

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

September 11, 2014

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, September 11, 2014, beginning at 8:07 a.m.¹.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present.

The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter was present.

¹ At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn. There were two agenda items, which were approved. On motion of Mr. McMillan, seconded by Mr. Fitzgerald, the meeting adjourned at 8:06 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:08 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and collective negotiating matters.”

On motion of Mr. Estrada, seconded by Dr. Koritz, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:20 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:35 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy then introduced Ms. Sarah Wigley-Johnson, clinical assistant professor, School of Music, Urbana, to sing the State song, *Illinois*. The performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Sally Jackson, professor, department of communication, College of Liberal Arts and Sciences, Urbana, representing the University Senates

Conference; Dr. John Hart, professor, department of computer sciences, College of Engineering, Urbana, representing the Urbana Senate; Dr. David Hilbert, professor, department of philosophy, College of Liberal Arts and Sciences, Chicago, representing the Chicago Senate; Dr. Rosina Neginsky, associate professor, department of liberal integrative studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, and chair of the Council of Academic Professionals, representing the academic professional staff. President Easter also introduced Dr. Roy Campbell, professor, department of computer science, Urbana, and Dr. Donald A. Chambers, professor, department of physiology and biophysics, Chicago, and chair of the University Senates Conference.

Mr. Hardy then introduced members of the media present at the meeting.

WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Kennedy asked Dr. Wise to comment briefly on the Urbana campus and the work that is occurring there. Dr. Wise played a video that welcomed students to the Urbana campus for the fall semester and highlighted the experience of attending the University of Illinois. She then reported on new student enrollment and said that early indicators show that the ACT scores and grade point averages of the incoming class have increased. Dr. Wise commented on those who are the first in their families to attend college and said that while the campus did not meet its diversity goals, it is a work in progress.

COMMITTEE REPORTS

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

At 10:41 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, and Ms. Strobel.

Mr. McMillan reported that the committee met Wednesday, September 3, 2014, at 1:00 p.m. and that committee members approved the minutes of the meeting that was held July 14, 2014. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Pierre presented the Operating Budget for Fiscal Year 2015; the Operating and Capital Budget requests for Fiscal Year 2016; and Academic and Administrative Appointments for Contract Year 2014-2015. Mr. McMillan stated that Dr. Pierre also presented the amendments to the Undergraduate Financial Aid Policy and Guidelines. Mr. McMillan reported that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented three capital items for consideration; Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Finance, presented three purchase and renewal recommendations; Mr. Bass presented amendments to the Energy Cost Management Policy; Mr. Pradeep K. Khanna, associate chancellor, corporate and international relations, Urbana, presented a banking resolution for Deutsche Bank AG, India; and Mr. Thomas J. Farrell, president of the University of Illinois Foundation, presented a report on University fundraising for Fiscal Year 2014. Mr. McMillan said Mr. Knorr updated

the committee on the status of the State appropriation receivable, recent rating agency pronouncements, State of Illinois budget and credit matters, federal budget matters and the potential impact on the University, and the expected audit results of the University's National Science Foundation (NSF) grants for a two-year period. Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held November 3, 2014, at 1:00 p.m.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Strobel serves on the committee with Ms. Cave, Mr. Fitzgerald, Ms. Hasara, and Mr. Montgomery. Ms. Strobel stated that the Governance, Personnel, and Ethics Committee met on August 28, 2014, via videoconference at the Urbana, Chicago, and Springfield campuses, and that the committee approved the minutes of the last meeting that was held on July 10, 2014. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Strobel stated that Dr. Nicholas C. Burbules, professor of education policy, organization, and leadership at Urbana, provided a presentation on the University of Illinois *Statutes* revision process, and she provided a summary of his comments, noting that final approval is anticipated in May or July 2015. Ms. Strobel told the Board that the

committee briefly discussed the July retreat, and said that the themes identified at the retreat will be shared with the incoming president. She said the committee also discussed the presidential search, which is on schedule. She reported that the search committee hopes to conclude the search in early November, and she said that the chancellor search is on a parallel track and should conclude several weeks later. Ms. Strobel stated that the next meeting of the committee is scheduled for October 30, 2014, at 1:00 p.m.

Report from Chair,
University Healthcare System Committee

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada, Mr. Fitzgerald, Mr. Frye and Ms. Leibowitz. Dr. Koritz reported that the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He referred to several reports that were presented at the meeting, and he commented on factors contributing to the decline in the bond rating of the hospital, including a reduction in Medicaid reimbursement rates. Dr. Koritz commented on the capitated Medicaid rate and said that efforts are underway to increase patient volume and reduce costs at the hospital. He then referred to quality and patient safety goals, including a reduction in the rate of unplanned readmissions. Dr. Koritz told the Board that President Easter made a presentation on the UIC College of Medicine's campus at Urbana, and that Dr. Wise and Dr. James C. Leonard, MD, president and chief executive officer of The Carle Foundation, provided a presentation on the proposed

College of Medicine at Urbana, which they said would take advantage of the College of Engineering at Urbana. Dr. Koritz said Dr. Dimitri T. Azar, dean of the College of Medicine at Chicago, presented an alternative plan for the future College of Medicine at Chicago. Dr. Koritz stated that committee members expressed support for the chancellor moving forward with the proposal, noting that they did not endorse this plan due to the lack of authority of the committee. He told the Board that the committee's goal was to provide an opportunity for input. Dr. Koritz said the next meeting of the committee is scheduled for November 3, 2014.

Mr. Kennedy inquired about the cost of providing benefits to hospital employees, which are currently paid by the State. Mr. Kennedy and Dr. Koritz agreed that if the cost of benefits were included in the hospital's finances, the hospital would show a \$200.0 million deficit.

PUBLIC COMMENT

At 10:58 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Dr. Anna Westerstahl Stenport. Dr. Stenport stated that she is a tenured faculty member at Urbana and is dedicated to teaching and academic leadership. She commented on her work with advancement staff and efforts to secure funding for the University, and she said she is now reluctant to engage in these activities because the Board is perceived as not supporting academic freedom and freedom of speech. Dr. Stenport referred to

controversial issues in the field of humanities and donor support for the field, and she expressed concern regarding interference from administration and the Board and its impact on the ability to recruit and retain faculty. She stated that the heart and soul of the University is at risk.

