# MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

March 14, 2012

This meeting of the Academic and Student Affairs Committee was held in Illini Rooms B and C, Illini Union, Urbana-Champaign campus, 1401 West Green Street, Urbana, Illinois on Wednesday, March 14, 2012, beginning at 3:05 p.m. Trustee Karen Hasara, chair of the committee, convened the meeting and asked the clerk to call the roll. The following committee members were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, and Mr. Lawrence Oliver. The following student trustees were present: Ms. Hannah Ehrenberg, Urbana campus; Mr. Kenneth Thomas, voting student trustee, Chicago campus; and Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was present.

The following University officers were also in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois and chancellor, Urbana; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, vice president/chief financial officer and comptroller; Dr. Lawrence B. Schook, vice president for research; Mr. Thomas P. Hardy, executive director for University relations; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Rhonda R. Perry, associate University counsel, attended the meeting on behalf of Mr. Thomas R. Bearrows, University counsel. Attached is a listing of other staff members in attendance at this meeting. Ms. Hasara asked for a motion to approve the minutes from the committee meeting that was held on January 18, 2012. On motion of Mr. Oliver, seconded by Ms. Holmes, the minutes were approved. There were no nay votes.

## **REVIEW OF RECOMMENDED BOARD ITEMS**

Ms. Hasara read a list of the items within the purview of the committee on the agenda for the Board of Trustees meeting the following day, and indicated that information regarding these items had been sent to committee members in advance of this meeting. She asked representatives from each campus and University administration to comment on these items.

Appointments to the Faculty, Administrative/Professional

# Staff, and Intercollegiate Athletic Staff

Dr. Kies explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly reviewed at the appropriate levels within the college, department, or unit, and that this item appears regularly on the Board's agenda.

## Sabbatical Leaves of Absence, 2012-2013

Dr. Pierre provided an overview of the review and approval process for sabbatical leaves of absence for faculty members, and stated that there are 210 recommendations for the 2012-2013 academic year, with 147 sabbatical recommendations at Urbana, 54 at Chicago, and 9 at Springfield. He described the documentation required for sabbatical leaves of absence, including a post-sabbatical report, and said this process is consistent with previous years. He stated that four to five percent of the faculty is usually on a sabbatical leave of absence at any time, and he responded to questions from committee members regarding compensation during a sabbatical

leave of absence. Ms. Hasara referred to a presentation on sabbatical leaves of absence that was previously provided to the committee, which she said was very helpful.

Rename the Department of Visual Arts, College of Liberal Arts and Sciences, Springfield Dr. Lynn Pardie, interim vice chancellor for academic affairs and provost, Springfield, described the reasons for this proposed change and provided some background information about the department. Mr. Tienken also spoke in favor of the proposed renaming.

There were no objections to moving these items forward to the full Board.

#### PRESENTATIONS

#### **Underrepresented Minority Faculty Recruitment Programs**

At 3:16 p.m., Dr. Pierre began his presentation on underrepresented minority faculty recruitment programs (materials on file with the clerk) and thanked his colleagues for their assistance in preparing the presentation. He discussed University goals related to the recruitment of underrepresented minority faculty, and he provided information about the percentage of faculty members belonging to underrepresented minority groups at each campus. He discussed the number of underrepresented minority students obtaining doctorate degrees and a shortage in the underrepresented minority faculty pipeline, particularly in the science, technology, engineering, and math (STEM) disciplines. He then provided information about programs at each campus and in University administration to increase underrepresented faculty recruitment. Brief discussion regarding these programs, comparable initiatives at peer institutions, the need to grow the underrepresented minority faculty pipeline, and the importance of programs to increase retention followed.

#### **I-LEAP**

At 4:00 p.m., Vice President/Chancellor Wise introduced Dr. Tanya Gallagher, dean, College of Applied Health Sciences, Urbana, to provide information about the Mannie L. Jackson Illinois Academic Enrichment and Leadership Program (I-LEAP) (materials on file with the clerk). Dr. Gallagher described various aspects of the program and discussed its goals and rates of success. She also provided information about graduates of the program, many of whom are pursing graduate and professional degrees, and told the committee that the program has received awards and recognition. She concluded by discussing some collaborative work with other universities and also across the Urbana campus.

