

University of Illinois
Mid-Year Salary Changes
Academic Personnel
Academic Year 2016-2017

Explanatory Notes

The report is organized by university and systems office. The universities are presented in the following order: Urbana-Champaign, Chicago, Springfield, and System Offices. Within each university, colleges and administrative units are presented in alphabetic order.

The column to the far right contains the annual salary after applying the recommended mid-year salary increase. The preceding column contains the annual salary amount as approved by the Board of Trustees for the 2016-17 academic year. The column immediately to the right of the title indicates tenure status for faculty appointments. The next column indicates whether the appointment is academic or academic professional and also the service required with the appointment. The next columns indicate the present and proposed full-time equivalent percentage for salaried positions.

Academic Tenure Codes

The tenure of academic staff is in accordance with Article X, Section 1 of the University of Illinois *Statutes*. The following symbols are used in this supplement:

A	Indefinite Tenure
M	Multi-Year Contract Agreement
N	Initial/Partial Term
P	Probationary Term
Q	Specified Term Appointment
T	Terminal Contract
W	Special Agreement to Accept Academic Appointment and Reappointment for Definite Term

Employee Class Codes

The services required of academic and administrative staff are in accordance with Article IX of the University of Illinois *Statutes* and Article IV, Section 1 of *The General Rules Concerning University Organization and Procedure*. The following codes indicate service required:

AA	Academic 9/12 month Benefit Eligible (9 months service paid over 12 month period)
AB	Academic 9/12 month Non-Benefit Eligible
AG	Academic 10/12 month Benefit Eligible (10 months service paid over 12 month period)
AH	Academic 10/12 month Non-Benefit Eligible
AL	Academic 12 month Benefit Eligible (12 months service paid over 12 month period)
AM	Academic 12 month Non-Benefit Eligible
BA	Academic Professional 12 month Benefit Eligible (12 months service paid over 12 month period)
BB	Academic Professional 12 month Non-Benefit Eligible
BC	Academic Professional 9/12 month Benefit Eligible (9 months service paid over 12 month period)
BD	Academic Professional 9/12 month Non-Benefit Eligible
BG	Academic Professional 10/12 month Benefit Eligible (10 months service paid over 12 month period)
BH	Academic Professional 10/12 month Non-Benefit Eligible
PA	Postdoctoral Research Associate Benefit Eligible (Service paid over 12 month period)
PB	Postdoctoral Research Associate Non-Benefit Eligible (Service paid over 12 month period)

For positions or portions of positions on an academic year service basis, services are only required during the two semesters defined as August 16 through May 15. Summer session teaching, if required, will be covered by an additional appointment with salary at 2/9 of the annual rate for full-time service during the eight-week session. Summer research appointments are limited to two months at 2/9 salary unless the appropriate chancellor approves a longer period in exceptional circumstances. Academic appointments may have end dates prior to the end of the academic year.

All payments to academic staff are made on a monthly basis for the payroll year. The payroll year for 2016-17 is defined as August 16 through August 15. The effective date of the proposed increases is February 16, 2017.

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
348 - ACES Info Tech & Cmc Svcs							
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$62,328.00	\$63,450.00
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	\$65,250.12	\$66,555.12
Connolly, Anissa R	DIR, BUS & STRATG PLNG		BA	1.00	1.00	\$79,168.00	\$80,751.00
Courson, Kendra E	DIR OF SPEC EVENTS		BA	1.00	1.00	\$72,902.00	\$74,214.00
Cross, David L	SR WEB DEVELOPER		BA	1.00	1.00	\$80,000.00	\$81,600.00
Dees, Jonas J	VISUAL INTERFACE DESIGNER		BA	1.00	1.00	\$67,500.00	\$68,513.00
Ehler, Leslie	MEDIA COMNC SPEC		BA	1.00	1.00	\$56,375.00	\$57,503.00
Gerstenecker, David G	DIR OF INFO TECHNOL		BA	1.00	1.00	\$97,393.00	\$99,341.00
Gutierrez, William Randolph	SR WEB DEVELOPER		BA	1.00	1.00	\$80,000.00	\$81,840.00
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	\$66,693.16	\$68,027.16
Henry, Stephanie Lynn	MEDIA COMNC SPEC		BA	1.00	1.00	\$43,155.00	\$44,018.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	\$62,129.00	\$63,372.00
Mathis, Heather	MEDIA/COMNC SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Meyer, Donald L	SR NETWORK ANLYS		BA	1.00	1.00	\$81,919.00	\$83,557.00
Mui, Haley Y	NETWORK ANLYS		BA	1.00	1.00	\$60,000.00	\$61,080.00
Ormsby, Leann M	ASST DEAN, ITCS		BA	1.00	1.00	\$108,084.00	\$110,264.00
Payne, Allison C	SR INFO TECHNOL SUPPORT SPEC		BA	1.00	1.00	\$55,000.00	\$56,320.00
Shike, Jennifer S	DIR OF COMNC & MKTG		BA	1.00	1.00	\$68,988.00	\$75,887.00
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	\$56,045.00	\$57,166.00
Todd, Marla Jo	ASSOC DIR ADVCMT COMNC		BA	1.00	1.00	\$74,184.00	\$75,668.00
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	\$70,112.00	\$71,514.00
Wherley, Nicholas Ryan	AGRI EDUC PUBL SPEC		BA	1.00	1.00	\$59,004.00	\$60,302.00
Yeazel, Kate M	ASST DIR SPEC EVENTS		BA	1.00	1.00	\$46,125.00	\$47,048.00
521 - ADM Institute for PHL							
Schwartz, Sarah	COMM COORD		BA	1.00	1.00	\$35,000.00	\$35,700.00
470 - Agr & Consumer Economics							
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	\$69,575.00	\$70,688.00
Alvarez Mingote, Cristina	RES SPEC		BA	1.00	1.00	\$60,000.00	\$61,080.00
Arends-Kuenning, Mary Paula	ASSOC PROF	A	AA	1.00	1.00	\$94,920.16	\$96,534.16
Barnard, Jessa Marie	EXP LRNG COORD		BA	1.00	1.00	\$60,453.00	\$61,964.00
Batts, Ryan M	EXT SPEC, FARM & FIN MGMT		BA	1.00	1.00	\$46,814.00	\$47,563.00
Baylis, Katherine R	ASSOC PROF	A	AA	1.00	1.00	\$112,045.00	\$117,311.00
Bullock, David S	PROF	A	AA	1.00	1.00	\$118,617.08	\$120,705.08
Chong, Ian G	MGR-SYSTEMS SERVICES		BA	1.00	1.00	\$78,500.00	\$80,855.00
Christensen, Peter	ASST PROF	P	AA	1.00	1.00	\$104,000.00	\$105,560.00
Coppess, Jonathan	CLIN ASST PROF, LAW&POLICY		AA	1.00	1.00	\$92,880.00	\$95,248.00
Crost, Benjamin	ASST PROF	P	AA	1.00	1.00	\$112,000.00	\$114,016.00
Dall'Erba, Sandy	ASSOC PROF	A	AA	1.00	1.00	\$110,000.00	\$112,750.00
Ellison, Brenna	ASST PROF	P	AA	1.00	1.00	\$90,548.00	\$95,075.00
Endres, A Bryan	PROF	A	AA	1.00	1.00	\$116,784.00	\$118,886.00
Finnegan, Ann Butler	DIR, UGRAD ADMISS & ADV		BA	1.00	1.00	\$87,727.00	\$90,359.00
Frerichs, Daniele Lynn	ASST HEAD, BUS & STRATG PLNG		BA	1.00	1.00	\$93,000.00	\$94,395.00
Garcia, Phillip	PROF	A	AA	1.00	1.00	\$142,083.00	\$144,640.00
Goldsmith, Peter D	ASSOC PROF	A	AA	1.00	1.00	\$103,840.08	\$106,436.08
Golish, Kelly	TAX MATERIALS SPEC		BA	1.00	1.00	\$62,500.00	\$63,725.00
Hafermann, Julie C	BUS & FIN COORD		BA	1.00	1.00	\$68,680.00	\$70,054.00
Harding, Daniel B	ASST DIR, TAX SCH INFO TECH		BA	1.00	1.00	\$68,352.00	\$69,692.00
Hatolkar, Neha Uday	APPLICATION DEVELOPER		BA	1.00	1.00	\$61,672.00	\$62,881.00
Irwin, Scott H	PROF	A	AA	1.00	1.00	\$190,966.00	\$194,785.00
Khanna, Madhu	PROF	A	AA	1.00	1.00	\$163,951.00	\$167,263.00
Kobel, Therese B	DIRECTOR, TAX SCHOOL		BA	1.00	1.00	\$96,782.00	\$98,689.00
Kueth, Todd Henry	CLIN ASST PROF, LAND ECONOMICS		AA	1.00	1.00	\$92,880.00	\$94,645.00
Lo, Alexander C	TCH ASSOC		AA	1.00	1.00	\$45,013.00	\$45,553.00
Lyons, Angela Christine	ASSOC PROF	A	AA	1.00	1.00	\$102,082.00	\$102,848.00
Mallory, Mindy L	ASSOC PROF	A	AA	1.00	1.00	\$106,973.00	\$109,647.00
McNamara, Paul E	ASSOC PROF	A	AA	1.00	1.00	\$114,353.00	\$117,212.00
Michelson, Hope C	ASST PROF	P	AA	1.00	1.00	\$97,755.00	\$99,515.00
Myers, Erica	ASST PROF	P	AA	1.00	1.00	\$104,000.00	\$105,560.00
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$97,180.08	\$98,929.08
Onal, Hayri	PROF	A	AA	1.00	1.00	\$119,347.00	\$121,495.00
Paulson, Nicholas D	ASSOC PROF	A	AA	1.00	1.00	\$109,515.00	\$112,910.00
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	\$44,947.04	\$45,846.04
Schimpler, Carolyn J	ASST DIR-TAX MATERIALS		BA	1.00	1.00	\$74,615.00	\$76,077.00
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	\$121,549.00	\$123,737.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
470 - Agr & Consumer Economics							
Serra Devesa, Maria Teresa	ASSOC PROF	A	AA	1.00	1.00	\$105,000.00	\$109,755.00
Sherrick, Bruce J	PROF	A	AA	1.00	1.00	\$134,218.04	\$136,634.04
Splittstoesser, Pamela S	GRAD PROGRMS COORD		BA	1.00	1.00	\$61,368.00	\$62,595.00
Stoddard, Paul B	LECTURER IN AGBUS		AA	1.00	1.00	\$93,292.00	\$96,091.00
Winter-Nelson, Alex E	PROF	A	AA	1.00	1.00	\$140,860.00	\$143,395.00
Xu, Yilan	ASST PROF	P	AA	1.00	1.00	\$88,269.00	\$90,034.00
483 - Agr, Consumer, & Env Sci Admn							
Bohn, Joseph M	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$108,000.00	\$110,160.00
Burgoon, Lisa Ann	DIR, MINOR LDRSHP STUDIES		BC	1.00	1.00	\$59,229.00	\$60,520.19
Bush, Natalie C	MGR, FIN OPER		BA	1.00	1.00	\$100,325.00	\$102,332.00
Cole, Stacey Michelle	DIR OF DEVL P		BA	0.50	0.50	\$38,663.00	\$39,343.00
	Employee Total for All Jobs...			1.00	1.00	\$77,326.04	\$78,686.04
Cupps-Miller, Heather Anne	INSTRUCTOR		AL	1.00	1.00	\$70,000.00	\$71,400.00
Deppe, Nathan Andrew	PLANT CARE FACILITIES COORD		BA	1.00	1.00	\$69,818.22	\$71,214.58
Drasgow, Jean	DIR OF CAREER SERV		BA	1.00	1.00	\$68,320.00	\$69,693.23
Emmert, Jason Lee	ASST DEAN, ACAD PRGM		BC	1.00	1.00	\$93,189.00	\$95,052.78
Ferguson, Rolin Oliver	PROGRAM MANAGER FOR INATL PROJ		BA	1.00	1.00	\$60,032.00	\$61,232.64
Graham, Angela Marie	ASST DEAN, ADMN OPERATIONS		BA	1.00	1.00	\$84,040.00	\$85,700.00
Gregg, Brianna J	COORD OF TRANSFER RECRUIT		BA	1.00	1.00	\$52,000.00	\$53,549.60
Grilo, Ashley Elizabeth	HR SPEC		BA	1.00	1.00	\$42,000.00	\$42,840.00
Hopkey Barnard, Angela Ranae	EXEC DIR OF THE IL 4-H FNDTN		BA	0.70	0.70	\$61,025.00	\$62,274.00
Jarrell, Vickie L	ASSOC DIR, RESEARCH ADMN		BA	1.00	1.00	\$125,000.00	\$127,500.00
Kaliita, Prasanta Kumar	ASSOC DEAN, ACAD PRGM		BC	1.00	1.00	\$138,000.00	\$141,160.00
Kessler, Robert D	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	\$142,500.00	\$145,350.00
Keyes, Brian J	BUS & FIN COORD		BA	1.00	1.00	\$68,000.00	\$69,340.00
Lash, Heather E	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$39,500.00	\$40,270.00
Latessa, Joseph Guy	ASSOC DIR, REPORTING&DATA ANLYS		BA	1.00	1.00	\$72,800.00	\$74,230.00
Lawson, Jacqueline Brown	ASST DIR, HR SHARED SVCS		BA	1.00	1.00	\$68,000.00	\$69,360.00
Lowry, Mary K	ASST DEAN FOR STDNT SUCCESS		BA	1.00	1.00	\$74,000.00	\$76,212.60
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$95,000.00	\$97,992.00
Meenen, Kimberly K	SR DIR OF ADVCMT		BA	0.50	0.50	\$58,007.50	\$59,337.50
	Employee Total for All Jobs...			1.00	1.00	\$116,015.00	\$118,675.00
Merchen, Neal R	ASSOC DEAN, RES		BC	1.00	1.00	\$184,715.00	\$190,256.00
Ohms, Cory J	ASST DEAN		BA	1.00	1.00	\$74,000.00	\$75,480.00
Palaska-Nicholson, Suzana	ASSOC DIR		BA	1.00	1.00	\$64,065.25	\$65,346.25
Partlow, Kathryn Christine	RES COMMNC & GRANT DEVL P SPEC		BA	1.00	1.00	\$79,820.00	\$81,440.00
Robbins-Forbes, Marise Henriette	DIR OF DEV		BA	0.50	0.50	\$45,000.00	\$45,945.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,890.00
Rodriguez, Diana	COORD, IL CTR URBAN AGRI EDUC		BC	1.00	1.00	\$60,000.00	\$61,200.00
Rodriguez, Ma Lulu Alcasabas	ASSOC PROF, AGRI COMMNC		AA	1.00	1.00	\$107,994.00	\$110,154.00
Shipley, Clinton Ryan	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$37,880.00	\$38,620.00
Smith, Jennifer L	ASST DIR OF DEVELOPMENT		BA	0.50	0.50	\$31,250.00	\$31,800.00
	Employee Total for All Jobs...			1.00	1.00	\$62,500.00	\$63,600.00
Smith, Matthew Carl	ASST DIR OF DEVELOPMENT		BA	0.50	0.50	\$31,250.00	\$31,800.00
	Employee Total for All Jobs...			1.00	1.00	\$62,500.00	\$63,600.00
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$96,770.08	\$98,705.48
VanDuyne, Adam Jareb	ASST DIR FOR STRAT BUS OPS		BA	1.00	1.00	\$85,000.00	\$86,700.00
Vogel, Charles D	ASSOC DEAN FOR DEVELOPMENT		BA	0.50	0.50	\$75,000.00	\$75,503.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$151,006.00
Vogen, Richard Alan	DIR, PLNG & RSRC DEVL P		BA	1.00	1.00	\$149,505.04	\$151,000.04
Wade, James A	DIR OF BDGT & RES PLNG		BA	1.00	1.00	\$117,000.00	\$119,340.00
Wahl, David H	ASST DEAN		BA	0.15	0.15	\$16,673.99	\$17,007.47
	Employee Total for All Jobs...			1.00	1.00	\$111,159.98	\$113,383.18
Wolters, Douglas James	DIR OF OPER		BA	1.00	1.00	\$114,270.00	\$116,590.00
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	\$112,884.00	\$114,784.00
Bhalerao, Kaustubh	ASSOC PROF	A	AA	1.00	1.00	\$89,952.00	\$91,752.00
Bhattacharai, Rabin	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,450.00
Boone, Anne M	STDNT ACAD PRGM COORD		BA	1.00	1.00	\$51,783.00	\$53,333.00
Chowdhary, Girish	ASST PROF	P	AA	1.00	1.00	\$92,000.00	\$93,450.00
Chu, Ma Librada C	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,420.00
Cooke, Richard A C	PROF	A	AA	1.00	1.00	\$106,385.08	\$108,510.08
Davidson, Paul Curtis	ASST PROF	P	AA	1.00	1.00	\$79,170.00	\$80,760.00
Ford, Steven E	RES ENGR		BA	1.00	1.00	\$61,238.00	\$64,113.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KL - Agr, Consumer, & Env Sciences								
741 - Agricultural & Biological Engr								
Gates, Richard S	PROF	A	AA	1.00	1.00	\$147,301.00	\$149,601.00	
Green, Angela R	ASST PROF	P	AA	1.00	1.00	\$79,633.00	\$80,933.00	
Grift, Tony E	ASSOC PROF	A	AA	1.00	1.00	\$92,337.16	\$94,124.16	
Hansen, Alan Christopher	PROF	A	AA	1.00	1.00	\$138,907.08	\$142,939.08	
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	1.00	1.00	\$109,604.00	\$112,256.00	
Litchfield, J Bruce	PROF	A	AA	1.00	1.00	\$140,360.08	\$141,216.08	
Liu, Wei	RES SPEC IN AGRI		BA	1.00	1.00	\$31,493.96	\$32,593.96	
Mies, Emelie Elizabeth Sims	LECTURER		AL	1.00	1.00	\$63,238.00	\$64,503.00	
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	\$61,138.00	\$62,438.00	
Rausch, Kent D	ASSOC PROF	A	AA	1.00	1.00	\$92,699.16	\$94,299.16	
Replogle, Nolan Thomas	RESEARCH ENGINEER		BA	1.00	1.00	\$60,000.00	\$60,850.00	
Rodriguez, Luis F	ASSOC PROF	A	AA	1.00	1.00	\$93,184.00	\$95,014.00	
Singh, Vijay	PROF	A	AA	1.00	1.00	\$150,785.00	\$154,605.00	
Sullivan, Ronda Lynn	ASST HEAD, BUS & STRATG PLNG		BA	1.00	1.00	\$90,061.00	\$91,936.00	
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	\$86,498.52	\$87,908.52	
Wang, Xinlei	PROF	A	AA	1.00	1.00	\$112,310.08	\$114,980.08	
Zhang, Yuanhui	PROF	A	AA	1.00	1.00	\$147,285.16	\$150,785.16	
342 - Agricultural Education Program								
Keating, Kari H	TCH ASSOC		AA	1.00	1.00	\$66,929.00	\$68,267.58	
Korte, Debra Sue	TCH ASSOC		AA	1.00	1.00	\$54,028.00	\$55,108.56	
Ochs, Gary Alan	TEACHING ASSOC		AA	1.00	1.00	\$54,372.00	\$55,459.44	
Rosch, David Michael	ASST PROF		AA	1.00	1.00	\$78,008.00	\$79,568.16	
Thieman, Erica B	ASST PROF		AA	1.00	1.00	\$73,800.00	\$75,276.00	
538 - Animal Sciences								
Albert, Sarah D	TCH ASSOC		AL	1.00	1.00	\$49,132.89	\$50,115.89	
Barron, Joe E	ASST HEAD, BUS & STRATG PLNG		BA	1.00	1.00	\$106,171.00	\$108,613.00	
Beever, Jonathan Edward	PROF	A	AA	1.00	1.00	\$105,476.04	\$108,113.04	
Boler, Dustin Dee	ASST PROF	P	AA	1.00	1.00	\$82,318.00	\$84,788.00	
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	\$57,337.00	\$58,484.00	
Cann, Isaac	PROF	A	AA	1.00	1.00	\$140,596.28	\$143,127.28	
Cardoso, Felipe	ASST PROF	P	AA	1.00	1.00	\$88,800.00	\$90,398.00	
Cattai de Godoy, Maria Regina	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Chapple, Wesley P	RES SPEC IN AGRI		BA	1.00	1.00	\$52,000.00	\$53,040.00	
Dailey, Megan J	ASST PROF	P	AA	1.00	1.00	\$79,331.00	\$80,918.00	
Dilger, Anna Carol	ASSOC PROF	A	AA	1.00	1.00	\$91,267.00	\$92,910.00	
Dilger, Ryan Neil	ASSOC PROF	A	AA	1.00	1.00	\$91,371.00	\$93,016.00	
Drackley, James K	PROF	A	AA	1.00	1.00	\$134,071.00	\$136,484.00	
Ellis, Michael	PROF	A	AA	1.00	1.00	\$131,071.08	\$133,430.08	
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	\$33,524.40	\$34,194.80	
	TEACHING ASSOC		AA	0.60	0.60	\$50,286.80	\$51,292.40	
				Employee Total for All Jobs...	1.00	1.00	\$83,811.20	\$85,487.20
Gaskins, H Rex	PROF	A	AA	1.00	1.00	\$127,869.04	\$130,171.04	
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	\$71,136.04	\$72,559.04	
Hoene, Henry	RES SPEC IN AGRI		BA	1.00	1.00	\$51,795.00	\$52,831.00	
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	\$71,843.08	\$73,280.08	
Johnson, Janeen Lyn	ASSOC PROF	A	AA	1.00	1.00	\$85,794.08	\$87,338.08	
Johnson, Rodney W	PROF	A	AA	0.75	0.75	\$103,542.00	\$105,406.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,405.39	\$141,077.39
Jones-Hamlow, Katelyn A	LECTURER		AL	1.00	1.00	\$49,132.89	\$52,572.89	
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	\$56,736.00	\$57,871.00	
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	\$96,304.16	\$98,037.16	
Knox, Robert Victor	PROF	A	AA	1.00	1.00	\$106,233.00	\$108,145.00	
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	\$81,294.00	\$82,757.00	
Kukekova, Anna V	ASST PROF	P	AA	1.00	1.00	\$77,936.00	\$79,495.00	
Loor, Juan J	ASSOC PROF	A	AA	1.00	1.00	\$87,635.00	\$89,212.00	
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	\$122,591.16	\$124,798.16	
Miller, David J	PROF	A	AA	1.00	1.00	\$116,124.08	\$118,214.08	
Mosley, Jonathon Forrest	RES SPEC IN AGRI		BA	1.00	1.00	\$56,375.00	\$57,503.00	
Novakofski, Jan E	PROF	A	AA	1.00	1.00	\$100,883.13	\$102,699.13	
Nowak, Romana Angelika	PROF	A	AA	1.00	1.00	\$117,812.04	\$119,933.04	
Parsons, Carl M	PROF	A	AA	1.00	1.00	\$124,454.04	\$126,694.04	
Ridlon, Jason M	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Roca, Alfred L	ASSOC PROF	A	AA	1.00	1.00	\$94,069.00	\$95,762.00	
Rodriguez-Zas, Sandra Luisa	PROF	A	AA	1.00	1.00	\$121,369.08	\$123,554.08	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
538 - Animal Sciences							
Schook, Lawrence B	PROF	A	AA	1.00	1.00	\$200,090.00	\$203,692.00
Shike, Daniel William	ASST PROF	P	AA	1.00	1.00	\$82,075.00	\$84,537.00
Steelman, Andrew Jonathan	ASST PROF	P	AA	1.00	1.00	\$79,000.00	\$81,370.00
Stein, Hans-Henrik	PROF	A	AA	1.00	1.00	\$122,942.00	\$125,155.00
Swanson, Kelly S	PROF	A	AA	1.00	1.00	\$129,046.00	\$131,369.00
Thomas, Carolyn D	HR & GRAD PRGM SPEC		BA	1.00	1.00	\$47,663.00	\$48,616.00
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	\$50,521.08	\$51,531.08
Wheeler, Matthew B	PROF	A	AA	1.00	1.00	\$136,909.16	\$139,373.16
384 - Cooperative Extension							
Ajie, Whitney N	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$53,300.00	\$54,446.00
Akpore, Carissa Marie	EXT EDUC, 4-H YOUTH DEVL P I		BA	1.00	1.00	\$59,450.00	\$60,639.00
Allen, Cara B	EXT EDUC,FAM CNSMR SCI I		BA	1.00	1.00	\$66,590.00	\$67,922.00
Allen, Earl R	COUNTY EXT DIR II		BA	1.00	1.00	\$81,336.00	\$82,963.00
Allison, Trinity	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$56,810.00	\$57,946.00
Allsopp, Matthew A	EXT INFO TECHNOL ANLYS		BA	1.00	1.00	\$53,768.00	\$54,843.00
Allsup, Kelly R	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$55,200.00	\$56,304.00
Aly, Bronwyn C	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$59,450.00	\$60,639.00
Ambrose, Sherri Ann	EXT EDUC,FAM CNSMR SCI I		BA	1.00	1.00	\$57,214.00	\$58,358.00
Andon, Marilu M	EXT EDUC, YOUTH DEV II		BA	1.00	1.00	\$65,503.00	\$66,813.00
Aranda, Veronica	EXT UNIT EDUC,COMM HEALTH II		BA	1.00	1.00	\$57,294.00	\$58,440.00
Austin, Erica T	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$54,589.00	\$55,681.00
Baker, Carl Duane	COUNTY EXT DIR I		BA	1.00	1.00	\$67,000.00	\$68,340.00
Baker, Diane M	EXT EDUC,4-H YOUTH DEV III		BA	1.00	1.00	\$72,762.00	\$74,326.00
Banks, Drusilla	EXT EDUC, FAM CNSMR SCI III		BA	1.00	1.00	\$94,076.00	\$96,099.00
Barclay, John Phillip	WEB APP DEVELOPER		BA	1.00	1.00	\$67,000.00	\$68,340.00
Barr, Laura Lynn	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$55,824.00	\$56,940.00
Beck, Connie Joy	COUNTY EXT DIR II		BA	1.00	1.00	\$76,152.00	\$77,675.00
Belzer, Karla Leigh	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$57,000.00	\$58,140.00
Bingman, Judy Mae	MEDIA COMNC SPEC, 4-H		BA	1.00	1.00	\$63,550.00	\$64,916.00
Bissonnette, Suzanne Marie	ASST DEAN, AGRI & NATURAL RSRCS		BA	1.00	1.00	\$110,000.00	\$112,365.00
Black, Bruce Joseph	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$53,000.00	\$54,060.00
Blue, Carla	PROG SPEC, IISG		BA	1.00	1.00	\$53,733.34	\$54,808.01
Boas, Ginger	COUNTY EXT DIR II		BA	1.00	1.00	\$76,438.00	\$77,967.00
Boas, Jamie Marie	EXT EDUC, 4-H YOUTH DEVL P II		BA	1.00	1.00	\$58,383.00	\$59,638.00
Bobrow, Abigail Joy	COMMUNICATIONS SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Bogdonas, Kristin Marie	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$54,325.00	\$55,412.00
Bowman, Norman D	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$70,978.00	\$72,398.00
Bradford, Colten L	COMMUNICATIONS SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Bramlet Wilson, Melissa	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$58,048.00	\$59,209.00
Bricker, Donald Earl	COUNTY EXT DIR I		BA	1.00	1.00	\$68,000.00	\$69,360.00
Broos, Vicky R	COUNTY EXT DIR II		BA	1.00	1.00	\$80,964.00	\$82,583.00
Brown, Carolyn Eliana	WATER RESOURCES OUTR SPEC		BA	1.00	1.00	\$78,000.00	\$79,560.00
Brown, Lora Kathleen	EXT EDUC, CMTY ECON DEVL P III		BA	1.00	1.00	\$89,764.00	\$91,694.00
Bryant, Durriyyah Renae	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$62,230.00	\$63,475.00
Buffett, Willene	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$134,769.00	\$137,667.00
Burcham, Cheri A	EXT EDUC, FAM CNSMR SCIII		BA	1.00	1.00	\$68,608.00	\$69,980.00
Byers, Chelsey	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$63,868.00	\$65,241.00
Clore, Harry	ASSOC DIR, BDGT & FIN		BA	1.00	1.00	\$111,843.00	\$115,366.00
Cole, Amanda K	COUNTY EXT DIR II		BA	1.00	1.00	\$67,387.00	\$68,735.00
Combs, Cortney Jo	COMNC COORD, EEC		BA	0.80	0.80	\$37,014.80	\$37,754.80
Corban, Alcha Kristin	EXT EDUC,4-H YOUTH DEV I		BA	1.00	1.00	\$53,500.00	\$54,570.00
Cover, Margaret A	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$58,071.00	\$59,232.00
Cox, Michelle	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$57,000.00	\$58,140.00
Crawford, Michele R	EXT EDUC, COMM HEALTH I		BA	1.00	1.00	\$55,000.00	\$56,100.00
Crews, Jessie L	EXT EDUC,4-H YOUTH DEV III		BA	1.00	1.00	\$70,983.00	\$72,509.00
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT		BA	1.00	1.00	\$134,216.00	\$136,900.00
Crow, Shelby Lee	EXT EDUC, CMTY ECON DEVL P II		BA	1.00	1.00	\$58,928.00	\$60,107.00
Csernus, Marilyn	EXT EDUC,FAM CNSMR SCI I		BA	1.00	1.00	\$65,088.00	\$66,487.00
Davenport, Joel	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,636.36	\$44,509.36
Davis, Andrew R	EXT EDUC, 4-H CAMP ASST DIR II		BA	1.00	1.00	\$60,615.00	\$61,827.00
Davis, John Everrett	EXT EDUC, 4H YOUTH DEV II		BA	1.00	1.00	\$61,655.00	\$62,888.00
Davis, Sandra I	COUNTY EXT DIR III		BA	1.00	1.00	\$90,932.00	\$92,887.00
Davison, William B	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$54,325.00	\$55,412.00
Dawson, Daniel D	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$73,386.00	\$74,964.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
384 - Cooperative Extension							
DeBatista, Jacquelyn A	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$57,000.00	\$58,140.00
Derrick, Brenda E	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$63,211.00	\$64,475.00
Diaz, Lisa Bouillion	ASST DEAN, 4-H YOUTH DEV		BA	1.00	1.00	\$128,000.00	\$130,752.00
Dineen Griffin, Nicolette Louise	EXT EDUC,FAM CNSMR SCI I		BA	1.00	1.00	\$54,060.00	\$55,141.00
Dixon, Mario Alvarez	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	\$73,500.00	\$74,970.00
Doty, Peggy S	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$57,546.00	\$58,697.00
Dufelmeier, Aaron N	COUNTY EXT DIR III		BA	1.00	1.00	\$83,001.00	\$84,661.00
Ebbesmeyer, Martha S	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$62,400.00	\$63,648.00
Enroth, Christopher J	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$55,398.00	\$56,506.00
Feig, Adam Ryan	COUNTY EXT DIR I		BA	1.00	1.00	\$65,004.00	\$66,174.00
Ferree, Rhonda J	EXT EDUC, AGRI NTRL RSRSC III		BA	1.00	1.00	\$82,602.00	\$84,378.00
Fishburn, Jennifer L	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$60,074.00	\$61,275.00
Franklin, Antonio S	ASSOC DIR, EXT FIELD OPER		BA	1.00	1.00	\$115,000.00	\$117,875.00
Friend, Duane E	EXT EDUC, AGRI NATRL RSRSC III		BA	1.00	1.00	\$73,679.00	\$75,153.00
Fulkerson, Lisa Ann	COUNTY EXT DIR II		BA	1.00	1.00	\$78,457.00	\$80,026.00
Fulton, John D	COUNTY EXT DIR III		BA	1.00	1.00	\$87,204.00	\$88,948.00
Fulton, Sheryl A	EXT EDUC, 4H YOUTH DEV III		BA	1.00	1.00	\$69,284.00	\$70,774.00
Gadomski, Jessica A	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$55,492.00	\$56,685.00
Garner, Jennifer Sue	COUNTY EXT DIR II		BA	1.00	1.00	\$77,000.00	\$78,540.00
Gasper, Susan Marie	EXT EDUC, STEM/CHEM I		BA	1.00	1.00	\$62,317.00	\$63,657.00
Gavin, Betty J	EXT EDUC,FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$53,040.00
Geitner, Cheryl L	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$71,037.00	\$72,458.00
George, Laurie Jean	EXT EDUC,AGRI NTRL RSRSC I		BA	1.00	1.00	\$59,188.00	\$60,372.00
Glassman, Susan Regina	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$54,100.00	\$55,182.00
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$78,454.00	\$80,023.00
Grabenstein, Sasha L	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$53,300.00	\$54,366.00
Grant, Zachary Bell	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$58,000.00	\$59,160.00
Gucker, Douglas Brent	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$57,400.00	\$58,548.00
Guynn, Jill M	COUNTY EXT DIR III		BA	1.00	1.00	\$85,992.00	\$87,841.00
Hall, Molly M	DIR, EEC		BA	1.00	1.00	\$87,579.08	\$89,331.08
Hallesy, Terri	EDUCATION COORDINATOR		BA	1.00	1.00	\$52,000.00	\$53,040.00
Hampton, Peggy J	EXT EDUC, 4-H YOUTH DEV II		BA	1.00	1.00	\$66,493.00	\$67,823.00
Hansen, Carolyn	EXT EDUC,4-H YOUTH DEV I		BA	1.00	1.00	\$55,640.00	\$56,753.00
Harlan, Douglas G	COUNTY EXT DIR III		BA	1.00	1.00	\$86,069.00	\$87,790.00
Hart, Candice L	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$54,589.00	\$55,763.00
Haupt, Jason D	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$53,300.00	\$54,366.00
Hazzard, James Whitworth	SR EXT INFO TECHNOL ANALYS		BA	1.00	1.00	\$71,257.00	\$72,682.00
Heins, Lynn Caroline	COUNTY EXT DIR I		BA	1.00	1.00	\$63,270.00	\$64,535.00
Hentschel, Richard	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$87,912.00	\$89,670.00
Hepker, Lisa Kay	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$54,000.00	\$55,080.00
Herring, Phyllis A	EXT EDUC,FAM CNSMR SCI II		BA	1.00	1.00	\$65,073.00	\$66,374.00
Higgins, Russel A	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$77,353.00	\$78,900.00
Hobbs-Curley, Tessa D	EXT EDUC, 4H YOUTH DEV III		BA	1.00	1.00	\$67,380.00	\$68,728.00
Hobson, Antionette Marie	EXT EDUC,4-H YOUTH DEV I		BA	1.00	1.00	\$55,000.00	\$56,100.00
Hobson, Ryan D	REGIONAL DIR		BA	1.00	1.00	\$128,706.00	\$131,280.00
Hofer, Molly	EXT EDUC,FAM CNSMR SCI III		BA	1.00	1.00	\$77,223.00	\$78,883.00
Hollinshead, Erin Ashley	ASSOC DIR, EEC		BA	1.00	1.00	\$68,000.00	\$69,360.00
Holsinger, Andrew Craig	EXT EDUC,AGRI NTRL RSRSC I		BA	1.00	1.00	\$55,650.00	\$56,763.00
Homann, Dana L	EXT EDUC,4-H YOUTH DEV II		BA	1.00	1.00	\$63,334.00	\$64,601.00
Horn, Daniel	EXT INFO TECHNOL ANALYS, 4-H		BA	1.00	1.00	\$67,978.00	\$69,338.00
Houle, Kari L	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$62,988.00	\$64,248.00
Huth, Caitlin A	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$54,589.00	\$55,681.00
Jackson, Courtney Nichole	EXT EDUC, SMALL ANML HLTH I		BA	1.00	1.00	\$59,201.00	\$60,385.00
Jackson, Linda Crawl	EXT EDUC,FAM CNSMR SCI III		BA	1.00	1.00	\$76,533.00	\$78,178.00
Jacobs, Pamela S	COUNTY EXT DIR III		BA	1.00	1.00	\$95,304.00	\$97,353.00
Jennings, Daniel J	EXT EDUC,4-H YOUTH DEVLP III		BA	1.00	1.00	\$72,507.00	\$73,957.00
Jennings, Johnna B	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$69,266.00	\$70,651.00
Johanning, Nathan R	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$56,760.00	\$57,895.00
Johnson, Jody A	COUNTY EXT DIR II		BA	1.00	1.00	\$69,445.00	\$70,834.00
Johnson, Kenneth L	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$57,400.00	\$58,548.00
Kammin, Laura A	SEA GRANT OTR PRGM LEADER		BA	1.00	1.00	\$80,000.00	\$81,600.00
Kehr, Dale P	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$54,589.00	\$55,681.00
Kelly, Marguerite	EXT INFO TECHNOL ANALYS		BA	1.00	1.00	\$65,737.00	\$67,052.00
Kennedy, Zachary Christian	EXT SPEC, CMTY & ECON DEV		BA	1.00	1.00	\$72,000.00	\$73,440.00
Kreith, Nancy	EXT EDUC,AGRI NATURAL RSRSC I		BA	1.00	1.00	\$58,000.00	\$59,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
384 - Cooperative Extension							
Kruse, Kyla E	COMNC DIR, EEC		BA	1.00	1.00	\$56,634.00	\$58,333.00
Laplante, Beth A	COUNTY EXT DIR II		BA	1.00	1.00	\$77,287.00	\$78,833.00
Larimore, Kenneth G	EXT EDUC, CMTY ECON DEVL P II		BA	1.00	1.00	\$68,612.00	\$69,984.00
Larson, Andrew Lawrence	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$64,000.00	\$65,280.00
Larson, Margaret K	COUNTY EXT DIR II		BA	1.00	1.00	\$79,069.00	\$80,650.00
Leman, Amy Marie	EXT EDUC, YOUTH DEV III		BA	1.00	1.00	\$69,644.00	\$71,141.00
Letterly, Gary A	EXT EDUC, AGI NTRL RSRSC III		BA	1.00	1.00	\$63,920.00	\$65,294.00
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM		BA	1.00	1.00	\$69,367.08	\$70,754.08
Lewis-Sibley, Bobbie Jo	COUNTY EXT DIR II		BA	1.00	1.00	\$72,333.00	\$73,780.00
Littig, April Renee	EXT EDUC, 4H YOUTH DEV III		BA	1.00	1.00	\$61,384.00	\$62,612.00
Loehmer, Emily Ann	PRGM & EVAL COORD, INEP		BA	1.00	1.00	\$56,500.00	\$57,715.00
Lopez, Sonia	EXT UNIT EDUC.COMM HEALTH II		BA	1.00	1.00	\$69,132.00	\$70,515.00
Macke, Tiffany Bair	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$55,955.00	\$57,074.00
McCaffrey, Jennifer	ASST DEAN, FAM CNSMR SCI		BA	1.00	1.00	\$102,085.00	\$104,739.00
McCarty, David G	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$53,300.00	\$54,366.00
McCleary, Meghan E	EXTENSION EDUC, STEM I		BA	1.00	1.00	\$58,000.00	\$59,160.00
McCoy, Janice K	COUNTY EXT DIR II		BA	1.00	1.00	\$74,900.00	\$76,398.00
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$82,018.00	\$83,658.00
McKillip, Carolinn	EXT EDUC, CMTY ECON DEVL P III		BA	1.00	1.00	\$66,882.00	\$68,320.00
Medley, Russell James	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$60,000.00	\$61,200.00
Merrifield, Lisa C	ASST DIR, IISG & IWRC		BA	1.00	1.00	\$86,520.00	\$88,250.00
Merry, Sheri L	EXT EDUC, 4H YOUTH DEVL P II		BA	1.00	1.00	\$64,282.00	\$65,568.00
Meteer, William Travis	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$68,469.00	\$69,838.00
Meyer, Karen L	EXT UNIT EDUC.SCI&TECHNOL II		BA	1.00	1.00	\$107,472.00	\$109,783.00
Miles, Irene	COMNC COORD		BA	1.00	1.00	\$61,617.43	\$62,849.43
Miller, Brian Keith	DIR SEA GRANT PRGM & WATER RES		BA	1.00	1.00	\$160,732.00	\$163,947.00
Miller, Elizabeth Anne	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$59,838.00	\$61,035.00
Miller, Leah Dawn	EXT EDUC, 4-H YOUTH DEV II		BA	1.00	1.00	\$59,107.00	\$60,289.00
Miller, Philip H	DIGITAL MARKETING MGR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$84,623.08	\$86,315.08
Moody, Josiah D	EXT INFO TECHNOL ANYLS		BA	1.00	1.00	\$50,000.00	\$51,000.00
Mumbower, Julie	REGIONAL DIR		BA	1.00	1.00	\$106,000.00	\$108,120.00
Nigrelli, Caitlin Ann	ENVRL SOCIAL SCI, IISG		BA	1.00	1.00	\$63,900.00	\$65,178.00
Nuger, Donna Lee	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$56,690.00	\$57,824.00
Odum, Susan L	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$55,687.00	\$56,801.00
Ouedraogo, Nancy Esarey	EXT SPEC, CMTY ECON DEVL P		BA	1.00	1.00	\$56,974.00	\$58,113.00
Parker, Justin W	EXT DESIGN SPEC		BA	1.00	1.00	\$61,000.00	\$62,220.00
Parker, Leonard E	EXT EDUC, YOUTH DEVL P II		BA	1.00	1.00	\$64,590.00	\$65,882.00
Peltier, Angeliq ue J	EXT EDUC,AGRI NTRL RSRSC II		BA	1.00	1.00	\$69,302.00	\$70,688.00
Peralta, Beth G Cavallero	MEDIA COMNC SPEC, FCS		BA	1.00	1.00	\$57,400.00	\$58,548.00
Peterson, Lisa A	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$53,040.00
Phillips, Ashley Lashawn	EXT EDUC, CMTY HLTH I		BA	1.00	1.00	\$58,799.00	\$59,975.00
Powell, Genesis L	EXT EDUC,4-H YOUTH DEV I		BA	1.00	1.00	\$54,000.00	\$55,080.00
Powers, Sheila Kay	4-H RSRSC & POLICY ANYLS		BA	1.00	1.00	\$44,000.00	\$44,880.00
Prez, Sandra L	EXT EDUC, YOUTH DEVL P I		BA	1.00	1.00	\$56,375.00	\$57,503.00
Reaves, James E	COUNTY EXT DIR II		BA	1.00	1.00	\$108,853.00	\$110,812.00
Reinhold, Diane Marie	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$56,375.00	\$57,503.00
Reiser, Kathryn A	COUNTY EXT DIR II		BA	1.00	1.00	\$73,500.00	\$74,970.00
Roby, Deanna K	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$67,793.00	\$69,251.00
Rowe, Victoria A	CURR & TRNG COORD, EFNEP/FSNE		BA	1.00	1.00	\$76,104.00	\$77,626.00
Russell, Jennifer L	EXT EDUC, CMTY ECON DEVL P II		BA	1.00	1.00	\$63,349.00	\$64,616.00
Sargent, Shauna Lee	EXT INFO TECHNOL ANYLS		BA	1.00	1.00	\$57,000.00	\$58,140.00
Schallhorn, Pamela Sue	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$54,000.00	\$55,080.00
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$66,483.00	\$67,912.00
Schneemann, Margaret	WATER RSRC ECONOMIST		BA	1.00	1.00	\$76,245.00	\$77,770.00
Schumacher, Melissa Jo	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$53,040.00
Shiley, David C	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$70,426.00	\$71,835.00
Silvis, Anne H	ASST DEAN, CMTY ECON DEVL P		BA	1.00	1.00	\$94,576.00	\$96,940.00
Sinclair, Curtis T	CAMP DIR, 4-H MEMORIAL CAMP		BA	1.00	1.00	\$75,000.00	\$76,613.00
Sloop, Susan Lynn	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$54,340.00	\$55,427.00
Smith, Jenna Marie	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$59,320.00	\$60,595.00
Smith, Martha A	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$67,295.00	\$68,641.00
Solomon, Stanley G	EXT EDUC,AGRI NTRL RSRSC II		BA	1.00	1.00	\$66,831.00	\$68,168.00
Sponagle, Carol Jean Wallace	BUS OUTR COORD, EEC		BA	1.00	1.00	\$46,500.00	\$47,430.00
Steckler, Teresa L	EXT EDUC, AGRI NATURAL RSRSC II		BA	1.00	1.00	\$73,670.00	\$75,143.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
384 - Cooperative Extension							
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$75,250.00	\$76,755.00
Stout, Kristi Jo	EXT EDUC,4-H YOUTH DEV I		BA	1.00	1.00	\$54,000.00	\$55,080.00
Suarez, Breanne Nicole	EXT EDUC, YOUTH DEV I		BA	1.00	1.00	\$53,813.00	\$54,889.00
Sweedler, Kathryn L	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$74,246.00	\$75,842.00
TePas, Kristin Marie	CMTY DECISIONMAKING SPEC		BA	1.00	1.00	\$76,297.00	\$77,823.00
Theuri, James M	EXT EDUC, AGR NATURAL RSRSC II		BA	1.00	1.00	\$76,358.00	\$77,885.00
Thornhill, Paul	SOFTWARE ENGR		BA	1.00	1.00	\$63,000.00	\$64,260.00
Toman, Joseph	REGIONAL DIR		BA	1.00	1.00	\$120,262.00	\$122,667.00
Verzo, Elizabeth Ann	EXT EDUC,FAM CNSMR SCI I		BA	1.00	1.00	\$62,478.00	\$63,603.00
Wahle, Elizabeth Ann	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$86,626.00	\$88,488.00
Wald, Stephen M	COMMUNICATIONS DIRECTOR		BA	1.00	1.00	\$80,000.00	\$81,600.00
Walker, Deloris	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$56,165.00	\$57,288.00
Walsh, Megan Agnes	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$56,690.00	\$57,824.00
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	\$69,329.08	\$70,716.08
Weese, Madonna A	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	\$90,964.00	\$92,783.00
Welch, Tabitha K	EXT EDUC, 4H YOUTH DEV I		BA	1.00	1.00	\$53,664.00	\$54,737.00
Woessner, William R	SR EXT INFO TECHNOL ANLYS		BA	1.00	1.00	\$87,222.00	\$88,966.00
Wolford, Ronald Clifford	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$82,276.00	\$84,045.00
Woloszyn, Mary Elizabeth	EXTENSION CLIMATE SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00
Woodyard, Stacy Lee	COUNTY EXT DIR II		BA	1.00	1.00	\$69,602.00	\$70,994.00
Wright, Mary E	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$56,337.00	\$57,464.00
Zack, Sarah A	POLLUTION PREV EXT SPEC		BA	0.88	1.00	\$56,875.23	\$66,300.23
802 - Crop Sciences							
Babadoost, Mohammad	PROF, VEGETABLE & FRUIT	A	AA	1.00	1.00	\$98,611.00	\$100,489.00
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	\$94,565.08	\$96,456.08
Bohn, Martin O	ASSOC PROF	A	AA	1.00	1.00	\$78,518.04	\$79,696.04
Branham, Bruce E	PROF	A	AA	1.00	1.00	\$105,155.62	\$107,048.62
Employee Total for All Jobs...				1.00	1.00	\$117,155.62	\$119,288.62
Caetano-Anolles, Gustavo	PROF	A	AA	1.00	1.00	\$152,035.00	\$155,076.00
Christianson, Laura Elizabeth	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,640.00
Czapar, George Frank	ASSOC PROF	A	AA	1.00	1.00	\$133,778.00	\$137,650.00
Diers, Brian W	PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	\$124,428.08	\$127,165.08
Hager, Aaron G	ASSOC PROF	A	AA	1.00	1.00	\$87,712.00	\$89,466.00
Hudson, Matthew	PROF, BIOINFORMATICS	A	AA	1.00	1.00	\$120,459.00	\$122,989.00
Isaac, Nichole Marie	ASST HEAD, BDGT & STRATG PLNG		BA	1.00	1.00	\$93,009.00	\$95,799.00
Jamann, Tiffany M	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,736.00
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	\$121,903.00	\$124,463.00
Kling, Gary J	ASSOC PROF	A	AA	1.00	1.00	\$90,281.00	\$91,906.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	1.00	1.00	\$110,958.11	\$113,288.11
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	\$87,806.08	\$89,387.08
Lambert, Kris Nicholas	ASSOC PROF, NEMATOLOGY	A	AA	1.00	1.00	\$78,433.08	\$79,217.08
Lee, DoKyoung	ASSOC PROF	A	AA	1.00	1.00	\$92,736.00	\$94,637.00
Lipka, Alexander Edward	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$80,691.00
Long, Stephen P	PROF	A	AA	0.50	0.50	\$114,324.05	\$116,610.53
Employee Total for All Jobs...				1.00	1.00	\$228,648.10	\$233,221.06
Lovell, Sarah Taylor	ASSOC PROF	A	AA	1.00	1.00	\$91,262.00	\$93,087.00
Mideros Mora, Santiago X	ASST PROF	P	AA	1.00	1.00	\$82,500.00	\$84,150.00
Mies, Timothy A	DIR, ENERGY FARM OPER		BA	1.00	1.00	\$100,462.16	\$102,471.16
Moose, Stephen Patrick	PROF OF MAIZE FUNCTIONAL	A	AA	1.00	1.00	\$106,973.04	\$109,112.04
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	\$119,424.00	\$121,812.00
Pittelkow, Cameron M	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$81,294.00
Rayburn, A Lane	PROF OF CYTOGENETICS	A	AA	1.00	1.00	\$96,223.08	\$98,196.08
Riechers, Dean Edward	PROF, WEED PHYSIO	A	AA	1.00	1.00	\$92,485.08	\$94,335.08
Riggins, Chance	RES ASST PROF		AA	1.00	1.00	\$71,750.00	\$73,042.00
Sacks, Erik J	ASSOC PROF	A	AA	1.00	1.00	\$98,844.25	\$100,920.25
Schroeder, Nathan E	ASST PROF	P	AA	1.00	1.00	\$79,090.00	\$81,067.00
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS		BA	1.00	1.00	\$62,382.25	\$63,630.25
Studer, Anthony Joseph	ASST PROF	P	AA	1.00	1.00	\$82,500.00	\$84,150.00
Tranel, Patrick J	PROF OF MOLECULAR WEED SCI	A	AA	1.00	1.00	\$117,042.00	\$119,617.00
Villamil, Maria Bonita	ASSOC PROF	A	AA	1.00	1.00	\$92,075.00	\$94,009.00
Voigt, Thomas B	PROF	A	AA	1.00	1.00	\$94,362.04	\$96,249.04
White, Wendy Gail	UGRAD RECRUITER		BA	1.00	1.00	\$65,187.00	\$66,360.00
Zhao, Youfu	ASSOC PROF	A	AA	1.00	1.00	\$91,527.00	\$93,449.00
698 - Food Science & Human Nutrition							
Alexander, Leslie Amber	ASST HEAD, BUS & STRATG PLNG		BA	1.00	1.00	\$94,438.00	\$96,563.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
698 - Food Science & Human Nutrition							
Andrade, Juan	ASST PROF	P	AA	1.00	1.00	\$76,987.00	\$78,142.00
Bohn, Dawn M	TCH ASST PROF		AA	1.00	1.00	\$66,906.29	\$68,244.29
Cadwallader, Keith R	PROF OF FOOD CHEM	A	AA	1.00	1.00	\$118,737.08	\$121,171.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	A	AA	1.00	1.00	\$121,547.08	\$123,978.08
Chen, Hong	ASSOC PROF	A	AA	1.00	1.00	\$85,145.00	\$86,644.00
Craft, Jill North	CLIN ASST PROF		AA	1.00	1.00	\$50,397.00	\$53,464.00
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	\$64,404.00	\$65,692.00
Demejia, Elvira	PROF	A	AA	1.00	1.00	\$104,833.00	\$107,139.00
Donovan, Sharon M	PROF OF NUTRITION	A	AA	1.00	1.00	\$141,769.00	\$145,455.00
Engeseth, Nicki Jene	PROF OF FOOD CHEM	A	AA	1.00	1.00	\$110,264.08	\$112,469.08
Feng, Hao	PROF	A	AA	1.00	1.00	\$105,303.00	\$107,356.00
Helferich, William G	PROF	A	AA	1.00	1.00	\$138,253.00	\$141,018.00
Holscher, Hannah Diane	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,470.00
Jacobson, Brian E	PILOT PLANT SYST ANLYS - FSHN		BA	1.00	1.00	\$49,677.67	\$51,227.67
Jin, Yong-Su	ASSOC PROF	A	AA	1.00	1.00	\$95,533.00	\$98,017.00
Karduck, Justine Mary	CLIN ASST PROF		AA	1.00	1.00	\$52,713.00	\$53,767.00
Lee, Soo-Yeun	PROF	A	AA	1.00	1.00	\$99,133.16	\$100,818.16
Lee, Youngsoo	ASST PROF	P	AA	1.00	1.00	\$70,440.00	\$71,990.00
Madak-Erdogan, Zeynep	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,400.00
Miller, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$84,879.00	\$86,874.00
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	\$66,285.01	\$66,882.01
Nakamura, Manabu T	ASSOC PROF	A	AA	1.00	1.00	\$78,840.00	\$80,228.00
Olah, Alanna Beatty	CLIN ASST PROF		AA	1.00	1.00	\$50,000.00	\$51,000.00
Padua, Graciela Wild	RES PROF		AA	1.00	1.00	\$82,268.00	\$83,625.00
Pan, Yuan-Xiang	ASSOC PROF	A	AA	1.00	1.00	\$84,113.00	\$85,593.00
Parker, Anna Arthur	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,295.00
Phillips, Carter William	QUANTITY FOODS MGR		BC	1.00	1.00	\$42,230.00	\$43,075.00
Plawer, Wanda Susan	COORD RES PRGM PROJ		BA	0.50	0.50	\$22,048.81	\$22,489.81
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	\$119,101.15	\$121,483.15
Siegel, Marcia Helena	RES ASST PROF		AL	1.00	1.00	\$73,903.00	\$75,381.00
Stasiewicz, Matthew Jon	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,295.00
Takhar, Pawan Singh	ASSOC PROF OF FOOD ENGR	A	AA	1.00	1.00	\$84,304.00	\$86,032.00
Takhar, Suneet Randhawa	RES SPEC IN FOOD SCI		BB	0.49	0.49	\$23,739.00	\$24,131.00
Tappenden, Kelly Anne	PROF	A	AA	1.00	1.00	\$121,823.00	\$123,833.00
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$36,432.04	\$36,614.04
Employee Total for All Jobs...				1.00	1.00	\$73,448.04	\$73,815.04
793 - Human Dvlpmt & Family Studies							
Anderson, Barbara RK	ACAD ADVR AND UGRAD COORD		BA	1.00	1.00	\$50,000.00	\$51,250.00
Bell, Lynn E	ASSOC DIR, CHILD DEVLV LAB		BA	1.00	1.00	\$55,282.00	\$56,388.00
Briggs, Cassy May	HEAD TEACHER		BA	1.00	1.00	\$31,000.00	\$31,620.00
Brooks, Jan D	INSTRUCTOR		AA	1.00	1.00	\$41,963.08	\$44,512.08
Coats, Connie Christine	HEAD TEACHER		BA	1.00	1.00	\$30,826.00	\$31,443.00
Eastham, Brenda Kay	DIR OF OPER, CCRS		BA	1.00	1.00	\$66,034.00	\$67,949.00
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVLV	A	AA	1.00	1.00	\$84,211.00	\$85,777.00
Ferguson, Gail Marcia	ASST PROF	P	AA	1.00	1.00	\$71,624.00	\$73,107.00
Fiese, Barbara	PROF, HUMAN DEVLV & FAM STUDY	A	AA	1.00	1.00	\$138,191.00	\$142,392.00
Frantz, Kelly Michelle Tu	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Freeman Bost, Kelly K	PROF OF CHILD DEVLV	A	AA	1.00	1.00	\$93,603.08	\$95,531.08
Hardesty, Jennifer Leeann	ASSOC PROF	A	AA	1.00	1.00	\$80,757.08	\$83,075.08
Hart, Amanda K	HR SPEC		BA	1.00	1.00	\$46,021.00	\$46,711.00
Hughes, Robert	PROF	A	AA	1.00	1.00	\$142,464.00	\$144,658.00
Jackson, Bethany R	HEAD TEACHER		BA	1.00	1.00	\$31,485.00	\$32,115.00
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$54,782.00	\$55,615.00
Employee Total for All Jobs...				1.00	1.00	\$119,146.00	\$121,266.00
Kim, Eun Ji E	HEAD TEACHER		BA	1.00	1.00	\$30,826.00	\$31,443.00
Kim, James H	MGR OF SYST SERV		BA	1.00	1.00	\$62,000.00	\$63,240.00
Koester, Brenda Davis	ASST DIR, FRC		BA	1.00	1.00	\$79,814.80	\$81,410.80
Kramer, Karen	ASST PROF	P	AA	1.00	1.00	\$66,195.00	\$67,188.00
Kwon, Soo Ah	ASSOC PROF	A	AA	0.50	0.50	\$41,001.00	\$41,624.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$86,503.00
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	\$137,154.00	\$139,678.00
Lleras, Christy L	ASSOC PROF	A	AA	1.00	1.00	\$77,357.00	\$78,587.00
McElwain, Nancy L	ASSOC PROF	A	AA	1.00	1.00	\$79,495.00	\$81,538.00
Meents, Darcy Rae	ASST HEAD, BUS & STRATG PLNG		BA	1.00	1.00	\$87,539.00	\$90,603.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
793 - Human Dvlpmnt & Family Studies							
Ogolsky, Brian Gabriel	ASST PROF	P	AA	1.00	1.00	\$74,143.00	\$75,826.00
Ortiz, Cynthia Marie	HEAD TEACHER		BA	1.00	1.00	\$30,826.00	\$31,443.00
Oswald, Ramona Faith	PROF OF FAM STD	A	AA	1.00	1.00	\$99,835.00	\$102,471.00
Pearson, Teoko O	HEAD TEACHER		BA	1.00	1.00	\$36,000.00	\$36,720.00
Pollitt, Tammy Jo	HEAD TEACHER		BA	1.00	1.00	\$32,000.00	\$32,640.00
Raffaelli, Marcela	PROF	A	AA	1.00	1.00	\$131,253.00	\$134,456.00
Smith, Jaime L	HEAD TEACHER		BA	1.00	1.00	\$30,859.00	\$31,476.00
Travers, Candice Mae	HEAD TEACHER		BA	1.00	1.00	\$30,826.00	\$31,443.00
Vogelbaugh, Kelly Louise Wilson	ASST TO THE DIR		BA	1.00	1.00	\$37,414.48	\$38,162.48
Wallace, Meghan Elise	HEAD TEACHER		BA	1.00	1.00	\$32,000.00	\$32,640.00
Wiley, Angela R	PROF	A	AA	1.00	1.00	\$95,830.00	\$97,747.00
875 - Natural Res & Env Sci							
Anderson, C Diane	RES & EDUC SPEC IN LNDS CP HORT		BA	1.00	1.00	\$49,789.00	\$50,785.00
Arai, Yuji	ASSOC PROF	A	AA	1.00	1.00	\$82,897.00	\$84,721.00
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	\$74,751.12	\$76,022.12
Fraterrigo, Jennifer M	ASSOC PROF	A	AA	1.00	1.00	\$82,612.00	\$84,264.00
Guan, Kaiyu	ASST PROF	P	AA	1.00	1.00	\$83,500.00	\$85,270.00
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	\$60,437.00	\$62,243.00
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	\$64,454.00	\$65,485.00
Kent, Angela D	ASSOC PROF	A	AA	1.00	1.00	\$93,197.00	\$95,247.00
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS		BA	1.00	1.00	\$109,052.00	\$111,233.00
Kuo, Frances E	ASSOC PROF	A	AA	1.00	1.00	\$69,829.04	\$70,946.04
Larson, Eric R	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,634.00
Matthews, Jeffrey Wayne	ASST PROF	P	AA	1.00	1.00	\$73,684.00	\$74,863.00
McSweeney, Kevin	CLIN PROF		AA	0.50	0.50	\$50,000.00	\$51,000.00
	DIR OF ARBORETUM		BA	0.50	0.50	\$50,000.00	\$51,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,000.00
Miller, Daniel Charles	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$78,113.00
Miller, James Robert	ASSOC PROF	A	AA	1.00	1.00	\$86,991.00	\$88,731.00
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	\$101,989.08	\$103,621.08
Onyejekwe, Chinedu Chukwuka	TECHNOLOGY ANALYST CCSG		BA	1.00	1.00	\$43,000.00	\$43,688.00
Schooley, Robert Lee	ASSOC PROF	A	AA	1.00	1.00	\$88,998.00	\$91,045.00
Sullan, Kelly J	ASST HEAD, BUS & STRATG PLNG		BA	1.00	1.00	\$80,385.00	\$82,797.00
Suski, Cory David	ASSOC PROF	A	AA	1.00	1.00	\$85,247.00	\$87,165.00
Wander, Michelle M	PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	\$100,927.08	\$102,946.08
Ward, Michael Patrick	ASSOC PROF	A	AA	0.70	0.70	\$63,390.00	\$64,848.00
	Employee Total for All Jobs...			1.00	1.00	\$90,592.25	\$92,594.30
Yannarell, Anthony	ASSOC PROF	A	AA	1.00	1.00	\$82,519.00	\$84,334.00
971 - Nutritional Sciences							
Hartke, Jessica L	ASSOC DIR, DNS		BA	1.00	1.00	\$80,121.00	\$81,723.00
Johnson, Rodney W	DIR OF NUTR SCI		BC	0.25	0.25	\$34,863.39	\$35,671.39
	Employee Total for All Jobs...			1.00	1.00	\$138,405.39	\$141,077.39
Wells, Sarah Lindsey	OPER COORD		BA	0.75	0.75	\$32,031.25	\$32,672.25
888 - Veterinary Prog in Agr							
Hoyer, Lois L	ASST DEAN RES LDRSHIP VET PRGM		BC	0.05	0.05	\$6,922.95	\$7,061.41
	Employee Total for All Jobs...			1.00	1.00	\$138,458.88	\$141,228.06
Miller, Gay Y	PROF		AA	0.10	0.10	\$14,701.46	\$14,995.49
	Employee Total for All Jobs...			1.00	1.00	\$147,009.94	\$149,950.14
Yoo, Dongwan	PROF		AA	0.45	0.45	\$59,886.95	\$61,084.95
	Employee Total for All Jobs...			1.00	1.00	\$133,082.70	\$135,744.70
Zuckermann, Federico A	PROF		AA	0.45	0.45	\$55,161.17	\$56,264.17
	Employee Total for All Jobs...			1.00	1.00	\$122,575.89	\$125,027.89
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Aldunate, Roberto G	ASST DEAN & DIR IT		BA	1.00	1.00	\$100,000.00	\$102,000.00
Alston, Reginald J	ASSOC DEAN ACAD AFFAIRS		BA	1.00	1.00	\$220,000.00	\$224,400.00
Bobitt, Julie L	ASST DIR i-Health		BA	1.00	1.00	\$58,000.00	\$59,160.00
Boyle, Brian Francis	IT COORDINATOR		BA	1.00	1.00	\$58,000.00	\$59,160.00
Carter, April Latriece	SR PROGRAM COORD		BA	1.00	1.00	\$48,000.00	\$48,958.00
Detzner, Richard	SENIOR WEB DESIGNER		BA	1.00	1.00	\$64,890.00	\$66,188.00
Fahey, Amy E	SENIOR RES PRGM		BA	1.00	1.00	\$85,415.00	\$87,123.00
Firkins, Carol H	ACADEMIC ADVISOR		BA	1.00	1.00	\$52,040.00	\$53,089.00
Flanagan, Anna	COMMUN SPEC		BA	1.00	1.00	\$55,145.00	\$56,248.00
Floyd, Amber	COORD GRANTS CONTRACTS		BA	1.00	1.00	\$54,500.00	\$55,590.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Frasca, Elizabeth Anne	ACAD ADVISOR		BA	1.00	1.00	\$46,000.00	\$46,918.00
Goodman, William G	ASSOC DEAN ADMIN		BA	1.00	1.00	\$155,000.00	\$158,488.00
Kambic, Gary Lee	SENIOR IT SPECIALIST		BA	1.00	1.00	\$62,500.00	\$63,750.00
Kimme, Krista Jeanne Pearl	ASSOC DIR DEVL P		BA	0.50	0.50	\$36,865.00	\$37,573.00
Employee Total for All Jobs...				1.00	1.00	\$73,730.00	\$75,146.00
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	\$60,680.04	\$61,894.04
Klebek, Christine J	ACADEMIC RECORDS OFFICER		BA	1.00	1.00	\$47,625.00	\$48,575.00
Kroencke, Janet Lynn	ASST DIR ANNUAL GIV ALUMNI REL		BA	0.50	0.50	\$29,000.00	\$29,557.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,114.00
Reel, Kent M	DIR OF COMM		BA	1.00	1.00	\$79,475.00	\$81,065.00
Ritten, Kathi	ACAD ADVISOR		BA	1.00	1.00	\$52,160.00	\$53,202.00
Seno, Justin Teal	ASSOC DIR OF ADVANCEMENT		BA	0.50	0.50	\$35,910.00	\$36,718.00
Employee Total for All Jobs...				1.00	1.00	\$71,820.00	\$73,436.00
Silotto, Brian	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$60,000.00	\$61,152.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$122,304.00
918 - Ctr Health, Aging, Disability							
Bartlo, Wendy	PROP DEVEL OUTREACH SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00
Shen, Sa	RESEARCH BIOSSTATISTICIAN		BA	1.00	1.00	\$103,660.00	\$105,733.00
Woods, Jeffrey A	ASSOC DEAN RESEARCH/CHAD DIR		BA	1.00	1.00	\$207,000.00	\$211,140.00
623 - Ctr Wounded Veterans Higher Ed							
Osborne, Nicholas	DIR CWVHE		BA	1.00	1.00	\$107,000.00	\$109,140.00
York, Catherine M	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$75,000.00	\$76,500.00
943 - Disability Res & Educ Svcs							
Anderson, Angella Lynn	DISABILITY SPEC		BA	1.00	1.00	\$47,567.00	\$48,287.00
Bleakney, Adam Wade	DISABILITY SPORT COACH		BA	1.00	1.00	\$43,065.00	\$44,135.00
Blew, Christy L	IT ACCESS SPEC		BA	1.00	1.00	\$40,666.00	\$41,486.00
Buchi, Matthew	DISABILITY SPORT COACH		BA	1.00	1.00	\$41,000.00	\$41,825.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$88,814.00	\$90,589.00
Cowsert, Tina A	DISABILITY SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00
Davenport, Teresa L	CLINICAL PSYCHOLOGIST		BA	1.00	1.00	\$69,000.00	\$70,380.00
Elliott, Jeannette R	PHYSICAL THERAPY&FUNCTIONAL TR		BA	1.00	1.00	\$61,598.96	\$62,828.96
Fredricksen, Ann Jeanne	DISABILITY SPEC		BA	1.00	1.00	\$37,660.00	\$38,460.00
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	\$52,297.04	\$53,342.04
Graddy, Rachel A	VST DISABILITY SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	\$57,823.96	\$58,978.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	\$103,040.08	\$105,100.08
Hoyt, M Nicholas	SFTWR DEV & USR INTRFC DSGN SP		BA	1.00	1.00	\$70,975.00	\$72,395.00
Johnson, Katherine Ann	ASSOC DIR, BRSS		BA	1.00	1.00	\$56,767.40	\$57,902.40
Lane, Lori Anne	IT ACCESS SPEC		BA	1.00	1.00	\$52,000.00	\$53,040.00
Lindahl-Lewis, Paige E	DISABILITY SPEC		BA	1.00	1.00	\$49,000.30	\$50,000.30
Malik, Patricia Barrett	DIR, DRES		BA	1.00	1.00	\$107,000.00	\$109,140.00
Siero, Adam Phillip	ATHLETIC TRAINER		BA	1.00	1.00	\$36,000.00	\$36,725.00
Thomas-Stagg, Jonathan William	CLINICAL PSYCHOLOGIST		BA	1.00	1.00	\$72,012.00	\$73,452.00
Wheeler, Stephanie Lynn	DIS HLTH & WELLNESS SPEC		BA	1.00	1.00	\$45,455.00	\$46,370.00
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	\$52,370.00	\$53,415.00
581 - Kinesiology & Community Health							
An, Ruopeng	ASST PROF	P	AA	1.00	1.00	\$73,425.00	\$74,854.00
Andrade, Flavia Cristina Drumond	ASSOC PROF	A	AA	1.00	1.00	\$88,800.00	\$90,941.00
Boppart, Marni	ASSOC PROF	A	AA	1.00	1.00	\$95,115.00	\$97,615.00
Buchner, David M	PROF	A	AA	1.00	1.00	\$168,985.00	\$172,077.43
Carlson, Kristin Nicole	LECTURER		AA	1.00	1.00	\$54,940.00	\$56,038.00
Chiu, Chung-Yi	ASST PROF	P	AA	1.00	1.00	\$75,480.00	\$76,949.00
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	\$53,133.08	\$54,195.08
Farner, Susan M	LECTURER		AA	1.00	1.00	\$65,548.60	\$66,858.60
Gobin, Robyn Latrice	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,849.00
Grabner, Kim C	PROF	A	AA	1.00	1.00	\$134,275.00	\$138,195.00
Hernandez, Manuel Enrique	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,700.00
Iwelunmor, Juliet	ASST PROF	P	AA	1.00	1.00	\$73,425.00	\$74,924.00
Jan, Yih-Kuen	ASSOC PROF	A	AA	1.00	1.00	\$87,204.00	\$88,076.00
Kaplan, Justine	LECTURER		AA	1.00	1.00	\$46,125.00	\$47,047.00
Khan, Naiman A	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$73,073.00
Klonoff-Cohen, Hillary	PROF	A	AA	1.00	1.00	\$182,000.00	\$185,188.00
Lara-Cinisomo, Sandraluz	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,460.00
Littlefield, Melissa Monique	ASSOC PROF	A	AA	0.50	0.50	\$44,677.00	\$45,546.00
Employee Total for All Jobs...				1.00	1.00	\$85,773.00	\$87,528.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
581 - Kinesiology & Community Health							
Lopez-Ortiz, Citali	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$74,740.00
Mullen, Sean P	ASST PROF	P	AA	1.00	1.00	\$75,994.00	\$77,472.00
Notaro, Stephen John	TEACHING ASSOC PROF		AA	1.00	1.00	\$71,957.00	\$73,396.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	\$86,440.00	\$88,963.00
Rice, Ian Matthew	ASST PROF	P	AA	1.00	1.00	\$77,029.00	\$78,528.00
Rice, Laura A	ASST PROF	P	AA	1.00	1.00	\$73,425.00	\$74,924.00
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	\$78,506.08	\$79,291.08
Schwingel, Andiana	ASST PROF	P	AA	1.00	1.00	\$73,680.00	\$75,709.00
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	\$77,690.00	\$78,466.00
Trinh, Linda	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,402.00
Wilund, Kenneth	ASSOC PROF	A	AA	1.00	1.00	\$115,000.00	\$117,798.00
Zhu, Weimo	PROF	A	AA	1.00	1.00	\$115,019.00	\$117,019.00
582 - Motorcycle Rider Program							
Hanks, Erik B	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	\$61,029.00	\$62,250.00
714 - Recreation, Sport and Tourism							
Berdychevsky Kustanovich, Yelyzaveta	ASST PROF	P	AA	1.00	1.00	\$64,385.00	\$65,673.00
Browning, Lara	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,000.00
Browning, Matthew	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$68,340.00
Chalip, Laurence	PROF	A	AA	1.00	1.00	\$150,700.00	\$153,714.00
Green, Beverly Christine	PROF	A	AA	1.00	1.00	\$108,020.00	\$110,182.00
Huang, Zhuowei	ASST PROF	P	AA	1.00	1.00	\$65,905.00	\$67,224.00
Liechty, Toni	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	\$78,723.04	\$80,297.04
Payne, Laura	PROF	A	AA	1.00	1.00	\$104,685.00	\$106,779.00
Raycraft, Michael	LECTURER		AA	1.00	1.00	\$62,203.00	\$63,447.00
Scheunemann, Jarrod	COMM ED & SERVICES COORD		BA	1.00	1.00	\$49,431.00	\$50,431.00
Shinew, Kimberly J	PROF	A	AA	1.00	1.00	\$131,440.00	\$134,068.00
Stewart, William P	PROF	A	AA	1.00	1.00	\$130,244.00	\$132,848.00
Stodolska, Monika	PROF	A	AA	1.00	1.00	\$116,055.00	\$118,376.00
Tiger, Timothy Rush	STUDENT SERVICES ADVISOR		BA	1.00	1.00	\$53,654.00	\$54,716.00
Wachter, Cynthia J	LECTURER		AA	1.00	1.00	\$62,203.00	\$63,447.00
Welty-Peachey, Jon	ASSOC PROF	A	AA	1.00	1.00	\$88,580.00	\$90,351.00
da Costa Cardoso Dantas Ribeiro, Nuno F	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$68,340.00
679 - Speech & Hearing Science							
Aronoff, Justin Evan	ASST PROF	P	AA	1.00	1.00	\$74,125.00	\$75,978.00
Chambers, Lou	TCH ASSOC		AL	0.19	0.19	\$11,952.08	\$12,131.08
	TCH ASSOC		AL	0.81	0.81	\$52,638.04	\$53,428.04
			Employee Total for All Jobs...	1.00	1.00	\$64,590.12	\$65,559.12
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	\$89,401.08	\$90,742.08
Channell, Marie Moore	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00
DeThorne, Laura Segebart	ASSOC PROF	A	AA	1.00	1.00	\$88,430.00	\$90,641.00
Gallagher, Tanya Montaleone	PROF	A	AA	1.00	1.00	\$226,207.62	\$230,166.62
Gooler, David Michael	INSTRUCTOR		AA	1.00	1.00	\$57,716.42	\$58,870.42
Hadley, Pamela Ann	ASSOC PROF	A	AA	1.00	1.00	\$103,830.00	\$107,723.80
Hahn, Laura Jean Wright	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00
Hengst, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$81,493.00	\$83,123.00
Husain, Fatima T	ASSOC PROF	A	AA	1.00	1.00	\$89,035.00	\$91,706.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	\$88,175.02	\$89,939.02
Kirk, Karen	PROF	A	AA	1.00	1.00	\$181,125.00	\$184,748.00
Mudar, Raksha	ASST PROF	P	AA	1.00	1.00	\$78,938.00	\$81,306.00
Rispoli, Matthew	ASST PROF	P	AA	1.00	1.00	\$74,203.00	\$75,502.00
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Bagger, David A	ASST DIR		BA	1.00	1.00	\$51,711.42	\$52,538.80
Bailey, Ella Kathleen	SPONSORSHIP/OUTREACH SPEC		BA	1.00	1.00	\$42,000.00	\$43,176.00
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	\$59,413.38	\$61,552.26
Demas, Cody P	AQUATICS COORDINATOR		BA	1.00	1.00	\$39,000.00	\$40,092.00
Deterding, Robyn M	DIR		BA	1.00	1.00	\$125,163.29	\$129,669.17
Funari, Andrew	EVENTS RESERVATION COORD		BA	1.00	1.00	\$39,000.00	\$40,092.00
Gordon, Malikah Asrayyah	ASST DIR MEMBER SERVS		BA	1.00	1.00	\$48,324.15	\$49,145.66
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	\$47,412.46	\$49,071.90
Pettigrew, Kristina L	ASST DIR		BA	1.00	1.00	\$57,000.00	\$58,995.00
Singer, Nicholas	ASST DIR INTRAMURALS		BA	1.00	1.00	\$43,000.00	\$44,419.00
Waller, Melissa D	MARKETING COODINATOR		BA	1.00	1.00	\$55,000.00	\$56,925.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Wheeler, Lauren Leigh	ICE ARENA SPECIALIST		BA	1.00	1.00	\$39,000.00	\$40,092.00
270 - Housing Division							
Adams, Katherine Marie	COORD CUL TRAINING		BA	1.00	1.00	\$50,553.00	\$51,680.33
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$66,582.76	\$68,067.56
Aubrey, Alma Dawn	ASSOC DIR OF HSG DIN SERV		BA	1.00	1.00	\$127,382.50	\$130,223.13
Bechtel, Jennifer Marie	PROG DIR LLC INOVA AND SUSTAIN		BA	1.00	1.00	\$52,000.00	\$53,341.60
Becker, Marissa Lynn	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,660.00
Betka, Corey A	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$74,837.42	\$76,506.29
Biviano, Cristian Jesus	RESIDENCE HALL DIR		BA	1.00	1.00	\$34,000.00	\$34,680.00
Britton, Nate C	APPLICATION DEVELOPMENT SPEC		BA	1.00	1.00	\$63,000.00	\$64,404.90
Brocker Curry, Mari Anne	ASSOC DIR OF HSG FOR HSG INFOR		BA	1.00	1.00	\$82,549.35	\$84,390.20
Brown, Laura Ann	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$63,077.92	\$64,705.33
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$62,352.32	\$63,742.78
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	\$90,117.66	\$92,442.70
Cynkar, Laura Anne	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$38,000.00	\$38,847.40
Damm, Brian D	NETWORK ADMIN SPEC		BA	1.00	1.00	\$61,532.48	\$63,120.02
Evilla, Brandon Michael	RESIDENCE HALL DIR		BA	1.00	1.00	\$34,000.00	\$34,680.00
Frankovich, Jacob	PROG DIR FOR SJLE		BA	1.00	1.00	\$50,553.00	\$51,680.33
Gary, Demetrius T	AREA COORD		BA	1.00	1.00	\$47,476.00	\$47,950.76
Gillins, Timothy A	SPEC NET ADMIN		BA	1.00	1.00	\$59,450.00	\$60,775.74
Grace, Krystal Renee	ASST DIR OF CONF SP DS RES PRG		BA	1.00	1.00	\$57,442.50	\$58,723.47
Haber, Laura Gwen	PROG AND ACAD DIR OF UNIT ONE		BA	1.00	1.00	\$61,500.00	\$62,871.45
Hellberg, Aaricka Shawn	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,660.00
Henning, Christopher R	SR ASST DIR HSG DINING SERVICE		BA	1.00	1.00	\$90,200.00	\$92,211.46
Holden, Samuel T	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,825.00	\$34,579.30
Holterman, Arianna Agramonte	AREA COORDINATOR		BA	1.00	1.00	\$47,476.00	\$48,059.95
Holterman, Christopher J	COMPLEX COORD UNIV APTS		BA	1.00	1.00	\$38,862.62	\$39,639.87
Hudson, Bradley	ACADEMIC COORD FOR UNIT ONE		BA	0.00	0.00	\$10,027.01	\$10,250.61
	Employee Total for All Jobs...			1.00	1.00	\$56,263.01	\$57,411.61
Humlicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	\$110,397.48	\$112,859.34
Imel, Debra Ann	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,735.90
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUS		BA	1.00	1.00	\$54,419.08	\$55,632.63
Johnson, Tristen B	RESIDENCE HALL DIR		BA	1.00	1.00	\$34,000.00	\$34,680.00
Jones, Herbert	ASST DIR SOC JUST & LEADER ED		BA	1.00	1.00	\$68,500.00	\$70,027.55
Jones, Kortney Kay	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,825.00	\$34,579.30
Kala, Vikas	PROJ WEBSITE COORD		BA	1.00	1.00	\$66,350.81	\$67,677.83
Khuri, M Lydia	PROGRAM DIRECTOR HSG/RES LIFE		BA	1.00	1.00	\$70,022.78	\$71,829.37
King, Robert Allen	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	\$63,691.51	\$65,111.83
Kizer, Adrienne Nicole	MEDIA COMNC SPEC		BA	1.00	1.00	\$38,000.00	\$38,760.00
Lewis, Christopher Willie Fred H	RESIDENCE HALL DIR		BA	1.00	1.00	\$34,544.55	\$35,235.44
Madsen Webb, Gretchen	HSG RESIDENTIAL LIFE LIBRARIAN		BA	1.00	1.00	\$55,848.83	\$57,094.26
McCulley, Laura	RESIDENCE HALL DIR		BA	1.00	1.00	\$32,800.00	\$33,531.44
Meador, Erica Nehrling	ASST DIR DIETI FOR DIN SERV		BA	1.00	1.00	\$63,550.00	\$65,075.20
Moffitt, Brian Jarnell	PROG DIR, HONORSLLC HSG		BA	1.00	1.00	\$61,000.00	\$62,360.30
Morales, Loretta Jean	ASST SPEC IN EDUC		BC	0.63	0.63	\$17,671.27	\$18,127.19
Murphy, Christopher	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,735.90
Oliver, Lance	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$55,572.72	\$56,684.17
Otchere, Kimberly D	PROG DIR SJLE		BA	1.00	1.00	\$57,800.00	\$59,088.94
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	\$43,049.39	\$44,009.39
Quock, Daniel	RESIDENCE HALL DIR		BA	1.00	1.00	\$32,648.81	\$33,301.79
Rawlings, Kristen Dawn	ASSOC DIR OF HSG BUSN SERV		BA	1.00	1.00	\$105,000.00	\$107,341.50
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	\$106,477.90	\$108,852.36
Runnells, Nathan	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,852.50	\$32,674.29
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	\$83,762.06	\$85,629.95
Sanden, Nathan	ASST DIR OF RES LIFE		BA	1.00	1.00	\$61,042.75	\$62,404.00
Scott, Michael W	HOUSING FACILITIES PLANNER		BA	1.00	1.00	\$84,220.03	\$86,098.14
Sealine, Alma R	DIR		BA	1.00	1.00	\$153,750.00	\$157,716.75
Smist, Jennifer Anne	PRGM DIR		BA	1.00	1.00	\$53,975.86	\$55,179.52
Smith, Marlene Ellen Alma	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,660.00
Soumar, Kimberly E	RESIDENCE HALL DIR		BA	1.00	1.00	\$35,000.00	\$35,700.00
Stearns, Clint L	SNR APPLICATIONS DEVLV SPEC		BA	1.00	1.00	\$71,750.00	\$73,350.03
Theodore, Nolan Paul	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,660.00
Tondini, Stephen M	ASST DIR SERVER & DESK INFRA		BA	1.00	1.00	\$86,066.78	\$88,287.30
Umland, Brock	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$65,850.55	\$67,319.02

