

**APPROVED BY THE
COMMITTEE**

AUG 28 2014


SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

JULY 10, 2014

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 414, Administrative Office Building, 1737 West Polk Street, Chicago campus, Chicago, Illinois, on Thursday, July 10, 2014, beginning at 1:00 p.m. Attendance via videoconference was also available in Room 1030, National Center for Supercomputing Applications, 1205 West Clark Street, Urbana campus, Urbana, Illinois; and the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois.

Trustee Pamela B. Strobel, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Ms. Karen Hasara, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Mr. Patrick J. Fitzgerald and Ms. Hannah Cave, student trustee from the Springfield campus, were absent.

Also present were President Robert A. Easter; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Mr. Thomas R. Bearrows, University counsel; Dr. Susan

M. Kies, secretary of the Board of Trustees and of the University. Attached is a listing of other staff members in attendance at this meeting, as well as some members of the media.

Ms. Strobel asked if there were any comments or questions regarding the minutes from the meeting that was held on May 1, 2014, and there were none. She asked for a motion to approve the minutes, and on motion of Mr. Montgomery, seconded by Ms. Hasara, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON JULY 24, 2014

Ms. Strobel introduced the items within the purview of this committee on the Board’s agenda at its meeting on July 24, 2014. She noted that additional items are being reviewed by this committee because the Academic and Student Affairs committee will not be meeting in advance of the July 24, 2014, Board meeting. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Dr. Kies explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff that are recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, or unit, and that this item appears regularly on the Board’s agenda.

Promotions in Academic Rank and Change in Tenure, 2014-15

Dr. Pierre stated that the quality of an institution is based on the quality of the faculty, and he discussed the promotion and tenure process. He reviewed the number of recommendations at each campus and discussed a decline in recommended promotions from assistant to associate professor. Dr. Pierre said he expects the number of recommendations for promotion and tenure to increase in coming years. Discussion followed, and Dr. Pierre stated that he could provide some tentative predictions regarding promotion and tenure. Committee members also discussed faculty shortages in some departments, and the provosts from each campus commented on staffing levels on their respective campuses. Ms. Hasara also inquired about resignations due to changes to pension legislation, and Ms. Jami Painter, assistant vice president for human resources, indicated that the number of retirements is almost three times higher than last year, noting that this figure includes staff retirements.

Appoint Dean, College of Liberal Arts and Sciences, Urbana

Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana, discussed the recommendation to appoint Dr. Barbara Jan Wilson, presently executive vice provost for faculty and academic affairs, Office of the Provost and Vice Chancellor for Academic Affairs; Kathryn Lee Baynes Dallenbach professor of communication; and professor, department of communication, College of

Liberal Arts and Sciences, Urbana, as Harry E. Preble Dean of the College of Liberal Arts and Sciences at Urbana.

Appoint Dean, Graduate School of Library and Information Science, Urbana

Dr. Adesida then discussed the recommended appointment of Dr. Allen H. Renear, presently professor, Graduate School of Library and Information Science; professor of philosophy, College of Liberal Arts and Sciences; and interim dean, Graduate School of Library and Information Science, as dean of the Graduate School of Library and Information Science at Urbana.

Appoint Dean, School of Labor and Employment Relations, Urbana

Next, Dr. Adesida provided information on the recommended appointment of Dr. Fritz Drasgow, presently professor, School of Labor and Employment Relations; professor, department of psychology, College of Liberal Arts and Sciences; and interim dean, School of Labor and Employment Relations, as dean, School of Labor and Employment Relations, Urbana.

Appoint Interim Dean, Graduate College, Urbana

Dr. Adesida then reviewed the recommendation to appoint Dr. Sarah Theule Lubienski, presently professor, department of curriculum and instruction, College of

Education; and associate dean, Graduate College, as interim dean of the Graduate College at Urbana. Dr. Adesida reported that a search for a permanent dean will begin in the fall.

Extend Term, Dean, College of Agricultural,
Consumer and Environmental Sciences, Urbana

Dr. Adesida discussed the recommendation to extend the term of the appointment of Dr. Robert J. Hauser as dean of the College of Agricultural, Consumer and Environmental Sciences at Urbana through August 15, 2016. Dr. Adesida stated that a national search will be conducted for his successor.

Establish the Bachelor of Arts in Dance,
College of Fine and Applied Arts, Urbana

Dr. Adesida provided information regarding the recommendation to establish a bachelor of arts in dance at Urbana and explained that this proposed degree would be interdisciplinary and allow students to combine dance with other fields of study.

Establish the Master of Engineering in Bioinstrumentation,
College of Engineering and Graduate College, Urbana

Next, Dr. Adesida commented on the recommendation to establish the master of engineering in bioinstrumentation, College of Engineering and Graduate College, Urbana, and told the committee that this proposed program is professionally oriented.

Reorganize and Rename the Graduate Majors in the Department of Education Policy, Organization, and Leadership, College of Education and Graduate College, Urbana

Dr. Adesida then discussed the proposed reorganization and renaming of the graduate majors in the department of education policy, organization, and leadership in the College of Education and the Graduate College at Urbana. He referred to a reorganization that took place in 2011, and said that this recommendation aligns the degrees and curriculum in this department.

