and approval of the final Official Statement with the addition of the final terms of the Bonds.<sup>1</sup>
2. Approval of the form of the Bond Purchase Agreement<sup>1</sup> to be used in connection with a sale of a series of the Bonds; whether sold competitively or on a negotiated basis, the Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Bonds of any series not to exceed 6.75 percent, and (iii) shall provide a minimum net present value savings of three percent of the principal amount of the outstanding bonds being refunded. Any agreement entered into with the purchasers of Bonds sold competitively shall have terms and conditions no less favorable to the Board than those contained in the form of Bond Purchase Agreement.
3. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds, (ii) direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide a competitive sale of Bonds on terms most favorable to the Board, (iii) determine the method of sale of any series, competitive or negotiated, (iv) approve the firm(s) from the pool qualified under the RFP to serve as senior

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<sup>1</sup>A copy is filed with the Secretary of the Board for record and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board’s approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the executive committee of the Board to which authority for such approval is delegated by the Board.

managing underwriter, and (v) appoint co-managers and selling group members from the pool qualified under the RFP to assist in the marketing of the Bonds.

4. Delegate to the Comptroller the authority to determine the principal amount, final terms, and terms of the sale of the Bonds within the limits expressed in this Board action.
5. Approval of the Eighteenth Supplemental System Revenue Bond Resolution to be used in connection with the initial sale of the Bonds authorized hereby. Additional series of Bonds issued pursuant to the authorization contained herein shall be issued under Supplemental System Revenue Bond Resolutions substantially similar to the Eighteenth Supplemental System Revenue Bond Resolution.<sup>1</sup>
6. Approval of the Escrow Agreement for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Bonds.<sup>1</sup>
7. Approval of the form of Continuing Disclosure Agreement by the Board with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.<sup>1</sup>
8. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
9. That the Comptroller and other authorized officers of the Board be and they are hereby authorized and empowered to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Official Statement, the Eighteenth Supplemental System Revenue Bond

Resolution, the Bond Purchase Agreement, the Escrow Agreement, the Continuing Disclosure Agreement, and all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions shall be and the same are hereby in all respects, ratified, confirmed, and approved.

10. Retain Perkins Coie LLP, to serve as bond counsel to the University.
11. Retain Public Financial Management, Inc., to serve as financial advisor to the University.
12. Retain Ungaretti & Harris LLP, to serve as special issuer's counsel to the University.
13. Retain The Bank of New York Mellon Trust Company, N.A., to serve as bond registrar and trustee.
14. Retain Grant Thornton LLP, to serve as verification agent, to the extent required.
15. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
16. Take actions to pursue and obtain a credit rating or ratings on the bonds.

All legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Eighteenth Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, Notice of Sale, Escrow Agreement, and the Continuing Disclosure Agreement will be approved by Perkins Coie LLP, Chicago, Illinois, Bond Counsel, and Ungaretti & Harris LLP, Chicago, Illinois, Special Issuer's Counsel.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Revise Policy for the Issuance of Debt

(17) At its March 11, 2004 meeting, the Board approved the Policy for the Issuance of Debt. Since the adoption of the Debt Policy, (110 ILCS 73/) State University Certificates of Participation Act became law. While the Board has not issued any certificates of participation since the law was enacted, it is necessary to update the Debt Policy to reflect the new law. In addition, the Debt Policy was revised to clarify the financing authority granted under (110 ILCS 62/) Public University Energy Conservation Act and to clarify the Board approval in the debt issuance process.

The Vice President/Chief Financial Officer and Comptroller recommends the adoption of the attached revised policy to govern debt issuance, debt refunding, and debt portfolio management activities. (A copy of the policy is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Authorize Investment Managers

(18) In January 2011, the Board of Trustees approved amendments to the investment policy for the endowment and operating funds. These revisions require the hiring of additional fixed income managers to meet the University's investment mandates.

### Endowment Funds

Endowment funds are received from a donor with the restriction that the principal is not expendable. As established by the Board of Trustees in previous actions, the primary objectives for management of the University of Illinois Endowment are to preserve the real value, or purchasing power, of the endowment assets and to maximize the sustainable spending stream provided by these assets.

University treasury staff and the University's investment consultant, Hewitt EnnisKnupp, conducted a comprehensive asset allocation review of the University's endowment investment program during fall 2010. The revised endowment asset allocation, approved by the Board of Trustees in January 2011, utilized new asset classes and made changes to existing asset class strategies. A conservative core fixed income investment mandate, requiring a new manager, was added to the existing endowment pool fixed income allocation.

### Operating Funds

Operating funds are expended to support the University's teaching, research, and public service missions. Operating funds include tuition revenues, State dollars, grant funds, self-insurance reserves, hospital and physician revenues, as well as plant and auxiliary funds. Operating funds are pooled and invested to preserve the value and safety of the principal.