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Vanderstraeten, Olivier	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$64,771.03	\$66,215.42
Wagers, Staci Lynn	ASST DIR FOR EMPLOYEE SERVICES		BA	1.00	1.00	\$76,882.69	\$78,597.17
Watson, Dennis Alan	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	\$95,000.00	\$96,900.00
Weider, Jeanette Kay	ASSOC DIR		BA	1.00	1.00	\$102,140.68	\$104,418.42
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	\$62,503.62	\$63,897.45
Wilson, Cedric Glenn	RESIDENCE HALL DIR		BA	1.00	1.00	\$33,000.00	\$33,660.00
Wise, Dale Alan	HSG FACILITIES PLAN-ARCHITECT		BA	1.00	1.00	\$77,093.70	\$78,812.89
Yergler, Barbara L	APPL DEVL P SPEC		BA	1.00	1.00	\$58,104.00	\$59,266.08
Young, John David	SERVICE DESK COORDINATOR		BA	1.00	1.00	\$54,765.75	\$55,861.07
389 - Illini Union							
Ariyo, Rotimi	PROGRAM ADVISOR		BA	1.00	1.00	\$40,025.70	\$40,826.21
Bailey, Jason Mahalo	ASST DIR		BA	1.00	1.00	\$60,000.00	\$61,050.00
Billerman, John	ASST DIR IT		BA	1.00	1.00	\$83,574.40	\$85,036.95
Branch, Jeffrey Kirk	MANAGER, BUS AFFAIRS		BA	1.00	1.00	\$59,000.00	\$60,032.50
Brown, William Zachary	BUILDING OPERATIONS COORD		BA	1.00	1.00	\$36,066.36	\$37,328.68
Childers, Barbara S	ASSOC DIR IU DIR DOC SV CMD		BA	1.00	1.00	\$82,868.92	\$84,526.30
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	\$47,751.84	\$48,706.88
Daniels, Marsha K	PROGRAM MANAGER		BA	1.00	1.00	\$50,172.30	\$51,928.33
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	\$59,452.37	\$60,790.05
Eakins, Jared Randall	PROGRAM ADVISOR		BA	1.00	1.00	\$39,939.91	\$40,738.71
Engler, Eric	ASST DIR FOR OPER		BA	1.00	1.00	\$56,435.31	\$57,422.93
Foster, Kelly L	GUEST SERVICES MANAGER		BA	1.00	1.00	\$55,000.00	\$56,100.00
Freeman, Mara E	HR AND ADMIN SERVICES COORD		BA	1.00	1.00	\$59,000.00	\$60,032.50
Guth, David Christian	ASST DIR FOR FACILITIES		BA	1.00	1.00	\$76,630.04	\$78,354.22
Hayes, Justin M	RETAIL SERV COORD		BA	1.00	1.00	\$47,730.46	\$48,685.07
Holmes, Lori A	RETAILS SERVICES COORDINATOR		BA	1.00	1.00	\$51,500.00	\$53,302.50
Jervis, Julie A	ASST DIR BUS AFFAIRS		BA	1.00	1.00	\$85,600.00	\$87,526.00
Jones, Craig	TECHNOLOGY SPEC		BA	1.00	1.00	\$65,750.26	\$67,065.27
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	\$39,787.18	\$40,582.92
Kao, Hsin-yi	ASSESSMENT COORD		BA	1.00	1.00	\$62,000.00	\$63,240.00
Petrie, Tod A	DIR, BOOKSTORE		BA	1.00	1.00	\$90,000.00	\$91,800.00
Powell, Dementro	ASST DIR		BA	1.00	1.00	\$50,774.40	\$51,916.82
Race, John	PROGRAM ADVISOR OVP		BA	1.00	1.00	\$37,000.00	\$38,850.00
Record, Susan B	ASST DIR		BA	1.00	1.00	\$57,674.94	\$58,828.44
Reed, Laurel J	ASSOC DIRECTOR (SP&A)		BA	1.00	1.00	\$72,187.97	\$73,451.26
Riha, Erik Matthew	MARKETING DIR		BA	1.00	1.00	\$67,000.00	\$68,340.00
Roedelbronn, Jessica L	ASST DIR VIRTUAL STORES		BA	1.00	1.00	\$60,000.00	\$61,200.00
Salzman, Rebecca A	ASST TO THE DIR		BA	1.00	1.00	\$80,146.88	\$81,950.18
Scott, Alroy	SR ASST DIR COURSE MATERIALS		BA	1.00	1.00	\$68,273.00	\$69,809.14
Seymour, Rebecca Anne	ASST DIR, FOOD & BEVERAGE OPS		BA	1.00	1.00	\$80,340.00	\$81,946.80
Shivers, Deborah	ASST DIR HR & ADMIN SVS		BA	1.00	1.00	\$77,625.00	\$80,147.81
Sprague, Andy Sean	MANAGER, BUSINESS AFFAIRS		BA	1.00	1.00	\$64,011.96	\$65,292.20
Sumlar, Keith P	TECHNOLOGY SPEC		BA	1.00	1.00	\$64,000.00	\$65,440.00
Tiger, Susan	ASST DIR BOOKSTORE		BA	1.00	1.00	\$54,051.84	\$54,997.75
Uphoff, Laurence	SR ASSOC DIR		BA	1.00	1.00	\$101,000.00	\$103,151.30
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	\$44,150.04	\$44,922.67
Wargo, Donna R	RETAIL SERV COORD-RECREATION		BA	1.00	1.00	\$49,102.18	\$50,084.22
White, Jeremy A	MARKETING COORDINATOR		BA	1.00	1.00	\$49,000.00	\$49,980.00
White, Zuri Lenee	PROGRAM MGR, PARENT & FAMILY		BA	1.00	1.00	\$48,000.00	\$48,840.00
Wicks, Jenna Rae	PROGRAM ADVISOR		BA	1.00	1.00	\$38,000.00	\$38,760.00
551 - McKinley Health Center							
Baxter, Carol A	MH CLINICAL NURSE SPEC		BA	1.00	1.00	\$78,933.82	\$80,588.82
Brunworth, Danielle Lenn	STAFF PHARMACIST		BA	1.00	1.00	\$98,999.63	\$100,979.62
Carson, Jennifer	HLTH EDUC/ MRKTG SPEC		BA	1.00	1.00	\$55,696.45	\$56,866.08
Cesnjaj, Mirjana	STAFF PHYSICIAN		BA	1.00	1.00	\$144,900.00	\$147,798.00
Clark, Rex William	PHYSICAL THERAPIST		BA	1.00	1.00	\$80,531.47	\$82,222.63
Fenner, Melvin R	ASST DIR OF INFO TECHNOLOGY		BA	1.00	1.00	\$89,900.00	\$91,787.90
Garrick, Marshall L	STAFF PSYCHIATRIST		BA	1.00	1.00	\$161,147.36	\$164,370.31
Gill, Bethni Sue	HEALTH EDUCATOR		BA	1.00	1.00	\$43,329.94	\$44,196.54
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	\$155,829.06	\$159,101.47
Glow, Kimberly Marie	STAFF PHYSICIAN		BC	0.72	0.72	\$85,951.47	\$87,670.50
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	\$129,452.34	\$132,041.39
Griffin-Pierson, Sharon S	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$68,764.36	\$70,139.65
Grodsky, Barry S	PHARMACIST SUPERVISOR		BA	1.00	1.00	\$122,912.24	\$125,493.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
551 - McKinley Health Center							
Harrington, Regina Marie	ASST DIR OF PRGM SUPPORT SERV		BA	1.00	1.00	\$71,750.00	\$73,256.75
Haselhorst, Michelle Kathleen	ATHLETIC TRAINER		BA	1.00	1.00	\$42,723.07	\$43,577.53
Hines, Jacquelyn C	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$62,000.00	\$63,240.00
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	\$104,548.92	\$106,639.90
Jayasingh Ramkumar, Japhia Hannah	STAFF PHYSICIAN		BC	0.10	0.10	\$11,996.26	\$12,176.20
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	\$156,896.01	\$160,033.93
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	\$158,543.66	\$161,714.53
Lenhart, Ann Marie	LICENSED CLINICAL SOCIAL WKR		BA	1.00	1.00	\$62,417.16	\$63,665.50
Li, Jin	DATA ANALYSIS/PERFORMANCE COOR		BA	1.00	1.00	\$46,419.25	\$47,347.64
McKusick, Anne E	STAFF PHYSICIAN		BA	0.60	0.60	\$92,486.65	\$94,428.87
Minor, Lynda M	PHARMACIST PRACTITIONER		BA	1.00	1.00	\$104,080.36	\$106,161.97
Ogbudimkpa, Jerry Emeka	HLTH EDUC		BA	1.00	1.00	\$64,499.42	\$65,853.91
Park, Grace Lee	STAFF PHYSICIAN		BC	0.53	0.53	\$62,956.83	\$64,215.97
	Employee Total for All Jobs...			0.93	0.93	\$112,249.81	\$120,902.90
Pearson, Peggy Dobeck	CLIN PSYCHIATRIST		BA	1.00	1.00	\$153,750.00	\$156,825.00
Peters, Ashley N	HLTH EDUC		BA	1.00	1.00	\$42,250.00	\$43,095.00
Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		BA	1.00	1.00	\$79,154.20	\$80,816.44
Rhee, Joyce Sunghhee	STAFF PHYSICIAN		BC	1.00	1.00	\$120,621.11	\$123,033.53
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	\$47,739.42	\$48,694.21
Rogers, Phyllis Wickert	ASST DIR, CLIN SUPPORT SERV		BA	1.00	1.00	\$80,981.18	\$82,762.77
Rubenacker, Judy Joanne	ASSOC DIR FINANCE & ADMIN		BA	1.00	1.00	\$92,147.50	\$94,266.89
Schmale, John D	STAFF PHYSICIAN		BC	0.60	0.60	\$70,344.82	\$71,751.72
Schrepfer, Thomas C	STAFF PHYSICIAN		BA	1.00	1.00	\$147,996.33	\$150,956.26
Schuler, Brin Eileen	STAFF PHYSICIAN		BC	1.00	1.00	\$123,750.71	\$126,225.72
Smith, David F	STAFF PHYSICIAN		BA	1.00	1.00	\$156,464.00	\$159,593.28
Sperka, Gretchen B	STAFF PHYSICIAN		BC	1.00	1.00	\$118,555.00	\$119,740.55
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	\$59,383.92	\$60,571.60
293 - Parking Department							
Wahl, Michelle	DIR OF PARKING		BA	1.00	1.00	\$97,536.15	\$99,486.87
Wise, Michael Anthony	ASST DIR FOR PARKING		BA	1.00	1.00	\$80,000.00	\$81,600.00
279 - Student Services Building							
Glenn, Brittany J	PROGRAM MANAGER		BA	1.00	1.00	\$39,150.00	\$40,128.75
King, Tanisha Trina	DIR, TENANT SERVICES		BA	1.00	1.00	\$56,650.00	\$58,349.50
Stinson, Mark R	MEDIA COMM COORDINATOR		BA	1.00	1.00	\$59,595.00	\$61,978.80
Thomson, Amy	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$59,450.00	\$62,006.35
LN - Center Innov in Teach Learn							
641 - Center Innov in Teach Learn							
Anderson, Lucas James	SPEC IN EDUC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Ashwini, Krishnamurthy	SOFTWARE DEVELOPER		BA	1.00	1.00	\$68,000.00	\$69,360.00
Baird, Robert Thomas	ASSOC DIR CITL		BA	1.00	1.00	\$99,564.75	\$101,556.05
Basole, Milind M	SR ELEARNING PRO		BA	1.00	1.00	\$81,715.20	\$83,349.50
Bellini, Michel	DIR		BA	0.00	0.00	\$17,500.00	\$19,000.00
	DIR		BA	1.00	1.00	\$118,388.00	\$119,588.00
	Employee Total for All Jobs...			1.00	1.00	\$135,888.00	\$138,588.00
Bianconi, Robyn Ann	INSTR RESOURCE CURATOR		BA	1.00	1.00	\$45,000.00	\$45,900.00
Birky, Kelly Ann	MARKETING AND COMM SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00
Bo-Linn, Cheelan	SR SPEC IN EDUC		BA	1.00	1.00	\$71,024.14	\$72,444.62
Bollinger, Karen	ASSOC DIR MKTG STRTG COMM		BA	1.00	1.00	\$88,000.00	\$89,760.00
Boozell, Greg	INSTR MEDIA PRODUCER		BA	1.00	1.00	\$53,000.00	\$54,060.00
Borukhovich, Yury	SR ELEARNING PRO		BA	1.00	1.00	\$71,750.00	\$73,185.00
Chadha, Rajat	MEASUREMENT SPECIALIST		BA	1.00	1.00	\$57,400.00	\$58,548.00
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$58,883.13	\$60,060.79
Conlon, Mallory Kristen	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$50,000.00	\$51,000.00
Damman, Edwin	SR INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$61,000.00	\$62,220.00
Dignan, Robert	INSTRN MEDIA RSRSC COORD		BA	1.00	1.00	\$68,000.00	\$69,360.00
Furr, Richard D	ELEARNING SPEC		BA	1.00	1.00	\$59,118.01	\$60,300.37
Gant, Tracie Alexander	PROGRAM COORDINATOR		BA	1.00	1.00	\$57,818.94	\$58,975.32
Gibas, Jennifer M	VISUAL MEDIA DESIGN SPEC		BA	1.00	1.00	\$53,000.00	\$54,060.00
Glaser, Edward A	MEDIA PRODUCTION PROFESSIONAL		BA	1.00	1.00	\$60,021.16	\$61,221.58
Greene, Mitzi Onedia	PRGM COORD		BA	1.00	1.00	\$53,880.15	\$54,957.75
Guo, Junge	RES PRGRMR		BA	1.00	1.00	\$61,500.00	\$62,730.00
Heap, Tania	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$52,000.00	\$53,040.00
Ingels, Sue Ann	EPI COORDINATOR		BA	1.00	1.00	\$58,500.00	\$59,670.00
Keeley, Eric J	ASST DIR		BA	1.00	1.00	\$80,000.00	\$81,600.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Center Innov in Teach Learn							
641 - Center Innov in Teach Learn							
Kinnebrew, Alphonzo	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$50,000.00	\$51,000.00
Kunde, Richard Joseph	NETWORK ANALYST		BA	1.00	1.00	\$59,663.07	\$60,856.33
LaBore, Catherine	MULTIMEDIA DESIGN SPEC		BA	1.00	1.00	\$51,000.00	\$52,020.00
Lesht, Faye L	ASSOC DIR, CITL		BA	1.00	1.00	\$105,160.00	\$107,263.20
Luo, Yi	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$50,000.00	\$51,000.00
Martinez, Christine J	PROGRAM COORD		BA	1.00	1.00	\$50,400.00	\$51,408.00
Mehl, Anna	ASST DIRECTOR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Mock, Jason	ASST DIR EDUCATIONAL INNOV		BA	1.00	1.00	\$80,000.00	\$81,600.00
Moran, Liam Gerard	INSTRN RESOURCES SYST SPEC		BA	1.00	1.00	\$70,702.00	\$72,116.04
Morgan, John Charles	INSTR STRATEGY PROJ MANAGER		BA	1.00	1.00	\$54,000.00	\$55,080.00
Muirhead, Susan Paige	SR MEDIA PROD PRFNL		BA	1.00	1.00	\$55,600.00	\$56,712.00
Nelson, Jamie A	SR ELEARNING SPEC		BA	1.00	1.00	\$62,320.00	\$63,566.40
Ore, Fred Robert	ASSOC DIR OF ADMIN		BA	1.00	1.00	\$82,000.00	\$83,640.00
Owens, Dawn Coreena	SR DATA & SURVEY SCI		BA	1.00	1.00	\$76,779.00	\$78,314.58
Pierce, Edward Alan	INSTR MEDIA PRODUCER		BA	1.00	1.00	\$56,000.00	\$57,120.00
Randall, Scott Vernon	PROG COORDINATOR		BA	1.00	1.00	\$49,000.00	\$49,980.00
Rivers, Heidi Susanne	MEDIA/COMM SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Roberts, Robert	ASSOC DIR OF IT		BA	1.00	1.00	\$80,908.80	\$82,526.98
Roberts-Lieb, Solomon D	ASSOC DIR, INTEGR & CAMP REL		BA	1.00	1.00	\$99,180.00	\$101,163.60
Santa Ana, Kathleen	DATA & SURVEY SCIENTIST		BA	1.00	1.00	\$59,394.00	\$60,581.88
Schumacher, Eric	INSTRUCTIONAL MEDIA PRODUCER		BA	1.00	1.00	\$55,000.00	\$56,100.00
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	\$61,511.94	\$62,742.18
Shrader, Sara L	PROJECT LEAD		BA	1.00	1.00	\$58,000.00	\$59,160.00
Solai, Killivalavan	DIGITAL ART DIR		BA	1.00	1.00	\$70,470.00	\$71,879.40
Steele, Diana Marie	MEASUREMENT SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Thompson, Marc	SR INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$62,000.00	\$63,240.00
Wentworth, Jim C	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$60,899.53	\$62,117.52
Wolf, Ava R	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$60,899.53	\$62,117.52
Wu, Maryalice S	DIR OF DATA ANALYTICS		BA	1.00	1.00	\$78,000.00	\$79,560.00
Zeiders, David	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$88,029.33	\$89,789.92
NA - Chancellor							
550 - Allerton Park & Retreat Center							
Beccue, Nathan J	VST NATURAL AREAS MGR		BA	0.51	0.51	\$21,930.00	\$22,421.23
Brand, Mindy Margaret	PUBLIC ENGAGEMENT COORD		BA	0.51	0.51	\$17,680.00	\$18,219.24
Branham, Bruce E	DIR, ALLERTON		BA	0.00	0.00	\$12,000.00	\$12,240.00
	Employee Total for All Jobs...			1.00	1.00	\$117,155.62	\$119,288.62
Frerichs, Bridget Rose	COMNC COORD		BB	0.49	0.49	\$36,157.73	\$36,917.04
Peterson, Derek Eli	ASSOC DIR		BA	1.00	1.00	\$70,000.00	\$71,001.00
Replinger, Fraya J	SALES ASSOCIATE		BA	1.00	1.00	\$42,000.00	\$42,840.00
267 - Diversity Committee & Advocacy							
Kleparski, Tracy S	VST ASST DIR		BA	1.00	1.00	\$55,000.00	\$56,100.00
Roberts-Southerland, Medra Colleen	SR DVSTY INITIATIVES SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
433 - Diversity, Equity and Access							
Abdullah-Span, Kaamilyah	SR ASSOC DIR		BA	1.00	1.00	\$84,050.00	\$86,361.38
Brown, William Joseph	SR MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$81,113.17	\$82,329.87
Hagler, Andrew Paul	SENIOR HRIS SPECIALIST		BA	1.00	1.00	\$69,360.00	\$71,787.60
Hudson, Michal Thomas	SR TITLE IX & ADA SPEC		BA	1.00	1.00	\$59,857.32	\$61,952.33
Johnson, Heidi	DIR		BA	1.00	1.00	\$103,525.00	\$105,595.50
McClure, Kristen L	HR SPECIALIST		BA	1.00	1.00	\$54,000.00	\$55,890.00
664 - Division of Public Safety							
Christensen, Jeffrey Thomas	DIR OF PUBLIC SAFETY		BA	1.00	1.00	\$184,758.00	\$189,376.95
Heimbaugh, Jason R	BUSINESS CONTINUITY PLANNER		BA	1.00	1.00	\$134,751.81	\$137,446.85
Johnson, Ryan S	SECURITY COORD		BA	1.00	1.00	\$66,452.03	\$67,781.07
Vogelsang, Stephanie Renee	EMG PLNGN TRNG COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Wade, Patrick C	COMM SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00
Wooten, Sherry Ann	EMERGENCY PLANNING COORD		BA	1.00	1.00	\$60,531.95	\$61,742.59
700 - Office of the Chancellor							
DeLorenzo, Michael T	ASSOC CHANCELLOR		BA	0.00	0.00	\$20,000.00	\$20,500.00
	ASSOC CHANCELLOR		BA	1.00	1.00	\$204,816.00	\$209,936.40
	Employee Total for All Jobs...			1.00	1.00	\$224,816.00	\$230,436.40
Frost, Lori	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	\$55,000.00	\$56,485.00
Garrelts, Melinda Kae	PROGRAM COORD		BA	1.00	1.00	\$59,900.00	\$61,098.00
Roether, Jennifer Lynn	ASST DIR - OFC OF THE SENATE		BA	1.00	1.00	\$54,873.00	\$55,970.46

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
700 - Office of the Chancellor							
Simon, Anna Catherine	ASSOC DIR OF SPEC EVENTS		BA	0.00	0.00	\$3,347.50	\$3,438.00
	ASSOC DIR OF SPEC EVENTS		BA	1.00	1.00	\$66,950.00	\$68,756.00
		Employee Total for All Jobs...		1.00	1.00	\$70,297.50	\$72,194.00
Wilhelm-Barr, Laura Marie	SR DIR OF SPEC EVENTS		BA	1.00	1.00	\$100,000.00	\$102,500.00
693 - Willard Airport Commercial Op							
Cossey, David E	EXEC DIR WILLARD AIRPORT		BA	1.00	1.00	\$150,000.00	\$153,000.00
Wanzek, Stephen J	ASSOC DIR - WILLARD AIRPORT		BA	1.00	1.00	\$87,152.00	\$88,895.04
NT - Chief Information Officer							
749 - Campus Research IT							
Booth, Robert P	ENTERPRISE INFRASTRUCTURE ARCH		BA	1.00	1.00	\$102,803.66	\$104,859.73
Kuehn, Christopher	MGR ENTERPRISE UNIX OPERATIONS		BA	1.00	1.00	\$85,060.56	\$86,761.77
Rimovsky, Anthony S	DIR, ENTERPRISE INFRASTRUCTURE		BA	1.00	1.00	\$133,250.00	\$135,915.00
Smith, Tracy L	DIRECTOR, IT INFRASTRUCTURE		BA	1.00	1.00	\$112,500.00	\$114,750.00
Towns, John W	DPTY CIO, RESEARCH IT SERVICES		BA	0.40	0.40	\$100,000.00	\$102,000.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$255,000.00
860 - Distributed IT							
Ahn, Jonathan Hongchul	IT SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Childress, Matthew Clay	RESEARCH PROGRAMMER		BA	1.00	1.00	\$58,621.00	\$59,793.42
Curtin, Michael J	USER SERVICES SPECIALIST		BA	1.00	1.00	\$52,990.00	\$54,049.80
Greenarch, T Shane	USER SERVICES SPECIALIST		BA	1.00	1.00	\$52,990.00	\$54,049.80
Hunter, Tyler D	PC & MEDIA COORDINATOR		BA	1.00	1.00	\$72,931.83	\$74,390.47
Larson, Eric M	SERVER & NETWORK ADMINISTRATOR		BA	1.00	1.00	\$55,000.00	\$56,100.00
Leys, Jordan Lyle	IT SPECIALIST		BA	1.00	1.00	\$53,300.00	\$54,366.00
Roberts, Elton Paul	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,576.00	\$57,707.52
Rundall, Jacob D	SRVR AND NET ADMIN MACINTOSH		BA	1.00	1.00	\$52,000.00	\$53,040.00
Shirk, Elizabeth Ann	USER SERVICES SPECIALIST		BA	1.00	1.00	\$54,225.00	\$55,309.50
Vlach, Peter Martin	SERVER & NETWORK ADMINISTRATOR		BA	1.00	1.00	\$57,000.00	\$58,140.00
Wenneborg, Mark Ryan	IT SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
618 - Ofc of the Chief Info Officer							
Barnes, Joseph D	CHIEF PRIVACY & SECRTY OFFICER		BA	1.00	1.00	\$150,000.00	\$153,000.00
Beeson, Lori A	SENIOR FACILITIES PLANNER		BA	1.00	1.00	\$75,850.00	\$77,367.00
Bridgewater, Kelly Martin	IT GOVERNANCE OFFICER		BA	1.00	1.00	\$88,481.49	\$90,251.12
Gulick, Joseph G	DEPUTY CIO, IT OPERATIONS		BA	1.00	1.00	\$180,495.00	\$184,104.90
Hackett, Jamie	LEAD BUSINESS ANALYST		BA	1.00	1.00	\$69,000.00	\$70,380.00
Henderson, Mark	CHIEF INFORMATION OFFICER		BA	1.00	1.00	\$320,000.00	\$326,000.00
Hetrick, Ashley L	COMNC & OUTREACH SPEC		BA	1.00	1.00	\$47,739.38	\$48,694.17
Hovious, Amy Renee	COMNC & OUTREACH SPEC		BA	1.00	1.00	\$59,100.13	\$60,282.13
Klinker, Terri L	ASST DIR, BUSINESS OPERATIONS		BA	1.00	1.00	\$100,178.12	\$102,181.68
Lucas, Paul B	CAMPUS IT POLICY ANLYS & ADVR		BA	1.00	1.00	\$135,597.90	\$138,309.86
McArthur, Jason Andrew	SR IT PROCUREMENT ANALYST		BA	1.00	1.00	\$69,510.38	\$70,900.59
Mertz, Brian E	MGR,MEDIA INFO COMMUNICATIONS		BA	1.00	1.00	\$65,500.00	\$66,810.00
Neavear, Bradford S	SR IT GOVERNANCE ANLYS ADVISOR		BA	1.00	1.00	\$101,693.14	\$103,727.00
Osborne, John Stephen	LEAD IT PROCUREMENT ANALYST		BA	1.00	1.00	\$80,424.03	\$82,032.51
Rossi, John M	DEPUTY CIO IT SERVICE DELIVERY		BA	1.00	1.00	\$190,000.00	\$193,800.00
Scheid, Elizabeth Ann	ASST CIO, IT PLNG & OUTREACH		BA	1.00	1.00	\$152,000.00	\$155,040.00
Yun, Joseph Tek	LEADER SOCIAL MEDIA ANALYTICS		BA	1.00	1.00	\$82,071.16	\$83,712.58
798 - Technology Services							
Alexander, Lee Owens	WINDOWS SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$61,000.00	\$62,220.00
Appleman, Donald G	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$79,934.35	\$81,533.04
Athy-Penrose, Karen J	PROJECT MANAGER		BA	1.00	1.00	\$77,247.21	\$78,792.15
Bale, Prasanna Kumari	SOFTWARE DEVELOPER		BA	1.00	1.00	\$63,930.06	\$65,208.66
Ballinger, Eric A	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,476.00	\$48,425.52
Balsamello, Scott Alan	APPLICATION SPECIALIST		BA	1.00	1.00	\$59,160.00	\$60,343.20
Batura, Neeru K	SR QUALITY ASSURANCE ANALYST		BA	1.00	1.00	\$68,000.00	\$69,360.00
Beal, Ashlee Marie	APPLICATION SPEC		BA	1.00	1.00	\$55,851.12	\$56,968.14
Beuttler, Frederick David	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,476.00	\$48,425.52
Bilansky, Alan	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$58,943.62	\$60,122.49
Bird, Kevin W	WINDOWS SYSTEMS ENGINEER		BA	1.00	1.00	\$97,375.00	\$99,322.50
Breen, Alexander L	DIR, IT SUPPORT SERVICES		BA	1.00	1.00	\$112,500.00	\$114,750.00
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	\$97,789.42	\$99,745.21
Bunag, Jeremy C	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$75,609.38	\$77,121.57
Carpenter, Nathan R	LEAD SERV MGMT METHODS ANALYST		BA	1.00	1.00	\$63,242.50	\$64,507.35
Cha, Ester J	SR APPLICATION SPEC		BA	1.00	1.00	\$65,314.48	\$66,620.77
Chapman, Julieanne Kramer	LEAD APPLICATION SPECIALIST		BA	1.00	1.00	\$69,836.00	\$71,232.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - Technology Services							
Coleman, Erik C	SR MANAGER, ENTERPRISE SYSTEMS		BA	1.00	1.00	\$90,200.00	\$92,004.00
Dejewski, Kevin G	IT FIELD CONSULTANT		BA	1.00	1.00	\$48,000.00	\$48,960.00
Dimpsey, Jeffrey Scott	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$78,489.00	\$80,058.78
Dixon, Jonathan M	SR TECHNICAL SERVICE ANALYST		BA	1.00	1.00	\$55,512.00	\$56,622.24
Dunham, Larry A	SR IT SECURITY RISK ANALYST		BA	1.00	1.00	\$70,000.00	\$71,400.00
Embertson, Glen J	SR INFO ASSURANCE SPEC		BA	1.00	1.00	\$95,478.86	\$97,388.44
Fehrenbacher, Andrew Anthony	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,476.00	\$48,425.52
Felsman, Kenneth H	LIFE SAFETY ENGINEER		BA	1.00	1.00	\$78,125.50	\$79,688.01
Finley, Kurt Douglas	LEAD INFO STD & COMPL ANALYST		BA	1.00	1.00	\$97,185.00	\$99,128.70
Fletcher, Steven A	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,476.00	\$48,425.52
Fligor, Debra Jean	LEAD NETWORK ENGINEER		BA	1.00	1.00	\$104,722.15	\$106,816.59
Frahm, Eric J	LEAD APPLICATION SPECIALIST		BA	1.00	1.00	\$69,700.00	\$71,094.00
Gagne, Troy Cameron	MGR, IT PROJECT MANAGEMENT		BA	1.00	1.00	\$92,500.00	\$94,350.00
Galvan, Isaac J	SR APPLICATION DEVELOPER		BA	1.00	1.00	\$64,000.00	\$65,280.00
Geigner, Charles	ASST DIR PRIV IT SECRTY INFRA		BA	1.00	1.00	\$105,000.00	\$107,100.00
Geiken, Cordelia E	SR INFO DESIGN SPEC		BA	1.00	1.00	\$64,384.02	\$65,671.70
Geistlinger, Judith Rose	SENIOR TRAINING SPECIALIST		BA	1.00	1.00	\$56,375.00	\$57,502.50
Gerdes, David Paul	SENIOR NETWORK ENGINEER		BA	1.00	1.00	\$72,000.00	\$73,440.00
Gharst, Heidi H	MGR, INSTRN COMPUTING SERVICES		BA	1.00	1.00	\$78,750.00	\$80,325.00
Ghera, Andrew Robert	SOFTWARE ENGINEER		BA	1.00	1.00	\$85,075.00	\$86,776.50
Gillen, Jonathan B	WINDOWS SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,525.00	\$63,775.50
Gordon, John Robert	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$70,988.63	\$72,408.40
Grisson, Thomas C	SR VIRTUALIZATION SYST ADMNR		BA	1.00	1.00	\$72,000.00	\$73,440.00
Gulley, Justin O	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,476.00	\$48,425.52
Gupta, Upasna	SR SOFTWARE DEVELOPER		BA	1.00	1.00	\$71,161.77	\$72,585.01
Hahn, Daniel Jose	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$60,167.19	\$61,370.53
Hartke, Kathy	SENIOR DATABASE ADMININSTRATOR		BA	1.00	1.00	\$87,295.00	\$89,040.90
Hayes, Michael C	LEAD NETWORK ENGINEER		BA	1.00	1.00	\$81,250.00	\$82,875.00
Hays, Eric M	IT SECURITY ANALYST		BA	1.00	1.00	\$55,242.00	\$56,346.84
Hazlewood, Richard W	SR ELEARNING PROFESSIONAL		BA	1.00	1.00	\$62,320.00	\$63,566.40
Hendricksen, Christopher Erik	SR ACADEMIC IT SPEC		BA	1.00	1.00	\$57,573.00	\$58,724.46
Hertenstein, Amy Lee	ASSOC NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$58,379.23	\$59,546.81
Horn, Bradley J	APPLICATION SPEC		BA	1.00	1.00	\$91,013.84	\$92,834.12
Jones, Janet	ASSOC DIR, SERVICE CENTER		BA	1.00	1.00	\$105,115.48	\$107,217.79
Kern, Jacqueline L	DIR, IT SHARED SERVICES		BA	1.00	1.00	\$125,000.00	\$127,500.00
Krabbe, Andre	ASST DIR, WEBSTORE SERVICES		BA	1.00	1.00	\$97,375.00	\$99,322.50
Kunka, Thomas S	SR APPLICATION SPEC		BA	1.00	1.00	\$73,929.48	\$75,408.07
Lang, Keelan R	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,500.00	\$48,450.00
Lassiter, William Lasalle	APPLICATION SPECIALIST		BA	1.00	1.00	\$54,000.00	\$55,080.00
Lee, Haeran	IT FIELD CONSULTANT		BA	1.00	1.00	\$48,277.50	\$49,243.05
Lee, Yoon	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$74,550.64	\$76,041.65
Lehman, Maiko	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$81,131.46	\$82,754.09
Leichter, Seth Andrew	LEAD UNIX SYST ADMININSTRATOR		BA	1.00	1.00	\$85,093.41	\$86,795.28
Lynn, Daniel Morgan	IT FIELD CONSULTANT		BA	1.00	1.00	\$50,324.94	\$51,331.44
Lyons, Kathryn M	ASST DIR SERV & PROCESS MGMT		BA	1.00	1.00	\$88,000.00	\$89,760.00
MacGregor, Andrew James	MGR, DIGITAL MEDIA SERVICES		BA	1.00	1.00	\$93,800.48	\$95,676.49
Malick, Subhan	LEAD NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$79,950.00	\$81,549.00
Martin, Jeffery Alan	PROJECT MANAGER		BA	1.00	1.00	\$75,466.40	\$76,975.73
Maturi, Chandrakala	SR QUALITY ASSURANCE ANALYST		BA	1.00	1.00	\$68,000.00	\$69,360.00
McDuffie, Bradley M	SENIOR NETWORK ENGINEER		BA	1.00	1.00	\$74,016.00	\$75,496.32
McGrath, Daniel A	LEAD DATABASE ADMINSTRATOR		BA	1.00	1.00	\$100,105.17	\$102,107.27
McLaren, Terrence M	SR APPLICATION SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
McLearin, Courtney Christine	IT PRODUCT MKTG SPEC		BA	1.00	1.00	\$57,135.43	\$58,278.14
Mickle, Joshua D	ASSOCIATE SYSTEMS ENGINEER		BA	1.00	1.00	\$84,050.00	\$85,731.00
Morgan, Wayland	SENIOR IT SECURITY ANALYST		BA	1.00	1.00	\$63,500.00	\$64,770.00
Muckenhirn, Geoffrey B	SYSTEMS ENGINEER		BA	1.00	1.00	\$86,066.71	\$87,788.04
Murdock, Robert Blackburn	SR APPLICATION SPEC		BA	1.00	1.00	\$65,665.96	\$66,979.28
Nelshoppen, Thomas Peter	LEAD IT FIELD CONSULTANT		BA	1.00	1.00	\$65,870.88	\$67,188.30
Nicholson, J B	SENIOR IT FIELD CONSULTANT		BA	1.00	1.00	\$55,990.00	\$57,109.80
Nye, Mark Allen	PRIN APP INTEGRATION PRFNL		BA	1.00	1.00	\$90,200.00	\$92,004.00
Nyman, Philip D	LEAD TRAINING SPEC		BA	1.00	1.00	\$66,625.00	\$67,957.50
Offenstein, Timothy L	LEAD INFO DESIGN SPEC		BA	1.00	1.00	\$71,720.92	\$73,155.34
Pointer, Kevin Neil	PRINCIPAL IT FIELD CONSULTANT		BA	1.00	1.00	\$76,100.70	\$77,622.71
Ras, Robert	IT FIELD CONSULTANT		BA	1.00	1.00	\$50,597.24	\$51,609.18
Reid, Terry Lee	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$85,821.62	\$87,538.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - Technology Services							
Reynolds, Mark A	SR APPLICATION SPEC		BA	1.00	1.00	\$67,000.00	\$68,340.00
Riddle, David Donovan	SOFTWARE DEVELOPER		BA	1.00	1.00	\$63,711.98	\$64,986.22
Roma, Jon R	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$78,221.25	\$79,785.68
Santa Ana, Ramon David	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$85,579.53	\$87,291.12
Schickedanz, Lance A	ASSOCIATE NETWORK ENGINEER		BA	1.00	1.00	\$58,978.50	\$60,158.07
Shanahan, Robert Patrick	TECHNICAL SERVICE ANALYST		BA	1.00	1.00	\$48,000.00	\$48,960.00
Sharpe, Ryan Thomas	LEAD TECHNICAL SERVICE ANALYST		BA	1.00	1.00	\$60,690.00	\$61,903.80
Shirley, Curtis Dean	SR INTERNET APP SPEC		BA	1.00	1.00	\$66,512.63	\$67,842.88
Skaar, Christopher J	LEAD NETWORK ENGINEER		BA	1.00	1.00	\$85,065.20	\$86,766.50
Stanton, Robert Louis	SR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$65,280.00
Stevens, Mary P	ASST DIR NETWORK & SYST ENGR		BA	1.00	1.00	\$101,750.00	\$103,785.00
Strong, Dena L	SR INFO DESIGN SPEC		BA	1.00	1.00	\$64,227.40	\$65,511.95
Sturner, Jennifer N	CLASSROOM & CONF MEDIA LIAISON		BA	1.00	1.00	\$54,712.32	\$55,806.57
Summerville, Darius J	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,476.00	\$48,425.52
Taylor, Vicki L	ECOMMERCE ADMINISTRATOR		BA	1.00	1.00	\$49,499.81	\$50,489.81
Tolliver, Tracy M	DIR, APPLICATION SERVICES		BA	1.00	1.00	\$125,000.00	\$127,500.00
Travis, Evan James	SOFTWARE DEVELOPER		BA	1.00	1.00	\$58,000.00	\$59,160.00
Vander Ploeg, Daniel Brian	DIR, INFORMATION SERVICES		BA	1.00	1.00	\$88,726.68	\$90,501.21
Vanichtheeranont, Bethany A	APPLICATION SPEC		BA	1.00	1.00	\$55,620.00	\$56,732.40
Venatta, Gabrielle Justine	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$59,962.60	\$61,161.85
Wadsworth, Andrew J	SR CLASSRM CONF MEDIA LIAISON		BA	1.00	1.00	\$58,146.82	\$59,309.76
Walker, John R	SR NETWORK ANALYST		BA	1.00	1.00	\$53,923.20	\$55,001.66
Watson, Jeremy D	SR IT SECURITY ENGINEER		BA	1.00	1.00	\$71,616.30	\$73,048.63
Weber, David	SR STORAGE & BACKUP ADMNR		BA	1.00	1.00	\$72,262.50	\$73,707.75
Wessel, Keith William	SR APP INTEGRATION PRFNL		BA	1.00	1.00	\$84,300.00	\$85,986.00
White, Richard L	APP INTEGRATION PROFESSIONAL		BA	1.00	1.00	\$79,592.05	\$81,183.89
Whittaker, Theresa K D	LEAD TECHNOL SUPPORT LIAISON		BA	1.00	1.00	\$73,800.00	\$75,276.00
Wilson, Stephanie Jo	SR INFO DESIGN SPEC		BA	1.00	1.00	\$61,491.00	\$62,720.82
Wislander, Kenn C	MANAGER, IT SOLUTION SERVICES		BA	1.00	1.00	\$75,000.00	\$76,500.00
Wylder, Timothy L	IT FIELD CONSULTANT		BA	1.00	1.00	\$49,822.85	\$50,819.31
Zych, David M	LEAD NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$78,000.00	\$79,560.00
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	PROF	A	AA	1.00	1.00	\$264,578.00	\$269,858.00
Ahmed, Waqar	LECTURER		AA	1.00	1.00	\$94,787.00	\$95,734.00
Aquino, Glenn D	DIR MS TAX PROGRAM		BA	1.00	1.00	\$165,000.00	\$167,473.00
Bauer, Timothy David	ASST PROF	P	AA	1.00	1.00	\$197,775.00	\$206,175.00
Bodtke, James Ernest	LECTURER		AA	0.67	0.67	\$90,000.00	\$90,450.00
Brown, Timothy J	ASST PROF	P	AA	1.00	1.00	\$201,875.00	\$206,425.00
Chatterton, Angel	INSTRUCTOR		AA	1.00	1.00	\$90,000.00	\$92,700.00
Chen, Xiaoling	ASSOC PROF	A	AA	1.00	1.00	\$242,060.00	\$249,310.00
Chorvat, Elizabeth Ann	CLIN ASST PROF		AA	1.00	1.00	\$185,000.00	\$185,925.00
Ciconte, William	ASST PROF	P	AA	1.00	1.00	\$206,000.00	\$210,120.00
Cox, Sharon Patricia	LECTURER		AA	1.00	1.00	\$126,000.00	\$127,890.00
Curtis, Susan Mertzlufft	LECTURER		AA	1.00	1.00	\$108,941.00	\$110,030.00
Davis, Gregory Lee	LECTURER		AA	1.00	1.00	\$131,000.00	\$135,585.00
Davis, Jon S	PROF	A	AA	1.00	1.00	\$308,936.00	\$315,436.00
Donohoe, Michael P	ASST PROF	P	AA	1.00	1.00	\$201,925.00	\$216,565.00
Fanning, Kirsten Beth	ASST PROF	P	AA	1.00	1.00	\$201,875.00	\$206,905.00
Finnegan, Thomas	LECTURER		AA	1.00	1.00	\$107,920.00	\$110,078.00
Harden, Yvonne Anita	ASSOC DIR MS TAX PROGRAM		BA	1.00	1.00	\$79,050.00	\$80,235.00
Hecht, Gary William	ASSOC PROF	A	AA	1.00	1.00	\$236,050.00	\$245,050.00
Hepp, John	CLIN ASST PROF		AA	1.00	1.00	\$185,000.00	\$190,550.00
Hines, Joseph F	ASSOC DIR ACAD STDNT SERV		BA	1.00	1.00	\$55,595.00	\$56,595.00
Hobson, Jessen L	ASSOC PROF	A	AA	1.00	1.00	\$229,110.00	\$234,360.00
Ibrahim, Adel Nematallah Naguib	LECTURER		AA	1.00	1.00	\$122,488.00	\$124,937.00
Jackson, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$239,788.00	\$244,588.00
Koo, Seung Hyun	ASST PROF	P	AA	1.00	1.00	\$201,413.00	\$205,433.00
Kustanovich, Michael	LECTURER		AA	1.00	1.00	\$90,000.00	\$94,050.00
Lamb, Ashley N	ACADEMIC ADVISOR		BA	1.00	1.00	\$47,476.00	\$49,137.00
Li, Yue	ASSOC PROF	A	AA	1.00	1.00	\$232,741.00	\$235,071.00
Lisowsky, Petro	ASSOC PROF	A	AA	1.00	1.00	\$231,485.00	\$239,585.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	\$109,499.00	\$112,372.00
Ohlsson, Melinda Aileen	ACADEMIC ADVISOR		BA	1.00	1.00	\$50,840.00	\$52,365.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Peecher, Mark Everett	PROF	A	AA	1.00	1.00	\$290,359.00	\$299,059.00
Pesch, Heather Lynn	ASST PROF	P	AA	1.00	1.00	\$199,875.00	\$201,675.00
Reierson, Timothy J	ADJ LECTURER		AB	0.42	0.42	\$67,200.00	\$68,880.00
Schwartz, Rachel	LECTURER		AA	1.00	1.00	\$133,246.00	\$137,909.00
Shapland, Julia Phillips	LECTURER		AA	1.00	1.00	\$90,179.00	\$92,433.00
Sougiannis, Theodore	PROF	A	AA	1.00	1.00	\$260,988.00	\$266,208.00
Sternburg, Thomas	CLIN ASST PROF		AA	1.00	1.00	\$185,000.00	\$188,700.00
Steward, Cynthia G	LECTURER		AA	1.00	1.00	\$131,000.00	\$132,310.00
Thompson, Anne Margaret	ASST PROF	P	AA	1.00	1.00	\$201,875.00	\$209,955.00
Urcan, Oktay	ASSOC PROF	Q	AA	1.00	1.00	\$216,000.00	\$224,090.00
Wang, Wei	ASST PROF	P	AA	1.00	1.00	\$205,000.00	\$209,300.00
Wang, Zhiguang	ASST PROF	P	AA	1.00	1.00	\$205,000.00	\$206,020.00
Williamson, Michael	PROF	A	AA	1.00	1.00	\$265,000.00	\$271,620.00
Zhu, Wei	ASST PROF	P	AA	1.00	1.00	\$201,413.00	\$205,433.00
902 - Business Administration							
Albarracin, Dolores	PROF	A	AA	0.25	0.25	\$48,727.50	\$49,702.00
Employee Total for All Jobs...				1.00	1.00	\$194,910.00	\$198,808.50
Anand, Gopesh Jankinath	ASSOC PROF	A	AA	1.00	1.00	\$174,250.00	\$177,735.00
Bednar, Michael Kay	ASSOC PROF	A	AA	1.00	1.00	\$162,477.00	\$166,539.00
Bercovitz, Janet E L	ASSOC PROF	A	AA	1.00	1.00	\$183,873.00	\$187,550.00
Chhajer, Dilip	PROF	A	AA	1.00	1.00	\$198,466.00	\$203,427.00
Clougherty, Joseph A	ASSOC PROF	A	AA	1.00	1.00	\$175,764.00	\$179,278.00
Esfahani, Hadi S	PROF	A	AA	0.50	0.50	\$86,681.00	\$87,547.00
Employee Total for All Jobs...				1.00	1.00	\$161,870.50	\$163,036.50
Fang, Er	PROF	A	AA	1.00	1.00	\$204,534.00	\$207,601.35
Fricke, Michael Ryan	LECTURER		AA	1.00	1.00	\$110,000.00	\$112,200.00
Gonzalez, Diana Kaskenovna	ASST DIR GRAD PRGMS BUS ADMIN		BA	1.00	1.00	\$65,085.00	\$66,386.00
Han, Wencui	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$153,750.00
Isserman, Noah J	VST ASST PROF		AA	0.95	0.95	\$141,918.37	\$143,382.37
Kim, June-Young	LECTURER		AA	1.00	1.00	\$110,000.00	\$112,200.00
Kim, Sung Won	ASST PROF	P	AA	1.00	1.00	\$148,100.00	\$149,581.00
Koo, Minkyung	ASST PROF	P	AA	1.00	1.00	\$154,135.00	\$155,676.00
Kraatz, Matthew S	PROF	A	AA	1.00	1.00	\$176,493.00	\$180,022.00
Kurtz, Jeffrey M	LECTURER		AL	1.00	1.00	\$106,108.00	\$108,230.00
Kwan, Mei-Po	PROF	A	AA	0.25	0.25	\$50,737.50	\$51,752.00
Employee Total for All Jobs...				1.00	1.00	\$202,950.00	\$207,009.50
Kwon, Hyok-Jon Dharma	ASSOC PROF	A	AA	1.00	1.00	\$158,619.00	\$161,791.00
Larson, Eric	ASST PROF	P	AA	1.00	1.00	\$153,135.00	\$156,197.00
Leblebici, Huseyin	PROF	A	AA	1.00	1.00	\$204,377.00	\$208,464.00
Lim, Michael Kim	ASSOC PROF	A	AA	1.00	1.00	\$159,086.00	\$163,063.00
Liu, Yunchuan	ASSOC PROF	A	AA	1.00	1.00	\$175,675.00	\$179,188.00
Loewenstein, Jeffrey	ASSOC PROF	A	AA	1.00	1.00	\$171,000.00	\$176,130.00
Love, E Geoffrey	ASST PROF	P	AA	1.00	1.00	\$151,536.00	\$154,566.00
Loyd, Denise Lewin	ASSOC PROF	Q	AA	1.00	1.00	\$169,950.00	\$173,349.00
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	\$216,160.00	\$221,564.00
Mehta, Ravi Prakash	ASST PROF	P	AA	1.00	1.00	\$155,639.00	\$159,530.00
Michael, Steven C	PROF	A	AA	1.00	1.00	\$196,850.00	\$201,426.00
Mukherjee, Ujjal Kumar	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$153,000.00
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	\$191,858.00	\$195,695.00
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	\$160,773.00	\$161,973.00
Qualls, William J	PROF	A	AA	1.00	1.00	\$207,119.00	\$211,261.00
Rindfleisch, Aric P	PROF	A	AA	1.00	1.00	\$239,268.00	\$244,053.00
Schijven, Mario Petrus Gerardus	ASST PROF	P	AA	1.00	1.00	\$155,000.00	\$158,100.00
Scott, Nehemiah	LECTURER		AA	1.00	1.00	\$110,000.00	\$112,200.00
Shah, Sonali K	ASST PROF	P	AA	1.00	1.00	\$155,000.00	\$158,100.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	\$215,410.00	\$220,795.00
Shaw, Michael Jeng-Ping	PROF	A	AA	1.00	1.00	\$187,733.00	\$191,487.00
Somaya, Deepak	ASSOC PROF	A	AA	1.00	1.00	\$176,504.00	\$180,916.00
Stewart, Nicole Leigh	DIR OF ADMIN BUS ADMIN		BA	1.00	1.00	\$100,000.00	\$105,000.00
Subramanyam, Ramanath	ASSOC PROF	A	AA	1.00	1.00	\$174,675.00	\$179,041.00
Taghaboni-Dutta, Fataneh	CLIN PROF		AA	1.00	1.00	\$159,088.00	\$162,269.00
Viswanathan, Madhubalan	PROF	A	AA	1.00	1.00	\$204,218.00	\$210,344.00
White, B Joseph	PROF	A	AA	1.00	1.00	\$295,180.00	\$302,560.00
White, Tiffany Barnett	ASSOC PROF	A	AA	1.00	1.00	\$176,586.00	\$180,117.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Yao, Kun	ASST PROF		P AA	1.00	1.00	\$148,625.00	\$152,340.00
Ye, Han	ASST PROF		P AA	1.00	1.00	\$150,000.00	\$153,000.00
979 - Business Career Services							
Brown, Dede Kern	SR ASSOC DIR BCS		BA	1.00	1.00	\$66,980.00	\$68,250.00
Horn, Deborah	ASST DIR		BA	1.00	1.00	\$52,000.00	\$53,050.00
Mahdi, Abdul Mannan	DIR BCS		BA	1.00	1.00	\$76,700.00	\$78,100.00
Ng, Jerome E	ASSOC DIR MBA ADVISING		BA	1.00	1.00	\$64,000.00	\$65,050.00
Surles, Kimberly Lynne	DIR BCS		BA	1.00	1.00	\$77,000.00	\$78,500.00
Watkins, Ronald S	SR ASST DEAN		BA	1.00	1.00	\$165,000.00	\$169,950.00
Xing, Jia	ASST DIR CORP ENGAGEMENT		BA	1.00	1.00	\$50,200.00	\$51,400.00
Ye, Yangyang	ASST DIR MSF MSA BCS		BA	1.00	1.00	\$50,000.00	\$51,000.00
847 - Business IT							
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	\$68,590.00	\$69,790.00
Hadi, Nursalim	ASST DIR OF INFO TECHNOLOGIES		BA	1.00	1.00	\$94,304.00	\$95,604.00
Hennessey, Meagan	MGR OF BUSINESS WEB SERV		BA	1.00	1.00	\$65,396.00	\$66,596.00
Novianto, Aria Prima	ASSOC DIR INFO TECHNOLOGY		BA	1.00	1.00	\$83,000.00	\$85,500.00
330 - College Advancement							
Brantner, Amanda M	ASSOC DIR ALUMNI AFFAIRS		BA	1.00	1.00	\$54,000.00	\$57,750.00
Briscoe, Sylvia A	ASSOC DIR OF STEWARDSHIP		BA	1.00	1.00	\$59,000.00	\$60,180.00
Durst, Timothy P	SR DIR OF DEVL P		BA	0.50	0.50	\$60,500.00	\$63,500.00
	Employee Total for All Jobs...			1.00	1.00	\$121,000.00	\$127,000.00
Mudrick, Lissa May	SR DIR OF ADV CMT		BA	0.50	0.50	\$56,512.50	\$59,012.50
	Employee Total for All Jobs...			1.00	1.00	\$113,025.00	\$118,025.00
Neiswender, Haruka	ASST DIR		BA	1.00	1.00	\$52,000.00	\$53,040.00
Pfeiffer, Julie Kay	DIR DEVL P		BA	0.50	0.50	\$53,450.00	\$53,610.00
	Employee Total for All Jobs...			1.00	1.00	\$106,900.00	\$107,220.00
747 - College of Bus Communications							
Dailey, Mary C	EXEC DIR COMMUNICATIONS		BA	1.00	1.00	\$86,500.00	\$90,000.00
Kemp, Megan Marie	COORD OF MEDIA COMMUNICATIONS		BA	1.00	1.00	\$44,075.00	\$44,957.00
Pauley, Garrett Duane	MANAGER OF DIGITAL MEDIA		BA	1.00	1.00	\$56,375.00	\$57,502.00
952 - College of Business							
Brown, Jeffrey R	DEAN		BA	0.00	0.00	\$60,000.00	\$61,159.00
	DEAN		BA	1.00	1.00	\$380,000.00	\$387,341.00
	Employee Total for All Jobs...			1.00	1.00	\$440,000.00	\$448,500.00
Cooperider, Kari Ann	DIR FACILITY MANAGEMENT		BA	1.00	1.00	\$76,000.00	\$80,000.00
Elliott, Arlene Susan	ASSOC DEAN OF ADMIN		BA	1.00	1.00	\$162,109.00	\$166,109.00
Pham, Trang Thi Quynh	ASSOC DIR HOEFT T&M PROGRAM		BA	0.50	0.50	\$29,900.00	\$30,550.00
	Employee Total for All Jobs...			1.00	1.00	\$59,800.00	\$61,100.00
Quarton, John Edward	DIR HOEFT T&M PROGRAM		BA	0.40	0.40	\$53,480.00	\$54,550.00
Winter, Gretchen A	EXEC DIR CPRBS		BA	1.00	1.00	\$226,301.00	\$230,251.00
938 - Executive MBA Program							
Frey, Richard A	DIR EMBA PRGM		BA	1.00	1.00	\$111,725.00	\$113,789.00
260 - Finance							
Almeida, Heitor	PROF	A	AA	1.00	1.00	\$325,000.00	\$336,375.00
Barker, Mary Beth	ASST DIR		BA	1.00	1.00	\$48,500.00	\$49,470.00
Campbell, Shelley Ann	EXEC DIR ADMIN		BA	1.00	1.00	\$103,950.00	\$110,000.00
Chan, Kuo Chi	PROF	A	AA	1.00	1.00	\$267,765.00	\$274,465.00
Chinco, Alexander Milan	ASST PROF	P	AA	1.00	1.00	\$205,000.00	\$209,100.00
Choi, Jaewon	ASST PROF	P	AA	1.00	1.00	\$208,642.00	\$211,771.00
Clark-Joseph, Adam Daniel	ASST PROF	P	AA	1.00	1.00	\$205,000.00	\$207,050.00
Davis, Donald Warren	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,560.00
Deryugina, Tatyana	ASST PROF	P	AA	1.00	1.00	\$203,929.00	\$208,007.00
Dyer, Michael A	ACADEMIC ADVISOR		BC	0.50	0.50	\$43,608.00	\$44,153.00
	ASST PROF		AA	0.50	0.50	\$43,608.00	\$44,153.00
	Employee Total for All Jobs...			1.00	1.00	\$87,216.00	\$88,306.00
Fullerton, Don	PROF	A	AA	0.50	0.50	\$148,590.00	\$151,193.00
	Employee Total for All Jobs...			1.00	1.00	\$288,662.62	\$294,809.46
Huang, Jiekun	ASST PROF	P	AA	1.00	1.00	\$215,445.00	\$220,400.00
Johnson, Timothy C	PROF	A	AA	1.00	1.00	\$280,500.00	\$283,000.00
Kiku, Dana	ASST PROF	P	AA	1.00	1.00	\$214,830.00	\$218,052.00
Kronlund, Mathias	ASST PROF	P	AA	1.00	1.00	\$204,680.00	\$206,726.00
Manouchehri Irani, Rustom Dinyar	ASST PROF	P	AA	1.00	1.00	\$208,272.00	\$213,062.00
Marcinkowski, Matthew Maciej	LECTURER		AA	1.00	1.00	\$80,207.00	\$81,209.00
Metzger, Robert Lawrence	LECTURER		AA	1.00	1.00	\$100,000.00	\$102,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KM - College of Business								
260 - Finance								
Miller, Nolan H	PROF	A	AA	1.00	1.00	\$265,006.00	\$270,306.00	
Molitor, David	ASST PROF	P	AA	1.00	1.00	\$195,000.00	\$200,000.00	
Oltheten, Elisabeth	ACADEMIC ADVISOR		BC	0.50	0.50	\$50,750.50	\$52,069.50	
	ASST PROF		AA	0.50	0.50	\$50,750.50	\$52,069.50	
				Employee Total for All Jobs...	1.00	1.00	\$101,501.00	\$104,139.00
Pearson, Neil D	PROF	A	AA	1.00	1.00	\$264,313.00	\$271,581.00	
Pennacchi, George G	PROF	A	AA	1.00	1.00	\$264,500.00	\$269,790.00	
Peters, Stephen Richard	LECTURER		AA	1.00	1.00	\$123,748.00	\$125,604.00	
Peterson, Paul Edward	CLIN PROF		AA	1.00	1.00	\$140,000.00	\$142,800.00	
Pollet, Joshua M	ASSOC PROF	A	AA	1.00	1.00	\$250,113.00	\$253,864.00	
Reif, Julian Christopher	ASST PROF	P	AA	0.49	0.49	\$98,345.00	\$100,311.00	
				Employee Total for All Jobs...	1.00	1.00	\$200,150.56	\$204,152.67
Smith, Mark K	LECTURER		AA	1.00	1.00	\$102,500.00	\$104,550.00	
Tchisty, Alexei Vladimirovich	ASSOC PROF	A	AA	1.00	1.00	\$250,000.00	\$253,750.00	
Vonnahme, Mark C	CLIN PROF		AA	0.67	0.67	\$113,418.00	\$116,235.00	
Waspi, Kevin G	LECTURER		AA	1.00	1.00	\$90,456.00	\$91,813.00	
Weisbenner, Scott J	PROF	A	AA	1.00	1.00	\$275,000.00	\$280,000.00	
Widdicks, Martin	SR LECTURER		AA	1.00	1.00	\$130,295.00	\$133,802.00	
Wu, Yufeng	ASST PROF	P	AA	1.00	1.00	\$215,000.00	\$219,300.00	
Xuan, Yuhai	ASSOC PROF	A	AA	1.00	1.00	\$255,000.00	\$263,925.00	
Ye, Mao	ASST PROF	P	AA	1.00	1.00	\$212,710.00	\$220,000.00	
720 - Illinois Business Consulting								
Allen, Andrew	DIR IBC		BA	1.00	1.00	\$91,160.00	\$92,960.00	
Noonan, James R	ASSOC DIR IBC		BA	1.00	1.00	\$88,000.00	\$88,320.00	
Smith, Whitney Leigh	ASSOC DIR IBC		BA	1.00	1.00	\$88,000.00	\$91,000.00	
230 - MBA Program Administration								
Chapman, Amanda I	ASSOC DIR RECRUIT ADM		BA	1.00	1.00	\$68,500.00	\$69,900.00	
Gleason, Nadine Lin	ASSOC DIR ACAD STDNT SERV		BA	1.00	1.00	\$55,000.00	\$58,850.00	
936 - Ofc of Undergraduate Affairs								
Anderson, Daniel S	ASSOC DIR INTERNATIONAL PROG		BA	1.00	1.00	\$63,550.00	\$64,775.00	
D'Urso, Teresa K	DIR REGISTRATION & ADVISING		BA	1.00	1.00	\$79,310.00	\$80,785.00	
Dahl, James Gregory	ASSOC DEAN OF UGRAD AFFAIRS		BA	1.00	1.00	\$186,885.00	\$190,000.00	
DelMastro-Jeffery, Nicole Marie	ACADEMIC ADVISOR		BA	1.00	1.00	\$47,476.00	\$48,501.00	
Flanagin, Timothy A	ACAD COORD STUDENT ADVISOR		BA	1.00	1.00	\$50,816.00	\$51,691.00	
Gozdziak, Christine M	ASST DEAN INTERNATIONAL PRGM		BA	0.60	0.60	\$59,835.00	\$61,110.00	
Headtke, Jeffrey Alan	ACAD COORD STUDENT ADVISOR		BA	1.00	1.00	\$47,935.00	\$48,760.00	
Little, Phyllis Elaine	ASSOC DIR OF RECORDS		BA	1.00	1.00	\$52,200.00	\$53,200.00	
Pham, Trang Thi Quynh	ASSOC DIR UNDERGRAD AFFAIRS		BA	0.50	0.50	\$29,900.00	\$30,550.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,800.00	\$61,100.00
Turner, Nicole Marion Landwehr	ACADEMIC ADVISOR		BA	1.00	1.00	\$47,476.00	\$51,000.00	
Watkins, Michel A	ASST DIR NEW STUDENT SERVICES		BA	1.00	1.00	\$47,476.00	\$48,500.00	
White, Jewell	ASST DEAN		BA	1.00	1.00	\$118,825.00	\$121,100.00	
880 - eLearning								
Czadzeck, Grant William	COORD VIDEOGRAPHER MEDIA ASSET		BA	1.00	1.00	\$51,000.00	\$53,246.00	
Hess, David Allan	SPEC INSTRUCTIONAL TECHNOLOGY		BA	1.00	1.00	\$61,800.00	\$63,040.00	
Hsiao, Hui-Lien	SPEC ELEARNING		BA	1.00	1.00	\$57,000.00	\$60,000.00	
Moore-Reynen, Jill R	COORD OF ELEARNING		BA	1.00	1.00	\$81,900.00	\$83,400.00	
Scagnoli, Norma Ines	SR DIR OF ELEARNING		BA	1.00	1.00	\$120,000.00	\$124,000.00	
Tubbs, John P	MGR DIGITAL MEDIA OF ELEARNING		BA	1.00	1.00	\$83,500.00	\$87,500.00	
Wennerdahl, Ronald Scott	SPEC ELEARNING		BA	1.00	1.00	\$56,000.00	\$57,120.00	
559 - iMBA								
Kanjee, Rozina S	ASST DIR RECRUIT ADM		BA	1.00	1.00	\$42,000.00	\$42,900.00	
Marinelli, Lisa Marie	ASSOC DIR CTR BUS & PUB POLICY		BA	1.00	1.00	\$63,250.00	\$64,650.00	
Miller, Jodi S	ASST DIR IMBA PROGRAM		BA	1.00	1.00	\$60,500.00	\$64,000.00	
KT - College of Media								
408 - Advertising								
Chambers, Jason Paul	ASSOC PROF	A	AA	1.00	1.00	\$89,024.77	\$90,137.58	
Duff, Brittany	ASSOC PROF	A	AA	1.00	1.00	\$90,441.47	\$91,571.99	
Hall, Steven Ray	SR LECTURER		AA	1.00	1.00	\$88,989.83	\$90,858.62	
Ham, Chang Dae	ASST PROF	P	AA	1.00	1.00	\$76,717.26	\$78,596.83	
Hitchon, Jacqueline Claire	PROF	A	AA	1.00	1.00	\$120,000.00	\$122,760.00	
Meron, Shachar	LECTURER		AL	1.00	1.00	\$70,000.00	\$71,575.00	
Nelson, Michelle Renee	ASSOC PROF	A	AA	1.00	1.00	\$99,545.03	\$101,854.47	
Sheldon, Peter S	SR LECTURER		AA	1.00	1.00	\$89,403.66	\$91,191.73	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
408 - Advertising							
Slater, Janet S	PROF	A	AA	1.00	1.00	\$201,056.00	\$204,056.00
Sundaram, Hari	ASSOC PROF	A	AA	0.33	0.33	\$38,610.00	\$39,092.63
Employee Total for All Jobs...				1.00	1.00	\$117,000.00	\$119,050.63
Vargas, Patrick T	PROF	A	AA	1.00	1.00	\$106,593.50	\$114,055.05
Wirtz, John	ASST PROF	P	AA	1.00	1.00	\$76,728.56	\$78,608.41
Wise, Kevin R	ASSOC PROF	A	AA	1.00	1.00	\$90,180.00	\$91,983.60
Yao, Mike Zheng Yu	ASSOC PROF OF DIGITAL MEDIA	A	AA	1.00	1.00	\$85,000.00	\$87,082.50
934 - College of Media Admin							
Bohlmann, Michael	ASST DEAN OF TECHNOL		BA	1.00	1.00	\$97,206.00	\$99,150.12
Bresnahan, Maurice J	IPM-WTVP EXEC DIR		BA	1.00	1.00	\$195,000.00	\$198,900.00
Cole, Terry Wayne	ACAD ADVISOR		BA	1.00	1.00	\$39,000.00	\$41,925.00
Dowler, Jane L	HR COORD		BA	1.00	1.00	\$73,902.50	\$75,565.31
Hogue, Jessica Rene	DIR CAREER SERV		BA	1.00	1.00	\$67,291.25	\$68,805.30
Ludwig, Casey A	ASST DIR OF PRGM		BA	1.00	1.00	\$65,000.00	\$66,300.00
McDuffie, Marlah Yvette	ASSOC DEAN FOR ADVCMT		BA	0.50	0.50	\$71,436.09	\$72,614.79
Employee Total for All Jobs...				1.00	1.00	\$126,996.09	\$129,229.79
Pflum, Holly Nicole	ACAD ADVISOR		BA	1.00	1.00	\$39,000.00	\$41,925.00
Potthast, Kyle J	COORD STDNT PRGM		BA	1.00	1.00	\$41,000.00	\$41,677.00
Rampson, Nancy E	DIR OF DEVL		BA	0.50	0.50	\$47,500.00	\$48,568.75
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$97,351.25
Simnick, Jeanine Debra	ASST DIR ANN FUND & ALUMNI REL		BA	1.00	1.00	\$60,000.00	\$61,200.00
Smith, Meghan Lea	HELP DESK MGR		BA	1.00	1.00	\$57,925.31	\$59,228.63
Tucker, Heather Smith	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$84,066.40	\$85,453.50
Tucker Zwilling, Megan Leigh	ASST DEAN FOR ADM & HONORS		BA	1.00	1.00	\$62,525.00	\$63,931.81
Wells, Lisa Kae	VST UGRAD RECRUITER		BA	0.50	0.50	\$30,000.00	\$30,600.00
417 - IPM Administration							
Allison, Annetta	HUMAN RSRSC COORD		BA	1.00	1.00	\$55,500.00	\$56,748.75
Beard, Danda Tish	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$78,989.06	\$80,766.31
Buck, Lillie Bleu	ASST DIR CONTENT & CONTINUITY		BA	1.00	1.00	\$51,398.54	\$52,555.01
Cunningham, Jeff G	CREATIVE SPEC/VIDEO PROD MGR		BA	1.00	1.00	\$57,818.94	\$58,772.95
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	\$80,604.94	\$81,934.92
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	\$74,923.16	\$76,421.62
Kranich, Kimberlie Ann	DIR OF COMM CONTENT ENGAGEMENT		BA	1.00	1.00	\$70,168.62	\$71,326.40
Lindsay, John Alex	DIR NATL/INATL CONTENT		BA	1.00	1.00	\$99,000.00	\$100,633.50
Smith, Charles A	ASST DIR OF DEVL		BA	1.00	1.00	\$50,808.91	\$51,647.26
Steinbacher, John Anthony	MEMBERSHIP DIR		BA	1.00	1.00	\$52,659.38	\$53,844.22
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$56,579.04	\$57,852.07
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	\$57,494.87	\$58,444.87
Westfield, Elizabeth Murray	COMNC MGR		BA	1.00	1.00	\$48,675.00	\$49,648.50
708 - IPM Content Information							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	\$25,401.30	\$25,972.83
Employee Total for All Jobs...				0.80	0.80	\$41,237.55	\$42,125.81
659 - IPM Content Production							
Boodhoo, Niala Karen	SR PRODUCER		BA	1.00	1.00	\$75,000.00	\$76,687.50
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	\$34,196.05	\$34,631.05
Herman, Christine Toh	MULTIMEDIA PRODUCER		BA	1.00	1.00	\$35,500.00	\$36,298.75
Meadows, Jim W	SR REPORTER		BA	1.00	1.00	\$43,000.00	\$43,860.00
953 - IPM Content Programming							
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	\$41,507.77	\$42,337.93
Reinhart, Joseph P	IT SYSTEMS MANAGER		BA	1.00	1.00	\$56,375.00	\$57,305.19
564 - IPM Delivery							
Croft, Jason	DIGITAL MEDIA PRODUCTION MGR		BA	1.00	1.00	\$45,000.00	\$45,742.50
Judd, Taylor Allen	NEW MEDIA & INFRASTR TECH MGR		BA	1.00	1.00	\$76,356.09	\$77,883.21
Morck, Steven Thomas	DIGITAL MEDIA ASSOC PROD - IPM		BA	1.00	1.00	\$32,500.00	\$33,231.25
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	\$7,709.62	\$7,836.83
647 - IPM Development							
Miller, Heather	DEVL		BA	1.00	1.00	\$43,126.73	\$43,989.26
642 - Journalism							
Benson, Christopher D	ASSOC PROF	A	AA	1.00	1.00	\$110,538.00	\$113,188.00
Collins, Janice Marie	ASST PROF	P	AA	1.00	1.00	\$83,803.20	\$85,503.20
Craft, Stephanie Lynne	ASSOC PROF	A	AA	1.00	1.00	\$96,000.00	\$98,300.00
Dash, Leon Decosta	PROF	A	AA	1.00	1.00	\$147,579.21	\$150,579.21
Erdey, Kenneth Richard	TECH COORD BRDCST OPS		BA	1.00	1.00	\$75,566.21	\$77,266.21
Follis, Jennifer E	SR LECTURER		AA	1.00	1.00	\$83,794.38	\$85,637.86