Mr. Kennedy then invited the next speaker, Mr. Ahmad Hamdan, to speak. Mr. Hamdan said he is a senior at Urbana studying chemical engineering and is the president of Students for Justice in Palestine. He stated that students in this organization come from a variety of backgrounds, and he commented on the negative consequences of not hiring Dr. Steven Salaita. Mr. Hamdan said the Board and University administration have no regard for academic freedom, and he reported that scholars are boycotting the University. He said the decision to unhire Dr. Salaita has tarnished the University's name, and he referred to a vote of no confidence and online petition against the chancellor at Urbana. Mr. Hamdan said donors unjustly influenced this decision and urged that Dr. Salaita be reinstated in order to rebuild the campus.

Next, Mr. Kennedy invited Mr. David Beck to comment. Mr. Beck said he is a representative for AFSCME and discussed the positions at the University that include AFSCME members. He said the services provided by these employees are critical and told the Board that while these employees love the University, they do not feel respected. Mr. Beck said they are afraid to express their concerns and referred to pay disparities between these employees and those in highly paid positions at the University. He asked the Board to reverse this trend and make it a priority.

Mr. Kennedy then invited the next commenter, Dr. Robert Warrior, to speak. Dr. Warrior commented on the appointment of Dr. Salaita to the American Indian studies program and provided his perspective as the director of the program in which Dr. Salaita was to be hired to teach. He referred to an off-campus press conference held by Dr. Salaita a few days prior and reported that the gathering was a reflection of inclusivity. He said that Dr. Salaita was the first faculty member to be successfully recruited to the American Indian studies program with a degree focusing on Native American studies, and he discussed Dr. Salaita's area of scholarship. Dr. Warrior discussed the comments sent from Dr. Salaita via Twitter and advised that his teaching record, which he said is strong, should also be considered. He said his department reviewed Dr. Salaita's credentials and teaching record when they made the decision to hire him and asked that faculty expertise for hiring be respected. Dr. Warrior referred to academic freedom and the importance of shared governance and asked that the Board do their part in the journey to repair the University.

Next, Mr. Kennedy invited Mr. Josh Cooper to comment. Mr. Cooper stated he is a senior in Liberal Arts and Sciences at Urbana and is representing more than 1,300 students who are supportive of Dr. Wise. He said that these 1,300 students endorsed a statement supporting the chancellor, and that these signatures were collected in a 48-hour time period. Mr. Cooper stated that while he respects shared governance, the University is also accountable to the public. He said that hate speech and intolerance is unacceptable, and he urged the Board to uphold high standards.

Mr. Kennedy then called on the last commenter, Mr. David Downey. Mr. Downey referred to his experiences with the University as a student, alumni, and trustee, and he commended Dr. Wise for her brilliant leadership. He stated that votes of no confidence against the chancellor hurt the University, rather than the chancellor, and he commended the Board for their leadership. Mr. Downey spoke in support of the decision not to hire Dr. Salaita and said it is important to consider what is best for the University.

AGENDA

At 11:39 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Dr. Wise commented that many on campus feel strongly regarding the decision not to hire Dr. Salaita and said that as chancellor, she accepts responsibility for unpopular decisions. She pledged her commitment to shared governance and said she cannot recommend approving the appointment of Dr. Salaita.

President Easter commented on the University's responsibility for educating the next generation of students and he believes that universities must be rooted in the open and frank discussion fundamental to a democratic society. He stated that

progress is inhibited by polarization, bigotry, and hurtful dialogue and that Dr. Salaita's approach indicates he would be incapable of fostering an environment where conflicting opinions be given equal consideration. President Easter expressed concern that Dr. Salaita's public statements would make it difficult to attract the best and brightest students, faculty, and staff to the University, and said he agreed with Dr. Wise that Dr. Salaita should not be hired.

Mr. Montgomery referred to a letter he signed sanctioning the withdrawal of the offer to hire Dr. Salaita and said he now believes this was a mistake. He stated that he supports the chancellor and has great love and respect for his colleagues and administrators at the University. Mr. Montgomery emphasized the importance of free speech and said Dr. Salaita's comments were not made in the context of the classroom, noting that he does not condone the statements made by Dr. Salaita. Mr. Montgomery expressed concern regarding the canceling of some academic events and boycotting of the University and emphasized the importance of academic freedom and shared governance.

Mr. Fitzgerald referred to the duty of the trustees to taxpayers and students. He expressed concern regarding new students that may reconsider applying to or attending the University because of Dr. Salaita's comments and said he cannot endorse Dr. Salaita's appointment.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 4 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The Secretary presents for approval the minutes of the Board of Trustees of meeting of July 24, 2014.

On motion of Ms. Holmes, seconded by Ms. Strobel, these minutes were approved.

Appoint Interim Vice Chancellor for Academic Affairs and Provost, Chicago

(1) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois has recommended the appointment of Eric A. Gislason, currently Vice Chancellor for Research Emeritus and Professor Emeritus of Chemistry, College of Liberal Arts and Sciences, as Interim Vice Chancellor for Academic Affairs and Provost, beginning August 16, 2014, through August 15, 2015.

Dr. Eric Gislason shall receive an annual compensation rate of \$300,000 on a twelve-month basis. Dr. Gislason has had a distinguished record with four decades of service to the Chicago campus and is uniquely qualified to assume this vital role on an interim basis. Dr. Gislason has served as head of the Department of Chemistry from 1993 to 1999; interim dean of the College of Liberal Arts and Sciences from 1997 to 1998; vice chancellor for research from 1999 to 2008; and interim chancellor from 2008 to 2009.

Dr. Gislason will succeed Lon S. Kaufman who, effective August 16, 2014, will become the Assistant Vice President for Corporate and Community Relations in the Office of the Vice President for Health Affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Strobel, this appointment was approved.