Previously approved Board policies structured operating fund investments into liquidity layers designed to meet forecasted University expenditures. Funds

expected to be used within one year are invested in money market instruments to provide primary liquidity. Core operating funds are invested in longer maturity instruments in order to earn a higher return. The operating pool asset allocation, approved by the Board of Trustees in January 2011, expanded the allowable ranges within the different liquidity layers. These revisions were instituted in order to enhance potential returns and improve flexibility to cope with lagging State of Illinois receipts. The expanded liquidity layers present an opportunity to increase the number of fixed income investment managers. Additional managers will provide for diversification of investment strategies, including enhanced cash and short duration assignments, to employ within the liquidity layers.

#### Manager Selection Process and Recommendation

A request for proposal to qualify investment firms for the operating and endowment pool fixed income mandates was listed on the Illinois Procurement Bulletin website. The University received proposals from 28 firms for the enhanced cash, short duration, and core fixed income mandates. The proposals were carefully evaluated and scored based on stringent review criteria. Eleven of the firms were selected as semi-finalists and interviewed by telephone; three of these were eliminated. In-person interviews were conducted with eight finalist managers by University staff and Hewitt EnnisKnupp; three of these were eliminated. The following five investment managers were deemed the most suitable firms to meet the University's fixed income mandates: Galliard Capital Management, Income Research and Management, JP Morgan Asset

Management, Neuberger Berman, and Wells Capital.<sup>1</sup> These managers were selected due to their organizational strength, investment process, risk management, and past performance record. The Vice President/Chief Financial Officer and Comptroller recommends the hiring of these five managers. The footnote shows estimated pricing for each manager to manage \$100.0 million for one year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

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<sup>1</sup>The annual fees, in basis points (bp), are as follows: Galliard--25 bp, Income Research and Management--29 bp, JP Morgan--30 bp, Neuberger Berman--18 bp, and Wells Capital--9 bp. A 25 basis points fee is equivalent to 0.25 percent, or \$250,000 on a \$100.0 million portfolio.



Approve Energy Conservation Project, and Professional and Construction Services Award, Oak Street Chiller Plant, Urbana

The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The University may enter into an installment payment contract or lease-purchase agreement with a qualified provider for the funding or financing of the purchase and installation of energy conservation measures. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years, the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the Oak Street Chiller Plant at the Urbana-Champaign campus as a candidate for this program. An energy audit was performed on the Oak Street Chiller Plant to identify ECMs to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The \$11.5 million proposed project’s Energy Conservation Measures will include, but are not limited to, the installation of items such as two high efficiency electric drive chillers, cooling towers, and associated support equipment.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>1</sup>

It is recommended that Siemens Industry, Inc., of Mount Prospect, Illinois, be employed for the professional and construction services required through the completion of the project. The ESCO's fees will be approximately \$11.0 million.

Funds for this project will be available from the institutional funds operating budget of the Urbana campus. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that the project, professional and construction services award for Energy Performance Contracting on the Oak Street Chiller Plant be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

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<sup>1</sup>A selection committee consisting of Chris Rogan (University Office of Capital Programs); Kent Reifsteck, Josh Whitson, Mike Marquissee (Facilities and Services); and Mike Larson (Utilities) interviewed and ranked as most qualified the following firms: Honeywell, Indianapolis, IN; Schneider Electric, Chicago, IL; and Siemens Industry, Inc., Mt. Prospect, IL. The committee recommends Siemens Industry, Inc., Mt. Prospect, IL, as best meeting the criteria for the project.

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

Approve Project and Amend Professional Services Consultant Contract,  
Natural History Building Renovation, Urbana

(20) The Natural History Building, which is located at 1301 West Green Street, Urbana, and officially listed on the National Register of Historic Places, has been on the State Capital Project Request for several years. A result of the discovery of structural inadequacies and the closure of essentially half of the facility, it is now one of the campus' most critical priorities. The building primarily serves the School of Earth, Society, and Environment and the School of Integrative Biology all within the College of Liberal Arts and Sciences.

In late June 2010, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign approved proceeding with the conceptualization phase to determine the scope of this major capital project. Since then,

the University and the approved professional services consultant have engaged the stakeholders, developed program information, completed conceptualization efforts, and developed consensus for implementing near-term and long-range goals for this capital endeavor.

The \$70.0 million proposed renovation will modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional/research laboratory, general assignment/departmental classrooms and offices, while also infilling 6,000 gsf of open courtyard space with multi-story areas for building infrastructure, such as plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. Construction cost for this effort is \$310/gsf.

Accordingly, the Vice President/Chancellor with the concurrence of the appropriate administrative officers recommends that the Natural History Building Renovation is approved with a budget of \$70.0 million.

