

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

July 24, 2014

This meeting of the Board of Trustees of the University of Illinois was held in the Michele M. Thompson Rooms B and C, Student Center West, Chicago Campus, Chicago, Illinois, on Thursday, July 24, 2014, beginning at 9:00 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Mr. Ricardo Estrada and Governor Pat Quinn were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the

Board and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

#### MOTION FOR EXECUTIVE SESSION

At 9:01 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Ms. Holmes, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:37 a.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 10:45 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

## PERFORMANCE OF THE STATE SONG

Mr. Kennedy then introduced Ms. Destiny Smothers, theatre major at Chicago, to sing the State song, *Illinois*. She was accompanied on the piano by Ms. Catherine Foreman, music major at Chicago studying piano performance. This was followed by a round of applause.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Ms. Sandra De Groote, associate professor and scholarly communications librarian, Chicago, representing the University Senates Conference and the Chicago Senate; Dr. Roy Campbell, professor, department of computer science, Urbana, and chair of the senate executive committee at the Urbana campus, representing the Urbana Senate; Dr. Jorge Villegas, associate professor, department of business

administration, Springfield, and chair of the University Senates Conference, representing the Springfield Senate; Dr. Ahlam Al-Kodmany, director of research operations, Institute for Health Research and Policy, Chicago, representing the academic professional staff. President Easter also introduced Dr. Donald A. Chambers, professor, department of physiology and biophysics, Chicago, and chair-elect of the University Senates Conference, beginning on August 16, 2014; Dr. Catherine Vincent, associate professor, department of women, child, and family health science, and 2014-15 chair of the Chicago Senate Executive Committee; and Dr. Philip A. Patston, associate professor, department of oral medicine and diagnostic sciences, Chicago, and current chair of the Chicago Senate Executive Committee.

Mr. Hardy then introduced members of the media present at the meeting.

#### WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Kennedy asked Dr. Allen-Meares to comment briefly on the Chicago campus and the work that is occurring there. Dr. Allen-Meares welcomed everyone to the campus and reported on a rise in the Chicago campus rankings. She also commented on the Chancellor's Innovation Fund, which she said has had a fantastic year, and she thanked Mr. McMillan for his support. Dr. Allen-Meares also expressed appreciation for the work of Ms. Nancy Sullivan, chief executive officer and managing director, Illinois VENTURES, and executive director, Office of Technology Management at Chicago. Next, Dr. Allen-Meares described the benefits of having a presidential library on campus. She asked Ms. Leibowitz to comment on her experience travelling to

Washington, D.C., with a delegation of students to meet with congressional staffers to discuss the Obama presidential library bid for the Chicago campus. Ms. Leibowitz commented briefly on her experience and introduced some students in attendance who accompanied her on the trip. This was followed by a round of applause.

#### REPORT FROM THE UNIVERSITY SENATES CONFERENCE

Dr. Villegas discussed his experience serving as chair of the University Senates Conference for the past year, and he provided a presentation on maximizing the impact of the University on people's lives (materials on file with the secretary). He emphasized the importance of collaboration and discussed his experience working with the Board, University Administration, and the campuses. Dr. Villegas referred to some aspects of the University Senates Conference Statement of Excellence and thanked those who provided support throughout the year. He emphasized the ability of the University to face challenges and the importance of working together, and he said it has been an honor to serve as chair of the University Senates Conference for the past year.

Mr. Kennedy thanked Dr. Villegas for his service on behalf of the University. He referred to the alliance that developed at the Springfield campus between the faculty and Dr. Koch, and said Dr. Villegas has been able to build upon this as the chair of the University Senates Conference. Mr. Kennedy stated that many throughout the University enjoyed working with Dr. Villegas, and he highlighted some of his accomplishments as chair. Mr. Kennedy and President Easter then presented Dr. Villegas with a plaque, which was followed by a round of applause. President Easter also

expressed appreciation for Dr. Villegas's service throughout the past year and said that his advice has always reflected sound judgment.

## COMMITTEE REPORTS

### Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, and Ms. Strobel.

Mr. McMillan reported that the committee met Monday, July 14, 2014, at 1:00 p.m. and that committee members approved the minutes of the meeting that was held May 5, 2014. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Mr. Patrick M. Patterson, controller and senior assistant vice president, introduced Ms. Jackie Dippel from KPMG, who gave the financial and compliance audit plan presentation. Mr. McMillan said Dr. David F. Merriman, professor, Institute of Government and Public Affairs (IGPA), provided a presentation on the State's economic and fiscal challenges and responses; Dr. Pierre gave a presentation on the preliminary Fiscal Year 2016 budget request; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, reported on capital and real estate items; Ms. Ginger L. Velazquez, interim assistant vice president, gave a presentation on the Fiscal Year 2013 State and federal compliance audit; Mr. Dean A. Hagan, director of University investments, reported on investment performance and provided a program update; Ms. Julie A. Zemaitis,

executive director of University audits, presented the two-year audit plan for Fiscal Year 2015 and Fiscal Year 2016; and Mr. Knorr commented briefly on the State receivable and rating agencies. Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held September 3, 2014, at 1:00 p.m.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Strobel serves on the committee with Mr. Fitzgerald, Ms. Hasara, and Mr. Montgomery. Ms. Strobel stated that the Governance, Personnel, and Ethics Committee met on July 10, 2014, via videoconference at the Urbana, Chicago, and Springfield campuses, and that the committee approved the minutes of the last meeting that was held on May 1, 2014. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Strobel stated that Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, introduced Ms. Andrea S. Ballinger, chief information officer at the University of Illinois Alumni Association, who provided a presentation on a process mapping and review that is underway at the Alumni Association. Ms. Strobel told the Board that President Easter gave the committee an update on the chancellor search at Chicago and said it is being coordinated with the presidential search for proper

sequence. She reported that the committee also discussed the presidential search, which she said is well underway and on schedule. Ms. Strobel stated that the next meeting of the committee is scheduled for August 28, 2014, at 1:00 p.m.

Report from Chair,  
University Healthcare System Committee

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald, and he welcomed student trustees Mr. Frye and Ms. Leibowitz to the committee. Dr. Koritz commented on the hospital's finances, which he said are troubled, and discussed the impact of the Medicaid reimbursement rate. He referred to efforts to improve the hospital's financial situation, including a reduction in cost and growth in outpatient activity. Dr. Koritz reported on success in areas of patient safety and upcoming areas of focus. He told the Board that Dr. Robert A. Winn, associate vice president for community based practice, gave a presentation on the University of Illinois Cancer Center. Dr. Koritz reported that the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz highlighted the item recommending the appointment of Dr. Avijit Ghosh, senior advisor to the president, as chief executive officer of the University of Illinois Hospital and Health Sciences System, and he thanked Dr. Ghosh for agreeing to serve in this role. Dr. Ghosh stated that he is humbled and very grateful for the opportunity, and said he is excited to continue the tradition of providing excellent care to

the community. Dr. Koritz stated that the next meeting of the committee is scheduled for September 3, 2014, at approximately 2:30 p.m.

Mr. Kennedy inquired about the cost of providing benefits to hospital employees, which are currently paid by the State. Mr. Kennedy and Dr. Koritz agreed that if the cost of benefits were included in the hospital's finances, the hospital would show a \$200.0 million deficit.

#### Installation of the Student Trustees

Next, Mr. Kennedy asked Ms. Hasara to introduce the student trustees. Ms. Hasara, Mr. Fitzgerald, and Mr. Montgomery were joined at the podium by Ms. Cave, Mr. Frye, and Ms. Leibowitz. Ms. Hasara commented on the role of student trustees and described the student trustee/trustee mentor relationship. Mr. Montgomery introduced Ms. Leibowitz, student trustee from the Chicago campus and the 2014-15 voting student trustee; Mr. Fitzgerald introduced Ms. Cave, student trustee from the Springfield campus; and Ms. Hasara introduced Mr. Frye, student trustee from the Urbana campus. Mr. Montgomery, Mr. Fitzgerald, and Ms. Hasara commented on the many leadership roles held by the student trustees, and they discussed their background and experience. Each mentor provided their mentored student trustee with a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause and photographs.

## PUBLIC COMMENT

At 11:31 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Natalie Cruz.

Ms. Cruz, a member of the Honors College studying marketing, discussed her experience as an undocumented student who has lived in the United States since she was 9 months old. She stated that the scholarships she received while attending a community college were not available at four-year colleges, and she described her experience as an undocumented student at the Chicago campus. Ms. Cruz stated that there is no clear pathway or linear process for private scholarships, and she asked for support from the Board for solutions that can help undocumented students.

Mr. Kennedy then called on Ms. Yaxal Sobrevilla, who described her experience as an undocumented student at Chicago, stating that she has felt unwelcome and barred from the University. She stated that a linear process for finding scholarships and jobs is needed, and she asked the Board for support for undocumented students. Ms. Sobrevilla also stated that she graduated from the Chicago campus in May summa cum laude.

Mr. Kennedy then invited Mr. Gerardo Salinas to comment. Mr. Salinas stated that he is an undocumented student and is also legally blind and is attending the Chicago campus. He discussed the lack of financial aid and the high cost of a college

education for undocumented students, noting that he is often forced to take only one or two classes per semester because of cost. Ms. Salinas stated that he has a grade-point average of 3.6 and hopes to become a lawyer, but that it will likely take him another five to 10 years to graduate without financial support. He also commented on the limited resources in the disability resource center, and he expressed appreciation for those who have provided support.

Next, Mr. Kennedy invited Ms. Jocelyn Munguia to comment. Ms. Munguia also discussed her experience as an undocumented student at the Chicago campus, and she referred to the stress and pressure placed on undocumented students because of the cost of higher education and lack of financial aid. She stated that she has worked two jobs while also taking classes at Chicago, and she said her parents have worked tirelessly to help with her tuition. Ms. Munguia added that she and her parents are also barred from affordable health care. She advocated that resources need to be allocated to resource centers throughout campus, and she asked the Board to support undocumented students.

Mr. Kennedy then called on Ms. Erica Weir, a junior at Urbana. Ms. Weir stated that she is the new president of the Beyond Coal campaign, and she indicated that its goal is divestment from coal mining and utilities. She referred to student support for divestment and the changing landscape of this campaign, which she said is growing rapidly. Ms. Weir asked the Board for engagement and encouraged the University to be a leader on social issues.

Next, Mr. Kennedy invited the last commenter, Mr. Dennis O'Neill, to speak. Mr. O'Neill discussed the Roosevelt Square mixed income housing development located near the Chicago south campus, and he distributed materials to the Board on this topic (materials on file with the clerk). He referred to issues with planning and failed goals of the Chicago Housing Authority, and he encouraged the University and Chicago campus to become involved in the development of a new master plan for this community. Mr. O'Neill commented on issues with crime and education and said the University could be a force for positive change, noting this is an opportunity for the University to become involved.

#### AGENDA

At 12:00 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The Secretary presents for approval the minutes of the Board of Trustees of meeting of May 14, 2014.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these minutes were approved.

Appoint Chief Executive Officer, University of Illinois Hospital and Health Sciences System

(1) The Interim Vice President for Health Affairs recommends the appointment of Avijit Ghosh, presently Professor of Business Administration, College of Business, Urbana-Champaign and Senior Advisor to the President, Office of the President, University of Illinois, as Chief Executive Officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 93 percent time, at an annual salary of \$354,560, and an administrative increment of \$12,000, beginning August 16, 2014.