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KT - College of Media								
642 - Journalism								
Holden, Benjamin A	TEACHING ASST PROF		AA	1.00	1.00	\$85,000.00	\$86,861.50	
Holley, GERALYN KAY	LECTURER		AL	1.00	1.00	\$77,022.76	\$78,563.22	
Houston, Joseph Brantley	PROF	A	AA	1.00	1.00	\$126,261.17	\$128,786.17	
Johnson, Brian K	PROF	A	AA	1.00	1.00	\$116,541.80	\$118,241.80	
Ledford, Charles	ASST PROF	P	AA	1.00	1.00	\$72,999.57	\$74,749.57	
Martin, Lovick R	ASSOC PROF	A	AA	1.00	1.00	\$110,981.70	\$112,147.01	
McDonald, Jean A	LECTURER		AL	1.00	1.00	\$68,457.19	\$69,963.25	
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	\$91,291.52	\$93,191.52	
Paul, John David	LECTURER		AL	1.00	1.00	\$73,901.35	\$75,098.35	
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	\$91,635.52	\$93,085.52	
436 - Media and Cinema Studies								
Chan, Anita	ASSOC PROF	A	AA	1.00	1.00	\$82,749.42	\$84,652.66	
Ciafone, Amanda M	ASST PROF	P	AA	1.00	1.00	\$74,460.00	\$76,023.66	
Cole, Cheryl L	PROF	A	AA	0.51	0.51	\$81,045.31	\$82,949.87	
				Employee Total for All Jobs...	1.00	1.00	\$147,007.35	\$150,231.91
Hay, James W	PROF	A	AA	1.00	1.00	\$103,479.33	\$105,548.92	
Molina, Isabel	ASSOC PROF	A	AA	0.51	0.51	\$59,881.65	\$61,079.28	
				Employee Total for All Jobs...	1.00	1.00	\$117,980.65	\$120,538.28
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	\$85,975.76	\$87,609.30	
Rosenstein, Jay Mark	PROF	A	AA	1.00	1.00	\$112,659.82	\$114,800.36	
Turnock, Julie	ASSOC PROF	A	AA	1.00	1.00	\$80,588.51	\$82,200.28	
Valdivia, Angharad N	PROF	A	AA	1.00	1.00	\$140,076.35	\$142,737.80	
NU - Div Intercollegiate Athletics								
336 - Intercollegiate Athletics								
Acton, Justin Thomas	ASST TICKET MANAGER		BA	1.00	1.00	\$31,500.00	\$39,000.00	
Acton, Zachary S	EVENT COORDINATOR		BA	1.00	1.00	\$47,476.00	\$50,000.00	
Altfillisch, Zachary	ASST DIR VIDEO SERVICES		BA	1.00	1.00	\$34,000.00	\$39,000.00	
Ansfield, Corey	ASST ATHLETIC DIR - DEV IFUND		BA	1.00	1.00	\$69,300.00	\$70,685.00	
Asse, Marcos A	ASST COACH, MEN'S TENNIS		BA	1.00	1.00	\$60,969.00	\$63,405.76	
Ballard, Randy A	ASSOC ATHLETICS DIR SPORTS MED		BA	1.00	1.00	\$115,000.00	\$116,150.00	
Barlow, Zachary Todaro	ASST VARSITY COACH, MEN'S GOLF		BA	1.00	1.00	\$44,000.00	\$50,000.00	
Barr, Chelsea	ASST STRENGTH COACH		BA	1.00	1.00	\$45,000.00	\$45,900.00	
Boyer, Dustin Maurice	DIR, PREMIUM SEATING		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Brown, Kent William	ASSOC ATHL DIR/MEDIA RELATI		BA	1.00	1.00	\$88,549.04	\$90,320.04	
Burson, Derrick C	ASST ATHLETIC DIR MEDIA REL		BA	1.00	1.00	\$63,300.00	\$64,565.00	
Busboom, Bobbi R	ASST ATHLETICS DIR DEV OPS		BA	1.00	1.00	\$74,750.00	\$76,245.00	
Busch, Jeremy	HEAD FOOTBALL ATHLETIC TRAINER		BA	1.00	1.00	\$90,000.00	\$108,000.00	
Byron, Christopher M	ASST ATHLETIC DIR/COMPLIANCE		BA	1.00	1.00	\$66,630.08	\$67,960.08	
Cameron, Kelly Anne	ASST VARSITY COACH - TENNIS WO		BA	1.00	1.00	\$50,000.00	\$50,500.00	
Chesnut, Trent Allen	ASSOC EQUIPMENT MGR		BA	1.00	1.00	\$60,460.00	\$62,880.00	
Chipman, John B	ASSOC ATHLETIC DIR BUS AFF		BA	1.00	1.00	\$85,000.00	\$85,850.00	
Christ, Adam W	ASST VARSITY COACH - BASEBALL		BA	1.00	1.00	\$74,000.00	\$76,220.00	
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	\$53,170.08	\$55,000.08	
Clark, Evan	HEAD VARSITY COACH-WOMENS TENN		BA	1.00	1.00	\$100,000.00	\$101,000.00	
Coluccio, Jenny	ASST VAR COACH, WOMEN'S GOLF		BA	1.00	1.00	\$36,750.00	\$37,485.00	
Conlon, Terence F	DIR OF CONCESSIONS & CATERING		BA	1.00	1.00	\$72,930.08	\$75,120.08	
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	\$39,900.00	\$47,476.00	
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BA	1.00	1.00	\$132,966.00	\$142,269.62	
Dechausay, Marlon	ASSOC AD ACADEMIC SVCS		BA	1.00	1.00	\$105,000.00	\$106,050.00	
Dickinson, Andrew Harold	ASST VARSITY COACH MENS BSBAL		BA	1.00	1.00	\$80,000.00	\$82,400.00	
Fields, Haven	ASST ATHL DIR DEVELOPMENT		BA	1.00	1.00	\$95,000.00	\$95,950.00	
Frantz, Lauren	LEARNING SPECIALIST		BA	1.00	1.00	\$45,000.00	\$45,900.00	
Freeman, Jeffrey	ASSOC VAR COACH, SOCCER		BA	1.00	1.00	\$60,480.00	\$61,690.00	
Fuhrer, Rebecca	ASST TICKET MANAGER		BA	1.00	1.00	\$35,000.00	\$39,000.00	
Goines, Zachary S	ASSOC DIR ATHLETICS FOR DEV		BA	0.50	0.50	\$57,500.00	\$58,075.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$116,150.00
Halpin, James	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$47,476.00	\$54,976.00	
Hartin, Timothy C	MEDIA COMNC SPEC		BA	1.00	1.00	\$59,380.00	\$60,570.00	
Hartleb, Dan S	HEAD VAR COACH, BASEBALL		BA	1.00	1.00	\$290,000.00	\$295,800.00	
Hayden, Alexander	ASST VAR COACH SWIM & DIVING		BA	1.00	1.00	\$41,000.00	\$46,500.00	
Heffernan, James P	HEAD COACH WRESTLING		BA	1.00	1.00	\$115,851.00	\$123,959.57	
Heggemeyer, Jason R	ASSOC DIR OF ATH,TKT OP & SALE		BA	1.00	1.00	\$94,300.00	\$96,190.00	
Hendrickson, Davis Lee	ASST DIR DEVELOPMENT		BA	1.00	1.00	\$40,000.00	\$47,476.00	
Hood, Warren P	DEPUTY DIR OF ATHLETICS		BA	1.00	1.00	\$205,000.00	\$207,050.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	\$65,790.00	\$67,105.00
Hull, Tylor	BUSINESS & FINANCIAL ANALYST		BA	1.00	1.00	\$35,000.00	\$47,476.00
Hunter, Jeremy G	ASST VARSITY COACH - WRESTLING		BA	1.00	1.00	\$48,550.00	\$56,900.00
Iffland, David Andrew	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$85,930.00	\$87,650.00
Jahnel, Jeffrey J	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$47,476.00	\$55,629.00
Kaler, Kathy Jean	ASST DIR, ACADEMIC SERVICES		BA	1.00	1.00	\$60,000.08	\$62,400.08
Kaufmann, Martin E	SR ASSOC ATH DIR, BUS DEV		BA	1.00	1.00	\$109,562.00	\$110,655.00
Kowalczyk, Paul	EXEC SR ASSOC AD SPORT ADMIN		BA	1.00	1.00	\$185,000.00	\$186,850.00
Laingen, Mary C	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$65,830.00	\$67,145.00
Landrus, Kimberly Ann	HEAD VARSITY COACH-WOMEN'S GYM		BA	1.00	1.00	\$126,000.00	\$128,520.00
Lee, Jacob	ASST VARSITY COACH W/GYM		BA	1.00	1.00	\$68,000.00	\$69,360.00
Lenfert, Brandon D	HEAD TENNIS PRO, PROG COORD		BA	1.00	1.00	\$31,596.00	\$32,600.00
Marantz, Adam G	WEB/NEW MEDIA DESIGNER		BA	1.00	1.00	\$50,000.00	\$52,500.00
Marry, Jason M	ASSOC VIDEO DIR, GAME OPER		BA	1.00	1.00	\$47,476.00	\$48,426.00
McDevitt, Maria Jo	ASSOC DIR DEV, SPECIAL EVNTS		BA	1.00	1.00	\$58,000.00	\$58,580.00
McMahon, Lance	ASST VAR COACH, SOFTBALL		BA	1.00	1.00	\$65,000.00	\$65,650.00
McPhee, Sarah E	COMPLIANCE COORD		BA	1.00	1.00	\$64,192.00	\$65,475.00
Milton, Howard	SR ASSOC ATHLETICS DIR DEV		BA	0.50	0.50	\$72,500.00	\$73,225.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$146,450.00
Moore, Christopher	LEARNING SPECIALIST		BA	1.00	1.00	\$47,500.00	\$48,450.00
Morales, Natalie Rose	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$50,000.00	\$51,000.00
Myles, Derryl J	ASST ATHLETIC DIR, VIDEO SVCS		BA	1.00	1.00	\$68,000.00	\$71,400.00
Neal, Derek R	ASSOC SPORTS INFO DIR		BA	1.00	1.00	\$49,220.00	\$55,000.00
Nesnidal, William Edward	ASST DIR DEVELOPMENT		BA	1.00	1.00	\$67,000.00	\$68,340.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BA	1.00	1.00	\$81,390.04	\$83,018.04
Osborn, Donald A	ASST VAR COACH, M/GYM		BA	1.00	1.00	\$45,000.00	\$45,900.00
Perry, Mark A	ASST VARSITY COACH - WRESTLING		BA	1.00	1.00	\$97,157.00	\$99,100.00
Perry, Tyra	HEAD VARSITY COACH, SOFTBALL		BA	1.00	1.00	\$120,000.00	\$124,800.00
Plunk, Kathlene Ruth	MARKETING COMM COORD		BA	1.00	1.00	\$53,302.50	\$54,368.50
Price, Keiko M	SR ASSOC ATH DIR SPORT ADMIN		BA	1.00	1.00	\$135,000.00	\$136,350.00
Raven, Richard J	EQUIPMENT MGR		BA	1.00	1.00	\$62,400.00	\$65,519.00
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BA	1.00	1.00	\$128,130.00	\$130,690.00
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	\$22,420.00	\$22,868.00
Ribeiro, Daniel Joseph	ASST VAR COACH, MGYM		BA	1.00	1.00	\$47,000.00	\$49,900.00
Riley, Bobbie Danielle	IT SERVICES COORD		BA	1.00	1.00	\$47,500.00	\$50,825.00
Rogers, Nicholas R	ASSOC ATHL DIR IT SVCS		BA	1.00	1.00	\$92,000.00	\$92,920.00
Schmidt, Paul D	HEAD MBBALL ATHLETIC TRAINER		BA	1.00	1.00	\$92,040.00	\$93,880.00
Schroeder, Jason Allen	LEARNING SPECIALIST		BA	1.00	1.00	\$45,000.00	\$45,900.00
Slone, Renee S	HEAD VARSITY COACH-WOMENS GOLF		BA	1.00	1.00	\$74,665.00	\$76,155.00
Spring, Justin Edward	HEAD VAR COACH, M/GYM		BA	1.00	1.00	\$92,000.00	\$93,840.00
Squire, Ryan R	SR ASSOC AD CHIEF INEGRITY OFF		BA	1.00	1.00	\$140,000.00	\$141,400.00
Stalcup, Holly M	ASSOC ATH DIR EVENT MGMT		BA	1.00	1.00	\$75,000.00	\$75,750.00
Stirrett, Nicholas	ASST VARSITY COACH - SOCCER		BA	1.00	1.00	\$45,000.00	\$48,000.00
Stromberg, Christine Michelle	PROGRAM COORD		BA	1.00	1.00	\$31,596.00	\$32,600.00
Suber, Carla E	LEARNING SPEC		BA	1.00	1.00	\$59,270.00	\$61,050.10
Summers, Deion J	EVENT COORD		BA	1.00	1.00	\$34,000.00	\$39,000.00
Szymoniak, Jacquelyn	ASST COACH, M/GOLF OPER		BA	1.00	1.00	\$47,476.00	\$48,426.00
Tanioka, Misao	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$60,000.00	\$60,600.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	\$81,610.00	\$83,240.00
Trout, Laura	ASST VARSITY COACH - SOFTBALL		BA	1.00	1.00	\$46,500.00	\$54,800.00
Tuttle, Christopher R	DIR OF DEVELOPMENT		BA	1.00	1.00	\$72,000.00	\$72,720.00
Ummel, Carrie Elizabeth	ASSOC ATH DIR DEVELOPMENT		BA	1.00	1.00	\$105,000.00	\$106,050.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	\$39,560.00	\$50,000.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	\$53,544.00	\$60,000.00
Waters, Christopher A	ASST DIVING COACH		BA	1.00	1.00	\$37,210.00	\$37,955.00
White, Annie Laurel	ACADEMIC COUNSELOR/TUTOR COORD		BA	1.00	1.00	\$55,000.00	\$57,200.00
Whitman, Joshua H	DIR OF THE DIV OF INTERCOL ATH		BA	1.00	1.00	\$600,000.00	\$612,000.00
Wilber, William	ASSOC ATHL DIR, COMPLIANCE		BA	1.00	1.00	\$105,000.00	\$106,050.00
Willis, Leonard	ASSOC ATHL DIR FACILITIES		BA	1.00	1.00	\$102,000.00	\$103,020.00
Wood, Alison Davis	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$59,380.00	\$60,570.00
Woods, Maria Ochoa	SR ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$148,526.00	\$155,950.30
Wurthman, Bradley	ASSOC ATH DIR MKT FAN DEV		BA	1.00	1.00	\$85,000.00	\$86,700.00
Young, James Andrew	ASST TICKET MANAGER		BA	1.00	1.00	\$36,006.00	\$40,000.00
Young, Susan Lynn	EXEC SR ASSOC ATH DIR CFO		BA	1.00	1.00	\$185,000.00	\$186,850.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	\$112,510.00	\$114,760.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NU - Div Intercollegiate Athletics								
296 - State Farm Center								
Divan, Thomas M	DIR FACPS FACOP		BA	1.00	1.00	\$75,000.00	\$76,500.00	
Ebelhar, Sarah Elizabeth	BUSINESS AND FINANCIAL ANALYST		BA	1.00	1.00	\$37,500.00	\$47,476.00	
Marquardt, John R	ASST DIR, EVENT MGMT		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$48,536.09	\$49,507.09	
Swanson, Bradley K	ASST DIR MKT/SALES		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Ullestad, Kevin E	DIR		BA	1.00	1.00	\$121,519.90	\$123,949.90	
Walker, Susan H	ASSOC DIR FOR EVENT ADMIN		BA	1.00	1.00	\$70,708.70	\$72,122.70	
KW - Division of General Studies								
736 - Center Advising & Acad Svcs								
Alvarez, Caitlin M	ACADEMIC ADVISOR		BA	1.00	1.00	\$42,000.00	\$42,840.00	
Argentieri, Judith Diane	PRE-LAW ADVISOR		BC	0.51	0.51	\$22,116.94	\$22,559.28	
Blazek, Karen Kristine	SR COORD OF DATA SERV		BA	1.00	1.00	\$57,417.68	\$58,566.03	
Gardiner, Sarah Anne	ASST DIR HONORS SCHOL		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Heinold, Jennifer	ACAD ADVR		BA	1.00	1.00	\$46,409.96	\$47,338.16	
Herrera, Holly Nicole	COORD OF TRANSFER ADVISING		BA	1.00	1.00	\$56,375.00	\$57,502.50	
Kaste, Kaitlin Marie	ACAD ADVR		BA	1.00	1.00	\$42,620.50	\$43,472.91	
Kotowski, Jennifer	ASST DIR OF ADMISSIONS		BA	1.00	1.00	\$55,458.00	\$56,567.16	
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	\$48,692.16	\$49,666.00	
Powers, Kimberly	ACAD ADVR		BA	1.00	1.00	\$42,000.00	\$42,840.00	
Schug, David A	DIR, PRESTIG SCHOLAR		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Thomas-Ward, Jamie Michele	DIR OF PRE-LAW SERVICES		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Turner, Daniel James	DIR, DIV OF GEN STUDIES		BA	1.00	1.00	\$91,225.00	\$93,049.50	
Turner, Duwania D	VST COORD CHEZ SCHOLAR PRGM		BA	1.00	1.00	\$43,050.00	\$43,911.00	
KN - Education								
418 - Bureau Educational Research								
Niswander, Elizabeth Carol	DIR STRATEGIC INITIATIVES		BA	1.00	1.00	\$78,000.00	\$79,560.00	
Schingle, Jane Eileen	DIR, OPERATIONS OF THE BUREAU		BA	1.00	1.00	\$81,720.00	\$83,354.00	
Shoffner, Jaya Morgan	GRANT DEV PROJECT MANAGER		BA	1.00	1.00	\$53,950.00	\$55,029.00	
541 - Council Teacher Ed Admin								
Clevenger, Brenda M	ASST DIR/CERT OFFICER		BA	1.00	1.00	\$83,596.00	\$85,268.00	
Lee, Suzanne	ASST DIR FOR ACCREDITATION		BA	1.00	1.00	\$77,409.00	\$78,957.00	
Ohlsson, Eric L	RES PRGMR		BA	1.00	1.00	\$70,437.00	\$71,846.00	
Reid, Vaskia D	TECHNICAL INFO SPEC		BA	1.00	1.00	\$44,261.00	\$45,146.00	
Roegge, Chris	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$103,342.00	\$105,409.00	
613 - Curriculum and Instruction								
Bauer, Eurydice	ASSOC PROF	A	AA	1.00	1.00	\$106,634.00	\$108,462.00	
Bresler, Liora	PROF	A	AA	1.00	1.00	\$117,715.00	\$120,098.00	
Dressman, Mark Allen	PROF	A	AA	1.00	1.00	\$107,993.00	\$110,212.00	
Gonzalez Rivera, Gloriana	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,921.00	
Gutierrez, Rochelle	PROF	A	AA	1.00	1.00	\$112,131.00	\$113,899.00	
Hood, Stafford	PROF	A	AA	1.00	1.00	\$165,963.00	\$169,282.00	
Lindgren, Robb W	ASST PROF	P	AA	1.00	1.00	\$84,181.00	\$86,280.00	
Lindgren, Samantha Anne	COORD OF STEM TEACH ED		BD	0.49	0.49	\$22,550.00	\$23,001.00	
Lubienski, Sarah Theule	PROF	A	AA	1.00	1.00	\$125,000.00	\$127,466.00	
MacGregor, Nancy A	CLIN PROF		AA	1.00	1.00	\$56,935.00	\$58,032.00	
McCarthy, Sarah Jane	PROF	A	AA	1.00	1.00	\$131,430.46	\$134,059.07	
McKelvey, Michael L	COORD OF ENG TECH & NEW MEDIA		BA	1.00	1.00	\$63,191.00	\$64,455.00	
Mercier, Emma Mary	ASST PROF	P	AA	1.00	1.00	\$71,644.00	\$73,549.00	
Moller, Karla Jean	ASSOC PROF	A	AA	1.00	1.00	\$82,327.00	\$84,168.00	
Murillo, Luz Alba	ASSOC PROF	Q	AA	1.00	1.00	\$70,000.00	\$71,184.00	
Paquette, Luc	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,360.00	
Parsons, Marilyn Anita	PROF	A	AA	0.50	0.50	\$65,768.50	\$67,178.50	
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	\$92,154.00	\$93,997.00	
Sebestik, Jana Suzanne	ASST DIR STEM CUR DESIGN		BA	1.00	1.00	\$76,170.00	\$77,693.00	
Smith, Patrick H	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$84,201.00	
Smith, Stephanie Carol	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,821.00	
Thorstensson Davila, Liv Solveig	CLIN ASST PROF		AA	1.00	1.00	\$55,868.00	\$56,926.00	
Willis, Arlette I	PROF	A	AA	1.00	1.00	\$125,773.00	\$127,541.00	
760 - Educ Policy, Orgzn & Leadshp								
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	\$153,887.00	\$156,965.00	
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	\$81,118.00	\$82,740.00	
Brown, Ruth Nicole	ASSOC PROF	A	AA	0.50	0.50	\$40,524.00	\$41,334.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,470.00	\$82,080.00
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	\$165,595.00	\$168,907.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
760 - Educ Policy, Orgzn & Leadshp							
Cope, William	PROF	A	AA	1.00	1.00	\$120,546.00	\$122,957.00
Delaney, Jennifer A	ASSOC PROF	A	AA	1.00	1.00	\$76,525.00	\$78,056.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	\$80,145.00	\$81,748.00
Dixson, Adrienne Denise	ASSOC PROF	A	AA	1.00	1.00	\$90,642.00	\$92,455.00
Dunbar, Christopher	PROF	A	AA	1.00	1.00	\$120,000.00	\$122,400.00
Dyson, Anne Haas	PROF	A	AA	1.00	1.00	\$151,019.00	\$154,039.00
Ginsburg, Rebecca	ASSOC PROF	A	AA	0.75	0.75	\$60,416.75	\$61,624.75
Employee Total for All Jobs...				1.00	1.00	\$80,778.75	\$82,393.75
Hackmann, Donald	PROF	A	AA	1.00	1.00	\$110,763.00	\$112,978.00
Herrera, Linda	PROF	A	AA	1.00	1.00	\$103,029.00	\$105,090.00
Higgins, Christopher Roy	ASSOC PROF	A	AA	1.00	1.00	\$82,165.00	\$83,808.00
Hood, Denise Ward	TEACHING ASSOC PROF		AA	1.00	1.00	\$72,170.00	\$73,613.00
Huang, Wen-Hao	ASSOC PROF	A	AA	1.00	1.00	\$75,371.00	\$76,878.00
Jacobs, Ronald Lynn	PROF	A	AA	1.00	1.00	\$139,256.00	\$142,041.00
Kalantzis, Mary	PROF	A	AA	1.00	1.00	\$196,041.27	\$199,962.27
Kuchinke, K Peter	PROF	A	AA	1.00	1.00	\$102,495.00	\$104,545.00
Li, Jie	ASSOC PROF	A	AA	1.00	1.00	\$81,244.00	\$82,869.00
McCarthy, Cameron R	PROF	A	AA	1.00	1.00	\$152,228.68	\$155,273.68
Oh, Eunjung	ASST PROF	P	AA	1.00	1.00	\$65,279.00	\$66,585.00
Pak, Yoon Kyung	ASSOC PROF	A	AA	1.00	1.00	\$87,369.00	\$89,116.00
Pfaff, Jena Marie	ONLINE AC & STUDENT SVC COORD		BA	1.00	1.00	\$49,566.00	\$50,557.00
Trent, William T	PROF	A	AA	1.00	1.00	\$170,477.00	\$173,887.00
Welton, Anjale Devawn	ASSOC PROF	A	AA	1.00	1.00	\$83,000.00	\$84,660.00
Witt, Mary Allison	TEACHING ASST PROF		AA	1.00	1.00	\$51,660.00	\$52,693.00
Zamani-Gallaher, Eboni Miel	PROF	A	AA	1.00	1.00	\$138,000.00	\$140,760.00
335 - Education Administration							
Brandt, Lesa Jo	ASSOC DIR OF ANNUAL FUNDS		BA	0.50	0.50	\$32,500.00	\$33,150.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$66,300.00
Brown, Amanda C	DIR BDGT & RSRSC PLNG		BA	1.00	1.00	\$87,000.00	\$90,480.00
Burdick, Lynn S	FACULTY DEVL P COORD		BA	1.00	1.00	\$70,321.33	\$71,727.33
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	\$48,825.88	\$49,313.88
Denson, Lisa Kay	ASSOC DIR ALUMNI REL & STEWARD		BA	1.00	1.00	\$63,000.00	\$64,260.00
Ellis, Michelle Denise	ACAD ADVR		BA	1.00	1.00	\$50,000.00	\$51,000.00
Geissler, Barbara J	EXEC ASST DEAN BUSINESS OPS		BA	1.00	1.00	\$148,625.00	\$151,598.00
Hubbard, Kimberly Michelle	BUSINESS ANALYST		BA	1.00	1.00	\$56,830.00	\$57,398.00
Jones, Sarah N	TECHNOLOGIES SPEC		BA	0.75	0.75	\$37,925.00	\$38,684.00
Jonker, Bryan J	SENIOR WEB DEVELOPER		BA	1.00	1.00	\$78,000.00	\$79,560.00
Liu, Wei	GLOBAL EDUCATION SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Manola, Gina E	DIR OF MARKETING AND COMM		BA	1.00	1.00	\$85,675.00	\$87,389.00
Michaels, Susan L	ASST DEAN FOR ADMIN & COM SVCS		BA	1.00	1.00	\$117,875.00	\$120,233.00
Nudo, Salvatore Alexander	MEDIA COMMUNICATIONS COORD		BA	1.00	1.00	\$46,125.00	\$46,817.00
Painter, Michael R	SYSTEMS ANALYST/DEVELOPER		BA	1.00	1.00	\$70,392.00	\$72,504.00
Parrish, Michael Lauren	ACADEMIC ADVISOR		BA	1.00	1.00	\$53,047.00	\$54,108.00
Ryan, Kathleen M	ASST DEAN ACAD AFFAIRS		BA	1.00	1.00	\$77,570.00	\$79,121.00
Stalter, Kathy L	ASST TO ASSOC DEAN ACAD PRG		BA	1.00	1.00	\$57,493.00	\$58,643.00
Thomas, W Ryan	DIR OF INFO TECNOLOGY		BA	1.00	1.00	\$94,044.00	\$95,925.00
616 - Educational Psychology							
Anderson, Carolyn Jane	PROF	A	AA	1.00	1.00	\$116,661.00	\$119,231.00
Bub, Kristen Lee	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,341.00
Chang, Hua-hua	PROF	A	AA	0.67	0.67	\$71,972.00	\$73,954.00
Employee Total for All Jobs...				1.00	1.00	\$106,526.00	\$109,285.00
Christianson, Kiel	PROF	A	AA	1.00	1.00	\$100,921.00	\$103,700.00
Cromley, Jennifer Grace	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$122,644.00
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	\$136,945.00	\$139,962.00
Kellogg, Julie Ann	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$59,116.35	\$60,742.35
Lane, H Chad	ASSOC PROF	Q	AA	1.00	1.00	\$99,000.00	\$100,636.00
Morrow, Daniel G	PROF	A	AA	1.00	1.00	\$125,000.00	\$127,500.00
Nettles, Sandra Rice Murray	CLIN PROF		AA	0.50	0.50	\$45,848.00	\$46,353.00
Neville, Helen A	PROF	A	AA	0.75	0.75	\$75,742.00	\$76,993.00
Employee Total for All Jobs...				1.00	1.00	\$108,550.00	\$110,293.00
Perry, Michelle	PROF	A	AA	1.00	1.00	\$130,081.00	\$131,514.00
Rounds, James	PROF	A	AA	0.75	0.75	\$88,675.00	\$89,652.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	\$123,720.00	\$126,194.00
Zhang, Jinming	ASSOC PROF	A	AA	1.00	1.00	\$86,939.00	\$88,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Zola, David	CLIN PROF		AA	1.00	1.00	\$77,581.00	\$79,717.00
570 - Special Education							
Andrews, Laurie Grams	LECTURER		AG	1.00	1.00	\$52,459.00	\$53,508.00
Bentz, Johnell L	CLIN ASSOC PROF		AA	1.00	1.00	\$70,124.00	\$71,526.00
Burke, Meghan Maureen	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,300.00
DeHart, Jill Elaine	TEACHER COLLABORATOR		BA	1.00	1.00	\$61,085.00	\$64,139.25
Dymond, Stacy K	PROF	A	AA	1.00	1.00	\$98,671.00	\$100,644.00
Hughes, Mary-Alayne	CLIN PROF		AA	1.00	1.00	\$73,534.00	\$75,005.00
Israel, Maya	ASST PROF	P	AA	1.00	1.00	\$70,780.00	\$72,196.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	\$55,722.00	\$56,836.00
McCormick, Kathy A	DIR HR/ASST TO HEAD SPED		BA	1.00	1.00	\$72,328.00	\$73,775.00
Meadan-Kaplansky, Hedda	ASSOC PROF	A	AA	1.00	1.00	\$88,549.00	\$90,320.00
Monda-Amaya, Lisa Ellen	PROF	A	AA	1.00	1.00	\$103,418.00	\$105,486.00
Ostrosky, Michaelene	PROF	A	AA	1.00	1.00	\$130,173.99	\$132,777.47
Perez, Victor H	VST COORD OF OPERATIONS		BA	1.00	1.00	\$70,000.00	\$71,400.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	\$91,005.00	\$92,825.00
Thompson, Bradley L	TEACHER COLLABORATOR		BA	1.00	1.00	\$68,550.00	\$69,921.00
MY - Energy Services							
862 - Energy Services Administration							
Brewer, Michael Keefe	ENGINEER		BA	1.00	1.00	\$101,797.40	\$103,833.35
Erickson, Keith R	ASSOC DIR UTILITIES & ENER		BA	1.00	1.00	\$130,158.29	\$132,761.46
Larson, Michael James	DIR UTILITY OPER		BA	1.00	1.00	\$131,874.12	\$134,511.60
Marquissee, Mike	DIR BDGT RSRSC PLNG		BA	1.00	1.00	\$116,045.96	\$118,366.88
Pankau, Randy D	UTILITY CONTROLS ENGINEER		BA	1.00	1.00	\$100,540.88	\$102,551.70
Reifsteck, Kent V	DIR UTILIT & ENERGY SVCS		BA	1.00	1.00	\$184,747.78	\$188,442.74
876 - Utilities - UIUC							
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	\$86,094.23	\$87,816.11
KP - Engineering							
615 - Aerospace Engineering							
Bodony, Daniel J	ASSOC PROF	A	AA	1.00	1.00	\$114,425.00	\$118,725.00
Bretl, Timothy Wolfe	ASSOC PROF	A	AA	1.00	1.00	\$106,770.00	\$110,770.00
Chasiotis, Ioannis	PROF	A	AA	1.00	1.00	\$143,820.00	\$147,820.00
Cochrane, Timothy Andrew	ASSOC DIR ADVCMT		BA	0.50	0.50	\$37,933.50	\$38,763.50
Employee Total for All Jobs...				1.00	1.00	\$75,867.00	\$77,527.00
D'Urso, Steven Joseph	PRGM COORD		BC	1.00	1.00	\$101,250.00	\$103,000.00
Dutton, J Craig	PROF	A	AA	1.00	1.00	\$212,105.00	\$217,155.00
Elliott, Gregory S	PROF	A	AA	1.00	1.00	\$142,000.00	\$146,000.00
Freund, Jonathan	PROF	A	AA	0.33	0.33	\$52,800.00	\$54,105.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$163,953.00
Gerhold, Laura Ann	ACAD ADVR & COORD UGRAD PRGM		BA	1.00	1.00	\$53,610.00	\$54,910.00
Geubelle, Philippe H	PROF	A	AA	1.00	1.00	\$175,955.00	\$182,105.00
Ho, Koki	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,500.00
James, Kai	ASST PROF	P	AA	1.00	1.00	\$95,000.00	\$97,250.00
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	1.00	1.00	\$59,880.00	\$61,080.00
Lambros, John	PROF	A	AA	1.00	1.00	\$164,000.00	\$168,600.00
Langbort, Cedric	ASSOC PROF	A	AA	1.00	1.00	\$102,600.00	\$104,350.00
Le Chenadec, Vincent	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$91,400.00
Levin Fliflet, Deborah	PROF	A	AA	1.00	1.00	\$168,000.00	\$172,000.00
McDannel, Staci L	PRGM COORD FOR GRAD PRGMS		BA	1.00	1.00	\$73,540.00	\$75,040.00
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.40	0.40	\$27,500.00	\$28,000.00
Employee Total for All Jobs...				1.00	1.00	\$68,750.00	\$70,488.00
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	\$156,100.00	\$159,100.00
Putnam, Zachary R	ASST PROF	P	AA	1.00	1.00	\$95,000.00	\$97,500.00
Selig, Michael S	PROF	A	AA	1.00	1.00	\$118,475.00	\$120,525.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	\$138,295.00	\$138,795.00
White, Scott R	PROF	A	AA	1.00	1.00	\$196,500.00	\$202,400.00
Woodard, Brian S	TCH ASSOC		AL	0.75	0.75	\$61,500.00	\$63,130.00
454 - Applied Research Institute							
Aboukhatwa, Mohamed	RES SCI		BA	1.00	1.00	\$92,700.00	\$93,900.00
Azer, Magdi Naim	ASSOC DIR MFG SCI		BA	1.00	1.00	\$200,850.00	\$204,000.00
Bushell, Colleen Bannon	SR RES SCI		BA	1.00	1.00	\$135,000.00	\$137,100.00
Chaudhuri, Santanu	ASSOC DIR ENG SYS DES		BA	1.00	1.00	\$130,500.00	\$150,075.00
Filippini, Heather Rose	SR RES SCI		BA	1.00	1.00	\$115,000.00	\$116,800.00
Gatzke, Lisa P	SR SOFTWARE ENGR		BA	1.00	1.00	\$102,000.00	\$103,800.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
454 - Applied Research Institute							
Krogstad, Daniel Vincent	RES SCI		BA	1.00	1.00	\$85,000.00	\$86,700.00
Liao, Xiaoxia	SR SOFTWARE ENGR		BA	1.00	1.00	\$92,000.00	\$93,700.00
Redman, Summer	HR COORD		BA	1.00	1.00	\$59,635.00	\$60,935.00
Yedetore, Jagadeesh	PRIN RES ENGR		BA	1.00	1.00	\$140,000.00	\$141,800.00
343 - Bioengineering							
Amos, Jennifer	TEACHING ASSOC PROF		AA	1.00	1.00	\$98,644.00	\$101,357.00
Bashir, Rashid	PROF	A	AA	1.00	1.00	\$228,810.00	\$234,310.00
Bhargava, Rohit	PROF	A	AA	1.00	1.00	\$176,748.00	\$180,283.00
Boppart, Stephen Allen	PROF	A	AA	0.50	0.50	\$96,139.00	\$98,542.00
	Employee Total for All Jobs...			1.00	1.00	\$192,275.00	\$197,081.00
Bowman, Flordeliza	PRGM COORD		BA	1.00	1.00	\$77,000.00	\$78,540.00
Cunningham, Brian T	PROF	A	AA	0.33	0.33	\$59,400.00	\$60,588.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$183,600.00
Dar, Roy David	ASST PROF	P	AA	1.00	1.00	\$95,000.00	\$97,850.00
Ehrnthaller, Jennifer L	ASSOC DIR OPER		BA	1.00	1.00	\$84,130.00	\$85,813.00
Green, Kerri Ann	ASST DIR UGRAD PRGM		BA	1.00	1.00	\$57,564.10	\$63,320.00
Hansen, Michael R	ASST DIR OF FACILTS		BA	1.00	1.00	\$90,000.00	\$91,800.00
Insana, Michael	PROF	A	AA	1.00	1.00	\$197,939.00	\$203,382.00
Jensen, Paul	RES ASST PROF		AA	1.00	1.00	\$70,000.00	\$71,400.00
Lu, Ting	ASST PROF	P	AA	1.00	1.00	\$98,662.00	\$101,129.00
Maslov, Sergei Sergeevitch	PROF	A	AA	1.00	1.00	\$160,000.00	\$164,400.00
Pool, Marcia A	LECTURER		AL	1.00	1.00	\$78,000.00	\$80,145.00
Smith, Andrew M	ASST PROF	P	AA	1.00	1.00	\$97,161.00	\$100,076.00
Smith, Krista Diane	GRAD PRGMS COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00
Song, Jun	PROF	A	AA	0.50	0.50	\$70,150.00	\$71,553.00
	Employee Total for All Jobs...			1.00	1.00	\$140,300.00	\$143,153.00
Sutton, Brad	ASSOC PROF	A	AA	1.00	1.00	\$125,098.00	\$128,851.00
Underhill, Gregory H	ASST PROF	P	AA	1.00	1.00	\$98,662.00	\$101,129.00
Warnow, Tandy	PROF	A	AA	0.50	0.50	\$93,750.00	\$95,625.00
	Employee Total for All Jobs...			1.00	1.00	\$187,500.00	\$191,250.00
Woods, Wendy S	LAB COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
251 - Civil & Environmental Eng							
Abrams, Daniel P	PROF	A	AA	1.00	1.00	\$174,679.00	\$175,553.00
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	\$221,134.00	\$225,557.00
Anderson, Kristi Marie	FIN OPER MGR		BA	1.00	1.00	\$68,250.00	\$70,298.00
Andrawes, Bassem O	ASSOC PROF	A	AA	1.00	1.00	\$108,712.00	\$111,430.00
Arbogast, Celeste	SR DIR OF ADVCMT OPER		BA	1.00	1.00	\$105,000.00	\$107,100.00
Ashman, Keely K	COORD ALUM AND CORP REL		BA	1.00	1.00	\$52,000.00	\$53,175.00
Ayoub, Waad	SR COMNC COORD		BA	1.00	1.00	\$55,990.00	\$57,110.00
Barkan, Christopher Paul Lyman	PROF	A	AA	1.00	1.00	\$173,694.00	\$175,431.00
Benekahal, Rahim F	PROF	A	AA	1.00	1.00	\$120,974.00	\$122,184.00
Bohlen, Stevie Diane	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$54,000.00	\$55,220.00
Bond, Tami C	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,750.00
Cai, Ximing	PROF	A	AA	1.00	1.00	\$123,504.00	\$129,679.00
Christensen, Hannah	COORD OF INATL PRGMS		BA	1.00	1.00	\$55,000.00	\$56,243.00
Currid, Peggy L	TECH COMM SPEC		BA	1.00	1.00	\$50,800.00	\$52,172.00
Daley, Steven C	ASST HEAD FOR ADMIN		BA	1.00	1.00	\$129,222.00	\$134,391.00
Dersch, Marcus Scott	SR RES ENG		BA	1.00	1.00	\$75,000.00	\$76,650.00
Dixon, Vicki A	ASST TO THE DIR		BA	1.00	1.00	\$55,293.00	\$57,505.00
Duarte, Carlos Armando	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,800.00
Edwards, John Riley	RES SCI		BC	0.50	0.50	\$46,650.50	\$46,883.50
	SR LECTURER		AA	0.50	0.50	\$46,650.50	\$49,735.50
	Employee Total for All Jobs...			1.00	1.00	\$93,301.00	\$96,619.00
El-Rayes, Khaled A	PROF	A	AA	1.00	1.00	\$115,652.00	\$116,230.00
Espinosa Marzal, Rosa Maria	ASSOC PROF	A	AA	1.00	1.00	\$125,200.00	\$128,956.00
Fahnestock, Larry Alan	ASSOC PROF	A	AA	1.00	1.00	\$106,225.00	\$108,881.00
Gant, Courtney Renee	GRANTS AND CONTRACTS COORD		BA	1.00	1.00	\$64,015.00	\$65,462.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	\$217,814.00	\$226,526.00
Gardoni, Paolo	PROF	A	AA	1.00	1.00	\$141,424.00	\$144,252.00
Golparvar Fard, Mani	ASSOC PROF	A	AA	1.00	1.00	\$105,573.00	\$109,796.00
Gress, Timothy A	ASSOC DIR		BA	1.00	1.00	\$119,167.00	\$120,657.00
Griffin, Meg Cecile	PROG COORD		BA	1.00	1.00	\$60,320.00	\$61,225.00
Hashash, Youssef M A	PROF	A	AA	1.00	1.00	\$148,250.00	\$151,215.00
Kelley, John E	DIR OF ADVCMT		BA	0.50	0.50	\$51,500.00	\$51,758.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$103,516.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Koloutsou-Vakakis, Sotiria	LECTURER		AA	0.25	0.25	\$16,926.25	\$17,265.25
	RESEARCH SCIENTIST		BC	0.75	0.75	\$50,539.75	\$51,297.75
	Employee Total for All Jobs...			1.00	1.00	\$67,466.00	\$68,563.00
Kumar, Praveen	PROF	A	AA	1.00	1.00	\$169,125.00	\$175,890.00
LaFave, James Michael	PROF	A	AA	1.00	1.00	\$117,000.00	\$121,680.00
Lange, David A	PROF	A	AA	1.00	1.00	\$186,190.82	\$188,052.82
Lippert, David Leslie	SR SUST IMPL ENG		BB	0.40	0.40	\$36,000.00	\$36,720.00
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	\$135,000.00	\$138,035.00
Liu, Wen-Tso	PROF	A	AA	1.00	1.00	\$140,427.00	\$147,448.15
Lopez-Pamies, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$113,098.00	\$117,622.00
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	\$57,122.00	\$58,264.00
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	\$221,000.00	\$226,075.00
Masud, Arif	PROF	A	AA	1.00	1.00	\$129,170.00	\$135,628.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	\$122,918.00	\$123,533.00
Nguyen, Thanh Huong	ASSOC PROF	A	AA	1.00	1.00	\$108,230.00	\$112,559.00
Olson, Scott Michael	ASSOC PROF	A	AA	1.00	1.00	\$106,745.00	\$108,346.00
Orzek, Marvis Ann	PROG COORD		BA	1.00	1.00	\$49,466.00	\$49,961.00
Ouyang, Yanfeng	PROF	A	AA	1.00	1.00	\$120,953.00	\$125,791.00
Parker, Gary	PROF	A	AA	0.75	0.75	\$160,399.00	\$166,815.00
	Employee Total for All Jobs...			1.00	1.00	\$213,346.00	\$220,716.00
Pianfetti, Brian M	MANAGING DIR, WATER CAMPWS		BA	1.00	1.00	\$103,758.00	\$106,871.00
Popovics, John S	PROF	A	AA	1.00	1.00	\$118,729.00	\$120,510.00
Power, Sarah F	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$55,000.00	\$56,243.00
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	\$67,764.00	\$68,780.00
Renshaw, Gregory James	SR RES ENGR		BA	1.00	1.00	\$81,000.00	\$81,567.00
Roesler, Jeffery Raphael	PROF	A	AA	1.00	1.00	\$117,230.00	\$124,264.00
Rood, Mark J	PROF	A	AA	1.00	1.00	\$155,503.00	\$157,058.00
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	\$84,965.00	\$85,815.00
Shidlauski, Kristina	ASST DIR OF COMNC		BA	1.00	1.00	\$62,618.00	\$63,870.00
Sivapalan, Murugesu	PROF	A	AA	0.50	0.50	\$88,555.00	\$91,212.00
	Employee Total for All Jobs...			1.00	1.00	\$174,335.50	\$178,708.50
Sobh, Nahil A	LEAD SCIENTIST		BA	0.20	0.20	\$22,738.00	\$23,079.00
Somers, Catherine	DIR OF BUS OPER		BA	1.00	1.00	\$87,000.00	\$88,966.00
Spencer, B F	PROF	A	AA	1.00	1.00	\$223,963.00	\$226,203.00
Stanford, Angela	RES PRGM COORD		BA	1.00	1.00	\$69,239.00	\$71,039.00
Stark, Timothy D	PROF	A	AA	1.00	1.00	\$120,006.00	\$121,386.00
Stillwell, Rebecca Leigh	ACADEMIC ADVISOR		BA	1.00	1.00	\$57,000.00	\$58,288.00
Tutumluer, Erol	PROF	A	AA	1.00	1.00	\$119,252.00	\$124,022.00
Valocchi, Albert J	PROF	A	AA	1.00	1.00	\$158,488.00	\$160,073.00
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	\$63,126.00	\$64,553.00
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	\$50,533.00	\$51,544.00
434 - Computer Science							
Abdelzaher, Tarek	PROF	A	AA	1.00	1.00	\$147,845.61	\$150,802.61
Adve, Sarita V	PROF	A	AA	1.00	1.00	\$166,627.80	\$169,960.80
Adve, Vikram Sadanand	PROF	A	AA	1.00	1.00	\$142,054.38	\$144,895.38
Agha, Gul A	PROF	A	AA	1.00	1.00	\$174,074.38	\$177,555.38
Angrave, Lawrence Christopher	SR LECTURER		AA	1.00	1.00	\$91,152.40	\$94,975.40
Bailey, Brian P	PROF	A	AA	1.00	1.00	\$133,306.64	\$135,972.64
Beckman, A Mattox	SR LECTURER		AA	1.00	1.00	\$85,000.00	\$87,450.00
Caccamo, Marco	PROF	A	AA	1.00	1.00	\$133,542.80	\$136,213.80
Caesar, Matthew Chapman	ASSOC PROF	A	AA	1.00	1.00	\$117,415.28	\$119,763.28
Campbell, R H	PROF	A	AA	1.00	1.00	\$205,000.00	\$209,100.00
Chang, Kevin Chen-Chuan	PROF	A	AA	1.00	1.00	\$132,420.51	\$135,068.51
Chekuri, Chandra Sekhar	PROF	A	AA	1.00	1.00	\$142,211.80	\$145,955.80
Coleman, Cynthia Jeanette	ASSOC DIR EXT REL		BA	1.00	1.00	\$97,828.53	\$99,785.53
Coleman, Donna K	RES INFORMATION SPEC		BA	1.00	1.00	\$43,110.17	\$43,972.17
Corray, Denise Eileen	HR SPEC		BA	1.00	1.00	\$55,000.00	\$56,238.00
Cunningham, Ryan Matthew	LECTURER		AA	1.00	1.00	\$71,750.00	\$73,935.00
Darnall, Aaron R	ASST HEAD FOR ADMIN		BA	1.00	1.00	\$105,288.00	\$108,877.00
DeJong, Gerald F	PROF	A	AA	1.00	1.00	\$142,662.31	\$145,515.31
Douglas, Angela Jo	FIN COORD		BA	1.00	1.00	\$72,000.00	\$73,440.00
Erickson, Jeff G	PROF	A	AA	1.00	1.00	\$143,244.28	\$147,109.28
Fischer, Paul	PROF	A	AA	0.75	0.75	\$116,250.00	\$118,575.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$158,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Fleck, Margaret M	RES ASSOC PROF		AA	0.50	0.50	\$53,801.94	\$54,877.94
	SR LECTURER		AA	0.50	0.50	\$55,147.27	\$56,250.27
Employee Total for All Jobs...				1.00	1.00	\$108,949.21	\$111,128.21
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	\$194,474.00	\$198,363.00
Fu, Wai-Tat	ASSOC PROF	A	AA	1.00	1.00	\$102,240.65	\$104,285.65
Galvez Garcia, Juan Jose	POSTDOC RES ASSOC		PA	1.00	1.00	\$63,000.00	\$64,260.00
Garzaran, Maria Jesus	RES ASSOC PROF		AA	1.00	1.00	\$84,370.06	\$86,057.06
Godfrey, Philip B	ASSOC PROF	A	AA	1.00	1.00	\$118,035.14	\$120,396.14
Gropp, William D	PROF	A	AA	1.00	1.00	\$200,335.75	\$204,342.75
Gunter, Carl	PROF	A	AA	1.00	1.00	\$194,226.56	\$198,111.56
Gunter, Elsa	RES PROF		AA	0.50	0.50	\$66,789.40	\$68,125.40
	SR LECTURER		AA	0.50	0.50	\$66,789.40	\$68,125.40
Employee Total for All Jobs...				1.00	1.00	\$133,578.80	\$136,250.80
Gupta, Indranil	ASSOC PROF	A	AA	1.00	1.00	\$124,371.32	\$126,858.32
Han, Jiawei	PROF	A	AA	1.00	1.00	\$192,500.29	\$196,350.29
Har-Peled, Sariel	PROF	A	AA	1.00	1.00	\$158,277.01	\$161,441.85
Hart, John C	PROF	A	AA	1.00	1.00	\$135,216.95	\$138,670.95
Heeren, Cinda	TEACHING PROF		AA	1.00	1.00	\$110,000.00	\$112,700.00
Herzog, Stephen M	COORD OF ACAD PRGRMS		BA	1.00	1.00	\$65,617.41	\$66,929.41
Hockenmaier, Julia Constanze	ASSOC PROF	A	AA	1.00	1.00	\$122,387.00	\$124,834.87
Hoiem, Derek W	ASSOC PROF	A	AA	1.00	1.00	\$122,551.03	\$125,002.03
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	\$165,388.81	\$168,696.81
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	\$175,759.31	\$179,274.31
Karahalios, Kyratso George	ASSOC PROF	A	AA	1.00	1.00	\$122,663.96	\$125,116.96
Kirlik, Alex	PROF	A	AA	1.00	1.00	\$153,773.29	\$156,848.29
Kramer, William T	RES PROF		AL	0.20	0.20	\$48,725.80	\$49,700.00
Employee Total for All Jobs...				1.00	1.00	\$248,501.27	\$253,471.00
Kravets, Robin Hillary	PROF	A	AA	1.00	1.00	\$140,037.39	\$142,838.39
Kudaligama, Viveka Perera	COORD GRAD PRGM		BA	1.00	1.00	\$53,500.00	\$54,731.00
Lazebnik, Svetlana	ASSOC PROF	A	AA	1.00	1.00	\$116,749.56	\$119,084.56
Li, Qi	POSTDOC RES ASSOC		PA	1.00	1.00	\$48,000.00	\$48,960.00
Marinov, Darko	ASSOC PROF	A	AA	1.00	1.00	\$120,527.17	\$122,938.17
Meseguer, Jose	PROF	A	AA	1.00	1.00	\$177,188.38	\$180,732.38
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	\$190,420.00	\$194,220.00
Olson, Luke	PROF	A	AA	1.00	1.00	\$142,500.00	\$145,350.00
Owens, Julia L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$58,606.32	\$59,895.32
Padua, David A	PROF	A	AA	1.00	1.00	\$187,896.29	\$191,654.29
Parthasarathy, Madhusudan	ASSOC PROF	A	AA	1.00	1.00	\$121,815.83	\$124,251.83
Pitt, Leonard B	PROF	A	AA	1.00	1.00	\$138,203.64	\$141,467.64
Rosu, Grigore	PROF	A	AA	1.00	1.00	\$133,618.96	\$136,290.96
Rutenbar, Robin A	PROF	A	AA	1.00	1.00	\$252,272.00	\$257,322.00
Schmitt, Laura M	ASST DIR OF COMM		BA	0.50	0.50	\$32,998.00	\$33,658.00
Employee Total for All Jobs...				1.00	1.00	\$65,998.00	\$67,318.00
Sha, Lui Raymond	PROF	A	AA	1.00	1.00	\$188,765.12	\$192,540.12
Sinha, Saurabh	PROF	A	AA	1.00	1.00	\$136,555.23	\$139,286.23
Smaragdis, Paris	ASSOC PROF	A	AA	0.67	0.67	\$81,352.14	\$82,979.14
Employee Total for All Jobs...				1.00	1.00	\$121,526.00	\$123,956.00
Snir, Marc	PROF	A	AA	1.00	1.00	\$252,204.19	\$257,248.19
Sundaram, Hari	ASSOC PROF	A	AA	0.67	0.67	\$78,390.00	\$79,958.00
Employee Total for All Jobs...				1.00	1.00	\$117,000.00	\$119,050.63
Torrellas, Josep	PROF	A	AA	1.00	1.00	\$176,951.45	\$180,490.45
Viswanathan, Mahesh	PROF	A	AA	1.00	1.00	\$125,837.73	\$128,354.73
Warnow, Tandy	PROF	A	AA	0.50	0.50	\$93,750.00	\$95,625.00
Employee Total for All Jobs...				1.00	1.00	\$187,500.00	\$191,250.00
Wellens, Michelle Renee	DIR OF ADVANCEMENT		BA	1.00	1.00	\$109,365.70	\$111,552.70
Woodley, Michael Joseph	LECTURER		AA	1.00	1.00	\$60,661.95	\$62,874.95
Xie, Tao	ASSOC PROF	A	AA	1.00	1.00	\$120,900.00	\$123,318.00
Zhai, Chengxiang	PROF	A	AA	1.00	1.00	\$139,300.63	\$142,586.63
Zike, Heather	UGRAD PRGM SPEC & ACAD ADVR		BA	1.00	1.00	\$52,000.00	\$53,040.00
Zilles, Craig	ASSOC PROF	A	AA	1.00	1.00	\$122,828.24	\$125,285.24
239 - Coordinated Science Lab							
Applequist, Jenny A	SENIOR TECH RES WRITER		BA	1.00	1.00	\$70,192.00	\$71,736.00
Cromwell, Karen Hasz	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$120,272.00	\$123,149.00
Gilbert, Amy E	HUMAN RESOURCE SPEC		BA	1.00	1.00	\$51,578.00	\$52,610.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Gudeman, Kimberly	DIR OF COMM		BA	1.00	1.00	\$81,700.00	\$83,661.00
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	\$80,746.08	\$82,361.08
Paquin, Normand	ASSOC DIR FOR RES		BA	1.00	1.00	\$154,000.00	\$157,080.00
933 - Electrical & Computer Eng							
Allen, Jont	PROF	A	AA	1.00	1.00	\$132,365.00	\$135,012.00
Alvarez, Juan	LECTURER		AA	1.00	1.00	\$73,291.00	\$74,757.00
Bailey, Michael Donald	ASSOC PROF	Q	AA	1.00	1.00	\$115,000.00	\$117,848.00
Baryshnikov, Juliy	PROF	A	AA	0.50	0.50	\$76,479.00	\$78,009.00
Employee Total for All Jobs...				1.00	1.00	\$155,197.00	\$157,724.00
Basar, M Tamer	PROF	A	AA	1.00	1.00	\$253,380.00	\$259,715.00
Beck, Jeannette Garinger	ASST HEAD FOR ADMIN		BA	1.00	1.00	\$122,764.00	\$125,526.00
Bernhard, Jennifer Truman	PROF	A	AA	1.00	1.00	\$168,725.00	\$172,745.00
Bhat, Suma Pallathadka	RES ASST PROF		AA	1.00	1.00	\$83,000.00	\$84,660.00
Boppart, Stephen Allen	PROF	A	AA	0.50	0.50	\$96,136.00	\$98,539.00
Employee Total for All Jobs...				1.00	1.00	\$192,275.00	\$197,081.00
Borisov, Nikita	ASSOC PROF	A	AA	1.00	1.00	\$112,548.00	\$114,849.00
Bresler, Yoram	PROF	A	AA	1.00	1.00	\$147,249.00	\$150,498.00
Carlson, Jennifer Merry	ASST DIR, ACAD PRGMS		BA	1.00	1.00	\$75,825.00	\$77,342.00
Carmey, Paul Scott	PROF	A	AA	1.00	1.00	\$128,320.00	\$131,393.00
Chen, Deming	PROF	A	AA	1.00	1.00	\$128,487.00	\$131,699.00
Chen, Yuting Wu	LECTURER		AA	1.00	1.00	\$75,000.00	\$76,500.00
Cheng, Zuofu	LECTURER		AA	1.00	1.00	\$72,000.00	\$73,440.00
Chew, Weng Cho	PROF	A	AA	1.00	1.00	\$212,000.00	\$216,664.00
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	\$35,365.00	\$36,072.00
Choquette, Kent D	PROF	A	AA	1.00	1.00	\$173,094.00	\$177,355.00
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	\$65,920.00	\$67,238.00
Corum, Scott James	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$58,000.00	\$59,160.00
Coxsey, Christi Ann	RES COORD		BA	1.00	1.00	\$53,975.00	\$55,055.00
Cunningham, Brian T	PROF	A	AA	0.67	0.67	\$120,600.00	\$123,012.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$183,600.00
Dallesasse, John Michael	ASSOC PROF	A	AA	1.00	1.00	\$133,953.00	\$137,302.00
Do, Minh N	PROF	A	AA	1.00	1.00	\$132,108.00	\$135,368.00
Dominguez-Garcia, Alejandro	ASSOC PROF	A	AA	1.00	1.00	\$115,169.00	\$118,048.00
Eden, James Gary	PROF	A	AA	1.00	1.00	\$183,777.00	\$187,875.00
Ertmer, Breanne Rae	ASST DIR OF CORP REL		BA	1.00	1.00	\$68,690.00	\$70,064.00
Filiflet, Arne Woolsey	LECTURER		AA	1.00	1.00	\$77,000.00	\$78,540.00
Franke, Patricia M	LECTURER		AA	1.00	1.00	\$73,860.00	\$75,337.00
Franke, Steven J	PROF	A	AA	1.00	1.00	\$158,064.00	\$161,515.00
Gilbert, Matthew	ASSOC PROF	A	AA	1.00	1.00	\$111,908.00	\$114,146.00
Goddard, Lynford L	ASSOC PROF	A	AA	1.00	1.00	\$114,965.00	\$117,705.00
Gross, George	PROF	A	AA	1.00	1.00	\$141,571.00	\$144,425.00
Hajek, Bruce	PROF	A	AA	1.00	1.00	\$231,689.00	\$237,481.00
Haken, Lippold	LECTURER		AA	1.00	1.00	\$81,190.00	\$82,814.00
Hanumolu, Pavan Kumar	ASSOC PROF	A	AA	1.00	1.00	\$120,950.00	\$123,974.00
Haran, Kiruba Sivasubramaniam	ASSOC PROF	Q	AA	1.00	1.00	\$131,200.00	\$134,354.00
Hasegawa-Johnson, Mark Allan	PROF	A	AA	1.00	1.00	\$124,579.00	\$127,093.00
He, Wei	LECTURER		AA	1.00	1.00	\$75,000.00	\$76,500.00
Hillmer, Philip M	LECTURER		AA	1.00	1.00	\$78,015.00	\$79,575.00
Hu, Yih-Chun	ASSOC PROF	A	AA	1.00	1.00	\$114,425.00	\$116,714.00
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	\$59,830.00	\$61,027.00
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	\$138,058.00	\$141,029.00
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	\$206,796.00	\$211,966.00
Iyer, Ravishankar K	PROF	A	AA	1.00	1.00	\$286,864.00	\$293,175.00
Jaramillo Jimenez, Juan Jose	LECTURER		AA	1.00	1.00	\$73,000.00	\$74,460.00
Jin, Jianming	PROF	A	AA	1.00	1.00	\$176,780.01	\$180,844.80
Jones, Douglas L	PROF	A	AL	1.00	1.00	\$207,709.00	\$212,702.00
Kamalabadi, Farzad	PROF	A	AA	1.00	1.00	\$132,287.00	\$135,594.00
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	\$166,246.00	\$169,571.00
Kim, Nam Sung	ASSOC PROF	A	AA	1.00	1.00	\$131,000.00	\$134,275.00
Kiyavash, Negar	ASSOC PROF		AA	0.33	0.33	\$37,250.40	\$38,233.40
Employee Total for All Jobs...				1.00	1.00	\$112,880.00	\$115,863.00
Kudeki, Erhan	PROF	A	AA	1.00	1.00	\$146,187.00	\$149,844.00
Kumar, Rakesh	ASSOC PROF	A	AA	1.00	1.00	\$113,254.00	\$115,596.00
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	\$175,560.00	\$179,114.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Legrande, Audrey R	ASST DIR OF ALUM & STDNT REL		BA	1.00	1.00	\$56,000.00	\$57,120.00
Levinson, Stephen E	PROF	A	AA	1.00	1.00	\$132,732.00	\$135,387.00
Li, Xiuling	PROF	A	AA	1.00	1.00	\$132,844.00	\$136,165.00
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	\$166,707.00	\$170,328.00
Liberzon, Daniel M	PROF	A	AA	1.00	1.00	\$122,832.00	\$125,464.00
Liu, Gang Logan	ASSOC PROF	A	AA	1.00	1.00	\$112,049.00	\$114,411.00
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	\$119,183.00	\$121,567.00
Lyding, Joseph W	PROF	A	AA	1.00	1.00	\$186,626.00	\$191,292.00
Makela, Jonathan J	PROF	A	AA	1.00	1.00	\$128,835.00	\$132,056.00
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	\$49,355.00	\$50,342.00
Milenkovic, Olgica	PROF	A	AA	1.00	1.00	\$132,951.00	\$135,916.00
Mitra, Sayan	ASSOC PROF	A	AA	1.00	1.00	\$113,207.00	\$115,643.00
Moulin, Pierre	PROF	A	AA	1.00	1.00	\$150,119.00	\$153,375.00
Newman, Timothy Joseph	DIR OF FACILITIES		BA	1.00	1.00	\$89,500.00	\$91,290.00
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	\$189,886.00	\$194,246.00
Oelze, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$115,717.00	\$118,220.00
Patel, Sanjay Jeram	PROF	A	AA	1.00	1.00	\$138,145.00	\$140,908.00
Popescu, Gabriel	ASSOC PROF	A	AA	1.00	1.00	\$115,243.00	\$118,033.00
Radhakrishnan, Chandrasekhar	LECTURER		AA	1.00	1.00	\$73,500.00	\$74,970.00
Rosenbaum, Elyse	PROF	A	AA	1.00	1.00	\$153,416.00	\$157,179.00
Roy Choudhury, Romit	ASSOC PROF	A	AA	1.00	1.00	\$128,450.00	\$131,661.00
Sanders, William H	PROF	A	AA	1.00	1.00	\$252,272.00	\$258,322.00
Sauer, Peter W	PROF	A	AA	1.00	1.00	\$239,200.00	\$245,180.00
Schmitz, Christopher	ACAD ADVR		BC	0.50	0.50	\$42,450.00	\$43,808.00
	SR LECTURER		AA	0.50	0.50	\$42,450.00	\$43,299.00
	Employee Total for All Jobs...			1.00	1.00	\$84,900.00	\$87,107.00
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	\$132,609.00	\$135,608.00
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	\$185,000.00	\$189,625.00
Sievers, Dane Joseph	ENGR TEACHING LAB COORD		BA	1.00	1.00	\$100,000.00	\$102,000.00
Singer, Andrew Carl	PROF	A	AA	1.00	1.00	\$167,106.00	\$171,116.00
Smaragdis, Paris	ASSOC PROF	A	AA	0.33	0.33	\$40,173.86	\$40,976.86
	Employee Total for All Jobs...			1.00	1.00	\$121,526.00	\$123,956.00
Smith, Casey J	SR INSTRN LAB COORD		BA	1.00	1.00	\$90,100.00	\$91,902.00
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	\$180,428.00	\$184,932.00
Sullivan, Julia Megan	ASST DIR OF COMNC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Sweet, Todd M	DIR OF COMNC		BA	1.00	1.00	\$90,000.00	\$91,800.00
Vaidya, Nitin H	PROF	A	AA	1.00	1.00	\$150,741.00	\$154,129.00
Varodayan, David	ACAD ADVR		BC	0.50	0.50	\$39,000.00	\$40,287.00
	LECTURER		AA	0.50	0.50	\$39,000.00	\$39,780.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,067.00
Vasudevan, Shobha	ASSOC PROF	A	AA	1.00	1.00	\$114,732.00	\$117,224.00
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	\$170,000.00	\$174,250.00
Viswanath, Pramod	PROF	A	AA	1.00	1.00	\$134,987.00	\$137,688.00
Vlasov, Yurii A	PROF	A	AA	1.00	1.00	\$235,000.00	\$239,700.00
Winter, Allison B	ASSOC DIR OF ADVCMT		BA	0.50	0.50	\$38,000.00	\$38,760.00
	Employee Total for All Jobs...			1.00	1.00	\$76,000.00	\$77,520.00
227 - Engineering Administration							
Bell, Alyson Frances	COORD OF STWRDShP & DONOR REL		BA	1.00	1.00	\$52,500.00	\$53,550.00
Bell, James William	EXEC DIR FOR MKTG & COMNC		BA	1.00	1.00	\$115,000.00	\$117,875.00
Brunet, Marie-Christine	ASST DEAN		BA	1.00	1.00	\$112,986.00	\$115,386.00
Cangellaris, Andreas C	DEAN		BA	0.00	0.00	\$60,000.00	\$62,167.00
	DEAN		BA	1.00	1.00	\$272,234.00	\$282,067.00
	Employee Total for All Jobs...			1.00	1.00	\$332,234.00	\$344,234.00
Darling, Madeline Rose	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$48,000.00	\$49,010.00
Dick, William Allen	ASST DEAN FOR RES		BA	1.00	1.00	\$187,226.00	\$190,971.00
Favila, Ivanhoe	ASST DN&DIR, MORRILL ENG PROG		BA	1.00	1.00	\$101,864.00	\$104,004.00
Fruehling, Amy L	DIR, ENGR CAREER SERV		BA	1.00	1.00	\$96,108.00	\$98,128.00
Hahn, Laura Diane	DIR, AE3		BA	1.00	1.00	\$107,000.00	\$109,280.00
Hile, Tessa M	DIR OF BDGT & RSRSC PLNG		BA	1.00	1.00	\$118,000.00	\$120,715.00
Hoskinson, Frank M	DIR OF ONLINE & PRFNL ENG PRGM		BA	1.00	1.00	\$80,700.00	\$82,314.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$35,775.00	\$36,491.00
Koon, Michael Fred	MKTG & COMNC COORD		BA	1.00	1.00	\$57,928.00	\$58,728.00
Kubetz, Richard	SR MEDIA COMNC SPEC		BA	1.00	1.00	\$63,527.00	\$64,327.00
Larson, Greg O	DIR OF FACILITIES		BA	1.00	1.00	\$109,200.00	\$111,384.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.80	0.80	\$96,163.00	\$98,178.00
Leckie, Holly Nicole	INFO SPEC		BA	1.00	1.00	\$51,400.00	\$52,428.00
Maduzia, Matthew Thomas	ONLINE PRGMS SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
McCullough, Amy Jeanne	COORD FOR MENG PRGMS		BA	1.00	1.00	\$51,000.00	\$52,020.00
McElroy, Rhonda Kay	DIR OF GRAD PRGMS		BA	1.00	1.00	\$93,000.00	\$94,860.00
Migotsky, Chris	AC ADV & CRD OF FAC TCH PRGMS		BA	1.00	1.00	\$83,176.00	\$84,926.00
Ong, Melissa	CORP REL RES COORD		BA	1.00	1.00	\$55,000.00	\$56,650.00
Orawiec, John M	ASST DIR FOR SAFETY		BA	1.00	1.00	\$86,557.00	\$88,288.00
Ravaioli, Umberto	SR ASST DEAN FOR UGRAD PRGMS		BC	1.00	1.00	\$171,362.00	\$174,912.00
Robin, Deon	ASST DIR FOR EMPLOYER ENGAGMT		BA	1.00	1.00	\$54,000.00	\$55,135.00
Rosado Lausell, Sahid Lines	OUTREACH COORD		BA	1.00	1.00	\$51,500.00	\$53,840.00
Stites, Lauren Emmae	SR ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$62,319.00	\$63,594.00
Strom, Ritchie D	VIDEO COORD		BA	1.00	1.00	\$60,500.00	\$61,710.00
Takehara, Donald	ASST DIR FOR RES		BA	1.00	1.00	\$93,000.00	\$94,860.00
Tempel, Dana Michelle	ASST DIR, CARE		BA	1.00	1.00	\$55,000.00	\$56,175.00
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$65,537.00	\$68,162.00
Waters, Cayla Marie	COORD OF ADVCMT COMNC		BA	1.00	1.00	\$50,000.00	\$50,500.00
West, Lori	AC ADV & COORD INTL STUD PGMS		BA	1.00	1.00	\$61,323.00	\$62,593.00
Williams, Ross	ASST DIR OF ADVCMT		BA	0.50	0.50	\$28,500.00	\$29,100.00
	Employee Total for All Jobs...			1.00	1.00	\$57,000.00	\$58,200.00
Willoughby, Lori Rairden	EXEC DIR OF ENGR HR		BA	1.00	1.00	\$112,000.00	\$114,580.00
Wolters, Angela Sue	ASSOC DIR WOMEN IN ENGR		BA	1.00	1.00	\$90,378.50	\$92,328.50
Wong, Martin D F	EXEC ASSOC DEAN		BA	1.00	1.00	\$238,050.00	\$243,650.00
Wright, Dale	ASSOC DEAN FOR ADVCMT		BA	0.50	0.50	\$80,000.00	\$80,800.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$161,600.00
Wright, Kristina	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$59,000.00	\$60,240.00
Wynn, Andrea R	ASST DIR RECRUIT & RETENTION		BA	1.00	1.00	\$62,000.00	\$63,300.00
Yahnke, Wendy Lou	TSTG COORD		BA	1.00	1.00	\$52,863.00	\$53,920.00
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$83,811.00	\$85,487.00
Farrow, David E	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$82,684.00	\$84,341.00
661 - Engineering IT Shared Services							
Adams, Amy Lee	WEB APP DEVLPR		BA	1.00	1.00	\$65,956.00	\$67,176.00
Anindo, John Onyango	ASSOC WEB APP DEV		BA	1.00	1.00	\$52,000.00	\$53,500.00
Ashmore, Travis	BUS ANALYS		BA	1.00	1.00	\$70,000.00	\$71,575.00
Babiarz, James A	SR WINDOWS SYST ADMNR		BA	1.00	1.00	\$64,600.00	\$65,923.00
Belahi, Salim M	SR IT SPEC		BA	1.00	1.00	\$59,250.00	\$60,730.00
Bequette, Kaitlyn Louise	HELP DESK SPEC		BA	1.00	1.00	\$38,000.00	\$38,570.00
Beyer, Kara Morgan	ASSOC WEB APP DEVLPR		BA	1.00	1.00	\$48,000.00	\$49,400.00
Bird, Jeremy Wallace	ASSOC WEB APP DEV		BA	1.00	1.00	\$54,325.00	\$55,249.00
Booth, Kathleen Sharon Ervin	BUS ANALYS		BA	0.50	0.50	\$30,115.00	\$30,687.00
	Employee Total for All Jobs...			1.00	1.00	\$60,230.00	\$61,480.00
Buss, Palmer	SR IT SPEC		BA	1.00	1.00	\$49,691.00	\$51,140.00
Butler, Brad	ASST DIR FOR APP SERV		BA	1.00	1.00	\$84,605.00	\$86,510.00
Chan, Michael G	SYST ENGR		BA	1.00	1.00	\$98,137.00	\$100,100.00
Chartoff, Rachel Ellen	SR WEB DESIGNER		BA	1.00	1.00	\$61,650.00	\$62,821.00
Cimarusti, Scott V	ELEARNING SPEC		BA	1.00	1.00	\$63,268.00	\$64,407.00
England, Thomas John	SR PROJ MGR		BA	1.00	1.00	\$87,000.00	\$87,870.00
Fan, Lin	LEAD INFO SPEC		BA	1.00	1.00	\$78,900.00	\$80,241.00
Feuerhelm, Neil R	AUDIO VISUAL TECH SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Flure, Gavin D	SR IT SPEC		BA	1.00	1.00	\$52,000.00	\$53,250.00
Franzen, Joel T	SR LINUX SYST ADMNR		BA	1.00	1.00	\$69,000.00	\$70,600.00
Guelfi, James	ASST DIR FOR RES SERV		BA	1.00	1.00	\$84,355.00	\$85,831.00
Han, James Dongho	IT SPEC		BA	1.00	1.00	\$49,000.00	\$50,000.00
Hart, Mark Smylie	RES TECHNOL FACILITATOR		BA	1.00	1.00	\$65,043.00	\$67,000.00
Hayden, Laura L	WEB SERV MGR		BA	1.00	1.00	\$66,500.00	\$68,661.00
Hurst, Amy Beth	ASSOC WEB DESIGNER		BA	1.00	1.00	\$41,040.00	\$41,963.00
Hurst, James R	DIR, ENGR IT SHARED SERV		BA	1.00	1.00	\$119,128.50	\$121,510.50
Kaap, Benjamin J	DATABASE ADMNR		BA	1.00	1.00	\$58,519.00	\$60,295.00
Kees, David Dashifen	SR WEB APP DEVLPR		BA	1.00	1.00	\$58,015.00	\$60,300.00
Lee, Brian Jinsup	ASSOC IT SPEC		BA	1.00	1.00	\$39,500.00	\$40,290.00
Lee, John	HELP DESK SPEC		BA	1.00	1.00	\$37,500.00	\$38,438.00
Mabry, Kyle	ASSOC IT SPEC		BA	1.00	1.00	\$37,700.00	\$38,439.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
661 - Engineering IT Shared Services							
Macgregor, Jacob Donovan	HELP DESK SERV MGR		BA	1.00	1.00	\$69,000.00	\$71,070.00
Mirzaei, Farzad	ELEARNING SPEC		BA	1.00	1.00	\$56,710.00	\$57,759.00
Mussulman, David E	INSTRN TECHNOL FACILITATOR		BA	1.00	1.00	\$70,000.00	\$71,155.00
Nguyen-Jahiel, Kim Thi	ASST DIR FOR OUTR & ENGAGMT		BA	1.00	1.00	\$79,000.00	\$80,185.00
O'Dear, Laurisa M	IT SPEC		BA	1.00	1.00	\$56,492.00	\$57,622.00
Penrose, Frank E	SYST ENGR		BA	1.00	1.00	\$97,420.00	\$99,370.00
Pezzarossi, Gianni	SR LINUX SYST ADMNR		BA	1.00	1.00	\$60,100.00	\$69,115.00
Potts, Joshua James	SOFTWARE ENGR		BA	1.00	1.00	\$92,750.00	\$95,070.00
Pulikkan, Manu	WINDOWS SYST ADMNR		BA	1.00	1.00	\$56,200.00	\$57,745.00
Ruby, David W	ASSOC DIR FOR INFRA SERV		BA	1.00	1.00	\$90,550.00	\$91,908.00
Rundblom, Glen	IT SPEC		BA	1.00	1.00	\$54,990.00	\$56,500.00
Ryan, William J	WINDOWS SYST ADMNR		BA	1.00	1.00	\$67,046.00	\$68,466.00
Sakellarakis, Irene John	SR IT SPEC		BA	1.00	1.00	\$61,500.00	\$62,884.00
Seng, Matthew McCutcheon	IT SPEC		BA	1.00	1.00	\$49,000.00	\$50,100.00
Shirley, Calvin Jacob	ASSOC IT SPEC		BA	1.00	1.00	\$38,000.00	\$43,700.00
Smith, Jason B	SR IT SPEC		BA	1.00	1.00	\$59,250.00	\$60,554.00
Storm, Susan A	INFO SPEC		BA	0.80	0.80	\$37,914.00	\$42,560.00
Taraszka, Paul J	LINUX SYST ADMNR		BA	1.00	1.00	\$60,100.00	\$61,350.00
Thompson, Sandra	SR SYST ADMNR		BA	0.75	0.75	\$61,989.00	\$63,167.00
Turner, Stuart Lee	SR IT SPEC		BA	1.00	1.00	\$59,250.00	\$60,500.00
Vruwink, Timothy Roger	LINUX SYST ADMNR		BA	1.00	1.00	\$71,000.00	\$72,180.00
Webb, Thomas E	SR INFORMATION TECH SPEC		BA	1.00	1.00	\$49,000.00	\$56,350.00
Whitt, Melissa	IT SPEC		BA	1.00	1.00	\$49,000.00	\$50,223.00
273 - Engr Shared Admin Services							
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	\$72,345.14	\$73,795.14
Buss, Kathy Jo	ASSOC DIR OF ENGR HR		BA	1.00	1.00	\$85,000.00	\$86,700.00
Darnell, Kimberly Dawn	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$62,000.00	\$63,364.00
Elliott, Nicole Marie	BUS & FIN COORD		BA	1.00	1.00	\$75,000.00	\$76,500.00
Etchison, Thurman B	HR SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Musselman, Sarah Leanne	ASST DIR OF ENGR HR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Reinhart, Leslie Lewin	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$50,000.00	\$51,250.00
Vogel, Andrea N	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Walton, Weslee Barron William	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
422 - Industrial&Enterprise Sys Eng							
Allison, James	ASST PROF	P	AA	1.00	1.00	\$97,990.00	\$99,990.00
Beck, Carolyn L	ASSOC PROF	A	AA	1.00	1.00	\$118,062.00	\$121,062.00
Chen, Xin	PROF	A	AA	1.00	1.00	\$143,100.00	\$145,900.00
Craddock, Heidi C	ASST DIR OF UGRAD PRGMS		BA	1.00	1.00	\$54,889.00	\$56,389.00
Davis, James Mario	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$94,000.00
Feng, Liming	ASSOC PROF	A	AA	1.00	1.00	\$107,000.00	\$109,200.00
Garg, Jugal	RES ASST PROF		AA	1.00	1.00	\$93,000.00	\$94,000.00
Gillespie, William K	MKTG & COMNC COORD		BA	1.00	1.00	\$52,500.00	\$54,000.00
Graddy, Shawna	ASSOC DIR OF OPER		BA	1.00	1.00	\$85,000.00	\$86,800.00
He, Niao	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$94,000.00
Kesavadas, T	PROF	A	AA	1.00	1.00	\$165,000.00	\$168,300.00
Kim, Harrison Hyung Min	PROF	A	AA	1.00	1.00	\$139,500.00	\$142,000.00
King, Douglas M	LECTURER		AL	1.00	1.00	\$73,500.00	\$75,600.00
Kiyavash, Negar	ASSOC PROF	A	AA	0.67	0.67	\$75,629.60	\$77,629.60
	Employee Total for All Jobs...			1.00	1.00	\$112,880.00	\$115,863.00
Kizer, Michelle Tipsword	ASST DIR OF GRAD STDY		BA	1.00	1.00	\$60,000.00	\$61,200.00
Krishnan, Girish	ASST PROF	P	AA	1.00	1.00	\$95,500.00	\$97,500.00
Lane, Morton N	DIR, MSFE		BA	1.00	1.00	\$199,450.00	\$202,950.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	\$20,502.00	\$21,002.00
	SR LECTURER		AA	0.75	0.75	\$63,068.00	\$64,568.00
	Employee Total for All Jobs...			1.00	1.00	\$83,570.00	\$85,570.00
Marla, Lavanya	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$94,000.00
Murphy, Matthew D	FIN DATA & INFO SPEC		BA	1.00	1.00	\$67,500.00	\$68,200.00
Nagi, Rakesh	PROF	A	AA	1.00	1.00	\$195,000.00	\$197,925.00
Oh, Sewoong	ASST PROF	P	AA	1.00	1.00	\$95,500.00	\$97,500.00
Reis, Henrique M	PROF	A	AA	1.00	1.00	\$120,972.00	\$123,772.00
Southwood, John Francis	SR DIR OF ADVCMT		BA	0.50	0.50	\$50,000.00	\$50,500.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$101,000.00
Sowers, Richard B	PROF	A	AA	0.75	0.75	\$93,150.00	\$95,250.00
	Employee Total for All Jobs...			1.00	1.00	\$124,590.00	\$126,770.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - Industrial&Enterprise Sys Eng							
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	\$122,704.00	\$125,704.00
Stipanovic, Dusan M	ASSOC PROF	A	AA	1.00	1.00	\$112,350.00	\$114,850.00
Thurston, Deborah L	PROF	A	AA	1.00	1.00	\$182,990.00	\$186,490.00
Wang, Qiong	ASSOC PROF	A	AA	1.00	1.00	\$120,350.00	\$122,850.00
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	\$126,240.00	\$127,740.00
Xin, Linwei	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$94,000.00
Zerrusen, Lee Michael	COORD OF STUD, ALUM & CORP REL		BA	1.00	1.00	\$47,476.00	\$48,426.00
Ziegler, Emily Anne Kate Krickl	ASSOC DIR, MSFE		BA	1.00	1.00	\$56,407.00	\$58,407.00
727 - Information Trust Institute							
Martin, Wyatt J	ASST DIR OF RES ADMN		BA	1.00	1.00	\$75,900.00	\$78,020.00
Mohan, Sabin	RES ASST PROF		AA	1.00	1.00	\$90,957.24	\$92,776.24
Zukosky, Susan Mary	MGR OF RES ADMN		BA	1.00	1.00	\$60,000.00	\$60,600.00
220 - Materials Research Lab							
Becerra-Stasiewicz, Natalie Alexandra	RES ENGR		BA	1.00	1.00	\$65,000.00	\$66,300.00
Burdin, Stephan A	SR RES ENGR		BA	1.00	1.00	\$77,000.00	\$78,540.00
Chen, Changqiang	RESEARCH SCIENTIST		BA	1.00	1.00	\$70,000.00	\$71,400.00
Gaede, Jeffrey Marc	BUS & FIN COORD		BA	1.00	1.00	\$71,000.00	\$72,420.00
Grau, Jeffrey	RES ENGR		BA	1.00	1.00	\$70,500.00	\$71,910.00
Haasch, Richard T	SR RES SCI		BA	1.00	1.00	\$88,700.00	\$90,474.00
Mabon, James C	SR RES SCI		BA	1.00	1.00	\$88,700.00	\$90,474.00
Maclaren, Scott Wallace	SR RES SCI		BA	1.00	1.00	\$80,300.00	\$81,906.00
Rao, Fubo	RES ENGR		BA	1.00	1.00	\$75,000.00	\$76,500.00
Sardela, Mauro	DIR OF RES FACILTS		BA	1.00	1.00	\$120,000.00	\$122,400.00
Shang, Tao	RES ENGR		BA	1.00	1.00	\$73,000.00	\$74,460.00
Soares, Julio Antonio Nieri D	SR RES SCI		BA	1.00	1.00	\$77,000.00	\$78,540.00
Spila, Timothy Paul	SR RES SCI		BA	1.00	1.00	\$81,000.00	\$82,620.00
Swiech, Waclaw	SR RES SCI		BA	1.00	1.00	\$97,375.00	\$99,323.00
Walsh, Kathleen A	RES SCI		BA	1.00	1.00	\$70,000.00	\$71,400.00
Wang, Xiaoli	RES ENGR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Westfall, Lon Alan	RES ENGR		BA	1.00	1.00	\$70,500.00	\$71,910.00
Williams, Kristopher B	DIR OF OPERATIONS		BA	1.00	1.00	\$117,067.00	\$119,408.00
Zhou, Honghui	RES SCI		BA	1.00	1.00	\$71,000.00	\$72,420.00
919 - Materials Science & Engineering							
Bellon, Pascal	PROF	A	AA	1.00	1.00	\$138,669.00	\$142,269.00
Bice, Teresa Yvonne	BUSINESS AND HR SPEC		BA	1.00	1.00	\$48,000.00	\$49,100.00
Cheng, Jianjun	PROF	A	AA	1.00	1.00	\$137,868.00	\$145,368.00
Dillon, Shen J	ASSOC PROF	A	AA	1.00	1.00	\$114,950.00	\$118,950.00
Gabrielson, Nathan	LECTURER		AA	1.00	1.00	\$69,511.00	\$70,901.00
Goodman, Matthew D	LECTURER		AA	1.00	1.00	\$66,000.00	\$67,320.00
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	\$158,438.00	\$163,038.00
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	\$115,035.00	\$116,135.00
Nagel, Laura	SR LECTURER		AA	0.80	0.80	\$63,696.00	\$64,970.00
Robards, Nicole Dawn	ISTRN LABS COORD		BA	1.00	1.00	\$72,635.00	\$74,604.00
Schweizer, Kenneth S	PROF	A	AA	1.00	1.00	\$204,407.00	\$210,507.00
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	\$94,955.00	\$95,955.00
Shim, Moonsub	ASSOC PROF	A	AA	1.00	1.00	\$118,535.00	\$121,635.00
Sottos, Nancy R	PROF	A	AA	1.00	1.00	\$185,216.00	\$197,216.00
Sutton, Allison Leslie	BUS & FIN COORD		BA	1.00	1.00	\$71,250.00	\$73,219.00
Trinkle, Dallas	ASSOC PROF	A	AA	1.00	1.00	\$117,418.00	\$121,118.00
Zuo, Jian-Min	PROF	A	AA	1.00	1.00	\$143,041.00	\$148,041.00
917 - Mechanical Sci & Engineering							
Alleyne, Andrew G	PROF	A	AA	1.00	1.00	\$180,062.00	\$186,250.00
Aluru, Narayana R	PROF	A	AA	1.00	1.00	\$170,179.00	\$173,584.00
Bahl, Gaurav	ASST PROF	P	AA	1.00	1.00	\$98,711.00	\$101,800.00
Bentsman, Joseph	PROF	A	AA	1.00	1.00	\$115,913.08	\$117,613.08
Biehl, Melissa J	UGRAD PRGM COORD		BA	1.00	1.00	\$52,881.00	\$54,350.00
Bowman, William	DIR OF COMNC		BA	1.00	1.00	\$87,250.00	\$89,050.00
Brewster, M Quinn	PROF OF MECH ENG	A	AA	1.00	1.00	\$165,311.00	\$167,711.00
Brown, Haruka Otake	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$62,500.00	\$65,000.00
Cation, Julia M	ASST DIR OF COMNC		BA	1.00	1.00	\$60,102.00	\$61,502.00
Chambers, Sonya L	ASSOC DIR OPER FIN		BA	1.00	1.00	\$115,000.00	\$116,150.00
Cleghorn, Margaret	COORD CORP & ALUMNI REL		BA	1.00	1.00	\$50,000.00	\$51,000.00
Dadfarnia, Mohsen	RES SCI		BA	1.00	1.00	\$70,000.00	\$71,750.00
Dalhaus, Jessica Lynne	SR PROG COORD		BA	1.00	1.00	\$49,800.00	\$57,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
917 - Mechanical Sci & Engineering								
Dodge, Lauren Bordson	ASSOC DIR ADV		BA	0.50	0.50	\$41,250.00	\$41,662.50	
				Employee Total for All Jobs...	1.00	1.00	\$82,500.00	\$83,325.00
Dullerud, Geir E	PROF	A	AA	1.00	1.00	\$149,400.00	\$153,050.00	
Ertekin, Elif	ASST PROF	P	AA	1.00	1.00	\$102,782.00	\$105,900.00	
Ewoldt, Randy H	ASST PROF	P	AA	1.00	1.00	\$103,982.00	\$107,500.00	
Ferreira, Placid Mathew	PROF	A	AA	1.00	1.00	\$212,290.00	\$217,500.00	
Fischer, Paul	PROF	A	AA	0.25	0.25	\$38,750.00	\$39,525.00	
				Employee Total for All Jobs...	1.00	1.00	\$155,000.00	\$158,100.00
Flachsbart, Bruce R	SR RES ENGR		BA	1.00	1.00	\$84,013.00	\$85,693.00	
Freund, Jonathan	PROF	A	AA	0.67	0.67	\$107,200.00	\$109,848.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$163,953.00
Glumac, Nick G	PROF	A	AA	1.00	1.00	\$147,531.00	\$151,400.00	
Hagler, Katrina A	ASSOC DIR, STDNT RCRT & ADM		BA	1.00	1.00	\$66,380.00	\$68,080.00	
Hilgenfeldt, Sascha	PROF	A	AA	1.00	1.00	\$140,020.00	\$143,700.00	
Hovakimyan, Naira	PROF	A	AA	1.00	1.00	\$167,546.00	\$172,600.00	
Hrnjak, Predrag Stojan	RES PROF		AA	1.00	1.00	\$122,077.00	\$125,737.00	
Hsiao-Wecksler, Elizabeth T	PROF	A	AA	1.00	1.00	\$130,491.00	\$134,000.00	
Jacobi, Anthony M	PROF	A	AA	1.00	1.00	\$202,000.00	\$206,650.00	
Jasiuk, Iwona M	PROF	A	AA	1.00	1.00	\$148,919.00	\$152,600.00	
Jassim, Emad W	DIR UNDERGRAD PRGMS		BA	1.00	1.00	\$100,767.00	\$103,167.00	
Johnson, Blake Everett	LECTURER		AA	1.00	1.00	\$69,190.00	\$70,575.00	
Johnson, Harley T	PROF	A	AA	1.00	1.00	\$151,617.00	\$155,604.00	
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	\$206,466.00	\$211,300.00	
Keane, Richard Damien	LECTURER		AA	1.00	1.00	\$73,774.08	\$75,074.08	
Kim, Seok	ASST PROF	P	AA	1.00	1.00	\$101,857.00	\$103,900.00	
King, William Paul	PROF	A	AA	1.00	1.00	\$210,000.00	\$217,199.64	
Lange, Emily Marie	ASST DIR OF HR		BA	1.00	1.00	\$71,125.00	\$72,625.00	
Lee, Chia-Fon	PROF	A	AA	1.00	1.00	\$136,409.00	\$139,050.00	
Lee, Tonghun	ASSOC PROF	A	AA	1.00	1.00	\$124,150.00	\$128,200.00	
Maduzia, Joseph Walter	LAB SPEC		BA	1.00	1.00	\$77,500.00	\$79,075.00	
Matalon, Moshe	PROF	A	AA	1.00	1.00	\$186,613.00	\$190,500.00	
McFall, Damon Eugene	DIR FACILTS AND OPER		BA	1.00	1.00	\$100,500.00	\$102,620.00	
Mehta, Prashant Girdharilal	ASSOC PROF	A	AA	1.00	1.00	\$119,655.00	\$122,100.00	
Mensing, Glennys A	LAB COORD		BA	1.00	1.00	\$96,000.00	\$97,950.00	
Moller, Ralf	DIR TECH SERV		BA	1.00	1.00	\$115,763.00	\$116,000.00	
Nam, SungWoo	ASST PROF	P	AA	1.00	1.00	\$99,311.00	\$102,400.00	
Neighbors, Nicole Hutson	ASSOC DIR RES ADMIN		BA	1.00	1.00	\$84,250.00	\$86,250.00	
Pantano-Rubino, Carlos A	ASSOC PROF	A	AA	1.00	1.00	\$119,809.00	\$123,500.00	
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	\$114,626.00	\$116,400.00	
Rodriguez, Elizabeth Ann	ASST DIR OF ADVCMT		BA	0.50	0.50	\$27,738.00	\$28,738.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,476.00	\$57,476.00
Saif, M Taher A	PROF	A	AA	1.00	1.00	\$163,301.00	\$167,500.00	
Salapaka, Srinivasa M	ASSOC PROF	A	AA	1.00	1.00	\$117,207.00	\$119,551.00	
Sehitoglu, Huseyin	PROF	A	AA	1.00	1.00	\$243,212.00	\$250,600.00	
Shaw, Yvonne Rose	SR GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$73,500.00	\$75,350.00	
Sinha, Sanjiv	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$121,800.00	
Sofronis, Petros	PROF	A	AA	1.00	1.00	\$174,545.00	\$179,000.00	
Sohn, Mariana Silva	CURR DEVL P COORD		BA	1.00	1.00	\$80,000.00	\$81,650.00	
Starzewski, Martin Ostojka	PROF	A	AA	1.00	1.00	\$150,973.00	\$154,700.00	
Toussaint, Kimani C	ASSOC PROF	A	AA	1.00	1.00	\$119,047.00	\$122,400.00	
Vakakis, Alexander F	PROF	A	AA	1.00	1.00	\$177,437.00	\$183,200.00	
Wagoner Johnson, Amy Jaye	ASSOC PROF	A	AA	1.00	1.00	\$118,869.00	\$122,000.00	
Wang, Ning	PROF	A	AA	1.00	1.00	\$157,829.00	\$161,800.00	
Wang, Xiaofei	RES ASST PROF		AA	1.00	1.00	\$70,000.00	\$71,400.00	
West, Matthew	ASSOC PROF	A	AA	1.00	1.00	\$118,845.00	\$121,250.00	
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$122,573.00	\$125,273.00	
487 - Micro and Nanotechnology Lab								
Ahmad, Irfan S	EXEC DIR, CNST		BA	1.00	1.00	\$142,282.00	\$145,128.00	
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	\$73,470.00	\$74,939.00	
Pluta, Gregory C	MANAGING DIR		BA	1.00	1.00	\$116,200.00	\$118,524.00	
Schmitt, Laura M	ASST DIR OF COMM		BA	0.50	0.50	\$33,000.00	\$33,660.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,998.00	\$67,318.00
Senpan, Angana	BIONANOTECHNOLOGY LAB MGR		BA	1.00	1.00	\$53,900.00	\$54,978.00	
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPEC		BA	1.00	1.00	\$80,077.00	\$81,679.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Topudurti, Krishna Nandini	ASSOC DIR OF FIN OPER		BA	1.00	1.00	\$93,985.00	\$95,865.00
973 - Nuclear, Plasma, & Rad Engr							
Allain, Jean Paul	ASSOC PROF	A	AA	1.00	1.00	\$124,500.00	\$130,725.00
Axford, Roy A	PROF	A	AA	1.00	1.00	\$162,795.00	\$163,202.00
Heuser, Brent J	PROF	A	AA	1.00	1.00	\$139,508.00	\$145,786.00
Holm, Richard Lea	RES ENGR		BA	1.00	1.00	\$106,862.00	\$107,931.00
Meline, Becky Jane	COORD ACAD PRGMS		BA	1.00	1.00	\$57,200.00	\$59,562.00
Mumm, Susan K	COORD ALUMNI REL & DEV		BA	0.60	0.60	\$41,250.00	\$42,488.00
Employee Total for All Jobs...				1.00	1.00	\$68,750.00	\$70,488.00
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	\$86,205.00	\$88,791.00
Ruzic, David N	PROF	A	AA	1.00	1.00	\$174,591.00	\$182,622.00
Stubbins, James F	PROF	A	AA	1.00	1.00	\$192,110.00	\$196,730.00
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$37,016.00	\$37,201.00
Employee Total for All Jobs...				1.00	1.00	\$73,448.04	\$73,815.04
Uddin, Rizwan	PROF	A	AA	1.00	1.00	\$170,000.00	\$177,820.00
244 - Physics							
Abbamonte, Peter Michael	PROF	A	AA	1.00	1.00	\$130,500.00	\$133,200.00
Aksimentiev, Oleksii	PROF	A	AA	1.00	1.00	\$118,600.00	\$121,000.00
Banks, Anthony Raymond	RES ENGR		BA	1.00	1.00	\$88,000.00	\$89,760.00
Beck, Douglas H	PROF	A	AA	1.00	1.00	\$150,000.08	\$153,100.08
Bezryadin, Alexey	PROF	A	AA	1.00	1.00	\$115,500.08	\$118,900.08
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$72,300.00	\$73,746.00
Ceperley, David M	PROF	A	AA	1.00	1.00	\$182,100.00	\$185,800.00
Chemla, Yann Robert	ASSOC PROF	A	AA	1.00	1.00	\$113,500.00	\$117,000.00
Chen, Andrew	LABORATORY COORDINATOR		BA	1.00	1.00	\$56,000.00	\$57,120.00
Colla, Eugene V	SR LECTURER		AL	1.00	1.00	\$80,000.00	\$81,600.00
Cooper, S Lance	PROF	A	AA	1.00	1.00	\$149,500.04	\$153,500.04
Dahmen, Karin A	PROF	A	AA	1.00	1.00	\$116,500.08	\$120,999.85
DeMarco, Brian Leeds	PROF	A	AA	1.00	1.00	\$121,700.04	\$126,000.04
Eckstein, James N	PROF	A	AA	1.00	1.00	\$142,500.08	\$145,400.08
El-Khadra, Aida X	PROF	A	AA	1.00	1.00	\$111,000.04	\$116,000.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	\$105,000.08	\$107,100.08
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	\$157,100.00	\$160,300.00
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	\$69,900.00	\$71,300.00
Employee Total for All Jobs...				1.00	1.00	\$138,787.00	\$141,565.00
Giannetta, Russell W	PROF	A	AA	1.00	1.00	\$118,000.08	\$121,400.08
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	\$236,000.00	\$240,800.00
Gollin, George D	PROF	A	AA	1.00	1.00	\$114,500.04	\$116,800.04
Grosse Perdekamp, Matthias	PROF	A	AA	1.00	1.00	\$116,000.00	\$119,400.00
Hubler, Alfred Wilhelm	PROF	A	AA	1.00	1.00	\$118,500.04	\$120,900.04
Hughes, Taylor L	ASSOC PROF	A	AA	1.00	1.00	\$109,000.00	\$112,500.00
Jones, Merissa A	ACADEMIC ADVISOR		BA	1.00	1.00	\$54,000.00	\$56,000.00
Kwiat, Paul G	PROF	A	AA	1.00	1.00	\$165,000.00	\$168,300.00
Leggett, Anthony J	CAS PROF OF PHYSICS	A	AA	0.75	0.75	\$235,946.91	\$240,674.91
	MACARTHUR PROF OF PHYSICS		AA	0.25	0.25	\$78,648.97	\$80,224.97
Employee Total for All Jobs...				1.00	1.00	\$314,595.88	\$320,899.88
Leigh, Robert G	PROF	A	AA	1.00	1.00	\$114,000.11	\$116,300.11
Lundsgaard, Morten	COORD OF PHYSICS TEACH DEVELOP		BA	1.00	1.00	\$67,538.00	\$68,889.00
Madhavan, Vidya	PROF	A	AA	1.00	1.00	\$135,000.00	\$138,600.00
Makins, Naomi C R	PROF	A	AA	1.00	1.00	\$119,500.06	\$124,000.06
Mason, Nadya	PROF	A	AA	1.00	1.00	\$124,000.00	\$127,500.00
Mestre, Jose	PROF	A	AA	1.00	1.00	\$162,323.00	\$165,600.00
Moore, Todd C E	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$66,000.00	\$67,320.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$63,800.04	\$65,100.04
Employee Total for All Jobs...				1.00	1.00	\$126,113.04	\$128,036.04
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	\$104,000.04	\$106,100.04
Neubauer, Mark	ASSOC PROF	A	AA	1.00	1.00	\$108,000.00	\$112,000.00
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	\$119,000.04	\$121,400.04
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	\$151,700.00	\$154,800.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	\$138,500.00	\$142,300.00
Pitts, Kevin T	PROF	A	AA	1.00	1.00	\$153,670.00	\$157,320.00
Pitts, Toni V	COORD, RECRUIT,ADV,SPECPROG		BA	1.00	1.00	\$58,500.00	\$59,670.00
Schulte, Elaine C	INTRO COURSE MGR & INSTR		AL	1.00	1.00	\$63,500.00	\$64,770.00
Schwink, Siv Kalve	COMNC COORD		BA	1.00	1.00	\$48,800.00	\$50,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Selen, Mats A	PROF	A	AA	1.00	1.00	\$136,900.04	\$140,700.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	\$180,000.00	\$183,600.00
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	\$169,538.00	\$173,000.00
Sobel, Peter W	RES ENGINEER		BA	1.00	1.00	\$69,000.00	\$70,380.00
Song, Jun	PROF	A	AA	0.50	0.50	\$70,150.00	\$71,600.00
Employee Total for All Jobs...				1.00	1.00	\$140,300.00	\$143,153.00
Stelzer, Timothy J	PROF	A	AA	1.00	1.00	\$124,000.00	\$126,500.00
Stone, Michael	PROF	A	AA	1.00	1.00	\$122,000.04	\$124,500.04
Thorsland, Eric L	SENIOR RES ENGINEER		BA	1.00	1.00	\$82,225.00	\$83,870.00
Van Harlingen, Dale J	PROF	A	AA	1.00	1.00	\$228,777.16	\$234,277.16
Vishveshwara, Smitha	ASSOC PROF	A	AA	1.00	1.00	\$106,800.00	\$111,500.00
Wagner, Lucas	RES ASST PROF		AL	1.00	1.00	\$90,000.00	\$91,800.00
Walters, Melissa A	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$119,000.00	\$121,380.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	\$123,500.08	\$126,000.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	\$125,000.08	\$127,500.08
Wiltfong, Rebecca	DIR OF INFO MGMT		BA	1.00	1.00	\$90,000.00	\$91,800.00
Wiss, James E	PROF	A	AA	1.00	1.00	\$116,000.00	\$118,400.00
Yodh, Jaya G	RES ASST PROF		AA	1.00	1.00	\$75,400.00	\$76,908.00
855 - Technology Entrepreneur Ctr							
Chopra, Sanjiv	ADJ LECTURER		AM	0.30	0.30	\$29,000.00	\$29,520.00
Koester, Amy Elizabeth	GRAPHIC DESN & PROJ COORD		BA	1.00	1.00	\$50,000.00	\$51,100.00
Larson, Stephanie Marie	ASST DIR STDNT PRGM & MKTG		BA	1.00	1.00	\$64,283.62	\$66,283.62
Lilly, Brian Peter	LECTURER		AA	0.75	0.75	\$96,799.00	\$98,799.00
Taylor, Jed L	DIR OPER		BA	1.00	1.00	\$126,167.65	\$128,837.65
NN - Facilities							
701 - Facilities and Services							
Adams, Laura K	MEDIA COMNC SPEC (GR DSGN)		BA	0.30	0.30	\$15,836.25	\$16,152.98
Employee Total for All Jobs...				0.80	0.80	\$41,237.55	\$42,125.81
Aden, Timothy J	MANAGER OF CUSTOMER RELATIONS		BA	1.00	1.00	\$50,000.00	\$51,250.00
Alsip, Michael R	FINANCIAL REPORTING COORD		BA	1.00	1.00	\$97,994.71	\$99,954.60
Ausley, Francine Louise	HR SPEC		BA	1.00	1.00	\$50,035.62	\$51,036.33
Bahr, Scott D	DDC SPEC		BA	1.00	1.00	\$69,912.52	\$71,310.77
Bales, Thaddeus Basel	ENGINEER SPEC		BA	1.00	1.00	\$93,599.12	\$95,471.10
Battaglia, Anthony Mathew	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$70,684.38	\$71,921.36
Bauer, Robbie Timothy	DDC SPEC		BA	1.00	1.00	\$72,219.23	\$73,663.61
Beane, Trent E	VST CAP PLNNG SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Bhatia, Ghazal	VST CAP PLANNING SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Boatner, Melvin	ASSOC DIR HR		BA	1.00	1.00	\$104,411.48	\$105,977.65
Boehm, David Henry	ASSOC DIR OF OPER MAINT & ALT		BA	1.00	1.00	\$108,000.00	\$110,160.00
Breitwieser, Steven	MGR, COMNC & EXTERNAL REL		BA	1.00	1.00	\$60,000.00	\$61,800.00
Brewster, Kathryn Anne	INFO TECH TECH SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Bryant, Robert W	ENGINEER SPEC		BA	1.00	1.00	\$67,548.70	\$68,899.67
Bulbule, Kanchan Krishna	APPLICATION DEVELOPER		BA	1.00	1.00	\$75,000.00	\$76,500.00
Bundren, Brian Christopher	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$80,145.00	\$81,988.34
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM		BA	1.00	1.00	\$97,629.41	\$99,582.00
Capasso, Julie Kathleen	COORD SPEC PRGMS OSH		BA	1.00	1.00	\$71,050.00	\$72,471.00
Carlisle, Malinda N	WEB DEVL P SPEC		BA	1.00	1.00	\$52,787.50	\$53,843.25
Chalifoux, Kristine M	MANAGEMENT ENGINEER		BA	1.00	1.00	\$85,000.00	\$86,700.00
Christy, Ted	ASSOC DIR PROJECT PLANNING		BA	1.00	1.00	\$101,920.00	\$104,671.84
Coella, Grant	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Coleman, Helen J	DIR OF CAPITAL PROGRAMS		BA	1.00	1.00	\$162,225.00	\$166,280.63
	INT EXEC DIR OF FACILITIES		BA	0.00	0.00	\$25,000.00	\$25,625.00
Employee Total for All Jobs...				1.00	1.00	\$187,225.00	\$191,905.63
Craig, Dennis Lee	VST CAPITAL PLANNING SPEC		BA	1.00	1.00	\$64,000.00	\$65,600.00
DeLorenzo, Stacey	PLAN REVIEW COORD		BA	1.00	1.00	\$88,052.64	\$89,813.69
Dowler, David J	ASSOC DIR CONSTRUCTION SVCS		BA	1.00	1.00	\$112,750.00	\$115,005.00
Drew, Richard G	CAPITAL CONSTR PROJECT MGR		BA	0.00	0.00	\$6,000.00	\$6,090.00
	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$87,241.03	\$89,640.16
Employee Total for All Jobs...				1.00	1.00	\$93,241.03	\$95,730.16
Duda, Patrick Raymond	MANAGER OF DATA SERVICES		BA	1.00	1.00	\$90,000.00	\$91,800.00
Edmonson, Matthew A	VST CAP CNSTR PRJCT MGR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Ellison, Bradley J	MANAGEMENT ENGINEER		BA	1.00	1.00	\$86,823.75	\$88,560.23
Evens, Daren Carl	ENGINEER SPECIALIST		BA	1.00	1.00	\$75,000.00	\$76,500.00
Finet, Brian Curtis	VST ELEC ENGR SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
Firmand, Mathew R	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$79,950.00	\$81,549.00
Fradkin, Andres	DATA ANALYST		BA	1.00	1.00	\$60,000.00	\$61,200.00
Gillon, Dana Longelle	COORD SPECIAL PROGRAMS		BA	1.00	1.00	\$66,258.41	\$67,583.58
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIRE		BA	1.00	1.00	\$88,747.22	\$90,522.16
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	\$95,646.98	\$97,559.92
Green, David Mark	ENGR		BA	1.00	1.00	\$98,959.19	\$100,938.37
Hahn, Fred	ASSOC DIR ENGR SVCS		BA	1.00	1.00	\$111,461.46	\$113,690.69
Halverson, Robert	ASSOC DIR ENGR SVCS		BA	1.00	1.00	\$103,884.46	\$105,962.15
Hardin, David Wesley	ASSOC DIR UTILITIES & ENER		BA	1.00	1.00	\$106,860.00	\$108,997.20
Hart, Julia A	ASSOC DIR SAS, DIR IT SVCS		BA	1.00	1.00	\$109,000.00	\$111,180.00
Helmink, Karl J	ASSOC DIR UTILITIES & ENERGY		BA	1.00	1.00	\$104,388.98	\$106,476.76
Herman, Julie Dalpiaz	VST MEDIA COMNC COORD		BA	1.00	1.00	\$46,125.00	\$47,047.50
Hoffmann, Kelly Jo	ENGINEER, PROJECT PLANNING		BA	1.00	1.00	\$75,000.00	\$76,500.00
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$54,305.33	\$55,391.44
Jackson, Shane	DDC SPECIALIST		BA	1.00	1.00	\$63,191.25	\$65,086.99
Johnston, Morgan B	ASSOC DIR SUSTAINABILITY, F&S		BA	1.00	1.00	\$83,524.45	\$85,194.94
Jones, Jason	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$58,773.00	\$60,683.12
Kammin, Charles E	UTILITY DIST ENG SPEC		BA	1.00	1.00	\$87,627.77	\$89,380.33
Keaton, Bruce	MECHANICAL ENGR SPEC		BA	1.00	1.00	\$74,433.76	\$75,922.44
Keller, Thomas Jeffery	VST MECH ENGINEER		BA	1.00	1.00	\$85,000.00	\$86,700.00
King, Angela	VST CAP CNSTR PRJCT MGR		BA	1.00	1.00	\$75,000.00	\$76,500.00
Klein, Bradley Dean	ARCH CAP MAINT PLNG		BA	1.00	1.00	\$77,000.00	\$78,540.00
Koric, Sanja	ENGINEER SPEC		BA	1.00	1.00	\$82,175.48	\$83,818.99
Kupferschmid, Chadwick A	FACILTS INFO MGMT COORD		BA	1.00	1.00	\$71,154.38	\$72,577.47
Lamaster, Stanley Leroy	VST CAP CNSTR PRJCT MGR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Landes, Gregory E	MGR OF SYST SERVS		BA	1.00	1.00	\$99,390.46	\$100,881.32
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	\$60,714.78	\$61,929.08
Lev, James R	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$76,529.85	\$77,869.12
Lewis, Brent Christopher	LANDSCAPE ARCH, PROJ PLNG		BA	1.00	1.00	\$74,000.00	\$75,480.00
Li, Wenxia	FIN OPS COORD		BA	1.00	1.00	\$65,000.00	\$66,300.00
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$60,408.10	\$62,371.36
Malvestuto, Tracy Michelle	COORD SPEC PROGRAMS		BA	1.00	1.00	\$63,107.90	\$65,316.68
Marjanovic, Nenad	DIV OF RESPONSIBILITY COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00
Marriott, James A	COORD, SPEC PRGMS		BA	1.00	1.00	\$66,480.28	\$67,809.89
Marx, Noah S	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$70,311.40	\$71,717.63
Mathis, Jacob Tyler	ENGINEER SPECIALIST		BA	1.00	1.00	\$80,000.00	\$81,600.00
McClure, Donna	ARCHITECT		BA	1.00	1.00	\$82,210.55	\$83,854.76
McCurry, Nicole L	HR COORDINATOR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Mininger, Timothy R	MAINT PRGM & PROJ COORD		BA	1.00	1.00	\$65,000.00	\$66,300.00
Molitor, Travis	ASSOC DIR SAS/DIR STORES & RCV		BA	1.00	1.00	\$87,500.00	\$89,250.00
Mosley Banks, Maureen C	DIR SAFETY & COMPLIANCE		BA	0.00	0.00	\$6,900.00	\$7,038.00
	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$115,192.13	\$117,495.97
	Employee Total for All Jobs...			1.00	1.00	\$122,092.13	\$124,533.97
Neighbors, Jeremy D	ASST DIR, SAFETY & COMPLIANCE		BA	1.00	1.00	\$89,957.63	\$91,756.78
Nelligan, Steven M	APPLICATION DEVELOPER		BA	1.00	1.00	\$61,084.88	\$62,306.58
Nicely, Brian E	DDC SPEC		BA	1.00	1.00	\$58,000.00	\$59,160.00
Nohren, Grant E	COORD, FINANCIAL REPORTING		BA	1.00	1.00	\$61,303.45	\$62,529.52
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$83,955.83	\$85,634.95
Platt, Warren A R	DDC SPEC		BA	1.00	1.00	\$72,396.32	\$73,844.25
Price, Kevin Gerald	VST CAP CONST PROJ MGR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Ramasamy, Kannan	ENERGY ANLYS ENGR SPEC		BA	1.00	1.00	\$68,000.00	\$69,360.00
Ramrattan, Ravi	DDC SPEC		BA	1.00	1.00	\$65,984.77	\$67,304.47
Reddington, Douglas William	VST ARCH, PROJ PLNG		BA	1.00	1.00	\$75,000.00	\$76,762.50
Reeser, Doris Jean	ASST DIR FOR DEFRD MAIN PRGM		BA	1.00	1.00	\$91,486.88	\$93,316.62
Reifsteck, Nathan Lee	MANAGEMENT ENGINEER SPEC		BA	1.00	1.00	\$77,250.00	\$79,567.50
Robledo, Jackie Lynn	PREV MAINTENANCE SPEC		BA	1.00	1.00	\$56,690.31	\$59,241.37
Roessler, Mark	CAPITAL CONSTRUCTION PROJ MGR		BA	1.00	1.00	\$83,151.90	\$85,313.85
Roy, Uttam	SENIOR APPLICATION DEVELOPER		BA	1.00	1.00	\$64,575.00	\$65,866.50
Rubin, Joshua	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	\$67,855.90	\$70,230.86
Sims, James Kenneth	ENGINEER, CAPITAL PLANNING		BA	0.00	0.00	\$16,200.00	\$16,443.00
	ENGINEER, CAPITAL PLANNING		BA	1.00	1.00	\$82,945.24	\$84,604.14
	Employee Total for All Jobs...			1.00	1.00	\$99,145.24	\$101,047.14
Slack, James	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$79,950.00	\$81,549.00
Stanev, Nick	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$82,392.77	\$84,040.63

