MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

September 10, 2020

This meeting of the Board of Trustees of the University of Illinois was held via teleconference\(^1\) on Thursday, July 23, 2020, beginning at 8:12 a.m.\(^2\)

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Governor J. B. Pritzker was absent. Ms. Jocelyn Bravo, voting student trustee, Chicago, was present. The following nonvoting student trustees were in

\(^{1}\) Per Governor J. B. Pritzker’s Executive Order 2020-52.
\(^{2}\) At 8:02 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Governor Pritzker. There were four agenda items, which were approved. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned at 8:06 a.m. At 8:06 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Shield T3, LLC. All members of the Board were present except Governor Pritzker. There was one agenda item, which was approved. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned at 8:11 a.m.
attendance: Mr. Ali Mirza, student trustee, Urbana; Mr. Austin Verthein, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by Ms. Caroline McKinzie, a senior at Urbana pursuing a Bachelor of Musical Arts in Lyric Theatre. Mr. Edwards listed some of Ms. McKinzie’s previous performances and said she plans to have a career in the performing arts. Her performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; and Dr. Karen M. Whitney, interim chancellor, University of Illinois at Springfield, and vice president, University of Illinois. President Killeen then introduced other University officers and staff: Mr.
Thomas R. Bearrows, University counsel; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas P. Hardy, executive director for University relations; Dr. Joseph T. Walsh Jr., interim vice president for economic development and innovation; Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University; and Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs.

President Killeen introduced the senate observers and the representative of the academic professional staff: Dr. Mark Steinberg, professor, Department of History, Urbana, representing the University Senates Conference; Dr. Nicolas C. Burbules, Edward William and Jane Marr Gutgsell Professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana, representing the Urbana Senate; Dr. Donald Wink, professor, Department of Chemistry, Chicago, representing the Chicago Senate; Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, and chair of the Springfield Senate, representing the Springfield Senate; and Mr. Brian R. Brauer, associate director of the Illinois Fire Service Institute, Urbana, representing the academic professional staff. Dr. Magic Wade, assistant professor, Department of Political Science at Springfield, and chair of the University Senates Conference; and Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the Chicago Senate Executive Committee, were also introduced.
OPENING REMARKS FROM THE PRESIDENT

President Killeen remarked on the start of a new academic year that has been unlike any other. He told trustees that the University continues to attract the best and brightest students, reflected on modest increases in enrollment across the University system, and said total enrollment surpassed 90,000 for the first time. President Killeen commented on affordability and financial aid and discussed safety measures, including the Shield testing and surveillance program for COVID-19. He thanked Dr. Walsh for his testimony before a Congressional subcommittee on the impact of COVID-19 on the research enterprise. President Killeen commended faculty and staff for their hard work, and he remarked on these challenging times for students, referring to the COVID-19 pandemic, the economic downturn, and issues surrounding social justice. He said an event would be held the following week focusing on student mental and emotional health. President Killeen then reported briefly on the capital program and high priority projects that are moving forward. He thanked all involved and thanked the Board for their support.

WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Edwards stated that this meeting would normally be held at the University of Illinois at Urbana-Champaign, and as such, asked Dr. Jones to give welcome remarks from Urbana. Dr. Jones welcomed everyone to the virtual meeting. He commented on the impact of COVID-19, which he said is of daily concern, and said the university is moving forward. He discussed a slight increase in enrollment, setting a record for the year, and
noted that enrollment in online graduate programs has increased. He said 75 percent of freshman are Illinois residents, and 24 percent are the first in their families to attend college, which he said demonstrates the university’s commitment to access to higher education for all.

Dr. Jones then discussed the implementation of the COVID-19 testing and surveillance program at the university and referred to the high participation rate among students, faculty, and staff. He told trustees that a small number of students behaved irresponsibly, which led to an increase in positive cases of COVID-19, and said the university was able to swiftly mitigate the situation when the trend was detected. Dr. Jones said they are watching the testing results closely and are starting to see a decline in the number of positive cases and in the positivity rate. He referred to the many ways in which the Shield team has found new and innovative ways to improve the program since it began and said that he is very proud and grateful for the many facets of the program that have provided great insight and made it possible to keep the university community safe. Dr. Jones commended the faculty and staff involved with the program for their hard work and continuous improvements, and he thanked students who sacrificed and adhered to the protocol. He said he is very proud of the university.

Dr. Jones concluded his remarks by reporting briefly on fundraising success and grant funding, and he thanked President Killeen and others for their support and hard work. Mr. Edwards thanked Dr. Jones for his comments.
At 8:40 a.m., Mr. Edwards asked Dr. Walsh to provide a presentation on the Shield program (materials on file with the secretary). Dr. Walsh explained that the program employs a target, test, and tell strategy that utilizes modeling, a rapid and scalable saliva-based SARS-CoV-2 test, digital exposure notifications via the Safer Illinois application, and manual contact tracing to limit the spread of COVID-19. He presented graphs depicting models illustrating the impact of mitigations on the spread of COVID-19. Dr. Walsh explained that there are three levels of Shield. COVID-19 Shield is implemented by each university to serve its community; Shield Illinois will serve the state of Illinois outside the University and is implemented by a team within the University system; and Shield T3, LLC will serve organizations outside Illinois and is implemented through a University-Related Organization. Dr. Walsh added that the teams work together closely and learn from and leverage each other.

Dr. Walsh discussed the mitigation strategies at Urbana. He described plans for Shield Illinois to expand laboratories and collection sites across the state and discussed the challenges and benefits of this program to reduce the overall infection rate in Illinois. He reported that Shield T3, LLC would license the testing protocol and share expertise to organizations outside Illinois and said this is ideally suited to large, semi-closed communities such as universities, small cities, military bases, large employers, and factories. Dr. Walsh told the Board that COVID-19 Shield is currently administering and processing more than 2 percent of the COVID-19 tests in the United States on any given day. He provided some data on the testing protocols and positivity rate at each university,
which he said is also available online at each university’s Shield testing data website. He briefly discussed trends and showed the impact of testing, notification, and mitigation strategies at each university.

Dr. King thanked Dr. Walsh for the presentation and commended him for the amazing work. Mr. McMillan applauded Dr. Walsh for his testimony before the Congressional subcommittee, and Dr. Walsh remarked on his positive experience as a newcomer to the University.