Reappoint Member to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(2) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The Chancellor, University of Illinois at Chicago, and Vice President,

University of Illinois recommends the following reappointment to the DSCC Advisory Board for the term November 1, 2014 through October 31, 2017:

Keith R. Gabriel, M.D., Pediatric Surgeon-in-Chief, Children's Surgical Services, St. John's Hospital, Springfield, IL; Residency Director, Division of Orthopaedics and Rehabilitation, and Clinical Associate Professor, Department of Surgery, SIU School of Medicine, Springfield, IL; Member, American Academy of Orthopaedic Surgeons, Pediatric Orthopaedic Society of North America, American Academy of Pediatrics, and American Orthopaedic Association

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The President of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Strobel, this appointment was approved.

Amend the Undergraduate Financial Aid Policy and Guidelines

(3) As a public institution, the University of Illinois makes a commitment to affordability for the people of Illinois whose taxes contribute substantially to the support of the University. To enable access for all qualified Illinois residents, regardless of their income level, the University assists undergraduate students with a wide range of financial aid programs including grants and loans from federal, State, and private sources; federal work study funds; and grants and loans from institutional resources. Financial aid is

crucial for ensuring accessibility to students from families with limited means. A critical component of financial aid packages for Illinois residents is the Monetary Award Program (MAP) grants they receive from the Illinois Student Assistance Commission (ISAC). The University supplements State funding for the students in greatest need.

Under direction of the Board, a financial aid policy was adopted in 2004, and it was subsequently amended in 2008. In light of the ever-increasing importance of financial aid to enabling student access, and in response to a June 2013 University audit, the administration recently reviewed the policy. As a result of this review, it is recommended that the policy be further amended. The proposed changes satisfy the University audit recommendations, reduce restrictions on providing financial aid in order to address increased undergraduate student needs, ensure that financial aid increases at least at the same rate as tuition revenues, and introduce assessment and accountability requirements.

The amended undergraduate financial aid policy and guidelines are attached (on file with the secretary).

The undergraduate financial aid policy and guidelines were developed with the advice and counsel of the Academic Affairs Planning Council, were reviewed by the University Policy Council, and are recommended for adoption by the Vice President for Academic Affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Ms. Strobel, this recommendation was approved.

Amend Energy Cost Management Policy

(4) The *Energy Cost Management Policy* (“Policy”) governs the cost management activities related to the purchase of natural gas, electricity, and coal. The Policy was originally approved by the Board at its September 2008 meeting, with subsequent modifications and clarifications approved at meetings in March 2009, September 2010, and December 2011. The Vice President/Chief Financial Officer and Comptroller recommends that the Policy be further amended to: (i) provide explicit authority to the Vice President/Chief Financial Officer and Comptroller to execute agreements between the University and Prairieland Energy, Inc., and guarantee agreements on behalf of Prairieland Energy, Inc.; (ii) modify membership requirements of the Energy Cost Management Committee; and (iii) allow for delegation of transactional authority by the Vice President/Chief Financial Officer and Comptroller.

The University procures energy commodity and related energy services from market sources through Prairieland Energy, Inc., a University-related organization. Prairieland was authorized by the Board in September 1996 to provide low-cost energy for the benefit of the University and others. It provides an efficient vehicle for flexible,

nimble, and real-time participation in wholesale energy markets, resulting in cost savings and other benefits to the University. Prairieland primarily uses forward purchase agreement to procure bulk energy commodity on behalf of the University and may use financial instruments to hedge energy price risk (as authorized by the Board in September 2010).

From time to time, new energy vendors are added to Prairieland's pool of available energy suppliers to procure commodity or other energy services. New energy vendors generally require that the University guarantee payment by Prairieland. Therefore, it is recommended that the Board authorize the Vice President/Chief Financial Officer and Comptroller to enter into guarantee agreements by the Board of Trustees of the University of Illinois in favor of energy vendors in consideration of those counterparties entering into contracts with the Prairieland Energy, Inc., for the procurement of energy commodities, related energy services, or energy risk management instruments. Each guarantee agreement with a vendor must have a guarantee limit appropriate for the transaction or transactions being contemplated with that vendor.

The Energy Cost Management Committee was established in March 2009 as part of the original Policy. The Policy specifically set out Committee membership by title. Over time specific titles have changed or been eliminated and the framework for overall energy governance has evolved. Thus, the specified list of titles in the Policy is no longer appropriate. It is therefore recommended that the Policy be modified to specify Committee membership as follows: the members of the Committee will include, but not be limited to, the following personnel:

- Vice President/Chief Financial Officer (acts as Committee Chair)
- Senior Associate Vice President of Business and Financial Services and Deputy Comptroller (University Administration)
- Representatives of campus facilities/utilities operations and the Provost's office (Urbana campus)
- Representatives of campus facilities/utilities operations and the Provost's office (Chicago campus)
- Representatives of campus facilities/utilities operations and the Provost's office (Springfield campus)
- Representatives of Utilities Administration (University Administration)

Procurement of energy commodities in volatile energy markets is critical to reducing University energy costs. However, participation in these markets is often very time sensitive. Therefore, it is recommended the Policy be amended to clarify that the Vice President/Chief Financial Officer and Comptroller may delegate authority for transactional activities in order to effectively participate in the energy market.

Therefore, the following recommendations are submitted for Board approval:

1. Authorize the Vice President/Chief Financial Officer and Comptroller, acting on behalf of the Board of Trustees of the University of Illinois to enter in to guarantee agreements on behalf of Prairieland in favor of energy vendors, as required, with guarantee limits appropriate for the transaction or transactions contemplated with each vendor.
2. Approve a revision to membership of the Energy Management Committee to reflect current titles and governance structure.
3. Approve allowance for delegation of transactional authority by the Vice President/Chief Financial Officer and Comptroller.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Vice President/Chief Financial Officer and Comptroller recommends adoption of the proposed policy modifications.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Strobel, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 5 through 14 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Operating Budget for Fiscal Year 2015

(5) The Vice President for Academic Affairs and the Vice President/Chief Financial Officer and Comptroller recommend approval of the University's Fiscal Year (FY) 2015 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary FY 2015 operating budget at the May 2014 meeting. The recommended \$4.5 billion operating budget, before recognition of the value of payments on behalf, represents a \$35.0 million (1.7 percent) increase in unrestricted funds, a \$34.5 million (1.4 percent) increase in restricted funds, and a \$69.5 million (1.6 percent) increase in all operating

funds from FY 2014. The recommended \$5.6 billion operating budget, inclusive of the value of payments on behalf, represents a \$35.0 million (1.7 percent) increase in unrestricted funds, a \$34.5 million (1.4 percent) increase in restricted funds, a \$ -58.4 million (-4.9 percent) decrease in payments on behalf, and a \$11.1 million (0.2 percent) increase in all operating funds from FY 2014.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13, and June 27, 2003, meetings, the Vice President for Academic Affairs and the Vice President/Chief Financial Officer and Comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the Chancellors/Vice Presidents, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the President. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations for FY 2015* (the BSO, or "Orange Book") (materials on file with the secretary), and presents all University-level budget amounts by source of funds and object of expenditure.

