


FEB 26 2015

  
SECRETARY OF THE BOARD

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

OCTOBER 30, 2014

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Room 414, Administrative Office Building, 1737 West Polk Street, Chicago campus, Chicago, Illinois, on Thursday, October 30, 2014, beginning at 1:00 p.m. Attendance via videoconference was also available in Room 1030, National Center for Supercomputing Applications, 1205 West Clark Street, Urbana campus, Urbana, Illinois; and the Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois.

Trustee Pamela B. Strobel, chair of the committee, convened the meeting and asked the clerk to call the roll. The following members of the committee were present: Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Ms. Hannah Cave, student trustee from the Springfield campus, was present. President Robert A. Easter was present.

Also present were Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Dr. Lawrence B. Schook, vice president for research; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the

University. Attached is a listing of other staff members in attendance at this meeting, as well as some members of the media.

Ms. Strobel thanked Dr. Nicholas C. Burbules, professor of education policy, organization and leadership at Urbana, for his work on revisions to the governing documents, which she said will appear as an agenda item at an upcoming Board meeting. She thanked him for his contributions to this and other areas of the University.

Ms. Strobel asked if there were any comments or questions regarding the minutes from the meeting that was held on August 28, 2014, and there were none. She requested a motion to approve the minutes, and on motion of Mr. Fitzgerald, seconded by Mr. Montgomery, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON NOVEMBER 13, 2014

Ms. Strobel introduced the items within the purview of this committee on the Board’s agenda at its meeting on November 13, 2014. All recommended items discussed at the meeting are on file with the clerk.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Dr. Kies explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff that are recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, or unit, and that this

item appears regularly on the Board's agenda. She stated that President Easter asked Dr. Pierre to work with the campuses to review processes and establish best practices regarding hiring, particularly as it relates to hiring tenure and tenure-track faculty. Dr. Pierre stated that improvements are underway and continuous, and said that one goal is to approve appointments prior to their start date. Ms. Strobel inquired about these changes impacting the governing documents, and Dr. Burbules stated that these changes are included in the proposed revisions to the University of Illinois *Statutes*.

#### Appoint Interim Vice Chancellor for Student Affairs, Springfield

Dr. Koch commented on the agenda item recommending the appointment of Dr. Clarice Renee Ford as interim vice chancellor for student affairs at Springfield. She stated that Dr. Ford has worked at the Springfield campus since 2008, and she commended her for her leadership skills.

There were no objections to forwarding the items listed above to the full Board.

### PRESENTATIONS

#### Faculty Presentation

At 1:08 p.m., Ms. Strobel asked Dr. Donald A. Chambers, professor of biochemistry and molecular genetics, Chicago, to provide a presentation from the faculty (materials on file with the clerk). Dr. Chambers discussed shared governance in a time of transition and

goals of the University Senates Conference for 2014-2015. He began his presentation by reviewing the mission and structure of the University Senates Conference, and he listed its subcommittees. Dr. Chambers referred to recent University Senates Conference resolutions on excellence and avoiding cross-campus conflicts, and he read the latter. Next, Dr. Chambers reviewed goals for the University Senates Conference and commented on this time of transition and change. He also posed a question regarding the role of the University Senates Conference in the future development of a strategic plan for the University. Lastly, he presented and discussed a list of institutional-wide questions. Mr. Montgomery stated that he agreed with many aspects of the presentation, and President Easter agreed and highlighted the questions that were discussed at the end of the presentation.

### UI LABS Report

At 1:22 p.m., Ms. Strobel asked Dr. Schook to give a presentation on UI LABS (materials on file with the clerk). Dr. Schook stated that it has been a busy time for UI LABS and referred to the recent groundbreaking on the Digital Manufacturing and Design Innovation Institute on Goose Island in Chicago. He then reviewed the composition of the board of directors of UI LABS and discussed the backgrounds and experience of the individuals who comprise the board. Dr. Schook provided details on the groundbreaking on the Digital Manufacturing and Design Innovation Institute on Goose Island and discussed construction and plans for the space. Committee members discussed

construction, and Dr. Schook emphasized efforts to keep costs low and create a flexible space. He also commended Dr. Caralynn V. Nowinski, executive director and chief operating officer of UI LABS, and described her role at UI LABS. Dr. Schook then presented a timeline and technology milestones for the first year of the Digital Manufacturing and Design Innovation Institute and discussed measurements of success. He commented on the future of UI LABS, and he and Dr. Easter discussed potential areas of interest going forward. Dr. Schook concluded his presentation at 1:47 p.m., and brief discussion regarding the economic impact of UI LABS on federal and State economies followed. Ms. Strobel thanked Dr. Schook for the presentation and for his work with UI LABS.