UNIVERSITY SENATES CONFERENCE REPORT

Mr. Edwards asked Dr. Wade to give a report from the University Senates Conference (USC) (materials on file with the secretary). Dr. Wade reviewed the composition and charge to the University Senates Conference, as outlined in the University Statutes, and said that its mission is to work for the greater good of the University of Illinois system and all of its universities. She showed the membership of the USC for 2020-2021 and described the ideals and purpose of shared governance. Dr. Wade reported on the usual functions of the USC, as well as extraordinary functions, such as mitigation and response to the current crisis and longer-view planning. She described extraordinary activities in response to multiple crises and outlined plans for the 2020-2021 Academic Year, emphasizing the elevation of racial justice as a permanent priority that is on par with the COVID-19 crisis. Ms. Smart agreed that the racial justice crisis is a priority. Mr. Edwards thanked Dr. Wade for the presentation and acknowledged the brilliant faculty, expressing appreciation for their input. Ms. Bravo asked how the USC is working with other existing
groups and task forces at the universities to promote anti-racism and racial justice. Dr. Wade said they are inviting speakers to their retreat and are hoping to invite members of these groups to USC meetings, and she asked that Ms. Bravo share any knowledge she may have of coalitions addressing these issues.

COMMITTEE REPORTS

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met August 31, 2020, and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, and Ms. Bravo. He said Mr. Estrada, Ms. Jakobsson, Mr. Mirza, and Mr. Verthein joined the meeting as guests. Mr. Cepeda said the committee approved the minutes of the last meeting, held on July 13, 2020, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said the committee also reviewed a design presentation for the proposed Ubben Basketball Complex Expansion. Mr. Cepeda said the committee received an investment update from Ms. Geri Melchiorre, director of investments, and that the committee held a robust discussion regarding the University’s investment strategy and structure. He told the Board that Mr. Edwards requested a formal study on a potential merger of the University endowment pool and the endowment at the University of Illinois Foundation. Mr. Cepeda reported that Ms. Julie A. Zemaitis, executive director of University audits,
gave a presentation on the fourth quarter and annual report for the year ended June 30, 2020. Mr. Cepeda there was no old or new business discussed, and he announced the next meeting of the committee is scheduled for November 2, 2020, at 3:00 p.m., at a location to be determined.

Report from Chair,
University Healthcare System Committee

Next, Dr. King, chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda, Mr. Estrada, Mr. McMillan, Ms. Smart, and Mr. Mirza. He said Mr. Dale, Ms. Jakobsson, Mr. McKeever, Ms. Bravo, and Mr. Verthein attended as guests. Dr. King said the committee approved the minutes of the meeting held on July 22, 2020. He reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, shared that the ribbon cutting for the Surgical Innovation and Training Laboratory would take place on September 15, 2020. Dr. King said the committee reviewed agenda item no. 11, involving purchase recommendations. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report that included an overview of the hospital’s finances, and he noted that patient rating scores have improved. Dr. King said Mr. Zenn also referred the groundbreaking of the new Outpatient Surgery Center and Specialty Clinics Building and highlighted the hospital’s response to COVID-19. Dr. King said Mr. Zenn also gave an update on the 3i project. Dr.
King reported that there was no old or new business discussed, and said the next meeting of the committee is scheduled for November 11, 2020, at 12:30 p.m.

Report from Chair, Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, Ms. Smart, and Mr. Verthein. He said Ms. Jakobsson, Dr. King, Mr. McKeever, and Ms. Bravo attended the meeting as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on July 22, 2020, and reviewed the items within the purview of the committee on the Board’s agenda. He said the committee also reviewed the items on the agenda of the Board of Trustees as the Sole Member of Prairieland Energy, Inc., which met prior to the meeting of the Board. Mr. Estrada said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and he gave a brief summary of their reports. Mr. Estrada stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for November 11, 2020, at 2:00 p.m.

Report from Chair, Academic and Student Affairs Committee
Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day, and that she attended the meeting with Mr. Dale, Mr. Estrada, Ms. Jakobsson, Mr. McMillan, Mr. Mirza, Ms. Bravo, and Mr. Verthein. Ms. Smart said Mr. Edwards was also in attendance, and Dr. King and Mr. McKeever attended as a guest. Ms. Smart reported the committee approved the minutes of the meeting of July 22, 2020, and reviewed the agenda items within the purview of the committee on the Board’s agenda. She listed those items. She said the committee also received an update on the UIC John Marshall Law School from Ms. Darby Dickerson, dean of the UIC John Marshall Law School. She said there was no old or new business discussed, and she announced that the next meeting of this committee is scheduled for November 11, 2020, at 2:45 p.m.

PUBLIC COMMENT

At 9:14 a.m., Mr. Edwards announced a public comment session and explained that the Procedures Governing Appearances Before the Board of Trustees allows for a maximum of six individuals to speak for five minutes each. He then invited Mr. Joe Iosbaker to speak. Mr. Iosbaker, an employee at the University of Illinois at Chicago, discussed institutional racism at the university and the lack of protection for employees during the coronavirus pandemic. He referred to members of Local 73 who became ill and said that some are on ventilators, while others have lost their lives to the virus. Mr. Iosbaker said
the university prioritizes profit over safety and gave examples of a history of racism at the university.

Next, Mr. Edwards called on Ms. Cathleen Jansen, an occupational therapist at the University of Illinois at Chicago. Ms. Jansen referred to the potential for a strike at the hospital and said that a strike represents the failure of labor relations at the university to do their job. She gave examples of staff complaints and described the anti-union stance of administration and labor relations.

AGENDA

At 9:25 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. He noted that one item on the Board’s agenda was not vetted by a Board committee and asked the Board to review it at this time. Mr. Edwards asked for discussion of item no. 1, “Resolution to Honor COVID-19 Response.” Mr. Edwards said this resolution is intended to show the Board’s appreciation for everyone at the three universities who have done important work to find solutions to the many problems created by the coronavirus pandemic. He gave some examples of the many contributions made by faculty, staff, and students, and thanked all involved for their efforts. Mr. Edwards read the names, departments, and health-care teams listed in the resolution, along with their contributions and initiatives. As stated in the resolution, Mr. Edwards gave special thanks to the members of the three university senates and the University
Senates Conference and to the leadership teams at each university and the University system.

President Killeen thanked Mr. Edwards and the Board for putting forward the resolution and recognized faculty and staff for their extraordinary efforts during this challenging time. He remarked on the extent of work that has been done in a short period of time in response to the pandemic. Dr. King stated this is well deserved, and Ms. Jakobsson expressed enthusiastic support for it. Mr. Verthein voiced gratitude for the leaders and researchers listed in the resolution. There were no additional questions or comments regarding this recommendation.