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2015" defines the sources of University operating revenue for FY 2015, details the budget by those revenue sources, and analyzes

the change in revenue from FY 2014 to FY 2015. The section titled “University Expense Budget FY 2015” defines and details the budget by expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.)
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; Institutional; Self-Supporting; and Gifts, Grants and Contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables; the first provides critical dates in the budget process; the second provides the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Approve Academic and Administrative Appointments for Contract Year 2014-15

(6) On May 14, 2014, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2015. Recommendations for academic and administrative appointments beginning August 16, 2014, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the President of the University recommends approval of the document entitled *Academic Personnel, 2014-15*, and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2016

(7) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2015, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and State agencies for review. The accompanying tables summarize the major elements of each request, and the document, Fiscal Year 2016 Budget Request for Operating and Capital Funds provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2016 Operating Budget Request is outlined in Table 1. The University seeks \$40.3 million in new funds, an increase of 2.3 percent above the current year's state appropriation plus income fund base budget. The FY 2016 request focuses primarily upon needs for salary competitiveness for faculty and staff. The

FY 2016 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the ten projects in the FY 2016 Capital Budget Request in priority order. Together, these projects represent an investment of \$452.1 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, high-lighting the need to adequately fund multiple aspects of the facility plant assets. Due to the unique characteristic of health care, funding for Additional Medicaid Patient Activity at UI Health System will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2014.

The University's operating and capital requests for FY 2016 have been prepared by the Vice President for Academic Affairs based upon advice from the University Policy Council.

The Vice President for Academic Affairs and the Vice President/Chief Financial Officer recommend approval.

The President of the University concurs.

Table 1
FY 2016 Operating Budget Request
(Dollars in Thousands)

I. Strengthen Academic Quality	\$ 22,633.5
<i>% of FY 2015 Base</i>	<i>1.3%</i>
Competitive Compensation	
II. Address Facility Operations Needs	\$ 16,067.5
O & M New Areas, Facility Maintenance Support, Utility Maintenance Support	
III. Meet Inflationary and Other Cost Increases	\$ 1,550.0
Payroll Cost Increases	
Total Request	\$ 40,251.0
<i>% of FY 2015 Base</i>	<i>2.3%</i>
IV. Medicaid Funding - UI Health System	\$25,000.0
<i>FY 2015 Base:</i>	<i>\$1,765,444.1</i>
<i>Base = GRF + Tuition</i>	

Table 2
FY 2016 Capital Budget Request
(Dollars in Thousands)

<u>Priority</u>	<u>Project</u>	<u>Urbana</u>	<u>Chicago</u>	<u>Springfield</u>	<u>Total</u>
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Natural History Building	15,000			15,000
3	Pharmacy Renovation & Addition		89,000		89,000
4	Altgeld/Illini Hall Renovation	40,000			40,000
5	Main/Undergrad Library Redevelopment	50,000		56,700	106,700
6	Medical Sciences Building Modernization Ph. 1		27,000		27,000
7	Stevenson Hall Classroom Building Modernization		23,000		23,000
8	Utility and Mechanical System Upgrades		24,000		24,000
9	Cultural Center Building	15,000			15,000
10	Disability Research, Res. & Educ. Svc. Bldg.	52,400			52,400
		\$ 206,000	\$ 187,000	\$ 59,100	\$ 452,100

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Authorize Banking Resolution for Deutsche Bank AG, India

(8) In July 2014, the Urbana-Champaign campus applied to the Indian government (the Reserve Bank of India) for approval to establish a liaison office in New Delhi. The liaison office would serve as a link between the campus and potential partner institutions, students, and alumni in India. Because the liaison office must be funded solely through authorized financial transfers from Illinois, the University must establish a

non-interest bearing Indian Rupees account with an Authorized Dealer bank. Deutsche Bank AG, India, performed the preliminary customer verification process required by the Indian government and submitted the University's application to conduct activities in India.

Accordingly, the Vice President/Chief Financial Officer and Comptroller requests the authority to establish and maintain a banking relationship with Deutsche Bank AG, India, for the purposes of accepting and holding deposits of University funds, electronic processing of payments, and providing activity data and recommends that the attached resolution in the form required by Deutsche Bank be adopted (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with the applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Award Contracts for Building Renovation, Natural History Building, Urbana

(9) In December 2011, at the conclusion of a conceptualization study, the Board approved the project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multi-story areas for building infrastructure. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. In March 2014, the Board of Trustees approved a budget increase for a total project budget of \$73,435,091.

Bids for the second phase of the construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Urbana-Champaign, and the Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contracts² be awarded.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid.

² Contracts for other divisions were awarded that are within the delegated approval levels: Division 2, Plumbing, G.A. Rich & Sons, Inc., Deer Creek, IL, \$2,103,000; and Division 6, Sprinkler, Automatic Fire Sprinkler, LLC., Normal, IL, \$678,210.

Division 1 – General Work

CORE Construction Services of Illinois, Inc., Morton, IL	Base Bid	<u>\$23,550,000</u>
TOTAL		\$23,550,000

Division 3 – Heating A/C Temp Control Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	<u>\$3,090,000</u>
TOTAL		\$3,090,000

Division 4 – Ventilation Work

King-Lar Company, Decatur, IL	Base Bid	<u>\$3,689,000</u>
TOTAL		\$3,689,000

Division 5 – Electrical Work

Bodine Electric of Decatur, Decatur, IL	Base Bid	<u>\$7,850,000</u>
TOTAL		\$7,850,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The President of the University concurs.