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
Stegmaier, Jane Elizabeth	ASSOC DIR PROJ MANAGEMENT		BA	0.00	0.00	\$12,000.00	\$12,240.00
	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	\$105,315.00	\$107,421.30
	Employee Total for All Jobs...			1.00	1.00	\$117,315.00	\$119,661.30
Stilger, Michael	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$78,000.00	\$79,560.00
Summers, John R	MGMT ENGR		BA	1.00	1.00	\$90,270.00	\$92,075.40
Syvertson, Christine E	FACILTS INFO MGMT SPEC		BA	1.00	1.00	\$55,120.00	\$56,222.40
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	\$146,965.28	\$149,537.17
Tucker, Shannon Lee	VST CAP CNSTR PRJCT MGR		BA	1.00	1.00	\$74,000.00	\$75,739.00
Varney, Peter W	DIR TRANSP & AUTOMOTIVE SVCS		BA	1.00	1.00	\$92,226.94	\$94,071.48
Voitik, Pamela James	DIR OF ENGR & CAMPUS SERVS		BA	0.00	0.00	\$11,000.00	\$11,220.00
	Employee Total for All Jobs...			1.00	1.00	\$160,647.16	\$163,860.10
Vollrath, James E	UTILITY ENGINEER		BA	1.00	1.00	\$87,840.98	\$89,597.80
Voorhees, Michael	DDC SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00
Watkins, Jennifer	ASSOC DIR SAS/DIR FIN SVCS		BA	1.00	1.00	\$113,850.00	\$116,980.88
Webb, Latonya Montrice	ASST DIR FOR CONTRACTS ADMN		BA	1.00	1.00	\$79,022.09	\$81,116.18
White, Roland W	ENGINEER		BA	1.00	1.00	\$90,000.00	\$91,800.00
Whitson, Joshua K	ENGINEER SPEC		BA	1.00	1.00	\$82,212.17	\$83,856.41
Wilcock, Lily A	VST ACTIVE TRANSP COORD		BA	1.00	1.00	\$40,000.00	\$40,800.00
Wilcoxon, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$97,525.23	\$99,475.73
Wild, Ryan	COORD SPEC PRGMS		BA	1.00	1.00	\$55,403.79	\$56,511.87
Wiley, Shirlene Renee	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	\$65,000.00	\$66,950.00
Williams, Jessica L	UTIL RCDS & INFO MGMT COORD		BA	1.00	1.00	\$52,000.00	\$53,040.00
Yoo, Sandra E	CAPITAL CONSTR SR PROJECT MGR		BA	0.00	0.00	\$10,000.00	\$10,200.00
	CAPITAL CONSTR SR PROJECT MGR		BA	1.00	1.00	\$91,670.00	\$94,190.93
	Employee Total for All Jobs...			1.00	1.00	\$101,670.00	\$104,390.93
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	\$87,725.03	\$89,479.53
KR - Fine & Applied Arts							
767 - Architecture							
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	\$91,125.00	\$92,720.00
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	\$113,827.00	\$115,819.00
Bartumeus Ferre, Sara	ASSOC PROF	A	AA	1.00	1.00	\$86,627.00	\$88,576.00
Bognar, Botond	PROF	A	AA	1.00	1.00	\$114,689.00	\$116,696.00
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	\$96,835.00	\$98,772.00
Burns, Jennifer	LECTURER		AA	0.30	0.30	\$18,589.59	\$18,961.59
	Employee Total for All Jobs...			0.78	0.78	\$44,542.59	\$45,433.59
Chasco, David	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,100.00
Dearborn, Lynne Marie	ASSOC PROF	A	AA	1.00	1.00	\$97,081.00	\$99,508.00
Deutsch, Randall	CLIN ASSOC PROF	M	AA	1.00	1.00	\$87,125.00	\$88,868.00
Erickson, Kevin N	ASSOC PROF	A	AA	1.00	1.00	\$79,674.00	\$81,068.00
Hammann, Ralph Eugen	ASSOC PROF	A	AA	1.00	1.00	\$90,909.00	\$92,500.00
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	\$89,288.00	\$90,627.00
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	\$92,321.00	\$94,398.00
Kapp, Paul Hardin	ASSOC PROF	A	AA	1.00	1.00	\$97,335.00	\$99,525.00
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	\$91,589.00	\$92,963.00
Krishnan, Sudarshan	ASST PROF	P	AA	1.00	1.00	\$74,370.00	\$75,857.00
Lapunzina, Alejandro	PROF	A	AA	1.00	1.00	\$109,528.00	\$111,719.00
Lapunzina, Magali V	PROG COORD		BH	1.00	1.00	\$72,000.00	\$73,440.00
Lerum, Vidar	ASSOC PROF	A	AA	1.00	1.00	\$92,622.00	\$94,474.00
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	\$74,692.00	\$76,186.00
Mortensen, Peter Leslie	DIR		BC	1.00	1.00	\$112,500.00	\$115,313.00
Murray, Scott Charles	ASSOC PROF	A	AA	1.00	1.00	\$92,199.00	\$94,504.00
Poss, Jeffery S	PROF	A	AA	1.00	1.00	\$112,638.00	\$114,891.00
Stallmeyer, John Charles	ASSOC PROF	A	AA	1.00	1.00	\$88,960.00	\$90,962.00
Strand, Richard Karl	ASSOC PROF	A	AA	1.00	1.00	\$87,740.00	\$89,495.00
Taylor, Mark	ASSOC PROF	A	AA	1.00	1.00	\$72,206.00	\$73,470.00
Tierney, Therese Frances	ASSOC PROF	A	AA	1.00	1.00	\$80,254.00	\$82,260.00
Uihlein, Marci Smith	ASST PROF	P	AA	1.00	1.00	\$71,506.00	\$73,651.00
Waldrep, Lee W	ADMNR UGRAD STDNT SERVS		BA	1.00	1.00	\$90,870.00	\$92,687.00
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	\$86,345.00	\$88,072.00
Arnold, Theodore William	TECHNOL INTEGRAT SPEC		BA	1.00	1.00	\$43,100.00	\$43,962.00
Avery, Mark David	COORD UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	\$55,303.00	\$56,409.00
Bakker, Conrad Quentin	PROF	A	AA	1.00	1.00	\$89,145.00	\$91,145.00
Batten, Luke	ASSOC PROF	A	AA	1.00	1.00	\$69,800.00	\$71,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Benson, Eric	ASSOC PROF	A	AA	1.00	1.00	\$75,682.00	\$77,682.00
Bergmark, Jennifer Lee	COORD, ART ED AND CLINCL EXP		BC	1.00	1.00	\$42,000.00	\$42,840.00
Bullock, William C	PROF	A	AA	1.00	1.00	\$117,882.00	\$119,982.00
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	\$69,695.00	\$71,089.00
Burns, Jennifer	LECTURER		AA	0.48	0.48	\$25,953.00	\$26,472.00
Employee Total for All Jobs...				0.78	0.78	\$44,542.59	\$45,433.59
Cartwright, Stephen	ASSOC PROF	A	AA	1.00	1.00	\$72,890.00	\$74,790.00
Collins, Michael A	FABRICATION LAB COORD		BA	1.00	1.00	\$42,517.00	\$43,367.00
Denmead, Tyler	ASST PROF	P	AA	1.00	1.00	\$62,300.00	\$63,546.00
Duncum, Paul Angus	PROF	A	AA	1.00	1.00	\$88,266.00	\$90,031.00
Goggin, Nan Elizabeth	PROF	A	AA	1.00	1.00	\$140,695.00	\$141,895.00
Griffis, Ryan	ASSOC PROF	A	AA	1.00	1.00	\$72,501.00	\$74,401.00
Grosser, Benjamin Adam	ASST PROF	P	AA	1.00	1.00	\$67,500.00	\$69,100.00
Hamilton, Kevin	PROF	A	AA	1.00	1.00	\$97,541.00	\$101,541.00
Hammie, Patrick E	ASSOC PROF	A	AA	1.00	1.00	\$70,960.00	\$72,560.00
Hetrick, Laura	ASST PROF	P	AA	1.00	1.00	\$60,392.00	\$61,600.00
Hogin, Lauretta J	PROF	A	AA	1.00	1.00	\$86,084.00	\$88,034.00
Hudson, Bradley	LECTURER		AA	1.00	1.00	\$46,236.00	\$47,161.00
Employee Total for All Jobs...				1.00	1.00	\$56,263.01	\$57,411.61
Kienke, Christopher	ASST PROF	P	AA	1.00	1.00	\$70,300.00	\$71,706.00
Lingscheit, Emmy	ASST PROF	P	AA	1.00	1.00	\$60,900.00	\$62,118.00
Lucero, Jorge	ASST PROF	P	AA	1.00	1.00	\$61,360.00	\$62,660.00
Marina, Areli	ASSOC PROF	A	AA	1.00	1.00	\$79,950.00	\$81,549.00
McDonagh, Deana C	PROF	A	AA	1.00	1.00	\$96,790.00	\$99,190.00
Meier, Sandy	ASST PROF	P	AA	1.00	1.00	\$64,400.00	\$65,850.00
Mette, Alan T	PROF	A	AA	1.00	1.00	\$103,824.00	\$106,420.00
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	\$82,334.06	\$83,981.00
Pokorny, Melissa	ASSOC PROF	A	AA	1.00	1.00	\$75,630.00	\$77,630.00
Reed Black, Kiley Elizabeth	TECHNOL INTEGRAT SPEC		BA	1.00	1.00	\$43,900.00	\$44,778.00
Reeder, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$84,303.00	\$85,703.00
Riley, Rachele	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$65,280.00
Robbenolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	\$74,015.00	\$75,865.00
Romberg, Kristin	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,730.00
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	\$79,994.00	\$81,594.00
Ross, Joel	ASSOC PROF	A	AA	1.00	1.00	\$72,750.00	\$74,360.00
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	\$74,220.00	\$75,704.00
Senseney, John Robert	ASSOC PROF	A	AA	1.00	1.00	\$77,317.00	\$78,863.00
Shin, Sung Soo	ASSOC PROF	A	AA	1.00	1.00	\$73,055.00	\$74,516.00
Squier, Joseph C	PROF	A	AA	1.00	1.00	\$104,873.00	\$105,873.00
Theide, Billie J	PROF	A	AA	1.00	1.00	\$92,999.00	\$94,499.00
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$77,920.00	\$79,478.00
Weaver, David Deke	ASSOC PROF	A	AA	1.00	1.00	\$76,430.00	\$78,130.00
Weightman, David Ian	PROF	A	AA	1.00	1.00	\$109,920.00	\$111,820.00
Weissman, Terri	ASSOC PROF	A	AA	1.00	1.00	\$77,850.00	\$79,650.00
Wiesener, Catherine A	LECTURER		AA	1.00	1.00	\$41,100.00	\$41,922.00
de Waard, Ellen	DOCTORAL STUDIES SPEC		BA	1.00	1.00	\$49,297.00	\$50,283.00
801 - Dance							
Erkert, Jan K	PROF	A	AA	1.00	1.00	\$112,821.45	\$115,077.45
Ferrell, Rebecca	ASST TO THE HEAD		BA	1.00	1.00	\$49,000.00	\$50,385.00
Hardin, Kimberly Dee	ADJ LECTURER		AB	0.14	0.14	\$5,700.00	\$5,815.00
Hook, Sara	PROF	A	AA	1.00	1.00	\$90,189.00	\$91,989.00
Johnston, Philip T	LECTURER		AA	1.00	1.00	\$52,000.00	\$53,050.00
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,300.00
Monson, Jennifer	PROF	A	AA	1.00	1.00	\$92,097.00	\$93,597.00
Nettl-Fiol, Rebecca C	PROF	A	AA	1.00	1.00	\$100,835.00	\$102,969.00
O'Connor, Terrance R	PROF	A	AA	1.00	1.00	\$108,817.00	\$110,517.00
Oliver, Cynthia	PROF	A	AA	1.00	1.00	\$91,390.00	\$93,290.00
Simson, Kirstie	ASSOC PROF	A	AA	1.00	1.00	\$72,521.00	\$73,821.00
Taylor, Endalyn M	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,300.00
Toenjes, John M	ASSOC PROF	A	AA	1.00	1.00	\$72,595.00	\$74,295.00
Zbikowski, Abigail Lynn	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,475.00
447 - Fine & Applied Arts Admin							
Allen, David J	ASSOC DIR OF DEV		BA	0.50	0.50	\$36,918.50	\$38,154.50
Employee Total for All Jobs...				1.00	1.00	\$73,837.00	\$75,811.37