With no objections, Mr. Edwards indicated this agenda item would go forward to the full Board for a vote. Mr. Edwards commented that the remainder of the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained the roll call vote\(^3\) for the regular agenda would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item no. A1 and through 4 inclusive.

(The record of the Board action appears at the end of each item.)

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\(^3\) Per 5 ILCS 120/7(e), all votes are conducted by roll call.
Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of July 23, 2020.

On motion of Ms. Jakobsson, seconded by Ms. Smart, these minutes were approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Resolution to Honor COVID-19 Response

(1) The Board of Trustees of the University of Illinois is immensely proud of the heroic efforts by our dedicated leadership, faculty, and staff to safeguard not only our three university communities but the people of our state and nation during the COVID-19 pandemic.

The U of I system has been at the forefront of this historic health crisis from the very beginning. Weeks before the virus was widely known in the U.S. and while there were only a handful of confirmed cases in Illinois, the U of I system and its three universities had already created teams that brought together administrative leaders and our world-class experts to monitor the outbreak and map our response.
Since then, the U of I system has fulfilled its land-grant mission with unparalleled distinction and further cemented its standing as a global leader in scholarship and innovation that is focused squarely on the public good.

It has been a true team effort, supported by faculty, staff, students, and alumni across the U of I system and by donors, friends, elected officials, and many other stakeholders across the spectrum.

The lifesaving work includes pioneering new saliva-based testing and surveillance developed by researchers in Urbana-Champaign that has attracted national and international attention since it was launched this summer.

The groundbreaking Shield program produces rapid results at costs that allow large-scale testing. That combination is a key to curbing the virus, allowing widespread surveillance with isolation early enough to limit spread of the infection, particularly among people with asymptomatic cases.

Led by Urbana-Champaign chemistry researchers Martin Burke and Paul Hergenrother, the university’s brilliant Shield team has added to the U of I system’s legacy of world-changing innovation and given our nation an important new weapon in the battle against COVID-19.

There have been countless other contributions by our three, best-in-class universities, including:

- From UIC, Vice Chancellor for Health Affairs Dr. Robert Barish was asked by President Killeen to lead the University of Illinois system’s COVID-19 Planning and Response Team. Additionally, Chief of Infectious Disease Dr. Richard Novak, Associate Vice Chancellor for Population Health Sciences Dr. Jerry Krishnan, and others have been
leading seven clinical trials to test several medications and biological therapies that might lessen the impact of COVID-19 infection.

- Also at UIC and under the direction of Dr. Novak, UI Health has been selected as the only Chicago site for an important national Phase 3 clinical trial of a potential vaccine against COVID-19.

- UIUC faculty, led by physics professor Nigel Goldenfeld, played a key role in epidemiological models cited by Governor J. B. Pritzker as a factor in his decision to invoke statewide stay-at-home orders. These scientists have continued to provide up-to-date research to guide the state’s prevention efforts.

- At UI Health, our dedicated health-care teams have been battling COVID-19 from the start, working around the clock to provide lifesaving treatments and comfort for both patients and their loved ones.

- At UIUC, engineering professor William King led a research team that produced a prototype emergency ventilator to help fill a surge of demand for respiratory care as a result of the virus.

- Also at UIUC, the College of Veterinary Medicine Diagnostic Lab, led by professor Tim Fan, has processed tens of thousands of COVID-19 samples, providing rapid turnaround time for results.

- UI Health also has been at the forefront of providing community-based care especially in Chicago’s West and South sides, including setting up food pantries, delivering more than 7,000 mask and hand sanitizer kits to neighborhoods, and providing infirmary care for more than 200 individuals experiencing homelessness.

- UIS, at the state’s request, shared its expertise as a pioneer in online education to help colleges and K-12 schools across Illinois transition to virtual learning when the virus sent students home to study last spring.

- Also at the state’s request, our Shield Illinois, led by Gies College of Business Associate Dean for Strategic Innovation professor Ron Watkins, helped to coordinate efforts to expand saliva-based Shield testing across the entire state of Illinois.

- Many other faculty and staff, too numerous to name, across the UI system have worked diligently and gone above and beyond normal
expectations in implementing new initiatives to ensure the safety and continued success of the University of Illinois students, faculty, and staff.

The Board of Trustees hereby recognizes and commends the devoted faculty and staff who have helped guide these crucial initiatives and so many others as our universities rose up on behalf of the citizens of our state and nation. For providing invaluable advice and expertise these past few months, a special thanks goes to members of our three university senates and to those on the University Senates Conference. These partnerships demonstrate the strength of our shared governance model during times of crucial decision making.

We also thank our leaders:

- at the system level: President Timothy Killeen, Executive Vice President and Vice President for Academic Affairs Barbara J. Wilson, Interim Vice President for Economic Development and Innovation Jay Walsh, and Vice President and Chief Financial Officer Avijit Ghosh

- at UIUC: Chancellor and Vice President Robert Jones, Vice Chancellor for Academic Affairs and Provost Andreas Cangellaris, Vice Chancellor for Research and Innovation Susan Martinis, Vice Chancellor for Student Affairs Danita Brown Young, and Senior Associate Chancellor for Administration and Operations Mike DeLorenzo

- at UIC: Chancellor and Vice President Michael Amiridis, Provost and Vice Chancellor for Academic Affairs, Susan Poser, Vice Chancellor for Administrative Services John Coronado, Vice Chancellor for Research Joanna Groden, Vice Chancellor for Innovation T. J. Augustine, Vice Chancellor for Student Affairs Rex Tolliver; and Dean Wayne Giles of the School of Public Health

- at UIS: Interim Chancellor and Vice President Karen Whitney, Vice Chancellor for Academic Affairs and Provost Dennis Papini, Interim Vice Chancellor for Student Affairs Van Vieregge, and Interim Associate Vice Chancellor for Research and Innovation Lucia Vazquez
at UI Health: Vice Chancellor for Health Affairs Robert Barish, Chief Executive Officer of the UI Hospital and Clinics Michael Zenn, and Interim Chief Quality Officer Susan Bleasdale

at Discovery Partners Institute: Interim Executive Director Bill Jackson

The Board of Trustees directs that this resolution be incorporated into the minutes of today’s meeting to become a part of the official public record, recognizing the many people who helped write this important new chapter in our long, rich history.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this resolution was adopted by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Delegate Authority to Modify Compensation in Multiyear Employment Agreements

(2) The Board of Trustees of the University of Illinois (the “Board”) has previously approved multiyear contracts for a small and limited cohort of employees. In so doing, the Board has approved compensation, including base salary, incentive-based compensation, and other contractual elements. In light of the ongoing COVID-19 pandemic, increased flexibility regarding temporary voluntary modification of compensation obligations for certain employees may be necessary, including requests by employees to temporarily reduce compensation in support of the University’s COVID-19 response efforts. To provide the universities with the necessary flexibility to respond to
these unprecedented and unanticipated events in a timely manner, the president recommends delegating authority to the chancellors/vice presidents of each university to facilitate voluntary and temporary compensation reductions for certain employees with multiyear contracts previously approved by the Board.