(Construction is scheduled to begin October 2014 for this phase and will be completed September 2016).

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Award Contracts for Exterior Renovations, Krannert Center for Performing Arts, Urbana

(10) This project will address deficiencies associated with the exterior of the Playhouse Theater and Studio Theater at the Krannert Center for Performing Arts, including concrete masonry unit back-up and face brick reconstruction and cavity wall insulation. Overall, this project will have an impact on the integrity and appearance of these theaters while increasing energy efficiency. Minor interior finish work will address some areas of water damage.

Bids for the construction work have been solicited, and for the project to proceed, the Chancellor, University of Illinois at Urbana-Champaign, and the Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the

award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternate³:

Division 1 – General Work

Otto Baum Company, Inc., Decatur, IL	Base Bid	\$2,939,300
	Alternate 3	<u>14,625</u>
TOTAL		\$2,953,925

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund and institutional fund operating budget.

The President of the University concurs.

(Construction is scheduled to begin in October 2014 and be completed in August 2015).

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

³ Description of Alternate: Alternate 3: Provide reconditioning and relamping of the existing lights at the Playhouse Theater and Studio Theater.

Approve Project for Clinical Performance Center, College of Medicine, Chicago

(11) This \$6,986,200 project will construct a new center for the Clinical Performance Center suitable to serve expansion of the existing Dr. Allan L. and Mary L. Graham Clinical Performance Center (GCPC) and is proposed for build-out on the fourth floor of the Mile Square Health Center. The scope of work will consist of the construction of state-of-the-art interiors and finishes, complete with mechanical, electrical, plumbing, and fire protection infrastructure, furniture, fixtures, and audio visual, medical, and simulation equipment as necessary to operate the new center.

The main objective of the project is to provide a twenty-first century space for educators to provide clinical instructional simulations to students and continuing professionals in the health professions. The proposed space will serve as the new headquarters for the GCPC which has outgrown the capacity of its current outdated location on the first floor of the Medical Sciences Building.

Accordingly, the Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the College of Medicine Clinical Performance Center project be approved with a budget of \$6,986,200.

Funds for this project are available from the restricted funds operating budget of the College of Medicine at Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Purchase and Renewal Options Recommendations

(12) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category--purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

From Institutional Funds

Purchases	\$51,000,000
Renewals.....	9,000,000

A complete list of the purchases and renewals with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Authorize Settlement (McReynolds v. Demidovich, M.D., et al.)

(13) The University Counsel recommends that the Board approve settlement of *McReynolds v. Demidovich, M.D., et al.*, in the amount of \$675,000. The plaintiff alleges that 71-year-old Joseph McReynolds died due to complications following a procedure to remove a guide wire that was inadvertently retained in his chest.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(14) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

College of Agricultural, Consumer and Environmental Sciences

Rabin Bhattarai, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2014.

Maria Chu, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2014.

Benjamin Crost, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$112,000, beginning August 16, 2014.

Karen Kramer, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,195, beginning August 16, 2014.

Alexander Edward Lipka, Assistant Professor of Crop Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2014.

Zeynep Madak-Erdogan, Assistant Professor of Food Science and Human Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.

Erica Myers, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$104,000, beginning August 16, 2014.

Cameron M. Pittelkow, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2014.

Andrew Jonathan Steelman, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2014.

College of Applied Health Sciences

Nuno F. da Costa Cardoso Dantas Ribeiro, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2014.

Manuel Enrique Hernandez, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.

Toni Liechty, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2014.

Citlali López-Ortiz, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2014.

Carena J. Van Riper, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2014.

College of Business

Oktay Urcan, Associate Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$24,000, July 16-August 15, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$216,000, for four years effective August 16, 2014.

Han Ye, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$16,667, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2014.

College of Education

***Kristen Lee Bub**, Associate Professor of Educational Psychology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2014.

Meghan Maureen Burke, Assistant Professor of Special Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2014.

H. Chad Lane, Associate Professor of Educational Psychology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$99,000, beginning January 16, 2015; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, for four years effective August 16, 2015.

Luz Alba Murillo, Associate Professor of Curriculum and Instruction, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2014.

***Patrick H. Smith**, Associate Professor of Curriculum and Instruction, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$82,500, beginning August 16, 2014.

***Eboni Miel Zamani-Gallaher**, Professor of Education Policy, Organization and Leadership, summer appointment, on 100 percent time, at a monthly rate of \$13,333, July 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2014.

College of Engineering

Michael Donald Bailey, Associate Professor of Electrical and Computer Engineering, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, for four years beginning August 16, 2014; and Associate Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$115,000.

Can Bayram, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning August 16, 2014; and Assistant Professor, Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$94,000.

Caleb Brooks, Assistant Professor of Nuclear, Plasma, and Radiological Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,333, August 1-15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2014.

Karthekeyan Chandrasekaran, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

Alexandra Chronopoulou, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

***Paul Fischer**, Professor of Computer Science, summer appointment, on 75 percent time, at a monthly rate of \$12,917, July 16-August 15, 2014; and Professor of Mechanical Science and Engineering, summer appointment, on 25 percent time, at a monthly rate of \$4,306, July 16-August 15, 2014. Dr. Fischer will continue as Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$116,250, effective August 16, 2014; and Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$38,750, effective August 16, 2014, for a total annual salary of \$155,000.

Bryce Gadway, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2014.

Mariana Kersh, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Jessica Anne Krogstad, Assistant Professor of Materials Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2014.

Ranjitha Kumar, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,300, beginning August 16, 2014.

***Deborah Levin Fliflet**, Professor of Aerospace Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$168,000, beginning August 16, 2014.

***Vidya Madhavan**, Professor of Physics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

Verena Ingrid Martinez Outschoorn, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$10,556, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2014.

Hadi Meidani, Assistant Professor of Civil and Environmental Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,111, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, effective August 16, 2014.

Aditya G. Parameswaran, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,300, beginning August 16, 2014.

Pablo Perez Pinera, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

Anne M. Sickles, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 7-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2014.

Charles E. Sing, Assistant Professor of Chemical and Biomolecular Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Kyle C. Smith, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Kelly Stephani, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

Wenjuan Zhu, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2014; and Assistant Professor, Micro and Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$96,000.

