# MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS MARCH 10, 2021

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held via teleconference<sup>1</sup> on Wednesday, March 10, 2021, beginning at 2:00 p.m.

Trustee Ricardo Estrada, chair of the committee, convened the meeting and asked the secretary to call the roll. The following members of the committee were present: Mr. Kareem Dale, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, and Mr. Austin Verthein, student trustee, Springfield. Ms. Tami Craig Schilling; Mr. Donald J. Edwards, chair of the Board of Trustees; and Mr. Ali Mirza, student trustee, Urbana, attended the meeting as guests.

Also present were Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System; Dr. Avijit Ghosh, comptroller (and vice

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<sup>&</sup>lt;sup>1</sup> Per Governor J. B. Pritzker's Executive Order 2021-04.

president/chief financial officer); Dr. Joseph T. Walsh Jr., interim vice president for economic development and innovation; Mr. Thomas R. Bearrows, University counsel; Ms. Kirsten Ruby, interim director for University relations; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University. President Killeen introduced Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference Statutes and Governance Committee. Attached is a listing of other staff members and some members of the media in attendance at this meeting.

Mr. Estrada welcomed everyone to the meeting and asked if there were any comments or questions regarding the minutes from the meeting that was held on January 20, 2021, and there were none. Mr. Estrada requested a motion to approve the minutes, and on motion of Ms. Jakobsson, seconded by Ms. Holmes, the minutes were approved by the following roll call vote:<sup>2</sup> Aye, Mr. Dale, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. Verthein; No, none.

# REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON MARCH 11, 2021

Mr. Estrada introduced the recommended items within the purview of this committee on the Board's agenda at its meeting on March 11, 2021. All recommended items discussed at the meeting are on file with the secretary.

<sup>2</sup> Per 5 ILCS 120/7(e), all votes are conducted by roll call.

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# Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Mr. Estrada asked Mr. Knott to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Mr. Knott explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of the committee contact him with any questions.

Appoint Interim Director, Department of Intercollegiate Athletics, Springfield

Mr. Estrada asked Dr. Whitney to report on the recommendation to approve the appointment of Mr. Roy Lawrence Brown as interim director, Department of Intercollegiate Athletics, Springfield. Dr. Whitney stated that Mr. Brown currently holds the title of deputy director of athletics and will continue to do so. She provided information about his background and experience and said he will continue to serve as interim director until an incumbent is named.

# Appoint Members to the Board of Managers of the University of Illinois Research Park, LLC

Mr. Estrada asked Dr. Susan A. Martinis, vice chancellor for research and innovation, Urbana, to discuss the recommendation to appoint members to the board of managers of the University of Illinois Research Park, LLC. Dr. Martinis said that Mr. Edward L.

McMillan served as the Board of Trustees representative on the board of managers until January 18, 2021, and that it is recommended that Ms. Craig Schilling now serve in this role. Dr. Martinis said this recommendation also includes the proposed reappointment of Mr. Rick Stephens as a business leader for an additional three-year term.

Appoint Members to the Board of Managers of Illinois VENTURES, LLC

Mr. Estrada then asked Dr. Walsh to discuss the recommendation to appoint members to the board of managers of Illinois VENTURES, LLC. Dr. Walsh described the structure and composition of the board of managers and said that this item recommends the confirmation of Mr. McMillan as a business and industry member; Ms. Sarah C. Phalen as a representative of the Board of Trustees; Dr. Deborah Paul as a member; and Dr. Walsh as a non-voting member. He said this recommendation would also update the titles of Dr. Martinis and Dr. Joanna Groden, vice chancellor for research at the University of Illinois Chicago.

#### **PRESENTATIONS**

## **Ethics Annual Report**

Mr. Estrada asked Ms. Donna S. McNeely, executive director of University Ethics and Compliance, to give the ethics annual report (materials on file with the secretary). Ms. McNeely said this would be a high level summary of the work of the University Ethics and Compliance Office, and she began her report by presenting the organizational chart

for the office. She described areas of facilitation and collaboration and discussed the review and revision of policies and statements in many areas, including those regarding new Title IX regulation and foreign influence and reporting. Ms. McNeely referred to the creation of five-minute videos that address a variety of compliance topics. She described the process of handling reports of perceived wrongdoing and gave an overview of the many types of training provided by the office, including ethics training and sexual misconduct prevention, harassment, and discrimination training. Lastly, she showed the volume and type of work conducted in calendar year 2020.

Mr. Verthein inquired about training on diversity and inclusion, which Ms. McNeely said is primarily handled outside the University Ethics and Compliance Office. Mr. Estrada asked about the availability of training aimed at protecting the integrity of the admissions process, and Ms. McNeely said this is addressed during trustee orientation. Mr. Estrada advocated for training beyond orientation, and President Killeen referred to a variety of admissions-related policies and practices, including the admissions firewall.

## Legislative Update

Next, Mr. Estrada asked Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, to give a legislative update. Ms. Creasey gave an update on the governor's State of the Budget address, which proposed flat funding for the University System, and said the Office of Governmental Relations

will continue to advocate for additional funding. She reported on 300 bills that have been filed that may impact the University. Ms. Creasey described the legislative agenda and priorities, and she reported on advocacy events. Mr. Weinberger focused his comments on COVID-19 relief funding and the Fiscal Year 2022 appropriation. He listed recent advocacy events, as well as those taking place in the near future. The committee briefly discussed the timing and impact of COVID-19 relief funding on the University System.

Ms. Creasey told the committee that the Illinois Senate is testing for COVID-19 three times per week using the Shield Illinois saliva-based test.

Mr. Estrada thanked Ms. Creasey and Mr. Weinberger for the report.

#### **OLD BUSINESS**

Mr. Estrada noted that the Freedom of Information Act annual report was distributed to members of the committee.

### **NEW BUSINESS**

Mr. Estrada asked if there was any new business to discuss, and there was none. He announced that the next meeting of the Governance, Personnel, and Ethics Committee is scheduled for May 19, 2021, at 2:00 p.m. at a location to be determined.

#### MEETING ADJOURNED

On motion of Ms. Holmes, seconded by Ms. Jakobsson, the meeting adjourned at 2:53 p.m. by the following roll call vote: Aye, Mr. Dale, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. Verthein; No, none.

Respectfully submitted,

GREGORY J. KNOTT Secretary

RICARDO ESTRADA Chair

EILEEN B. CABLE Special Assistant to the Secretary