By virtue of this action, the Board delegates to the chancellors/vice presidents the authority to approve temporary voluntary reductions in compensation for employees with multiyear contracts at each respective university, provided that, in the opinion of the president of the University, any such reduction directly supports the University’s efforts to address challenges arising from COVID-19. At the conclusion of the time period of the temporary reduction, any modifications in base compensation for such employees will return to that level previously set by the Board. The comptroller or other appropriate personnel shall act to facilitate such temporary voluntary compensation reductions and will report promptly such actions to the Board.

This temporarily delegated authority shall expire on December 31, 2020, unless expressly extended by the Board of Trustees or the Executive Committee of the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller concur in this recommendation.
On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.
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Total Annual Salary: $90,000.00

Total Annual Salary: $77,000.00

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<td>Twelve-Month</td>
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<td>$60,000.00</td>
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|                  |                              |                                                |                                      |               |         | Total Annual Salary |                                      |            |       |
|                  |                              |                                                |                                      |               |         | $60,000.00 Year     |                                      |            |       |
| Grittin, Howard J.| College of Veterinary Medicine | Assistant Professor                            | Comparative Biosciences              | Initial/Partial Term | 1.00    | Academic Year       | 10/15/2020        | $91,000.00 | year  |
| Grittin, Howard J.| College of Veterinary Medicine | Assistant Professor                            | Comparative Biosciences              | Probationary, Yr 1 | 1.00    | Academic Year       | 08/16/2021        | $91,000.00 | year  |
Emeriti

RENEE L. BAILLARGEON, professor emerita of psychology, August 16, 2020

GARY S. DELL, professor emeritus of psychology, August 16, 2020

J. CRAIG DUTTON, professor emeritus of aerospace engineering, June 1, 2020

PAUL DAVID HEALEY, associate professor emeritus, College of Law, August 24, 2019

FENG SHENG HU, professor emeritus of geology, and professor emeritus of plant biology, July 1, 2020

JOSE MESTRE, professor emeritus of physics, August 1, 2019

WILLIAM H. MISCHO, professor emeritus, University Library, July 1, 2020

LAWRENCE B. SCHOOK, professor emeritus of animal sciences, and Gutgsell Professor Emeritus, Department of Animal Sciences, January 1, 2021

Out-of-Cycle Faculty Promotion/Tenure

To the rank of Associate Professor on Indefinite Tenure

JIAN PENG, associate professor of computer science, The Grainger College of Engineering, tenured; associate professor, and associate professor, Center for Digital Agriculture, National Center for Supercomputing Applications, Vice Chancellor for Research and Innovation, non-tenured; associate professor, Carle Illinois College of Medicine, non-tenured, effective September 11, 2020

To the rank of Clinical Associate Professor, non-tenured

SUMUK SUNDARAM, clinical associate professor of internal medicine, College of Medicine, non-tenured, effective September 11, 2020
## Faculty New Hires Chicago
Submitted to the Board of Trustees September 10, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>per</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Sanchez, Bernadette</td>
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<td>12-Month</td>
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<td>Cancer Center</td>
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<td>10/16/2020</td>
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# Faculty New Hires Springfield

Submitted to the Board of Trustees September 10, 2020

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<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary per</th>
</tr>
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<tbody>
<tr>
<td>Wen, Yuan</td>
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**Springfield Faculty Promotion/Tenure:**

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<tr>
<th>Home College</th>
<th>First Name</th>
<th>Middle Initial/Name</th>
<th>Last Name</th>
<th>Units</th>
<th>To the Rank of:</th>
<th>To Tenure Status of:</th>
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<tbody>
<tr>
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<td>Ahmad</td>
<td>H.</td>
<td>Jumah</td>
<td>Accountancy</td>
<td>Associate Professor (without change in rank)</td>
<td>Indefinite Tenure effective 8/16/2020</td>
</tr>
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</table>
## Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees September 10, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
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</thead>
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### Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees September 10, 2020

<table>
<thead>
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<th>Name</th>
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<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
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<tr>
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<td>School of Art and Art History</td>
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<td>Student Affairs Human Resources</td>
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<td>09/14/2020</td>
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<td>Name</td>
<td>College</td>
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<td>Tenure Status</td>
<td>Job FTE</td>
<td>Service Description</td>
<td>Service Begin Date</td>
<td>Salary</td>
<td>Per</td>
</tr>
<tr>
<td>---------------------</td>
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<td>Sheridan, Kathleen M.</td>
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<td>Chair</td>
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<td>Academic Year</td>
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<td></td>
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<td>$111,835.00</td>
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<tr>
<td>Xiang, Xuehua</td>
<td>College of Liberal Arts and Sciences</td>
<td>Head</td>
<td>Linguistics</td>
<td>Non-Tenured</td>
<td>0.00</td>
<td>Academic Year</td>
<td>09/11/2020</td>
<td>$3,500.00</td>
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**Total Annual Salary**: $134,491.57

**Total Annual Salary**: $137,000.00

**Total Annual Salary**: $106,035.00

**Total Annual Salary**: $111,835.00

**Total Annual Salary**: $3,500.00
<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed Unit</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Xiang, Xuehua</td>
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</table>
# Administrative Professional New Hires Springfield

*Faculty appointments noted, when appropriate.*

Submitted to the Board of Trustees September 10, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
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# Administrative Professional New Hires University Administration

*Faculty appointments noted, when appropriate.*

Submitted to the Board of Trustees July 23, 2020

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<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>Per</th>
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</thead>
<tbody>
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<td>Illinois Workforce and Education Research Collaborative</td>
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<td>12-Month</td>
<td>09/14/2020</td>
<td>$130,000.00</td>
<td>year</td>
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</tbody>
</table>

*No student trustee may vote on those items marked with an asterisk*

**Salary reflected is for specific range of service dates**

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director***
## Addendum Items Faculty New Hires Urbana