Additionally, in order for the project to proceed, it is necessary to amend the campus approved Professional Services Agreement for architect/engineer services required for the remainder of the project phases through warranty. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the Vice President/Chancellor with the concurrence of the appropriate administrative officers recommends that BLDD Architects, Inc., of Champaign, Illinois, continue to be employed for the professional services required for the construction documents, bidding, construction administration, and post construction phases of the project. The firm's fixed fee will be \$2,807,000; for on-site observation on an hourly basis not to exceed \$273,600; for warranty phase on an hourly basis not to exceed \$100,000; for authorized reimbursable expenses estimated at \$334,000; and for other supplemental services for a fixed fee of \$655,000 and an hourly basis not to exceed \$134,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Award Contract for Redevelopment Plan Phase 2A, Main Library, Urbana

(21) In March 2010, the Board approved the Redevelopment Plan Phase 2A, Main Library project. The project consists of several departmental libraries and houses one of the nation's most extensive library collections. To maintain the integrity of the Library building and to protect the collection, the exterior deficiencies must be addressed. The \$5.0 million proposed Phase 2A project will include 14,525 square feet (\$137 construction cost per gross square foot) of window replacement with energy efficient aluminum windows, structural reinforcement of existing brick masonry chimneys, re-pointing of the exterior brick and stone masonry envelope to reduce moisture infiltration, cleaning the discolored and stained stonework, and improvements to exterior lighting on the original Charles Platt building. This work is in accordance with the Main Library/Undergraduate Library Program Assessment and Development Plan.

Bids for the construction work have been solicited and for the project to proceed, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign campus with the concurrence of the appropriate administrative officers recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the

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<sup>1</sup>Contract for other division awarded that is within the delegated approval levels: Division 5--Electrical Work, Coleman Electrical Service, Inc., Mansfield, IL, \$47,900.

awards are to the lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates<sup>1</sup>:

*Division 1 – General Work*

Johnston Contractors, Inc.,	Base Bid	\$2,940,000
Bloomington, Illinois	Alt. 1	68,000
	Alt. 2	<u>56,200</u>
<b>TOTAL</b>		\$3,064,200

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

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<sup>1</sup>Description of Alternates: Alt.1--Masonry and window replacement at west elevation; Alt.2--Remove one additional arch top steel window and supply and install one aluminum replacement window at south elevation.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Increase Project Budget for Mile Square Health Center, Chicago

(22) The \$12.0 million project consists of the construction of a facility for Mile Square Health Center in the Illinois Medical District which will afford Mile Square the opportunity to provide health care to a far greater volume of patients in need of primary care. The project will be completed in two phases. The first phase will involve a build-out clinical operation on the first floor and construction of shell space on the second floor. The second floor, with space for administrative purposes and space for providing dental care, will be finished by January 2015. The additional scope of work will include the addition of three floors of shell space which will include the installation of base building mechanical, electrical, and plumbing systems to be routed to each floor; minimal (emergency and exit) lighting will be installed in the shell space; and all space will be equipped with sprinklers to meet code requirements. The floors of shell space will be built-out as tenants are identified.

For the project to proceed, the Vice President, University of Illinois and Chancellor, University of Illinois at Chicago and the Vice President for Health Affairs with the concurrence of the appropriate administrative officers recommend that the project budget be increased to \$29,945,850, an increase of \$17,945,850.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from a grant from the Health and Human Service Resources and Services Administration, the institutional funds operating budget of the Chicago campus, and restricted funds operating budgets under the direction of the Vice President for Health Affairs.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Employ Professional Services Consultant for Assembly Hall Renovation and Addition, Urbana

(23) Since opening in 1963, the Assembly Hall has been an icon on the Urbana-Champaign campus. While the building was ahead of its time when it opened, significant changes in arena design have occurred over the past 48 years. This project will enhance amenities that will improve the experience for attendees and participants at events at the

Assembly Hall. Major elements of the renovation work may include lowering of the event floor; adding guest suites, new bowl seating, and restroom facilities; replacing mechanical systems and controls to include air conditioning, building lighting and controls, and the electrical distribution system; addressing code and ADA requirements; and, enlarging the concourse for added concession space. A grand west entry addition featuring new administrative offices and new points of entry may be included. The Division of Intercollegiate Athletics is seeking approval to employ a professional services consultant to perform the programming and schematic design phases for this project. A key component of the project will include fundraising. It is anticipated the professional services consultant will participate in the development of fundraising materials and upon completion of a successful campaign, will continue with the remaining phases of design and construction for this project.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that AECOM of Chicago, Illinois, be employed for the professional services required for the programming and schematic design phases of the project. The firm's fixed fee will be \$1,207,500; for authorized reimbursable expenses estimated at \$336,800; for other supplemental services for a fixed fee of \$538,625; and for other supplemental services for an hourly not-to-exceed fee of \$164,625.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The President of the University concurs.