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
447 - Fine & Applied Arts Admin							
Anderson, Gregory N	DIR OF BUSINESS SERVICES		BA	1.00	1.00	\$81,000.00	\$82,944.00
Ciciora, Erin M L	ASSOC DIR ADVANCEMENT COMM		BA	1.00	1.00	\$60,000.00	\$60,600.00
Gardner, Zeldia Naomi	ASST DEAN UG ACAD AFFAIRS		BA	1.00	1.00	\$67,500.00	\$69,019.00
Gunji-Ballsrud, Jennifer Misuzu	DIR, JAPAN HOUSE		BC	1.00	1.00	\$75,460.00	\$77,158.00
Harleman, Kathleen	ACTING DEAN FAA		BA	0.00	0.00	\$30,000.00	\$30,673.00
	Employee Total for All Jobs...			1.00	1.00	\$211,738.00	\$216,488.00
Katsinas, Lizbeth Anne	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$76,875.00	\$79,181.00
	Employee Total for All Jobs...			1.00	1.00	\$153,750.00	\$157,594.00
Lehigh, Leatitia J	HR SPECIALIST		BA	1.00	1.00	\$54,000.00	\$54,675.00
Madsen, Melissa Gene	ASSOC DIR HR		BA	1.00	1.00	\$80,000.00	\$81,800.00
Martin, Kristi E	ASSOC DIR OF RECRUITMENT		BA	1.00	1.00	\$51,500.00	\$52,530.00
Moton, Gina Michele	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$49,000.00	\$50,103.00
Nardi, Brenda Jo	DIR OF DEVL P		BA	0.50	0.50	\$42,582.50	\$44,008.50
	Employee Total for All Jobs...			1.00	1.00	\$85,165.00	\$87,443.00
Rost, Gail Ellen Glende	DIR OF DEVL P		BA	0.50	0.50	\$37,500.00	\$38,756.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$77,006.00
Van Wyk, Ella Frederica	ASST DIR CONSTITUENT ENGAGMT		BA	1.00	1.00	\$53,000.00	\$53,265.00
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	\$51,119.00	\$52,141.00
Wellens, Michael Allen	DIR OF BDGT & RSRSC PLNG		BA	1.00	1.00	\$92,000.00	\$94,300.00
607 - Krannert Art Museum							
Corlett-Stahl, Claudia Jo	ASSOC DIR		BA	1.00	1.00	\$67,800.00	\$69,495.00
Erickson, Virginia P	RSRC CTR COORD		BG	0.63	0.63	\$22,976.67	\$23,437.00
Harleman, Kathleen	DIR		BA	1.00	1.00	\$181,738.00	\$185,815.00
	Employee Total for All Jobs...			1.00	1.00	\$211,738.00	\$216,488.00
Koca Polite, Kathryn Marie	ASST CURATOR&PUBLICATIONS SPEC		BB	0.48	0.48	\$24,000.00	\$24,960.00
Powell, Amy L	CURATOR		BA	1.00	1.00	\$60,000.00	\$61,302.00
Purpura, Allyson	SR CURATOR		BC	1.00	1.00	\$56,411.00	\$57,539.00
Saniat, Christine Virginia	MUS REGISTRAR AND EXHIBTNS DIR		BA	1.00	1.00	\$54,516.00	\$56,265.00
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	\$64,033.00	\$65,314.00
Sissons, Kimberly	COLLECTION MANAGER		BA	1.00	1.00	\$44,075.00	\$44,957.00
Warren, Maureen	CURATOR		BA	1.00	1.00	\$55,000.00	\$56,650.00
262 - Krannert Center							
Bromley, Nicole Louise	TECH DESIGN ASST		BG	1.00	1.00	\$41,000.00	\$41,615.00
Chaim Pozzebon, Daniel A	ASST DIR EVENTS KCPA		BA	1.00	1.00	\$52,000.00	\$52,782.00
Donley, Adriane Binky	PROPERTIES DIR		BA	1.00	1.00	\$47,951.00	\$50,051.00
Edaburn, James R	COSTUME DRAPER/CUTTER		BA	1.00	1.00	\$36,467.00	\$36,923.00
Faurant, Nicole	COSTUME SPEC		BA	0.50	0.50	\$25,946.00	\$26,776.00
	Employee Total for All Jobs...			1.00	1.00	\$54,360.00	\$55,758.00
Finkelman, Jason	ART DIR/PRGRM MGR		BC	1.00	1.00	\$47,048.00	\$47,873.00
Henson, Andrea	SNR MEDIA/COMNC SPEC		BA	1.00	1.00	\$45,000.00	\$45,787.00
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	\$53,253.00	\$54,053.00
Kocher, Cynthia	ASST STAGE MGMT DIR		BG	1.00	1.00	\$52,000.00	\$53,500.00
LaBau, Alec James	ASST DIR AUDIO SERVS		BA	1.00	1.00	\$40,000.00	\$42,750.00
Lee-Calfas, Bridget	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$56,656.00	\$57,646.00
Lingreen, Jordan Nicole	EVENTS COORD		BA	1.00	1.00	\$34,000.00	\$35,000.00
Powers, Sarah Elizabeth	MEDIA/COMNC SPEC		BA	1.00	1.00	\$34,000.00	\$34,596.00
Prosise, Michael Andrew	TICKET SERV DIR		BA	1.00	1.00	\$39,834.00	\$41,334.00
Rivera, Monique Elise	VST AC ENG LIAISON		BA	1.00	1.00	\$66,625.00	\$67,790.00
Ross, Michael D	DIR		BA	1.00	1.00	\$260,137.50	\$265,340.50
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	\$41,754.00	\$42,354.00
Scholwin, Richard Michael	DIR OF AUDIO SERVS		BA	1.00	1.00	\$67,000.00	\$68,175.00
Schultz, Ryan	TECH DIR		BA	1.00	1.00	\$60,000.00	\$60,900.00
Smith, Samuel M	DIR CIVIC & COMMUNITY PRACTICE		BA	1.00	1.00	\$76,329.00	\$77,477.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	\$58,160.00	\$59,035.00
de Velder, Anne C	COSTUME SHOP MANAGER KCPA		BA	1.00	1.00	\$51,882.00	\$52,632.00
569 - Landscape Architecture							
Deal, Brian M	ASSOC PROF	A	AA	1.00	1.00	\$90,813.00	\$92,897.00
Deming, Margaret Elen	PROF	A	AA	1.00	1.00	\$112,850.00	\$115,177.00
Emmerling-Dinovo, Carol Anne	ASST HEAD		BA	1.00	1.00	\$89,328.00	\$91,328.00
Ginsburg, Rebecca	ASSOC PROF	A	AA	0.25	0.25	\$20,362.00	\$20,769.00
	Employee Total for All Jobs...			1.00	1.00	\$80,778.75	\$82,393.75
Hays, David Lyle	ASSOC PROF	A	AA	1.00	1.00	\$88,916.00	\$90,731.00
McGuire, Mary Patricia	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,366.00
Ruggles, D Fairchild	PROF	A	AA	1.00	1.00	\$122,065.00	\$124,687.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Sears, Stephen Michael	ASSOC PROF	A	AA	1.00	1.00	\$80,477.00	\$81,478.00
Sinha, Amita	PROF	A	AA	1.00	1.00	\$100,332.00	\$101,748.00
Sullivan, William C	PROF	A	AA	1.00	1.00	\$124,000.00	\$126,480.00
495 - Music							
Asnawa, I Ketut Gede	INSTRUCTOR		AA	1.00	1.00	\$56,826.00	\$57,961.00
Barrett, Janet R	PROF	A	AA	1.00	1.00	\$83,500.00	\$85,100.00
	ZIMMERMAN ENDOWED SCHOLAR		AA	0.00	0.00	\$25,000.00	\$25,400.00
Employee Total for All Jobs...				1.00	1.00	\$108,500.00	\$110,500.00
Bashford, Christina	ASSOC PROF	A	AA	1.00	1.00	\$84,189.00	\$86,089.00
Bergonzi, Louis S	PROF	A	AA	1.00	1.00	\$112,143.00	\$114,143.00
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	\$31,573.00	\$32,073.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	\$84,465.00	\$86,165.00
Burian, Stephen Michael	ASST DIR OUTR & PUB ENGAGMT		BA	1.00	1.00	\$41,100.00	\$41,944.00
Cameron, Michael J	PROF	A	AA	1.00	1.00	\$88,972.00	\$90,722.00
Carrillo, Carlos R	ASST PROF	P	AA	1.00	1.00	\$65,050.00	\$66,750.00
Carrillo, Teofilo L	ASSOC PROF	A	AA	1.00	1.00	\$73,875.00	\$75,375.00
Chasanov, Elliot L	PROF	A	AA	1.00	1.00	\$92,510.00	\$94,360.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	\$75,840.00	\$77,240.00
Daval, Charles JC	ASSOC PROF	A	AA	1.00	1.00	\$82,725.00	\$84,380.00
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	\$105,115.00	\$107,215.00
Dee, John	NUGENT PROF IN MUSIC PERFORM		AA	0.14	0.14	\$16,329.00	\$16,369.00
	PROF	A	AA	0.86	0.86	\$97,947.00	\$99,907.00
Employee Total for All Jobs...				1.00	1.00	\$114,276.00	\$116,276.00
Ehlen, Timothy J	PROF	A	AA	1.00	1.00	\$84,350.00	\$87,000.00
Flores, Ricardo	ASSOC PROF	A	AA	1.00	1.00	\$73,350.00	\$74,820.00
Freivogel, Elizabeth D	CLIN ASST PROF		AA	1.00	1.00	\$74,083.00	\$75,563.00
Freivogel, Megan Ruth	CLIN ASST PROF		AA	1.00	1.00	\$74,083.00	\$75,563.00
Gee, Erin Elizabeth	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,445.00
Gray, Lawrence W	ASSOC PROF	A	AA	1.00	1.00	\$73,145.00	\$75,145.00
Gunn, Nathan	PROF	A	AA	1.00	1.00	\$145,000.00	\$147,000.00
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	\$72,200.00	\$73,645.00
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	\$59,605.00	\$60,795.00
Harris, James David	ASSOC PROF	A	AA	1.00	1.00	\$79,860.00	\$81,460.00
Heiles, William H	PROF	A	AA	1.00	1.00	\$89,913.00	\$91,413.00
Helmrich, Dennis	PROF	A	AA	1.00	1.00	\$96,567.00	\$98,067.00
Herrera, Luis Ricardo	ASSOC PROF	A	AA	1.00	1.00	\$72,275.00	\$73,720.00
Hickey, Joan B	LECTURER		AA	0.75	0.75	\$37,294.94	\$38,039.94
Horger, Frank A	ASST SPEC AUDIO SERV MUS		BA	1.00	1.00	\$42,100.00	\$42,943.00
Houser, Barry L	CLIN ASST PROF		AA	1.00	1.00	\$66,069.00	\$67,569.00
Johnson, Sarah Wigley	CLIN ASST PROF		AA	1.00	1.00	\$50,000.00	\$51,450.00
Keeble, Jonathan	PROF	A	AA	1.00	1.00	\$93,245.00	\$95,110.00
Kinderman, William A	PROF	A	AA	1.00	1.00	\$105,065.00	\$107,165.00
Kouzov, Dmitry	ASSOC PROF	A	AA	1.00	1.00	\$80,060.00	\$81,660.00
Kruse, Adam John	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$64,000.00
Lee, Nelson	CLIN ASST PROF		AA	1.00	1.00	\$74,083.00	\$75,563.00
Lund, Erik R	PROF	A	AA	1.00	1.00	\$87,227.00	\$88,972.00
Macklin, Christopher B	ASST PROF	P	AA	1.00	1.00	\$61,750.00	\$62,985.00
Magee, Gayle Sherwood	ASSOC PROF	A	AA	1.00	1.00	\$81,859.00	\$83,496.00
Magee, Jeffrey S	PROF	A	AA	1.00	1.00	\$107,565.00	\$109,985.00
McDonough, Daniel J	CLIN ASST PROF		AA	1.00	1.00	\$74,083.00	\$75,563.00
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	\$80,850.00	\$82,470.00
McNeill, Charles L	PROF	A	AA	1.00	1.00	\$112,946.00	\$115,046.00
Megill, Andrew Donald	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,625.00
Milenkovich, Stefan	ASSOC PROF	A	AA	1.00	1.00	\$99,575.00	\$100,000.00
Moersch, Charlotte Mattax	PROF	A	AA	1.00	1.00	\$103,027.00	\$105,087.00
Moersch, William	PROF	A	AA	1.00	1.00	\$90,933.00	\$92,753.00
Moore, Mark E	ASSOC PROF	A	AA	1.00	1.00	\$75,878.00	\$77,398.00
Moorhouse, Linda	ASSOC PROF	A	AA	1.00	1.00	\$95,475.00	\$97,800.00
Nichols, Jeananne Blythe	ASST PROF	P	AA	1.00	1.00	\$67,800.00	\$69,155.00
Peterson, Elizabeth B	CLIN PROF		AA	1.00	1.00	\$90,000.00	\$91,827.00
Peterson, Stephen	PROF	A	AA	1.00	1.00	\$120,600.00	\$122,600.00
Philippus, Jancie Leigh	PUBLIC ENGAGEMENT COORD		BA	1.00	1.00	\$40,000.00	\$40,800.00
Praeger, Ulrike	LECTURER		AA	1.00	1.00	\$40,000.00	\$40,800.00
Price, Rebekka Maria	ENROLLMENT MANAGEMENT COORD		BA	1.00	1.00	\$48,152.00	\$49,112.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Pugh, James E	PROF	A	AA	1.00	1.00	\$103,233.00	\$105,293.00
Redman, Yvonne Gonzales	ASSOC PROF	A	AA	1.00	1.00	\$75,405.00	\$77,055.00
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	\$105,439.00	\$107,549.00
Robinson, Dana M	ASSOC PROF	A	AA	1.00	1.00	\$72,375.00	\$73,625.00
Romm, Ronald	PROF	A	AA	1.00	1.00	\$117,922.00	\$118,922.00
Schleicher, Donald J	PROF	A	AA	1.00	1.00	\$105,960.00	\$108,080.00
Scully, Bernhard David	ASST PROF	P	AA	1.00	1.00	\$77,450.00	\$79,000.00
Sennet, Rochelle	ASSOC PROF	A	AA	1.00	1.00	\$74,677.00	\$76,167.00
Siena, Jerold	PROF	A	AA	1.00	1.00	\$97,931.00	\$99,781.00
Silvers, Michael B	ASST PROF	P	AA	1.00	1.00	\$60,250.00	\$62,250.00
Solis, Gabriel	PROF	A	AA	1.00	1.00	\$99,380.00	\$101,580.00
Solya, Andrea	TEACHING ASST PROF		AA	1.00	1.00	\$70,000.00	\$71,400.00
Spencer, Joel William	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$64,300.00
Stephens, John C	PROF	A	AA	1.00	1.00	\$86,904.00	\$88,644.00
Stone, Sylvia	PROF	A	AA	1.00	1.00	\$89,665.00	\$90,440.00
Sweet, Bridget Mary	ASST PROF	P	AA	1.00	1.00	\$72,680.00	\$74,280.00
Tammen, Angela Marie	ASST DIR ADMISS PUB ENGAGE		BA	1.00	1.00	\$62,500.00	\$63,730.00
Taube, Heinrich K	PROF	A	AA	1.00	1.00	\$86,435.00	\$88,535.00
Taylor, Stephen A	PROF	A	AA	1.00	1.00	\$88,425.00	\$90,195.00
Tharp, Reynold	ASSOC PROF	A	AA	1.00	1.00	\$74,665.00	\$76,165.00
Tilley, Michael Porter	CLIN ASST PROF		AA	1.00	1.00	\$50,000.00	\$51,450.00
Tipei, Sever	PROF	A	AA	1.00	1.00	\$81,990.00	\$83,490.00
Tsitsaros, Christos	PROF	A	AA	1.00	1.00	\$84,922.00	\$86,422.00
Yeung, Ann Marie	PROF	A	AA	1.00	1.00	\$90,700.00	\$92,400.00
883 - Theatre							
Anderson, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$75,500.00
Boesche, John Anthony	ASSOC PROF	A	AA	1.00	1.00	\$84,300.00	\$85,985.00
Davis, Peter A	ASSOC PROF	A	AA	1.00	1.00	\$71,802.00	\$73,402.00
Dixon, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$75,057.00	\$76,567.00
Faurant, Nicole	CLIN ASST PROF		AL	0.50	0.50	\$28,414.00	\$28,982.00
Employee Total for All Jobs...				1.00	1.00	\$54,360.00	\$55,758.00
Feely, Cathy	ASST TO THE HEAD		BA	1.00	1.00	\$52,000.00	\$53,100.00
Garcia, Regina M	ASSOC PROF	A	AA	1.00	1.00	\$75,251.00	\$76,756.00
Griggs, J Michael	ASST PROF	P	AA	1.00	1.00	\$66,947.00	\$68,147.00
Jenkins, Jeffrey Eric	PROF	A	AA	1.00	1.00	\$104,300.00	\$105,865.00
Maslova, Olga Markovna	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,200.00
McFarquhar, Robin	PROF	A	AA	1.00	1.00	\$89,573.00	\$91,473.00
Miller, Thomas J	LECTURER		AA	0.50	0.50	\$29,027.00	\$29,572.00
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	\$97,757.00	\$99,757.00
Morrisette, Jason William	LECTURER		AA	1.00	1.00	\$67,863.00	\$69,363.00
Perry, Robert	ASSOC PROF	Q	AA	1.00	1.00	\$70,000.00	\$71,400.00
Rainwater, Christina M	LECTURER		AA	1.00	1.00	\$41,500.00	\$42,328.00
Robinson, Valleri J	ASSOC PROF	A	AA	1.00	1.00	\$73,384.00	\$74,884.00
Schuld, Susan M	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,300.00
Sullivan, Daniel J	PROF	A	AA	1.00	1.00	\$111,621.00	\$113,572.00
Syer, Katherine R	ASSOC PROF	A	AA	1.00	1.00	\$72,845.00	\$74,345.00
733 - Urban & Regional Planning							
Allred, Dustin	LECTURER		AA	1.00	1.00	\$51,250.00	\$52,275.00
Chakraborty, Arnab	ASSOC PROF	A	AA	1.00	1.00	\$86,609.00	\$88,341.00
Edwards, Mary Margaret	ASSOC PROF	A	AA	1.00	1.00	\$86,670.00	\$88,403.00
Greenlee, Andrew Jordan	ASST PROF	P	AA	1.00	1.00	\$72,351.00	\$73,798.00
Harwood, Stacy Anne	ASSOC PROF	A	AA	1.00	1.00	\$84,981.00	\$86,681.00
Lee, Bumsoo	ASSOC PROF	A	AA	1.00	1.00	\$83,238.00	\$84,903.00
MirafTAB, Faranak	PROF	A	AA	1.00	1.00	\$111,165.00	\$113,388.00
Novak, Alice E	ASST HEAD, ACAD PRGMS		BA	1.00	1.00	\$77,500.00	\$79,050.00
Olshansky, Robert B	PROF	A	AA	1.00	1.00	\$125,000.00	\$127,188.00
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNING		BA	1.00	1.00	\$62,120.00	\$63,362.00
Schneider, Daniel W	PROF	A	AA	0.75	0.75	\$87,081.75	\$88,823.75
Employee Total for All Jobs...				1.00	1.00	\$116,852.00	\$119,189.41
Wilson, Beverly K	ASSOC PROF	A	AA	1.00	1.00	\$83,121.00	\$84,783.00
KS - Graduate College							
486 - Graduate Admin							
Abbott, Matthew Lorn	ACADEMIC AFFAIRS COORD		BA	1.00	1.00	\$42,000.00	\$43,260.00
Alvarado, Ave M	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	\$65,141.00	\$66,443.82

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KS - Graduate College								
486 - Graduate Admin								
Bauer, Charlotte D	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$74,340.00	\$76,570.20	
Bosecker, Natalie B	DIR PROFESSIONAL SCI MASTER		BA	1.00	1.00	\$86,000.00	\$88,580.00	
Buss, Miranda Morgan	VST ASST DIR		BA	1.00	1.00	\$55,000.00	\$56,793.00	
Chodzko-Zajko, Wojciech	DEAN, GRAD COLLEGE		BA	0.00	0.00	\$10,000.00	\$10,210.00	
	DEAN, GRAD COLLEGE		BA	1.00	1.00	\$250,000.00	\$255,240.00	
				Employee Total for All Jobs...	1.00	1.00	\$260,000.00	\$265,450.00
Edwards, Caitlin MacLennan	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	\$43,000.00	\$44,311.50	
Kopera, Anne T	ASST DEAN		BA	1.00	1.00	\$87,883.00	\$90,519.49	
McKinney, Allison Ann	DIR OF ACADEMIC AFFAIRS		BA	1.00	1.00	\$66,125.00	\$68,280.68	
Ocen, Catherine Apio	BUDGET DIR		BA	1.00	1.00	\$95,000.00	\$98,097.00	
Schertz, Kristen Kelley	GRAD ADM & SEVIS COORD		BA	1.00	1.00	\$40,000.00	\$41,220.00	
Siebenhar, Megan L	ASST DIR		BA	1.00	1.00	\$60,115.00	\$62,074.75	
Vojak, Colleen	ASST DIR EXT FELLOWSHIPS		BA	1.00	1.00	\$60,045.00	\$62,002.47	
Wong, Daniel Sung-En	ASSOC DIR		BA	1.00	1.00	\$60,457.00	\$62,427.90	
LQ - Illinois International								
535 - Center for Global Studies								
Tonini, Donna Catherine	ASSOC DIR		BA	1.00	1.00	\$60,000.00	\$60,900.00	
345 - European Union Center								
Larive, Maxime Henri Andre	ASSOC DIR		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Ozkan, Ayse S	OUTREACH COORD		BA	1.00	1.00	\$48,441.87	\$49,895.13	
Vander Most, Neil G	VST COORD ACAD PRGM		BA	1.00	1.00	\$42,500.00	\$43,137.50	
533 - Illinois Abroad								
Billman, Stacy Lynn	ASSOC DIR FOR ADMIN		BA	1.00	1.00	\$65,413.00	\$68,029.52	
Bryan, Clair Elaine	EDUCATION ABROAD COORD		BA	1.00	1.00	\$45,137.00	\$46,039.74	
Hall, Alexander J	ASST DIR FOR BUS & SYST SUP		BA	1.00	1.00	\$62,250.00	\$64,428.75	
Phaphouvaninh, Aryakorn J	ASSOC DIR FOR GLOBAL ENGAGE		BA	1.00	1.00	\$68,246.00	\$69,952.15	
631 - Illinois International								
Barnes, Timothy E	DIR		BA	1.00	1.00	\$77,725.75	\$78,503.01	
Bello Bravo, Maria Julia	ASST DIR		BG	1.00	1.00	\$64,770.78	\$65,094.63	
Billman, Becky L	ASSOC DIR FOR HR		BA	1.00	1.00	\$74,825.00	\$77,069.75	
Brewer, William	ASST DIR FIN MGMT		BA	1.00	1.00	\$60,000.00	\$62,100.00	
DeLuca, Erin Elizabeth	COORD FOR INTL SFTY & SECRTY		BA	1.00	1.00	\$47,500.00	\$48,212.50	
Heck, Cheryl	DIR, INTL BUS OPER		BA	1.00	1.00	\$97,750.00	\$100,926.88	
Mabokela, Reitumetse Obakeng	V PROV FOR INATL AFF		BA	0.00	0.00	\$25,000.00	\$29,000.00	
	V PROV FOR INATL AFF		BA	1.00	1.00	\$205,000.00	\$209,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$230,000.00	\$238,000.00
Marinelli, Robert Edward	PROGRAM COORD		BA	1.00	1.00	\$51,148.53	\$52,171.50	
Misa, Julie B	EXECUTIVE DIR		BA	1.00	1.00	\$128,125.00	\$132,289.06	
Rosenstein, Matthew Aaron	DIR, GLOBAL EDUC AND TRNG		BA	1.00	1.00	\$92,000.00	\$94,990.00	
Schneider, Marta Rosina	DIG COMMUNICATIONS SPEC		BA	1.00	1.00	\$37,500.00	\$39,000.00	
794 - Intl Student and Scholar Svcs								
Antoine, Briaunna Z Ponder	SR ASST DIR		BA	1.00	1.00	\$56,000.00	\$57,120.00	
Baptist, William Louis	INTL ADVISING SPEC		BA	1.00	1.00	\$40,500.00	\$41,310.00	
Chin, Melissa Janeal	INTL ADVISING SPECIALIST		BA	1.00	1.00	\$40,500.00	\$41,107.50	
Cook, Kirby Margeson Lee	INTL ADVISING SPEC		BA	1.00	1.00	\$40,500.00	\$41,107.50	
Dvorachek, Stephanie Jeannine	ASSOC DIR		BA	1.00	1.00	\$65,000.00	\$67,275.00	
Faruque, Afroza Shamin	SR ASST DIR		BA	1.00	1.00	\$57,400.00	\$58,548.00	
Hinkel, Cheryl Ivy	SR ASST DIR		BA	1.00	1.00	\$59,450.00	\$60,639.00	
Karplus, Lauren Elisabeth	INTL ADVISING SPEC		BA	1.00	1.00	\$40,500.00	\$41,107.50	
McFarlane, Martin	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	\$95,000.00	\$97,375.00	
Porter, Kara Lin	INTL ADVISING SPEC		BA	1.00	1.00	\$40,500.00	\$41,310.00	
Schiller, Erin Rebekah	SR ASST DIR		BA	1.00	1.00	\$58,425.00	\$59,593.50	
597 - Women & Gender in Global Persp								
Kaiser, Anita R	ASST DIR		BA	1.00	1.00	\$55,970.63	\$57,090.04	
Sugrue, Noreen M	ASST PROF		AA	0.25	0.25	\$17,786.00	\$18,141.72	
	RES ASSOC		AA	0.75	0.75	\$53,356.00	\$54,423.12	
				Employee Total for All Jobs...	1.00	1.00	\$71,142.00	\$72,564.84
KU - Law								
853 - Law								
Alam, Rummana	LECTURER		AA	1.00	1.00	\$64,062.50	\$65,023.44	
Amar, Vikram D	DEAN		BA	0.00	0.00	\$40,000.00	\$40,600.00	
	DEAN		BA	1.00	1.00	\$277,400.00	\$281,550.00	
				Employee Total for All Jobs...	1.00	1.00	\$317,400.00	\$322,150.00
Anderson, Sean M	TEACHING ASST PROF		AA	1.00	1.00	\$92,000.00	\$93,380.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Aviram, Amitai	PROF	A	AA	1.00	1.00	\$177,954.23	\$180,623.54
Ball, Heather K	DIR OF EVENTS		BA	1.00	1.00	\$71,614.00	\$72,688.21
Bell, George J	INSTRUCTOR		AA	1.00	1.00	\$106,240.59	\$107,834.20
Bilz, Kenworthy	PROF	A	AA	1.00	1.00	\$170,787.00	\$173,348.81
Boyle, Francis A	PROF	A	AA	1.00	1.00	\$163,775.85	\$166,232.49
Brubaker, Ralph Edwin	PROF	A	AA	1.00	1.00	\$243,420.57	\$247,193.59
Caroline, Jolynn C	DIR CAR PLN & PROF DEV		BA	1.00	1.00	\$91,993.75	\$93,373.66
Clegg, Matthew John	ASST DIR CAREER PLNG		BA	1.00	1.00	\$70,000.00	\$71,225.00
Elkins, Randall Kenneth	ASST DEAN FOR FIN & HR		BA	1.00	1.00	\$107,420.10	\$109,031.40
Etienne, Margareth	PROF	A	AA	1.00	1.00	\$180,069.36	\$182,770.40
Finkin, Matthew W	PROF	A	AA	1.00	1.00	\$265,952.03	\$270,127.48
Foster, Bradley Tyler	DIR OF ADVANCEMENT		BA	0.50	0.50	\$44,760.73	\$45,544.04
	Employee Total for All Jobs...			1.00	1.00	\$89,521.45	\$91,088.07
Frydman, Melissa A	CLIN PROF		AA	1.00	1.00	\$112,425.13	\$114,111.51
Gaedtke, Krista	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$72,500.00	\$73,950.00
Griffin, Julie A	ASSOC DIR OF FINC AID		BA	1.00	1.00	\$62,000.00	\$62,930.00
Heald, Paul Justin	PROF	A	AA	1.00	1.00	\$217,220.05	\$220,586.96
Hurd, Heidi M	PROF	A	AA	1.00	1.00	\$286,058.64	\$290,349.52
Johnson, Eric Alan	PROF	A	AA	1.00	1.00	\$174,266.00	\$176,879.99
Jones, Faye	CLIN PROF		AA	1.00	1.00	\$120,000.00	\$121,800.00
	DIR OF LAW LIBRARY		BA	0.00	0.00	\$80,000.00	\$81,200.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$203,000.00
Kaplan, Richard L	PROF	A	AA	1.00	1.00	\$237,529.08	\$241,092.02
Kar, Robin B	PROF	A	AA	1.00	1.00	\$175,100.50	\$177,727.01
Keenan, Patrick J	PROF	A	AA	1.00	1.00	\$171,253.22	\$173,822.02
Kordik, Ellen R	LECTURER		AA	1.00	1.00	\$145,000.00	\$147,175.00
Lawless, Robert M	PROF	A	AA	1.00	1.00	\$216,797.75	\$220,158.12
Leipold, Andrew D	PROF	A	AA	1.00	1.00	\$211,248.00	\$214,649.09
Mazzone, Jason	PROF	A	AA	1.00	1.00	\$190,498.50	\$193,355.98
Miarecki, Gregory J	EXEC ASST DEAN		BA	1.00	1.00	\$196,263.93	\$200,189.21
Moore, Michael	PROF	A	AA	1.00	1.00	\$214,193.98	\$219,077.60
Moritz, Shannon Michelle	DIR OF LEGAL WRITING		BC	1.00	1.00	\$96,771.10	\$98,222.67
Murphy, Colleen	PROF	A	AA	0.51	0.51	\$54,729.12	\$55,823.70
	Employee Total for All Jobs...			1.00	1.00	\$107,312.00	\$109,511.58
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	\$63,209.21	\$64,157.35
Pickens, Megan A	ASSOC DIR ACADEMIC ADMIN		BA	1.00	1.00	\$66,000.00	\$67,155.00
Piller, Alexander	ASSOC DIR CAR PLNG & PROF DEV		BA	1.00	1.00	\$70,000.00	\$71,050.00
Ray, Rebecca Dessie	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	\$129,015.73	\$130,950.97
Renshaw, Christine Elizabeth	ASSOC DIR GRAD & INTL STUDIES		BA	1.00	1.00	\$65,000.04	\$66,137.54
Rietz, Patrick G	DIR OF HUMAN RESOURCES		BA	1.00	1.00	\$82,000.00	\$83,230.00
Robbenolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	\$188,004.87	\$191,012.95
Rogers, Suzanne M	ASSOC DIR ADM & FIN AID		BA	1.00	1.00	\$69,141.38	\$70,178.50
Ross, Jacqueline E	PROF	A	AA	1.00	1.00	\$178,750.03	\$181,431.28
Ross, Richard J	PROF	A	AA	1.00	1.00	\$200,478.00	\$203,485.17
Rowell, Kristen Arden	PROF	A	AA	1.00	1.00	\$163,750.00	\$167,025.00
Salefski, Kelly J	DIR OF ACAD ADMN & STDNT REC		BA	1.00	1.00	\$96,500.00	\$97,947.50
Schulte, Aylon	LECTURER		AA	1.00	1.00	\$69,473.48	\$70,515.58
Sharpe, Jamelle C	PROF	A	AA	1.00	1.00	\$170,029.34	\$172,579.78
Sharpe, Nicola Faith	PROF	A	AA	1.00	1.00	\$164,575.79	\$167,044.43
Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES		BA	1.00	1.00	\$84,512.63	\$85,780.32
Tabb, Charles J	PROF	A	AA	1.00	1.00	\$273,784.00	\$278,000.27
Thomas, Suja A	PROF	A	AA	1.00	1.00	\$193,237.00	\$196,135.56
Turner, Carolyn	ASST DEAN STRAT INITI		BA	1.00	1.00	\$140,518.28	\$142,626.05
Tutt, Stacey L	CLIN PROF		AA	1.00	1.00	\$103,620.38	\$105,174.69
Vermillion-Hennessey, Virginia M	ASST DEAN OF AC ADMIN & DEAN		BA	1.00	1.00	\$157,563.90	\$159,927.36
Wexler, Lesley M	PROF	A	AA	1.00	1.00	\$170,668.00	\$173,228.02
Wilson, Robin Fretwell	PROF	A	AA	1.00	1.00	\$225,500.00	\$230,010.00
Winship, Verity	PROF	A	AA	1.00	1.00	\$154,615.20	\$156,934.43
694 - Law Library							
Davidson, Stephanie	ASSOC PROF/ASSOC DIR LAW LIB	A	AL	1.00	1.00	\$96,606.62	\$98,055.72
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	A	AL	1.00	1.00	\$78,756.05	\$79,937.39
McDade, Travis W	CUR/RAR L BK/ASSOC PROF LIB SV	A	AL	1.00	1.00	\$74,713.53	\$75,834.23
Robbins, Anne Elizabeth	LAW LIBRARY ACQUISITIONS MGR		BA	1.00	1.00	\$62,656.88	\$63,596.73
Williams, Jane M	ASSOC PROF LIB AD / FCIL LIBRN	A	AL	1.00	1.00	\$78,426.51	\$79,602.91

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
303 - African American Studies							
Bailey, Ronald William	PROF	W	AA	1.00	1.00	\$136,454.00	\$139,251.00
Bowen, Merle L	ASSOC PROF	A	AA	1.00	1.00	\$106,210.65	\$108,334.65
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$54,715.04	\$55,809.04
Employee Total for All Jobs...				1.00	1.00	\$104,668.08	\$106,569.08
Conwill, William Louis	CLIN ASSOC PROF		AH	0.49	0.49	\$43,503.00	\$43,938.00
Flynn, Karen	ASSOC PROF	A	AA	0.25	0.25	\$25,777.50	\$26,293.50
Employee Total for All Jobs...				1.00	1.00	\$103,110.00	\$105,169.00
Harrison, Faye V	PROF	A	AA	0.75	0.75	\$130,875.00	\$133,493.00
Employee Total for All Jobs...				1.00	1.00	\$174,500.00	\$177,991.00
Hunt, Irvin Joseph	ASST PROF	P	AA	0.25	0.25	\$17,000.00	\$17,255.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$69,539.00
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$64,364.00	\$65,651.00
Employee Total for All Jobs...				1.00	1.00	\$119,146.00	\$121,266.00
Jenkins, Candice M	ASSOC PROF	A	AA	0.50	0.50	\$50,000.00	\$51,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,975.00
McDuffie, Erik S	ASSOC PROF	A	AA	0.75	0.75	\$75,284.25	\$76,790.25
Employee Total for All Jobs...				1.00	1.00	\$100,068.05	\$101,986.05
McKee, Malaika W	VST ASST PROF		AA	1.00	1.00	\$65,379.00	\$66,687.00
Neville, Helen A	PROF	A	AA	0.25	0.25	\$32,808.00	\$33,300.00
Employee Total for All Jobs...				1.00	1.00	\$108,550.00	\$110,293.00
Smith, Sharde	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$76,164.00
577 - American Indian Studies Prgrm							
McKinn, John	ASSOC DIR		BA	1.00	1.00	\$63,167.00	\$64,430.00
292 - Animal Biology							
Anderson, Philip S L	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,368.00
Bell, Alison Marie	ASSOC PROF	A	AA	1.00	1.00	\$87,731.00	\$89,310.16
Catchen, Julian Michael	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,400.00
Cheng-De Vries, Chi-Hing C	PROF	A	AA	1.00	1.00	\$98,080.00	\$99,747.36
Fuller, Becky Claire	ASSOC PROF	A	AA	1.00	1.00	\$86,795.00	\$88,982.23
Marcot, Jonathan D	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,368.00
Paige, Ken N	PROF	A	AA	1.00	1.00	\$129,984.00	\$132,193.73
Sears, Karen	ASSOC PROF	A	AA	1.00	1.00	\$94,714.00	\$96,418.85
Suarez, Andrew	PROF	A	AA	0.75	0.75	\$79,005.00	\$80,585.10
Employee Total for All Jobs...				1.00	1.00	\$105,340.00	\$107,447.10
241 - Anthropology							
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	\$95,879.00	\$97,797.00
Brinkworth, Jessica F	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,380.00
Clancy, Kathryn B H	ASSOC PROF	A	AA	1.00	1.00	\$82,300.00	\$83,946.00
Desmond, Jane	PROF	A	AA	1.00	1.00	\$101,447.00	\$103,476.00
Dominguez, Virginia Rosa	PROF	A	AA	1.00	1.00	\$143,744.00	\$146,619.00
Farnell, Brenda M	PROF	A	AA	1.00	1.00	\$87,623.00	\$89,375.00
Fennell, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$86,325.00	\$88,052.00
Greenberg, Jessica R	ASSOC PROF	A	AA	1.00	1.00	\$78,180.00	\$79,744.00
Harrison, Faye V	PROF	A	AA	0.25	0.25	\$43,625.00	\$44,498.00
Employee Total for All Jobs...				1.00	1.00	\$174,500.00	\$177,991.00
Hughes, Cris Erin	CLIN ASST PROF		AA	1.00	1.00	\$55,000.00	\$56,100.00
Jelinek, Petra	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,000.00
Lucero, Lisa J	PROF	A	AA	1.00	1.00	\$98,802.00	\$100,778.00
Malhi, Ripan S	ASSOC PROF	A	AA	1.00	1.00	\$83,275.00	\$84,941.00
Martin, Jeffrey T	ASST PROF	P	AA	0.75	0.75	\$51,750.00	\$52,785.00
Employee Total for All Jobs...				1.00	1.00	\$69,000.00	\$70,380.00
Moodie, Ellen	ASSOC PROF	A	AA	1.00	1.00	\$81,988.00	\$83,628.00
Orta, Andrew	PROF	A	AA	1.00	1.00	\$114,910.00	\$117,208.00
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	\$106,408.00	\$108,536.00
Polk, John David	ASSOC PROF	A	AA	1.00	1.00	\$91,293.00	\$93,119.00
Quinones-Rivera, Maritza	ACAD ADVR		BA	1.00	1.00	\$47,500.00	\$48,450.00
Rosas, Gilberto	ASSOC PROF	A	AA	0.50	0.50	\$40,087.00	\$40,889.00
Employee Total for All Jobs...				1.00	1.00	\$80,174.00	\$81,914.00
Roseman, Charles C	ASSOC PROF	A	AA	1.00	1.00	\$80,291.00	\$81,897.00
Saul, Mahir	PROF	A	AA	1.00	1.00	\$86,815.00	\$88,551.00
Shackelford, Laura Lynn	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,600.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	\$96,650.00	\$98,583.00
Stumpf, Rebecca	PROF	A	AA	1.00	1.00	\$108,361.00	\$110,528.00
404 - Asian American Studies							
Cacho, Lisa Marie	ASSOC PROF	A	AA	0.25	0.25	\$20,423.00	\$20,831.00
Employee Total for All Jobs...				1.00	1.00	\$82,646.00	\$84,510.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
404 - Asian American Studies								
Espiritu, Augusto F	ASSOC PROF	A	AA	0.25	0.25	\$22,598.02	\$23,050.02	
				Employee Total for All Jobs...	1.00	1.00	\$90,394.08	\$92,399.08
Koshy, Susan	ASSOC PROF	A	AA	0.25	0.25	\$26,137.00	\$26,665.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,547.00	\$106,659.00
Kwon, Soo Ah	ASSOC PROF	A	AA	0.50	0.50	\$43,999.00	\$44,879.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$86,503.00
Ngo, Fiona	ASSOC PROF	A	AA	0.50	0.50	\$43,285.00	\$44,151.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,419.00	\$88,149.00
Nguyen, Mimi Thi	ASSOC PROF	A	AA	0.25	0.25	\$20,267.50	\$20,672.50	
				Employee Total for All Jobs...	1.00	1.00	\$87,350.00	\$89,096.00
Paik, Angela Naomi	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,400.00	
Rana, Junaid	ASSOC PROF	A	AA	1.00	1.00	\$82,248.00	\$83,893.00	
430 - Astronomy								
Dalal, Neal Krishnakant	ASST PROF	P	AA	1.00	1.00	\$79,290.00	\$80,876.00	
Dunne, Bryan C	ASSISTANT CHAIR		BA	1.00	1.00	\$71,491.00	\$72,921.00	
Fields, Brian David	PROF	A	AA	1.00	1.00	\$101,396.00	\$103,424.00	
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	\$68,887.00	\$70,265.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,787.00	\$141,565.00
Kemball, Athol J	ASSOC PROF	A	AA	1.00	1.00	\$101,460.00	\$103,489.00	
Liu, Xin	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$79,050.00	
Looney, Leslie W	PROF	A	AA	1.00	1.00	\$96,930.00	\$99,491.00	
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$62,313.00	\$62,936.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,113.04	\$128,036.04
Ricker, Paul Milton	PROF	A	AA	1.00	1.00	\$93,315.00	\$95,182.00	
Shen, Yue	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$79,050.00	
Vieira, Joaquin Daniel	ASST PROF	P	AA	1.00	1.00	\$78,450.00	\$80,019.00	
Wong, Tony	ASSOC PROF	A	AA	1.00	1.00	\$82,088.00	\$83,730.00	
253 - Atmospheric Sciences								
Di Girolamo, Larry	PROF	A	AA	1.00	1.00	\$165,350.95	\$168,658.95	
Dominguez, Francina	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Frame, Jeffrey	CLIN ASST PROF		AA	1.00	1.00	\$55,596.00	\$56,708.00	
Hence, Deanna	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,440.00	
Jain, Atul	PROF	A	AA	1.00	1.00	\$126,530.00	\$129,061.00	
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	\$63,868.78	\$65,146.78	
Lasher-Trapp, Sonia	PROF	A	AA	1.00	1.00	\$114,000.00	\$116,280.00	
McFarquhar, Greg Michael	PROF	A	AA	1.00	1.00	\$130,870.00	\$133,488.00	
Nesbitt, Stephen	ASSOC PROF	A	AA	1.00	1.00	\$100,820.00	\$102,837.00	
Rauber, Robert M	PROF	A	AA	1.00	1.00	\$149,713.00	\$152,857.00	
Riemer, Nicole	ASSOC PROF	A	AA	1.00	1.00	\$98,350.00	\$100,317.00	
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	\$103,482.07	\$105,552.07	
Snodgrass, Eric Richard	DIR UGRAD STDY		BC	1.00	1.00	\$61,400.58	\$62,629.58	
Sriver, Ryan	ASST PROF	P	AA	1.00	1.00	\$75,829.50	\$77,346.50	
Trapp, Robert	PROF	A	AA	1.00	1.00	\$120,000.00	\$122,400.00	
Um, Jun Shik	RES SCI		BA	1.00	1.00	\$55,819.45	\$56,937.45	
Wang, Zhuo	ASSOC PROF	A	AA	1.00	1.00	\$86,972.15	\$88,712.15	
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	\$197,893.00	\$201,851.00	
Zhao, Guangyu	RES SCI		BA	1.00	1.00	\$58,235.38	\$59,400.38	
438 - Biochemistry								
Chen, Lin-Feng	ASSOC PROF	A	AA	1.00	1.00	\$88,296.31	\$90,062.24	
Fratti, Rutilio	ASSOC PROF	A	AA	1.00	1.00	\$91,442.00	\$93,270.84	
Gerlt, John Alan	PROF	A	AA	1.00	1.00	\$242,766.00	\$247,621.32	
Goldberg, Jeffrey Miles	SR COORD STUDENT ACAD AFFAIRS		BA	1.00	1.00	\$48,067.85	\$49,029.21	
Huang, Raven H	PROF	A	AA	1.00	1.00	\$105,355.00	\$107,462.10	
Jin, Hong	ASST PROF	P	AA	1.00	1.00	\$82,149.00	\$83,791.98	
Kalsotra, Auinash	ASST PROF	P	AA	1.00	1.00	\$82,148.63	\$83,791.60	
Kranz, David M	PROF	A	AA	1.00	1.00	\$160,751.00	\$163,966.02	
Martinis, Susan A	PROF	A	AA	1.00	1.00	\$132,080.00	\$135,000.00	
Morrissey, James H	PROF	A	AA	1.00	1.00	\$161,903.00	\$167,294.37	
Nair, Satish K	PROF	A	AA	1.00	1.00	\$107,822.00	\$113,213.10	
Procko, Erik	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Shapiro, David J	PROF	A	AA	1.00	1.00	\$139,012.00	\$141,792.24	
Sligar, Stephen G	PROF	A	AA	1.00	1.00	\$298,926.00	\$305,203.00	
Tajkhorshid, Emad	PROF	A	AA	1.00	1.00	\$114,901.25	\$117,199.28	
Zhang, Kai	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
584 - Cell & Developmental Biology							
Belmont, Andrew S	PROF	A	AA	1.00	1.00	\$180,000.00	\$183,600.00
Brieher, William M	ASSOC PROF	A	AA	1.00	1.00	\$89,275.00	\$91,060.50
Ceman, Stephanie S	ASSOC PROF	A	AA	1.00	1.00	\$87,499.57	\$89,249.57
Chen, Jie	PROF	A	AA	1.00	1.00	\$129,883.00	\$132,740.00
Freeman, Brian C	PROF	A	AA	1.00	1.00	\$103,924.00	\$106,002.48
Gillette, Martha L	PROF	A	AA	1.00	1.00	\$211,509.00	\$216,056.00
Henry, Jonathan Joseph	PROF OF CELL & STRUCT BIO	A	AA	1.00	1.00	\$140,100.12	\$142,902.12
Kannanganattu, Prasanth Kumar	ASSOC PROF	A	AA	1.00	1.00	\$94,947.00	\$96,846.00
Li, Xin	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00
Mizzen, Craig Andrew	ASSOC PROF	A	AA	1.00	1.00	\$86,067.00	\$87,788.00
Prasanth, Supriya Gangadharan	ASSOC PROF	A	AA	1.00	1.00	\$94,947.00	\$97,700.00
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	\$77,800.00	\$80,255.00
Schuler, Mary A	PROF	A	AA	1.00	1.00	\$123,949.00	\$126,304.00
Smith-Bolton, Rachel	ASST PROF	P	AA	1.00	1.00	\$83,392.00	\$85,060.00
Stubbs, Lisa J	PROF	A	AA	1.00	1.00	\$152,121.00	\$155,163.00
461 - Center for African Studies							
Barro, Maimouna Abdoulaye	ASSOC DIR		BA	1.00	1.00	\$58,100.08	\$59,320.08
Friedman, Jeffrey B	PROG MGR		BC	1.00	1.00	\$49,090.00	\$50,072.00
276 - Center for Writing Studies							
Wisniewski, Carolyn	DIR WRITERS WORKSHOP		BA	1.00	1.00	\$70,000.00	\$71,400.00
687 - Chemical & Biomolecular Engr							
Diao, Ying	ASST PROF	P	AA	1.00	1.00	\$94,000.00	\$95,880.00
Guironnet, Damien S	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$94,860.00
Hammack, William S	PROF	A	AA	1.00	1.00	\$132,600.00	\$135,252.00
Harley, Brendan A	ASSOC PROF	A	AA	1.00	1.00	\$115,048.00	\$117,348.96
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	\$130,000.00	\$132,600.00
Kenis, Paul J A	PROF	A	AA	1.00	1.00	\$163,881.00	\$167,191.00
Kong, Hyun Joon	PROF	A	AA	1.00	1.00	\$127,500.00	\$130,050.00
Kraft, Mary L	ASSOC PROF	A	AA	1.00	1.00	\$109,970.00	\$112,169.40
Leckband, Deborah E	PROF	A	AA	0.50	0.50	\$89,200.00	\$90,984.00
	Employee Total for All Jobs...			1.00	1.00	\$178,422.00	\$181,990.44
Leonard, Sarah	COORD RES PRGS		BA	1.00	1.00	\$35,083.00	\$35,784.66
Moran, K Kay	ACADEMIC PROGRAMS SPEC		BA	0.40	0.40	\$30,006.00	\$30,606.12
	ASST TO THE HEAD		BA	0.60	0.60	\$45,009.00	\$45,909.18
	Employee Total for All Jobs...			1.00	1.00	\$75,015.00	\$76,515.30
Rao, Christopher V	PROF	A	AA	1.00	1.00	\$138,500.00	\$141,270.00
Rogers, Simon	ASST PROF	P	AA	1.00	1.00	\$94,500.00	\$96,390.00
Schroeder, Charles M	ASSOC PROF	A	AA	1.00	1.00	\$113,549.99	\$115,821.00
Seebauer, Edmund G	PROF	A	AA	1.00	1.00	\$179,860.00	\$183,457.20
Shukla, Diwakar	ASST PROF	P	AA	1.00	1.00	\$94,000.00	\$95,880.00
Sing, Charles E	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$94,860.00
Vogel, Troy	LECTURER		AA	1.00	1.00	\$67,496.00	\$68,845.92
Walukiewicz, Hannah	RES ENG		BA	0.40	0.40	\$23,340.00	\$23,806.80
	RES SCI		BA	0.60	0.60	\$35,010.00	\$35,710.20
	Employee Total for All Jobs...			1.00	1.00	\$58,350.00	\$59,517.00
Yang, Hong	PROF	A	AA	1.00	1.00	\$136,600.00	\$139,332.00
Zhao, Huimin	PROF	A	AA	1.00	1.00	\$185,500.00	\$189,210.00
des Garennes, Christine	ASST DIR OF COMNC		BA	1.00	1.00	\$57,000.00	\$58,140.00
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	\$67,263.00	\$68,810.05
Althaus, Ellen Wang	DIR OF GRAD DIVERSITY		BD	0.49	0.49	\$29,000.28	\$29,696.29
Andino Martinez, Jose Guillermo	LECTURER		AL	1.00	1.00	\$54,000.00	\$55,080.00
Burke, Martin	PROF	A	AA	1.00	1.00	\$108,815.00	\$110,991.30
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	\$84,127.00	\$85,809.54
Chan, Jefferson Kar Fai	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$84,048.00
Cox, Jenny L	SR FIN ANLYS		BA	1.00	1.00	\$75,000.00	\$77,002.50
Decoste, Donald Joseph	SPEC IN EDUC		BG	1.00	1.00	\$65,239.00	\$66,543.78
Desmond, Serenity	SR TCH LAB SPEC		BA	1.00	1.00	\$58,000.00	\$59,160.00
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	\$170,000.00	\$173,400.00
Girolami, Gregory S	PROF	A	AA	1.00	1.00	\$181,359.00	\$184,986.18
Hammes-Schiffer, Sharon	PROF	A	AA	1.00	1.00	\$229,200.00	\$233,784.00
Hergenrother, Paul	PROF	A	AA	1.00	1.00	\$125,000.00	\$127,500.00
Hirata, So	PROF	A	AA	1.00	1.00	\$131,000.00	\$133,620.00
Huang, Tina Hai-Ti	LECTURER		AL	1.00	1.00	\$62,602.00	\$63,854.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Hull, Kami Lee	ASST PROF		P AA	1.00	1.00	\$82,635.00	\$84,287.70
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	\$43,872.00	\$44,749.44
Ibarra, Alejandro	INSTR TECH SPEC		BA	1.00	1.00	\$61,154.82	\$62,377.92
Jain, Prashant	ASST PROF		P AA	1.00	1.00	\$84,741.00	\$86,435.82
Kell, David A	LECTURER		AL	1.00	1.00	\$57,000.00	\$58,140.00
Koerner, Michael	LECTURER		AL	1.00	1.00	\$55,350.00	\$56,457.00
Leckband, Deborah E	PROF		A AA	0.50	0.50	\$89,222.00	\$91,006.44
Employee Total for All Jobs...				1.00	1.00	\$178,422.00	\$181,990.44
Lu, Yi	PROF		A AA	1.00	1.00	\$163,925.00	\$167,203.50
Luthey-Schulten, Zaida Ann	PROF		A AA	1.00	1.00	\$144,500.00	\$147,390.00
Makri, Nancy	PROF		A AA	1.00	1.00	\$186,300.00	\$190,026.00
Marville, Kelly	LECTURER		AL	1.00	1.00	\$61,149.80	\$62,372.80
McCall, Benjamin	PROF		A AA	1.00	1.00	\$114,910.00	\$117,208.20
Mills, Douglas G	DIR INSTRN TECHNOL		BA	1.00	1.00	\$82,987.00	\$84,646.74
Mitchell, Douglas Alan	ASSOC PROF		A AA	1.00	1.00	\$94,320.00	\$96,206.40
Moore, Jeffrey S	PROF		A AA	1.00	1.00	\$223,375.00	\$227,842.50
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	\$49,853.00	\$50,850.06
Nuzzo, Ralph G	PROF		A AA	1.00	1.00	\$268,000.00	\$273,360.00
Oldfield, Eric	PROF		A AA	1.00	1.00	\$164,749.00	\$168,043.98
Ray, Christian R	DIR GEN CHEM		BA	1.00	1.00	\$78,875.00	\$80,452.50
Rienstra, Chad	PROF		A AA	1.00	1.00	\$113,000.00	\$115,260.00
Rodriguez Lopez, Joaquin	ASST PROF		P AA	1.00	1.00	\$82,635.00	\$84,287.70
Sarlah, David	ASST PROF		P AA	1.00	1.00	\$82,400.00	\$84,048.00
Sheeley, Sarah Abigail	SR CHEM LRNG CTR SPEC		BA	1.00	1.00	\$51,392.35	\$52,420.20
Soudakov, Alexander Vasilyevich	RES ASST PROF		AL	1.00	1.00	\$67,090.00	\$68,431.80
Sweedler, Jonathan V	PROF		A AA	1.00	1.00	\$218,888.00	\$223,485.00
Vura-Weis, Joshua	ASST PROF		P AA	1.00	1.00	\$82,500.00	\$84,150.00
Weitzel, Alison Renee	ASST PROF		P AA	1.00	1.00	\$82,635.00	\$84,287.70
White, M Christina	PROF		A AA	1.00	1.00	\$120,000.00	\$122,400.00
Woon, David E	RES ASSOC PROF		AL	1.00	1.00	\$65,933.40	\$66,922.40
Zimmerman, Steven C	PROF		A AA	1.00	1.00	\$214,351.00	\$218,638.02
van der Donk, Wilfred Adrianus	PROF		A AA	1.00	1.00	\$163,910.00	\$222,915.90
van der Veen, Renske	ASST PROF		P AA	1.00	1.00	\$82,400.00	\$84,048.00
514 - Classics							
Bosak-Schroeder, Clara Rae Marie	ASST PROF		P AA	1.00	1.00	\$70,000.00	\$71,505.00
Leon Ruiz, Daniel William	ASST PROF		P AA	1.00	1.00	\$72,000.00	\$73,571.00
Sanders, Kirk	ASSOC PROF		A AA	0.50	0.50	\$46,277.00	\$47,249.00
Employee Total for All Jobs...				1.00	1.00	\$92,555.00	\$94,499.00
Solomon, Jon	PROF		A AA	1.00	1.00	\$166,496.00	\$169,526.00
Trail, Ariana	ASSOC PROF		A AA	1.00	1.00	\$89,544.00	\$91,544.00
Tzanetou, Angeliki	ASSOC PROF		A AA	1.00	1.00	\$80,487.00	\$82,257.00
Walters, Brian Channing	ASST PROF		P AA	1.00	1.00	\$69,010.00	\$70,585.00
Williams, Craig Arthur	PROF		A AA	1.00	1.00	\$130,000.00	\$132,100.00
489 - Communication							
Althaus, Scott	PROF		A AA	0.25	0.25	\$31,583.00	\$32,246.00
Employee Total for All Jobs...				1.00	1.00	\$129,221.00	\$131,934.00
Baer, Neil Thomas	ACAD ADVR		BA	1.00	1.00	\$45,100.00	\$46,002.00
Barley, William	ASST PROF		P AA	1.00	1.00	\$79,000.00	\$80,580.00
Bigman-Galimore, Cabral Aziza	ASST PROF		P AA	1.00	1.00	\$79,400.00	\$80,988.00
Bigsby, Elisabeth	ASST PROF		P AA	1.00	1.00	\$79,000.00	\$80,580.00
Bishop, Mardia J	DIR PUB SPEAKING INSTRN		BG	1.00	1.00	\$59,498.00	\$60,688.00
Bunch, Caroline M	INSTRUCTOR		AA	1.00	1.00	\$40,000.00	\$40,800.00
Cisneros, Josue David	ASST PROF		P AA	1.00	1.00	\$81,310.00	\$82,936.00
Costello, Thomas Joseph	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00
Ditewig-Morris, Kathleen A	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00
Dixon, Travis L	ASSOC PROF		A AA	1.00	1.00	\$137,000.00	\$139,740.00
Fijalkovich, Mary Kathleen	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00
Finnegan, Cara Anne	PROF		A AA	1.00	1.00	\$104,991.00	\$107,231.00
Gailey, Benjamin Joseph	LECTURER		AA	1.00	1.00	\$45,000.00	\$45,900.00
Giorgio, Grace A	DIR ORAL WRITTEN COMM INSTRN		BG	1.00	1.00	\$57,441.00	\$58,590.00
Guntzviller, Lisa	ASST PROF		P AA	1.00	1.00	\$79,000.00	\$80,580.00
Hall, Barbara I	ACAD ADVR		BA	1.00	1.00	\$82,510.00	\$84,160.00
Jackson, Sally A	PROF		A AA	1.00	1.00	\$193,840.00	\$197,670.00
Jacobs, Curtis Scott	PROF		A AA	1.00	1.00	\$100,169.00	\$101,170.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
489 - Communication							
Knobloch, Leanne	PROF	A	AA	1.00	1.00	\$123,000.00	\$125,460.00
Koven, Michele E J	ASSOC PROF	A	AA	1.00	1.00	\$85,652.00	\$87,410.00
Lammers, John Charles	PROF	A	AA	1.00	1.00	\$116,457.00	\$118,786.00
McChesney, Robert W	PROF	A	AA	1.00	1.00	\$192,992.09	\$196,852.09
Michael, Melanie	INSTRUCTOR		AA	1.00	1.00	\$40,000.00	\$40,800.00
Murphy, John M	ASSOC PROF	A	AA	1.00	1.00	\$102,666.00	\$104,666.00
O'Gorman, Thomas E	ASSOC PROF	A	AA	1.00	1.00	\$92,412.00	\$94,647.00
Obradovich, Alyssa	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00
Poole, Marshall Scott	PROF	A	AA	1.00	1.00	\$203,126.00	\$207,526.00
Popp, Elizabeth E	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00
Quick, Brian L	PROF	A	AA	1.00	1.00	\$138,063.00	\$140,824.00
Ramey, Mary Ellen	LECTURER		AA	1.00	1.00	\$46,239.00	\$47,164.00
Stole, Inger Lisbeth	PROF	A	AA	1.00	1.00	\$106,664.00	\$108,797.00
VanNatta, Lauren H	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00
Weiner, Lauren Heather Grill	PROG COORD, HCOM		BA	1.00	1.00	\$65,245.00	\$66,550.00
Wright-Dixon, Trina J	TEACHING ASST PROF		AA	1.00	1.00	\$62,000.00	\$63,240.00
771 - Comparative & World Literature							
Anderson Bliss, Jennifer Mary	LECTURER		AA	1.00	1.00	\$45,000.00	\$46,000.00
Blake, Nancy	PROF	A	AA	0.75	0.75	\$88,663.06	\$90,436.06
Employee Total for All Jobs...				1.00	1.00	\$117,515.08	\$119,865.08
Calderwood, Eric Stickle	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$75,656.67
Gasyna, George Zbigniew	ASSOC PROF	A	AA	0.50	0.50	\$39,821.00	\$40,769.00
Employee Total for All Jobs...				1.00	1.00	\$79,673.00	\$81,418.00
Harris, Rachel Sylvia	ASSOC PROF	A	AA	1.00	1.00	\$78,315.00	\$79,881.00
Hassan, Wail Seddiq	PROF	A	AA	0.75	0.75	\$92,700.00	\$94,177.00
Employee Total for All Jobs...				1.00	1.00	\$123,600.00	\$125,623.00
Hilger, Stephanie M	PROF	A	AA	0.50	0.50	\$57,500.00	\$58,679.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$117,358.00
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$43,987.96	\$44,889.96
Employee Total for All Jobs...				1.00	1.00	\$87,975.96	\$89,779.96
Kaplan, Brett Ashley	PROF	A	AA	1.00	1.00	\$96,265.00	\$98,238.00
Mathy, Jean-Philippe R	PROF	A	AA	0.25	0.25	\$40,165.00	\$41,008.00
Employee Total for All Jobs...				1.00	1.00	\$160,666.00	\$164,040.00
Mehta, Rini Bhattacharya	ASST PROF	P	AA	0.75	0.75	\$52,500.00	\$53,575.00
Employee Total for All Jobs...				1.00	1.00	\$70,003.00	\$71,467.00
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$70,474.00	\$71,729.00
Employee Total for All Jobs...				1.00	1.00	\$141,628.00	\$144,306.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$40,196.00	\$41,148.00
Employee Total for All Jobs...				1.00	1.00	\$80,370.00	\$82,094.00
954 - Ctr S. Asian & MidEast Studies							
Williams, Angela Selena	ASSOC DIR		BA	1.00	1.00	\$51,816.83	\$52,852.83
932 - E Asian & Pacific Studies Cntr							
Chang, Audrey Yuchia	ASSOC DIR		BA	1.00	1.00	\$53,000.00	\$54,060.00
Johansen, Duane	OUTREACH COORD		BA	1.00	1.00	\$46,000.00	\$46,920.00
362 - E. Asian Languages & Cultures							
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	\$132,899.12	\$135,557.10
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$47,701.14	\$48,655.16
Employee Total for All Jobs...				1.00	1.00	\$95,995.14	\$97,656.16
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM		BC	1.00	1.00	\$47,030.00	\$47,970.60
Martin, Jeffrey T	ASST PROF	P	AA	0.25	0.25	\$17,250.00	\$17,595.00
Employee Total for All Jobs...				1.00	1.00	\$69,000.00	\$70,380.00
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	\$40,626.08	\$41,438.60
Employee Total for All Jobs...				1.00	1.00	\$82,437.16	\$84,095.68
Packard, Jerome L	PROF	A	AA	1.00	1.00	\$140,166.08	\$142,969.40
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$46,340.00	\$47,266.80
Employee Total for All Jobs...				1.00	1.00	\$92,680.00	\$94,497.80
Sadler, Misumi	ASSOC PROF	A	AA	1.00	1.00	\$80,180.00	\$81,783.60
Shao, Dan	ASSOC PROF	A	AA	1.00	1.00	\$82,047.00	\$83,687.94
Shih, Chinlin	ASSOC PROF	A	AA	0.75	0.75	\$59,591.00	\$60,782.82
Employee Total for All Jobs...				1.00	1.00	\$79,592.00	\$81,265.82
Wilson, Roderick Ike	ASST PROF	P	AA	0.50	0.50	\$34,229.00	\$34,913.58
Employee Total for All Jobs...				1.00	1.00	\$69,503.00	\$70,907.58
405 - Economics							
Akresh, Richard S	ASSOC PROF	A	AA	1.00	1.00	\$143,375.00	\$144,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
KV - Liberal Arts & Sciences									
405 - Economics									
Albouy, David Yves	ASSOC PROF	A	AA	1.00	1.00	\$184,000.00	\$187,500.00		
Bera, Anil K	PROF	A	AA	1.00	1.00	\$161,000.00	\$164,000.00		
Bernhardt, Mark Daniel	PROF	A	AA	1.00	1.00	\$210,000.00	\$215,000.00		
Borgschulte, Mark Joseph	ASST PROF	P	AA	1.00	1.00	\$128,000.00	\$130,000.00		
Buckley, Bryan Douglas	LECTURER		AA	1.00	1.00	\$75,000.00	\$78,000.00		
Cho, In-Koo	PROF	A	AA	1.00	1.00	\$217,000.00	\$218,000.00		
Chung, Eun Yi	ASST PROF	P	AA	1.00	1.00	\$128,000.00	\$130,000.00		
Deltas, George	PROF	A	AA	1.00	1.00	\$185,000.00	\$195,000.00		
Dilanni, Isaac	LECTURER		AA	1.00	1.00	\$75,000.00	\$78,000.00		
Esfahani, Hadi S	PROF	A	AA	0.50	0.50	\$75,189.50	\$75,489.50		
				Employee Total for All Jobs...		1.00	1.00	\$161,870.50	\$163,036.50
Flores-Freeman, Stefanie Marie	ACAD ADV		BA	1.00	1.00	\$51,500.00	\$52,750.00		
Forsythe, Elizabeth Carla	ASST PROF	P	AA	0.25	0.25	\$31,875.00	\$32,375.00		
				Employee Total for All Jobs...		1.00	1.00	\$127,500.00	\$130,336.00
Hatchel, Marsha L	ASST DIR ALUMNI REL		BA	1.00	1.00	\$58,939.00	\$60,000.00		
Hong, Seung-Hyun	ASSOC PROF	A	AA	1.00	1.00	\$128,000.00	\$129,000.00		
Hutjens, Kari	ACAD ADVISOR		BA	1.00	1.00	\$50,000.00	\$52,300.00		
Kleemans, Maria	ASST PROF	P	AA	1.00	1.00	\$131,000.00	\$133,000.00		
Koenker, Roger W	PROF	A	AA	1.00	1.00	\$242,000.00	\$243,000.00		
Krasa, Stefan	PROF	A	AA	1.00	1.00	\$164,000.00	\$167,000.00		
Lee, JiHyung	ASST PROF	P	AA	1.00	1.00	\$131,000.00	\$133,000.00		
Lemus Encalada, Jorge Agustin	ASST PROF	P	AA	1.00	1.00	\$131,000.00	\$133,000.00		
Marshall, Guillermo	ASST PROF	P	AA	1.00	1.00	\$128,000.00	\$130,000.00		
Marx, Benjamin Michael	ASST PROF	P	AA	1.00	1.00	\$128,000.00	\$130,000.00		
Melrose, Nicholas	ACAD ADVISOR		BA	1.00	1.00	\$48,000.00	\$49,264.00		
Newell, Melissa Allison	ASSOC DIR UGRAD STUDIES		BA	1.00	1.00	\$66,023.00	\$70,300.00		
Osman, Adam Mohamed	ASST PROF	P	AA	1.00	1.00	\$128,000.00	\$130,000.00		
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	\$156,000.00	\$158,000.00		
Perry, Martin	PROF	A	AA	1.00	1.00	\$206,494.00	\$210,665.00		
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	\$93,500.00	\$95,500.00		
Powers, Elizabeth T	ASSOC PROF	A	AA	0.67	0.67	\$88,000.06	\$90,000.06		
				Employee Total for All Jobs...		1.00	1.00	\$129,047.98	\$132,045.44
Schultz, Colleen	CLIN PROF		AA	1.00	1.00	\$93,000.00	\$95,000.00		
Shin, Min Chul	ASST PROF	P	AA	1.00	1.00	\$131,000.00	\$133,000.00		
Slotnick, Elizabeth A	ASST DIR PERSONNEL AND ADMIN		BA	1.00	1.00	\$78,761.00	\$83,000.00		
Thornton, Rebecca Lynn	ASSOC PROF	A	AA	1.00	1.00	\$187,000.00	\$190,500.00		
Vazquez, Jose J	CLIN PROF		AA	1.00	1.00	\$92,380.02	\$95,000.02		
Zhao, Rui	LECTURER		AA	1.00	1.00	\$84,000.00	\$86,000.00		
499 - English									
Baron, Dennis E	PROF	A	AA	1.00	1.00	\$148,625.00	\$151,466.43		
Baron, Iryce W	SR INSTRUCTOR		AA	0.67	0.67	\$31,321.00	\$32,029.00		
Barrett, Robert W	ASSOC PROF	A	AA	1.00	1.00	\$85,090.00	\$86,890.00		
Basu, Anustup	ASSOC PROF	A	AA	1.00	1.00	\$80,984.00	\$82,743.00		
Basu, Manisha	ASST PROF	P	AA	1.00	1.00	\$70,289.00	\$71,941.00		
Bauer, Dale	PROF	A	AA	1.00	1.00	\$167,636.00	\$170,261.00		
Byrd, Jodi	ASSOC PROF	A	AA	0.75	0.75	\$75,000.00	\$76,462.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,961.00
Camargo, Martin	PROF	A	AA	1.00	1.00	\$167,874.00	\$171,399.00		
Camargo, Sandra	SR LECTURER		AA	0.67	0.67	\$30,904.00	\$31,608.00		
Capino, Jose Bernard	ASSOC PROF	A	AA	1.00	1.00	\$83,000.00	\$84,779.00		
Cole, Lucinda	VST ASSOC PROF		AA	1.00	1.00	\$80,000.00	\$81,390.00		
Courtemanche, Eleanor	ASSOC PROF	A	AA	1.00	1.00	\$80,960.00	\$82,719.00		
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	\$83,000.00	\$84,779.00		
Davenport, Stephen Michael	ASSOC DIR CREATIVE WRITING		BA	1.00	1.00	\$54,692.00	\$55,786.00		
Dean, Timothy James	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,349.00		
Erickson, Bruce	DIR, PROG IN PROF WRITING		BA	1.00	1.00	\$63,379.00	\$64,647.00		
Freeburg, Christopher Charles	ASSOC PROF	A	AA	1.00	1.00	\$101,288.00	\$103,250.00		
Gaedtke, Andrew	ASST PROF	P	AA	1.00	1.00	\$70,780.00	\$72,437.00		
Gallagher, John	VST ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,190.00		
Goodlad, Lauren M E	PROF	A	AA	1.00	1.00	\$113,687.00	\$115,773.00		
Gray, Catharine E	ASSOC PROF	A	AA	1.00	1.00	\$82,393.00	\$84,166.00		
Hansen, James A	ASSOC PROF	A	AA	1.00	1.00	\$80,331.98	\$82,083.98		
Harrington, Janice	PROF	A	AA	1.00	1.00	\$92,163.00	\$94,034.00		
Hassan, Wail Seddiq	PROF	A	AA	0.25	0.25	\$30,900.00	\$31,446.00		
				Employee Total for All Jobs...		1.00	1.00	\$123,600.00	\$125,623.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary			
KV - Liberal Arts & Sciences										
499 - English										
Hunt, Irvin Joseph	ASST PROF	P	AA	0.75	0.75	\$51,000.00	\$52,284.00			
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,539.00		
Hutner, Gordon	PROF	A	AA	1.00	1.00	\$137,620.00	\$139,945.00			
Ivy, Anna	ACAD ADVR		BA	1.00	1.00	\$50,000.00	\$51,000.00			
Jenkins, Candice M	ASSOC PROF	A	AA	0.50	0.50	\$50,000.00	\$50,975.00			
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,975.00		
Jones, Jamie L	VST ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,190.00			
Koshy, Susan	ASSOC PROF	A	AA	0.75	0.75	\$78,410.00	\$79,994.00			
				Employee Total for All Jobs...	1.00	1.00	\$104,547.00	\$106,659.00		
Littlefield, Melissa Monique	ASSOC PROF	A	AA	0.50	0.50	\$41,096.00	\$41,982.00			
				Employee Total for All Jobs...	1.00	1.00	\$85,773.00	\$87,528.00		
Loughran, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$85,380.00	\$87,183.00			
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	\$80,035.00	\$81,784.00			
Markley, Robert	PROF	A	AA	1.00	1.00	\$139,502.00	\$141,904.00			
McCoskey, Debra Kristine	ACAD ADVR		BA	1.00	1.00	\$48,500.00	\$49,470.00			
McDuffie, Kristi Renee	ASSOC DIR RHETORIC		BA	1.00	1.00	\$66,000.00	\$67,320.00			
Murison, Justine Summerhayes	ASSOC PROF	A	AA	1.00	1.00	\$83,015.00	\$84,794.00			
Nazar, Hina	ASSOC PROF	A	AA	1.00	1.00	\$81,207.00	\$82,968.00			
Newcomb, John Timberman	PROF	A	AA	1.00	1.00	\$100,250.00	\$102,202.00			
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	\$88,000.00	\$89,829.00			
Parker, Robert Dale	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,152.00			
Perry, Curtis	PROF	A	AA	1.00	1.00	\$137,656.00	\$139,982.00			
Pollock, Anthony	ASSOC PROF	A	AA	1.00	1.00	\$81,292.00	\$83,054.00			
Prendergast, Catherine Jean	PROF	A	AA	1.00	1.00	\$108,500.00	\$110,534.00			
Pritchard, Eric Darnell	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,749.00			
Ritter, Kelly Allison	PROF	A	AA	1.00	1.00	\$117,461.00	\$119,585.00			
Rubins, John	SR LECTURER		AA	1.00	1.00	\$48,578.00	\$49,654.00			
Ruiz, Sandra	ASST PROF	P	AA	0.25	0.25	\$17,462.00	\$17,812.00			
				Employee Total for All Jobs...	1.00	1.00	\$69,994.00	\$71,395.00		
Russell, Lindsay Rose	ASST PROF	P	AA	1.00	1.00	\$70,157.00	\$71,808.00			
Saville, Julia Frances	ASSOC PROF	A	AA	1.00	1.00	\$86,000.00	\$87,809.00			
Schaffner, Spencer Wood	ASSOC PROF	A	AA	1.00	1.00	\$84,527.00	\$86,321.00			
Shakar, Alexander M	ASSOC PROF	A	AA	1.00	1.00	\$80,845.00	\$82,603.00			
Somerville, Siobhan B	ASSOC PROF	A	AA	0.50	0.50	\$49,113.00	\$50,079.00			
				Employee Total for All Jobs...	1.00	1.00	\$100,120.00	\$102,108.00		
Soto Crespo, Ramon E	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$96,899.00			
Spires, Derrick	ASST PROF	P	AA	1.00	1.00	\$70,143.00	\$71,794.00			
Stanley, Jodee	DIR CREATIVE WRITING		BA	0.33	0.33	\$22,550.00	\$23,001.00			
				MANAGING EDITOR		BA	0.67	0.67	\$40,516.00	\$41,326.00
				Employee Total for All Jobs...	1.00	1.00	\$63,066.00	\$64,327.00		
Stevens, Andrea	ASSOC PROF	A	AA	1.00	1.00	\$87,703.00	\$89,529.00			
Trilling, Renee	ASSOC PROF	A	AA	1.00	1.00	\$89,776.00	\$91,623.00			
Underwood, William E	PROF	A	AA	0.50	0.50	\$50,000.00	\$50,975.00			
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$102,075.00		
Wilcox, Kirstin R	LECTURER		AA	1.00	1.00	\$63,200.00	\$64,422.00			
Wright, Charles D	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,099.00			
Wright, David	ASSOC PROF	A	AA	1.00	1.00	\$80,984.00	\$82,743.00			
361 - Entomology										
Allan, Brian F	ASSOC PROF	A	AA	1.00	1.00	\$88,757.00	\$90,532.14			
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	\$58,713.00	\$59,828.55			
Berenbaum, May R	PROF	A	AA	1.00	1.00	\$285,250.89	\$291,240.89			
Berlocher, Stewart H	PROF	A	AA	1.00	1.00	\$91,569.00	\$93,858.23			
Beshers, Samuel N	RES SPEC		BA	0.25	0.25	\$15,798.00	\$16,034.97			
				Employee Total for All Jobs...	1.00	1.00	\$63,197.00	\$64,381.97		
Cameron, Sydney Anne	PROF	A	AA	1.00	1.00	\$94,774.00	\$96,669.48			
Francis, Bettina M	ASSOC PROF	A	AA	1.00	1.00	\$78,343.00	\$79,909.86			
Hanks, Lawrence M	PROF	A	AA	1.00	1.00	\$94,797.00	\$97,034.21			
Hansen, Allison K	ASST PROF	P	AA	1.00	1.00	\$76,875.00	\$78,643.13			
Harmon-Threatt, Alexandra Nicole	ASST PROF	P	AA	1.00	1.00	\$76,876.00	\$78,413.52			
Robertson, Hugh M	PROF	A	AA	1.00	1.00	\$135,631.11	\$138,343.73			
Suarez, Andrew	PROF	A	AA	0.25	0.25	\$26,335.00	\$26,862.00			
				Employee Total for All Jobs...	1.00	1.00	\$105,340.00	\$107,447.10		
Whitfield, Charles W	ASSOC PROF	A	AA	1.00	1.00	\$79,964.00	\$81,163.46			
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	\$98,588.00	\$100,066.82			