In addition, Dr. Ghosh will be appointed to serve as Associate Vice President for Hospital Operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 7 percent time, at an annual salary of \$25,000, beginning August 16, 2014, for a total annual salary of \$391,560.

Dr. Ghosh will continue to hold the rank of Professor of Business Administration, College of Business, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois Statutes, the General Rules Concerning University Organization and Procedure, and the Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

Appoint Dean, College of Liberal Arts and Sciences, Urbana

(2) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Barbara Jan Wilson, presently Executive Vice Provost for Faculty and Academic Affairs, Office of the Provost and Vice Chancellor for Academic Affairs; Kathryn Lee Baynes Dallenbach Professor of Communication; and Professor, Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as Harry E. Preble Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$275,000 (equivalent to an annual nine-month base salary of \$225,000 plus two-ninths annualization of \$50,000),

and an administrative increment of \$50,000, for a total salary of \$325,000, beginning August 16, 2014.

Dr. Wilson will continue to hold the rank of Professor of Communication, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, and Kathryn Lee Baynes Dallenbach Professor of Communication, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

She is succeeding Interim Dean Brian H. Ross, who is serving as Interim Dean from August 16, 2013, through August 15, 2014, following Dean Ruth V. Watkins' departure from the position.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost in conjunction with the advice of a search committee.<sup>1</sup>

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<sup>1</sup>Paula T. Kaufman, Professor of Library Administration, University Library, *Chair*; Ronald William Bailey, Professor and Head, Department of African American Studies, College of Liberal Arts and Sciences; Renee L. Baillargeon, Professor of Psychology, College of Liberal Arts and Sciences; Antoinette M. Burton, Professor of History, and Interim Head, Department of Sociology, College of Liberal Arts and Sciences; Jie Chen, Professor and Head, Department of Cell and Developmental Biology, College of Liberal Arts and Sciences; Mercedes Ramirez Fernandez, Assistant Dean, College of Liberal Arts and Sciences; Charles Forbes Gammie, Professor of Physics, College of Engineering, Professor and Chair, Department of Astronomy, College of Liberal Arts and Sciences, and Chair of Promotion and Tenure Committee, Office of the Provost and Vice

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

Appoint Dean, Graduate School of Library and Information Science, Urbana

(3) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Allen H. Renear, presently Professor, Graduate School of Library and Information Science; Professor of Philosophy, College of Liberal Arts and Sciences; and Interim Dean, Graduate School of Library and Information Science, as Dean of the Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$215,046 (equivalent to an annual nine-month base salary of

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Chancellor for Academic Affairs; Jo Harrison, Graduate Student in Political Science; Roger W. Koenker, Professor and William B. McKinley Professor in Economics of Public Utilities, Department of Economics, College of Liberal Arts and Sciences; William J. Maher, Professor of Library Administration, University Library; Meghana M. Moodabagil, Undergraduate Student in Molecular and Cellular Biology; Lissa May Mudrick, Senior Director of Advancement, College of Liberal Arts and Sciences; Curtis Perry, Professor of English, and Interim Associate Dean, College of Liberal Arts and Sciences; Anna Westerstahl Stenport, Associate Professor of Germanic Languages and Literatures, College of Liberal Arts and Sciences; Steven C. Zimmerman, Professor of Chemistry, College of Liberal Arts and Sciences.

\$175,947 plus two-ninths annualization of \$39,099), and an administrative increment of \$25,000 on a twelve-month service basis, for a total annual salary of \$240,046, on a term appointment effective August 16, 2014 through August 15, 2017.

Dr. Renear will continue to hold the rank of Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried); and Professor of Philosophy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time (non-salaried).

He succeeds Dean John M. Unsworth, who served as Dean from 2003 until his departure from the University in 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on consultation with the Executive Committee of the School.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

## Appoint Dean, School of Labor and Employment Relations

(4) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Fritz Drasgow, presently Professor, School of Labor and Employment Relations; Professor, Department of Psychology, College of Liberal Arts and Sciences; and Interim Dean, School of Labor and Employment Relations, as Dean, School of Labor and Employment Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$236,880 (equivalent to an annual nine-month salary of \$193,811 plus two-ninths annualization of \$43,069), and an administrative increment of \$25,000, for a total annual salary of \$261,880, on a term appointment effective August 16, 2014, through August 15, 2017.

Dr. Drasgow will continue to hold the rank of Professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and Professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

He succeeds Joseph J. Martocchio, who returned to full-time faculty service after serving in an interim capacity from July 16, 2012, through May 15, 2013. Former Dean Joel Ethan Cutcher-Gershenfeld resigned the role on July 15, 2012, and returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of the Executive Committee of the School.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

#### Appoint Interim Dean, Graduate College, Urbana

(5) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Sarah Theule Lubienski, presently Professor, Department of Curriculum and Instruction, College of Education; and Associate Dean, Graduate College, as Interim Dean of the Graduate College, non-tenured, effective July 25, 2014.

Dr. Lubienski served as Interim Dean-Designate, July 1, 2014 through July 24, 2014; and she will be appointed as Interim Dean, July 25, 2014, through August 15, 2014, for a total salary of \$25,000 for administrative service, July 1, 2014 through August 15, 2014.

Effective August 16, 2014, Dr. Lubienski will continue as Interim Dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014. In addition, for service as Interim Dean, Dr. Lubienski will receive an annual administrative increment of \$25,000, on an academic year service basis, effective August 16, 2014.

Dr. Lubienski will continue to hold the rank of Professor, Department of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

She succeeds Debasish Dutta, who has resigned in order to serve as Provost at Purdue University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of Dean Dutta, Associate Deans, and Assistant Deans within the Graduate College.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

Extend Term, Dean, College of Agricultural, Consumer and  
Environmental Sciences, Urbana

(6) In September 2010, the Board of Trustees approved the appointment of Robert J. Hauser as Dean of the College of Agricultural, Consumer and Environmental Sciences, on a term appointment effective September 27, 2010, through August 15, 2013. Subsequently, in July 2013, an extension of the term appointment was approved through August 15, 2014.

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois now recommends an extension of this term appointment by two additional years, through August 15, 2016. Dr. Hauser's appointment as Dean is non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$254,735 (equivalent to an annual nine-month base salary of \$208,420 plus two-ninths annualization of \$46,315), and he will receive an administrative increment of \$40,000, for a combined salary of \$294,735 for service as Dean, effective August 16, 2014.

Dr. Hauser will continue as Associate Provost for Extension, non-tenured, on a twelve-month service basis, with an increment of \$25,000. Additionally, he will continue to hold the rank of Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$319,735.

Dr. Hauser succeeded Robert A. Easter, who served as Dean from 2002 until 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of faculty, college-level advisory groups, Associate Deans, and Department Heads in the College.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

Amend Multiyear Contract with  
Head Varsity Men's Basketball Coach, Urbana

(7) In May 2012, the Board of Trustees approved the appointment of John G. Groce to serve as Head Men's Basketball Coach, Division of Intercollegiate Athletics, Urbana-Champaign, from March 29, 2012, through April 30, 2017. The employment contract provided compensation for coaching duties and an additional media and marketing salary component. The Board also approved establishment of a deferred compensation account. Coach Groce's base salary and deferred compensation are funded by operating revenue in the Division of Intercollegiate Athletics; his media and marketing services are funded by corporate contracts.

In May 2013, the Board of Trustees approved a first amendment of the employment contract to extend the terms of the contract through April 30, 2018. Coach Groce's base salary continued at \$400,000; the media and marketing salary component was increased from \$1.0 million to \$1.2 million, for a total salary of \$1.6 million, effective May 1, 2013. The University continued to contribute \$100,000 annually to a deferred compensation plan for Groce's retention.

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois now recommends amending Coach Groce's employment contract to extend the term by one additional year, through April 30, 2019. Coach Groce's base salary will continue at \$400,000. Coach Groce's media and marketing salary component will be increased from \$1.2 million to \$1.3 million for a total salary of \$1.7 million, effective May 1, 2014. The University will continue to contribute \$100,000 annually to the deferred compensation plan previously approved by the Board for Coach Groce's retention. This amount will fully vest upon conclusion of the remaining four years in the plan, if he remains continuously employed as Head Varsity Coach, Men's Basketball through April 30, 2017. Coach Groce will continue to be eligible for incentives in accordance with his original employment contract. Coach Groce will continue to have the use of two automobiles, country club membership, and standard University fringe benefits.

One of the top NCAA Division I men's basketball head coaches in the country, Coach Groce has led the Fighting Illini men's basketball program with great success since March 2012. In the classroom, academic successes include four student-

athletes named to the Academic All-Big Ten team in the past two years and a perfect NCAA Academic Progress Rate (APR) score of 1,000 for 2013-14. On the court, Coach Groce led Illinois to back-to-back 20-win seasons and postseason appearances in his first two years. Despite a significant transition in players, the 2013-14 team had numerous wins, including against two nationally ranked opponents. The squad finished 11<sup>th</sup> nationally in defense and held four straight conference opponents under 50 points for the first time since 1947. Attendance at Fighting Illini men's basketball games ranked 15<sup>th</sup> nationally in 2013-14, an increase from the previous year. Coach Groce and his staff have been recognized by national media and others for their ability to recruit, sign, and develop highly regarded student-athletes. Coach Groce has excelled in other areas as well, including building strong relationships between the program and its former student-athletes, and participating extensively and successfully in fundraising efforts for the State Farm Center renovation. Coach Groce also is active in community service initiatives such as Coaches v. Cancer, the Center for Wounded Veterans in Higher Education, and the Make-a-Wish Foundation.

No State funds will be used to enhance the original contract. Funds are available from operating revenue, broadcast revenue, and corporate contracts within the Division of Intercollegiate Athletics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

***College of Business***

**Alexander Milan Chincó**, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, beginning March 26, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**Sung Won Kim**, Assistant Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning May 2, 2014; and continuing as probationary

faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**Mario Petrus Gerardus Schijven**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$17,222, June 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2014.

**Sonali K. Shah**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$17,222, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2014.

**Alexei Vladimirovich Tchisty**, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$27,778, June 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$250,000, effective August 16, 2014. Dr. Tchisty will also be appointed as Director of the Office of Real Estate Research, Bureau of Economic and Business Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$250,000.

### *College of Education*

\***Jennifer Grace Cromley**, Associate Professor of Educational Psychology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.

**Stephanie Carol Smith**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2014.

### *College of Engineering*

**Alison Campbell Dunn**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

**Benjamin Hooberman**, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$10,556, May 27-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2014.

**Shelby Hutchens**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

**Nenad Miljkovic**, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

**Hari Sundaram**, Associate Professor of Computer Science, summer appointment, on 67 percent time, at a monthly rate of \$8,710, May 16-August 15, 2014; and Associate Professor of Advertising, summer appointment, on 33 percent time, at a monthly rate of \$4,290, May 16-August 15, 2014. Dr. Sundaram will continue as Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$78,390, effective August 16, 2014; and Associate Professor of Advertising, College of Media, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$38,610, effective August 16, 2014, for a total annual salary of \$117,000.

**Lara Waldrop**, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,667, May 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, effective August 16, 2014; and Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$96,000.

**\*Tandy Warnow**, Professor of Bioengineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$89,500, beginning August 16, 2014; and Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$89,500, beginning August 16, 2014. In addition, Dr. Warnow will be appointed as Founder Professor in Bioengineering and Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning August 16, 2014; and Professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$186,500.