Committee members discussed the presentation, and Dr. Gallagher answered questions regarding qualifications, funding, and student participation in voluntary programs. The presentation and discussion ended at 4:18 p.m.

#### I-STEM

Next, Vice President/Chancellor Wise asked Dr. Lizanne DeStefano, director of I-STEM, to provide a presentation on the I-STEM education initiative (materials on file with the clerk). Dr. DeStefano explained that I-STEM is a coalition of STEM units at Urbana and a response to a crisis in the STEM disciplines. She referred to a shortage of students enrolled in STEM disciplines and a projected shortfall in meeting demand for STEM jobs in the United States, and emphasized the Urbana campus' role as the land grant institution in the State. She then provided an overview of the vision and goals of I-STEM.

Discussion regarding the role of I-STEM followed, and Dr. DeStefano explained that I-STEM works with other groups on campus, including I-LEAP and I-ALAS, and promotes their services and initiatives.

## I-ALAS

At 4:33 p.m., Dr. Elvira de Mejia, associate professor, food science and human nutrition, Urbana, provided a presentation on Illinois Advocates for Latino Advancement in Science (I-ALAS) (materials on file with the clerk). Dr. de Mejia told the committee that this is a faculty-led initiative, and that it is a contribution to the mission of diversity of the University. She described initial achievements of the program and outlined its goals.

Committee members briefly discussed the presentation, and Dr. de Mejia, Dr. DeStefano, and Dr. Gallagher explained how these programs work together.

### **Clean Energy Education**

At 4:46 p.m., Ms. Hasara asked Dr. Debasish Dutta, dean of the Graduate College at Urbana, and Dr. John Abelson, professor of materials science and engineering and chair of the Clean Energy Education Steering committee, Urbana, to provide a presentation on clean energy education (materials on file with the clerk). Dean Dutta provided background information regarding clean energy education at Urbana, and Dr. Abelson discussed the Illinois Clean Energy Education Initiative. He discussed its goals and described the outcomes resulting from a National Science Foundation sponsored national workshop that was held in October 2011.

Brief discussion followed, and Ms. Hasara thanked all the presenters for their good reports.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

Ms. Hasara announced that Ms. Jean Driscoll, wheelchair athlete and University of Illinois alumna, and Dr. Naomi B. Lynn, former chancellor of the University of Illinois at Springfield, will receive awards from The Lincoln Academy at a ceremony at the State capitol in April.

Ms. Hasara also announced that the next meeting of this committee is scheduled for May 30, 2012, at Chicago.

# COMMITTEE MEETING ADJOURNED

There being no further business, and on motion of Ms. Holmes, seconded by Mr. Thomas with no nay votes, the meeting adjourned at 5:05 p.m.

Respectfully submitted,

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Susan M. Kies Clerk

Eileen B. Cable Assistant Clerk

Karen Hasara *Chair* 

# ATTENDANCE LIST ACADEMIC AND STUDENT AFFAIRS COMMITTEE March 14, 2012

Eileen Cable, assistant secretary, Board of Trustees George Czapar, director, center for watershed Science, division of State water survey, UIUC Elvira De Mejia, interim assistant dean, food science and human nutrition, UIUC Christine Des Garennes, reporter, The News Gazette Lizanne DeStefano, director, I-STEM, UIUC Charles Evans, associate vice president, office of vice president for academic affairs Tanya Gallagher, dean, applied health sciences, UIUC Timothy Gilles, UI-online, office of vice president for academic affairs Barbara Henley, vice chancellor for student affairs, UIC W. Randall Kangas, associate vice president, planning and budgeting Marilyn Marshall, academic programs and services, office of vice president for academic affairs Jo Menacher, associate director, planning and budgeting Gay Miller, professor; chair of senate committee on educational policy, UIUC Margaret O'Donoghue, office of the chancellor, I-STEM, UIUC Sue Parker, staff, board of trustees Menah Pratt-Clarke, associate chancellor, chancellor's office, UIUC Lawrence Schook, vice president for research Margarita Teran, assistant professor, food science and human nutrition, UIUC Maria Villamil, assistant professor, crop sciences department, UIUC

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