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<sup>1</sup>A selection committee consisting of Dana Brenner (Assistant Director, Division of Intercollegiate Athletics), Ted Christy (Facilities and Services), Mike DeLorenzo (Office of the Chancellor), Kevin Duff (University Office of Capital Programs & Real Estate Services), Fred Hahn (Facilities and Services), and Kevin Ullestad (Director of Assembly Hall), interviewed the following firms: AECOM, Chicago, IL; BLDD Architects, Inc., Champaign, IL; Cannon Design, Chicago, IL; Populous, Kansas City, MO. The committee recommends AECOM, Chicago, IL, as best meeting the criteria for the project.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

Employ Professional Services Consultant for Utilities Production and Distribution Master Plan, Urbana

(24) The Utilities and Energy Services Division of Facilities and Services at the Urbana-Champaign campus desires to employ a professional services consultant to complete a comprehensive utility master plan to consider factors that may impact future energy utilities operations. The master plan will include a five-, ten-, and twenty-year plan that will include measures to comply with the University goal of discontinuing the use of conventional coal by 2017, as well as a goal to utilize twenty-five percent renewable fuels by 2025. Factors to be considered include safety, system reliability, environmental impacts, cost, budget constraints, pending/likely changes in legislation and regulations related to energy utilities, fuel costs, industry trends, and innovative technologies. Input from the campus community as it relates to sustainability is anticipated. The proposed master planning effort will define an implementation plan with phasing and prioritized timelines. Probable construction costs will be identified for those efforts required for the utility production and distribution systems to improve safe

operation, maintain reliability, increase capacity/efficiency, comply with existing and anticipated environmental regulations, extend its useful life, and provide recommendations for fuel and energy purchase options.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that Affiliated Engineers, Inc., Champaign, Illinois, be employed for the professional services required for the master planning. The firm's fixed fee will be \$970,903; for authorized reimbursable expenses estimated at \$37,000; and for other supplemental services for a fixed fee of \$279,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>A selection committee consisting of Ted Christy (Facilities and Services), Keith Erickson (Facilities and Services Utilities), and Mike Larson (Facilities and Services Abbott Power Plant) interviewed the following firms: Affiliated Engineers, Champaign, IL; Burns & McDonnell, Downers Grove, IL; and Stanley Consultants, Chicago, IL. The committee recommends Affiliated Engineers, Champaign, IL, as best meeting the criteria for the project.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

Recommend Employment of Architect/Engineer for College of Dentistry Building  
Modernization and Code Compliance, Chicago  
(Capital Development Board)

(25) Funding for the Dentistry Modernization and Code Compliance project at the Chicago campus was approved as part of the Fiscal Year 2011 State Capital Budget Request. This project will focus on infrastructure renewal and modernization including the air handling units, mixing boxes, temperature controls, and system commissioning in the five-storey College of Dentistry Building (located at 801 South Wood Street, Chicago, Illinois). Included is the replacement of the compressed air system, the tie-in of all emergency loads to the emergency generator, replacement of switchgear and motor controls, installation of standpipes and valves in two stairs, and patching of finishes where new equipment is installed. Code/safety related work will address corrections to

corridor doors and walls. The Capital Development Board has released \$2,500,000 for the planning of this project.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Chicago with the concurrence of the appropriate administrative officers recommends that the Board of Trustees request the Capital Development Board to employ KJWW Engineering Consultants, Naperville, Illinois, for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

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<sup>1</sup>A selection committee consisting of Clarence Bridges (Facilities Management); Waleed D'Keidek (Office for Capital Programs); Kevin Duff (University Office for Capital Programs and Real Estate Services); Bruce Graham (College of Dentistry); John Hiltcher (Office for Capital Programs); Robert Larson (Office for Capital Programs); and Abdulgaffar Shedbalkar (Capital Development Board) interviewed and ranked as most qualified the following firms: Burns & McDonnell Engineering Co., Inc., Downers Grove, IL; Environmental Systems Design, Inc., Chicago, IL; and KJWW Engineering Consultants, Naperville, IL. The committee recommends KJWW Engineering Consultants, Naperville, IL, as best meeting the criteria for the project.

*General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project have been appropriated to the Capital Development Board.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Employ Architect/Engineer for Utilities Master Plan, Chicago

(26) In March 2011, the Board approved the Utilities Master Plan project for the Chicago campus which is a \$15.0 million project. The Utilities Master Plan is intended to provide a comprehensive plan regarding short- and long-term projects to resolve utility asset configuration, operation, and management. The plan will provide a recommendation for the optimal level of service to be provided by campus utility assets, a condition assessment of existing utility assets, and a detailed capital plan. In addition, the plan will offer recommendations of best practices regarding the management,



operation, and maintenance of utility assets and associated programs, as well as, provide specific recommendations for achieving energy efficiency and energy reduction goals.