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
985 - French and Italian								
Blake, Nancy	PROF	A	AA	0.25	0.25	\$28,852.02	\$29,429.02	
				Employee Total for All Jobs...	1.00	1.00	\$117,515.08	\$119,865.08
Derhemi, Eda	LECTURER		AA	1.00	1.00	\$53,440.43	\$54,713.43	
Fagyal, Zsuzsanna	ASSOC PROF	A	AA	1.00	1.00	\$84,890.00	\$86,478.00	
Fresco, Alain D	ASST PROF		AA	0.50	0.50	\$35,115.00	\$35,835.00	
	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	\$35,114.00	\$35,834.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,229.00	\$71,669.00
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$90,739.00	\$92,385.00	
Hill, Laura C	DIR OF BASIC LANG INST ITALIAN		BC	1.00	1.00	\$56,917.00	\$58,225.00	
Keller, Marcus	ASSOC PROF	A	AA	1.00	1.00	\$83,460.00	\$85,171.00	
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	\$89,258.04	\$90,891.04	
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	\$120,501.00	\$123,032.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,666.00	\$164,040.00
Mroz, Aurore Patricia	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,418.00	
Proulx, Francois	ASST PROF	P	AA	1.00	1.00	\$69,548.00	\$70,981.00	
Reynolds, Felisa Vergara	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,398.00	
Rota, Emanuel	ASSOC PROF	A	AA	1.00	1.00	\$77,900.00	\$79,454.00	
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$40,174.00	\$40,946.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,370.00	\$82,094.00
Stoppino, Eleonora	ASSOC PROF	A	AA	1.00	1.00	\$79,950.00	\$81,488.00	
680 - Gender and Women's Studies								
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	\$49,121.00	\$50,103.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,720.00	\$99,808.00
Beauchamp, Toby Cason	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,442.00	
Brown, Ruth Nicole	ASSOC PROF	A	AA	0.50	0.50	\$39,946.00	\$40,746.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,470.00	\$82,080.00
Byrd, Jodi	ASSOC PROF	A	AA	0.25	0.25	\$25,000.00	\$25,499.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,961.00
Cole, Cheryl L	PROF	A	AA	0.49	0.49	\$65,962.04	\$67,282.04	
				Employee Total for All Jobs...	1.00	1.00	\$147,007.35	\$150,231.91
Flynn, Karen	ASSOC PROF	A	AA	0.75	0.75	\$77,332.50	\$78,875.50	
				Employee Total for All Jobs...	1.00	1.00	\$103,110.00	\$105,169.00
Frost, Samantha L	PROF	A	AA	0.50	0.50	\$55,128.08	\$56,379.08	
				Employee Total for All Jobs...	1.00	1.00	\$115,345.08	\$117,396.08
Kahn, Jacquelyn Sue	ACAD ADV & ADMIN COORD		BA	1.00	1.00	\$57,115.00	\$58,258.00	
Nadeau, Chantal	PROF	A	AA	1.00	1.00	\$146,104.00	\$149,026.00	
Ngo, Fiona	ASSOC PROF	A	AA	0.50	0.50	\$43,134.00	\$43,998.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,419.00	\$88,149.00
Nguyen, Mimi Thi	ASSOC PROF	A	AA	0.75	0.75	\$67,082.50	\$68,423.50	
				Employee Total for All Jobs...	1.00	1.00	\$87,350.00	\$89,096.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.50	0.50	\$51,007.00	\$52,029.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,120.00	\$102,108.00
872 - Geography & Geographic InfoSci								
Best, James Leonard	PROF	A	AA	0.50	0.50	\$75,451.00	\$76,961.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,912.00	\$153,781.00
Birkenholtz, Trevor	ASSOC PROF	A	AA	1.00	1.00	\$89,900.00	\$91,698.00	
Cidell, Julie L	ASSOC PROF	A	AA	1.00	1.00	\$89,000.00	\$90,780.00	
Cienciala, Piotr	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,440.00	
Jefferson, Brian J	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,400.00	
Kalipeni, Ezekiel	PROF	A	AA	1.00	1.00	\$100,000.04	\$102,001.04	
Kwan, Mei-Po	PROF	A	AA	0.75	0.75	\$152,212.50	\$155,257.50	
				Employee Total for All Jobs...	1.00	1.00	\$202,950.00	\$207,009.50
Liu, Yan	SR RES PRGMRR		BA	1.00	1.00	\$78,218.78	\$79,783.78	
McLafferty, Sara L	PROF	A	AA	1.00	1.00	\$118,774.92	\$121,328.92	
Padmanabhan, Anand	SR RES SCI		BA	1.00	1.00	\$81,347.08	\$82,974.08	
Rhoads, Bruce L	PROF	A	AA	1.00	1.00	\$132,148.00	\$134,791.00	
Ribot, Jesse C	PROF	A	AA	1.00	1.00	\$113,214.33	\$115,479.33	
Sivapalan, Murugesu	PROF	A	AA	0.50	0.50	\$85,780.50	\$87,496.50	
				Employee Total for All Jobs...	1.00	1.00	\$174,335.50	\$178,708.50
Wang, Shaowen	PROF	A	AA	1.00	1.00	\$147,000.00	\$149,940.00	
Wilson, David	PROF	A	AA	1.00	1.00	\$113,000.08	\$115,261.08	
655 - Geology								
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	\$99,062.00	\$100,846.00	
Anders, Alison M	ASSOC PROF	A	AA	1.00	1.00	\$85,893.00	\$87,439.42	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
655 - Geology								
Bass, Jay D	PROF	A	AA	1.00	1.00	\$186,294.00	\$189,648.00	
Best, James Leonard	PROF	A	AA	0.50	0.50	\$75,461.00	\$76,820.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,912.00	\$153,781.00
Conroy, Jessica	ASST PROF	P	AA	0.75	0.75	\$56,900.00	\$58,038.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,863.00	\$77,380.26
Druhan, Jennifer	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,350.00	
Fouke, Bruce W	PROF	A	AA	1.00	1.00	\$135,444.00	\$137,882.00	
Gregg, Patricia	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00	
Guenther, William	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,350.00	
Johnson, Thomas Martin	PROF	A	AA	1.00	1.00	\$111,262.00	\$113,509.00	
Liu, Lijun	ASST PROF	P	AA	1.00	1.00	\$78,200.00	\$81,328.00	
Long, Ann Denise	TCH LAB SPEC		BA	1.00	1.00	\$47,704.00	\$48,563.00	
Lundstrom, Craig Campbell	PROF	A	AA	1.00	1.00	\$102,117.00	\$103,956.00	
Malinowski, Jacalyn M	LECTURER		AA	1.00	1.00	\$52,275.00	\$53,216.00	
Marshak, Stephen	PROF	A	AA	1.00	1.00	\$150,285.04	\$153,501.04	
Parker, Gary	PROF	A	AA	0.25	0.25	\$52,947.00	\$53,901.00	
				Employee Total for All Jobs...	1.00	1.00	\$213,346.00	\$220,716.00
Song, Xiaodong	PROF	A	AA	1.00	1.00	\$104,141.00	\$106,016.00	
Stewart, Michael A	CLIN ASST PROF		AA	1.00	1.00	\$63,190.00	\$64,960.00	
Yang, Wendy	ASST PROF	P	AA	0.25	0.25	\$19,219.00	\$19,604.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,876.00	\$78,414.14
927 - Germanic Languages & Lit								
Hilger, Stephanie M	PROF	A	AA	0.50	0.50	\$57,500.00	\$58,679.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$117,358.00
Jenkins, Robert J	UGRAD PRGM STDY ABROAD ADVR		BA	1.00	1.00	\$54,534.00	\$55,625.00	
Johnson, Laurie R	ASSOC PROF	A	AA	1.00	1.00	\$81,712.00	\$83,346.00	
Murray, Bruce Arthur	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	\$71,474.04	\$72,903.04	
Niekerk, Carl Hendrik	PROF	A	AA	1.00	1.00	\$95,832.00	\$97,749.00	
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES	A	AA	1.00	1.00	\$81,913.00	\$83,551.00	
Wade, Mara R	PROF	A	AA	1.00	1.00	\$113,500.00	\$115,770.00	
451 - History								
Ali, Tariq Omar	ASST PROF	P	AA	1.00	1.00	\$69,092.00	\$70,150.00	
Asaka, Ikuko	ASST PROF	P	AA	1.00	1.00	\$69,358.00	\$71,289.00	
Avrutin, Eugene Michael	ASSOC PROF	A	AA	1.00	1.00	\$94,927.00	\$96,191.00	
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	\$48,599.00	\$49,705.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,720.00	\$99,808.00
Brennan, James Robert	ASSOC PROF	A	AA	1.00	1.00	\$92,506.00	\$95,490.00	
Brosseder, Claudia Ruth	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$75,036.00	
Burton, Antoinette M	PROF	A	AA	1.00	1.00	\$186,000.00	\$190,650.00	
Canales, Jimena	PROF	A	AA	1.00	1.00	\$132,239.00	\$132,886.00	
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$49,953.04	\$50,760.04	
				Employee Total for All Jobs...	1.00	1.00	\$104,668.08	\$106,569.08
Chaplin, Tamara Eileen	ASSOC PROF	A	AA	1.00	1.00	\$86,607.04	\$88,784.04	
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$48,294.00	\$49,001.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,995.14	\$97,656.16
Crowston, Clare H	PROF	A	AA	1.00	1.00	\$115,891.00	\$118,383.00	
Cuno, Kenneth M	PROF	A	AA	1.00	1.00	\$93,000.00	\$95,980.00	
Davila, Walter Jerome	PROF	A	AA	1.00	1.00	\$132,002.00	\$134,774.00	
Espiritu, Augusto F	ASSOC PROF	A	AA	0.75	0.75	\$67,796.06	\$69,349.06	
				Employee Total for All Jobs...	1.00	1.00	\$90,394.08	\$92,399.08
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	\$158,304.00	\$160,820.00	
Fu, Poshek	PROF	A	AA	1.00	1.00	\$106,286.00	\$107,500.00	
Ghamari-Tabrizi, Behrooz	ASSOC PROF	A	AA	0.75	0.75	\$68,013.29	\$69,387.29	
				Employee Total for All Jobs...	1.00	1.00	\$88,582.29	\$90,371.29
Gilbert, Matthew	ASSOC PROF	A	AA	1.00	1.00	\$99,000.00	\$100,580.00	
Hertzman, Marc Adam	ASSOC PROF	A	AA	1.00	1.00	\$80,978.00	\$83,751.00	
Hitchins, Keith	PROF	A	AA	1.00	1.00	\$108,108.04	\$110,000.04	
Hoganson, Kristin Lee	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,801.86	
Koenker, Diane P	PROF	A	AA	1.00	1.00	\$125,600.04	\$127,145.04	
Koslofsky, Craig M	PROF	A	AA	1.00	1.00	\$103,666.00	\$105,562.00	
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	\$108,275.00	\$110,441.00	
Mathewson, Wendy	ACAD ADVR		BA	1.00	1.00	\$50,000.00	\$51,000.00	
Mathisen, Ralph W	PROF	A	AA	1.00	1.00	\$130,191.00	\$132,859.00	
McDuffie, Erik S	ASSOC PROF	A	AA	0.25	0.25	\$24,783.80	\$25,195.80	
				Employee Total for All Jobs...	1.00	1.00	\$100,068.05	\$101,986.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
451 - History								
Micale, Mark Stephen	PROF		A	AA	1.00	1.00	\$104,267.00	\$105,800.00
Morrissey, Robert Michael	ASSOC PROF		A	AA	1.00	1.00	\$78,549.00	\$81,533.00
Mumford, Kevin	PROF		A	AA	1.00	1.00	\$116,000.00	\$118,738.00
Nobili, Mauro	ASST PROF		P	AA	1.00	1.00	\$71,000.00	\$72,419.00
Oberdeck, Kathryn J	ASSOC PROF		A	AA	1.00	1.00	\$87,532.04	\$88,846.04
Rabin, Dana	ASSOC PROF		A	AA	1.00	1.00	\$81,000.00	\$82,826.00
Randolph, John W	ASSOC PROF		A	AA	1.00	1.00	\$97,955.00	\$100,000.00
Reagan, Leslie Jean	PROF		A	AA	1.00	1.00	\$105,000.00	\$106,700.00
Schneider, Dorothee	LECTURER			AA	1.00	1.00	\$52,808.00	\$53,864.00
Steinberg, Mark D	PROF		A	AA	1.00	1.00	\$113,327.00	\$115,600.00
Symes, Carol Lynne	ASSOC PROF		A	AA	1.00	1.00	\$100,000.04	\$102,600.04
Todorova, Maria N	PROF		A	AA	1.00	1.00	\$156,729.00	\$159,818.00
Wilson, Roderick Ike	ASST PROF		P	AA	0.50	0.50	\$35,274.00	\$35,994.00
Employee Total for All Jobs...					1.00	1.00	\$69,503.00	\$70,907.58
984 - Intensive English Institute								
Hilgeman, Karen	SR LECTURER			AL	1.00	1.00	\$54,800.00	\$55,898.00
Kasten, Anna M	SR LECTURER			AL	1.00	1.00	\$60,500.00	\$61,713.00
O'Reilly, Erin Nicole	DIR			BA	1.00	1.00	\$73,900.00	\$75,378.00
580 - LAS Administration								
Abdel Messeh, Maged	IT INFRASTRUCTURE SPEC			BA	1.00	1.00	\$76,883.00	\$78,420.00
Alexander-Brown, Kimberly J	DIR, ACCESS & ACHIEVEMENT PRGM			BA	1.00	1.00	\$74,903.00	\$76,364.00
Broda, Lawrence Henry	SR RES PRGMR			BA	1.00	1.00	\$103,006.00	\$103,506.00
Carney, Karen M	ASSOC DEAN			BA	1.00	1.00	\$156,654.00	\$159,944.00
Chen, Xiaobei	SR RES PRGRMR			BA	1.00	1.00	\$65,458.00	\$66,767.00
Dalpiatz, Daniel Patrick	WEB SERV SPEC			BA	1.00	1.00	\$49,350.00	\$50,337.00
Dass, Rami P	LEAD IT INFRASTRUCTURE ENGR			BA	1.00	1.00	\$71,750.00	\$73,919.00
Davis, Daniel Linck	WEB APP DEVL P			BA	1.00	1.00	\$56,375.00	\$56,939.00
Davis, Lori E	ACAD ADVR			BA	1.00	1.00	\$49,816.00	\$50,763.00
Debevec, Andrew H	EDUCATIONAL TECHNOL SPEC			BA	1.00	1.00	\$48,000.00	\$48,960.00
Dickinson, Meg K	ASSOC DIR OF COMNC & MKTG			BA	1.00	1.00	\$65,000.00	\$66,560.00
Driscoll, Jean	SR DIR OF DEVL P			BA	0.50	0.50	\$50,000.00	\$51,250.00
Employee Total for All Jobs...					1.00	1.00	\$100,000.00	\$102,500.00
Elli, Amy Lawrence	ASSOC DIR OF ACAD PRGM			BA	0.40	0.40	\$26,200.00	\$26,753.00
	ASSOC DIR OF HR			BA	0.60	0.60	\$39,300.00	\$40,129.00
Employee Total for All Jobs...					1.00	1.00	\$65,500.00	\$66,882.00
Evensen, David A	MEDIA/COMNC SPEC			BA	1.00	1.00	\$52,428.00	\$53,214.00
Fultz, Derek	DIR OF FACILTS			BA	1.00	1.00	\$103,000.00	\$105,060.00
Gibson, Gabriel	DIR, TECH SERV			BA	1.00	1.00	\$95,538.00	\$97,449.00
Gillett, Heather L	SR GRAPHIC DESIGN SPEC			BA	1.00	1.00	\$47,476.00	\$53,137.00
Greer, Pamela Y	ASSOC DIR, AAP-LAS			BA	1.00	1.00	\$61,901.00	\$63,108.00
Hancin-Bhatt, Barbara	ASSOC DEAN, LAS SAAO			BA	1.00	1.00	\$142,447.00	\$145,296.00
Hartman, Carol B	ASSOC DIR OF FIN OPER			BA	1.00	1.00	\$83,500.00	\$85,128.00
Jamal, Malcolm Ahmad	ACAD ADVR			BA	1.00	1.00	\$47,476.00	\$48,426.00
Jarvis, Mary	WEB SERV SPEC			BA	1.00	1.00	\$50,589.00	\$51,601.00
Jorstad, Jennifer M	DIR OF BUDGET & RSRC PLNG			BA	1.00	1.00	\$125,000.00	\$127,638.00
Kimme, Debra Alleman	ASSOC DIR ALUMNI REL			BA	1.00	1.00	\$66,625.00	\$68,291.00
Kohli, Tanu	SR LECTURER		M	AG	1.00	1.00	\$53,600.00	\$54,672.00
Lamers, Nicole Alane	INATL EDUC SPEC			BG	1.00	1.00	\$67,650.00	\$69,172.00
Lammers, Sheila Renee	COORD STDNT & YAI			BC	0.50	0.50	\$18,239.00	\$18,786.00
Madden, Joseph S	ASST DIR OF DEVL P			BA	0.50	0.50	\$32,500.00	\$32,825.00
Employee Total for All Jobs...					1.00	1.00	\$65,000.00	\$65,650.00
Miller, Peter	PRIN INFO TECH SPEC			BA	1.00	1.00	\$70,500.00	\$72,290.00
Mitchell, Willie J	PRIN INFO TECHNOL SPEC			BA	1.00	1.00	\$76,875.00	\$78,412.00
Myles, Allison L	ASST DIR SPEC EVENTS			BA	1.00	1.00	\$50,000.00	\$51,250.00
Pein Baloun, Gretchen M	DIR STDNT SER OPER			BA	1.00	1.00	\$61,992.00	\$63,263.00
Petersen, William Bradley	DIR COMNC MKTG			BA	1.00	1.00	\$107,500.00	\$110,000.00
Pomonis, Anthony A	ASST DIR OF DEVL P			BA	0.50	0.50	\$32,500.00	\$33,352.00
Employee Total for All Jobs...					1.00	1.00	\$65,000.00	\$66,704.00
Purnell, Amanda L	ASSOC DIR, LAS HONORS			BA	1.00	1.00	\$57,000.00	\$58,311.00
Reese, Todd Michael	APP INTEGRATION SPEC			BA	1.00	1.00	\$51,250.00	\$52,275.00
Reid, David A	MGR OF INSTRN SPACES & RSRSC			BA	1.00	1.00	\$51,468.00	\$52,497.00
Rome, Michelle	ASST DIR, APP, REP & WEB SERV			BA	1.00	1.00	\$95,000.00	\$96,900.00
Rubach, Tyler W	LEAD WEB SERV SPEC			BA	1.00	1.00	\$71,750.00	\$73,185.00
Sandholm, Timothy S	SR SOFTWARE ENGR			BA	1.00	1.00	\$83,637.00	\$85,310.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
580 - LAS Administration								
Schoeplein, Melissa Beth	CAREER DEVL P SPEC		BA	1.00	1.00	\$61,500.00	\$62,792.00	
Shain, Braden N	ASST DIR OF DEVL P		BA	0.50	0.50	\$32,500.00	\$32,825.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$65,650.00
Sharp, Lindsey Marie	LEAD EDUC TECHNOL SPEC		BA	1.00	1.00	\$47,476.00	\$52,000.00	
Siuts, Shelley K	INFO TECH SPEC		BA	1.00	1.00	\$61,973.00	\$63,212.00	
Sommers, Michael Scott	WEB APP DEVLPR		BA	1.00	1.00	\$52,000.00	\$53,040.00	
Soranso, Murillo Santoni	DIR, FIRST YR EXPERIENCE		BA	1.00	1.00	\$62,000.00	\$63,178.00	
Steltman, Robert Charles	EXEC ASST DEAN, LAS-SAAO		BA	1.00	1.00	\$75,322.00	\$77,280.00	
Strube, Henry Mitchell	RES PRGMR		BA	1.00	1.00	\$52,896.00	\$53,954.00	
Tammen, Evan Morris	ASST DIR OF DEVL P		BA	0.50	0.50	\$32,500.00	\$33,352.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,704.00
Teagarden-Monk, Alexandria Suzanne	DIR OF RECRUIT & ADM		BA	1.00	1.00	\$65,000.00	\$66,463.00	
Tuohy, Kurt M	MGMT METHODS ANLYS		BA	1.00	1.00	\$58,370.00	\$60,366.00	
Valentin, Kristy M	ACAD ADVR		BA	1.00	1.00	\$47,500.00	\$48,545.00	
Vermillion, Leslie J	SR DIR ADVCMT OPER		BA	1.00	1.00	\$115,000.00	\$116,218.00	
Veronda, Samantha J	ASST DIR OF HR		BA	1.00	1.00	\$62,000.00	\$63,308.00	
Volkman, Joan Marie	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$95,000.00	\$96,710.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00	\$193,420.00
Wedig, Timothy E	ASSOC DIR, LAS GLOBAL STDY		BA	1.00	1.00	\$70,725.00	\$72,210.00	
Witte, James P	INSTRUCTIONAL TECH SPEC		BA	1.00	1.00	\$72,516.00	\$73,966.00	
Wolak, Jakub Jan	INFO TECH SPEC		BA	1.00	1.00	\$51,786.00	\$52,821.00	
Wood, Daniel J	COORD INFO TECH		BA	1.00	1.00	\$75,830.00	\$77,346.00	
Yfantis, Konstantinos N	ASST DIR, TCH & LRNG TECHNOL		BA	1.00	1.00	\$84,781.60	\$86,477.60	
Zorn, Heather Paige	ASST DIR, ANN GVNG & STEWARD		BA	1.00	1.00	\$62,623.00	\$64,189.00	
729 - Latin American & Carib Studies								
Artz, Elisangela Gomes	PRGM COORD - LEMANN INST		BA	1.00	1.00	\$38,000.00	\$38,760.00	
Soto, Sixto Clodoaldo	LECTURER		AA	1.00	1.00	\$49,358.00	\$50,345.00	
982 - Latina/Latino Studies								
Cacho, Lisa Marie	ASSOC PROF	A	AA	0.75	0.75	\$62,223.00	\$63,679.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,646.00	\$84,510.00
Coyoca, Wilfred David	LECTURER		AA	1.00	1.00	\$44,117.00	\$45,149.00	
Dowling, Julie	ASSOC PROF	A	AA	1.00	1.00	\$84,222.00	\$86,193.00	
Inda, Jonathan Xavier	PROF	A	AA	1.00	1.00	\$118,740.00	\$121,293.00	
Molina, Isabel	ASSOC PROF	A	AA	0.49	0.49	\$58,099.00	\$59,459.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,980.65	\$120,538.28
Rodriguez, Alicia P	ACAD ADV & ADMIN COORD		BA	1.00	1.00	\$58,200.00	\$59,583.00	
Romero, Rolando J	ASSOC PROF	A	AA	0.75	0.75	\$58,598.00	\$59,969.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,883.00	\$79,354.00
Rosas, Gilberto	ASSOC PROF	A	AA	0.50	0.50	\$40,087.00	\$41,025.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,174.00	\$81,914.00
Ruiz, Sandra	ASST PROF	P	AA	0.75	0.75	\$52,532.00	\$53,583.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,994.00	\$71,395.00
864 - Linguistics								
Bhatt, Rakesh Mohan	PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00	
Bokamba, Eyamba G	PROF	A	AA	1.00	1.00	\$88,752.00	\$89,752.00	
El Karkafi, Josephine	INSTRUCTOR		AA	1.00	1.00	\$40,000.00	\$40,800.00	
Faivre, Susan Kay	SR LECTURER		AL	1.00	1.00	\$56,094.00	\$57,216.00	
Gathogo, Mary Kagure	LECTURER		AB	1.00	1.00	\$47,000.00	\$47,940.00	
Girju, Corina R	ASSOC PROF	A	AA	1.00	1.00	\$102,000.00	\$104,040.00	
Hualde, Jose Ignacio	PROF	A	AA	0.25	0.25	\$34,353.00	\$35,040.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,412.00	\$140,199.00
Ionin, Tania	ASSOC PROF	A	AA	1.00	1.00	\$83,316.00	\$85,316.00	
Koshik, Irene Ann	ASSOC PROF	A	AA	1.00	1.00	\$79,166.00	\$80,366.00	
Lasersohn, Peter Nathan	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,000.00	
MacDonald, Jonathan Eric	ASST PROF	P	AA	0.50	0.50	\$34,197.00	\$34,881.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,660.00	\$70,033.00
Mishra, Mithilesh	SR LECTURER		AA	1.00	1.00	\$49,500.00	\$50,490.00	
Montrul, Silvina Andrea	PROF OF SPANISH	A	AA	0.25	0.25	\$34,971.00	\$35,670.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,887.00	\$142,765.00
Ozcan, Ayse	LECTURER		AA	1.00	1.00	\$47,000.00	\$47,705.00	
Pennell, Jin Kim	LECTURER		AL	1.00	1.00	\$49,399.89	\$50,387.89	
Rosado, Cassandra A	LECTURER		AL	1.00	1.00	\$49,499.89	\$50,489.89	
Saadah, Eman	SR LECTURER		AA	1.00	1.00	\$53,274.38	\$54,344.38	
Sadler, Randall W	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$82,620.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Schwartz, Lane Oscar	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$79,170.00
Shih, Chilin	ASSOC PROF	A	AA	0.25	0.25	\$20,001.00	\$20,483.00
Employee Total for All Jobs...				1.00	1.00	\$79,592.00	\$81,265.82
Shosted, Ryan Keith	ASSOC PROF	A	AA	1.00	1.00	\$86,908.00	\$88,910.00
Tanner, Darren Scott	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,520.00
Watts, Patricia A	SR LECTURER		AL	1.00	1.00	\$54,628.40	\$55,720.40
Yan, Xun	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,400.00
Yoon, Hye Suk James	PROF	A	AA	1.00	1.00	\$118,895.00	\$121,451.00
257 - Mathematics							
Ahlgren, Scott David	PROF	A	AA	1.00	1.00	\$121,060.00	\$122,879.00
Albin, Pierre	ASSOC PROF	A	AA	1.00	1.00	\$96,803.00	\$102,002.00
Allen, Patrick Brodie	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,675.00
Ando, Matthew A	PROF	A	AA	1.00	1.00	\$131,576.00	\$134,234.00
Baryshnikov, Juliy	PROF	A	AA	0.50	0.50	\$78,718.00	\$79,715.00
Employee Total for All Jobs...				1.00	1.00	\$155,197.00	\$157,724.00
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	\$86,080.00	\$87,849.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	\$150,877.04	\$151,853.04
Boca, Florin	PROF	A	AA	1.00	1.00	\$100,224.00	\$100,921.00
Bradlow, Steven B	PROF	A	AA	1.00	1.00	\$118,191.04	\$119,213.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	\$51,412.08	\$52,442.08
Bronski, Jared C	PROF	A	AA	1.00	1.00	\$120,569.00	\$121,751.00
Bruning, Caitlin Marie	ASST DIR PERS & ADMIN		BA	1.00	1.00	\$63,000.00	\$64,260.00
Carpenter, Bruce	ASSOC DIR OF INSTRN NETMATH		BA	1.00	1.00	\$70,000.00	\$71,400.00
Champion, Alison B	ASSOC DIR OF UGRAD STUDY		BA	0.74	0.74	\$48,556.58	\$49,527.58
Contreras Palacios, Ivan Guillermo	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	\$142,025.00	\$143,118.00
DeVille, Robert Edward	ASSOC PROF	A	AA	1.00	1.00	\$106,475.00	\$110,739.00
Dey, Partha Sarathi	ASST PROF	P	AA	1.00	1.00	\$84,999.96	\$91,360.96
Di Francesco, Philippe	PROF	A	AA	1.00	1.00	\$160,363.00	\$161,571.00
Dunfield, Nathan M	ASSOC PROF	A	AA	1.00	1.00	\$135,522.00	\$139,821.00
Dutta, Sankar P	PROF	A	AA	1.00	1.00	\$103,440.04	\$103,819.04
Duursma, Iwan M	PROF	A	AA	1.00	1.00	\$101,685.04	\$102,329.04
Dyachenko, Sergey Aleksandrovich	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Erdogan, Mehmet Burak	PROF	A	AA	1.00	1.00	\$120,201.00	\$121,545.00
Feng, Runhuan	ASSOC PROF	A	AA	1.00	1.00	\$101,403.00	\$106,460.00
Ford, Kevin	PROF	A	AA	1.00	1.00	\$129,247.00	\$130,317.00
Haboush, William J	PROF	A	AA	1.00	1.00	\$87,733.95	\$87,911.95
Heller, Jeremiah Ben	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,675.00
Hieronymi, Philipp Christan Karl	ASST PROF	P	AA	1.00	1.00	\$88,418.00	\$92,462.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	\$135,027.00	\$135,838.00
Hirani, Anil Nirmal	ASSOC PROF	A	AA	1.00	1.00	\$97,983.00	\$103,255.00
Hoffmeister, April Michelle	LECTURER		AA	1.00	1.00	\$52,788.00	\$53,844.00
Hur, Mi Kyoung	ASSOC PROF	A	AA	1.00	1.00	\$99,968.00	\$105,260.00
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	\$114,460.08	\$114,770.08
Johnson, Rebecca Lynn	INSTRUCTOR		AA	1.00	1.00	\$47,000.00	\$47,940.00
Junge, Marius	PROF	A	AA	1.00	1.00	\$131,684.04	\$132,784.04
Kapovitch, Ilia	PROF	A	AA	1.00	1.00	\$111,319.00	\$117,595.00
Katz, Sheldon	PROF	A	AA	1.00	1.00	\$207,510.00	\$209,037.00
Kedem, Rinat	PROF	A	AA	1.00	1.00	\$109,962.04	\$117,476.04
Kerman, Ely	ASSOC PROF	A	AA	1.00	1.00	\$91,188.00	\$92,699.00
Kirkpatrick, Kay L	ASSOC PROF	A	AA	1.00	1.00	\$99,091.00	\$104,488.00
Kirr, Eduard-Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$88,671.00	\$90,000.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	\$134,279.04	\$135,888.04
Kutzarova-Ford, Denka Nikolova	RES ASSOC PROF		AA	1.00	1.00	\$71,791.00	\$71,891.00
La Nave, Gabriele	RES ASST PROF		AA	1.00	1.00	\$52,000.00	\$53,040.00
Laugesen, Richard S	PROF	A	AA	1.00	1.00	\$120,942.00	\$125,172.00
Leininger, Christopher Jay	PROF	A	AA	1.00	1.00	\$111,124.00	\$115,648.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	\$116,407.92	\$117,319.92
Li, Shu	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$90,243.00
Li, Xiaochun	ASSOC PROF	A	AA	1.00	1.00	\$89,611.00	\$91,377.00
Loja Fernandes, Rui Antonio	PROF	A	AA	1.00	1.00	\$160,998.00	\$162,431.00
Machado, Ernesto Omar	ACAD ADVR		BA	1.00	1.00	\$44,000.00	\$45,100.00
Malkiewich, Cary L	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	\$52,218.00	\$53,523.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Martinez Robles, Jaime Nicolas	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
McCarthy, Randy	PROF	A	AA	1.00	1.00	\$126,436.00	\$129,218.00
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BA	1.00	1.00	\$72,049.67	\$73,850.67
Miller, Alexander Rossi	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Mineyev, Igor	PROF	A	AA	1.00	1.00	\$101,019.07	\$101,482.07
Molla, Theodore	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,173.00	\$52,373.00
Mortensen, Karen Pinney	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	\$79,789.00	\$81,784.00
Mullen, Anthony J	INFO TECHNOL SPEC		BA	1.00	1.00	\$61,032.00	\$62,558.00
Muncaster, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$91,767.00	\$92,093.00
Murphy, Anuradha	ASSOC DIR OF NETMATH PRGM		BA	1.00	1.00	\$59,572.00	\$61,359.00
Murphy, Robert Francis	INSTRUCTOR		AA	1.00	1.00	\$53,666.00	\$55,008.00
Nakayama, Jill Anne	INFO TECHNOL SPEC		BA	1.00	1.00	\$42,000.00	\$42,840.00
Nevins, Thomas A	PROF	A	AA	1.00	1.00	\$108,730.00	\$115,585.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	\$93,948.04	\$94,292.04
Oikberg, Timur	RES ASSOC PROF		AA	1.00	1.00	\$63,345.00	\$64,612.00
Pascaleff, James	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$90,424.00
Rapti, Zoi	ASSOC PROF	A	AA	1.00	1.00	\$97,000.00	\$102,330.00
Reddy, Alison	DIR MATH PLACEMENT PRGM		BG	1.00	1.00	\$77,857.84	\$79,803.84
Rezk, Charles W	PROF	A	AA	1.00	1.00	\$107,606.04	\$116,616.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	\$126,142.00	\$126,937.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	\$139,323.04	\$140,328.04
Samart, Detchat	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Sapir, Eugenia Markovna	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Schenck, Henry Koewing	PROF	A	AA	1.00	1.00	\$129,701.00	\$131,260.00
Schmidt, Anthony James	ACAD PRGM SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Schoenrock, Zachary Robert	SR INSTRN & ADVS SPEC		BA	1.00	1.00	\$54,200.00	\$55,284.00
Solecki, Slawomir	PROF	A	AA	1.00	1.00	\$131,187.00	\$133,811.00
Song, Renming	PROF	A	AA	1.00	1.00	\$115,818.00	\$116,891.00
Sowers, Richard B	PROF	A	AA	0.25	0.25	\$31,440.00	\$31,520.00
	Employee Total for All Jobs...			1.00	1.00	\$124,590.00	\$126,770.00
Stojanoska, Vesna	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,675.00
Szuta, Patryk L	ASST DIR INFO TECHNOL		BA	1.00	1.00	\$75,000.00	\$76,875.00
To, Jin Hyung	INSTRN SPEC		BA	1.00	1.00	\$42,000.00	\$42,840.00
Tolman, Susan	PROF	A	AA	1.00	1.00	\$120,836.04	\$122,351.04
Tserunyan, Anush	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,909.00
Tumanov, Alexander E	PROF	A	AA	1.00	1.00	\$102,776.00	\$103,211.00
Tyson, Jeremy	PROF	A	AA	1.00	1.00	\$110,915.00	\$117,641.00
Tzirakis, Nikolaos	ASSOC PROF	A	AA	1.00	1.00	\$94,525.00	\$99,626.00
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	\$155,834.00	\$156,646.00
Wang, Jing	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Whelpley, Faisal G	ASSOC DIR INSTRN TECHNOL		BA	1.00	1.00	\$75,000.00	\$76,500.00
Whittlesey, Kim	LECTURER		AB	0.45	0.45	\$25,653.08	\$26,166.08
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	\$126,851.08	\$127,278.08
Wyser, Benjamin Joe	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,557.00	\$52,757.00
Xiao, Ming	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Yong, Alexander Ng Tengfat	PROF	A	AA	1.00	1.00	\$109,911.00	\$115,535.00
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	\$116,447.04	\$117,328.04
Zhang, Xin	JL DOOB RES ASST PROF		PA	1.00	1.00	\$52,000.00	\$52,200.00
Zharnitsky, Vadim	PROF	A	AA	1.00	1.00	\$100,341.04	\$101,096.04
948 - Microbiology							
Blanke, Steven Robert	PROF	A	AA	1.00	1.00	\$116,017.00	\$118,337.34
Brooke, Christopher Byron	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00
Cronan, John E	PROF	A	AA	1.00	1.00	\$237,007.00	\$241,747.00
Degnan, Patrick	ASST PROF	P	AA	1.00	1.00	\$77,875.00	\$79,432.50
Imlay, James A	PROF	A	AA	1.00	1.00	\$161,506.00	\$165,543.60
Kehl-Fie, Thomas	ASST PROF	P	AA	1.00	1.00	\$80,875.00	\$82,492.50
Kuzminov, Andrei	PROF	A	AA	1.00	1.00	\$110,508.00	\$112,718.00
Metcalf, William W	PROF	A	AA	1.00	1.00	\$174,697.00	\$178,191.00
Olsen, Gary J	PROF	A	AA	1.00	1.00	\$102,603.08	\$103,597.08
Orlean, Peter A	PROF	A	AA	1.00	1.00	\$110,807.00	\$111,329.00
Shisler, Joanna L	ASSOC PROF	A	AA	1.00	1.00	\$97,416.24	\$99,364.56
Slauch, James Mc Clurg	PROF	A	AA	1.00	1.00	\$112,856.12	\$115,677.52
Vanderpool, Carin	ASSOC PROF	A	AA	1.00	1.00	\$97,871.00	\$99,828.40
Whitaker, Rachel	ASSOC PROF	A	AA	1.00	1.00	\$97,194.00	\$99,194.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
948 - Microbiology								
Wilson, Brenda Anne	PROF	A	AA	1.00	1.00	\$112,386.00	\$115,757.60	
604 - Molecular & Integrative Physl								
Anakk, Sayeepriyadarshini	ASST PROF	P	AA	1.00	1.00	\$82,148.63	\$83,798.63	
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$90,439.00	\$92,247.00	
Bagchi, Milan K	PROF	A	AA	1.00	1.00	\$155,887.00	\$159,161.00	
Bolton, Eric C	ASST PROF	P	AA	1.00	1.00	\$82,401.00	\$84,049.00	
Christian, Catherine	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Chung, Hee Jung	ASST PROF	P	AA	1.00	1.00	\$82,401.00	\$84,342.00	
Grosman, Claudio F	PROF	A	AA	1.00	1.00	\$118,017.00	\$120,377.00	
Kemper, Kim Jongsook	PROF	A	AA	1.00	1.00	\$106,586.00	\$109,113.00	
Kwast, Kurt	ASSOC PROF	A	AA	1.00	1.00	\$82,675.06	\$83,000.06	
Llano, Daniel Adolfo	ASST PROF	P	AA	0.80	0.80	\$111,732.66	\$114,308.66	
Nelson, Erik	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Nelson, Mark E	PROF	A	AA	1.00	1.00	\$117,148.00	\$119,490.00	
Raetzman, Lori T	ASSOC PROF	A	AA	1.00	1.00	\$96,262.00	\$98,481.00	
Tsai, Nien-Pei	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Wildman, Derek	PROF	A	AA	1.00	1.00	\$136,000.00	\$138,720.00	
968 - Neuroscience Program								
Beshers, Samuel N	COORD, NEUROSCIENCE PRGM		BA	0.75	0.75	\$47,399.00	\$48,347.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,197.00	\$64,381.97
715 - Philosophy								
Ben Moshe, Nir	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,400.00	
Bojanowski, Jochen	TEACHING ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,260.00	
Korman, Daniel Z	ASSOC PROF	A	AA	1.00	1.00	\$80,276.00	\$81,328.00	
Livengood, Jonathan M	ASST PROF	P	AA	1.00	1.00	\$71,769.00	\$73,564.00	
McCarthy, Timothy G	PROF	A	AA	1.00	1.00	\$128,904.00	\$131,479.00	
Murphy, Colleen	PROF	A	AA	0.49	0.49	\$52,582.88	\$53,687.88	
				Employee Total for All Jobs...	1.00	1.00	\$107,312.00	\$109,511.58
Newton, Alexandra Mary	ASST PROF	P	AA	1.00	1.00	\$71,575.00	\$73,005.00	
Sanders, Kirk	ASSOC PROF	A	AA	0.50	0.50	\$46,278.00	\$47,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,555.00	\$94,499.00
Sussman, David George	ASSOC PROF	A	AA	1.00	1.00	\$98,422.00	\$100,392.00	
Varden, Helga	ASSOC PROF	A	AA	1.00	1.00	\$88,721.88	\$90,496.88	
Weaver, Christopher Gregory	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,400.00	
Weinberg, Shelley E	ASSOC PROF	A	AA	1.00	1.00	\$80,846.00	\$82,546.00	
377 - Plant Biology								
Augspurger, Carol K	PROF	A	AA	1.00	1.00	\$116,378.00	\$118,356.43	
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$51,394.00	\$52,164.91	
Chen, Liqing	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,140.00	
Conroy, Jessica	ASST PROF	P	AA	0.25	0.25	\$18,963.00	\$19,342.26	
				Employee Total for All Jobs...	1.00	1.00	\$75,863.00	\$77,380.26
Delucia, Evan H	PROF	A	AA	1.00	1.00	\$215,989.00	\$221,388.73	
Downie, Stephen R	PROF	A	AA	1.00	1.00	\$95,395.00	\$97,541.40	
Heath, Katy Denise	ASST PROF	P	AA	1.00	1.00	\$77,388.00	\$79,322.70	
Long, Stephen P	PROF	A	AA	0.50	0.50	\$114,324.05	\$116,610.53	
				Employee Total for All Jobs...	1.00	1.00	\$228,648.10	\$233,221.06
Marshall-Colon, Amy	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,250.00	
Ming, Ray R	PROF	A	AA	1.00	1.00	\$102,447.00	\$104,188.60	
O'Dwyer, James Patrick	ASST PROF	P	AA	1.00	1.00	\$76,875.00	\$78,412.50	
Punyasena, Surangi W	ASSOC PROF	A	AA	1.00	1.00	\$85,695.00	\$87,408.90	
Yang, Wendy	ASST PROF	P	AA	0.75	0.75	\$57,657.00	\$58,810.14	
				Employee Total for All Jobs...	1.00	1.00	\$76,876.00	\$78,414.14
710 - Political Science								
Althaus, Scott	PROF	A	AA	0.75	0.75	\$97,638.00	\$99,688.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,221.00	\$131,934.00
Bowers, Jake	ASSOC PROF	A	AA	1.00	1.00	\$96,198.00	\$98,298.00	
Canache, Damarys Josefina	PROF	A	AA	1.00	1.00	\$121,024.00	\$123,624.00	
Chaudoin, Robert S	ASST PROF	P	AA	1.00	1.00	\$84,000.00	\$86,627.00	
Chaudoin, Sarah Jane	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Cho, Wendy K Tam	PROF	A	AA	1.00	1.00	\$156,215.00	\$158,410.00	
Dai, Xinyuan	ASSOC PROF	A	AA	1.00	1.00	\$118,151.00	\$120,801.00	
Frost, Samantha L	PROF	A	AA	0.50	0.50	\$60,217.00	\$61,017.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,345.08	\$117,396.08
Gaines, Brian J	PROF	A	AA	0.50	0.50	\$59,029.00	\$60,229.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,563.90	\$118,318.61

