

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE  
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

SEPTEMBER 18, 2019

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Chicago, Illinois, on Wednesday, September 18, 2019, beginning at 10:00 a.m.

Trustee Ricardo Estrada, chair of the committee, convened the meeting and asked the secretary to call the roll. The following members of the committee were present: Mr. Kareem Dale; Mr. Ricardo Estrada; Mr. Edward L. McMillan; Ms. Jill B. Smart; Ms. Susan E. Panek, student trustee, Chicago. Ms. Patricia Brown Holmes and Ms. Rosie Dawoud, student trustee, Springfield, were absent. Ms. Naomi D. Jakobsson, trustee, attended the meeting as a guest.

Also present were President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Dr. Edward Seidel, vice president for economic

development and innovation; Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Thomas P. Hardy, executive director for University relations. President Killeen introduced Dr. Nicholas C. Burbules, Gutsell Professor of Education Policy, Organization and Leadership, Urbana. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Mr. Estrada welcomed everyone to the meeting and asked if there were any comments or questions regarding the minutes from the meeting that was held on July 24, 2019, and there were none. Mr. Estrada requested a motion to approve the minutes, and on motion of Mr. McMillan, seconded by Ms. Smart, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 19, 2019

Mr. Estrada introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on September 19, 2019. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Mr. Estrada asked Ms. Williams to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams

explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and she asked that members of the committee contact her with any questions.

#### Approve Academic and Administrative Appointments for Contract Year 2019-2020

Mr. Estrada then asked Dr. Wilson to discuss the recommendation to approve academic and administrative appointments for Contract Year 2019-2020. Dr. Wilson indicated that this item, which appears before the Board on an annual basis, reflects the 2 percent salary increase received by most academic and administrative employees. She said the average increase was 3.2 percent, which includes promotions and other types of salary increases. She said that 15 percent of employees did not receive an increase because those individuals were recently hired, had performance issues, or recently received promotions.

#### Appoint Interim Director, Department of Intercollegiate Athletics, Chicago

Mr. Estrada asked Dr. Amiridis to report on the recommendation to appoint an interim director of intercollegiate athletics at Chicago. Dr. Amiridis said they are in the final stages of recruiting a permanent director and that this interim appointment will likely last only a few weeks. He said that Mr. Robert R. Dixon, presently the registrar, Office of the Vice Provost for Academic and Enrollment Services, Chicago, is being recommended to serve as interim director of intercollegiate athletics. He described Mr. Dixon's background as a seasoned administrator and said he will continue to serve in his current role as registrar.

### Appoint Member to the Athletic Board, Urbana

Mr. Estrada then asked Dr. Jones to provide information on the recommendation to appoint a member to the Athletic Board at Urbana. Dr. Jones said that this item recommends the appointment of Ms. Kate Joyce, a student at Urbana, to the Athletic Board. He described the role of the Athletic Board and stated that Ms. Joyce is a graduate student and former student-athlete. Committee members briefly discussed the resignation of the previous student serving on the board, and Dr. Jones indicated the resignation was not due to any area of concern. Mr. Estrada asked if trustees have ever served on the Athletic Board, and Dr. Jones said they have not. Ms. Smart asked how members are selected, and Dr. Jones said they are elected by constituency groups, with the student body electing student members and faculty electing faculty members.

There was no objection to the items listed above going forward to the full Board for voting.

### PRESENTATION

#### Legislative Update

Next, Mr. Estrada asked Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, to give a legislative update. Ms. Creasey gave an overview of the spring legislative session and an update on

legislation impacting the University, and she expressed appreciation for the University's supporters in the legislature. She introduced Ms. Marissa B. Brewer, the new associate director of advocacy in the Office of Governmental Relations, and she told the committee that Ms. Brewer led the Illinois Connection program for several years. Ms. Creasey gave an overview of advocacy efforts and discussed the agenda for 2020. Brief discussion followed regarding the University of Illinois Caucus, and President Killeen noted that the addition of The John Marshall Law School had a positive impact on the Caucus.

Ms. Haas then gave an overview of visits and events held over the August recess with federal legislators and agency officials. She listed several events with Illinois Connection and highlighted breakfasts with legislators, interactions with the College of Agriculture, Consumer and Environmental Sciences and the University of Illinois Extension, and a White House Office of National Drug Control Policy visit. Ms. Haas described upcoming advocacy efforts and events and commented on Fiscal Year 2020 appropriations, and she gave brief updates on the Deferred Action for Childhood Arrivals (DACA) policy and the reauthorization of the Higher Education Act. She said University of Illinois Day is being held next week in Washington, D.C., and that Mr. Edwards and Ms. Panek are attending. There were no comments or questions regarding the report, and Mr. Estrada thanked Ms. Creasey and Ms. Haas for the information.

#### OLD BUSINESS

There was no business presented under this aegis.

## NEW BUSINESS

Mr. Estrada asked if there was any new business to discuss. He remarked on interim appointments and inquired about their typical length. Dr. Wilson responded that many last six months to a year but may be longer. Dr. Jones noted that the interim vice chancellor for research has served in that role for two years, and he discussed the rationale for some longer interim appointments.

Mr. Estrada then announced that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for November 13, 2019, at 2:00 p.m.

## MEETING ADJOURNED

On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned at 10:50 a.m.

There were no “nay” votes.

Respectfully submitted,

DEDRA M. WILLIAMS  
*Secretary*

RICARDO ESTRADA  
*Chair*

EILEEN B. CABLE

*Special Assistant to the Secretary*