Among the tasks of the Utilities Master Plan are:

1. Identify and document immediate shortfalls that require remediation in order to enhance safety, reliability, and energy efficiency and ensure compliance with regulatory requirements.
2. Provide a report documenting the recommended optimal level of service to be provided by campus utility assets and distribution systems to meet customer requirements for the next five, ten, fifteen years, and beyond, positioning the assets and staff to accommodate continued growth in alignment with the UIC Campus Master Plan.
3. Provide a detailed plan and specific recommendations for establishing a robust framework for the Chicago campus to respond quickly and efficiently to emergency situations and service disruptions.
4. Provide expedient professional services required to assist the Chicago campus in responding to, mitigating the effects of, recovering from, and preventing future service disruptions and/or outages.
5. Provide professional services required to assist the Chicago campus in implementing energy performance contracts that include campus facilities and the central utilities plants.
6. Analyze and make recommendations for balancing the East Side and West Side chilled water distribution systems ensuring individual building designed load requirements are satisfied, with consideration given to energy efficiency.
7. Provide detailed inspection of East Side and West Side utility assets and distribution systems, procedures, and maintenance practices to determine current material condition.
8. Provide detailed plan of material condition improvement and construction to meet the optimal level of service identified in

Phase 1 for the East Side and West Side for the next five, ten, and fifteen years. The detailed plan shall include a timeline, conceptual designs, schedule of activities required to meet identified goals, and budgetary requirements of such, including capital costs and justifications.

9. Provide detailed plan of organizational structure of utility production and maintenance personnel, as well as management staffing. Provide industry comparisons and best practices considered, and present data used to develop recommendations.
10. Provide preventative maintenance program for all campus utility assets and distribution systems. Provide schedule and standard work order layout for all identified preventative maintenance tasks. Provide data to support task frequency.
11. Identify existing needs, problems, and constraints of utility (electric, chilled water, steam, high temperature hot water, natural gas, water, and compressed air) metering for the East and West Sides through evaluation and investigation of current administrative and field procedures for utility- related services to campus buildings and customer buildings.
12. Identify and recommend implementation of technology improvements and upgrades in the areas of utility and energy production, distribution, storage, metering, automation, optimization, use and reporting to support the development of a smart energy campus that continuously monitors and adjusts energy use to ensure overall needs are met in the most reliable, efficient, and cost-effective manner.
13. Provide energy efficiency guidelines for new building construction, existing building renovation, and building operations.
14. Provide recommendations for modification or upgrade of energy systems within existing campus facilities and define comprehensive design guidelines to be followed for projects that will renovate existing or build new facilities on campus.
15. Define, recommend, and articulate appropriate and measurable energy reduction targets for the next five, ten, and twenty years.

16. Provide specific recommendations for reducing energy consumption and optimizing the use of energy in campus buildings. At a minimum, provide building and project specific analysis of cost/benefit data, and recommend specific, prioritized projects that would reduce energy consumption.

The Utilities Master Plan will identify and document immediate shortfalls that require remediation in order to enhance safety, reliability, energy efficiency, and insure compliance with regulatory requirements. The Utilities Master Plan will include the preparation of bid documents required to correct these immediate shortfalls. Specific projects might include the replacement of decommissioned boilers with dual-fuel boilers in order to meet Illinois Department of Public Health requirements or the addition of chillers to provide adequate cooling capacity and safe building environments.

An objective of this project is to initiate immediate improvements to the utility assets. It will also ensure service to the campus, in compliance with all federal, State, and local regulatory requirements, and in an efficient manner that allows for the implementation of significant energy reduction measures.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Chicago with the concurrence of the appropriate administrative officers recommends that Knight E/A, Inc., Chicago, IL, be employed for the professional services required for this project. The firm's fees for this project will not exceed a fee of \$2,500,000 including reimbursables.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara,

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<sup>1</sup>A selection committee consisting of Jeff Barrie (Utilities Department); Clarence Bridges (Facilities Management); Waleed D'Keidek (Office for Capital Programs); Mark Donovan (Office of the Vice Chancellor for Administrative Services); John Hiltcher (Office for Capital Programs); Fernando Howell (Facility and Space Planning); Michael Landek (Office of the Vice Chancellor for Student Affairs); and Robert Roman (Utilities--University Administration) interviewed and ranked as most qualified the following firms: Affiliated Engineers, Inc., Chicago, IL; Knight E/A, Inc., Chicago, IL; and Stanley Consultants, Inc., Chicago, IL. The committee recommends Knight E/A, Inc., Chicago, IL, as best meeting the criteria for the project.

Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

Clarify Compliance Expectations of Prairieland Energy, Inc., Revise Reporting Schedule, and Provide Designation of President of Prairieland Energy, Inc.

(27) The Board at its March 2009 meeting expanded the September 2008 approved *Natural Gas Cost Management Policy* and renamed it the *Energy Cost Management Policy*. The expanded Policy governs the cost management activities related to the purchase of natural gas, electricity, and coal. At its July 2010 meeting, the Board approved the *Derivatives Use Policy* which provides a framework for the use of derivative financial products to hedge certain financial risks such as the University's fuel supply price risk. Subsequently, the Board at its September 2010 meeting approved the *Policy for Use of Financial Transactions for Energy Commodities* which states that Prairieland Energy, Inc., is responsible for the procurement activities. The Vice President/Chief Financial Officer and Comptroller recommends clarification of the *Energy Cost Management Policy* and the *Derivatives Use Policy* directing Prairieland Energy, Inc., acting on behalf of the Board, to comply in all material respects with the Policies.