### *College of Fine and Applied Arts*

**Mary Patricia Mattson**, Assistant Professor of Landscape Architecture, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2014.

**Robert Perry**, Associate Professor of Theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2014.

**Xavier Vernard Pierce**, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2014.

*Graduate School of Library and Information Science*

**Elizabeth Fabry Massa Hoiem**, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,850, beginning August 16, 2014.

*University Library*

\***Heidi J. Imker**, Associate Professor, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning May 16, 2014; and Director of Research Data Services, University Library, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning May 16, 2014, for a total annual salary of \$95,000.

**Joseph James Lenkart**, Assistant Professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning June 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Mr. Lenkart was also appointed as International Reference Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014, for a total annual salary of \$60,000.

**Ayla Stein**, Assistant Professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning May 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Ms. Stein was also appointed as Metadata Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2014, for a total annual salary of \$56,000.

*Emeriti Appointments*

**Munir Cheryan**, Professor Emeritus of Food and Biochemical Engineering in the Department of Food Science and Human Nutrition, May 1, 2006

**You-Hua Chu**, Professor Emerita of Astronomy, July 1, 2014

**Kathleen F. Conlin**, Professor Emerita of Theatre, June 1, 2014

**Barbara J. Ford**, Distinguished Professor Emerita, C. Walter and Gerda B. Mortenson Center for International Library Programs, University Library, June 1, 2014

**Paul A. Garber**, Professor Emeritus of Anthropology, May 16, 2014

**Frances Jacobson Harris**, Professor Emerita, University Library, June 30, 2014

**Margarethe Hoenig**, Professor Emerita of Veterinary Clinical Medicine, June 30, 2014

**Lawrence J. Hubert**, Lyle H. Lanier Professor Emeritus of Psychology, June 1, 2014

**Richard C. Hunter**, Professor Emeritus of Education Policy, Organization and Leadership, May 27, 2014

**Michael A. Krassa**, Associate Professor Emeritus of Political Science, May 31, 2014

**Paul Lansing**, Professor Emeritus of Business Administration, June 1, 2014

**Peter B. Maggs**, Clifford M. and Bette A. Carney Chair Emeritus, College of Law, May 16, 2014

**Floyd K. McKeith**, Professor Emeritus of Animal Sciences, June 16, 2014

**M. Megan McLaughlin**, Professor Emerita of History, June 1, 2014

**Gerald McWorter**, Professor Emeritus of African American Studies; and Professor Emeritus, Graduate School of Library and Information Science, June 1, 2014

**Joseph M. Rosenblatt**, Professor Emeritus of Mathematics, June 1, 2014

**Mark E. Roszkowski**, Professor Emeritus of Business Administration, June 1, 2014

**Edward J. Roy**, Professor Emeritus of Pathology, College of Medicine at Urbana-Champaign, May 31, 2014

**Katherine E. Ryan**, Professor Emerita of Educational Psychology, August 16, 2014

**Daniel Toby Schiller**, Professor Emeritus of Communication; and Professor Emeritus, Graduate School of Library and Information Science, May 31, 2014

**Constance H. Shapiro**, Professor Emerita of Human and Community Development, June 1, 2014

**F. William Simmons**, Professor Emeritus of Soil and Water Management in the Department of Natural Resources and Environmental Sciences, June 1, 2014

**Anne Villamil**, Professor Emerita of Economics, January 1, 2014

**Matthew A. Wallig**, Professor Emeritus of Pathobiology, June 1, 2014

**Ronald M. Weigel**, Professor Emeritus of Pathobiology, June 1, 2014

**Colin A. Wraight**, Professor Emeritus of Biochemistry, June 1, 2014 (posthumous award)

*Out-Of-Cycle Sabbatical*

**Katherine R. Baylis**, Assistant Professor, Second semester 2014-15, full pay. To collaborate with environmental economists on multiple articles evaluating forest conservation policy and forest management.

**Matthew Chapman Caesar**, Assistant Professor, Academic year 2014-15, one-half pay; or first semester 2014-15, full pay. To build fundamental insights into how to design computer networks that have strong security and reliability properties; networks with formal guarantees on resilience will significantly benefit government, industry, and developing regions.

**Kevin N. Erickson**, Assistant Professor, Second semester 2014-15, full pay. To catalog, to represent, and to publish a series of unbuilt architectural projects that originated as entries in over fifteen national and international design competitions.

**Stephen Cartwright**, Assistant Professor, Second semester 2014-15, full pay. To learn new computer programs for data visualization and micro-control; and to integrate these into a new series of adaptable data sculptures, images, and animations.

**Terri Weissman**, Assistant Professor, Second semester 2014-15, full pay. To complete the research and writing of a textbook about the visual culture of late Twentieth and early Twenty-First Century American social protest movements in a transnational context, explaining what it means that we have become a nation of citizen spectators as much as citizen actors.

**Bonnie Mak**, Assistant Professor, First semester 2014-15, full pay. To complete a book: Culture in an Age of Data, which examines how and why culture is being transformed into digitized information or “data,” and how this transformation is re-shaping the practices of reading and knowledge-production in the Twenty-First Century.

**Kathleen H. Williams**, Assistant Professor, Second semester 2014-15, full pay. To research public computing locations, including public libraries, interviewing staff, academics, and patrons in order to test social-capital-related theories; and to produce case studies for these theories.

Chicago

*College of Business Administration*

**Negar Azad**, Assistant Professor of Information and Decision Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

**David Gal**, Associate Professor of Managerial Studies, summer appointment, on 100 percent time, at a monthly salary of \$22,222, June 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2014.

**Sajna Ibrahim**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

**Selvaprabu Nadarajah**, Assistant Professor of Information and Decision Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, beginning August 16, 2014.

**Steve Sauerwald**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

*College of Engineering*

**Georgeta-Elisabeta Marai**, Associate Professor of Computer Science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, for four years beginning January 1, 2015.

*College of Liberal Arts and Sciences*

**\*Peter Coviello**, Professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

**Xiaojing Yang**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 1-August 15, 2014; and continuing as

probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2014.

### *College of Medicine at Chicago*

**\*David L. Perkins**, Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 60 percent time, at an annual salary of \$172,950, beginning June 16, 2014; Director of Organ Transplant Research, Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$57,650, beginning June 16, 2014; Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014. Dr. Perkins will continue to serve as Physician Surgeon in Surgery, College of Medicine in Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$77,650, effective August 16, 2013; and Departmental Affiliate in Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$308,250.

**\*Benjamin Van Voorhees**, Associate Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$116,005, beginning May 16, 2014. Dr. Van Voorhees will continue to serve as Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$112,730, effective August 16, 2013; Director, Thriving Illinois Kids Engagement System (TIKES) Center, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,540, effective August 16, 2013; and Chief of General Pediatrics, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$256,275.

### *College of Nursing*

**Bilgay Izcı Balsarak**, Assistant Professor of Women, Children and Family Health Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, May 16-July 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2014.

### *University Library*

**Rose S. Hanneke**, Assistant Professor and Assistant Information Services/Liaison Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$53,000,

beginning June 2, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014.

*Emeriti Appointments*

**Robert J. Gordon**, Professor Emeritus of Chemistry, May 16, 2014

**Timothy A. Keiderling**, Professor Emeritus of Chemistry, June 1, 2014

**Frederick J. Kviz**, Professor Emeritus of Community Health Sciences, June 1, 2014

**Jay H. Lambrecht**, Associate Professor Emeritus, University Library, May 31, 2014

**Cleo Pappas**, Associate Professor Emerita and Assistant Information Service Librarian, University Library, February 8, 2014

**Emanuel D. Pollack**, Associate Professor Emeritus of Biological Sciences, June 1, 2014

**Stephanie Riger**, Professor Emerita of Gender and Women's Studies and Psychology, June 16, 2014

**Louis Rocah**, Associate Professor Emeritus, School of Architecture, May 16, 2014

**John Vaio**, Professor Emeritus of Classics and Mediterranean Studies, May 16, 2014

Springfield

*College of Liberal Arts and Sciences*

**Kanwal Alvarez**, Assistant Professor of Biology, summer appointment, on 100 percent time, at a monthly rate of \$5,778, August 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, effective August 16, 2014.

**John Champaign**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2014.

*College of Public Affairs and Administration*

**Tyrone Price Dooley**, Assistant Professor of Public Administration, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2014.

**Anne-Marie Hanson**, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2014.

### *Emeriti Appointments*

**Barbara Burkhardt**, Associate Professor Emerita of English, August 16, 2013

**Chung-Hsien Sung**, Associate Professor Emeritus of Mathematical Sciences,  
May 16, 2014

### **Administrative/Professional Appointments**

#### Urbana-Champaign

**Carla E. Caceres**, Director of the School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$11,000, beginning August 16, 2014. In addition, Dr. Caceres will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Director (\$13,291 during Summer 2015). She will continue to hold the rank of Professor of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,623, effective August 16, 2014, for a total salary of \$132,914.

**Neal J. Cohen**, Director of the Interdisciplinary Health Sciences Initiative, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on twelve-month service basis, with an administrative increment of \$30,000, beginning August 16, 2014. Dr. Cohen will receive summer salary for one and a half months of faculty service during each summer of his appointment as Director (\$36,800 during Summer 2015). He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$194,021, effective August 16, 2014; Professor, Beckman, Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Director, Center for Nutrition, Learning, and Memory, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$26,780, effective August 16, 2014, for a total salary of \$287,601.

**Cheryl L. Cole**, Head of the Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Cole will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service, on 50 percent time, during each summer of her appointment as Head, beginning Summer 2015. Dr. Cole will continue to hold the rank of Professor of Media and Cinema Studies, College of Media, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$76,256, effective August 16, 2013; Professor of Gender and Women's Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$64,354, effective August 16, 2013; Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; Professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2014-15.

**Brian David Fields**, Chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. In addition, Dr. Fields will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Head (\$11,877 during Summer 2015). He will continue to hold the rank of Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,396, effective August 16, 2014; and Professor of Physics, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$118,773.

**\*Stephanie Foote**, Chair of the Department of Gender and Women's Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$4,400, beginning August 16, 2014. In addition, Dr. Foote will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Chair (\$12,156 during Summer 2015). She will be appointed to the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$78,750, effective August 16, 2014; Professor of Gender and Women's Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,250, effective August 16, 2014; and Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$121,556.

**Mark D. Henderson**, Chief Information Officer, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$320,000, beginning August 16, 2014.

**\*Jacqueline C. Hitchon**, Head of the Department of Advertising, College of Media, Urbana-Champaign, non-tenured, July 25-August 15, 2014, \$9,275. Dr. Hitchon will continue to serve as Head, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, effective August 16, 2014. She will receive an amount equal to two-ninths of her faculty base salary for two months of administrative service during Summer 2015, \$26,667. Beginning Summer 2016, she will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service on 50 percent time, during each summer of her appointment as Head. Dr. Hitchon was appointed to serve as Interim Head, July 16-24, 2014, \$4,058. She will be appointed to the rank of Professor of Advertising, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2014; and Professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$132,000.

**Marcus Keller**, Head of the Department of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. Dr. Keller will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Head (\$9,884 during Summer 2015). He will continue to hold the rank of Associate Professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,460, effective August 16, 2014; Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Associate Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$98,844.