Submitted to the Board of Trustees September 10, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Proposed UI Job Title</th>
<th>Appointing Unit</th>
<th>Tenure Status</th>
<th>Job FTE</th>
<th>Service Description</th>
<th>Service Begin Date</th>
<th>Salary</th>
<th>per</th>
<th>Previously approved</th>
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<td>Assistant Professor</td>
<td>Computer Science</td>
<td>Initial/Partial Term</td>
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<td>Academic Year</td>
<td>01/16/2021</td>
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<td>/yr</td>
<td>Nov 2019</td>
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<td>Park, Yongjoo</td>
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<td>1.00</td>
<td>Academic Year</td>
<td>08/16/2020 08/16/2021</td>
<td>$125,000.00</td>
<td>/yr</td>
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<tr>
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<td>May-2020</td>
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<td>Grainger College of Engineering</td>
<td>Assistant Professor</td>
<td>Physics</td>
<td>Probationary, Yr 1</td>
<td>1.00</td>
<td>Academic Year</td>
<td>08/16/2020 08/24/2020</td>
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<td>year</td>
<td>May 2020</td>
</tr>
<tr>
<td>Pfaff, Wolfgang</td>
<td>Grainger College of Engineering</td>
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<td>Academic Year</td>
<td>08/16/2020 08/24/2020</td>
<td>$0.00</td>
<td>year</td>
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<tr>
<td>Vasisht, Deepak</td>
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<td>Computer Science</td>
<td>Initial/Partial Term</td>
<td>1.00</td>
<td>Academic Year</td>
<td>01/16/2021</td>
<td>$125,000.00</td>
<td>/yr</td>
<td>Nov 2019</td>
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<td>Vasisht, Deepak</td>
<td>Grainger College of Engineering</td>
<td>Assistant Professor</td>
<td>Computer Science</td>
<td>Probationary, Yr 1</td>
<td>1.00</td>
<td>Academic Year</td>
<td>08/16/2020 08/16/2021</td>
<td>$125,000.00</td>
<td>/yr</td>
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<tr>
<td>Hotaling, Jared Michael M.</td>
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# Addendum Items Promotion and Tenure Urbana

Submitted to the Board of Trustees September 10, 2020

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On motion of Ms. Jakobsson, seconded by Ms. Smart, these appointments were approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Not voting, Mr. Mirza, Mr. Verthein.)

Establish the Master of Science in Translational Medical Sciences, Carle Illinois College of Medicine and the Graduate College, Urbana

(4) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Carle Illinois College of Medicine and the Graduate College to establish the Master of Science in Translational Medical Sciences.

The proposed Master of Science in Translational Medical Sciences (MSTMS) will complement the Carle Illinois College of Medicine’s MD program with additional efforts for teaching translational engineering practices for health-care problem solving. This one-year program is designed for individuals seeking experience in medical engineering, design, and innovation, including immersion in clinical settings and exposure to clinically-relevant problems in health care that are in need of technological solutions. The MSTMS alone will not fulfill standard admission requirements to medical school. The target student audience will be students who have recently completed undergraduate degrees in engineering or the quantitative sciences as well as non-physician scientists and engineers who plan to pursue a career in the biomedical industry.
The proposed program combines clinical immersion with a biomedical capstone design experience. It is expected to appeal primarily to non-medical students pursuing a career path in the medical technology and health-care industries for which biomedical technology design, medical systems and clinical exposure, and research participation would be a beneficial experience.

The MSTMS curriculum aligns with the high demand for engineering and quantitative science students wanting to apply their skills toward problem solving in medicine and healthcare. The proposed program will give these students the opportunity to take more engineering- and science-based coursework, participate in medical engineering and design research projects, and be involved in a clinical immersion program while networking and being mentored by physicians and medical school faculty.

Current facilities, including library resources, are adequate to support the program. Current Carle Illinois College of Medicine faculty will be invited to teach core MSTMS courses. If needed, additional specialized teaching faculty will be hired with funds provided by program tuition. Non-Carle Illinois College of Medicine faculty teaching core courses will be compensated via service-in-excess or, if preferred by the faculty and supported by their home department, rather than monetary compensation, teaching may count toward the faculty’s teaching load. Tuition revenue from the program is anticipated to be adequate to cover any service-in-excess cost as well as salary of staff necessary to administer the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The
General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 5 through 11 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Academic and Administrative Appointments for Contract Year 2020-2021

(5) On May 20, 2020, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2021. Recommendations for academic and administrative appointments beginning August 16, 2020, have been completed within the funds available to the University and as reflected in the preliminary operating budget.
Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2020-21*, and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary’s Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker. (Dr. King and Ms. Bravo asked to be recorded as not voting on this item.)

(The student advisory vote was: Not voting, Mr. Mirza, Mr. Verthein.)

Employ Architect/Engineer for New Construction, Library Learning Student Success Center, Springfield
In November 2018, the Board approved the University of Illinois Capital Budget Request for Fiscal Year 2020. Included in that request was $35.0 million to fund the new Library Learning Student Success Center at UIS. This new 63,500 gross square foot LEED Platinum facility will consolidate programs and services from several other buildings on campus, enabling collaboration, technological teaching and learning synergies, and better accessibility to learning resource accessibility. This building will occupy the site directly south of the Health Sciences Building and northeast of the Student Union. The funding request was approved by the State and the Capital Development Board has now released $3.5 million for the planning and design of the facility.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

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A selection committee consisting of Brent Lance (Capital Development Board), Ray Boosinger (Capital Development Board), Cory McCurley (Capital Development Board), Keith Stewart (Facilities and Services, UIS), and Pattie Piotrowski (Library Instructional Services, UIS) evaluated and interviewed the following firms: Bailey Edward Design, Champaign, IL; Woodhouse Tinucci Architects, Chicago, IL; Legat Architects Inc., Chicago, IL; and Gensler Architecture, Design & Planning, P.C., Chicago, IL. The selection committee recommends Bailey Edward Design, Champaign, IL, as best meeting the criteria for the project and the needs of the University.
Accordingly, the interim chancellor, University of Illinois at Springfield, and the vice president, University of Illinois, with concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ Bailey Edward Design for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for the project are available from State Appropriated Funds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Approve Project and Design for Renovation and Addition, Ubben Basketball Complex Expansion, Division of Intercollegiate Athletics, Urbana

The Division of Intercollegiate Athletics has identified the need to expand the existing Ubben Basketball Complex. The proposed project will double the size of the
current facility from 37,914 square feet to a total of approximately 80,000 square feet and expand the basketball practice courts to include two additional half-court areas. An opening will be created between the men’s and women’s courts so the sides can be shared when only one team is practicing. A south addition will provide new coaches’ offices, meeting rooms, and a recruiting lounge. A north addition and remodel will provide a sports medicine area, strength training, locker rooms, and a multipurpose room that will serve as the academic and nutrition center. Site improvements will include a new entrance from St. Mary’s Road, with a circle drive and expanded parking.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the Ubben Basketball Complex Expansion project, with a budget of $35.0 million.