The *Energy Cost Management Policy* requires quarterly reporting for all fuel and electricity forward transactions. As a further enhancement to the overall

procurement activity, the Vice President/Chief Financial Officer and Comptroller recommends that reporting of energy activity be revised from the approved quarterly schedule to three times a year, specifically at the September, January, and May Board meetings.

In accordance with the duly authorized bylaws of Prairieland Energy, Inc., the Board Chair will designate the President of Prairieland Energy, Inc. Eugene Waas has fulfilled the responsibilities of Prairieland Energy's President since June 2009. In order to establish appropriate designation, the Vice President/Chief Financial Officer and Comptroller requests the Board Chair provide the appropriate designation of the President of Prairieland Energy, Inc., to Michael B. Bass.

Therefore, the following recommendations are submitted for Board approval:

1. Direct Prairieland Energy, Inc., acting on behalf of the Board, to comply in all material respects with the *Energy Cost Management Policy* and the *Derivatives Use Policy*.
2. Approve a revision to the required energy reporting schedule to three times a year, specifically at the September, January and May Board meetings.
3. Board Chair designates Michael B. Bass as the President of Prairieland Energy, Inc.

The Board actions recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Vice President/Chief Financial Officer and Comptroller recommends adoption of the proposed policy modifications.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

#### Transfer Property Title to Illinois Department of Natural Resources, Urbana

(28) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that the Vice President/Chief Financial Officer and Comptroller be authorized to execute a transfer of title and a lease-back of a property located at 704 North Schrader, Havana, Illinois (“Premises”).

The Premises consists of a 1.14 acre site improved with a 9,250 square foot building that is utilized by the Natural History Survey (Survey) as a field station and is commonly known as the Illinois River Biological Station. For more than twenty years, the Premises was rented by the Survey from the owners Robert and JoAnne Skoglund. Prior to the Survey merging into the University on July 1, 2008, when the Survey was a

part of the Illinois Department of Natural Resources (IDNR), the IDNR obtained approval for a \$221,762 Sport Fish Restoration Grant (Grant) from the U.S. Fish & Wildlife Service (Service) to purchase the Premises from the Skoglunds for use by the Survey. However, the IDNR was unable to close on the acquisition of the Premises before the Survey merged into the University. The Service advised that the transfer of title to the University for the benefit of the Survey could still occur, however, if the deed was recorded with a “Notice of Federal Funding Use Restrictions” statement. The transfer of title to the University occurred on December 10, 2008. No University funds were used for the purchase of the property.

A subsequent audit by the U.S. Department of the Interior Office of Inspector General (OIG) issued on July 9, 2010, found that grant regulations do not allow for the University to take title to the Premises because a condition of the Grant specified that title to Premises was to be vested in the State of Illinois under the control of IDNR. One of the audit findings states in part: “The title to the Station property [Premises] needs to be transferred from the University of Illinois to the State of Illinois Department of Natural Resources [IDNR].” In order to satisfy the OIG audit finding, IDNR is asking the University to transfer the Premises to IDNR. The Office of University Counsel has discussed the audit finding at length with the Facilities Support Counsel of the State of Illinois’ Central Management Service (CMS). As a result of these discussions, the Facilities Support Counsel has written a letter dated September 27, 2011, to the Office of University Counsel stating: (i) CMS has determined that the Premises is not surplus real



property; (ii) CMS is aware the University would like to transfer title to IDNR; and (iii) CMS has no objection to the transfer to IDNR.

Having consulted with the Office of University Counsel and the Office of Real Estate Services, the Vice President/Chancellor recommends that title to the Premises be transferred to IDNR based on the following: (i) no University funds were used to purchase the Premises; (ii) the title transfer would correct an error of the U.S. Fish & Wildlife Service which originally posited that the University could take title to Premises; (iii) CMS has no objection to the transfer; (iv) the transfer would satisfy the OIG audit finding; and (v) the general policy of the University is to comport to all federal guidelines.

Upon the transfer of title of the Premises to IDNR, the University will lease back the Premises from IDNR for the benefit of the Survey with terms acceptable to the Vice President/Chief Financial Officer and Comptroller.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs with the recommendation.

The President of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

### Purchase Recommendations

(29) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer.

These were presented in one category--from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$7,155,000.

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Strobel, seconded by Mr. McMillan, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara,

Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

Trustee Oliver left the meeting at this time.