**Susan Koshy**, Director of the Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$2,200, beginning August 16, 2014. In addition, Dr. Koshy will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Director (\$11,861 during Summer 2015). She will continue to hold the rank of Associate Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$78,410, effective August 16, 2014; Associate Professor of Asian American Studies, College of Liberal Arts

and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,137, effective August 16, 2014; and Associate Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$118,608.

**Soo Ah Kwon**, Head of the Department of Asian American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$4,400, beginning January 1, 2015. In addition, Dr. Kwon will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as Head (\$9,911 during Summer 2015). She will continue to hold the rank of Associate Professor of Asian American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,999, effective August 16, 2014; and Associate Professor of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,801, effective August 16, 2014, for a total salary of \$99,111.

**Jean-Philippe R. Mathy**, Director of the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Mathy will receive an amount equal to two-ninths of his total academic year salary for two months of administrative service during each summer of his appointment as Director (\$38,370 during Summer 2015). He will continue to hold the rank of Professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$120,500, effective August 16, 2014; Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$40,166, effective August 16, 2014; and Professor of Criticism and Interpretive Theory, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$211,036.

**Daniel G. Morrow**, Chair of the Department of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$15,000, beginning August 16, 2014. Dr. Morrow will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective

August 16, 2014; and Departmental Affiliate, Department of Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$140,000.

**Kirk Sanders**, Chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. In addition, Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Chair (\$10,895 during Summer 2015). He will continue to hold the rank of Associate Professor of the Classics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$46,278, effective August 16, 2014; and Associate Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$46,277, effective August 16, 2014, for a total salary of \$108,950.

**William H. Sanders**, Head of the Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning August 16, 2014. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of faculty service during each summer of his appointment as Head (\$26,405 during Summer 2015). He will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$230,143, effective August 16, 2014; Donald Biggar Willett Professor, Department of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2014; Departmental Affiliate, Department of Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$266,548.

\***Andrew Suarez**, Head of the Department of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2014. Dr. Suarez will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as Head (\$12,315 during Summer 2015). He will be appointed to the rank of Professor of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$79,005, effective August 16, 2014; Professor of Entomology,

School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,335, effective August 16, 2014; and will continue as Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$123,155.

## Chicago

**Christopher R. Boyer**, Chair of the Department of History, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Boyer will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (\$13,333 during Summer 2015). He will also continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$81,000, effective August 16, 2014; and Professor of Latin American and Latino Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$27,000, effective August 16, 2014, for a total salary of \$133,333.

**Lorna K. Finnegan**, Head of the Department of Health Systems Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$18,000, beginning August 16, 2014. In addition, Dr. Finnegan will receive an amount equal to one-ninth of her total academic year salary for two months of service, on 50 percent time, during each summer of her appointment as Head (\$12,778 during Summer 2015). She will also continue to hold the rank of Associate Professor of Health Systems Science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, effective August 16, 2014; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$127,778.

**Bradford Ray Johnson**, Head of the Department of Endodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning July 25, 2014. Dr. Johnson was appointed to serve as Interim Head under the same conditions and salary arrangement beginning June 30, 2014. He will continue to hold the rank of Associate Professor of Endodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,000, effective June 30, 2014; and Director of Postgraduate Programs, Department of Endodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, effective June 30, 2014, for a total salary of \$250,000.

**Danny Bernard Martin**, Chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2014. Dr. Martin was appointed to serve as Acting Chair, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2013; and Interim Chair under the same conditions and salary arrangement beginning May 16, 2014. He will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$81,360, effective August 16, 2013; and Professor of Mathematics, Statistics and Computer Science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,517, effective August 16, 2013, for a total salary of \$127,877.

**Janet Elizabeth Richmond**, Head of the Department of Biological Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2014. Dr. Richmond will continue to hold the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014, for a total salary of \$137,000.

**Anita S. Ridge**, Associate Vice Chancellor for Development, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning August 11, 2014.

**Benjamin M. Superfine**, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2014. Dr. Superfine will continue to hold the rank of Associate Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,756, effective August 16, 2014, for a total salary of \$110,756.

**Philip J. Weiler**, Senior Executive Director of Marketing and Brand Management, Office of Public and Government Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 28, 2014. Mr. Weiler was appointed to serve as Interim Senior Executive Director under the same conditions and salary arrangement beginning June 30, 2014.

#### University Administration

**Brandon Gant**, Director of System Services, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,452, beginning July 28,

2014. Mr. Gant was appointed to serve as Interim Director of System Services under the same conditions and salary arrangement beginning June 16, 2014.

**Joseph W. Vitosky**, Senior Assistant Vice President for Capital Programs and Real Estate Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$186,513, beginning July 28, 2014. Mr. Vitosky was appointed to serve as Interim Senior Assistant Vice President for Capital Programs and Real Estate Services under the same conditions and salary arrangement beginning April 16, 2014.

### **Intercollegiate Athletic Staff**

#### **Urbana**

**Kimberly Ann Landrus**, Head Varsity Coach, Women's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, an amendment to extend the current multi-year agreement, on 100 percent time, at an annual salary of \$101,010, effective August 16, 2014 through August 15, 2017. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

**Michael G. Small**, Head Varsity Coach, Men's Golf, and Director of Golf Operations, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, on 100 percent time, an amendment to extend the current multi-year agreement for two additional years, from August 16, 2017 through August 15, 2019. Coach's annual base salary will be \$157,250, effective August 16, 2014. For service as head golf coach for any golf camps and clinics operated by the University, he will have available for summer camp and clinic staffing salaries, 90 percent of the net profit of the camps and clinics. In addition, for service as Director of Golf Operations for the Demirjian indoor golf facility, Coach Small will continue to receive an annual administrative increment of \$25,000. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2019, if Coach Small remains continuously employed by the University as Head Varsity Coach – Men's Golf, through that date. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

**Michael H. Turk**, Head Coach, Men's Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics year-round service basis, an

amendment to extend the current multi-year agreement, on 100 percent time, at an annual salary of \$96,025, effective August 16, 2014 through August 15, 2017. In addition, for service as head men's track and field/cross country coach, for any track and field/cross country camps and clinics operated by the University, Coach Turk will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

### Chicago

**Sean Russell Phillips**, Head Varsity Coach, Men's Soccer, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective August 16, 2014 through August 15, 2018, at an annual salary of \$67,000. Coach Phillips shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to current base salary
Horizon League Regular Season Championship	5% bonus of current base salary
Horizon League Tournament Championship	5% bonus of current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of current base salary
Wins NCAA Men's Soccer Championship	25% bonus of current base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$5,000 annually during the term of the employment contract

### Addendum

***FACULTY BIOSKETCHES***

Chicago

***~~College of Liberal Arts and Sciences~~ College of Engineering***

**Vikas Berry**, Associate Professor of Chemical Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

**Hanh Le**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ **2014**.

**Chang Joo Lee**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ **2014**.

**Matthew M. Wynter**, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ **2014**.

***SABBATICALS***

Urbana

**COLLEGE OF APPLIED HEALTH SCIENCES****Department of Speech and Hearing Science**

**JULIE A. HENGST**, Associate Professor  
Academic year 2014-15, ~~two-thirds~~ one-half pay; ~~or second semester 2014-15, full pay~~  
To complete research and write a monograph on how speech-language pathologists design treatments for their clients with communication disorders due to brain injuries, focusing particularly on how they translate the professional literature into clinical practice.

**COLLEGE OF FINE AND APPLIED ARTS**

School of Music

HEINRICH K. TAUBE, Associate Professor

Second semester 2014-15, ~~two-thirds~~ **full pay**

To compose a song cycle (a set of songs performed as a single piece) based on the late poetry and prose of the English poet John Clare, using electronics and computer algorithms to drive composition directly from the poem text.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these appointments were approved.

## Promotions in Academic Rank and Change in Tenure, 2014-2015

(9) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2014-2015 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	<b>14-15</b>	<b>13-14</b>	<b>14-15</b>	<b>13-14</b>	<b>14-15</b>	<b>13-14</b>	<b>14-15</b>	<b>13-14</b>	<b>14-15</b>	<b>13-14</b>
Professor, Research Professor, and Clinical Professor <i>WITHOUT CHANGE IN TENURE</i>	0	0	40	37	35	22	1	0	76	59
Professor and/or Research Professor <i>ON INDEFINITE TENURE</i>	0	0	0	3	0	0	0	0	0	3
Associate Professor, Research	0	0	2	7	25	20	0	0	27	27

Associate Professor, and Clinical Associate Professor <i>WITHOUT CHANGE IN TENURE</i>										
Associate Professor <i>ON INDEFINITE TENURE</i>	0	0	43	64	31	46	3	8	77	118
<b>TOTAL</b>	0	0	85	111	91	88	4	8	180	207
<i>TO TENURE WITHOUT CHANGE IN RANK</i>	0	0	3	3	1	1	0	2	4	6

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved.

#### Appoint Members to the Athletic Board, Urbana

(10) On recommendation of the Chancellor, University of Illinois at

Urbana-Champaign, and Vice President, University of Illinois, Ms. Erin Ahern (student), Ms. Brianna Alston (student), Assistant Professor Kathryn Clancy (Anthropology), Mr. Brent Nelson (student), Ms. Ann Perry (alumna), and Professor Michael LeRoy (School of Labor and Employment Relations and College of Law) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2014, and continue for the term designated or until a successor has been appointed. (Biographical sketches for the nominees are attached.)

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the Chancellor and the Athletic Director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of nineteen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the Chancellor, the University Comptroller or designee, and the Athletic Director. A slate of faculty nominees is provided to the Chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the Chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory

Board. The Chancellor reviews the lists of nominees and forwards recommendations to the President of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

**Erin Ahern**--Student, College of Engineering, Women's Golf team member, term ending in 2015

Ms. Ahern is a junior majoring in Aerospace Engineering. She graduated from Hinsdale Central High School in Hinsdale, Illinois, where she played golf. Erin is a member of the Illinois Space Society, the Engineering Council, and a member of the Society of Women Engineers. She is in the Campus Honors Program, a Stamps Scholar, and has been named a James Scholar. Erin plans to earn a graduate degree and would like to establish a career at Boeing.

**Brianna Alston**--Student, College of Agricultural, Consumer and Environmental Sciences, term ending in 2015

Ms. Alston is a junior majoring in Environmental Studies. She graduated from Rich South Campus High School in Richton Park, Illinois, where she played soccer. Brianna is a member of the Illinois Student Senate. After graduation, Brianna would like to become a grade school teacher with emphasis on sustainability and environmental issues.

**Kathryn Clancy**--Assistant Professor, Department of Anthropology, term ending in 2018

Professor Clancy has been a faculty member at the University of Illinois since 2008. Her primary area of research is in microelectronics and photonics with interests in reproductive ecology, human biological variation, endometrial functions, and other areas related to female reproduction and fetal growth and development. Dr. Clancy attended Harvard and participated on the track and field, soccer, and rugby teams. She is a member of the LAS Online Advisory Board and has been a part of several teaching

initiatives and service work on undergraduate teaching and research in the College of Liberal Arts and Sciences.

**Michael LeRoy**--Professor, School of Labor and Employment Relations and College of Law, term ending in 2018

Professor LeRoy joined the faculty in 1994. He has served on and chaired several major campus committees and activities. Dr. LeRoy served as Chair of the Task Force on Academic Integrity, Chair of the Stewarding Excellence Committee to review the Police Training Institute, and Member, Professional Graduate Studies, Curriculum and Degrees. Dr. LeRoy received the Vice-Chancellor's Teaching Scholar in 1991 and numerous other teaching awards during his career at the University.