In February 2020, after completing a professional services consultant selection process, the Urbana campus approved a professional services consultant contract with HNTB Corporation of Kansas City, Missouri, for Schematic Design and Design Development phase services. In July 2020, the Board of Trustees approved an amendment to the professional services consultant contract with HNTB Corporation to provide design work through the Construction Documents phase.

For the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including the Americans with Disabilities Act, and applicable State and federal standards; and is within the approved budget.
Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Urbana-Champaign.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Approve Lease of Space for the Discovery Partners Institute, Chicago, Illinois

The chief financial officer, with the concurrence of the appropriate administrative officers, recommends approval, subject to satisfactory resolution of final contract terms, and delegation to the comptroller to execute a lease for approximately 22,560 square foot of office space at 200 South Wacker Drive, Chicago, Illinois.
The DPI is one of the 15 hubs in the Illinois Innovation Network (IIN) and is led by the University of Illinois system in partnership with local and global research universities and focuses on workforce development for in-demand technology jobs and applied R & D to accelerate economic development. By 2024, the DPI anticipates training and educating over 10,000 students and generating over $700 million in economic activity for the state of Illinois through research and innovation programming.

The DPI currently occupies approximately 22,000 square feet of office space on the fourth floor at 200 South Wacker Drive. This space consists of three large classrooms, a large event space, several small conference rooms, and several offices which house the current DPI staff. The fourth floor is currently at capacity for space. Going forward, DPI will need additional office and meeting space to accommodate its expanding programming and staff. The additional office space will also help to properly deal with social distancing for students and staff.

In addition to its own staffing and programming needs, the DPI is inviting several groups from around the University of Illinois system to establish a presence in the DPI. Thus, groups from IllinoisVENTURES, NCSA, the College of Engineering, and other units are in discussions to lease space and join the DPI. There are also companies and organizations that have expressed interest in leasing space in the DPI. These include iWerks, AbbVie, and Discover Financial Services. DPI is currently forming science teams, each of which may take space in the DPI offices. The DPI is also building a Ventures Unit that will lease space to start-up companies originating from the University of Illinois system universities and the DPI partner universities.
Ultimately, the DPI will occupy a proposed 500,000 square foot facility in the South Loop anticipated to be completed in 2025, but the DPI’s space needs will continue to grow in the meantime, and this is a step towards meeting those needs.

The proposed lease space is more than $100,000 per year in cost and required issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. There were five respondents in total and the successful respondent was John Hancock Life Insurance Company, (U.S.A.) with a floor plate, lease terms, location, and submission that met the RFI request. While it was not the lowest cost option, the committee believes the significant benefits and value of expanding the University’s presence at the selected site outweigh the additional costs. Expanding at the existing site will allow the DPI to build upon and synergize with its existing presence on the fourth floor. Locating all DPI activities at one location will maximize operational efficiencies and continuity of programming, foster collaborations, as well as build upon and support brand awareness for the University of Illinois and the DPI.

The term of the proposed lease is five years commencing February 1, 2021, with a one-year renewal option followed by a three-year renewal option. The lease includes a fixed right to take an additional 6,000 square foot of space within the first 12 months of the lease to accommodate further growth, if needed. The landlord is John Hancock Life Insurance Company (U.S.A.).

The proposed lease includes a $1,240,800 landlord allowance toward tenant improvements and five months of rent abatement valued at $440,860. Up to 50 percent of unused tenant improvement allowance may be applied towards further rent abatement.
The annual base rent is $26.50 per square foot with 2.5 percent annual escalations. The lease rental rate is triple net which is market standard within the Chicago Business District. The first-year additional rents for full pass-through of the University’s share of operating expenses, insurance and taxes combined are currently $20.40 per square foot. Operating expense increases will be capped at five percent annually. The first year’s base plus additional rent after factoring in five months of base rent abatement is $617,204. The University will be responsible for its own electrical, janitorial, telephone, and internet costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Approve Lease of Space at 111 East Green Street, Champaign, Illinois

(9) The chief financial officer, with the concurrence of the appropriate administrative officers, recommends approval, subject to satisfactory resolution of final
contract terms, and delegation to the comptroller to execute a lease for approximately 27,280 square feet of office and classroom space on the ground floor, mezzanine, and lower level at 111 East Green Street, Champaign, Illinois.

The University of Illinois has leased this location for the last 20 years. The term of the new lease will be for 10 years commencing April 1, 2021, through March 31, 2031, with a termination option at the end of the fifth year. The landlord is Bankier Apartments.

University Accounting and Financial Reporting (UAFR) and Business Solutions and Support (BSS) currently occupy 111 East Green Street. UAFR supports the financial accounting and reporting needs of the University of Illinois system, and BSS provides a variety of business services to the University of Illinois System. Additionally, in-person training sessions are held in this building for several different departments including Purchasing, Government Costing, Payroll and Benefits, UAFR, Contracts and Services and Sponsored Programs Administration.

The proposed lease space is more than $100,000 per year in cost and required issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. There were three respondents with the successful respondent being Bankier Apartments. One unsuccessful respondent’s proposal was significantly higher in cost than the other two. The other unsuccessful respondent proposed a less expensive rent schedule with rent abatement included. However, the cost to relocate and the cost of needed construction and improvements at that site negates the rent savings. That site
would also require driving or public transportation for visitors, student workers, and trainees, as it is located away from campus.

The term of the proposed lease is 10 years, with an option to terminate after five years. The annual base rent is $10.00 per square foot for the first five years and $11.00 per square foot for years six through 10. The annual gross rent for the first five years is $272,800, and the annual gross rent for years six through 10 is $300,080. The lease gross rental rate includes maintenance and repairs of structural components, insurance costs, and the property taxes. The University will be responsible for its own electrical, gas, water/sewer, janitorial, parking lot snow removal, telephone, and internet costs as well as HVAC maintenance.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)
The vice president/chief financial officer recommends the renewal of the services and management agreement with the University of Illinois Foundation (“Foundation”) for Fiscal Year 2021. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the University Guidelines of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gifts to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records and alumni tracking on the Tracking and Engagement Database (TED). The Foundation will manage its endowment in a prudent manner; distribute returns earned by the endowment to university units as appropriate; and assesses an administrative fee to the endowment pool as a means to support fund-raising, administrative, and stewardship operations.