### Authorize Settlement

(30) The University Counsel recommends that the Board approve settlement of *Johnson v. Slavin, M.D., et al.*, in the amount of \$3,000,000. Plaintiff alleges that defendant's negligent replacement of a malfunctioning intrathecal (within the spinal canal) catheter resulted in permanent paralysis for 78-year-old Marie Johnson.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(31) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through July 2011 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommend that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

**Executive Session Minutes Released to Public****June 9, 2011, Board of Trustees Meeting****Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

Dr. Thompson explained to the Board that pursuant to the Open Meetings Act's requirement for semi annual review of sequestered minutes of closed meetings for a decision regarding release of these to the public, she and Mr. Bearrows had reviewed all such materials and were recommending release of several portions of hitherto sequestered minutes of closed meetings which were identified. There was no disagreement with release of these minutes; therefore, this recommendation will be presented on the agenda of items for action at this meeting.

On motion of Ms. Strobel, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken; no, none.)

**President's Report on Actions of the Senates**

(32) The president presented the following report:

Establish the Graduate Minor in Accountancy, College of Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate Minor in Accountancy.

The Minor in Accountancy is designed to serve the needs of non-accountancy graduate students in the College of Business. The proposed minor creates synergy with the non-accountancy Business masters programs. This synergy increases the quality of the programs, allowing them to compete better in the marketplace, both attracting better students and penetrating a market in which the programs are currently less competitive.

Establish the Undergraduate Minor in Electrical and Computer Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish an undergraduate Minor in Electrical and Computer Engineering.

The Minor in Electrical and Computer Engineering will provide a choice between exposure to the electrical engineering and computer engineering disciplines. Students in the minor will take a common set of required courses in Circuits, Programming, and Probability and Statistics. Depth in the minor will be established via an advanced core requirement and an advanced elective requirement.

Create a Departmental Distinction Designation in the Bachelor of Fine Arts in Art History, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to create a Departmental Distinction designation in the Bachelor of Fine Arts in Art History.

The Program in Art History offers both a Bachelor of Arts in Liberal Arts and Sciences as well as the Bachelor of Fine Arts. While seniors in Liberal Arts and Sciences are afforded the opportunity of earning Departmental Distinction by completing a senior thesis, no such opportunity exists for the students in Fine and Applied Arts. Creating this designation will rectify this imbalance between programs by offering students pursuing both degrees the same opportunities and merit recognition.

Revise the Social Science: History Teaching Concentration in the Bachelor of Arts in Liberal Arts and Sciences in History, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the Social Science: History Teaching concentration in the Bachelor of Arts in Liberal Arts and Sciences in History.

Due to changes in the General Education requirements within the College of Liberal Arts and Sciences, students pursuing the Social Science: History Teaching concentration no longer need an additional course in Literature and the Arts. Therefore, the total hours required for the degree can be reduced from 126 to 123.

Establish a Minor in Finance,  
College of Business Administration, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of a Minor in Finance.

The Minor in Finance introduces the undergraduate student to the principles of financial analysis, corporate valuation, and market forces. The coursework applies these principles to decisions by managers, the selection of securities (such as stocks and derivatives), the management of risk, the role of banks, and discussions by the press and policymakers. The Minor in Finance also trains students with tools and techniques that are widely used in business and develops problem-solving and quantitative skills that are of general applicability.

Students must complete 15 semester hours in order to complete the Minor in Finance.

This report was received for record.

Annual Report, University Office of Risk Management,  
Fiscal Year 2011

(33) The comptroller presented this report for Fiscal Year 2011. A copy has been filed with the secretary of the Board.

This report was received for record.



Report on Graduate Medical Education Programs,  
University of Illinois Hospital and Health Sciences System

(34) This report was presented to the Board for record. A copy has been filed with the secretary of the Board.

Investment Report for the Quarter Ended September 30, 2011

(35) The comptroller presented this report as of September 30, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

Report Concerning Participation of Minority and Female Business Enterprises (MAFBE)  
to the Board of Trustees of the  
University of Illinois

(36) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1 through September 30, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

Quality Improvement Report,  
University of Illinois Hospital and Health Sciences System

(37) This report prepared in compliance with the Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

## SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

## OTHER REPORTS AND COMMENTS

### Annual Report from the Springfield Senate

Next, Mr. Kennedy asked Dr. Tih-Fen Ting, chair of the Springfield Senate and Executive Committee, to provide the annual report from this senate. Dr. Ting began her presentation (materials on file with the secretary) by providing background information about scope and structure of the senate, and she presented information about the Executive Committee, which she said met 16 times during the 2010-2011 academic year. Next, she described the composition of the senate, and she provided examples of campus-level governance and University-level governance. Lastly, she referred to the Access Illinois initiative to increase financial aid for students, and said that Vice President/Chancellor Koch made a personal donation of \$25,000 to Access Illinois. She said the senate approved an initiative to assist this campaign and to help raise awareness of Access Illinois.

Mr. Kennedy thanked Dr. Ting for her presentation, and asked how pruning of existing programs is handled on the campus. Dr. Ting described the program review

process that takes place every seven years and said that new programs are approved only if no new resources are needed. She provided some information about these program reviews and said that a serious discussion regarding the elimination of programs occurs as needed.