**Brent Nelson**--Student, College of Engineering, term ending in 2015

Brent is a senior majoring in Industrial Engineering. He graduated from Barrington High School in Barrington, Illinois, where he played basketball, baseball, track and field, soccer, and cross-country. After graduation, Brent plans to find a position in the Industrial Engineering industry.

**Ann Perry**--Alumna, term ending in 2018

Ms. Perry is an Associate Dean for Admissions at the University of Chicago Law School. Her career experience is in law and higher education administration. Previously she was Assistant Dean for Student Affairs and Financial Aid for the College of Law, University of Illinois at Urbana-Champaign. Ann is an avid Illini fan who attends a variety of games and has developed positive relationships with current and former coaches and players. She is active in the Chicago Illini Club, the UI College of Law, and the College of Liberal Arts and Sciences.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these appointments were approved.

Establish the Bachelor of Arts in Dance, College of Fine and Applied Arts, Urbana

(11) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate

recommends approval of a proposal from the College of Fine and Applied Arts to establish a Bachelor of Arts in Dance.

The proposed degree program is for students who want to explore interdisciplinary approaches to art-making, and/or simultaneously pursue a minor or major in another discipline. Students will study three core areas in Dance: Physical Practice, Creative Process, and Dance Theory in addition to at least one other key area of interest such as Theatre, Music, Anthropology, Business, Art and Design, Environment, Film, Gender Studies, Cultural Studies, etc. Under the mentorship of a faculty member, students will create a capstone project in the senior year as a synthesis of the studies within dance and another area of study.

The Bachelor of Arts in Dance is designed to provide an integrated and individualized approach to undergraduate studies of dance; whereas, the Bachelor of Fine Arts in Dance is modeled after conservatory programs, which require a high level of hours spent in studio practice. The curricular flexibility of the Bachelor of Arts in Dance will allow students with creative skills and an entrepreneurial spirit to explore the arts and expand their interdisciplinary interests. The program will attract students who want to explore their passion for the arts while allowing for a practical focus on the job market.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Establish the Master of Engineering in Bioinstrumentation,  
College of Engineering and Graduate College, Urbana

(12) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Engineering and the Graduate College to establish the Master of Engineering in Bioinstrumentation.

The proposed self-supporting program is professionally oriented and aimed at providing students with greater depth and breadth for careers that involve the science of measuring physiological biological structures (tissues, organs), small biological units (cell, bacteria, viruses), and biological molecules (proteins, peptides, DNA). Due to the interdisciplinary nature of the topic, the program will involve Bioengineering, Electrical and Computer Engineering, Physics, Molecular and Cellular Biology, Chemistry, and Chemical Engineering.

The curriculum will introduce students to the core concepts inherent across many Bioinstrumentation fields (for example, DNA sequencing instruments, point-of-care diagnostics, ultrasound imaging, OCT, and MRI) but because the curriculum is integrated, students will come to understand the relationships shared between these areas. This approach will encourage the application of concepts learned in one area to problems raised in another.

Bioinstrumentation is central to all modes of biomedical imaging, point-of-care diagnostics, personalized medicine, high throughput genome sequencing, life science research, environmental monitoring, and biowarfare defense. A growing need for engineers who require a deeper knowledge of bioinstrumentation fundamentals in preparation for careers in industry, national laboratories, health policy, medical research, and medical practice is anticipated. The program is designed principally for students who wish to enter industry as practicing professionals.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Reorganize and Rename the Graduate Majors in the Department of Education Policy, Organization and Leadership, College of Education and Graduate College, Urbana

(13) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College Education and the Graduate College to reorganize and rename the graduate majors in the Department of Education Policy, Organization and Leadership.

This proposal requests to reorganize and rename the three graduate majors in Educational Policy Studies, Educational Organization and Leadership, and Human Resource Education into a single new graduate major: Education Policy, Organization and Leadership. This request follows the reorganization of three departments that were combined into a single unit effective January 2011. As outlined in the reorganization proposal, curricular integration, efficiencies, and innovation were driving factors of the merger of the three departments. The present proposal addresses this goal by creating a degree structure that is aligned with the new department name, simplifies and streamlines the curriculum, and opens opportunities for future curriculum innovation. The present proposal balances the need for curricular integration, consistency, and efficiency with the commitment to preserving the differentiated nature of academic programs and areas of study in the new department.

The single major in Education Policy, Organization and Leadership is proposed for five graduate degrees: Master of Education (Ed.M.), Master of Arts (M.A.), Certificate of Advanced Study (C.A.S.), Doctor of Education (Ed.D.), and Doctor of Philosophy (Ph.D.) in the Department. The range of academic offerings currently in place in the Department will be preserved, including existing campus, off-campus, and online degree programs, graduate concentrations, graduate minors, and medical scholar programs.

This proposal eliminates the need for the Master of Science (M.S.) degree option currently in place for Human Resource Education and Educational Organization and Leadership, and seeks to eliminate those degree options. The proposed major in Education Policy, Organization and Leadership has a single thesis-bearing masters degree, the Master of Arts (M.A.).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Reorganize and Rename the Center for Human Resource Management,  
College of Business Administration, Chicago

(14) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate and the College of Business Administration, recommends the reorganization and renaming of the Center for Human Resource Management as the Institute for Leadership Excellence and Development (iLead), College of Business Administration, Chicago.

The Center for Human Resource Management is dedicated to discovering practical methods to making workplaces better, and collaborates with employers and employees in Chicago and beyond to conduct rigorous, applied, and custom-designed research on topics such as leadership, employee engagement, work and family intersections, gender and diversity in the workplace, and employment selection.

Approved by the Illinois Board of Higher Education as a permanent center in 2008, the Center was established as a collaborative venture between the Chicago campus College of Business Administration, the Urbana campus School of Labor and Employment Relations, and the Urbana campus College of Business. Chicago and Urbana now propose to transfer the administration of the Center solely to the Chicago campus, reorganizing it as a center at Chicago alone. In addition, to better reflect the focus and activities of the Center and respond to feedback received from business stakeholders, the

Center proposes to change its name to the Institute for Leadership Excellence and Development (iLead).

The transfer of the Center was discussed over many months beginning in 2013 by representatives of the three establishing units. As Chicago faculty were most interested in continuing their involvement with the Center's initiatives, and the Chicago campus College of Business Administration was willing to provide financial support for the Center, Urbana's School of Labor and Employment Relations and College of Business endorsed the transfer and expressed support for the Center's renaming. The units have since articulated and agreed upon guidelines for how the transfer impacts personnel, space, and financial operations. Further, the Urbana Senate has also reviewed and approved the transfer and renaming.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Transfer All Aspects of the Italian Program and Rename the Departments,  
College of Liberal Arts and Sciences, Urbana

(15) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College Liberal Arts and Sciences to transfer all aspects of the Italian Program from the Department of Spanish, Italian and Portuguese to the Department of French and rename the departments.

The proposed transfer of the Italian program includes moving the administrative homes of the faculty and associated non-tenure-track academic lines and moving the degree programs including: the Bachelor of Arts in Liberal Arts and Sciences in Italian, the undergraduate minor in Italian, the Master of Arts in Italian, and the Doctor of Philosophy in Italian. In addition, the Department of Spanish, Italian and Portuguese will be renamed as the Department of Spanish and Portuguese and the Department of French will be renamed as the Department of French and Italian.

The common intellectual grounds of the French and Italian traditions and their shared past and present geopolitical, linguistic, and cultural affinities recommend a shared department for these two programs that have, over the course of many years, independently developed a strong focus on Europe, the continent where common French and Italian historical, linguistic, and cultural ties are most visible. For the most part, Italy and Spain do not share this dense network of historical connections. However, long lasting natural connections do unite Spanish and Portuguese, two primary languages of

the Iberian Peninsula and Latin America. The existence of numerous departments of French and Italian across the United States testifies to the recognized validity of a French-Italian academic configuration (Stanford, USC, UC-Davis, UT-Austin, Wisconsin, Indiana, University of Chicago, Northwestern, Princeton, Ohio State, etc.). Similarly, most academic units specializing in Spanish in the United States tend to include both Spanish and Portuguese, but not Italian.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Transfer the Center for Public Safety and Justice, University Administration

(16) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate and the College of Urban Planning and Public Affairs, recommends the transfer of the Center for Public Safety and

Justice from the Institute of Government and Public Affairs, University Administration to the College of Urban Planning and Public Affairs, Chicago.

The Center for Public Safety and Justice (CPSJ) was established in 1997 at the University of Illinois at Springfield in the Institute of Public Affairs (now the Center for State Policy and Leadership) and in 2000 moved into the Institute of Government and Public Affairs (IGPA). While CPSJ's primary office is Springfield, a satellite office is located in Chicago. The Center is a grant-funded unit with 21 full- and part-time staff and student employees. The average grant expenditure over the past three years has been approximately \$1.5 million per year, and the Center currently has twenty sponsored project accounts.

The Center's mission is to promote public safety as a philosophy and practice for all members of a community. As such, it helps organizations redefine community safety, preparedness, and emergency management through partnerships and community engagement, organizational change and problem solving, education and training, and technical assistance. This mission is well aligned with the mission of the College of Urban Planning and Public Affairs (CUPPA) as both work extensively on issues of public service, engaged research, and social justice. In addition, the transfer has the potential to increase academic programming opportunities around the broad themes of emergency management and emergency planning within the academic disciplines of public administration and urban planning. The work of the Center could be an important component of these two academic programs within CUPPA should the programs decide to expand their specializations and course offerings.

The transfer of the Center was initially discussed in December 2013 at the initiation of the Center and IGPA, as the work of the Center is tangential to the IGPA's efforts to consolidate and refocus their efforts on their core mission, public policy research, and leadership training in service of the State of Illinois. Subsequent conversations with CUPPA were held to assess the benefits and costs of the transfer, and all parties have agreed the transfer would strengthen the organization and operation of their respective units. The units have articulated and agreed upon guidelines for how the transfer impacts personnel, financial operations, and space.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

Appoint Dean, College of Dentistry, Chicago

(17) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the appointment of Clark Mitchell Stanford, presently Professor of Prosthodontics and Associate Dean for Research, Dows Institute for Dental Research, University of Iowa, as Dean, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000, and an administrative increment of \$110,000, for a total annual salary of \$360,000, beginning October 1, 2014.

In addition, Dr. Stanford will be appointed to the rank of Professor of Restorative Dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 1, 2014.