#### OLD BUSINESS

Ms. Strobel discussed the ongoing review of governing documents and thanked the trustees for reviewing the proposed changes. She stated that the changes have been formally presented to the University Senates Conference with a request to make a recommendation prior to the February 2015 meeting of this committee. Ms. Strobel reported that it is expected that President Easter will present the revised governing documents to the Board at its meeting on March 12, 2015.

Ms. Strobel then commented on the presidential search, which she said is on track. She told the committee that the new president should be announced by the end of the semester. President Easter then commented on the search for a chancellor at

Chicago and referred to upcoming airport interviews. He stated that the next phase of interviews may occur around Thanksgiving, noting that the schedule is somewhat dependent on the presidential search.

#### NEW BUSINESS

Ms. Strobel discussed the results of the trustee self-evaluation of the Board and said that trustees felt the Board exceeded its goals in areas of personal commitment, general Board functioning, and performance of the Board office. She reported that the evaluation of Board meetings was satisfactory, and that trustees indicated that work with the University of Illinois Alumni Association and University of Illinois Foundation could be improved. Brief discussion followed, and Ms. Strobel indicated that the results of the self-evaluation may be discussed with the full Board.

Ms. Strobel then announced that the next meeting of the committee is scheduled for January 8, 2015.

#### MOTION FOR EXECUTIVE SESSION

At 1:58 p.m., Ms. Strobel stated that a motion was in order to convene an executive session to consider the discussion of minutes of meetings lawfully closed under the Open Meetings Act. On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this motion was approved. There were no nay votes.

## EXECUTIVE SESSION

Ms. Strobel convened this executive session at 2:00 p.m. All committee members were present. Also present were Mr. Thomas R. Bearrows, University counsel, and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University.

### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Dr. Kies stated that the Open Meetings Act requires that minutes from business conducted under exceptions specified in the Act must, at least every six months, be reviewed to determine whether the need for confidentiality still exists with respect to each item considered under such exception. Dr. Kies reported that she and Mr. Bearrows reviewed all sequestered items considered in executive session during meetings of the Governance, Personnel, and Ethics Committee and recommend that one matter discussed in executive session during the May 1, 2014, meeting be made available to the public.

Dr. Kies said this portion concerns the discussion of the release of minutes, and she and Mr. Bearrows recommend that all other matters continue to be sequestered. Mr. Bearrows and Dr. Kies provided additional information about this process in response to a question from Mr. Fitzgerald. There were no additional comments or concerns expressed regarding this recommendation.

## EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 2:01 p.m.

## AGENDA

At 2:01 p.m., the open session resumed. Ms. Strobel stated that there was one agenda item requiring action by the committee, and Dr. Kies read aloud the title of the item, "Disclose Certain Minutes of Executive Sessions Pursuant to the Open Meetings Act." The committee agreed that one roll call vote would be taken and considered the vote on the agenda item as listed below.

Disclose Certain Minutes of Executive Sessions  
Pursuant to Open Meetings Act

(1) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from September 2010 through May 2014 that has been heretofore unreleased is recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period above be made available to the public at this time.



The committee action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

### **Executive Session Minutes Released to Public**

#### **May 1, 2014, Governance, Personnel, and Ethics Committee**

Ms. Strobel convened this executive session at 2:15 p.m. All committee members, except Mr. Montgomery, were present. Also present were Mr. Thomas R. Bearrows, University counsel, and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University.

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Dr. Kies stated that the Open Meetings Act requires that minutes from business conducted under exceptions specified in the Act must, at least every six months, be reviewed to determine whether the need for confidentiality still exists with respect to each item considered under such exception. Dr. Kies reported that she and Mr. Bearrows reviewed all sequestered items considered in executive session during meetings of the Governance, Personnel, and Ethics Committee held September 2010 through October 2013, and recommend that one matter discussed in executive session during the October 31, 2013, meeting be made available to the public. Dr. Kies said this portion concerns

the discussion of the release of minutes, and she and Mr. Bearrows recommend that all other matters continue to be sequestered, noting that many are employee-related matters and not appropriate for release. There were no questions or comments regarding this recommendation.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Fitzgerald, Ms. Hasara, Ms. Leibowitz, Mr. Montgomery, Ms. Strobel; No, none.

(The student advisory vote was: Aye, Ms. Cave)

#### MEETING ADJOURNED

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald with no "nay" votes, the committee adjourned at 2:02 p.m.

Respectfully submitted,



SUSAN M. KIES  
*Clerk*



PAMELA B. STROBEL  
*Chair*



EILEEN B. CABLE  
*Assistant Clerk*