Transfer All Aspects of the Italian Program and Rename the Departments, College of Liberal Arts and Sciences, Urbana

Next, Dr. Adesida provided information regarding the recommendation to transfer all aspects of the Italian program from the department of Spanish, Italian and Portuguese to the department of French and rename these departments.

Amend Multiyear Contract with Head Varsity Men's Basketball Coach, Urbana

Mr. Michael J. Thomas, director of the division of intercollegiate athletics, Urbana, commented on the rationale for recommending the amendment of the multiyear contract with Mr. John G. Groce, the head varsity men's basketball coach at Urbana. Mr. Thomas responded to questions from committee members and discussed Big Ten coaching salaries, stating that the University is below average in compensation. He also referred to

academic and competitive success and community involvement and said that Mr. Groce has had no compliance issues. He discussed his success in recruiting and said that this proposed amendment will also aid in retaining Mr. Groce.

Committee members discussed this recommendation, and Mr. Thomas said that State and student funds are not used to fund this position. He also commented on the media and marketing salary component, noting that this is typical of coaching contracts.

Appoint Members to the Athletic Board, Urbana

Mr. Scott E. Rice, Urbana campus legal counsel, provided information regarding the recommendation to appoint members to the Athletic Board at Urbana. Mr. Rice discussed the role of the Athletic Board and said that the chancellor recommends appointments of faculty members to the board for a designated term. He told the committee that the current process, which requires Board approval, is being evaluated.

Appoint Dean, College of Dentistry, Chicago

Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago, discussed the recommended appointment of Dr. Clark Mitchell Stanford, presently associate dean for research at Dows Institute for Dental Research and professor in the department of prosthodontics, University of Iowa, as dean, College of Dentistry. Dr.

Kaufman reported that this recommended appointment is the result of a national search, and he highlighted Dr. Stanford's research expertise.

Reorganize and Rename the Center for Human Resource Management,
College of Business Administration, Chicago

Dr. Kaufman then commented on the recommendation to reorganize and rename the Center for Human Resource Management as the Institute for Leadership Excellence and Development (iLead), College of Business Administration, Chicago. Dr. Kaufman provided some history of the center and the rationale for this proposed change.

Transfer the Center for Public Safety and Justice, University Administration

Next, Dr. Kaufman provided information regarding the recommendation to transfer of the Center for Public Safety and Justice from the Institute of Government and Public Affairs, University Administration, to the College of Urban Planning and Public Affairs, Chicago. He discussed the history of the center and reasons for the proposed transfer, and he indicated that no funding is required to make this change.

There were no objections to any of the items listed above going forward to the full Board.

PRESENTATIONS

University of Illinois Alumni Association Process Mapping and Review

At 1:39 p.m., Ms. Strobel invited Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a presentation on the Alumni Association process mapping and review (materials on file with the clerk). Mr. Taylor stated that the Alumni Association is engaged in updating its strategic plan and improving efficiency, and he introduced Ms. Andrea S. Ballinger, chief information officer, University of Illinois Alumni Association, who he said was hired as a business solutions expert. Mr. Taylor then asked Ms. Ballinger to begin the presentation.

Ms. Ballinger discussed the approach used for business process analytics and its implementation. She presented key findings and recommendations, and she discussed the timing of this process and next steps. Brief discussion followed, and Ms. Strobel commended Ms. Ballinger for the excellent work. Ms. Ballinger reported that a draft of a plan should be complete at the end of September and will be shared with the Alumni Association board at its January meeting. Dr. Kies informed the committee that the Board of Trustees and board of the University of Illinois Alumni Association will hold a joint meeting in September 2014.

OLD BUSINESS

President Easter provided an update on the search for the chancellor at Chicago and said the process is well underway, noting that the timeline has slowed due to the timing of the presidential search.

Ms. Strobel then commented on the search for a president. She explained that the presidential search and the search for the chancellor at Chicago are being coordinated for proper sequence and that both committees are using the same search firm. She discussed the attendance and participation at town hall meetings on each campus and said committee members appreciated the helpful feedback that will aid in the search process. Ms. Strobel referred to the presidential search website and the nomination form that can be found there and said this is an interesting time in higher education.

Ms. Strobel then provided an update on the upcoming Board retreat on July 24, 2014, on the Chicago campus. She said the retreat will include trustees, University officers, and University leaders and will focus on the strategic intent of the University.

NEW BUSINESS

Ms. Strobel announced that the next meeting of this committee is scheduled for August 28, 2014, at 1:00 p.m.

MEETING ADJOURNED

On motion of Mr. Montgomery, seconded by Ms. Hasara with no "nay" votes, the committee adjourned at 2:01 p.m.

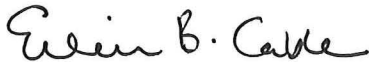
Respectfully submitted,



SUSAN M. KIES
Clerk



PAMELA B. STROBEL
Chair



EILEEN B. CABLE
Assistant Clerk