College of Fine and Applied Arts

Adam John Kruse, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2014.

***Andrew Donald Megill**, Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2014; and Director of Choral Activities, School of Music, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$100,000.

Rachele Riley, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2014.

Joel William Spencer, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2014.

Endalyn M. Taylor, Assistant Professor of Dance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2014.

Abigail Lynn Zbikowski, Assistant Professor of Dance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2014.

School of Labor & Employment Relations

Evan Penniman Starr, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$93,750, beginning August 16, 2014; and Assistant Professor of Economics, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$31,250, beginning August 16, 2014, for a total salary of \$125,000.

College of Liberal Arts and Sciences

***Dolores Albarracin**, Professor of Psychology, College of Liberal Arts and Sciences, summer appointment, on 100 percent time, at a monthly rate of \$21,657, July 1-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$146,183, effective August 16, 2014; and Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$48,727, beginning August 16, 2014, for a total annual salary of \$194,910.

William Barley, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2014.

Toby Cason Beauchamp, Assistant Professor of Gender and Women's Studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2014.

Eric Stickley Calderwood, Assistant Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2014.

Jefferson Kar Fai Chan, Assistant Professor of Chemistry, School of Chemical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,156, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,400, effective August 16, 2014.

Robert S. Chaudoin, Jr., Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, beginning August 16, 2014.

Sarah Jane Chaudoin, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

Jennifer L. Davis, Assistant Professor, American Indian Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2014.

Partha Sarathi Dey, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2014.

***Travis L. Dixon**, Associate Professor of Communication, summer appointment, on 100 percent time, at a monthly rate of \$15,222, July 1-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$137,000, effective August 16, 2014; and Communication Alumni Professorial Scholar, Department of Communication, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$137,000.

***Christopher P. Dunn**, Associate Professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2015.

Elena D. Fuchs, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2014.

Patricia Gregg, Assistant Professor of Geology, School of Earth, Society, and Environment, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2014.

Stéphane Guerrier, Assistant Professor of Statistics, summer appointment, on 50 percent time, at a monthly rate of \$5,000, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2014.

Damien S. Guironnet, Assistant Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$10,333, August 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2014.

***Faye V. Harrison**, Professor of African American Studies, summer appointment, on 100 percent time, at a monthly rate of \$19,389, July 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$174,500, effective August 16, 2014.

Deanna Hence, Assistant Professor of Atmospheric Sciences, School of Earth, Society, and Environment, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning November 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

Irvin Joseph Hunt, III, Assistant Professor of English, summer appointment, on 100 percent time, at a monthly rate of \$7,556, August 1-15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$51,000, effective August 16, 2014; and Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$17,000, beginning August 16, 2014, for a total annual salary of \$68,000.

Brian J. Jefferson, Assistant Professor of Geography and Geographic Information Science, School of Earth, Society, and Environment, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.

***Candice M. Jenkins**, Associate Professor of English, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$50,000, beginning August 16, 2014; and Associate Professor of African American Studies, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$50,000, beginning August 16, 2014, for a total salary of \$100,000.

***Sonia Lasher-Trapp**, Professor of Atmospheric Sciences, School of Earth, Society, and Environment, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, beginning August 16, 2014.

Xin Li, Assistant Professor of Cell and Developmental Biology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

Martin Luu, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2014.

Amy Marshall-Colón, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2014.

Jeffrey T. Martin, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$51,750, beginning August 16, 2014; and Assistant Professor of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$17,250, beginning August 16, 2014, for a total salary of \$69,000.

Erik Nelson, Assistant Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

Mauro Nobili, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2014.

Angela Naomi Paik, Assistant Professor of Asian American Studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.

James Pascaleff, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2014.

Eric Darnell Pritchard, Assistant Professor of English, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

Felisa Vergara Reynolds, Assistant Professor of French, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2014.

***Steven Salaita**, Associate Professor, American Indian Studies Program, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2014.

David Sarlah, Assistant Professor of Chemistry, School of Chemical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,156, July 15-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,400, effective August 16, 2014.

Lane Oscar Bingaman Schwartz, Assistant Professor of Linguistics, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2014.

Jennifer L. Selin, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

Shardé Smith, Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2014.

***Robert Trapp**, Professor of Atmospheric Sciences, School of Earth, Society, and Environment, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.

Nien-Pei Tsai, Assistant Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an

academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

Eva Monica Uddin, Associate Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

***Derek Wildman**, Professor of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$136,000, beginning August 16, 2014.

Kai Zhang, Assistant Professor of Biochemistry, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

Sihai Dave Zhao, Assistant Professor of Statistics, summer appointment, on 50 percent time, at a monthly rate of \$4,833, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, effective August 16, 2014.

Graduate School of Library and Information Science

***Bertram Ludaescher**, Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, beginning August 16, 2014.

Victoria Stodden, Associate Professor, Graduate School of Library and Information Science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, for four years beginning August 16, 2014.

College of Media

Alecia Swasy, Associate Professor of Journalism, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, for four years beginning August 16, 2014.

College of Medicine at Urbana-Champaign

Catherine Christian, Assistant Professor of Molecular and Integrative Physiology, Basic Sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

School of Social Work

Rosalba Hernandez, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.

Tara Leytham Powell, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.

Kate Melissa Wegmann, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.

College of Veterinary Medicine

Igor Frederico Canisso, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 75 percent time, at an annual salary of \$80,500, beginning June 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, effective August 16, 2014; and Assistant Professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$34,500, beginning June 16, 2014, for a total salary of \$115,000. Tenure eligibility will be maintained at 100 percent in the Department of Veterinary Clinical Medicine.

Elizabeth Ann Driskell, Assistant Professor of Pathobiology, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.

Fabio Lima, Assistant Professor of Theriogenology, Department of Veterinary Clinical Medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2014.

Rebecca Lee Smith, Assistant Professor of Epidemiology, Department of Pathobiology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 25, 2014.

Emeriti Appointments

Mary Beth Allen, Associate Professor Emerita of Library Administration, University Library, September 1, 2014

Richard E. Blahut, Henry Magnuski Professor Emeritus of Electrical and Computer Engineering, June 16, 2014

Kathleen F. Conlin, Dean Emerita, College of Fine and Applied Arts, December 16, 2005. (This is in addition to Professor Emerita of Theatre, June 1, 2014, approved by the Board on July 24, 2014.)