Dr. Stanford succeeds George William Knight who has been serving as Interim Dean since December 16, 2013, upon Bruce S. Graham's return to the faculty on December 16, 2013.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost in conjunction with the advice of a search committee.<sup>2</sup>

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<sup>2</sup> Bo Fernhall, Professor of Kinesiology and Nutrition and Dean, College of Applied Health Sciences, *Chair*; Seema Shahid Ashrafi, Clinical Associate Professor, Dental Clinics, Director of the Predoctoral Periodontics Program, and Interim Associate Dean of Academic Affairs, College of Dentistry; James Henry Bryniarski, Clinical Associate Professor and Coordinator of Group Practice Clinic, Dental Clinics, College of Dentistry; John Miles Crawford, Professor of Periodontics, College of Dentistry; Carlotta A. Evans, Professor, Head, and Director of Postgraduate Programs, Department of Orthodontics, College of Dentistry; Caswell Evans, Clinical Professor, Dental Clinics, and Associate Dean for Prevention and Public Health Sciences, College of Dentistry; William G. Flick, Clinical Professor of Oral and Maxillofacial Surgery, College of Dentistry; Anne George, Professor of Oral Biology, College of Dentistry; Ashley Drew Ginsberg, Postgraduate Student, College of Dentistry; Bradford Ray Johnson, Associate Professor and Director

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 18 through 24 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

#### Award Contracts for Renovation, Natural History Building, Urbana

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of Postgraduate Programs, Department of Endodontics, and Coordinator of Postgraduate Interdisciplinary Curriculum, College of Dentistry; Anne Koerber, Professor and Coordinator of Residency, Department of Pediatric Dentistry, College of Dentistry; Susan Diane Lloyd, Business Administrative Associate, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry; Ales Obrez, Associate Professor of Restorative Dentistry and Dental Clinics, College of Dentistry; Philip A. Patston, Associate Professor of Oral Medicine and Diagnostic Sciences, and Coordinator of Biomedical Science Education, College of Dentistry, and Secretary of the UIC Faculty Senate; Susan A. Rowan, Clinical Associate Professor and Coordinator of Group Practice, Dental Clinics, and Associate Dean of Clinical Affairs, College of Dentistry; Adriana Semprum-Clavier, Clinical Assistant Professor, Dental Clinics, and Pre-Patient Care Director, Department of Restorative Dentistry, College of Dentistry; Katharine E. Stevens, Postgraduate Student, College of Dentistry; Mark J. Valentino, Assistant Dean for External Affairs, College of Dentistry, and Assistant Vice Chancellor for Development, Office of Institutional Advancement.

(18) In December 2011, at the conclusion of a conceptualization study, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multi-story areas for building infrastructure. In March 2014, the Board of Trustees approved a budget increase for \$3,435,091 for a total project budget of \$73,435,091. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems.

Bids for the first phase of the construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contracts be awarded.<sup>3</sup>

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid:

*Division 01A – General Work*

Williams Brothers Co.,  
Peoria Heights, IL

Base Bid     \$5,880,000

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<sup>3</sup> Contracts for other divisions were awarded that are within the delegated approval levels: Division 1, General Work, CORE Construction Services of Illinois, Inc., Morton, IL, \$2,112,000; Division 16, Demolition Work, CORE Construction Services of Illinois, Inc., Morton, IL, \$1,893,000.

TOTAL	\$5,880,000
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Division 28 – Structural Steel Work

Ben Hur Steel Worx, Inc., St. Louis, MO	Base Bid	<u>\$2,587,000</u>
TOTAL		\$2,587,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Award Contract for South Campus Synthetic Turf Project, Chicago

(19) This \$3,987,000 project will consist of converting natural turf to

synthetic surface on two existing softball/soccer recreation fields located on Chicago's south campus for intramural sports. The new synthetic turf installation will include removal of existing turf/soil, design a new synthetic turf system including a new field drainage system (to meet the requirements of the City of Chicago, Storm Water Management Ordinance) and design storm water runoff (during heavy rains) to alleviate contributing flooding of the Flames Athletic Center (FAC) tennis courts. Other considerations are:

- Maximize the synthetic turf area to minimize maintenance;
- Use high quality turf product with long service life;
- Field area to be marked for both intramural soccer and softball;
- One NCAA regulation soccer field marking, if possible; and
- The existing walkway, fencing, spectator stands, restrooms, and lighting will be retained as much as possible.

Bids for the construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates<sup>4</sup>:

*Division 1 – General Work*

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<sup>4</sup> Description of Alternates: Alt. 1--Expansion of Synthetic Turf, West Field; and Alt. 2--Expansion of Synthetic Turf, East Field.

CCC Holdings Inc., dba Chicago Commercial Construction, Chicago, IL	Base Bid	\$ 2,333,085.13
	Alt. #1	67,106.00
	Alt. #2	<u>102,825.00</u>
TOTAL		\$ 2,503,016.13

The Board action recommended in this item complies in all material respects with applicable State and Federal Laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from restricted funds and institutional funds operating budgets of the Chicago campus.

The President of the University concurs.

Construction is expected to begin in the fall of 2014 and is scheduled to be completed in the spring of 2015.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Increase Project Budget for Renovation and Addition, State Farm Center, Urbana

(20) In May 2013, the Board of Trustees approved the State Farm Center-Renovation and Addition project. This \$165.0 million, 431,340 gross square foot renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements, and enlarging the concourse for added circulation, restroom, and concession space.

A budget increase is now needed for the costs associated with additional scope of work for Bid Package 3: new scoreboard, video boards, and marque; snow-guard work; and amendments for the professional service consultant and construction manager.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and the Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$169.5 million, an increase of \$4.5 million. This budget increase will allow the project to proceed with Bid Package 3 on September 17, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with reimbursement from the proceeds of a sale of auxiliary facilities system revenue bonds, gift funds, and auxiliary facility system repair and replacement reserve budget.

The President of the University concurs.

Construction is scheduled to be completed in November 2016.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Estrada, Governor Quinn. (Ms. Strobel asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Employ Professional Services Consultant for Renovation, Everitt Laboratory, Urbana

(21) In March 2014, the Board approved the Everitt Laboratory Renovation project with a budget of \$50.0 million.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>5</sup>

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that BSA LifeStructures of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$2,545,000; for on-site observation on an hourly basis not to exceed \$276,960; for warranty phase on an hourly basis not to exceed \$44,125; for authorized reimbursable expenses estimated at \$394,150; and for other supplemental services for a fixed fee of \$372,955 and hourly not to exceed \$143,100.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift/endowment funds.

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<sup>5</sup> A selection committee consisting of Kevin Duff (University Office of Capital Programs and Real Estate Services), Jenny Ehrnthaller (Bioengineering Department), Fred Hahn (Facilities and Services), Mike Insana (Bioengineering Department), Greg Larson (College of Engineering), and Jim Sims (Facilities and Services) interviewed the following firms: BSA LifeStructures, Chicago, IL; exp US Services, Inc., Chicago, IL; LCM Architects, Chicago, IL; and Legat Architects, Chicago, IL. The committee recommends BSA LifeStructures, Chicago, IL, as best meeting the criteria for the project.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Employ Professional Services, Energy Conservation Project,  
College of Engineering Buildings, Urbana

(22) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified five College of Engineering buildings as candidates for this program. An investment grade energy audit will be performed on these buildings to identify ECMs as well as design of these ECMs to be implemented in a subsequent Energy Services Agreement that will use energy savings to fund or repay

design and construction costs in accordance with the Public University Energy Conservation Act.

The ECMs (also referred to herein as the “project”) for inclusion in the final project will be evaluated in this energy audit and may include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery systems. ECMs may also include upgrading or replacing, steam system components, fume hoods, dual duct boxes, motors, building automation systems, and air handling units.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>6</sup>

It is recommended that Energy Systems Group, LLC, (ESG) of Newburgh, Indiana, be employed for the professional services required through the completion of the project. The ESCO’s fee will not exceed \$1.4 million.

Funds for this project will be available from the institutional funds operating budget of the Urbana-Champaign campus. Any project planning incurred

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<sup>6</sup> A selection committee consisting of Chris Rogan (Chairperson, University Office of Capital Programs and Real Estate Services); Greg Larson (College of Engineering Facilities); Mike Marquissee (Budgeting and Resource Planning); David Hardin (Utilities and Energy); Joshua Whitson (Energy Services Administration); interviewed and ranked as most qualified the following firms: Chevron Energy Solutions Company, Oak Brook, IL; Energy Systems Group, LLC, Newburgh, IN; NORESKO, LLC, Des Plaines, IL; and Schneider Electric Buildings Americas, Inc., Homewood, IN. The committee recommends ESG, Newburgh, IN, as best meeting the criteria for the project.

prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the professional services award for Energy Performance Contracting on the College of Engineering buildings at Urbana-Champaign be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Employ Commissioning Agent for Advanced Chemical Technology Building, Chicago

(23) In September 2012, the Board approved the Advanced Chemical Technology Building project and in November 2004, the Board approved the design of

the 144,600 gross square foot five-story research laboratory building. In February 2003, the Board approved the recommendation for the Capital Development Board to hire the architect, Loeb Schlossman & Hackl, Chicago.

The Capital Development Board has released \$64.0 million for the design and construction of this project. The University has committed an additional \$40.0 million to complete funding for the project. The Advanced Chemical Technology Building will be located near the corner of Roosevelt Road and Halsted Street immediately south of the Science and Engineering South Building and will connect with that building on several levels.

This project will serve the departments of Chemistry, Physics, and Biological Sciences. In addition to laboratory spaces, the building will contain offices for principal investigators and graduate students, conference rooms and meeting rooms, and shared laboratory support spaces. The mechanical systems are being designed to meet the current State of Illinois Energy Code and to achieve a minimum of LEED Silver certification.

In order for the project to proceed, it is necessary to employ an engineer acting as a commissioning agent for the required professional services. The selection of the engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>7</sup>

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<sup>7</sup> A selection committee consisting of Henrik Aratyn (College of Liberal Arts and Sciences); Andy Barrett (Physical Plant); William Bradford (Office for Capital

Accordingly, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board of Trustees request the Capital Development Board to employ Smith Seckman Reid, Inc., dba SSRXC, Lisle, IL, for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for this project are available from funds appropriated to the Capital Development Board and the institutional funds operating budget of the Chicago campus.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item).

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Programs); John Hiltcher (Office for Capital Programs); Sandeep Kulkarni (Office for Capital Programs); and Abdulgaffar Shedbalkar (Capital Development Board) interviewed and ranked as most qualified the following firms: Bard Rao & Athanas Consulting Engineers, Chicago, IL; Henneman Engineering, Inc., Chicago, IL; Horizon Engineering Associates LLP, Chicago, IL; Smith Seckman Reid, Inc., dba SSRXC, Lisle, IL. The committee recommends Smith Seckman Reid, Inc., dba SSRXC, Lisle, IL, as best meeting the criteria for the project.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Delegate Authority to Execute Chicago Campus Land Exchange  
with the Illinois Medical District Commission

(24) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the concurrence of appropriate administrative officers, recommends the delegation of authority to the Comptroller to approve an intergovernmental agreement to affect the exchange of University-owned land, improved with an office building, located at 2023 West Ogden Avenue, Chicago, Illinois, for approximately 33,000 square feet of vacant land, commonly known as 1835 West Roosevelt Road, Chicago, Illinois, that is owned by the Illinois Medical District Commission (IMDC).<sup>8</sup> The IMDC land is comprised of multiple lots and lies west and immediately adjacent to the new Mile Square Health Center facility at the southwest corner of Roosevelt Road and Wood Street.<sup>9</sup> Within the boundaries of the IMDC land, there is a single lot owned by the City of Chicago. The Chicago City Council is expected to act on a proposed ordinance at its meeting scheduled on July 30, 2014, pursuant to which the City will authorize the transfer of the City-owned lot to the University for nominal consideration (one dollar) by way of an intergovernmental agreement.