For Fiscal Year 2021 the University will provide direct support for the Foundation at an estimated total amount of $8,020,200. This is an estimated amount; the
exact amount may vary depending on actual costs incurred but not to exceed $8,020,200. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the offices of development at the three universities. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for university employees working for development offices at the three universities. State appropriated funds and institutional funds are available to support this agreement for Fiscal Year 2021. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.
(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

Purchase Recommendations

(11) The president submitted, with his concurrence, a list of purchases and a change order, recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and change orders from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

**From Institutional Funds**

Purchases ..............................................................................................$24,485,359.22  
Change Order ..........................................................................................$10,480,000.00

A complete list of the purchases and the change order with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr.
Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan,
Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

President’s Report on Actions of the Senates

(12) The president presented the following report:

Eliminate the Joint Master of Science in Computer Science/
Master of Fine Arts in New Media Arts, College of Engineering,
College of Architecture, Design, and the Arts, and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the College of
Engineering, College of Architecture, Design, and the Arts, and the Graduate College,
has approved the elimination of the joint Master of Science in Computer Science/Master
of Fine Arts in New Media Arts.

In July 2020, the Board approved the consolidation and revision of four
Master of Fine Arts (MFA) degrees into a single MFA in Art. As the MFA in New
Media Arts will be phased down along with the MFA degrees in Moving Image,
Photography, and Studio Arts, the joint MS in Computer Science/MFA in New Media
Arts will be eliminated. Any currently enrolled students will be allowed to complete the
joint program, but no new students will be admitted. The departments of Art and
Computer Science will determine if and how to create a new joint program combining the
MS in Computer Science and new MFA in Art.

This report was received for record.
The following actions have been taken by the Executive Committee since the last meeting of the Board. These actions are now reported to the Board as a whole.

Delegate Authority to Reduce Student Fees for Academic Year 2020-2021

In accordance with the University of Illinois Act, the Board of Trustees of the University of Illinois (the “Board”) approves annually tuition rates and student fees to be assessed at each university to support auxiliary operations, student programs and activities, and student health services. At its previous meetings, the Board approved, upon the advice and recommendation of the president and the chancellors/vice presidents at each university, student fee levels for each university for Academic Year 2020-2021.

In light of the ongoing COVID-19 pandemic, increased flexibility regarding the application or temporary modification of student fees may be necessary. To provide the universities with the necessary flexibility to respond to these unprecedented and unanticipated events in a timely manner, the president recommends delegating authority to the chancellors/vice presidents of each university to reduce fees as needed during the course of the semester.

By virtue of this action, the Board delegates to the chancellors/vice presidents the ability to reduce student fees approved in its 2020 actions, provided that, in the opinion of the president of the University, any such modification directly supports the University’s efforts to address challenges arising from COVID-19. The comptroller and
vice president for academic affairs shall act to facilitate such fee modifications and will report promptly such transactions to the Board.

This temporary delegated authority shall apply only to fees assessed for Academic Year 2020-2021 and shall expire on May 15, 2021, unless expressly extended by the Board of Trustees or the Executive Committee of the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs, as well as the vice president/chief financial officer and comptroller, concur in these recommendations.

On motion of Ms. Holmes, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Holmes; No, none.

Establish University-Related Organization to Promote Adoption and Use of COVID-19 Testing and Tracing Program

(2) The purpose of this item is to establish a University-Related Organization (URO) known as “Shield T3” to facilitate the adoption and use of targeting, testing, tracing and related procedures regarding COVID-19 developed by researchers at
the University of Illinois at Urbana-Champaign. The program offers a powerful operating model for the fight against the COVID-19 pandemic. Originally designed for use on the Urbana-Champaign campus, the program has broader applicability and the potential to benefit communities more widely.

At the heart of the program is a low-cost, sensitive and specific, non-invasive, saliva-based test that can be administered easily. The innovative testing method also allows rapid notification of test results in a matter of three to four hours (compared to three to four days for nasopharyngeal tests). The rapid turnaround time means that isolation, if needed, can occur early enough to limit secondary transmission, and contact tracing can be far more effective than with conventional tests. Saliva-based testing is being adopted successfully by many states, universities, cities, and sporting leagues. The program complements the saliva-based testing process with modeling capabilities that allow for the targeting of the testing to appropriate segments of the population and an app-based information technology platform to target tests, transmit results, and facilitate contact tracing. Recognizing the potential of the program to benefit communities beyond the University of Illinois (University), the University is launching many efforts, including the formation of this URO, to facilitate wider adoption and use.
Because of the complexities of doing business in the burgeoning area of COVID-19 testing and the related corporate, governance, intellectual property and implementation issues, the University administration has determined that the establishment of a URO is essential to facilitate effective and efficient dissemination of testing efforts. This URO is not intended to supplant existing University operations such as the Office of Technology Management (OTM) or research and development efforts currently underway or yet to be realized at universities within the system. Rather, the URO is intended to complement other initiatives to disseminate the testing program being undertaken by the University and will provide critical support to and interface with potential users in the broader marketplace. Its primary focus will be on applications outside the State of Illinois.

The establishment of a URO by the University has historical precedence but is not a frequent occurrence. Accordingly, in support of this effort, the University retained the law firm of Faegre Drinker Biddle & Reath LLP (Faegre Drinker) to provide advice on potential organizational models and best practices. Faegre Drinker has advised that structuring this URO as a limited liability company (LLC) will limit the University’s potential liability and provide for an efficient operating model. A URO will confer
several advantages, including allowing a nimble team of experienced individuals employed by the University and others to focus on developing and implementing the program outside the State. As a URO, Shield T3 can negotiate and enter into contracts in a streamlined and efficient manner. At the same time, the ultimate authority and oversight of Shield T3 will remain with the Board of Trustees of the University of Illinois (UI Board).

As a URO, Shield T3 will comply fully with State of Illinois Legislative Audit Commission Guidelines (LAC Guidelines), which were adopted in 1982 and amended in 1997, and any other applicable regulatory requirements.