Fred M. Gottheil, Professor Emeritus of Economics, July 1, 2014

Geoffrey J. D. Hewings, Professor Emeritus of Geography and Geographic Information Science, June 16, 2014

Thomas S. Huang, Professor Emeritus of Electrical and Computer Engineering, June 30, 2014

Charissa Lansing, Associate Professor Emerita of Speech and Hearing Science, June 1, 2014

Michael C. Loui, Professor Emeritus of Electrical and Computer Engineering, June 30, 2014

Peter F. Nardulli, Professor Emeritus of Political Science, July 16, 2006

Kenneth R. Olson, Professor Emeritus of Natural Resources and Environmental Sciences, August 31, 2014

Constantine Polychronopoulos, Professor Emeritus of Electrical and Computer Engineering, June 1, 2014

Larry E. Ribstein, Mildred Van Voorhis Jones Chair Emeritus, College of Law, December 25, 2011 (posthumous award)

Daniel Toby Schiller, Professor Emeritus, Graduate School of Library and Information Science; and Professor Emeritus of Communication, College of Liberal Arts and Sciences, May 31, 2014

Laird A. Thompson, Professor Emeritus of Astronomy, June 30, 2014

Richard P. Wheeler, Dean Emeritus of the Graduate College, January 16, 2009; and Professor Emeritus of English, College of Liberal Arts and Sciences, May 31, 2014

Charles T. Terry, Professor Emeritus, College of Law, March 7, 2011 (posthumous award)

Cynthia A. Williams, Professor Emerita, College of Law, September 2, 2013

David J. Williams, Professor Emeritus of Crop Sciences, June 1, 2014

Out-Of-Cycle Faculty Promotion and Tenure

To the Rank of Professor Without Change in Tenure:

***Andrew Orta**, from Associate Professor of Anthropology, College of Liberal Arts and Sciences, to the rank of Professor of Anthropology, on indefinite tenure, effective August 16, 2014; and from Associate Professor, International Studies in the Office of the Dean, College of Liberal Arts and Sciences, to the rank of Professor, International Studies in the Office of the Dean, College of Liberal Arts and Sciences (non-tenured), effective August 16, 2014

To the Rank of Associate Professor on Indefinite Tenure:

***Trevor Birkenholtz**, from Assistant Professor of Geography and Geographic Information Science, College of Liberal Arts and Sciences, to the rank of Associate Professor of Geography and Geographic Information Science, on indefinite tenure, effective August 16, 2014

***Diana S. Grigsby**, from Assistant Professor of Kinesiology and Community Health, College of Applied Health Sciences, to the rank of Associate Professor of Kinesiology and Community Health, on indefinite tenure, effective August 16, 2014

***Negar Kiyavash**, from Assistant Professor of Industrial and Enterprise Systems Engineering, College of Engineering, to the rank of Associate Professor of Industrial and Enterprise Systems Engineering, on indefinite tenure, effective August 16, 2014

***Gilberto Rosas**, from Assistant Professor of Latina/Latino Studies, and Assistant Professor of Anthropology, College of Liberal Arts and Sciences, to the rank of Associate Professor of Latina/Latino Studies and of Anthropology, on indefinite tenure, effective August 16, 2014

To the Rank of Associate Professor Without Change in Tenure:

Diana S. Grigsby, from Assistant Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, to the rank of Associate Professor, Division of Nutritional Sciences (non-tenured), effective August 16, 2014

***Negar Kiyavash**, from Assistant Professor, Information Trust Institute, and in the Coordinated Science Laboratory, College of Engineering, to the rank of Associate Professor, Information Trust Institute, and in the Coordinated Science Laboratory (non-tenured), effective August 16, 2014

***Gilberto Rosas**, from Assistant Professor, Unit for Criticism and Interpretative Theory, College of Liberal Arts and Sciences, to the rank of Associate Professor, Unit for Criticism and Interpretative Theory (non-tenured), effective August 16, 2014

To the Rank of Research Associate Professor Without Change in Tenure:

***Negar Kiyavash**, from Research Assistant Professor of Computer Science, College of Engineering, to the rank of Research Associate Professor (non-tenured), effective August 16, 2014

Chicago

College of Applied Health Sciences

***Anders Kottorp**, Professor of Occupational Therapy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning January 1, 2015.

Yi-Ting Tzen, Assistant Professor of Physical Therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

College of Architecture, Design, and the Arts

Andrew Baker, Assistant Professor of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2014.

College of Engineering

Angus Forbes, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, beginning August 16, 2014.

Yayue Pan, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2014.

Jie Xu, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, beginning August 16, 2014.

College of Liberal Arts and Sciences

Chieh Chang, Associate Professor of Biological Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, July 16-August 15, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, for three years beginning August 16, 2014.

Chiou-Fen Chuang, Associate Professor of Biological Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, July 16-August 15, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, for three years beginning August 16, 2014.

Dmitry Epstein, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2014.

Matthew Steven Motyl, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,611, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, effective August 16, 2014.

College of Nursing

Kimberly A. Allen, Assistant Professor of Women, Children and Family Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

School of Public Health

***Jamie F. Chriqui**, Professor, Division of Health Policy and Administration, on indefinite tenure, on an academic year service basis, on 60 percent time, at an annual salary of \$93,000, beginning August 16, 2014; and Research Professor, Division of Health Policy and Administration, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$62,000, beginning August 16, 2014, for a total salary of \$155,000.

University Library

Kelly Kay O'Brien, Assistant Professor and Regional Assistant Librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2014.