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
710 - Political Science								
Grift, Lauria A	ASST TO THE HEAD		BA	1.00	1.00	\$68,000.00	\$69,650.00	
Henehan, Marie Theresa	LECTURER		AA	1.00	1.00	\$57,150.20	\$58,293.20	
Hinchliffe, Joseph	DIR UNDERGRAD STUDIES		BA	1.00	1.00	\$79,450.00	\$81,200.00	
Kourtikakis, Konstantinos	TEACHING ASSOC PROF		AA	1.00	1.00	\$70,000.00	\$71,542.00	
Kremitzki, Carmen Marie	ACAD ADVR		BA	1.00	1.00	\$41,500.00	\$42,370.00	
Ksiazkiewicz, Aleksander Jan	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	\$100,093.00	\$102,493.00	
Livny, Avital	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Miller, Benjamin Michael	VST ASST PROF		AA	1.00	1.00	\$70,000.00	\$71,400.00	
Mondak, Jeffery J	PROF	A	AA	1.00	1.00	\$204,231.00	\$207,396.00	
Nagashima, Daniel	ADJ ASST PROF		AB	0.49	0.49	\$25,000.00	\$25,500.00	
Orlie, Melissa A	ASSOC PROF	A	AA	1.00	1.00	\$91,012.00	\$92,252.00	
Pahre, Robert David	PROF	A	AA	1.00	1.00	\$164,416.00	\$167,869.00	
Rudolph, Thomas J	PROF	A	AA	1.00	1.00	\$155,000.00	\$157,600.00	
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	\$85,169.00	\$85,989.00	
Selin, Jennifer L	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,216.00	
Shalmon, Dan A	PUB ENGAGMT COORD		BA	1.00	1.00	\$40,000.00	\$40,800.00	
Sin, Gisela	ASSOC PROF	A	AA	1.00	1.00	\$88,474.00	\$91,334.00	
Sulkin, Tracy E	PROF	A	AA	1.00	1.00	\$159,500.00	\$162,300.00	
Uribe-McGuire, Alicia Bernice	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,600.00	
Vasquez, John A	PROF	A	AA	1.00	1.00	\$188,561.00	\$191,561.00	
Winters, Matthew Stephen	ASSOC PROF	A	AA	1.00	1.00	\$97,000.00	\$99,900.00	
Wong, Cara J	ASSOC PROF	A	AA	1.00	1.00	\$97,948.00	\$99,898.00	
299 - Psychology								
Albarracin, Dolores	PROF	A	AA	0.75	0.75	\$146,182.50	\$149,106.50	
				Employee Total for All Jobs...	1.00	1.00	\$194,910.00	\$198,808.50
Allen, Nicole E	PROF	A	AA	1.00	1.00	\$103,984.00	\$106,480.00	
Baillargeon, Renee L	PROF	A	AA	1.00	1.00	\$192,178.00	\$196,022.00	
Barbey, Aron Keith	ASSOC PROF	A	AA	1.00	1.00	\$108,000.00	\$110,160.00	
Beck, Diane M	ASSOC PROF	A	AA	1.00	1.00	\$88,875.00	\$90,653.00	
Benjamin, Aaron S	PROF	A	AA	1.00	1.00	\$117,266.00	\$119,904.00	
Berenbaum, Howard	PROF	A	AA	1.00	1.00	\$125,660.00	\$128,173.00	
Berger, Cheryl A	ASST HEAD FOR ALUM AFF		BA	1.00	1.00	\$71,307.00	\$72,733.00	
Briley, Daniel Andrew	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00	
Chang, Hua-hua	PROF	A	AA	0.33	0.33	\$34,554.00	\$35,331.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,526.00	\$109,285.00
Cheng, Joey	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,800.00	
Chioneso, Nkechinyelum Asale	ASST DIR, PSYCH SVC CTR		BA	1.00	1.00	\$63,000.00	\$64,260.00	
Clark, James D	OPER MGR		BA	1.00	1.00	\$71,000.00	\$75,012.00	
Cohen, Amy Paige	CLIN ASST PROF		AA	1.00	1.00	\$65,000.00	\$66,300.00	
Cohen, Dov	PROF	A	AA	1.00	1.00	\$110,648.00	\$113,138.00	
Cohen, Joseph Rich	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00	
Cohen, Neal J	PROF	A	AA	1.00	1.00	\$209,021.00	\$213,494.00	
				Employee Total for All Jobs...	1.00	1.00	\$246,021.00	\$252,494.00
Dell, Gary S	PROF	A	AA	1.00	1.00	\$163,383.00	\$166,651.00	
Derringer, Jaime Lane	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$73,544.00	
Dolcos, Florin	ASSOC PROF	A	AA	1.00	1.00	\$86,567.00	\$88,298.00	
Fabiani, Monica	PROF	A	AA	1.00	1.00	\$165,375.00	\$168,683.00	
Fairbairn, Catharine Edith Ann	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00	
Federmeier, Kara D	PROF	A	AA	1.00	1.00	\$116,866.00	\$119,495.00	
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	\$112,489.00	\$115,020.00	
Fraley, Robert Christopher	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,000.00	
Friberg, Sepideh Sadaghiani	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,500.00	
Gratton, Gabriele	PROF	A	AA	1.00	1.00	\$165,375.00	\$168,683.00	
Gulley, Joshua M	ASSOC PROF	A	AA	1.00	1.00	\$88,365.00	\$90,132.00	
Heller, Wendy	PROF	A	AA	1.00	1.00	\$133,595.00	\$136,400.00	
Hunter, Carla Desi-Ann	ASSOC PROF	A	AA	1.00	1.00	\$82,871.00	\$84,528.00	
Hyde, Daniel	ASST PROF	P	AA	1.00	1.00	\$73,542.00	\$75,381.00	
Irwin, David E	PROF	A	AA	1.00	1.00	\$205,079.00	\$209,181.00	
Juraska, Janice M	PROF	A	AA	1.00	1.00	\$128,358.00	\$130,925.00	
Koehn, Hans Friedrich	ASST PROF	P	AA	1.00	1.00	\$75,609.00	\$77,121.00	
Liang, Nu-Chu	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$73,544.00	
Lleras, Alejandro	PROF	A	AA	1.00	1.00	\$106,671.00	\$109,071.00	
Lyubansky, Mikhail	TEACH ASSOC PROF		AA	1.00	1.00	\$65,000.00	\$66,300.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Menard, Christopher	ASSOC DIR, PSYCH SVC CTR		BA	1.00	1.00	\$70,511.00	\$71,921.00
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	\$69,500.00	\$71,029.00
Pomerantz, Eva Marie	PROF	A	AA	1.00	1.00	\$141,545.00	\$144,376.00
Regenwetter, Michel	PROF	A	AA	1.00	1.00	\$117,475.00	\$119,825.00
Rhodes, Justin S	ASSOC PROF	A	AA	1.00	1.00	\$90,464.00	\$92,273.00
Roberts, Brent W	PROF	A	AA	1.00	1.00	\$145,805.00	\$147,263.00
Rudolph, Karen D	PROF	A	AA	1.00	1.00	\$117,165.00	\$119,801.00
Sahakyan, Lili	ASSOC PROF	A	AA	1.00	1.00	\$92,000.00	\$93,840.00
Shenouda, Christine Kamel-George	LECTURER		AA	0.50	0.50	\$27,000.00	\$27,540.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$55,080.00
Simons, Daniel J	PROF	A	AA	1.00	1.00	\$116,708.00	\$119,334.00
Todd, Nathan R	ASST PROF	P	AA	1.00	1.00	\$73,800.00	\$75,276.00
Travis, Lisa L	LECTURER		AA	1.00	1.00	\$61,500.00	\$62,730.00
Uddin, Eva Monica	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,800.00
Wang, Michelle Yongmei	ASSOC PROF	A	AA	1.00	1.00	\$86,911.00	\$88,649.00
Wang, Ranxiao	PROF	A	AA	1.00	1.00	\$100,228.00	\$102,483.00
Wickesberg, Robert E	ASSOC PROF	A	AA	1.00	1.00	\$93,415.00	\$95,283.00
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	\$75,817.00	\$77,333.00
490 - Religion							
Birkenholtz, Jessica Vantine	ASST PROF	P	AA	1.00	1.00	\$70,050.00	\$71,650.00
Dann, Michael H	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,100.00
Ebel, Jonathan H	ASSOC PROF	A	AA	1.00	1.00	\$84,545.00	\$86,235.00
Hoffman, Valerie J	PROF	A	AA	1.00	1.00	\$106,050.00	\$108,224.00
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	\$81,093.00	\$83,043.00
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	\$41,811.08	\$42,657.08
Employee Total for All Jobs...				1.00	1.00	\$82,437.16	\$84,095.68
McKim, Robert J	PROF	A	AA	1.00	1.00	\$139,426.00	\$141,971.00
Mehta, Rini Bhattacharya	ASST PROF	P	AA	0.25	0.25	\$17,503.00	\$17,892.00
Employee Total for All Jobs...				1.00	1.00	\$70,003.00	\$71,467.00
Rosenstock, Bruce	ASSOC PROF	A	AA	1.00	1.00	\$83,008.00	\$84,788.00
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$46,340.00	\$47,231.00
Employee Total for All Jobs...				1.00	1.00	\$92,680.00	\$94,497.80
Treat, James	ASSOC PROF	A	AA	1.00	1.00	\$86,561.98	\$88,061.98
Weiss, Dov Yehuda	ASST PROF	P	AA	1.00	1.00	\$70,279.00	\$71,800.00
553 - Russian,E European,Eurasn Ctr							
Marshall, Maureen Elizabeth	ASSOC DIR		BA	1.00	1.00	\$56,000.00	\$57,120.00
265 - Sch Earth, Soc, Environ Admin							
Cresap, Stephanie	SPONSORED RES BUS ANLYS		BA	1.00	1.00	\$57,500.00	\$58,650.00
Kanter, Robert E	LECTURER		AA	1.00	1.00	\$53,919.73	\$54,998.73
Morris, Scott	ASSOC DIR FOR OPERATIONS -SESE		BA	1.00	1.00	\$102,270.00	\$104,316.00
Nesbitt, Anna	PRGM COORD		BC	1.00	1.00	\$51,300.22	\$52,327.22
Patten, Kenneth O	IT SPEC		BA	1.00	1.00	\$63,750.00	\$65,025.00
Tomkin, Jonathan H	ASSOC DIR		BC	1.00	1.00	\$77,223.50	\$78,768.50
Wojtowicz, David P	COORD OF IT & RES		BA	1.00	1.00	\$80,974.96	\$82,594.96
625 - Sch Lit, Cultures, Ling Adm							
Greene, Pamela Louise	DIR FRGN LANG TCH EDUC		BC	1.00	1.00	\$56,937.00	\$58,076.00
Katsikas, Stefanos	DIR OF MODERN GREEK STUD PROG		BA	1.00	1.00	\$62,500.00	\$63,750.00
Partin, Richard	COORD OUTREACH EXTERNAL AFFAIR		BA	1.00	1.00	\$50,600.00	\$51,612.00
Phillips, Patricia Marie	LECTURER		AA	1.00	1.00	\$59,401.83	\$60,589.83
Ramirez Polo, Laura	LECTURER		AA	1.00	1.00	\$55,000.00	\$56,100.00
York, Toshua M	ASST DIR OF BUS AFF		BA	1.00	1.00	\$82,800.00	\$84,456.00
510 - School of Chemical Sciences							
Boone, Anita Lynn	SPONSORED RES BUS ANLYS		BA	1.00	1.00	\$59,000.00	\$60,180.00
Dedo, Wolali A	ACAD ADVR		BA	1.00	1.00	\$48,000.00	\$48,960.00
Dong, Feng	SR SOFTWARE ENGR		BA	1.00	1.00	\$84,356.00	\$86,043.12
Eves, Elizabeth Diane	RES SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52
Fulton, Brian Robert	ASST DIR SS FACILTS		BA	1.00	1.00	\$63,288.00	\$64,553.76
Gray, Danielle L	RES CHEMIST		BA	1.00	1.00	\$68,770.07	\$70,145.47
Haley, Kara	SPONSORED RES BUS ANLYS		BA	1.00	1.00	\$50,500.00	\$51,510.00
Hallock, Michael J	RES PRGMR		BA	1.00	1.00	\$64,575.00	\$65,866.50
Hewitt, Mark A	INFO TECH SPEC		BA	1.00	1.00	\$52,276.00	\$53,321.52
Johnstone, Bradley	RES PRGMR		BA	1.00	1.00	\$59,450.00	\$60,639.00
Karki, Urbashi	SOFTWARE ENGR		BA	1.00	1.00	\$71,575.00	\$73,006.50
Kutz, Elaina D	ACAD ADVR		BA	1.00	1.00	\$48,000.00	\$48,960.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	\$60,650.64	\$61,863.65
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$62,779.25	\$64,034.84
Mynatt, Susan Lynn	SPONSORED RES BUS ANLYS		BA	1.00	1.00	\$52,032.64	\$53,073.29
Olson, Dean	DIR, NMR LAB		BA	1.00	1.00	\$91,176.73	\$93,000.26
Pogorelov, Taras V	SR RES SCI		BA	1.00	1.00	\$68,466.50	\$69,835.83
Rosheck, John Burton	RES ENGR		BA	1.00	1.00	\$78,265.61	\$79,830.92
Russell, Jennifer Rae	ASSOC DIR OF HR		BA	1.00	1.00	\$75,000.00	\$76,500.00
Simpson, Patricia Lynn Blum	DIR ACAD ADVS & CAREER COUNS		BA	1.00	1.00	\$76,085.00	\$77,606.70
Smith, Mary Lynnae	SR BUS ANLYS		BA	1.00	1.00	\$68,000.00	\$69,360.00
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	\$51,880.00	\$52,917.60
Spinner, Holly Christine	SPONSORED RES BUS ANLYS		BA	1.00	1.00	\$59,805.26	\$61,001.37
Stevens, Donald Chad	DIR FACPS		BA	1.00	1.00	\$78,989.50	\$80,569.29
Subedi, Kiran	RES SPEC		BA	1.00	1.00	\$57,500.00	\$58,650.00
Sun, Furong	SPECTROSCOPIST		BA	1.00	1.00	\$69,863.19	\$71,260.45
Sutrisno, Andre	SPECTROSCOPIST		BA	1.00	1.00	\$75,000.00	\$76,500.00
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	\$80,269.94	\$81,875.34
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	\$86,602.42	\$88,334.47
Woodridge, Charles Kenneth	OPERATIONS MANAGER		BA	1.00	1.00	\$100,311.24	\$102,317.46
Yao, Haijun	SPECTROMETRIST		BA	1.00	1.00	\$53,030.61	\$54,091.22
Zhang, Chen	SR RES SPEC		BA	1.00	1.00	\$61,005.82	\$62,225.94
Zhu, Lingyang	SPECTROSCOPIST		BA	1.00	1.00	\$97,156.88	\$99,100.02
383 - School of Integrative Biology							
Broga, Penny D	ASSOC DIR FOR BUSINESS AFFAIRS		BA	1.00	1.00	\$81,672.00	\$83,387.11
Clegg, Benjamin Frank	LECTURER		AL	1.00	1.00	\$58,000.00	\$59,856.00
Ekwejunor Etchie, Egbegbemi Tega	RES PRGMR		BA	1.00	1.00	\$51,250.00	\$52,326.25
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	1.00	1.00	\$98,397.67	\$100,513.22
Helton, Toni Marie	ASSOC DIR PERSONNEL ADMN		BA	1.00	1.00	\$71,265.00	\$72,761.57
Katterhenry, Jessica Lynn	SPONSORED RES BUS ANLYS		BA	1.00	1.00	\$60,325.00	\$61,622.00
Kendall, Katharina Denise	MERIT PRGM LAB COORD		BA	1.00	1.00	\$50,000.00	\$51,605.00
Manaster, Joanne L	INSTRUCTOR		AL	1.00	1.00	\$57,282.00	\$58,427.64
Musser, Allison J	ACAD ADVR		BA	1.00	1.00	\$47,476.00	\$48,235.62
Pulley, Tonya Michelle	ACAD ADVR		BA	1.00	1.00	\$47,476.00	\$48,340.00
Schlipf, Karl Frederick	RES PRGMR		BA	1.00	1.00	\$48,503.52	\$49,473.59
Uebele, Thomas Alan	SR RES PRGMR		BA	1.00	1.00	\$69,491.48	\$70,950.80
415 - School of Molecular & Cell Bio							
Adams, Stephanie Melissa	COMNC COORD		BA	1.00	1.00	\$47,000.00	\$47,733.00
Alt, Renee Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$43,087.00	\$44,056.46
Berkman, Nancy Joy	SPONS RES BUS ANALYST		BA	1.00	1.00	\$59,000.00	\$60,180.00
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	\$54,371.00	\$55,730.28
Bingaman, Sara M	SR PROC FIN ANALYST		BA	1.00	1.00	\$48,367.21	\$49,407.11
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	\$45,113.00	\$45,947.59
Brandyberry, Jennifer Henderson	ACAD ADVR		BA	1.00	1.00	\$45,781.00	\$46,627.95
Brown, Chester M	INSTR SPEC		BA	1.00	1.00	\$49,791.00	\$50,712.13
Bynum, Lee Hamilton	WEB APPLICATION DEVELOPER		BA	1.00	1.00	\$61,200.00	\$62,332.20
Chapman, Kenneth	LECTURER		AA	1.00	1.00	\$53,356.00	\$54,343.09
Cruz Torres, Aurora Marie	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$40,740.00
Curry, Joyce Ann	SPONS RES BUS ANALYST		BA	1.00	1.00	\$51,000.00	\$51,892.50
Good, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	\$44,134.00	\$45,016.68
Ikeda, Jack S	LECTURER		AL	1.00	1.00	\$59,327.00	\$60,424.55
Johnson, Stephen C	SPONS RES BUS ANALYST		BA	1.00	1.00	\$65,425.00	\$66,798.93
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		BA	1.00	1.00	\$44,134.00	\$44,487.07
Knox, Tina M	COORD UNDERGRAD INST		BA	1.00	1.00	\$54,371.00	\$55,730.28
Levesque, Lyne	RES ASST PROF		AA	1.00	1.00	\$63,823.00	\$65,003.73
Majers, Christine L	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	\$98,000.00	\$100,107.00
Mehrtens, Bradley G	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	\$31,551.00	\$32,134.69
	INSTRUCTOR		AL	0.50	0.50	\$31,551.00	\$32,134.69
	Employee Total for All Jobs...			1.00	1.00	\$63,102.00	\$64,269.38
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	\$77,192.00	\$79,121.80
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	\$52,057.00	\$53,020.05
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	\$43,087.00	\$44,185.72
Shankland, Sandford M	RES PROF		AL	0.67	0.67	\$52,403.00	\$53,372.46
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$47,739.00	\$48,693.78
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$44,559.00	\$45,695.25
Swigart, James P	INST SPEC		BA	1.00	1.00	\$41,075.00	\$41,834.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
958 - Slavic Languages & Literature								
Cooper, David	ASSOC PROF	A	AA	1.00	1.00	\$80,325.00	\$81,972.00	
Davies Brenier, Laura	LECTURER		AA	0.67	0.67	\$32,160.00	\$32,803.00	
Finke, Michael C	PROF	A	AA	1.00	1.00	\$110,926.00	\$113,311.00	
Gasyna, George Zbigniew	ASSOC PROF	A	AA	0.50	0.50	\$39,852.00	\$40,649.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,673.00	\$81,418.00
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$43,988.00	\$44,890.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,975.96	\$89,779.96
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$71,154.00	\$72,577.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,628.00	\$144,306.00
Sobol, Valeria	ASSOC PROF	A	AA	1.00	1.00	\$82,829.00	\$84,486.00	
Tartakovsky, Dmitry	MANAGING EDITOR		BA	1.00	1.00	\$43,000.00	\$43,860.00	
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	\$85,187.00	\$86,891.00	
324 - Sociology								
Akresh, Ilana Redstone	ASSOC PROF	A	AA	1.00	1.00	\$97,884.00	\$99,298.00	
Baker, Phyllis L	TEACHING PROF		AA	0.50	0.50	\$50,728.00	\$51,742.56	
				Employee Total for All Jobs...	1.00	1.00	\$112,728.00	\$114,982.56
Bayat, Asef	PROF	A	AA	1.00	1.00	\$149,905.00	\$151,404.00	
Buckley, Cynthia	PROF	A	AA	1.00	1.00	\$105,850.00	\$107,437.00	
Dill, Brian J	ASSOC PROF	A	AA	1.00	1.00	\$84,979.00	\$86,699.00	
Ghamari-Tabrizi, Behrooz	ASSOC PROF	A	AA	0.25	0.25	\$20,569.00	\$20,984.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,582.29	\$90,371.29
Gille, Zsuzsa	PROF	A	AA	1.00	1.00	\$102,293.00	\$106,085.00	
Holtzclaw-Stone, Heather Nicole	DIR UGRAD STDY		BA	1.00	1.00	\$58,850.00	\$60,027.00	
Leicht, Kevin	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,150.00	
McDermott, Monica	ASSOC PROF	A	AA	1.00	1.00	\$88,604.00	\$91,262.00	
Sandefur, Rebecca L	ASSOC PROF	A	AA	1.00	1.00	\$91,998.00	\$96,597.00	
585 - Spanish and Portuguese								
Abbott, Annie Ruth	DIR OF UGRAD STDY		BC	1.00	1.00	\$78,887.00	\$80,464.00	
Bowles, Melissa A	ASSOC PROF	A	AA	1.00	1.00	\$80,205.00	\$81,850.00	
Carollo, Brenden C	DIR OF FOURTH SEM SPANISH		BC	1.00	1.00	\$53,793.00	\$54,868.00	
De Angelo, Christina Anne	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00	
Delgado, Luisa-Elena	PROF	A	AA	1.00	1.00	\$102,627.00	\$104,777.00	
Escobar, Anna María	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$93,458.00	\$95,374.00	
Goebel, Raquel Castro	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,820.00	
Goldman, Dara Ellen	ASSOC PROF	A	AA	1.00	1.00	\$80,373.00	\$81,983.00	
Gonzalez Boluda, Mariana	INSTRUCTOR		AA	1.00	1.00	\$40,000.00	\$40,800.00	
Goodman, Glen Skiles	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,380.00	
Henshaw, Florencia Giglio	DIR OF ADVANCED SPANISH LANG		BC	1.00	1.00	\$54,837.00	\$55,933.00	
Hualde, Jose Ignacio	PROF	A	AA	0.75	0.75	\$103,059.00	\$105,159.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,412.00	\$140,199.00
Irigoyen Garcia, Javier	ASSOC PROF	A	AA	1.00	1.00	\$79,766.00	\$81,376.00	
Jegerski, Jill	ASST PROF	P	AA	1.00	1.00	\$68,421.00	\$69,789.00	
Karam, John Tofik	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,800.00	
Ledesma, Eduardo	ASST PROF	P	AA	1.00	1.00	\$70,649.00	\$72,081.00	
MacDonald, Jonathan Eric	ASST PROF	P	AA	0.50	0.50	\$34,463.00	\$35,152.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,660.00	\$70,033.00
Martinez-Quiroga, Pilar	LECTURER		AA	1.00	1.00	\$51,605.00	\$52,637.00	
Montrul, Silvina Andrea	PROF OF SPANISH	A	AA	0.75	0.75	\$104,916.00	\$107,095.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,887.00	\$142,765.00
Robles, Tasha Marie	ACAD ADVR		BA	1.00	1.00	\$47,500.00	\$48,450.00	
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	0.25	0.25	\$19,285.00	\$19,385.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,883.00	\$79,354.00
Waters, Melanie Jean	DIR OF INTRO SPANISH LANG		BC	1.00	1.00	\$52,546.00	\$53,596.00	
895 - Spurlock Museum								
Cudiamat, Brian T	COORD OF SPECIAL EVENTS		BA	1.00	1.00	\$42,120.00	\$42,962.00	
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	\$62,947.00	\$64,206.00	
Heggemeyer, Amy Pippin	ASST REGISTRAR		BC	1.00	1.00	\$36,772.36	\$37,507.36	
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	\$45,202.00	\$46,106.00	
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	\$51,275.00	\$52,301.00	
Sotelo, Melissa D	COLLECTIONS COORDINATOR		BA	1.00	1.00	\$40,094.00	\$40,896.00	
Thomas, Jack Stephen	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$50,726.00	\$52,537.00	
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	\$46,034.00	\$46,955.00	
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	\$61,697.00	\$62,931.00	
583 - Statistics								
Chan, Serena Suewei	CLIN ASST PROF		AA	1.00	1.00	\$85,000.00	\$86,530.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
583 - Statistics							
Chen, Xiaohui	ASST PROF	P	AA	1.00	1.00	\$87,125.00	\$88,693.00
Chen, Yuguo	PROF	A	AA	1.00	1.00	\$122,040.00	\$124,740.00
Culpepper, Steven Andrew	ASSOC PROF	A	AA	1.00	1.00	\$92,329.00	\$103,224.00
Fellouris, Georgios	ASST PROF	P	AA	1.00	1.00	\$87,125.00	\$88,693.00
Fireman, Ellen Sue	SR LECTURER		AA	1.00	1.00	\$82,000.00	\$83,476.00
Flanagan, Karle Ann	INSTRUCTOR		AA	1.00	1.00	\$60,750.00	\$61,965.00
Glosemeyer, Darren William	SR INSTRUCTOR		AL	1.00	1.00	\$81,570.00	\$83,201.00
Guerrier, Stephane	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$91,620.00
Li, Bo	ASSOC PROF	A	AA	1.00	1.00	\$123,000.00	\$125,214.00
Liang, Feng	ASSOC PROF	A	AA	1.00	1.00	\$91,384.00	\$93,029.00
Liu, Yuk Tung	E-LRNG SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Qu, Peiyong	PROF	A	AA	1.00	1.00	\$133,800.00	\$136,474.00
Ravat, Uma Virendra	LECTURER		AA	1.00	1.00	\$70,000.00	\$71,260.00
Shao, Xiaofeng	PROF	A	AA	1.00	1.00	\$123,000.00	\$125,214.00
Simpson, Douglas G	PROF	A	AA	1.00	1.00	\$161,049.00	\$164,302.00
Stepanov, Alexey G	SR LECTURER		AA	1.00	1.00	\$67,000.00	\$68,820.00
Unger, David	SR INSTRUCTOR		AL	1.00	1.00	\$81,745.00	\$83,380.00
Zhao, Sihai Dave	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$90,045.00
Zhu, Ruoqing	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$91,620.00
LB - Medicine at UIUC							
491 - Family Medicine							
Lawhead, Kirsten June	COORD FAM MED & CME		BA	1.00	1.00	\$47,476.00	\$48,425.52
Paluska, Scott A	CLIN PROF		AM	0.20	0.20	\$29,600.00	\$30,192.00
Park, Grace Lee	CLIN ASST PROF		AL	0.40	0.40	\$49,292.98	\$56,686.93
	Employee Total for All Jobs...			0.93	0.93	\$112,249.81	\$120,902.90
684 - Internal Medicine							
Attia, Abdel-Moneim Mohamad Abdou	CLIN ASST PROF		AM	0.10	0.10	\$11,790.00	\$12,025.80
Bodine, Ken	CLIN ASST PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Chaudhry, Sohail Azam	CLIN ASSOC PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.20	0.20	\$25,641.10	\$26,410.33
	Employee Total for All Jobs...			0.49	0.49	\$66,364.35	\$68,355.28
Hill, John Floyd	CLIN ASSOC PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Hsu-Lumetta, Jennie Chung-Yi	CLIN ASST PROF		AM	0.20	0.20	\$28,358.71	\$30,191.00
	Employee Total for All Jobs...			0.29	0.29	\$40,608.90	\$43,776.95
	Employee Total for All Jobs...			0.49	0.49	\$68,967.61	\$73,967.95
Kocheril, Abraham G	CLIN PROF		AM	0.10	0.10	\$11,791.44	\$12,027.27
Laurence, Thomas Nichols	CLIN ASST PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Nugent, Claudia E	CLIN ASST PROF		AM	0.05	0.05	\$5,895.28	\$6,013.19
Onyemere, Kingsley U	CLIN ASSOC PROF		AM	0.10	0.10	\$11,789.95	\$12,025.75
	Employee Total for All Jobs...			0.10	0.10	\$11,790.57	\$12,026.38
	Employee Total for All Jobs...			0.20	0.20	\$23,580.52	\$24,052.13
Peter, Suma Paul	CLIN ASST PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Ramkumar, Davendra P	CLIN ASSOC PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Rasheed, Mehmoodur	CLIN ASST PROF		AM	0.10	0.10	\$11,790.18	\$12,025.98
Thameem, Danish Mohammed	ASSOC DIR IMRP		BA	0.50	0.50	\$60,470.59	\$62,284.71
Wang, Mingtao	CLIN ASSOC PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
White, Karen C	CLIN ASST PROF		AM	0.10	0.10	\$11,790.57	\$12,026.38
Yasunaga, Judith April	CLIN ASST PROF		AM	0.20	0.20	\$25,641.10	\$26,410.33
881 - Med UC Basic Sciences Adm							
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.29	0.29	\$40,723.25	\$41,944.95
	Employee Total for All Jobs...			0.49	0.49	\$66,364.35	\$68,355.28
516 - Medical Information Science							
Gayed, Nasser M	PROF OF CLIN MED	W	AM	0.40	0.40	\$49,208.87	\$50,193.05
Schatz, Bruce R	PROF (RT)	A	AA	1.00	1.00	\$157,993.43	\$161,153.30
Williams, Benjamin D	ASSOC PROF	A	AA	1.00	1.00	\$109,932.93	\$112,131.59
620 - Medical Microbiology							
Tapping, Richard I	PROF	A	AA	1.00	1.00	\$100,169.86	\$102,173.26
761 - Medicine at UC Admin							
Bateman, Jesse Arberry	SOFTWARE DEVEL		BA	1.00	1.00	\$50,000.00	\$51,000.00
Bennett, Barbara Lee	DIR MED EDUC & CURRICULUM MGMT		BA	1.00	1.00	\$82,000.00	\$83,640.00
Cagle, James A	DIR BUS OPER		BA	1.00	1.00	\$104,615.76	\$106,708.08
Chaney, Lynn Marie	DIR, ADVANCEMENT		BA	1.00	1.00	\$60,000.00	\$61,200.00
Deedrich, Debra Kay	COORD MED EDUC CURR & SIM MGMT		BA	1.00	1.00	\$60,391.80	\$62,203.55
Few, Nora J	EXEC ASST DEAN STU AFF & MSP		BA	1.00	1.00	\$89,518.17	\$91,308.53

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
<i>761 - Medicine at UC Admin</i>							
Grenda, J Patrick	DIR OF ASSESSMENT & EVALUATION		BA	1.00	1.00	\$78,122.00	\$79,684.44
Hall, James Warren	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	\$103,322.99	\$105,389.45
Jebe, Tod A	ASST DEAN/DIR INSTR INFO T		BA	1.00	1.00	\$124,297.65	\$126,783.60
Mariscalco, Michele	PHYSN-SURG		BA	0.49	0.49	\$125,000.00	\$128,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$256,000.00
Patrick, Todd	ASST DIR IT		BA	1.00	1.00	\$76,875.00	\$78,412.50
353 - Obstetrics and Gynecology							
McGregor, Candace Dawn	CLIN ASST PROF		AM	0.10	0.10	\$10,250.00	\$10,455.00
Smith, Michael Allen	CLIN ASST PROF		AM	0.10	0.10	\$10,250.00	\$10,455.00
552 - Pathology							
Freund, Gregory G	PROF (RT)	A	AL	1.00	1.00	\$183,081.38	\$186,743.01
945 - Pediatrics							
Mariscalco, Michele	PROF	A	AL	0.51	0.51	\$125,000.00	\$128,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$256,000.00
Morton, Charles T	CLIN PROF		AM	0.02	0.02	\$2,446.56	\$2,813.54
549 - Psychiatry							
Hawley, Charles K	CLIN ASSOC PROF		AM	0.10	0.10	\$14,984.26	\$15,095.50
Whisenand, James M	CLIN ASSOC PROF		AM	0.05	0.05	\$7,399.80	\$7,547.80
515 - Surgery							
Corsaro, Diane Lynn	COORD INSTR DEVL P		BA	1.00	1.00	\$57,068.49	\$58,209.86
Moore, Henry R	CLIN ASST PROF		AM	0.08	0.08	\$4,707.75	\$4,801.91
Ochoa, Jose	CLIN INSTR		AM	0.04	0.04	\$2,354.00	\$2,401.08
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Allen, David J	ASSOC DIR OF DEV		BA	0.50	0.50	\$36,918.50	\$37,656.87
	Employee Total for All Jobs...			1.00	1.00	\$73,837.00	\$75,811.37
Barnhart, Leanne Rodgers	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$146,725.00	\$149,659.50
Brandt, Lesa Jo	ASSOC DIR OF ANNUAL FUNDS		BA	0.50	0.50	\$32,500.00	\$33,150.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$66,300.00
Brumleve, Joseph Timothy	ART DIR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Burnette, Kristin Lang	ASSOC DIR, AG STEWARDSHIP		BA	1.00	1.00	\$60,000.00	\$63,600.00
Clay, Heather Nicole	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$60,000.00	\$60,900.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$121,800.00
Cochrane, Timothy Andrew	ASSOC DIR ADVCMT		BA	0.50	0.50	\$37,933.50	\$38,763.50
	Employee Total for All Jobs...			1.00	1.00	\$75,867.00	\$77,527.00
Cole, Stacey Michelle	DIR OF DEVL P		BA	0.50	0.50	\$38,663.04	\$39,343.04
	Employee Total for All Jobs...			1.00	1.00	\$77,326.04	\$78,686.04
Cook, Elizabeth McGreal	EXEC DIR OF TALENT MGMT		BA	1.00	1.00	\$110,000.00	\$114,400.00
Dietrich, Mary Christine	ASSOC DIR FOR ADVANCEMENT		BA	0.50	0.50	\$42,537.50	\$43,303.18
	Employee Total for All Jobs...			1.00	1.00	\$85,075.00	\$86,606.36
Dimit, M Angela	DIR OF ADVANCEMENT		BA	0.50	0.50	\$50,000.00	\$50,950.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$101,900.00
Dodge, Lauren Bordson	ASSOC DIR ADV		BA	0.50	0.50	\$41,250.00	\$41,662.50
	Employee Total for All Jobs...			1.00	1.00	\$82,500.00	\$83,325.00
Downey, Marianne E	DIR OF ADVANCEMENT		BA	0.50	0.50	\$49,041.88	\$49,900.11
	Employee Total for All Jobs...			1.00	1.00	\$98,083.76	\$99,800.22
Driscoll, Jean	SR DIR OF DEVL P		BA	0.50	0.50	\$50,000.00	\$51,250.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,500.00
Durst, Timothy P	SR DIR OF DEVL P		BA	0.50	0.50	\$60,500.00	\$63,500.00
	Employee Total for All Jobs...			1.00	1.00	\$121,000.00	\$127,000.00
Eisenmenger, Brooke Marie	DIR OF INATL ADVCMT		BA	1.00	1.00	\$115,000.00	\$117,000.00
Faurie, Vanessa K	VST DIR ADVCMT RES INITIATIVES		BA	1.00	1.00	\$93,000.00	\$95,000.00
Foster, Bradley Tyler	DIR OF ADVANCEMENT		BA	0.50	0.50	\$44,760.72	\$45,544.03
	Employee Total for All Jobs...			1.00	1.00	\$89,521.45	\$91,088.07
Goines, Zachary S	ASSOC DIR ATHLETICS FOR DEV		BA	0.50	0.50	\$57,500.00	\$58,075.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$116,150.00
Gough, John Patrick	ASSOC DIR OF DATA ANALYTICS		BA	1.00	1.00	\$70,000.00	\$71,400.00
Hall, Joshua Steven	ASST DIR OF ADVANCEMENT		BA	0.50	0.50	\$25,000.00	\$25,375.00
	Employee Total for All Jobs...			1.00	1.00	\$50,000.00	\$50,750.00
Hamilton, David H	ASSOC DIR OF ANNUAL FUNDS		BA	0.50	0.50	\$36,000.00	\$36,630.00
	Employee Total for All Jobs...			1.00	1.00	\$72,000.00	\$73,260.00
Jackson, Julie A	DIR OF DEV, PRNPL & MAJR GIFTS		BA	0.60	0.60	\$54,240.00	\$55,325.00
Johnson, Deanne Marie	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$106,800.00	\$108,936.00
Katsinas, Lizbeth Anne	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$76,875.00	\$78,413.00
	Employee Total for All Jobs...			1.00	1.00	\$153,750.00	\$157,594.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NS - Ofc VC Inst Advancement								
280 - Ofc VC Inst Advancement								
Kelley, John E	DIR OF ADVCMT		BA	0.50	0.50	\$51,500.00	\$51,758.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,000.00	\$103,516.00
Kimme, Krista Jeanne Pearl	ASSOC DIR DEVL		BA	0.50	0.50	\$36,865.00	\$37,573.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,730.00	\$75,146.00
Koeneman, Scott A R	ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$62,000.00	\$63,178.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,000.00	\$126,356.00
Korblick, Jill M	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$56,375.00	\$57,502.50	
Kroencke, Janet Lynn	ASST DIR ANNUAL GIV ALUMNI REL		BA	0.50	0.50	\$29,000.00	\$29,557.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$59,114.00
Lam, Patty J	SR DIR OF INATL ADVCMT		BA	1.00	1.00	\$140,000.00	\$143,500.00	
LeVold, John B	ASSOC DIR OF FDN RELATIONS		BA	1.00	1.00	\$81,090.00	\$81,900.00	
Lee, Andra	SR DIR OF DEVL		BA	1.00	1.00	\$135,000.00	\$136,350.00	
Lee, Susan E	ASSOC VICE CHANCELLOR		BA	1.00	1.00	\$240,000.00	\$244,800.00	
Long, Theodore Francis Wilson	ASSOC DIR OF TALENT MANAGEMENT		BA	1.00	1.00	\$93,500.00	\$95,370.00	
Madden, Joseph S	ASST DIR OF DEVL		BA	0.50	0.50	\$32,500.00	\$32,825.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$65,650.00
McDuffie, Marlah Yvette	ASSOC DEAN OF ADVCMT		BA	0.50	0.50	\$55,560.00	\$56,615.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,996.09	\$129,229.79
McFarling, Jamie Marie	DIR SCHOLAR STEW DONOR REL		BA	1.00	1.00	\$80,000.00	\$81,600.00	
Meenen, Kimberly K	SR DIR OF ADVCMT		BA	0.50	0.50	\$58,007.50	\$59,337.50	
				Employee Total for All Jobs...	1.00	1.00	\$116,015.00	\$118,675.00
Milton, Howard	SR ASSOC ATHLETICS DIR DEV		BA	0.50	0.50	\$72,500.00	\$73,225.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.00	\$146,450.00
Moss, Christy Lea	DIR OF ANNUAL GIVING PRGS		BA	1.00	1.00	\$79,880.00	\$81,480.00	
Mudrick, Lissa May	SR DIR OF ADVCMT		BA	0.50	0.50	\$56,512.50	\$59,012.50	
				Employee Total for All Jobs...	1.00	1.00	\$113,025.00	\$118,025.00
Nardi, Brenda Jo	DIR OF DEVL		BA	0.50	0.50	\$42,582.50	\$43,434.50	
				Employee Total for All Jobs...	1.00	1.00	\$85,165.00	\$87,443.00
O'Banion, Lisa Marie	ASSOC DIR ANNUAL GIVING PRGMS		BA	1.00	1.00	\$69,000.00	\$69,345.00	
Pfeiffer, Julie Kay	DIR DEVELOPMENT		BA	0.50	0.50	\$53,450.00	\$53,610.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,900.00	\$107,220.00
Pomonis, Anthony A	ASST DIR OF DEVL		BA	0.50	0.50	\$32,500.00	\$33,352.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,704.00
Prillaman, Eileen Marie	DIR OF DEVELOPMENT		BA	1.00	1.00	\$79,500.00	\$80,891.00	
Rampson, Nancy E	DIR OF DEVL		BA	0.50	0.50	\$47,500.00	\$48,782.50	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.00	\$97,351.25
Riley, Kathleen A	ASST VC FOR ADMN & TALENT MGMT		BA	1.00	1.00	\$133,750.00	\$142,000.00	
Robbins-Forbes, Marise Henriette	DIR OF DEV		BA	0.50	0.50	\$45,000.00	\$45,945.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$91,890.00
Rodriquez, Elizabeth Ann	ASST DIR OF ADVCMT		BA	0.50	0.50	\$27,738.00	\$28,738.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,476.00	\$57,476.00
Rossi, Tiffany Xanos	DIR OF DEVELOPMENT		BA	0.50	0.50	\$50,000.00	\$50,875.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,750.00
Rost, Gail Ellen Glende	DIR OF DEVL		BA	0.50	0.50	\$37,500.00	\$38,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00	\$77,006.00
Salvani, Rafael	DIR OF ADVANCEMENT		BA	1.00	1.00	\$114,800.00	\$116,982.00	
Schmidt, Kenneth Alexander	ASST VC OF ADVCMT SYST & SERV		BA	1.00	1.00	\$149,500.00	\$152,490.00	
Schmidt, Kimberly Rae	STORYTELLING DIR		BA	1.00	1.00	\$75,000.00	\$76,500.00	
Seno, Justin Teal	ASSOC DIR OF ADVANCEMENT		BA	0.50	0.50	\$35,910.00	\$36,718.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,820.00	\$73,436.00
Shain, Braden N	ASST DIR OF DEVL		BA	0.50	0.50	\$32,500.00	\$32,825.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$65,650.00
Silotto, Brian	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$60,000.00	\$61,152.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$122,304.00
Smith, Jennifer L	ASST DIR OF DEVELOPMENT		BA	0.50	0.50	\$31,250.00	\$31,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,500.00	\$63,600.00
Smith, Matthew Carl	ASST DIR OF DEVELOPMENT		BA	0.50	0.50	\$31,250.00	\$31,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,500.00	\$63,600.00
Southwood, John Francis	SR DIR OF ADVCMT		BA	0.50	0.50	\$50,000.00	\$50,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,000.00
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$58,870.45	\$60,047.86	
				Employee Total for All Jobs...	1.00	1.00	\$117,740.90	\$120,095.72
Tammen, Evan Morris	ASST DIR OF DEVL		BA	0.50	0.50	\$32,500.00	\$33,352.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,704.00
Taylor, Mark Douglas	DIR OF DEVELOPMENT		BA	1.00	1.00	\$87,500.00	\$87,937.50	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NS - Ofc VC Inst Advancement								
280 - Ofc VC Inst Advancement								
Vazquez, Heather Finneran	DIR OF DEVL P & ALUMNI REL		BA	0.50	0.50	\$45,063.00	\$45,964.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,126.00	\$91,928.00
Vogel, Charles D	ASSOC DEAN FOR DEVELOPMENT		BA	0.50	0.50	\$75,000.00	\$75,503.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00	\$151,006.00
Volkman, Joan Marie	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$95,000.00	\$96,710.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00	\$193,420.00
Williams, Ross	ASST DIR OF ADVCM T		BA	0.50	0.50	\$28,500.00	\$29,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,000.00	\$58,200.00
Winter, Allison B	ASSOC DIR OF ADVCM T		BA	0.50	0.50	\$38,000.00	\$38,760.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$77,520.00
Wright, Dale	ASSOC DEAN FOR ADVCM T		BA	0.50	0.50	\$80,000.00	\$80,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$161,600.00
Wszolek, Matthew Daniel	ASSOC DIR OF COMNC		BA	0.50	0.50	\$62,500.00	\$63,750.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$127,500.00
Zerrusen, Peyton Marie	ASSOC DIR OF INATL ADVCM T		BA	1.00	1.00	\$67,000.00	\$68,000.00	
NB - Provost & VC Acad Affairs								
746 - Academic Human Resources								
Haas, Stephanie Leigh	ASSOC DIR		BA	1.00	1.00	\$83,000.00	\$84,660.00	
Horn, Heather L	ASST DIR LABOR & EMPL REL		BA	1.00	1.00	\$90,000.00	\$91,800.00	
Kim, Yu Lee	EMPL REL COORD		BA	1.00	1.00	\$70,040.00	\$71,440.80	
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	\$98,077.00	\$100,038.54	
Menacher, Catherine L	SENIOR HR COORDINATOR		BA	1.00	1.00	\$83,107.22	\$84,769.36	
Myers, William Mann	HUMAN RESOURCE COORD		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Peck, Nicole Marie	HR COORD		BA	1.00	1.00	\$66,014.00	\$67,334.28	
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	\$105,506.38	\$107,616.51	
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOURCES		BA	1.00	1.00	\$132,131.94	\$134,774.58	
970 - Big Ten Academic Alliance								
Armstrong, Kimberly L	DIR, CTR FOR LIB INITIATIVES		BA	1.00	1.00	\$135,764.00	\$138,479.28	
Crist, Rebecca D	PROJECT MANAGER		BA	1.00	1.00	\$66,253.00	\$67,578.06	
Oberg, Jeffrey A	DIR OF OPERATIONS		BA	1.00	1.00	\$150,000.00	\$153,000.00	
Van Rennes, Robert J	ASST DIR CTR FOR LIB INIT		BA	1.00	1.00	\$80,000.00	\$81,600.00	
759 - Campus Honors Program								
Rockman, Elizabeth Anne	ASSOC DIR		BA	1.00	1.00	\$73,007.85	\$75,125.85	
Woolsey, Julie Lynnette Higgs	ASSOC DIR FOR ADM AND OPER		BA	1.00	1.00	\$66,624.00	\$67,299.00	
626 - Center for Advanced Study								
Iriye, Masumi	DEPUTY DIR, CAS		BA	1.00	1.00	\$88,910.74	\$90,689.00	
504 - Ctr for Training & Profvl Dvlpt								
Goddard, Tiy M	MGR, PROFESSIONAL DEVL P		BA	0.80	0.80	\$59,715.11	\$60,909.41	
Lyell, Renee M	MKTG MGR		BA	1.00	1.00	\$52,997.63	\$54,057.58	
Stewart, Susan E	DIRECTOR		BA	1.00	1.00	\$91,248.58	\$93,073.55	
962 - Div of Management Information								
Edwards, Amy Lee	ASST PROVOST & DIR		BA	1.00	1.00	\$107,120.00	\$109,260.00	
Hadi, Shinta	SR DATA ANALYST		BA	1.00	1.00	\$75,000.00	\$77,180.00	
Lu, Ting	ASST DIR		BA	1.00	1.00	\$77,100.00	\$79,320.00	
Maxey, Jill A	ASSOC DIR FOR SPACE ANALYSIS		BA	1.00	1.00	\$104,800.45	\$106,447.00	
Stern, Elizabeth Jane	ASSOC DIR		BA	1.00	1.00	\$90,000.00	\$92,500.00	
317 - Enrollment Mgmt Shared Svcs								
Ackerman, Kalee Jo	PROJECT MANAGER SPEC		BA	1.00	1.00	\$40,717.34	\$41,531.69	
Burgett, Douglas James	CREATIVE DIRECTOR		BA	1.00	1.00	\$99,502.33	\$101,492.38	
Chen, Sarah Lynn	WEB PROGRAMMER		BA	1.00	1.00	\$47,476.00	\$47,993.49	
Ecker, James R	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$55,178.83	\$56,282.41	
Hannon, Charles Edson	SR VISUAL DESIGNER		BA	1.00	1.00	\$51,358.36	\$52,385.53	
Harmon, Daniel A	ASST DIR, WEB & APPL DEVEL		BA	1.00	1.00	\$100,000.00	\$102,000.00	
Hettinger, Ann Marie	DATA ANALYST		BA	1.00	1.00	\$73,959.59	\$75,438.78	
Huart, Victoria Sue	ASST DIR BUS OPER ENROLL MGMT		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Marshall, Keith A	ASSOC PROVOST ENROLL MNGT		BA	1.00	1.00	\$211,834.00	\$216,060.00	
Nystrom, Kimberley Anne	ASST DIR DATA ANLYS SYSMS SRVS		BA	1.00	1.00	\$79,120.00	\$80,702.40	
Podeschi, Laura Elizabeth	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$42,642.00	\$43,494.84	
Skottene, Thomas	DIR ENROL MGMT DATA ANLYS/SYST		BA	1.00	1.00	\$96,978.35	\$98,917.92	
White, Jordan Leigh	COORD ENROLMNT MGMT COMNC MKTG		BA	1.00	1.00	\$47,476.00	\$47,760.86	
980 - Faculty & Staff Assistance Pgm								
Keller, Susan Kathleen	EMPLOYEE ASSTC COUNS		BA	1.00	1.00	\$53,500.00	\$54,570.00	
Mosley, Morris Anthony	EMPLOYEE ASSISTANCE COUNSELOR		BA	1.00	1.00	\$56,138.00	\$57,260.76	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
980 - Faculty & Staff Assistance Pgm							
Ochs, Christopher M	EMPL ASSTC COUNS/ S ABUSE SPEC		BA	1.00	1.00	\$56,138.00	\$57,260.76
Wolfson, Karen G	DIR		BA	1.00	1.00	\$85,108.27	\$86,810.44
711 - I-STEM Education Initiative							
Innes, Elizabeth A	COMMUNICATIONS SPEC		BA	1.00	1.00	\$44,475.00	\$45,365.00
Rosu, Luisa Maria	RES ASSOC		AL	1.00	1.00	\$54,787.28	\$56,040.28
Shenouda, Christine Kamel-George	RESEARCH SPECIALIST		BA	0.50	0.50	\$27,000.00	\$27,540.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$55,080.00
Sung, Jung Sun	VST RES SPEC		BA	0.75	0.75	\$30,000.00	\$30,600.00
611 - Illini Center							
Beeck, Min-aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	\$85,950.12	\$87,670.12
898 - Office of the Registrar							
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	\$60,505.78	\$61,715.90
Forgacs, Debra Ann	ASST REGISTRAR		BA	1.00	1.00	\$72,308.02	\$73,754.18
Hazen, Meghan	REGISTRAR		BA	1.00	1.00	\$128,000.00	\$130,560.00
Hoewing, Rodney E	ASSOC REGISTRAR FOR STDNT SYST		BA	1.00	1.00	\$96,017.90	\$97,938.26
Santic, Pamela S	ASST REGISTRAR		BA	1.00	1.00	\$57,000.88	\$58,140.90
Schrof, Stewart Allen	ACAD REC COORD		BA	1.00	1.00	\$43,300.90	\$44,166.92
429 - Osher Lifelong Learning Inst							
Catanzarite, Christine Jane	DIR		BA	1.00	1.00	\$91,983.00	\$93,833.00
Summers, Janet	COMMUNITY OUTR SPEC		BA	1.00	1.00	\$59,265.00	\$60,450.00
269 - Principal's Scholars Pgm							
Adams, Francena	ASSOC DIR		BA	1.00	1.00	\$81,588.14	\$83,219.90
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	1.00	1.00	\$54,248.67	\$55,333.64
O'Neal, D Lynette	DIR		BA	1.00	1.00	\$116,570.00	\$118,901.40
Ramon-Pfeffer, Margarita Pilar	ASST DIR		BA	1.00	1.00	\$60,162.24	\$61,365.48
Taylor, Sandra D	ASST TO THE DIR		BA	1.00	1.00	\$59,358.15	\$60,545.31
431 - Provost/VCAA Admin							
Benmamoun, Elabbas	V PROV FAC AFF & AC POL		BA	0.00	0.00	\$35,000.00	\$35,350.00
	V PROV FAC AFF & AC POL		BA	1.00	1.00	\$215,000.00	\$217,300.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$252,650.00
Bernhard, William T	ASSOC PROV FOR FAC DEV		BA	0.00	0.00	\$15,000.00	\$15,300.00
	ASSOC PROV FOR FAC DEV		BA	1.00	1.00	\$220,061.00	\$224,462.00
Employee Total for All Jobs...				1.00	1.00	\$235,061.00	\$239,762.00
Cole, Elyne G	ASSOC PROVOST FOR HR		BA	1.00	1.00	\$186,991.89	\$190,732.00
Ellinger, Paul N	V PROV BUDGT & RSRSC PLNG		BA	0.00	0.00	\$53,000.00	\$54,060.00
	V PROV BUDGT & RSRSC PLNG		BA	1.00	1.00	\$192,000.00	\$195,840.00
Employee Total for All Jobs...				1.00	1.00	\$245,000.00	\$249,900.00
Fein, Adam	ASST PROV FOR EDUC INNOV		BA	1.00	1.00	\$100,000.00	\$102,000.00
Gilbert, Gennifer L	SPEC PROJ & EVENTS COORD		BA	1.00	1.00	\$67,130.00	\$68,475.00
Green, Kimberly Anne	MAJOR AWARDS COORD		BA	1.00	1.00	\$78,130.00	\$79,693.00
Gress, Vicky L	EXEC ASSOC PROV BUDGT & RES		BA	1.00	1.00	\$203,000.00	\$207,060.00
Hoey, Andrea Lee	ASST PROV & DIR, BGT & RES PL		BA	1.00	1.00	\$138,700.00	\$141,480.00
Kuntz, Kristi A	ASSOC PROV FOR AC PROG/POLICY		BA	1.00	1.00	\$130,000.00	\$132,600.00
Loyd, Amie Elizabeth	ASSOC DIR BDGT RSRSC PLNG		BA	1.00	1.00	\$85,000.00	\$86,700.00
Luster, Timisha S	ASSOC DIR BDGT RSRSC PLNG		BA	1.00	1.00	\$85,000.00	\$86,700.00
Martensen, Kathryn Ann	ASST PROVOST FOR ED PRGMS		BA	1.00	1.00	\$110,000.00	\$112,200.00
Provezis, Staci J	ASST PROV FOR ASSESSMENT		BA	1.00	1.00	\$105,000.00	\$107,100.00
Rinehart, Suzanne Marie	ASST PRVST BDGT & RSRSC PLN		BA	0.25	0.25	\$34,264.00	\$34,950.00
Employee Total for All Jobs...				1.00	1.00	\$137,055.26	\$140,311.04
Tomaszewski, Matthew Andrew	ASSOC PROV FOR CAPITAL PLNG		BA	1.00	1.00	\$183,840.00	\$187,515.00
Tucker, Charles L	V PROVOST FOR UGRAD ED		BA	0.00	0.00	\$25,000.00	\$25,500.00
	V PROVOST FOR UGRAD ED		BA	1.00	1.00	\$250,500.00	\$255,500.00
Employee Total for All Jobs...				1.00	1.00	\$275,500.00	\$281,000.00
630 - Staff Human Resources							
Arvan, Leslie Nay	DIR OF LABOR & EMPL REL		BA	1.00	1.00	\$127,558.12	\$130,109.28
Craddock, Robb Bruce	ASST DIR LABOR EMPL REL		BA	1.00	1.00	\$110,000.00	\$112,200.00
Guerra, Michele	DIR UI WELLBEING SERVICES CTR		BA	1.00	1.00	\$83,392.70	\$85,060.55
Hemming, Nichole Sue	LABOR & EMPLOYEE REL COORD		BA	1.00	1.00	\$80,307.80	\$81,913.96
Holley, LaSonya	LABOR & EMPLOYEE REL COORD		BA	1.00	1.00	\$65,000.00	\$66,300.00
Overmier, Mark A	MGMT METHODS ANLYS		BA	0.48	0.48	\$43,538.25	\$44,409.02
	MGMT METHODS ANLYS		BA	0.52	0.52	\$45,870.87	\$46,788.29
Employee Total for All Jobs...				1.00	1.00	\$89,409.12	\$91,197.31
Stanton, Philip Reid	HR COORDINATOR		BA	1.00	1.00	\$60,000.00	\$61,200.00
972 - Student Financial Aid-Admin							
Burack, Matthew Robert	SR MGMT METHODS ANALYST		BA	1.00	1.00	\$59,390.00	\$60,600.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NB - Provost & VC Acad Affairs								
972 - Student Financial Aid-Admin								
Carmien, Bethany Louise	STDNT FIN AID ADMIN		BA	1.00	1.00	\$38,000.00	\$38,850.00	
Davis, Alexiss Morell	STDNT FIN AID ADMN		BA	1.00	1.00	\$38,000.00	\$38,850.00	
Edwards, Christine E	ASST DIR - STDNT FIN AID		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Frost, Ellen	SR STDNT FIN AID ADMIN		BA	1.00	1.00	\$49,340.00	\$50,350.00	
Hamilton, Kimberly M	SR STDNT FIN AID ADMIN		BA	1.00	1.00	\$56,090.00	\$57,250.00	
Haynes, Janet Marie	STDNT FIN AID ADMINSTRATOR		BA	1.00	1.00	\$38,000.00	\$38,850.00	
Keen, Joshua J	ASST DIR		BA	1.00	1.00	\$54,000.00	\$55,170.00	
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	\$144,493.23	\$147,390.00	
Mburu-Kereru, Gladys Nyagochi	MGMT METHODS ANLYS		BA	1.00	1.00	\$52,670.00	\$53,740.00	
Mehling, Glenn H	SR MGMT METHODS ANALYST		BA	1.00	1.00	\$59,390.00	\$60,600.00	
Novakofski, La Vonne M	SR ASST DIR, STDNT EMPL		BA	1.00	1.00	\$64,900.00	\$66,240.00	
Rinschen, Lisha Marie	STDNT FIN AID ADMN		BA	1.00	1.00	\$38,860.00	\$39,660.00	
Roy, Bambi L	ASSOC DIR OF SYSTEMS		BA	1.00	1.00	\$90,000.00	\$91,830.00	
Smith, Valeria A	SR ASST DIR, FISCAL OPS		BA	1.00	1.00	\$66,330.00	\$67,700.00	
Taylor Merriman, Clarice S	SR ASST DIR, TRAINING & COMPLI		BA	1.00	1.00	\$62,700.00	\$64,000.00	
Tipsword, Ryan Matthew	STDNT FIN AID ADMNR		BA	1.00	1.00	\$39,000.00	\$39,870.00	
Trame, Michelle Kay	SR ASSOC DIR		BA	1.00	1.00	\$95,800.00	\$97,750.00	
Walch, Cheri Dawn	SR MGMT METHODS ANALYST		BA	0.90	0.90	\$53,450.00	\$54,530.00	
Weir, Crystal Skye	STUDENT FIN AID ADMINISTRATOR		BA	1.00	1.00	\$43,190.00	\$44,100.00	
593 - Undergraduate Admissions								
Borst, Andrew	DIR OF UGRAD ADM		BA	1.00	1.00	\$125,000.00	\$127,500.00	
Carroll, Clinton Kirby	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$37,283.98	\$38,029.66	
Harrison, Connie J	SR TRNF COURS ARTIC SPEC		BA	1.00	1.00	\$36,805.21	\$37,541.31	
Hayek, Min-Hsin	SR INTL ADMISSIONS SPEC		BC	1.00	1.00	\$29,976.05	\$30,575.57	
Kato, Todd Elliot	SR TRNF COURS ARTIC SPEC		BA	1.00	1.00	\$36,805.21	\$37,541.31	
Kellogg, Jazmyne N	ADM COUNS		BA	1.00	1.00	\$38,000.00	\$38,760.00	
Kennedy, Philip J	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$36,933.77	\$37,672.45	
Kramme, Amber Lynn	ASST DIR CAMPUS VISITS		BA	1.00	1.00	\$53,000.00	\$54,060.00	
Lagunas, Mayra Sandra	ASST DIR		BA	1.00	1.00	\$66,000.00	\$67,320.00	
Ledford, Amy	ASST DIR FRESHMAN REVIEW		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Magana, Jesus Ricardo	SR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$40,150.00	\$40,953.00	
Merkle, Kyle W	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$35,365.15	\$36,072.45	
Modica, Gina R	INATL COURSE ARTIC/PROC SPEC		BA	1.00	1.00	\$32,000.00	\$32,640.00	
Murphy, Charles	ASSOC DIR RECRUIT & OUTREACH		BA	1.00	1.00	\$68,680.00	\$70,053.60	
Nepali, Sunil	SR ADMISSIONS PROC SPEC		BC	1.00	1.00	\$29,500.00	\$30,090.00	
Padilla, Tania	SR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$40,000.00	\$40,800.00	
Ponte, April Ann	COORD OF SCHOOL REL		BA	1.00	1.00	\$50,000.00	\$51,000.00	
Richter, Erin	ASST DIR SCHOLAR RECRUIT		BA	1.00	1.00	\$51,000.00	\$52,020.00	
Roughton, Susan Joy	ADMISSIONS PROCESSING SPEC		BC	1.00	1.00	\$26,000.00	\$26,520.00	
Santiago, Elizabeth J	REGIONAL REPRESENTATIVE		BA	1.00	1.00	\$69,316.65	\$70,702.98	
Simpson, Liliya L	SR INTL ADM PROCESSING SPEC		BA	1.00	1.00	\$35,021.80	\$35,722.24	
Smigielski, Kristin	ASSOC DIR		BA	1.00	1.00	\$68,680.00	\$70,053.60	
Tarter, Dustin O	ASST DIR COURSE ARTICULATION		BA	1.00	1.00	\$52,000.00	\$53,040.00	
Volker, Theresa Jo	SR ADM PROCESSING SPEC		BA	1.00	1.00	\$39,000.00	\$39,780.00	
Wallace, Christopher Michael	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$38,000.00	\$38,760.00	
Walsh, Nancy Josephine	DIR OF ADMN OPER		BA	1.00	1.00	\$107,120.00	\$109,262.40	
Youngren, Juliet A	SNR INTL ADMISSIONS PROC SPEC		BA	1.00	1.00	\$40,544.05	\$41,354.93	
223 - University Laboratory HS								
Bandy, Kristi C	SCHOOL COUNSELOR		BG	1.00	1.00	\$43,000.00	\$43,860.00	
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	\$43,979.95	\$44,859.55	
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	\$63,308.24	\$64,574.40	
Bicknell, Timothy Conor	ATHLETIC DIR UNIV LAB HIGH SCH		BA	1.00	1.00	\$65,000.00	\$66,300.00	
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	\$48,688.01	\$49,661.77	
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	\$61,511.51	\$62,741.74	
Buck, Warren Kevin	TEACHING ASSOC		AA	1.00	1.00	\$41,000.00	\$41,820.00	
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	\$65,031.42	\$66,332.05	
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	\$56,805.65	\$57,941.76	
Denos, Sharlene	TEACHING ASSOC		AA	1.00	1.00	\$46,613.93	\$47,546.21	
Downey, Marianne E	DIR OF ADVANCEMENT		BA	0.50	0.50	\$49,041.88	\$49,900.11	
				Employee Total for All Jobs...	1.00	1.00	\$98,083.76	\$99,800.22
Ernstmeyer, Phillip W	TCH ASSOC		AA	0.75	0.75	\$30,000.00	\$30,600.00	
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	\$50,718.82	\$51,733.20	
Garvey, John B	TCH ASSOC		AA	1.00	1.00	\$50,317.57	\$51,323.92	
Guyotte, Christopher J	TEACHING ASSOC		AA	1.00	1.00	\$46,656.73	\$47,589.86	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
223 - University Laboratory HS							
Hall, Joshua Steven	ASST DIR OF ADVANCEMENT		BA	0.50	0.50	\$25,000.00	\$25,375.00
				Employee Total for All Jobs...		\$50,000.00	\$50,750.00
Lauthen, Brian David	TCH ASSOC		AA	1.00	1.00	\$42,579.00	\$43,430.58
Leff, Benjamin J	TEACHING ASSOC		AA	1.00	1.00	\$40,000.00	\$40,800.00
Lombardi, Carol C	TCH ASSOC		AA	1.00	1.00	\$43,979.95	\$44,859.55
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	\$24,519.00	\$25,009.38
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	\$56,805.65	\$57,941.76
Mitchell, Matthew Thomas	TCH ASSOC		AA	0.75	0.75	\$32,984.25	\$33,643.94
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	\$56,805.65	\$57,941.76
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	\$48,688.02	\$49,661.78
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	\$71,657.74	\$73,090.89
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	\$41,610.31	\$42,442.52
Nuckolls, Ida J	ASSOC DIR		BA	1.00	1.00	\$99,565.94	\$101,557.26
Porter, Mari I	TEACHING ASSOC		AA	1.00	1.00	\$50,555.95	\$51,567.07
Radnitzer, Karl David	ASST DIR FOR STDT LIFE		BA	1.00	1.00	\$62,525.00	\$63,775.50
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	\$54,841.73	\$55,938.56
Rodems, Kathleen Louise	TCH ASSOC		AA	1.00	1.00	\$47,162.67	\$48,105.92
Rodriguez, Janai Alese	SCHOOL COUNSELOR		BG	1.00	1.00	\$40,000.00	\$40,800.00
Russell, Hilton Craig	TEACHING ASSOC		AA	1.00	1.00	\$69,737.27	\$71,132.02
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	\$72,487.00	\$73,936.74
Socarras, Juan	TCH ASSOC		AA	1.00	1.00	\$41,000.00	\$41,820.00
Stone, David M	TCH ASSOC		AA	1.00	1.00	\$69,583.05	\$70,974.71
Sutton, William R	TCH ASSOC		AA	1.00	1.00	\$61,511.51	\$62,741.74
Walkington, Jeffrey W	DIR		BA	1.00	1.00	\$165,164.17	\$168,450.17
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	\$71,657.74	\$73,090.89
LM - Provost Academic Programs							
468 - Illinois Informatics Institute							
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	\$98,398.32	\$100,366.29
Bievenue, Lisa Anne	ASST DIR		BA	1.00	1.00	\$79,177.50	\$80,761.05
Capitanu, Boris	RES PRGMR		BA	1.00	1.00	\$73,894.98	\$75,372.88
Ginger, Jeffrey A	VST PROJECT COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Haberman, Michael	RES SCI		BA	1.00	1.00	\$96,617.79	\$98,550.15
Readel, Karin Elizabeth	COORD FOR INFOR EDUC PRGMS		BA	1.00	1.00	\$59,438.50	\$60,627.27
NH - Public Affairs							
645 - Creative Services							
Popowski, Paula Elizabeth	STRATEGIC DESIGN SPEC		BA	1.00	1.00	\$53,000.00	\$53,640.00
395 - News Bureau							
Chamberlain, Craig D	RES EDITOR, SOCIAL SCI & MEDIA		BA	1.00	1.00	\$57,398.12	\$58,546.08
Ciciora, Philip L	RES EDITOR, BUSINESS AND LAW		BA	1.00	1.00	\$51,147.52	\$52,170.47
Forrest, Sharita L	RES EDITOR, EDUC & SOCIAL WORK		BA	1.00	1.00	\$48,923.72	\$49,902.19
Stauffer, Leslie Brian	PHOTOGRAPHIC SPEC		BA	1.00	1.00	\$63,378.46	\$64,646.03
Witmer, Stephen	DIR, NEWS BUR		BA	1.00	1.00	\$80,000.00	\$81,600.00
Yates, Diana	RES EDITOR, LIFE SCIENCES		BA	1.00	1.00	\$66,414.83	\$67,743.13
234 - Office of Web Services							
Black, David	SOLUTIONS SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Campbell, Lance	SOFTWARE ARCHITECT SPEC		BA	1.00	1.00	\$111,876.67	\$114,114.20
Wilson, James Robert	DIR OF WEB SERVS		BA	1.00	1.00	\$124,427.07	\$126,915.61
243 - Public Affairs							
Gleason, Andrew Franklin	UI-7 COORDINATOR		BA	1.00	1.00	\$47,500.00	\$48,450.00
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS		BA	1.00	1.00	\$207,627.40	\$211,779.95
Lukeman, Anne C	COORD OF VIDEO PRODUCTION		BA	1.00	1.00	\$48,500.00	\$49,470.00
McMahon, Julie W	SR CAMPUS DESIGNER		BA	1.00	1.00	\$67,607.88	\$68,960.04
Steinfeldt, Joel A	EDITOR AND POLICY ANALYST		BA	1.00	1.00	\$64,000.00	\$65,280.00
Wilson, Eric Todd	DIR OF SPECIAL PROJECTS		BA	1.00	1.00	\$80,424.03	\$82,032.51
Wszolek, Matthew Daniel	SR EXEC OF MKTG & MEDIA		BA	0.50	0.50	\$62,500.00	\$63,750.00
				Employee Total for All Jobs...		\$125,000.00	\$127,500.00
LF - Public Safety							
305 - Fire Service Institute							
Berg, Mark A	OPERATIONS SPEC		BA	1.00	1.00	\$42,238.45	\$43,083.22
Boyd, John G	NETWORK ADMINISTRATION SPEC		BA	1.00	1.00	\$67,006.80	\$68,681.97
Bradford, Christine	E-LEARNING LEAD DEVLPR		BA	1.00	1.00	\$50,000.00	\$51,000.00
Burke, Sean W	ASST DIR		BA	1.00	1.00	\$70,000.00	\$74,200.00
Downey, Christopher J	PROGRAM MANAGER HAZMAT		BA	0.50	0.50	\$21,000.00	\$21,630.00
Ehrenhart, David Steven	LIBRARY SPEC		BA	1.00	1.00	\$41,746.55	\$42,998.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Eveland, Roger Michael	RES PROGRAMMER		BA	1.00	1.00	\$66,547.39	\$68,543.81
Glosser, Kurtis W	ASSOC FIRE SERV EDU SPEC		BA	1.00	1.00	\$56,516.50	\$57,929.41
Hooper, Janis R	CURRIC OPERATIONS SPEC		BA	1.00	1.00	\$39,140.00	\$39,922.80
Horn, Gavin P	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$109,482.33	\$112,766.80
Kelso, Lori A	HR OPERATIONS SPEC		BA	1.00	1.00	\$53,820.00	\$55,165.50
Kesler, Richard M	RES SCIENTIST		BA	1.00	1.00	\$71,791.00	\$74,662.64
Kessler, Kevin Wayne	RESEARCH PROGRAMMER		BA	1.00	1.00	\$64,036.17	\$65,316.89
Lake, Lewis L	ASST FIRE SERVICE EDU SPEC		BA	0.50	0.50	\$34,764.82	\$35,460.12
Lash, Tim	MGR SYST SERV		BA	1.00	1.00	\$88,975.52	\$90,755.03
Latz, Jeffrey A	OPERATIONS SPEC		BA	1.00	1.00	\$44,000.00	\$46,200.00
Mann, Katrina E	CURRICULUM OPS SPEC		BA	1.00	1.00	\$44,290.00	\$45,175.80
McCastland, John P	ASSOC DIR		BA	1.00	1.00	\$105,651.85	\$107,764.89
Mortenson, Royal Paul	DIR		BA	1.00	1.00	\$169,332.00	\$172,718.64
Palczynski, Raymond M	FIRE EDUC SPEC		BA	1.00	1.00	\$79,701.02	\$81,295.04
Richardson, Diane	LIBRARY RESEARCH SPEC		BA	0.62	0.62	\$28,683.53	\$29,257.20
Ruan, Lian J	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	\$83,982.83	\$85,662.49
Schroeder, Tad Joseph	ASSOC FIRE SERV EDU SPEC		BA	1.00	1.00	\$63,860.00	\$65,137.20
Simmons, Ralph R	CURRIC OPERATIONS SPEC		BA	1.00	1.00	\$41,000.00	\$42,640.00
Smith, Denise L	RES SCI		BB	0.25	0.25	\$34,621.21	\$35,659.85
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	\$67,830.45	\$69,187.06
Von Thaden, Terry L	RESEARCH SCIENTIST- IFSI		BA	0.66	0.66	\$69,354.82	\$70,741.92
White, Kimberly Sue	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00
575 - Police Training Institute							
Deakin, Charles	OPERATIONS MANAGER		BA	1.00	1.00	\$81,846.89	\$83,483.83
Schlusser, Michael David	DIR OF PTI		BA	1.00	1.00	\$102,794.00	\$104,849.88
LP - School of Information Sciences							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	\$66,071.75	\$67,459.26
992 - Information Sciences							
Anderson, Jennifer Willhite	USER SERVICES SPEC		BA	1.00	1.00	\$55,723.84	\$57,005.49
Ashwill, Cynthia Jayne	ASST DEAN FOR COMNC		BA	1.00	1.00	\$83,799.50	\$85,643.09
Bashir, Masooda N	ASST PROF	P	AA	1.00	1.00	\$86,823.75	\$88,647.05
Beth, Matthew Charles	MGR OF INSTRN TECHNOL		BA	1.00	1.00	\$67,303.88	\$68,986.48
Black, Alistair Matthew	PROF	A	AA	1.00	1.00	\$135,061.06	\$137,897.34
Blake, Catherine Lesley	ASSOC PROF	A	AA	1.00	1.00	\$102,033.38	\$104,176.08
Bonn, Maria Stella	SR LECTURER		AL	1.00	1.00	\$76,875.00	\$78,489.38
Brooks, Ian S	RES SCI		BA	1.00	1.00	\$81,621.80	\$83,172.61
Brya, Cynthia Ann	ASST DIR FOR COMNC		BA	1.00	1.00	\$63,000.00	\$64,323.00
Chin, Chieh-Li	VST RES SCI		BA	1.00	1.00	\$52,000.00	\$53,092.00
Cooke, Nicole Amy	ASST PROF	P	AA	1.00	1.00	\$79,374.38	\$84,930.59
Darch, Peter Thomas	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,596.00
Diesner, Jana	ASST PROF	P	AA	1.00	1.00	\$88,075.83	\$90,101.57
Downie, J Stephen	PROF	A	AA	1.00	1.00	\$134,010.24	\$136,824.46
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	\$79,784.16	\$81,459.63
Edwards, Margaret B	ASST DEAN FOR STDNT AFF		BA	1.00	1.00	\$85,000.00	\$86,955.00
Efron, Miles James	ASSOC PROF	A	AA	1.00	1.00	\$95,752.27	\$97,763.07
Eke, Janet Wyatt	ASST DIR, CIRSS		BA	1.00	1.00	\$84,954.92	\$86,738.97
Gasser, Leslie G	PROF	A	AA	1.00	1.00	\$129,708.22	\$132,432.10
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	\$79,262.04	\$80,926.54
Gengler, Jill Kathryn	INFO RSRSC MGR		BA	1.00	1.00	\$68,824.98	\$70,407.95
Hege, Erik L	ASST DEAN FOR INFRASTRUCT		BA	1.00	1.00	\$117,604.75	\$120,074.45
Hodson, Rebecca Rose	CAREER SERV COORD		BA	1.00	1.00	\$52,500.00	\$53,602.50
Hoiem, Elizabeth Fabry Massa	ASST PROF	P	AA	1.00	1.00	\$67,850.00	\$69,308.78
Hopper, Christine Marie	ASST TO THE DEAN		BA	1.00	1.00	\$74,026.95	\$75,803.60
Irish, Sharon Lee	PROJECT COORD		BB	0.49	0.49	\$32,853.81	\$33,576.59
Kendall, Lori Sue	ASSOC PROF	A	AA	1.00	1.00	\$92,354.77	\$94,340.40
Knox, Emily Joyce Magdelyn	ASST PROF	P	AA	1.00	1.00	\$76,728.56	\$78,493.32
Kramer, Franklin David	TECH SUPPORT SPEC		BA	1.00	1.00	\$47,476.00	\$48,473.00
LaBarre, Kathryn Anne	ASSOC PROF	A	AA	1.00	1.00	\$85,440.93	\$87,277.91
Lafferty, Susan	RES SERV COORD		BA	1.00	1.00	\$59,450.00	\$60,817.35
Lucht, Karla Stover	GRAD STDY ADVR		BA	1.00	1.00	\$56,650.00	\$57,839.65
Ludaescher, Bertram	PROF	A	AA	1.00	1.00	\$175,000.00	\$178,675.00
Magee, Rachel Michelle	ASST PROF	P	AA	1.00	1.00	\$73,500.00	\$75,043.50
Mak, Bonnie	ASSOC PROF	A	AA	1.00	1.00	\$96,931.17	\$98,966.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LP - School of Information Sciences								
992 - Information Sciences								
McDonough, Jerome Patrick	ASSOC PROF	A	AA	1.00	1.00	\$85,194.76	\$86,983.85	
McDowell, Kathleen	ASSOC PROF	A	AA	1.00	1.00	\$88,138.81	\$90,077.86	
Ohms, Ann Marie	PRGM COORD, K - 12		BA	1.00	1.00	\$60,000.00	\$61,260.00	
Owen, Brynneen	ASST DIR OF CORE SYST		BA	1.00	1.00	\$110,115.69	\$112,428.12	
Quealy, Kathryn L	ASST EDITOR		BA	0.75	0.75	\$33,357.08	\$34,057.58	
Renear, Allen H	DEAN		BA	0.00	0.00	\$25,000.00	\$25,536.00	
	DEAN		BA	1.00	1.00	\$215,046.00	\$219,660.00	
				Employee Total for All Jobs...	1.00	1.00	\$240,046.00	\$245,196.00
Sensenev, Megan Finn	RES SCI		BA	0.60	0.60	\$31,980.00	\$32,651.58	
Smith, Linda C	ASSOC DEAN		BA	1.00	1.00	\$177,622.97	\$181,353.05	
Stodden, Victoria	ASSOC PROF	Q	AA	1.00	1.00	\$100,000.00	\$102,100.00	
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$58,870.45	\$60,047.86	
				Employee Total for All Jobs...	1.00	1.00	\$117,740.90	\$120,095.72
Tilley, Carol L	ASSOC PROF	A	AA	1.00	1.00	\$84,682.62	\$86,503.30	
Torvik, Vette Ingvold	ASST PROF	P	AA	1.00	1.00	\$85,232.71	\$87,022.60	
Twidale, Michael Bernard	PROF	A	AA	1.00	1.00	\$145,000.00	\$148,190.00	
Underwood, William E	PROF	A	AA	0.50	0.50	\$50,000.00	\$51,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$102,075.00
Van Uithoven, Vicki	DIR OF BDGT & PLNG		BA	1.00	1.00	\$87,000.00	\$88,827.00	
Weech, Terry	ASSOC PROF	A	AA	1.00	1.00	\$90,058.78	\$92,040.07	
Williams, Kathleen H	ASSOC PROF	A	AA	1.00	1.00	\$86,579.69	\$88,397.86	
Wolske, Martin B	SR RES SCI		BA	1.00	1.00	\$95,895.94	\$97,909.75	
Zhang, Qian	POSTDOC RES ASSOC		PA	1.00	1.00	\$60,000.00	\$61,200.00	
LG - School of Labor & Empl. Rel.								
568 - School of Labor & Empl. Rel.								
Ashby, Steven	CLIN PROF		AL	1.00	1.00	\$123,607.00	\$126,079.00	
Barker, Elizabeth A	ASST DEAN STUDENT SERVICES		BA	1.00	1.00	\$80,309.00	\$82,109.00	
Benton, Richard	ASST PROF	P	AA	1.00	1.00	\$127,500.00	\$130,615.00	
Boys, Jason	ASST DIR		BA	1.00	1.00	\$52,500.00	\$53,800.00	
Bruno, Robert Anthony	PROF	A	AL	1.00	1.00	\$125,913.00	\$129,028.00	
Cardador, Maria Teresa	ASST PROF	P	AA	1.00	1.00	\$130,750.00	\$133,865.00	
Chen, Ying	ASST PROF	P	AA	1.00	1.00	\$125,250.00	\$128,365.00	
Dickson, Alison	INSTRUCTOR		AL	1.00	1.00	\$63,324.80	\$64,591.30	
Drasgow, Fritz	DEAN		BA	0.00	0.00	\$25,000.00	\$25,537.00	
	DEAN		BA	1.00	1.00	\$236,880.00	\$241,968.00	
				Employee Total for All Jobs...	1.00	1.00	\$261,880.00	\$267,505.00
Forsythe, Elizabeth Carla	ASST PROF	P	AA	0.75	0.75	\$95,625.00	\$97,961.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,500.00	\$130,336.00
Gilbert, Daniel	ASST PROF	P	AL	1.00	1.00	\$84,924.00	\$86,792.00	
Labarbera-Twarog, Emily	ASST PROF	P	AL	1.00	1.00	\$85,335.00	\$87,212.00	
Lamare, James Ryan	ASST PROF	P	AA	1.00	1.00	\$132,000.00	\$135,115.00	
Leroy, Michael H	PROF	A	AA	1.00	1.00	\$171,493.00	\$174,943.00	
Madigan, Nell Catherine	ASSOC DEAN		BA	1.00	1.00	\$90,898.00	\$92,898.00	
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	\$180,406.00	\$184,056.00	
McCallen, Mary K	DIR OF BUDGET & RESOURCE PLNG		BA	1.00	1.00	\$68,959.00	\$70,644.00	
Olson, Craig Allen	PROF	A	AA	1.00	1.00	\$220,634.00	\$225,045.75	
Park, YoungAh	ASST PROF	P	AA	1.00	1.00	\$132,000.00	\$135,115.00	
Vazquez, Heather Finneran	DIR OF DEVL P & ALUMNI REL		BA	0.50	0.50	\$45,063.00	\$45,964.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,126.00	\$91,928.00
Weaver, Andrew	ASST PROF	P	AA	1.00	1.00	\$127,500.00	\$130,615.00	
LL - School of Social Work								
783 - School of Social Work								
Carter-Black, Janet D	TEACHING ASSOC PROF		AA	1.00	1.00	\$76,192.57	\$77,716.42	
Cintron, Valerie	CLINICAL ASST PROF		AA	1.00	1.00	\$45,000.00	\$45,900.00	
Dietkus, Rachael Erin	ASST DEAN OF STUDENT AFFAIRS		BA	1.00	1.00	\$81,000.00	\$81,405.00	
Earls Larrison, Tara	TEACHING ASSOC PROF		AA	1.00	1.00	\$66,613.33	\$67,945.60	
Escobar-Sawicki, Christine	CLIN ASST PROF		AL	1.00	1.00	\$59,595.00	\$60,786.90	
Faulkner, Sherrie Marie	CLIN ASST PROF		AL	1.00	1.00	\$67,815.00	\$69,171.30	
Gallardo, Michele Marie	CLIN ASST PROF		AL	1.00	1.00	\$57,000.00	\$58,054.50	
Harmon, Katie Sissors	STUDENT AFFAIRS COORD		BA	1.00	1.00	\$48,000.00	\$48,960.00	
Havlicek, Judith Regina	ASST PROF	P	AA	1.00	1.00	\$77,057.44	\$78,598.59	
Helms, Margaret	DIR OF RES DEV		BA	1.00	1.00	\$98,936.66	\$100,915.39	
Hernandez, Rosalba	ASST PROF	P	AA	1.00	1.00	\$74,500.00	\$76,623.25	
Hillen, Anthony William	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$57,232.78	\$58,291.59	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LL - School of Social Work								
783 - School of Social Work								
Jeno-Amici, Donna A	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$56,066.00	\$61,566.00	
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	\$113,856.66	\$114,995.23	
Larrison, Christopher Rollo	ASSOC PROF	A	AA	1.00	1.00	\$96,745.24	\$98,680.14	
Leytham Powell, Tara	ASST PROF	P	AA	1.00	1.00	\$74,500.00	\$76,623.25	
Li, Hong	ASSOC PROF	A	AA	1.00	1.00	\$93,064.00	\$94,785.68	
Liechty, Janet M	ASSOC PROF	A	AA	1.00	1.00	\$86,370.63	\$88,098.04	
Lindsey, Brenda Coble	TEACHING ASSOC PROF		AA	1.00	1.00	\$76,652.44	\$78,185.49	
Lough, Benjamin James	ASSOC PROF	A	AA	1.00	1.00	\$86,895.09	\$88,632.99	
Mauck, Carol W	CLINICAL ASST PROF		AA	1.00	1.00	\$45,000.00	\$45,900.00	
Maurer, Mary Frances	CLIN ASST PROF FIELD ED		AL	1.00	1.00	\$86,310.00	\$88,036.20	
McDonald, Hellen Gerolymatos	CLIN ASST PROF		AL	1.00	1.00	\$61,423.43	\$62,651.90	
Ostler, Teresa Ann	PROF	A	AA	1.00	1.00	\$112,454.47	\$113,579.01	
Piedra, Lissette	ASSOC PROF	A	AA	1.00	1.00	\$89,147.03	\$90,796.25	
Ponder, Becky L	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$78,000.00	\$79,560.00	
Smith, Douglas Cary	ASSOC PROF	A	AA	1.00	1.00	\$95,363.32	\$97,270.59	
Tabb Dina, Karen Margaret	ASST PROF	P	AA	1.00	1.00	\$76,421.77	\$78,584.51	
Waymouth, Jaime Lynell	ASSOC DIR FOR ADMINISTRATION		BA	1.00	1.00	\$85,000.00	\$86,700.00	
Wegmann, Kate Melissa	ASST PROF	P	AA	1.00	1.00	\$74,500.00	\$76,623.25	
White-Gibson, Nancy Louise	CLIN ASST PROF		AA	1.00	1.00	\$47,347.20	\$48,294.14	
Wilson Smith, Carol Jane	CLIN ASST PROF		AA	1.00	1.00	\$50,255.53	\$51,260.64	
Windsor, Liliane	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,700.00	
Wu, Chi-Fang	ASSOC PROF	A	AA	1.00	1.00	\$91,614.32	\$93,446.61	
Zhan, Min	PROF	A	AA	1.00	1.00	\$106,656.10	\$108,789.22	
NC - Services								
426 - Eng & Constr Serv Admin								
Voitik, Pamela James	DIR OF ENGR & CAMPUS SERVS		BA	1.00	1.00	\$149,647.16	\$152,640.10	
				Employee Total for All Jobs...	1.00	1.00	\$160,647.16	\$163,860.10
LR - University Library								
668 - Library								
Allison, Melody M	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$68,841.00	\$69,942.46	
Avery, Susan	ASSOC PROF /UGL INSTR SVCS LIB	A	AL	1.00	1.00	\$69,700.00	\$71,512.20	
Baker, Stephanie R	RES PRGMR		BA	0.80	0.80	\$52,192.00	\$53,496.80	
Batoma, Atoma T	ASSOC PROF / MONO CAT LIBRN	A	AL	1.00	1.00	\$64,988.00	\$66,027.81	
Belovari, Susanne	ASST PROF UNIVERSITY LIBRARY	P	AL	1.00	1.00	\$65,000.00	\$66,040.00	
Bertram, Cara Setsu	VST ARCH OP REF SPEC		BA	1.00	1.00	\$52,659.00	\$53,975.48	
Braxton, Susan Mae	PRAIRIE RSRCH INSTITUTE LIBRN		BA	1.00	1.00	\$61,579.40	\$62,810.99	
Burnette, Margaret H	ASST PROF LIBRARY ADMIN	P	AL	1.00	1.00	\$61,896.00	\$63,195.82	
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	\$52,873.00	\$54,194.83	
Carlstone, Jamie Diana	E-SERIALS BIB CONTROL SPC		BA	1.00	1.00	\$53,000.00	\$54,325.00	
Carns, Paula Mae	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$74,032.00	\$75,216.51	
Chen, Hsiao-Jane Anna	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$64,668.00	\$66,026.03	
Cheshire, Kelsey Michelle	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$55,000.00	\$55,275.00	
Christensen, Sarah M	VISUAL RESOURCES CURATOR		BA	1.00	1.00	\$62,267.00	\$63,512.34	
Cole, Timothy W	PROF UNIVERSITY LIBRARY	A	AL	1.00	1.00	\$107,380.00	\$110,171.88	
Condill, Christopher M	ASST PROF UNIVERSITY LIBRARY	P	AL	1.00	1.00	\$62,000.00	\$62,992.00	
Cougill, Andrew A	HIGH DENSITY STOR FCLTY COORD		BA	1.00	1.00	\$58,208.00	\$59,372.16	
Dougan, Kirstin M	ASSOC PROF UNIVERSITY LIBRARY	A	AL	1.00	1.00	\$75,000.00	\$76,950.00	
Emerson, Melanie Erica	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$70,000.00	\$71,470.00	
Feist, Kirsten Marie	INSTRUCTIONAL SERVICES SPEC		BA	1.00	1.00	\$53,000.00	\$54,060.00	
Gottschalk, George E	ACQUISITIONS OPERATIONS SPC		BA	1.00	1.00	\$50,000.00	\$51,000.00	
Green, Harriett E	ASSOC PROF/ENGL DIG HUM LBRN	A	AL	1.00	1.00	\$74,743.00	\$76,686.32	
Hahn, James F	ASSOC PRF/ORIENT SRV ENVRN LIB	A	AL	1.00	1.00	\$69,354.00	\$71,157.20	
Heldreth, Jason	DIGITAL LIBRARY RSRCH PRGMR		BA	1.00	1.00	\$56,513.00	\$57,784.54	
Hixon, Megan E	ARCHIVAL LITERARY MANSCRIPT SPC		BA	1.00	1.00	\$50,000.00	\$50,875.00	
Hussein Moustafa, Laila	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$67,626.00	\$69,046.15	
Ingold, Cynthia Sue	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$78,553.00	\$80,202.61	
Jiang, Shuyong	ASSOC PROF/CHINESE STUDIES LIB	A	AL	1.00	1.00	\$68,954.00	\$70,402.03	
Jin, Qiang	ASSOC PROF / SR COORD CTLGR	A	AL	1.00	1.00	\$70,096.00	\$71,217.54	
Johnson, Jenny Marie	ASSOC PROF LIB /MAP & GEOG LIB	A	AL	1.00	1.00	\$77,851.00	\$79,096.62	
Joseph, Lura	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$86,212.00	\$87,591.39	
Kaczmarek, Joanne S	ASSOC PROF/ARCHIVIST FOR E REC	A	AL	1.00	1.00	\$68,966.00	\$70,414.29	
				Employee Total for All Jobs...	1.00	1.00	\$88,613.13	\$90,454.36
Kerby, Erin E	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$56,850.00	\$58,043.85	
Kries, William Robert	E-RESOURCES CAT SPEC		BA	1.00	1.00	\$55,243.00	\$56,624.08	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Krogman, Alexandra Lyn Craig	VST ASST PROF UNIV LIBRARY		AL	1.00	1.00	\$55,000.00	\$56,100.00
Kurt, Eric Michael	MEDIA COMMONS COORDINATOR		BA	1.00	1.00	\$68,792.00	\$70,511.80
Lampron, Patricia Ann	METADATA SERVICES SPECIALIST		BA	1.00	1.00	\$52,000.00	\$53,040.00
Laskowski, Mary S	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$89,724.00	\$90,621.24
Lenkart, Joseph James	ASST PROF UNIVERISTY LIBRARY	P	AL	1.00	1.00	\$60,000.00	\$61,260.00
Maher, William J	PROF OF LIBRARY ADMIN	A	AL	1.00	1.00	\$116,394.00	\$118,838.27
Mallory, Mary	ASSOC PROF/HEAD OF GOVT DOC LI	A	AL	1.00	1.00	\$79,598.00	\$80,393.98
Mestre, Lori S	PROF / UNDERGRAD LIBRN	A	AL	1.00	1.00	\$105,864.00	\$108,616.46
Metz, Jake E	MEDIA COMMONS TECH SUPRT SPC		BA	1.00	1.00	\$54,766.00	\$55,724.41
Mischo, William H	PROF LIB ADMN / ENG LIBRN	A	AL	1.00	1.00	\$167,533.00	\$172,140.16
Morgan, Christopher	E-RESOURCES & ACQ SUPPRT SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Moyer, Jessica E	VST ASST PROF UNIV LIBRARY		AL	1.00	1.00	\$69,000.00	\$70,035.00
Norman, Michael A	ASSOC PROF/HEAD CONTENT ACCESS	A	AL	1.00	1.00	\$78,036.00	\$79,674.76
O'Brien, Nancy Patricia	PROF LIB / EDUC & SOC SCI LIB	A	AL	1.00	1.00	\$107,120.00	\$109,369.52
Ottenhöf, Chloe Marie	VST PRN CAT/PRJ MGR&VSTASTPROF		AL	1.00	1.00	\$55,000.00	\$56,100.00
Pionke, Katharine Ann	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$60,000.00	\$60,960.00
Prom, Christopher John	PROF LIB /ASST UNIV ARCH	A	AL	1.00	1.00	\$98,403.00	\$100,961.48
Quinn, Christopher J	ASSOC PROF/ASST ARCH & ART LIB	A	AL	1.00	1.00	\$60,485.00	\$61,150.34
Ream-Sotomayor, Nicole E	FOREIGN LANG CAT SPEC		BA	1.00	1.00	\$56,092.00	\$57,494.30
Rimkus, Jameatris Yvette	ARCHIVE REF ACCESSION SPC		BA	1.00	1.00	\$59,403.00	\$60,591.06
Romero, Lisa A	ASSOC PROF LIB / COMNC LIBRN	A	AL	1.00	1.00	\$78,262.00	\$79,905.50
Ross, Geoffrey Thomas	COLLECTIONS & SERVICES SPEC		BA	1.00	1.00	\$50,000.00	\$50,500.00
Rudasill, Lynne M	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$74,529.00	\$76,466.75
Savonius-Wroth, Celestina	ASST PROF UNIVERISTY LIBRARY	P	AL	1.00	1.00	\$70,000.00	\$71,120.00
Schlembach, Mary C	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$79,795.00	\$81,470.70
Schwartz, Scott W	ASSOC PROF/ARCHVST MUS&FINE AR	A	AL	1.00	1.00	\$90,271.00	\$92,166.69
Sheehan, Elizabeth Marie	ASST PROF UNIVERSITY LIBRARY	P	AL	1.00	1.00	\$57,870.00	\$59,085.27
Shelburne, Wendy Allen	ASSOC PROF LIB /ELECT RSRC LIB	A	AL	1.00	1.00	\$74,406.00	\$75,224.47
Smith, Rebecca Ann	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$77,807.00	\$78,196.04
Song, Yoo-Seong	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$74,031.00	\$75,585.65
Sotomayor Carlo, Antonio	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$62,865.00	\$64,185.17
Sroka, Marek	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$75,958.00	\$77,553.12
Stahnke, Linda S	ARCHIVAL OPERATIONS & REF SPEC		BA	0.51	0.51	\$27,046.00	\$27,722.15
Stein, Ayla	ASST PROF UNIVERISTY LIBRARY	P	AL	1.00	1.00	\$56,000.00	\$57,176.00
Stokes, Richard C	PATRON SERVICES MANAGER		BA	1.00	1.00	\$56,996.00	\$58,420.90
Szyłowicz, Caroline	ASSOC PROF /KOLB &PROUST LIBRN	A	AL	1.00	1.00	\$68,925.00	\$70,372.43
Thacker, Mara	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$59,833.00	\$61,089.49
Tracy, Daniel	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$64,000.00	\$65,344.00
Trammell, Anna Elizabeth	ARCH OP REF SPC STUD LIFE CULT		BA	1.00	1.00	\$50,000.00	\$51,250.00
Trei, Kelli Jean	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$61,655.00	\$62,944.65
Ward, David Henry	ASSOC PROF / UG LIB REF SERVS	A	AL	1.00	1.00	\$74,550.00	\$76,120.66
Weible, Cherie' L	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$85,366.00	\$87,158.69
Wiley, Christie Ann	ASST PROF UNIV LIBRARY	P	AL	1.00	1.00	\$64,603.00	\$65,959.66
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	A	AL	1.00	1.00	\$94,250.00	\$96,229.25
Witt, Steven W	ASSOC PROF OF LIB ADMIN	A	AL	1.00	1.00	\$86,508.00	\$88,757.21
Zhou, Xiao	ELECTRONIC ACCESS SPEC		BA	1.00	1.00	\$56,322.00	\$57,730.05
540 - Library Admin							
Clemens, Scott A	RESEARCH PROGRAMMER		BA	1.00	1.00	\$64,542.00	\$65,832.84
Coskun, Esra	COLLECT ANALYSIS PLANNING SPC		BA	1.00	1.00	\$53,800.00	\$54,876.00
Ding, Howard Adrian	RP SCHOLAR COMM REPST SERV		BA	1.00	1.00	\$70,942.83	\$72,716.40
Dohle, James P	DIR LIB IT PRODUCTION SERV		BA	1.00	1.00	\$80,819.00	\$82,839.48
Edwards, Susan A	ASSOC DIR OF FISCAL OPERATIONS		BA	1.00	1.00	\$89,338.00	\$91,571.45
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	\$75,798.00	\$77,313.96
Gorman, Jon	APPLICATION SUPPORT SPEC		BA	1.00	1.00	\$69,138.00	\$70,520.76
Habing, Thomas Gerald	MGR, SOFTWARE DEVELOPMENT		BA	1.00	1.00	\$85,104.00	\$86,806.08
Han, Myung-Ja	ASSOC PROF LIB /METADATA LIBRN	A	AL	1.00	1.00	\$80,052.00	\$82,133.35
Hinchliffe, Lisa W	PROF / COORD INFO LIT SVCS	A	AL	1.00	1.00	\$101,666.00	\$104,309.32
Jacoby, JoAnn	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$127,000.00	\$130,302.00
Jurinak, Rhonda Louise	TECH ENHANCED SPACE SUPRT SPC		BA	1.00	1.00	\$54,193.00	\$55,276.86
Kibler, Charles R	SYSTEMS ENGINEER		BA	1.00	1.00	\$63,491.00	\$64,284.64
Koeneman, Scott A R	ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$62,000.00	\$63,178.00
Employee Total for All Jobs...				1.00	1.00	\$124,000.00	\$126,356.00
Ku, Ja Eun	INTERNET APPLICATIONS SYS SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Manaster, Robert A	RES PRGRMR		BA	1.00	1.00	\$67,524.00	\$68,874.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Mosher, Eric Michael	RES PROGRAMMER		BA	1.00	1.00	\$70,036.00	\$71,436.72
Murphy, Heather Rae	ASSOC DIR ADVANCEMENT		BA	1.00	1.00	\$72,227.00	\$74,032.68
Namachchivaya, Beth Sandore	PROF UNIVERSITY LIBRARY	A	AL	1.00	1.00	\$139,189.00	\$142,807.91
Quackenbush, Jason V	ASSOC DIR ADVANCEMENT		BA	1.00	1.00	\$71,462.00	\$73,248.55
Rossi, Tiffany Xanos	DIR OF DEVELOPMENT		BA	0.50	0.50	\$50,000.00	\$50,875.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,750.00
Schneider, Cheri Lynn	SR SPEC COLL CONSERVATOR		BA	1.00	1.00	\$75,721.00	\$77,046.12
Schrader, Jeffrey M	ASST DEAN OF LIBS FOR FACLTS		BA	1.00	1.00	\$114,935.00	\$117,233.70
Slater, Robert	TECH ARCH LIB WEB CONTENT		BA	1.00	1.00	\$66,925.00	\$68,096.19
Strutz, W Jason	MGR INFRASTRUCTURE & SUPPORT		BA	1.00	1.00	\$79,768.00	\$81,363.36
Swain, Ellen D	PROF LIB ADMN & ARCHIVIST	A	AL	1.00	1.00	\$93,271.00	\$95,229.69
Veach, Kathleen J	MANAGER FOR RESEARCH ADMIN		BA	1.00	1.00	\$70,000.00	\$71,750.00
Woodard, Beth S	ASSOC PROF LIBRARY ADMIN	A	AL	1.00	1.00	\$93,031.00	\$94,984.65
795 - Library Collections/Support							
Borchers, Henry Samuel	DIGITAL LIBRARY TECH COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Ferris, Quinn Morgan	RARE BOOK CONSERVATOR		BA	1.00	1.00	\$54,000.00	\$54,810.00
Harris, Joshua Stuart	MEDIA PRESERVATION COORDINATOR		BA	1.00	1.00	\$66,076.00	\$67,397.52
Popp, Tracy Marie	DIG PRESERVATION COORD		BA	1.00	1.00	\$58,438.00	\$59,606.76
Rimkus, Kyle R	ASST PROF LIBRARY ADMIN	P	AL	1.00	1.00	\$73,723.00	\$75,271.18
Teper, Jennifer Hain	PROF LIB/PRES/CONS LIB	A	AL	1.00	1.00	\$101,143.00	\$103,772.72
600 - Library Research & Publication							
Dickson, Eleanor Frances	VST HTRC DIGITAL HUMANITS SPEC		BA	1.00	1.00	\$52,000.00	\$53,040.00
Dolski, Alex Anthony	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,650.00	\$57,783.00
Dunham, Elizabeth Maureen	DATA CURATION SPECIALIST		BA	1.00	1.00	\$55,000.00	\$56,100.00
Hensley, Merinda Kaye	ASSOC PROF UNIV LIBRARY	A	AL	1.00	1.00	\$73,852.00	\$75,772.15
Hogenboom, Karen L	ASSOC PROF UNIVERSITY LIBRARY	A	AL	1.00	1.00	\$76,000.00	\$77,216.00
Imker, Heidi J	ASSOC PROF UNIVERSITY LIBRARY	A	AL	1.00	1.00	\$95,000.00	\$96,995.00
Maden, Christopher R	VST RSCH PROG SCHOL COM & PUB		BA	1.00	1.00	\$65,000.00	\$66,625.00
Robbins, Seth David	RSRCH PRGMR REPOSITORY DEVELOP		BA	1.00	1.00	\$54,050.00	\$55,401.25
Wickes, Elizabeth Danielle	DATA CURATION SPECIALIST		BA	1.00	1.00	\$55,000.00	\$56,100.00
396 - Mortenson Cntr Int'l Lib Prgms							
Chu, Clara M	PROF	A	AL	1.00	1.00	\$168,000.00	\$172,368.00
McGuire, Rebecca Marie	VST MORTNSN CTR INSTR TECH SPC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	\$84,668.00	\$86,361.36
NJ - VC Student Affairs							
695 - Counseling Center							
Evans, Nichole Lynn	MEDIACOMNCCOORD		BA	1.00	1.00	\$55,000.00	\$57,750.00
Fay, Lisa Aleen	COORD, INNER VOICES PRGM		BA	1.00	1.00	\$61,000.00	\$63,440.00
Frei, Aaron Johnan	IT OPERATIONS MGR		BA	1.00	1.00	\$56,100.00	\$57,783.00
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	\$79,548.65	\$82,531.72
Hegeman, Kurt E	CLIN COUNS		BA	1.00	1.00	\$69,153.52	\$70,882.36
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	\$129,125.00	\$132,353.13
Miebach, Thomas Gage	CLIN COUNSELOR		BA	1.00	1.00	\$60,000.00	\$63,000.00
Orazio, Elora Elizabeth	SPECIALIST IN EDUCATION		BA	1.00	1.00	\$50,000.00	\$51,000.00
Roberts, William A	ASSOC DIR		BA	1.00	1.00	\$91,052.00	\$95,513.55
Weathersby, Deidre Ann	ASSOC DIR		BA	1.00	1.00	\$88,500.00	\$92,040.00
635 - Illinois Leadership Center							
Cobb, Latanya R	ASST DIR		BA	1.00	1.00	\$56,581.24	\$57,995.77
Gress, Lauren E	ASST DIR		BA	1.00	1.00	\$45,500.00	\$47,001.50
Hoag, Beth Anne	ASSOC DIR		BA	1.00	1.00	\$62,000.00	\$63,240.00
Spencer, Gayle	DIR		BA	1.00	1.00	\$86,330.63	\$88,057.24
Yacup, Jeffrey	ASST DIR		BA	1.00	1.00	\$49,200.00	\$51,020.40
822 - Inclusion & Intercultural Rels							
Bankhead, Tekita	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,800.00
Brewster, Teryl P	SPEC IN EDUCATION		BA	1.00	1.00	\$54,220.06	\$54,762.06
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	\$66,570.94	\$68,734.50
Davis, Ashley	ASST DIR		BA	1.00	1.00	\$43,484.44	\$44,245.42
Guerra Perez, Gioconda	DIR LA CASA		BA	1.00	1.00	\$60,000.00	\$63,000.00
Importante, Kenneth L	ASST DIR		BA	1.00	1.00	\$42,876.66	\$44,269.66
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	\$68,934.87	\$69,623.87
Minarik, Joe	EDUC SPEC		BA	1.00	1.00	\$56,264.59	\$56,826.59
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	\$65,357.04	\$66,860.04
Morrow, Leslie K	DIR LGBT RESOURCES		BA	1.00	1.00	\$62,300.45	\$64,169.45
Poindexter, Denise	COORD OF OPERATIONS		BA	1.00	1.00	\$52,500.00	\$54,337.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
822 - Inclusion & Intercultural Rels							
Secuban, Mary Jane Sarador	ASSOC V CHANC/DIR INTRCULTURAL		BA	1.00	1.00	\$117,500.00	\$119,700.00
Shi, Yun	PRGM DIR INATL EDUC		BA	1.00	1.00	\$63,000.00	\$64,890.00
Singson, Jamie Magleby	DIR		BA	1.00	1.00	\$61,505.95	\$63,504.89
Tsukahara, Elizabeth K	ASST MKT COORD		BA	1.00	1.00	\$47,476.00	\$49,137.00
Wantland, Ross A	DIR , DVSTY EDUC & SOC JUSTICE		BA	1.00	1.00	\$61,117.00	\$63,103.30
743 - Minority Student Affairs							
Ballard, Joseph	ACAD SUPPORT PROG SPEC		BA	1.00	1.00	\$40,000.00	\$40,700.00
Bates, Nameka R	ASST DIR		BA	1.00	1.00	\$48,500.00	\$49,591.25
Blanden, Curtis	COORD		BG	1.00	1.00	\$40,000.51	\$41,400.53
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	\$53,906.30	\$54,984.43
Clay, Alan Lawrence	ASSOC DIR, ADMIN & OPERATIONS		BA	1.00	1.00	\$70,000.00	\$71,750.00
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	\$56,690.01	\$57,823.81
Robertson, Prince	ACAD SUPPORT PROG SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Young, Charles Tony	ACAD SUPPORT PROG SPECIALIST		BA	1.00	1.00	\$40,000.00	\$40,800.00
459 - Office of Dean of Students							
Ballom, Kenneth T	DEAN OF STDNTS		BA	1.00	1.00	\$178,500.00	\$183,500.00
Betz, Thomas E	STDNT LEGAL DIRECTING ATTORNEY		BA	1.00	1.00	\$87,331.13	\$89,951.06
Cobb, Domic R	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$86,572.01	\$88,736.31
De La Rosa, Belinda	ACTING DIR, TESTING CENTER		BA	0.00	0.00	\$10,275.00	\$10,531.88
	DIR, TESTING CTR & ASSESSMENT		BA	1.00	1.00	\$75,375.13	\$77,259.51
	Employee Total for All Jobs...			1.00	1.00	\$85,650.13	\$87,791.39
Dhungel, Neelam	SOFTWARE DEVELOPER		BA	1.00	1.00	\$62,000.00	\$63,240.00
Dye, Ashley Ann	SR ASST DEAN OF STUDENTS		BA	1.00	1.00	\$72,000.00	\$73,440.00
Hege, Mark	DIR, TECH DEV & SUPPORT		BA	1.00	1.00	\$80,000.00	\$81,600.00
Hessee, Susan Y	STUDENT LEGAL STAFF ATTORNEY		BA	1.00	1.00	\$71,824.47	\$73,620.08
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$85,488.62	\$88,737.19
Kona, Sree Durga	SOFTWARE DEVELOPER		BA	1.00	1.00	\$62,000.00	\$63,240.00
Lee-Olukoya, Eugena	ASSOC DEAN STUDENTS		BA	1.00	1.00	\$86,572.01	\$88,736.31
Midden, Mary Ann	STUDENT LEGAL STAFF ATTORNEY		BA	1.00	1.00	\$69,217.58	\$70,948.02
Minarik, Melissa M	COORD, TESTING CENTER		BA	1.00	1.00	\$39,009.44	\$40,803.87
Morgan, Ann Marie	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$58,000.00	\$62,002.00
Mwilambwe, Marsha Lee	VST TESTING CTR COORD		BA	1.00	1.00	\$40,000.00	\$40,800.00
Sakowski, Jason	COORD, VETERAN SERVICES		BA	1.00	1.00	\$45,000.00	\$46,350.00
Stites, Morgan Ashley	VST TESTING CTR COORD		BA	1.00	1.00	\$40,000.00	\$40,800.00
573 - Student Conflict Resolution							
Boten, January A	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$58,000.00	\$59,160.00
Brown, Justin	ASSOC DEAN / DIR OSCR		BA	1.00	1.00	\$86,000.00	\$88,150.00
Die, Rony	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$58,000.00	\$59,160.00
703 - Student Health Insurance							
Firmand, Alison	VST OPERATIONS ADMIN		BA	1.00	1.00	\$66,500.00	\$67,830.00
391 - The Career Center							
Almanza, Daniel	ASST DIR, STUDENT OUTREACH		BA	1.00	1.00	\$47,476.00	\$47,940.00
Carter Pipkins, Keri Jo	ASSOC DIR		BA	1.00	1.00	\$64,402.60	\$66,978.70
Cox, Amanda A	SR ASST DIR		BA	1.00	1.00	\$56,000.00	\$57,500.80
Crum, Jennifer L	SR ASST DIR		BA	1.00	1.00	\$56,000.00	\$57,500.80
Makela, Julia Panke	ASSOC DIR		BA	1.00	1.00	\$61,500.00	\$64,944.00
Neef, Jennifer M	ASSOC DIR		BA	1.00	1.00	\$63,099.00	\$66,569.45
Park, Un Yeong	ASST DIR		BA	1.00	1.00	\$55,307.00	\$56,413.14
Rooney, Gail	DIR		BA	1.00	1.00	\$132,225.00	\$135,530.63
Sanders, Sparkle	ASST DIR		BA	1.00	1.00	\$51,000.00	\$52,020.00
Spring, Victoria K	ASST DIR		BB	0.49	0.49	\$23,202.67	\$24,130.78
825 - VC Student Affairs							
Baker, Phyllis L	SPEC ASST VC STUDENT AFF		BA	0.50	0.50	\$62,000.00	\$63,240.00
	Employee Total for All Jobs...			1.00	1.00	\$112,728.00	\$114,982.56
Dimit, M Angela	DIR OF ADVANCEMENT		BA	0.50	0.50	\$50,000.00	\$50,950.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$101,900.00
Farber, Brian	EXEC ASST ASSOC VCSA		BA	1.00	1.00	\$87,000.00	\$88,740.00
Mwilambwe, Lowa	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	\$167,320.00	\$171,720.00
Romano, C Renee	V CHANC FOR STDNT AF		BA	1.00	1.00	\$244,812.00	\$249,708.24
Tsai, Anna L	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	\$88,000.00	\$91,000.00
LC - Veterinary Medicine							
692 - Chicago Center for Vet Med							
Ballantyne, Kelly Charlotte	INSTRUCTOR		AL	1.00	1.00	\$105,631.90	\$106,952.30
Grossman, Brett Andrew	INSTRUCTOR		AL	1.00	1.00	\$102,000.00	\$104,805.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
692 - Chicago Center for Vet Med								
Sullivan, Drew Roley	INSTRUCTOR		AL	1.00	1.00	\$112,750.00	\$115,005.00	
873 - Comparative Biosciences								
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	\$71,306.68	\$72,732.81	
Allender, Matthew C	ASST PROF		AL	0.30	0.30	\$35,362.50	\$36,158.16	
				Employee Total for All Jobs...	1.00	1.00	\$117,875.01	\$120,527.20
Athilakshmi, Kannan	VET RES SPEC		BA	1.00	1.00	\$43,181.20	\$44,044.82	
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	\$129,251.00	\$133,128.53	
Biehl, Michael LeRoy	CLIN PROF		AL	1.00	1.00	\$162,236.08	\$163,858.44	
Das, Aditi	ASST PROF	P	AA	1.00	1.00	\$81,633.56	\$83,951.95	
Doty, Karen Frances	VET RES SPEC		BA	0.80	0.80	\$38,916.41	\$39,694.41	
Eubig, Paul Andrew	ASST PROF	P	AA	1.00	1.00	\$86,100.00	\$86,961.00	
Flaws, Jodi A	PROF	A	AA	1.00	1.00	\$138,904.34	\$143,071.47	
Gao, Liying	RESEARCH COORD		BA	1.00	1.00	\$53,246.86	\$54,311.80	
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	\$49,440.47	\$50,429.28	
Ko, CheMyong	ASSOC PROF	A	AA	1.00	1.00	\$113,204.08	\$115,468.16	
Li, Quanxi	RES ASST PROF		AL	0.75	0.75	\$52,499.97	\$53,549.97	
Lynch, Ashley Renee	INSTRUCTIONAL LAB SPEC		BA	1.00	1.00	\$42,127.50	\$42,970.50	
Mahoney, Megan M	ASSOC PROF	A	AA	1.00	1.00	\$97,040.91	\$98,981.73	
Mei, Wenyan	RES ASST PROF		AA	1.00	1.00	\$70,205.48	\$70,907.48	
Ow, Arlene	VST RESEARCH SPEC		BA	1.00	1.00	\$37,500.00	\$38,250.00	
Reddi, Prabhakara Poothi	ASSOC PROF	Q	AA	1.00	1.00	\$112,202.00	\$113,324.02	
Schantz, Susan L	PROF	A	AA	1.00	1.00	\$142,720.25	\$145,574.66	
Yager, Kristin Marie	INSTRUCTIONAL LAB SPEC		BA	1.00	1.00	\$42,000.00	\$42,840.00	
Yang, Jing	ASSOC PROF	A	AA	1.00	1.00	\$106,923.75	\$109,960.75	
282 - Pathobiology								
Barger, Anne M	CLIN PROF		AL	0.25	0.25	\$37,224.04	\$37,968.52	
				Employee Total for All Jobs...	1.00	1.00	\$148,889.87	\$151,867.67
Driskell, Elizabeth Ann	ASST PROF	P	AL	1.00	1.00	\$120,000.23	\$122,400.23	
Fadl-Alla, Bahaa A	INSTRUCTOR		AL	0.50	0.50	\$25,000.00	\$25,500.00	
Firkins, Lawrence D	PROF	A	AL	0.50	0.50	\$75,000.00	\$76,500.00	
	PROF	A	AL	0.50	0.50	\$75,000.00	\$76,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00	\$153,000.00
Hoiem-Dalen, Patricia Sue	INSTRUCTOR		AA	1.00	1.00	\$60,248.12	\$61,453.08	
Hoyer, Lois L	PROF	A	AA	0.20	0.20	\$27,691.64	\$28,245.47	
				Employee Total for All Jobs...	1.00	1.00	\$138,458.88	\$141,228.06
Hsiao, Shih-Hsuan	CLIN ASST PROF		AL	0.25	0.25	\$24,714.64	\$25,208.93	
				Employee Total for All Jobs...	1.00	1.00	\$98,858.17	\$100,835.33
Lau, Gee	ASSOC PROF	A	AA	1.00	1.00	\$117,719.00	\$120,073.38	
Maddox, Carol W	PROF	A	AL	0.51	0.51	\$74,444.35	\$75,933.24	
				Employee Total for All Jobs...	1.00	1.00	\$145,966.18	\$148,885.51
Miller, Gay Y	PROF	A	AA	0.90	0.90	\$132,308.48	\$134,954.65	
				Employee Total for All Jobs...	1.00	1.00	\$147,009.94	\$149,950.14
O'Hara, Marilyn Sue	CLIN ASSOC PROF		AA	1.00	1.00	\$87,486.76	\$89,236.50	
Roady, Patrick Joseph	CLIN ASST PROF		AL	0.25	0.25	\$25,000.00	\$25,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$102,000.00
Rock, Daniel L	PROF	A	AA	1.00	1.00	\$139,014.21	\$141,794.49	
Smith, Rebecca Lee	ASST PROF	P	AA	1.00	1.00	\$81,000.00	\$82,620.00	
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	\$115,737.19	\$118,051.93	
Stern, Adam Wayne	CLIN ASSOC PROF		AL	0.25	0.25	\$28,512.32	\$29,082.57	
				Employee Total for All Jobs...	1.00	1.00	\$114,051.51	\$116,332.54
Terio, Karen	CLIN PROF		AL	0.25	0.25	\$33,276.94	\$33,942.48	
				Employee Total for All Jobs...	1.00	1.00	\$133,108.80	\$135,770.98
Vieson, Miranda	CLIN ASST PROF		AL	0.25	0.25	\$25,000.00	\$25,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,000.00
Whiteley, Herbert E	PROF	A	AA	1.00	1.00	\$200,801.65	\$204,817.68	
Witola, William Harold	ASST PROF	P	AA	1.00	1.00	\$94,000.00	\$95,880.00	
Yoo, Dongwan	PROF	A	AA	0.55	0.55	\$73,195.75	\$74,659.75	
				Employee Total for All Jobs...	1.00	1.00	\$133,082.70	\$135,744.70
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL	A	AA	0.55	0.55	\$67,414.72	\$68,763.72	
				Employee Total for All Jobs...	1.00	1.00	\$122,575.89	\$125,027.89
598 - Vet Clinical Medicine								
Aldridge, Brian Michael	CLIN PROF		AL	0.80	0.80	\$123,205.61	\$125,792.93	
				Employee Total for All Jobs...	1.00	1.00	\$154,007.01	\$157,241.16
Aldridge, Russhawn Jackson	INSTRUCTOR		AA	1.00	1.00	\$63,191.25	\$64,455.08	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
598 - Vet Clinical Medicine								
Allender, Matthew C	ASST PROF	P	AL	0.52	0.52	\$61,884.38	\$63,276.78	
				Employee Total for All Jobs...	1.00	1.00	\$117,875.01	\$120,527.20
Allison, Sarah O	CLIN ASST PROF		AL	0.10	0.10	\$12,099.75	\$12,341.75	
Austin, Scott Matthew	CLIN ASST PROF		AL	1.00	1.00	\$115,591.66	\$117,903.66	
Brummet, Gary Owen	INSTRUCTOR		AL	0.80	0.80	\$106,000.00	\$108,120.00	
Clark-Price, Stuart Charles	ASST PROF	P	AL	0.80	0.80	\$96,670.70	\$98,604.11	
				Employee Total for All Jobs...	1.00	1.00	\$120,838.80	\$123,255.57
Criley, Jennifer Marie	CLIN ASST PROF		AL	0.08	0.08	\$10,839.75	\$11,056.55	
Dikanov, Sergei	RES ASSOC PROF		AA	1.00	1.00	\$76,764.48	\$78,299.77	
Fan, Timothy M	ASSOC PROF	A	AL	0.88	0.88	\$137,006.46	\$139,746.66	
				Employee Total for All Jobs...	1.00	1.00	\$155,688.66	\$158,802.50
Foreman, Jonathan H	PROF	A	AL	0.20	0.20	\$30,591.42	\$31,203.25	
				Employee Total for All Jobs...	1.00	1.00	\$152,971.05	\$156,030.47
Frederico Canisso, Igor	ASST PROF	P	AL	0.75	0.75	\$86,250.00	\$88,061.25	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$117,415.00
French, Dennis D	PROF	A	AL	0.60	0.60	\$93,203.28	\$95,067.35	
				Employee Total for All Jobs...	1.00	1.00	\$155,339.14	\$158,445.92
Fries, Ryan C	CLIN ASST PROF-CARDIOLOGY		AL	0.65	0.65	\$76,700.00	\$78,234.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,000.00	\$120,360.00
Garrett, Edgar F	INSTRUCTOR		AL	0.60	0.60	\$60,000.00	\$61,260.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$102,100.00
Garrett, Laura Diane	CLIN PROF		AL	0.75	0.75	\$109,623.75	\$111,816.23	
				Employee Total for All Jobs...	1.00	1.00	\$146,165.00	\$149,088.31
Graham, Lynelle F	CLIN ASSOC PROF		AL	0.70	0.70	\$98,000.00	\$99,715.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00	\$142,450.00
Gutierrez Nibeyro, Santiago Daniel	CLIN ASSOC PROF		AL	0.70	0.70	\$86,683.39	\$88,417.06	
				Employee Total for All Jobs...	1.00	1.00	\$123,834.05	\$126,310.73
Hague, Devon Wallis	CLIN ASST PROF		AL	0.70	0.70	\$84,074.90	\$85,756.40	
				Employee Total for All Jobs...	1.00	1.00	\$120,107.00	\$122,509.14
Harper, Tisha Adele Maria	CLIN ASST PROF		AL	0.65	0.65	\$93,591.47	\$95,463.30	
				Employee Total for All Jobs...	1.00	1.00	\$143,986.88	\$146,866.62
Hartman, Susan K	SR IMAGING SPEC		BA	0.05	0.05	\$3,621.50	\$3,693.93	
				Employee Total for All Jobs...	1.00	1.00	\$72,437.14	\$73,885.88
Herrmann, John Arthur	CLIN ASSOC PROF		AL	0.50	0.50	\$65,984.41	\$67,304.10	
Johnson-Walker, Yvette Joyce	INSTRUCTOR		AA	0.95	0.95	\$87,493.19	\$89,243.05	
				Employee Total for All Jobs...	1.00	1.00	\$92,098.09	\$93,940.05
Keating, Stephanie	CLIN ASST PROF		AL	0.65	0.65	\$78,000.00	\$79,560.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$122,400.00
Kling, Katherine E	INSTRUCTOR		AL	0.65	0.65	\$50,050.00	\$51,051.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,000.00	\$78,540.00
Lascola, Kara M	ASST PROF	P	AL	0.80	0.80	\$97,061.60	\$99,002.83	
				Employee Total for All Jobs...	1.00	1.00	\$121,327.00	\$123,753.54
Lima, Fabio	ASST PROF	P	AL	1.00	1.00	\$110,733.00	\$112,947.66	
Lowe, James F	ASSOC PROF	Q	AL	0.90	0.90	\$128,700.00	\$131,274.00	
				Employee Total for All Jobs...	1.00	1.00	\$143,000.00	\$145,860.00
Marick, Dawn Elaine	PROF	A	AA	1.00	1.00	\$111,677.50	\$113,352.50	
Martins, Bianca Da Costa	ASST PROF	P	AL	1.00	1.00	\$115,000.00	\$117,300.00	
McCoy, Annette Marie	ASST PROF-EQUINE SURG	P	AL	0.88	0.88	\$100,625.00	\$103,140.63	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$117,875.01
McMichael, Maureen	PROF	A	AL	0.75	0.75	\$111,398.70	\$113,905.17	
				Employee Total for All Jobs...	1.00	1.00	\$148,532.29	\$151,874.27
Phillips, Heidi	ASST PROF	P	AL	0.80	0.80	\$113,385.50	\$115,653.21	
				Employee Total for All Jobs...	1.00	1.00	\$141,731.88	\$144,566.52
Pieper, Jason Bradley	CLIN ASST PROF OF DERMATOLOGY		AL	0.65	0.65	\$75,400.00	\$76,908.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,000.00	\$118,320.00
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	\$43,405.91	\$44,274.03	
Ramirez, Chelsey Renee	INSTRUCTOR		AL	1.00	1.00	\$73,723.13	\$75,750.13	
Ridgway, Marcella D	CLIN ASSOC PROF		AL	0.75	0.75	\$98,661.00	\$100,930.43	
				Employee Total for All Jobs...	1.00	1.00	\$131,547.60	\$134,573.50
Rubin, Stanley Ian	CLIN PROF		AL	0.65	0.65	\$96,389.72	\$98,317.51	
				Employee Total for All Jobs...	1.00	1.00	\$148,291.88	\$151,257.71
Selmic, Laura	ASST PROF	P	AL	0.80	0.80	\$106,600.00	\$108,732.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,250.00	\$135,915.00
Shipley, Clifford F	CLIN ASSOC PROF		AL	0.15	0.15	\$19,639.20	\$20,031.98	
				Employee Total for All Jobs...	1.00	1.00	\$130,928.00	\$133,546.56

