

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE  
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

March 11, 2020

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Wednesday, March 11, 2020, beginning at 2:02 p.m.

Trustee Edward L. McMillan, vice chair of the committee, convened the meeting and asked the secretary-designate to call the roll. The following members of the committee were present: Mr. Kareem Dale; Ms. Patricia Brown Holmes<sup>1</sup>; Mr. Edward L. McMillan; Ms. Jill B. Smart; and Ms. Susan E. Panek, student trustee, Chicago. Mr. Ricardo Estrada, chair of the committee; and Ms. Rosie Dawoud, student trustee, Springfield, were absent. Ms. Naomi D. Jakobsson attended the meeting as a guest.

Also present were President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and

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<sup>1</sup> Ms. Holmes participated via telephone and arrived at 2:13 p.m.

vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Dr. Edward Seidel, vice president for economic development and innovation; Mr. Thomas P. Hardy, executive director for University relations; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University. President Killeen introduced Dr. Jeffrey Eric Jenkins, professor in the Department of Theatre, Urbana, representing the University Senates Conference. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Mr. McMillan welcomed everyone to the meeting and asked if there were any comments or questions regarding the minutes from the meeting that was held on January 15, 2020, and there were none. Mr. McMillan requested a motion to approve the minutes, and on motion of Ms. Smart, seconded by Ms. Panek, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS  
FOR THE MEETING OF THE BOARD OF TRUSTEES  
OF THE UNIVERSITY OF ILLINOIS ON MARCH 12, 2020

Mr. McMillan introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on March 12, 2020. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

Mr. McMillan asked Mr. Knott to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Mr. Knott explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of the committee contact him with any questions.

#### Appoint Vice Chancellor for Innovation, Chicago

Mr. McMillan then asked Dr. Amiridis to report on the recommendation to appoint Dr. Anthony (TJ) Augustine, formerly interim vice chancellor for innovation, as the vice chancellor for innovation under the same conditions as his interim role. Dr. Amiridis said this appointment is being recommended in lieu of a national search, and he told the committee that Dr. Augustine has served in this role on an interim basis since November 2018. He noted the significant changes and improvements that have occurred under Dr. Augustine's leadership, and President Killeen said Dr. Augustine has done an excellent job. Mr. McMillan inquired about the difference in responsibilities between the vice chancellor for research and the vice chancellor for innovation, and Dr. Amiridis described the duties of each, noting that the vice chancellor for innovation role overlaps with research but also includes areas such as engagement and information technology.

Amend Multiyear Contract with Head Varsity Coach, Men's Basketball, Urbana

Mr. McMillan then asked Dr. Jones to report on the recommendation to amend the multiyear contract with the head varsity coach for men's basketball at Urbana. Dr. Jones commented on the performance of Mr. Bradley Underwood as head varsity coach during the past three years and said that in this competitive environment, there is a risk of Mr. Underwood being recruited. Dr. Jones outlined the details of the proposed extension and discussed other aspects of the contract. Mr. McMillan indicated he is pleased with the agreement, and Ms. Smart expressed appreciation for the balanced nature of the contract.

There was no objection to the items listed above going forward to the full Board for voting.

## PRESENTATION

### Legislative Update

Next, Mr. McMillan asked Ms. Jennifer M. Creasey, senior director of state relations, and Ms. Melissa S. Haas, associate director of federal relations, to give a legislative update. Ms. Creasey described State support for the University system reflected in the governor's State of the State address and in funding for the Illinois Innovation Network and the Discovery Partners Institute. She said the governor has also proposed increases in funding for financial aid and higher education. Ms. Creasey reported on the 2020 legislative agenda and Illinois Prosper, which provides tax incentives to companies that locate in close proximity to universities and create partnerships with those universities. She reviewed areas of regulatory reform that would help the University and referred to

upcoming advocacy programming. Mr. Dale and Ms. Creasey briefly discussed the Grant Transparency Act and its intention to alleviate the duplication of work resulting from some State requirements. She told Mr. Dale she would provide additional information after this meeting. Ms. Smart referred to positive timekeeping and the use of paper forms required by Civil Service Merit Board members, and Ms. Creasey indicated she would review the language used for this requirement. President Killeen commented on Mr. Dale's question and described some of the difficulties with the State forms required for grant-funded research.

Ms. Haas told the committee that a letter describing the negative impact of immigration policies was sent by 28 universities, including the University of Illinois, and she said this was effective. She referred to Fiscal Year 2021 budgets that propose a reduction or elimination of some research programs that are vital to University research. She also reported on external engagement at the federal level. Mr. McMillan thanked Ms. Creasey and Ms. Haas for the information.

#### University Ethics and Compliance Office Calendar Year 2019 Annual Report

Mr. McMillan then asked Ms. Donna S. McNeely, executive director of University Ethics and Compliance, to give the 2019 annual report. Ms. McNeely described the role of the Ethics and Compliance Office and presented statistics that showed the volume and type of work conducted in calendar year 2019. She provided information about the requirements of ethics training and sexual misconduct prevention training and described

the role of the office related to compliance and handling reports of perceived wrongdoing. The presentation was followed by some discussion regarding the length of the trainings and methods for measuring retention of the content. Ms. McNeely referred to the amount of information that is required to be included in some of the trainings, which makes it impossible to provide them in under one hour. Mr. McMillan remarked on the high quality of the training for the prevention of harassment and discrimination and encouraged staff to spend the necessary amount of time to complete it.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

Mr. McMillan asked if there was any new business to discuss, and there was none. He announced that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for May 20, 2020, at 2:00 p.m. in Springfield.

#### MEETING ADJOURNED

On motion of Ms. Smart, seconded by Ms. Panek, the meeting adjourned at 2:48 p.m.

There were no “nay” votes.

Respectfully submitted,

DEDRA M. WILLIAMS  
*Secretary*

EDWARD L. MCMILLAN  
*Vice Chair*

EILEEN B. CABLE  
*Special Assistant to the Secretary*