Emeriti Appointments

Shaffdeen A. Amuwo, Clinical Associate Professor Emeritus, Division of Community Health Sciences, July 1, 2004

Robert James Anderson, Associate Professor Emeritus of Biostatistics, Division of Epidemiology and Biostatistics, June 28, 2014

Marc Edward Culler, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2014

Henri Antoine Gillet, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2014

Benn Josef Greenspan, Clinical Associate Professor Emeritus, Division of Health Policy and Administration, July 16, 2014

James Kar-Yew Ho, Professor Emeritus of Information and Decision Sciences, August 16, 2013

Guy C. Le Breton, Professor Emeritus of Pharmacology, August 16, 2009

Hari Maney, Professor Emeritus of Psychiatry, College of Medicine at Chicago, June 1, 2013

James J. Sack, Professor Emeritus of History, May 16, 2014

Peter Brock Shalen, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2014

Zbigniew Slodkowski, Professor Emeritus of Mathematics, Statistics, and Computer Science, May 16, 2014

James R. Unnerstall, Associate Professor Emeritus of Anatomy and Cell Biology, College of Medicine at Chicago, May 16, 2012

Springfield

College of Business and Management

Richard Alltizer, Assistant Professor of Accountancy, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$123,000, beginning August 16, 2014.

Francois C. Giraud-Carrier, Assistant Professor of Management Information Systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$99,000, beginning August 16, 2014.

Carolee M. Rigsbee, Assistant Professor of Management, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,999, beginning July 16, 2014.

Emeriti Appointments

Wayne Allen Gade, Associate Professor Emeritus of Clinical Lab Science, July 1, 2014*

Shahram Heshmat, Associate Professor Emeritus of Public Health, June 1, 2014

*Dr. Gade's retirement/emeritus status was originally reported in July 2012. However, he changed his retirement plans and did not retire until June 30, 2014.

Administrative/Professional Appointments

Urbana-Champaign

Elabbas Benmamoun, Vice Provost for Faculty Affairs and Academic Policies, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on twelve-month service basis, on 100 percent time, at an annual salary of \$205,000, and an annual administrative increment of \$25,000, beginning September 13, 2014. Dr. Benmamoun was appointed to serve as Interim Vice Provost for Faculty Affairs and Academic Policies under the same conditions and salary arrangement beginning August 16, 2014. He will continue to hold the rank of Professor of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; Professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Richard and Margaret Romano Professorial Scholar, Department of Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$230,000.

T. (Thenkurussi) Kesavadas, Director, Health Care Engineering Systems Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning September 12, 2014. Dr. Kesavadas was appointed to serve as Interim Director under the same conditions and

salary arrangement beginning August 5, 2014. He was appointed as Professor of Industrial and Enterprise Systems Engineering, summer appointment, on 100 percent time, at a monthly rate of \$18,333, August 5-15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, effective August 16, 2014, for a total salary of \$190,000.

Drew Roley Sullivan, Director, Chicago Center for Veterinary Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning September 12, 2014. Dr. Sullivan was appointment to serve as Interim Director under the same conditions and salary arrangement beginning August 1, 2014. He will continue to hold the rank of Clinical Instructor, Chicago Center for Veterinary Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,750, effective August 16, 2014; and Clinical Instructor in Veterinary Clinical Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$117,750.

Chicago

Aisha El-Amin, Director, Council of Teacher Education, College of Education, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 15, 2014. Dr. El-Amin was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning August 4, 2014.

Hannah B. Higgins, Chair of the Department of Art History, College of Architecture, Design, and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2014. Dr. Higgins was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2014. She will continue to hold the rank of Professor of Art History, School of Art and Art History, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,000, effective August 16, 2014; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$107,000.

Brooke E. Shipley, Head of the Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 12, 2014. Dr. Shipley was appointed to serve as Acting Head under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an

academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2014, for a total salary of \$162,000.

University Administration

Peter Burkiewicz, Assistant Vice President for Business Development and Chief Strategy Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000, beginning September 15, 2014. Mr. Burkiewicz was appointed to serve as Interim Assistant Vice President for Business Development and Chief Strategy Officer under the same conditions and salary arrangement beginning August 16, 2014.

Richard D. Elmore, Assistant Vice President for Procurement Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning September 15, 2014. Mr. Elmore was appointed to serve as Interim Assistant Vice President for Procurement Services under the same conditions and salary arrangement beginning September 2, 2014.

Debra Matlock, Director of Purchasing, Office of Business and Financial Services at Chicago, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning September 15, 2014. Ms. Matlock was appointed to serve as Interim Director of Purchasing under the same conditions and salary arrangement beginning September 3, 2014.

Intercollegiate Athletic Staff

Urbana-Champaign

Brad Dancer, Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a new multi-year agreement, on 100 percent time, effective August 16, 2014 through August 15, 2017. Coach Dancer's base salary increased to \$115,622, effective August 16, 2014. For service as head men's tennis coach for any camps and clinics operated by the University, Mr. Dancer will have available, for athletic camp and clinic staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2015. A multi-year agreement was previously approved by the Board at their September 12, 2013 meeting; however, a multi-year employment contract was not fully executed.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, the appointments were approved except for the recommendation to appoint Steven Salaita as associate professor, American Indian studies. The following trustees voted aye for all appointments except the recommendation to appoint Steven Salaita as associate professor, on which they voted no: Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel; No, none; Absent, Governor Quinn. Mr. Montgomery voted aye for all appointments. Ms. Leibowitz voted aye for all appointments except those marked with an asterisk.

(The following student trustees, casting an advisory vote, voted aye for all appointments except those marked with an asterisk: Ms. Cave, Mr. Frye.)

Annual Report for the Year Ended June 30, 2014, Office of University Audits

(15) The executive director of University audits presented this report as of June 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report

(16) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board

approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Dashboards – Urbana, Chicago, Springfield, Hospital

(17) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

Derivatives Use Report

(18) As determined by the University's Derivatives Use Policy (The Policy) which was approved by the Board of Trustees in July 2010, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2014 Group Purchasing Report

(19) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Non-governmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report, Second Quarter 2014

(20) The comptroller presented this report as of June 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE) Report

(21) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2013, through June 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

State Relations Final 2014 Legislative Report

(22) This report updates the University of Illinois Board of Trustees and internal stakeholders on the General Assembly end of session activity. This includes a summary of bills of particular interest to the University of Illinois and higher education. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(23) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees re-hired. A copy has been filed with the secretary of the Board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet November 13, 2014, in Chicago; and January 14, 2015, for a retreat, and January 15, 2015, for a meeting, both in Chicago.

MOTION TO ADJOURN

At 11:55 a.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Dr. Koritz, seconded by Mr. McMillan, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

CHRISTOPHER G. KENNEDY
Chair