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<sup>8</sup> Pursuant to Article II, Section 4(f) of the *The General Rules Concerning University Organization and Procedure*, the Comptroller is authorized to approve intergovernmental contracts on behalf of the Board of Trustees. Land exchanges, however, remain subject to approval of the Board pursuant to a resolution adopted January 14, 1994.

<sup>9</sup> The Mile Square Health Center project was initially approved by the Board on January 20, 2011. Subsequent actions in relation to the construction budget and award of contracts were taken by the Board in December 2011, July 2012, and September 2012.

The IMDC land to be obtained by the University, along with the City-owned lot, will be utilized to accommodate parking and ancillary improvements required for the Mile Square Health Center. Under the proposed agreement, it is also expected that the University will receive an option to purchase an additional parcel within the Medical District from IMDC in the future to equalize the value of the exchange parcels should any differential remain after all demolition, remediation, and transaction costs are properly accounted for between the parties. The University's Ogden Avenue property, while currently used for storage, no longer meets the needs of the Chicago campus, and is desired by the IMDC for redevelopment consistent with its mission.

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the exchange of the University property for the vacant IMDC land on Roosevelt Road, together with an option for a possible future acquisition of another IMDC parcel, and requests authorization for the Comptroller to enter into an intergovernmental agreement with the IMDC for such purposes. Terms of the agreement will be conditional upon completion of the transfer of the City-owned lot to the University, and will include proper identification of exchange parcels acceptable to the University, establishment of appraised values of the respective parcels to be included in the exchange, other due diligence as may be appropriate, including but not limited to, property title policy approvals, and conclusion of the exchange according to a schedule satisfactory to both parties.

The Board action recommended in this item complies in all material respects with applicable State and Federal Laws, University of Illinois *Statutes, The General Rules*

*Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Fitzgerald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Ms. Holmes asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

#### President's Report on Actions of the Senate

(25) The president presented the following report:

Establish a Graduate Concentration in Finance, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Finance.

The Department of Finance proposes to offer a graduate concentration in Finance for students pursuing the Master of Accounting Science. Accountants with expertise in Finance are increasingly valued by many employers. The concentration is designed to allow students in the MAS program to demonstrate substantive competency in the field of Finance.

Establish a Graduate Concentration in Accountancy, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Accountancy.

A graduate concentration in Accountancy creates an educational synergy with related non-accountancy graduate programs. This synergy increases the quality of these programs, allowing them to compete better in the marketplace, both attracting better students and penetrating markets in which the programs currently are less competitive.

Establish a Graduate Concentration in Business and Public Policy, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Business and Public Policy.

Today's business leaders must make strategic decisions in an extremely complex world. In addition to navigating the rapidly changing market forces in their industry, companies operate in an environment that is strongly influenced by regulatory and public policy considerations. Public sector leaders must also understand how market forces can help or hinder alternative solutions to society's most pressing problems. The Business and Public Policy graduate concentration is designed to provide graduate

business students a framework for evaluating the impact of public policy on firms and the markets in which they operate.

Establish a Graduate Concentration in Corporate Governance and International Business, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Corporate Governance and International Business.

The graduate concentration in Corporate Governance and International Business will focus on developing leaders in various business fields. It will prepare students who are interested in working in multinational companies with subsidiaries in emerging markets and global professional service firms such as accounting or consulting firms who operate in an international arena.

Establish a Graduate Concentration in Information Technology and Control, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Information Technology and Control.

Information Technology and Control has been an emerging area of focus for accounting, financial services, and IT consulting companies. The proposed graduate concentration will focus on developing leaders in various business fields who understand how to leverage information technology to create value for customers, external partners, and shareholders by designing better information systems to improve business processes

and controls; and how managers can assess the strategic, financial, and economic benefits and risks of investing in advanced information systems. The concentration will provide not only a strong foundation in the area but could be tailored to fit the specific career needs of students.

Establish a Graduate Concentration in Supply Chain Management, College of Business and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Supply Chain Management.

Supply Chain Management is a critical area of focus for manufacturing, distribution, retail, health care, information technology, and consulting companies. The proposed concentration will focus on developing leaders who understand how to assess trade-offs and make the decisions necessary to sustain high quality products and services at lower costs while maintaining the flexibility necessary to adapt and to respond to evolving market trends; and how to coordinate and integrate supply chain solutions across various intra-organizational and inter-organizational interfaces in any business or organization. The concentration not only provides a strong foundation in supply chain management principles and practices, it can also be tailored to fit the specific needs of students interested in careers across a wide variety of industries.

Establish a Graduate Concentration in Global Studies in Education, College of Education and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish a graduate concentration in Global Studies in Education.

Global Studies in Education builds upon the tradition of comparative and international education research and teaching in the Department of Education Policy, Organization and Leadership. It is predicated on the need to extend knowledge and develop critical skills to understand the changing economic, political, and cultural contexts in which education takes place. These contexts provide education professionals and administrators with new opportunities to enhance the quality of their teaching, training, and guidance by connecting with a network of global citizens from all around the world.

Rename the Graduate Concentration in eLearning, College of Education and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to rename the graduate concentration in eLearning.

The proposal seeks to rename the graduate concentration in eLearning as Learning Design and Leadership. The new title reflects the focus on education and training for positions and roles of pedagogical leadership, such as curriculum coordinator, a leader in a discipline, an instructional mentor of new teachers, or a leader of online learning provisions in business and industry.

Establish a Graduate Minor in Art History, College of Fine and Applied Arts and  
Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a graduate minor in Art History.

The research and teaching of visual studies and the built environment has expanded well beyond the principal domains of the History of Art, Architecture, Landscape Architecture, and Cinema Studies. Decades after many areas of the humanities have taken the visual turn and engaged with an expanded visual field, there has been an increased need and demand from graduate students for formative course work providing a solid knowledge base of the histories, theories, methods, and literacy of visual cultures, in support of their own research. The proposed graduate minor will complement the existing Cinema Studies and Heritage Studies minors but distinguish itself through its emphasis on the historical, aesthetic, and disciplinary discourses of images, art objects, and architecture within a lengthier chronological and philological framework.

Establish an Undergraduate Concentration in Civic Leadership in the Bachelor of Arts in  
Liberal Arts and Sciences in Political Science, College of Liberal Arts and Sciences,  
Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate concentration in Civic Leadership in the Bachelor of Arts in Liberal Arts and Sciences in Political Science.

The Civic Leadership Program offers undergraduates an informed appreciation of the successes and deficiencies of American democracy, the values and structures on which it is based, and the challenges it will face in the 21st century. Because the potential benefits of democratic governance cannot be realized without an abundant supply of capable and committed civic leaders, the Civic Leadership Program takes on the mission of generating a stream of highly motivated, exceptionally capable, ethically aware, and broadly trained individuals who will be prepared to assume leadership positions in civic affairs in both the private and the public domains. The Political and Civic Leadership concentration is designed to meet the needs of political science majors with interests in American politics, public policy, and civic engagement.

Establish an Undergraduate Minor in Civic Leadership, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Civic Leadership.

The Civic Leadership Program offers undergraduates an informed appreciation of the successes and deficiencies of American democracy, the values and structures on which it is based, and the challenges it will face in the 21st century. Because the potential benefits of democratic governance cannot be realized without an abundant supply of capable and committed civic leaders, the Civic Leadership Program takes on the mission of generating a stream of highly motivated, exceptionally capable, ethically aware, and broadly trained individuals who will be prepared to assume leadership positions in civic affairs in both the private and the public domains. The

Political and Civic Leadership Minor is designed for students majoring in fields other than Political Science.

Establish a Combined Bachelor of Science in Journalism and Master of Science in Journalism, College of Media and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Media and the Graduate College to establish a combined Bachelor of Science in Journalism and Master of Science in Journalism.

The journalism industry is undergoing seismic changes. The market for entry-level journalists remains strong, but students are at a competitive disadvantage if they do not possess professional skills beyond a single medium. The curriculum revisions to the undergraduate program coupled with access to the five-year combined program, will provide students with a greater breadth across multiple platforms which will enhance marketability.

Establish Concentrations in Human Resource Management, Leadership and Managerial Skills, Managerial Logistics, and Strategic Management in the Bachelor of Science in Management, College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration has approved the establishment of four concentrations in the Bachelor of Science in Management: Human Resource Management, Leadership and Managerial Skills, Managerial Logistics, and Strategic Management. The concentrations were chosen based on existing faculty strengths and are focused in areas of projected job growth and demand over the next ten years as documented by the U.S. Bureau of Labor

Statistics. The concentrations are designed to enhance the employment prospects for graduates and to focus curriculum planning for students. Further, the College's Business Career Services and Department of Managerial Studies sought feedback from employers who indicated that concentrations would strengthen a student's employment prospects by demonstrating a cluster of specialized skills, knowledge, and interest. The concentrations will not change the requirements for the degree. Students are already required to complete three courses (nine hours) of elective credit within their major requirements. With the formation of concentrations, students will have the option of selecting these nine hours from within one of four areas of specialization.

Establish Concentrations in Innovation and Product Management, Marketing Promotions and Communications, Marketing Research, and Sales Leadership in the Bachelor of Science in Marketing, College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration has approved the establishment of four concentrations in the Bachelor of Science in Marketing: Innovation and Product Management, Marketing Promotions and Communications, Marketing Research, and Sales Leadership. The concentrations were chosen based on existing faculty strengths and are focused in areas of projected job growth and demand over the next ten years as documented by the U.S. Bureau of Labor Statistics. The concentrations are designed to enhance the employment prospects for graduates and to focus curriculum planning for students. Further, the College's Business Career Services and Department of Managerial Studies sought feedback from employers who indicated that concentrations would strengthen a student's employment prospects by

demonstrating a cluster of specialized skills, knowledge, and interest. The concentrations will not change the requirements for the degree. Students are already required to complete three courses (9 hours) of elective credit within their major requirements. With the formation of concentrations, students will have the option of selecting these nine hours from within one of four areas of specialization.

Establish the Post-Baccalaureate Campus Certificate in Applied Startup Knowledge,  
College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration has approved the establishment of a campus certificate in Applied Startup Knowledge. The certificate is a standalone program that provides an introduction to the basic competencies of startup development, including the articulation, validation, creation, and resourcing of new business startups. No prerequisite courses in business or other fields are required. The certificate requires three courses (9 hours) and will be completed entirely through face-to-face instruction. The certificate is designed for individuals with baccalaureate degrees who plan to launch their own businesses; however, the certificate will also strengthen graduates' chances of securing jobs at existing startups or at institutions that assist startups. Applicants can be either degree-seeking graduate students in any UIC college or non-degree students who wish to only pursue the certificate. While students in UIC's Master of Business Administration program may choose to pursue the certificate, it is anticipated that the majority of students will be enrolled in non-MBA degrees or be external constituents. For example, the U.S. Veterans Administration and the U.S. Small Business Association both advocate

for the creation of non-traditional entrepreneurship certificate programs for military veterans that would provide basic skills and assist in veterans' reintegration into the workforce. Because the campus certificate is comprised of credit-bearing courses, many veterans would be able to utilize GI Bill benefits to support their studies. In this regard, the College of Business Administration is working with the Illinois Department of Veterans Affairs for their endorsement of the certificate.