The Board of Managers of Shield T3 will consist of nine voting members nominated (where appropriate) and duly appointed by the UI Board as follows: a voting member of the UI Board; two nominees of the Urbana-Champaign chancellor; a nominee of the Chicago chancellor; the vice president for economic development and innovation, \textit{ex officio}; the executive director of Discovery Partners Institute, \textit{ex officio}; one nominee of the president who is a member of the University community; and two nominees of the president who are not employed by the University. Other nonvoting members of the board of managers may be designated by the board of managers to serve in an advisory
capacity. Terms for each manager, except for *ex officio* members and the UI Board member, shall be limited to three years. Managers may serve two full consecutive terms and then may be reappointed after a one-year period.

The UI Board will be the sole member of Shield T3 and will possess and exercise such other reserve powers as provided in attendant corporate organizational documents, including but not limited to Shield T3 Articles of Organization, Operating Agreement and a Services and Management Agreement between the University and Shield T3. Such reserve powers to the UI Board will include appointing voting members of the Shield T3 Board of Managers, approval of amendments to the Articles of Organization and Operating Agreement, incurrence of long-term debt and approval of the sale of substantially all of the assets of Shield T3, among others.

In order to carry out the purposes and commence operations of Shield T3, a service and management contract will be negotiated between the University and Shield T3. This service and management contract will define the responsibilities of Shield T3 in regard to the development and implementation of the organization’s business objectives, including issues relating to intellectual property, licensing, technology
commercialization, and the like. It is contemplated that the initial meeting of Shield T3 will occur promptly.

Accordingly, the president of the University recommends that the comptroller of the Board be delegated authority by the UI Board to take the following actions:

1. Execute the necessary documents to establish Shield T3 as a limited liability company, with all membership units to be owned by the University;
2. Enter into a Services and Management Agreement between the University and Shield T3;
3. Enter into such agreements as may be necessary and appropriate to make operating personnel available to Shield T3; and,
4. Execute any and all other documents and take any other actions as may be necessary to establish and organize Shield T3 and to allow it to carry out its functions and purposes as set forth herein.

Further, the Board hereby appoints as voting members of the board of managers of Shield T3 the following individuals; where a manager is indicated as *ex officio*, the person serving in the office indicated, and not the individual, shall serve as the manager:

- One voting member of the UI Board: Donald J. Edwards, chairman, University of Illinois Board of Trustees
- Two nominees of the Urbana-Champaign Chancellor: Andreas Cangellaris, provost, University of Illinois at Urbana-Champaign; and Susan A. Martinis, vice chancellor for research and innovation, University of Illinois at Urbana-Champaign
• A nominee of the Chicago chancellor: Wayne Giles, dean, School of Public Health, University of Illinois at Chicago

• The vice president for economic development and innovation, ex officio: currently Joseph “Jay” Walsh, interim vice president for economic development and innovation

• The executive director of Discovery Partners Institute, ex officio: currently William C. Jackson, interim executive director, Discovery Partners Institute

• Nominee of the president who is a member of the University community: Paul J. Hergenrother, Kenneth L. Rinehart Jr. Endowed Chair in Natural Products Chemistry, University of Illinois at Urbana-Champaign

• Two nominees of the president who are outside the University: Michael T. Tokarz, chairman, Tokarz Group Advisers and alumnus, University of Illinois at Urbana-Champaign; and a second nominee to be determined

The president has discussed this proposed URO with other University leaders, who agree that this is an outstanding opportunity to benefit communities in Illinois and nationwide.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.
On motion of Ms. Holmes, seconded by Mr. Cepeda, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Holmes; No, none.

Annual Report for the Year Ended June 30, 2020, Office of University Audits

(14) The executive director of University audits presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Order Report

(15) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.
This report was received for record.

Performance Metrics

(16) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Derivatives Use Report

(17) This report was submitted by the comptroller (and vice president/chief financial officer).

This report was received for record.

Diversity Report to the Board of Trustees, University of Illinois

(18) This report responds to the Board of Trustees’ request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors for the period of July 1, 2019, through June 30, 2020. A copy has been filed with the secretary of the Board.

This report was received for record.
Fuel Commitment Summary Report

(19) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Update, Second Quarter 2020

(20) The comptroller presented this report as of June 30, 2020. A copy has been filed with the secretary of the Board.

This report was received for record.

Office of Investments Annual Report, Fiscal Year Ending June 30, 2020

(21) The Office of Investments presented this report as of June 30, 2020. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary’s Report

(22) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.
COMMENTS FROM THE PRESIDENT

President Killeen thanked the Board for approving the resolution and said it is difficult to comprehend all that has happened. He referred to the shift to online education and working from home and noted the University has not had to lay off or furlough any employees. President Killeen mentioned frontline workers and innovative faculty and commented on the return of students. He said every employee should take pride in the University’s response to the pandemic.

President Killeen said that a review of governing documents has been completed, and he thanked Ms. Holmes and Mr. McMillan for their review. President Killeen said the process started eight to 10 years ago at the Board’s request. He discussed some of the proposed revisions and thanked the faculty for their leadership on this initiative.

President Killeen then thanked all levels of staff who are doing various types of work throughout the universities and said he wanted to formally honor their contributions. He said that despite many challenges, they have all worked to keep the University running. President Killeen thanked the Board for its support and guidance.

COMMENTS FROM THE CHAIR

Mr. Edwards also expressed pride in the University and recalled sending students home in March to study online due to the coronavirus pandemic, noting it was the only approach at that time. He discussed efforts to bring students back to campus safely and
the development of the Shield testing and tracing program. Mr. Edwards said the
University of Illinois is the only large university testing students twice per week to
address and monitor outbreaks, and its testing represents 2 percent of tests administered
in the country each day. He remarked on the leadership of the University in its effort to
implement a testing, tracking, and tracing model and said many are watching the
University’s progress. Mr. Edwards referred to some recent challenges at Urbana and said
that there is no amount of testing that can protect a population without necessary behavior
changes taking place, and he said the Board stands behind the president and chancellor in
their approach. Mr. Edwards commended faculty and administrators on their ongoing
efforts.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on November 12, 2020 in
Chicago; and January 21, 2021, in Chicago for its annual meeting; and March 11, 2021,
in Urbana.
MOTION TO ADJOURN

At 9:56 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Mr. Estrada, the meeting adjourned by the following vote: Aye, Ms. Bravo, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mirza, Mr. Verthein.)

GREGORY J. KNOTT                            DONALD J. EDWARDS
Secretary                                Chair