### Faculty Report

Next, Mr. Kennedy asked Dr. Donald Chambers, chair of the University Senates Conference (USC), to provide a report on behalf of the faculty. Dr. Chambers provided an overview of the USC and a description of its organization and functions. He then discussed some recent initiatives of the USC, and provided the questions that the USC created in relation to a proposal for a cross-University dialogue. He commented on the use of dashboard reports, and said that these can be meaningful instruments describing the metrics of reality and establishing how the University is doing in relation to peers, adding a concern that the dashboard report that is adopted by the University should reflect the ways in which it should be judged.

Mr. Kennedy and Dr. Chambers briefly discussed the presentation, and Mr. Kennedy asked Dr. Chambers about academic programs that are pruned. Dr. Chambers commented that pruning programs is of great interest to the faculty, noting that degree programs have undergone much review by the time they appear before the Board for approval.

### Report from the University of Illinois Foundation

Mr. Kennedy then asked Dr. Sidney S. Micek, president of the University of Illinois Foundation, to provide a report about the Foundation (materials on file with the secretary). Dr. Micek stated that the Foundation is in the final month of its most ambitious fundraising campaign to date, and he told the Board that the Foundation and the University achieved its goal four months ahead of schedule. He presented the campaign goals for each campus and fundraising totals as of October 31, 2011, and said the University has raised \$60.0 million over its campaign goal. He reported that Urbana has surpassed its goal by \$121.0 million, Chicago is \$39.8 million from its goal, and Springfield has \$1.2 million left to raise to meet its goal.

Next, Dr. Micek shared some information about the first eight years of the campaign, which he said would help give a better perspective of its success. He presented the number of donors in several categories, including first-time donors, alumni, corporations and foundations, and current and former employees of the University, and he also reported on the total number of donors and donors who gave every year during the campaign. He also discussed a growth in annual giving, and said that a record was broken this year when student callers raised more than \$285,000 in one day. Next, he referred to Access Illinois, and said that since June 1, 2011, \$13.2 million has been received in commitments and pledges for student support. He concluded his presentation by stating that the University of Illinois Foundation looks forward to supporting the University now and in the future.

This was followed by a round of applause, and Mr. Kennedy stated that the Foundation has been a wonderful partner to the University.

#### Report from the University of Illinois Alumni Association

Mr. Kennedy then asked Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor referred to efforts to expand the University's link with China, and stated that he, Governor Pat Quinn, and Dr. Robert A. Easter, former vice president of the University of Illinois and chancellor of the Urbana campus, traveled to Beijing on behalf of the University in Fall 2011. He described the trip as a success, and he referred to a marketing campaign to assist in locating alumni in China. He then discussed the University of Illinois Alumni Network, and he described the increase in members of the Illinois Connection advocate group. He also discussed the success of the Illinois Connection group at the State level regarding procurement reform and funding of the State Surveys, and also in relation to the success in securing funding for the Pell Grants and for research funding at the federal level. Next, he informed the Board of Trustees of centralized operations at the Alumni Association, and stated that while resources are not as great as he would like, things are functioning well.

This presentation was followed by a round of applause, and Mr. Kennedy expressed appreciation for the partnership with the Alumni Association.

## PUBLIC COMMENT SESSION

At 2:47 p.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then invited the first public commenter, Ms. Suzanne Pearson, to speak. Ms. Pearson stated that she is a student at Urbana and a member of the Beyond Coal campaign, and she asked that the University be a more responsible investor and not invest in coal. She said the University could be the first university in the State to not invest in coal, and said that the University should be a leader in this area. She also stated that a shift away from investments in coal would mitigate risk, since the use of coal will be ending. She told the Board that there is support of over 2,000 students and some faculty for the University to end its investment in coal.

Mr. Kennedy then invited the second commenter, Mr. Dino Pollock, to speak. Mr. Pollack stated that he is an alumnus of Urbana and a former football player, and he encouraged the campus to consider hiring an African American head football coach. He stated that diversity in college football is improving, but has not gone far enough, and he said that there has been no progress in the Big Ten in this area. He told the Board that the University is one of two universities in the Big Ten to have never hired an African American football coach, and that now is the time to do so.

Mr. Kennedy thanked both Ms. Pearson and Mr. Pollack for their comments.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months:

January 18-19, 2012, Chicago; March 15, Urbana; May 31, Chicago.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Montgomery, seconded by Dr. Koritz, the Board adjourned at

3:05 p.m.

MICHELE M. THOMPSON  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*

MEETING OF THE BOARD OF TRUSTEES AS THE SOLE MEMBER OF  
WOLCOTT, WOOD AND TAYLOR, INC.

At 3:05 p.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. He asked the secretary to call the roll. All members of the Board were present except Mr. Oliver and Governor Quinn.

Mr. Kennedy then asked the secretary of the Board to read the list of items on the agenda for this meeting. The agenda items were approved.

On motion of Ms. Hasara, seconded by Mr. Estrada, the meeting adjourned at 3:10 p.m.