Establish the Post-Baccalaureate Campus Certificate in Technology Entrepreneurship, College of Business Administration, Chicago

The Chicago Senate with the recommendation of the College of Business Administration has approved the establishment of a campus certificate in Technology Entrepreneurship. The certificate is designed to build skills and competency in assessing technologies for commercial potential, developing business models and revenue models for new business ventures, developing and pitching business plans, and acquiring resources to launch a technology-based new business venture. The certificate is available to UIC graduate students in any college. It requires the completion of five courses (10 hours) and will be completed entirely through face-to-face instruction. The certificate's credit hours earned can be applied towards the Master of Business Administration if students are admitted to this degree. However, the certificate's hours cannot be applied to the MBA's Concentration in Entrepreneurship.

Revise the Master of Science in Bioengineering, College of Engineering, Chicago

The Chicago Senate with the recommendation of the College of Engineering and Graduate College has approved the addition of a coursework-only option as a means of completing the Master of Science in Bioengineering. Currently the degree requires all students to complete a thesis, with at least 8 of the degree's required 36 hours devoted to thesis research. The revision will allow students to complete the degree by completing all 36 hours via coursework only. In recent years, coursework-only options have been created within comparable programs at peer institutions. While the completion of a thesis is beneficial for students who intend to pursue the Doctor of Philosophy or other advanced professional programs, a large percentage of the degree's recipients immediately enter the workforce. A coursework-only option will provide industry-bound students with 8 hours of additional coursework and instruction, and create the opportunity to acquire additional skills and greater exposure to advanced topics. It should be noted that students completing the degree through coursework alone will still have numerous opportunities to gain significant project and presentation experience.

Revise the Master of Science in Bioinformatics, College of Engineering, Chicago

The Chicago Senate with the recommendation of the College of Engineering and Graduate College has approved the addition of a coursework-only option as a means of completing the Master of Science in Bioinformatics. Currently the degree requires all students to complete a thesis, with at least 8 of the degree's required 36 hours devoted to thesis research. The revision will allow students to complete the degree by completing all 36 hours via coursework only. In recent years, coursework-only

options have been created in comparable programs at peer institutions. While the completion of a thesis is beneficial for students who intend to pursue the Doctor of Philosophy or other advanced professional programs, a large percentage of the degree's recipients immediately enter the workforce. A coursework-only option will provide industry-bound students with 8 hours of additional coursework and instruction, and create the opportunity to acquire additional skills and greater exposure to advanced topics. It should be noted that students completing the degree through coursework alone will still have numerous opportunities to gain significant project and presentation experience.

Revise the Master of Science in Forensic Science, College of Pharmacy, Chicago

The Chicago Senate with the recommendation of the College of Engineering and Graduate College has approved the elimination of the project (i.e., non-thesis) option as a means to complete the Master of Science in Forensic Science. Currently, the degree requires a minimum of 38 hours and either the completion of a thesis or project. The revision will require all students to complete a thesis, but will have no effect on the total hours, coursework, or other requirements for the degree. The revision was requested because the degree's accrediting body, the Forensic Education Programs Academic Commission (FEPAC) has announced their intention to require that graduate programs seeking to achieve and retain accreditation be involved in expanding research opportunities for students. It is anticipated that FEPAC will enforce this requirement within the next two to three years. As FEPAC's requirement can be accomplished and regulated by requiring a thesis to earn the degree, the college has opted to make this revision now.

Revise the Legal Studies Curriculum, Bachelor of Arts Degree in Legal Studies, College of Public Affairs and Administration, Springfield

The Springfield Senate with the recommendation of the College of Public Affairs and Administration has approved the revision of the curriculum of the Bachelor of Arts Degree in Legal Studies.

The proposed revisions include eliminating the Legal Assistant and General Legal Studies concentrations to create a single general curriculum for students. In addition the revision will reduce the total number of required hours from 37 to 34 hours within a 120-hour undergraduate degree.

Eliminate the General Legal Studies Concentration within the Bachelor of Arts in Legal Studies, College of Public Affairs and Administration, Springfield

The Springfield Senate with the recommendation of the College of Public Affairs and Administration has approved the elimination of the General Legal Studies Concentration within the Bachelor of Arts Degree in Legal Studies.

Currently students seeking a Bachelor's degree in Legal Studies are required to complete the Legal Assistant concentration or the General Legal Studies concentration. Eliminating the concentration requirement will simplify the degree requirements and improve student achievement of learning objectives within a liberal-arts based study of law while also allowing students to tailor a course of study appropriate to their academic interests and future goals. This revision brings the Legal Studies Bachelor's degree more in line with comparable degrees across the country. All but one

course required for the concentrations will remain available to students to take as elective coursework.

Eliminate the Legal Assistant Concentration within the Bachelor of Arts in Legal Studies,  
College of Public Affairs and Administration, Springfield

The Springfield Senate with the recommendation of the College of Public Affairs and Administration has approved the elimination of the Legal Assistant Concentration and the General Legal Studies Concentration within the Bachelor of Arts Degree in Legal Studies.

Currently students seeking a Bachelor's degree in Legal Studies are required to complete the Legal Assistant concentration or the General Legal Studies concentration. Eliminating the concentration requirement will simplify the degree requirements and improve student achievement of learning objectives within a liberal-arts based study of law while also allowing students to tailor a course of study appropriate to their academic interests and future goals. This revision brings the Legal Studies Bachelor's degree more in line with comparable degrees across the country. All but one course required for the concentrations will remain available to students to take as elective coursework.

#### Change Orders Report

(26) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase

agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Changes in Senate Bylaws, Urbana

(27) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois and the Vice President for Academic Affairs concur in the recommended changes in the bylaws.

The President of the University recommends receipt of the bylaw changes.

This report was received for record.

Dashboards – Urbana, Chicago, Springfield, Hospital

(28) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

Endowment Farms Report for Year Ended December 31, 2013

(29) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report, First Quarter 2014

(30) The comptroller presented this report as of March 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(31) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees re-hired. A copy has been filed with the secretary of the Board.

Singapore Research Programs, Progress Update, July 2014

(32) The chairman of UI Singapore Research, LLC, submitted this report. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Foundation Report, July 24, 2014

(33) The president of the University of Illinois Foundation submitted this report. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois at Chicago, Annual Report of the UIC Senate

(34) The annual report from the Chicago campus Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

University Senates Conference, 2013-2014 Annual Report to the Board of Trustees

(35) The annual report from the University Senates Conference was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

MOTION FOR EXECUTIVE SESSION

At 12:10 p.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 1:12 p.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 1:25 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

Mr. Kennedy thanked Ms. Strobel for planning this afternoon’s discussion.

Ms. Strobel stated that today’s discussion involves a small group of key University leaders, and she explained that the hope is that today’s discussion will assist in the development of the next strategic plan for the University. She asked the participants to introduce themselves, and the following were present: Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana; Dr. Allen-Meares; Dr. Bauman; Mr.

Bearrows; Dr. Campbell; Ms. Cave; Dr. Chambers; Ms. Jennifer Creasey, assistant director of governmental relations; President Easter; Mr. Thomas J. Farrell, president, University of Illinois Foundation; Mr. Fitzgerald; Mr. Frye; Dr. Avijit Ghosh, senior advisor to the president; Mr. Hardy; Ms. Hasara; Ms. Holmes; Dr. M.J. Jiaras, facilitator; Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago; Mr. Kennedy; Dr. Kies; Mr. Knorr; Dr. Koch; Dr. Koritz; Ms. Leibowitz; Mr. McKeever; Mr. McMillan; Mr. Montgomery; Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield; Dr. Patston; Dr. Pierre; Dr. Schook; Ms. Strobel; Mr. Taylor; Dr. Villegas; Dr. Vincent; Dr. Wise. Ms. Strobel introduced Dr. Douglas H. Beck, professor of physics at Urbana, who was attending the meeting via videoconference.

Ms. Strobel referred to the white paper developed for the current presidential search and read sections aloud pertaining to the organizational structure of the University and roles and responsibilities of the chancellors and president. She stated that she and Dr. Beck, who are co-chairs of the presidential search committee, have had conversations with University leaders and experts in higher education, and she referred to the high regard that many have for the University. Ms. Strobel reported that many leaders in higher education expressed that they would like to see the next president assume the role as an advocate for higher education, in addition to acting as a leader for higher education in Illinois. She discussed the importance of a strategic plan and provided the strategic plan at the University of Maryland as an example. Ms. Strobel then referred to Mr. Kennedy's sentiments that the University serves the State, and that the University should be seen as important to the success of the State. She added that this

is a critical time in the State and at the University, and she invited President Easter to comment on the presidency at the University.

### The Presidency at the University

President Easter provided a presentation (materials on file with the secretary) on the University of Illinois presidency and began by discussing the complex and multifaceted enterprise that comprises the University. He provided examples of the University that function as State agencies and discussed the University's governance structure, noting that the University is ultimately responsible to the citizens of Illinois. President Easter commented on State support and discussed the role and responsibilities of the president. He then provided his philosophical perspective, commenting on the role of the chancellors and the three distinct campuses that are part of the University of Illinois, and stated that a University can maintain a tier-one research campus only if the leader is fully engaged with the faculty. Next, President Easter discussed key challenges, including State issues, which will be faced by the next president.

### Discussion

At 1:07 p.m., President Easter concluded his presentation. Ms. Strobel referred to comments made by Dr. James Applegate, executive director of the Illinois Board of Higher Education (IBHE), at the last presidential search committee meeting. She then introduced Dr. Jiaras, who would serve as facilitator for the remainder of the meeting,

and described his background and experience. Ms. Strobel commented on the University's strategic plan for 2006 through 2010 that was created under the presidency of Dr. B. Joseph White, and all were in agreement that a new, current plan is needed. Ms. Strobel referred to the 2010-2020 strategic plan from the University of Maryland and highlighted some aspects of it.

Discussion followed, and Ms. Strobel explained that the work taking place today will focus on key themes and issues and provide a working basis for the development of the strategic plan for the next president. Dr. Jiaras told the group that the comments made during today's discussion will serve as a tool for communication and collaboration. Mr. Kennedy inquired about State goals for higher education, and President Easter and Ms. Strobel discussed the Illinois Board for Higher Education's *Illinois Public Agenda for College and Career Success*.

The group then discussed potential themes that could be utilized in the University's next strategic plan. Topics discussed included: the University's responsibility to serve and contribute to the success of the State; providing economic development, an educated workforce, and a healthy population; access and affordability; meeting the needs of a changing population in Illinois; the University's land-grant mission; the widening achievement gap and need to increase the success rate of underrepresented minorities; globalization; the role and responsibility of a flagship University; the need for collaboration at various levels; servant leadership; protecting the American dream; strategic management of limited resources; the aspiration to be a source for information and advice in the State; the University's leadership role; the importance

of faculty and human capital; the role of the hospital and health sciences system; the core research mission of the University and the importance of attracting the best and brightest faculty; role of the University in primary and secondary education; diversity; opportunities provided by being a fundamental research University; public mission and obligation, combined with an erosion of the State appropriation; and identifying and understanding opportunities and threats.

Ms. Holmes departed the meeting at 3:19 p.m.

Ms. Strobel thanked all in attendance for participating in the rich discussion. She provided a brief update on the presidential search and stated that it is on schedule, with the chancellor search and presidential search being conducted on parallel tracks.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

#### ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet September 11, 2014, in Urbana; November 13, 2014, in Chicago; and January 14, 2015, for a retreat, and January 15, 2015, for a meeting, both in Chicago.

## MOTION TO ADJOURN

At 3:38 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Ms. Strobel, seconded by Mr. Fitzgerald, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*