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
598 - Vet Clinical Medicine								
Somrak, Amy Joan	CLIN ASST PROF		AL	0.65	0.65	\$68,250.00	\$69,615.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00	\$107,100.00
Stewart, Matthew C	ASSOC PROF		A AL	0.88	0.88	\$139,071.96	\$141,505.72	
				Employee Total for All Jobs...	1.00	1.00	\$158,036.05	\$160,801.68
Weedon, George Robert	CLIN ASST PROF		AL	1.00	1.00	\$90,000.00	\$92,070.00	
Welle, Kenneth R	CLIN ASST PROF ZOO MED		AL	1.00	1.00	\$117,213.00	\$119,557.26	
Whittington, Julia K	CLIN ASSOC PROF		AL	0.88	0.88	\$107,550.55	\$109,916.66	
				Employee Total for All Jobs...	1.00	1.00	\$122,216.91	\$124,905.68
Wilkins, Pamela A	PROF		A AL	0.80	0.80	\$124,076.18	\$126,557.70	
				Employee Total for All Jobs...	1.00	1.00	\$155,095.71	\$158,197.62
Williams, David A	PROF		A AL	1.00	1.00	\$178,878.64	\$180,667.64	
				Employee Total for All Jobs...	1.00	1.00	\$178,878.64	\$180,667.64
444 - Vet Medicine Administration								
Beuoy, Christine A	DIR OF COMM AND MKTG		BA	1.00	1.00	\$86,467.28	\$88,196.28	
Clay, Heather Nicole	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$60,000.00	\$60,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$121,800.00
Constable, Peter D	DEAN		BA	0.00	0.00	\$25,000.00	\$25,500.00	
	DEAN		BA	1.00	1.00	\$233,250.00	\$237,915.00	
				Employee Total for All Jobs...	1.00	1.00	\$258,250.00	\$263,415.00
Dietrich, Mary Christine	ASSOC DIR FOR ADVANCEMENT		BA	0.50	0.50	\$42,537.50	\$43,303.18	
				Employee Total for All Jobs...	1.00	1.00	\$85,075.00	\$86,606.36
Dillman, Cynthia A	DIR OF CVM SERVICE CENTER		BA	1.00	1.00	\$107,432.73	\$112,192.00	
Edwards, Karen S	DIRECTOR OF DESIGN GROUP		BA	1.00	1.00	\$89,026.00	\$90,806.52	
Fenger, Anna Lee	ASST DEAN ADMINISTRATION		BA	1.00	1.00	\$165,113.00	\$169,273.85	
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	\$101,022.93	\$102,659.50	
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.70	0.70	\$107,080.02	\$109,221.62	
				Employee Total for All Jobs...	1.00	1.00	\$152,971.05	\$156,030.47
Fox, Jeffrey S	CHIEF INFO OFC-PROC IMPRV CORD		BA	1.00	1.00	\$110,000.00	\$112,200.00	
French, Dennis D	PROF		AL	0.10	0.10	\$15,533.71	\$15,844.38	
				Employee Total for All Jobs...	1.00	1.00	\$155,339.14	\$158,445.92
Hamilton, David H	ASSOC DIR OF ANNUAL FUNDS		BA	0.50	0.50	\$36,000.00	\$36,630.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,000.00	\$73,260.00
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	\$62,290.86	\$63,536.68	
Hoyer, Lois L	ASSOC DEAN FOR RES & ADV STUDI		BC	0.75	0.75	\$103,844.29	\$105,921.18	
				Employee Total for All Jobs...	1.00	1.00	\$138,458.88	\$141,228.06
Kennedy, Sara Laraine	DIR OF FINANCE		BA	1.00	1.00	\$78,591.00	\$81,380.98	
Lamphier, Natalie Sue	HLTH INFO SYS PROC ANALYST		BA	1.00	1.00	\$65,233.92	\$66,473.36	
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	\$72,697.72	\$74,006.72	
Lowe, James F	ASSOC PROF		AL	0.10	0.10	\$14,300.00	\$14,586.00	
				Employee Total for All Jobs...	1.00	1.00	\$143,000.00	\$145,860.00
Oliver, Nancy J	WEB DEVELOPMENT SPEC		BA	1.00	1.00	\$54,387.97	\$55,475.73	
Olszewski, Tina Louise	COORD-HELP DESK SERVICES		BA	1.00	1.00	\$66,625.00	\$68,197.35	
Rushakoff, Holly Nicole	ASSOC DIR MARKETING		BA	1.00	1.00	\$67,000.00	\$68,340.00	
Sergent, Patrick W	DIR OF FACILITIES		BA	1.00	1.00	\$78,000.00	\$79,560.00	
Sinn-Hanlon, Janet M	VST MEDICAL ILLUSTR MEDIA SPEC		BA	1.00	1.00	\$59,083.82	\$60,265.50	
Zulauf, Crystal	ASSOC PROG DIR OF CONT ED		BA	1.00	1.00	\$50,916.25	\$51,934.25	
				Employee Total for All Jobs...	1.00	1.00	\$50,916.25	\$51,934.25
726 - Veterinary Diagnostic Lab								
Allender, Matthew C	ASST PROF		AL	0.05	0.05	\$5,893.75	\$6,026.36	
				Employee Total for All Jobs...	1.00	1.00	\$117,875.01	\$120,527.20
Barger, Anne M	CLIN PROF		AL	0.75	0.75	\$111,665.83	\$113,899.15	
				Employee Total for All Jobs...	1.00	1.00	\$148,889.87	\$151,867.67
Burrus, Lucienne T	VET RES SPEC		BA	1.00	1.00	\$47,498.76	\$48,923.72	
Colegrove-Calvey, Kathleen Mary	CLIN ASSOC PROF		AL	1.00	1.00	\$111,020.80	\$113,241.22	
Connolly, Sara L	CLIN ASST PROF		AL	1.00	1.00	\$112,500.00	\$114,750.00	
DeShambo, Vanessa Jean	VET RESEARCH SPEC		BA	1.00	1.00	\$39,500.00	\$40,783.75	
Eggett, Therese Elizabeth	VET RESEARCH SPEC		BA	1.00	1.00	\$47,476.00	\$47,998.24	
Ellis, Kristin Lynn	VET RES SPEC		BA	1.00	1.00	\$49,866.48	\$50,863.48	
Fredrickson, Richard Lincoln	CLIN PROF		AL	1.00	1.00	\$160,896.71	\$164,114.64	
Gill, Jessica Lee	VET RES SPEC		BA	1.00	1.00	\$38,000.00	\$40,584.00	
Hsiao, Shih-Hsuan	CLIN ASST PROF		AL	0.75	0.75	\$74,143.53	\$75,626.40	
				Employee Total for All Jobs...	1.00	1.00	\$98,858.17	\$100,835.33
Kidd-Workman, Julie Lynn	VET RES SPEC		BA	1.00	1.00	\$51,026.94	\$52,047.94	
Kinsel, Michael J	CLIN PROF		AL	0.60	0.60	\$80,623.30	\$81,429.30	
Landolfi, Jennifer	CLIN ASST PROF		AL	1.00	1.00	\$98,858.18	\$103,227.71	
Lanka, Saraswathi	SENIOR VETERINARY RES SPEC		BA	1.00	1.00	\$55,590.81	\$56,702.63	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
LC - Veterinary Medicine									
726 - Veterinary Diagnostic Lab									
Maddox, Carol W	PROF		AL	0.49	0.49	\$71,521.83	\$72,952.27		
				Employee Total for All Jobs...		1.00	1.00	\$145,966.18	\$148,885.51
Manzano, Myra Floresca	VET RES SPEC		BA	1.00	1.00	\$52,000.00	\$53,040.00		
Michael, Shana G	SR VET RES SPEC		BA	1.00	1.00	\$60,000.00	\$60,120.00		
Olmstead, Colleen A	VET RES SPEC		BA	1.00	1.00	\$48,578.28	\$50,035.28		
Ossiboff, Robert James	CLIN ASST PROF		AL	1.00	1.00	\$105,000.00	\$106,050.00		
Roady, Patrick Joseph	CLIN ASST PROF		AL	0.75	0.75	\$75,000.00	\$76,500.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$102,000.00
Robison, Danielle Renee	VET RES SPEC		BA	1.00	1.00	\$42,025.00	\$42,865.50		
Stern, Adam Wayne	CLIN ASSOC PROF		AL	0.75	0.75	\$85,539.19	\$87,249.97		
				Employee Total for All Jobs...		1.00	1.00	\$114,051.51	\$116,332.54
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	\$57,431.63	\$58,580.63		
Terio, Karen	CLIN PROF		AL	0.75	0.75	\$99,831.86	\$101,828.50		
				Employee Total for All Jobs...		1.00	1.00	\$133,108.80	\$135,770.98
Urbasic, Ashlee Sonya	INSTRUCTOR		AL	1.00	1.00	\$115,000.00	\$117,300.00		
Vieson, Miranda	CLIN ASST PROF		AL	0.75	0.75	\$75,000.00	\$75,750.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,000.00
Wycislo, Kathryn Lee	VST CLIN ASST PROF		AL	0.50	0.50	\$35,000.00	\$35,595.00		
255 - Veterinary Teaching Hospital									
Aldridge, Brian Michael	CLIN PROF		AL	0.20	0.20	\$30,801.40	\$31,448.23		
				Employee Total for All Jobs...		1.00	1.00	\$154,007.01	\$157,241.16
Allender, Matthew C	ASST PROF		AL	0.12	0.12	\$14,734.38	\$15,065.90		
				Employee Total for All Jobs...		1.00	1.00	\$117,875.01	\$120,527.20
Clark-Price, Stuart Charles	ASST PROF		AL	0.20	0.20	\$24,168.10	\$24,651.46		
				Employee Total for All Jobs...		1.00	1.00	\$120,838.80	\$123,255.57
Fan, Timothy M	ASSOC PROF		AL	0.12	0.12	\$18,682.20	\$19,055.84		
				Employee Total for All Jobs...		1.00	1.00	\$155,688.66	\$158,802.50
Foreman, Jonathan H	PROF		AL	0.10	0.10	\$15,299.61	\$15,605.60		
				Employee Total for All Jobs...		1.00	1.00	\$152,971.05	\$156,030.47
Frederico Canisso, Igor	ASST PROF		AL	0.25	0.25	\$28,750.00	\$29,353.75		
				Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$117,415.00
French, Dennis D	PROF		AL	0.30	0.30	\$46,602.15	\$47,534.19		
				Employee Total for All Jobs...		1.00	1.00	\$155,339.14	\$158,445.92
Fries, Ryan C	CLIN ASST PROF-CARDIOLOGY		AL	0.35	0.35	\$41,300.00	\$42,126.00		
				Employee Total for All Jobs...		1.00	1.00	\$118,000.00	\$120,360.00
Fuson, Holly D	CLIENT SERV SPEC		BA	1.00	1.00	\$50,150.45	\$52,407.22		
Garrett, Edgar F	INSTRUCTOR		AL	0.40	0.40	\$40,000.00	\$40,840.00		
				Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$102,100.00
Garrett, Laura Diane	CLIN PROF		AL	0.25	0.25	\$36,541.25	\$37,272.08		
				Employee Total for All Jobs...		1.00	1.00	\$146,165.00	\$149,088.31
Graham, Lynelle F	CLIN ASSOC PROF		AL	0.30	0.30	\$42,000.00	\$42,735.00		
				Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$142,450.00
Gutierrez Nibeyro, Santiago Daniel	CLIN ASSOC PROF		AL	0.30	0.30	\$37,150.66	\$37,893.67		
				Employee Total for All Jobs...		1.00	1.00	\$123,834.05	\$126,310.73
Hague, Devon Wallis	CLIN ASST PROF		AL	0.30	0.30	\$36,032.10	\$36,752.74		
				Employee Total for All Jobs...		1.00	1.00	\$120,107.00	\$122,509.14
Harper, Tisha Adele Maria	CLIN ASST PROF		AL	0.35	0.35	\$50,395.41	\$51,403.32		
				Employee Total for All Jobs...		1.00	1.00	\$143,966.88	\$146,866.62
Hartman, Susan K	SR IMAGING SPEC		BA	0.95	0.95	\$68,815.64	\$70,191.95		
				Employee Total for All Jobs...		1.00	1.00	\$72,437.14	\$73,885.88
Johnson-Walker, Yvette Joyce	INSTRUCTOR		AA	0.05	0.05	\$4,604.90	\$4,697.00		
				Employee Total for All Jobs...		1.00	1.00	\$92,098.09	\$93,940.05
Keating, Stephanie	CLIN ASST PROF		AL	0.35	0.35	\$42,000.00	\$42,840.00		
				Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$122,400.00
Kling, Katherine E	INSTRUCTOR		AL	0.35	0.35	\$26,950.00	\$27,489.00		
				Employee Total for All Jobs...		1.00	1.00	\$77,000.00	\$78,540.00
Knap, Kimberly Em	REHABILITATION SPEC		BA	1.00	1.00	\$51,880.13	\$53,825.63		
Lascola, Kara M	ASST PROF		AL	0.20	0.20	\$24,265.40	\$24,750.71		
				Employee Total for All Jobs...		1.00	1.00	\$121,327.00	\$123,753.54
McCoy, Annette Marie	ASST PROF-EQUINE SURG		AL	0.12	0.12	\$14,375.00	\$14,734.38		
				Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$117,875.01
McMichael, Maureen	PROF		AL	0.25	0.25	\$37,133.59	\$37,969.10		
				Employee Total for All Jobs...		1.00	1.00	\$148,532.29	\$151,874.27
Passalacqua, Ginger K	SR COORD OF CLIENT SRVS & COMM		BA	1.00	1.00	\$67,402.22	\$68,750.26		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LC - Veterinary Medicine								
255 - Veterinary Teaching Hospital								
Phillips, Heidi	ASST PROF		AL	0.20	0.20	\$28,346.38	\$28,913.31	
				Employee Total for All Jobs...	1.00	1.00	\$141,731.88	\$144,566.52
Pieper, Jason Bradley	CLIN ASST PROF OF DERMATOLOGY		AL	0.35	0.35	\$40,600.00	\$41,412.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,000.00	\$118,320.00
Ridgway, Marcella D	CLIN ASSOC PROF		AL	0.25	0.25	\$32,886.60	\$33,643.07	
				Employee Total for All Jobs...	1.00	1.00	\$131,547.60	\$134,573.50
Rubin, Stanley Ian	CLIN PROF		AL	0.35	0.35	\$51,902.16	\$52,940.20	
				Employee Total for All Jobs...	1.00	1.00	\$148,291.88	\$151,257.71
Selmic, Laura	ASST PROF		AL	0.20	0.20	\$26,650.00	\$27,183.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,250.00	\$135,915.00
Somrak, Amy Joan	CLIN ASST PROF		AL	0.35	0.35	\$36,750.00	\$37,485.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00	\$107,100.00
Stewart, Matthew C	ASSOC PROF		AL	0.12	0.12	\$18,964.09	\$19,295.96	
				Employee Total for All Jobs...	1.00	1.00	\$158,036.05	\$160,801.68
Whittington, Julia K	CLIN ASSOC PROF		AL	0.12	0.12	\$14,666.36	\$14,989.02	
				Employee Total for All Jobs...	1.00	1.00	\$122,216.91	\$124,905.68
Wilkins, Pamela A	PROF		AL	0.20	0.20	\$31,019.53	\$31,639.92	
				Employee Total for All Jobs...	1.00	1.00	\$155,095.71	\$158,197.62
NP - Vice Chanc Research Institutes								
392 - Beckman Institute								
Butler, Lori S	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$75,253.42	\$76,758.49	
Dobrucka, Iwona Teresa	SR RES SCI		BA	1.00	1.00	\$76,875.00	\$78,412.50	
Drake, Steven Jeffrey	CREATIVE SPEC		BA	1.00	1.00	\$60,980.08	\$62,199.68	
Fritz, Robert K	DIR OF FACILITIES		BA	1.00	1.00	\$104,799.84	\$107,419.84	
Goeddel, Dawn Michelle	HR SPEC		BA	1.00	1.00	\$55,000.00	\$56,375.00	
Harden, Jacqueline Ann	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$57,000.00	\$58,140.00	
Henigman, Tracy Lynn	MR RES SUPPORT TECHNOLOGST		BA	1.00	1.00	\$67,000.00	\$68,340.00	
Johnson, Brian	IT SPEC		BA	1.00	1.00	\$55,367.71	\$56,475.06	
Johnson, Kara Leigh	ASSOC DIR FOR ADMIN		BA	1.00	1.00	\$139,000.00	\$142,475.00	
Jones, Patricia Marie	ASSOC DIR FOR RESEARCH		BA	1.00	1.00	\$173,134.80	\$177,463.17	
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	\$65,108.94	\$66,411.12	
Larsen, Ryan	RES SCIENTIST		BA	1.00	1.00	\$73,407.17	\$74,875.31	
Leng, Amy L	DIR BDGT & RSRSC PLNG		BA	1.00	1.00	\$89,000.00	\$91,225.00	
Malloch, Erica Lynne	COORD RES PRGM		BA	1.00	1.00	\$49,642.03	\$51,131.29	
Mansfield, Nancy M	DIR, INFO TECH SERVICES		BA	1.00	1.00	\$101,970.02	\$104,009.42	
Mathis, Marcia M	FIN SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00	
Nnoug, Andre Mbassa	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$47,500.00	\$48,450.00	
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	\$81,273.18	\$82,898.64	
Patrick, Jaclyn Kelly	DIR BECKMAN INSTITUTE HR		BA	1.00	1.00	\$80,000.00	\$82,000.00	
Pummill, Candace Theodosia	IT SPEC		BA	1.00	1.00	\$15,866.38	\$16,183.71	
Reilly, Maeve J	DIR OF COMNC		BA	1.00	1.00	\$84,255.00	\$86,361.38	
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	\$78,930.10	\$79,719.40	
Ross, Travis	VISUALIZATION LABORATORY MGR		BA	1.00	1.00	\$59,373.44	\$60,560.91	
Roth, Timothy J	SR SYSTEMS ENGINEER		BA	1.00	1.00	\$66,333.22	\$67,659.88	
Taylor, Marc D	SR SYST ENGR		BA	1.00	1.00	\$72,980.97	\$74,440.59	
Thackeray, Neil L	SR SYST ENG		BA	1.00	1.00	\$69,480.37	\$70,869.98	
Trimmell, Ashley B	COORD OF RES PRGM		BA	1.00	1.00	\$49,334.26	\$50,320.95	
Tutich, Vincent G	ASST DIR OF FACILTS		BA	1.00	1.00	\$70,000.00	\$71,400.00	
Wallace, Catherine Lee	MICROSCOPIST		BA	1.00	1.00	\$40,829.07	\$41,645.65	
Wendt, Kelli R	FIN COORD		BA	1.00	1.00	\$67,000.00	\$68,675.00	
Wszalek, Tracey Mencio	DIR, BIOMEDICAL IMAGING		BA	1.00	1.00	\$116,587.86	\$118,919.62	
Xiao, Junhui	DATABASE APP PRGMR		BA	1.00	1.00	\$84,000.00	\$84,840.00	
Yambert, Rochelle R	SR PRGRM COORD		BA	1.00	1.00	\$60,969.57	\$62,493.81	
Yin, Leilei	SR MICROSCOPIST		BA	1.00	1.00	\$72,508.50	\$73,958.67	
375 - IL Natural History Survey								
Anders, Philip J	BIOLOGICAL INFORMATICIAN		BC	1.00	1.00	\$73,920.42	\$75,398.83	
Beckman, Marilyn	RESEARCH PROGRAMMER		BA	1.00	1.00	\$51,036.34	\$52,057.07	
Cao, Yong	STREAM ECOLOGIST		BA	1.00	1.00	\$78,677.91	\$80,251.47	
Casper, Andrew Fowler	ASST RES PROG LDR LG RIV ECO		BA	1.00	1.00	\$72,828.00	\$74,787.07	
Chick, John Howard	PRINCIPAL AQUATIC ECOLOGIST		BA	1.00	1.00	\$93,513.81	\$95,384.09	
Cummings, Kevin S	AQUATIC SURVEYS COORD		BA	1.00	1.00	\$69,000.00	\$70,380.00	
Czesny, Sergiusz Jakob	DIR AQUAT ECOL FIELD STAT		BA	1.00	1.00	\$85,313.05	\$87,019.31	
Dewalt, Ralph Edward	AQUATIC ENTOMOLOGIST		BA	1.00	1.00	\$73,374.70	\$74,842.19	
Dietrich, Christopher H	SYSTEMATIC ENTOM, SECT LEADER		BA	1.00	1.00	\$92,537.19	\$94,896.89	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NP - Vice Chanc Research Institutes							
375 - IL Natural History Survey							
Epifanio, John M	MOLECULAR ECOLOGIST		BA	1.00	1.00	\$108,790.10	\$110,965.90
Hagy, Heath Michael	ASST RPL WATERBRD WETLAND ECOL		BA	1.00	1.00	\$73,185.00	\$74,648.70
Heads, Sam William	LEAD PALEONTOLOGIST		BA	1.00	1.00	\$69,619.85	\$71,012.25
Hoover, Jeffrey P	AVIAN ECOLOGIST		BA	1.00	1.00	\$77,718.74	\$79,273.11
Johnson, Kevin Paul	PRINCIPAL ORNITHOLOGIST		BA	1.00	1.00	\$87,592.96	\$89,852.86
Machesky, Michael L	GEOCHEMIST		BA	1.00	1.00	\$89,947.95	\$91,746.91
Mateus-Pinilla, Nohra E	PRIN VETERINARY EPIDEMIOLOGIST		BA	1.00	1.00	\$87,742.82	\$89,497.68
Miller, Andrew Nicholas	PRINCIPAL MYCOLOGIST		BA	1.00	1.00	\$89,003.77	\$91,291.17
Miller, Craig A	HUMAN DIMENSIONS BIOLOGIST		BA	1.00	1.00	\$74,284.56	\$80,227.32
Minnaert-Grote, Jamie Lynne	HERBARIUM COLLECTION MGR		BA	1.00	1.00	\$40,000.00	\$40,800.00
Molano-Flores, Brenda	SENIOR PLANT ECOLOGIST		BA	1.00	1.00	\$78,674.18	\$80,247.66
Phillips, Christopher A	PRINCIPAL HERPETOLOGIST		BA	1.00	1.00	\$92,014.78	\$93,855.08
Riecks-Soucek, David John	ECOTOXICOLOGIST/ ENTOMOLOGIST		BA	1.00	1.00	\$82,810.92	\$84,972.29
Schneider, Daniel W	INVERTEBRATE COMM ECOLOGIST		BA	0.25	0.25	\$29,770.25	\$30,365.66
	Employee Total for All Jobs...			1.00	1.00	\$116,852.00	\$119,189.41
Solter, Leellen F	INSECT PATHOLOGIST SECT LEADER		BA	1.00	1.00	\$90,367.71	\$92,175.06
Spencer, Joseph Lee	PRINCIPAL INSECT BEHAVIORIST		BA	1.00	1.00	\$83,837.56	\$86,017.34
Stein, Jeffrey Allan	SR RES SCI IN FISH ECOLOGY		BA	1.00	1.00	\$63,857.43	\$65,134.58
Szafoni, Diane Lynn	GIS SPEC/COORD		BA	1.00	1.00	\$73,940.57	\$75,419.38
Tweddale, Tari Ann	GIS SPEC/COORD		BA	1.00	1.00	\$56,410.04	\$57,538.24
Wahl, David H	FIELD STATION DIR		BA	0.85	0.85	\$94,485.99	\$96,375.71
	Employee Total for All Jobs...			1.00	1.00	\$111,159.98	\$113,383.18
Ward, Michael Patrick	SR ORNITHOLOGIST		BC	0.30	0.30	\$27,202.25	\$27,746.30
	Employee Total for All Jobs...			1.00	1.00	\$90,592.25	\$92,594.30
Yetter, Aaron P	WATERFOWL ECOLOGIST		BA	1.00	1.00	\$57,971.69	\$59,131.12
547 - IL State Geological Survey							
Anderson, Andrew Christian	ASSOC ENGR GEOLOGIST		BA	1.00	1.00	\$72,500.00	\$73,950.00
Barrett, Melony E	GEOSPATIAL APP DEVELOPER		BA	1.00	1.00	\$64,272.00	\$65,557.44
Bauer, Robert A	PRINCIPAL ENGR GEOLOGIST		BA	1.00	1.00	\$110,271.40	\$112,476.83
Berg, Richard Carl	DIR		BA	1.00	1.00	\$172,000.00	\$175,440.00
Brown, Steven E	SR GEOLOGIST & HEAD		BA	1.00	1.00	\$97,419.62	\$99,923.30
Caron, Olivier	ASSOC QUATERNARY GEOLOGIST		BA	1.00	1.00	\$57,614.66	\$58,766.95
Carrell, Jennifer E	MAP STANDARDS COORD		BA	1.00	1.00	\$56,650.00	\$57,783.00
Curry, B Brandon	SR QUATERNARY GEOLOGIST		BA	1.00	1.00	\$94,366.49	\$96,253.82
Dastgheib, Seyed Abolfazl	CHEMICAL/ENVIRON ENGINEER		BA	1.00	1.00	\$100,305.01	\$102,311.11
Delpomdor, Franck	ASSOC SEDIMENTOLOGIST		BA	1.00	1.00	\$72,000.00	\$73,440.00
Denny, Frederick Brett	ASSOC ECONOMIC GEOLOGIST		BA	1.00	1.00	\$70,128.73	\$71,531.30
Devera, Joseph A	SR PALEONTOLOGIST		BA	1.00	1.00	\$75,762.09	\$77,277.33
Effert-Fanta, Shari Eilene	ASSOCIATE GEOCHEMIST		BA	1.00	1.00	\$57,004.43	\$58,144.52
Ellison, Anne Lana	SR GEOLOGIST & CENTER DIR		BA	1.00	1.00	\$103,254.17	\$105,319.25
Erick, Scott D	ASSOC GEOLOGIST		BA	1.00	1.00	\$69,598.48	\$71,491.56
Frailley, Scott M	SR RESERVOIR ENGINEER		BA	1.00	1.00	\$142,855.80	\$145,712.92
Grimley, David Aaron	ASSOC QUATERNARY GEOLOGIST		BA	1.00	1.00	\$71,903.15	\$73,341.21
Keefer, Donald A	SR HYDROGEOLOGIST		BA	1.00	1.00	\$108,129.79	\$110,292.39
Khosravi RokRok, Mansour	ASSOC PETROLEUM GEOLOGIST		BA	1.00	1.00	\$91,707.00	\$93,541.14
Klass, Ronald	SCIENTIFIC DATABASE COORD		BA	1.00	1.00	\$76,422.99	\$77,951.45
Larson, Timothy H	SR GEOPHYSICIST		BA	1.00	1.00	\$92,026.69	\$93,867.22
Lasemi, Yaghoob	RESERVOIR GEOLOGIST		BA	1.00	1.00	\$92,250.00	\$94,095.00
Lasemi, Zakaria	SR GEOLOGIST		BA	1.00	1.00	\$94,786.88	\$96,682.62
Leetaru, Hannes E	SR PETROLEUM GEOLOGIST		BA	1.00	1.00	\$107,717.59	\$109,871.94
Lin, Yu-Feng	HYDROGEOLOGIST		BA	1.00	1.00	\$89,922.31	\$91,720.76
Locke, Randall Anthony	ENVIRONMENTAL GEOCHEMIST		BA	1.00	1.00	\$88,666.20	\$90,944.92
Lu, Yongqi	CHEMICAL/ENVIRON ENGINEER		BA	1.00	1.00	\$100,701.58	\$102,715.61
Lund, Deette M	GEOSPATIAL DATA ANALYST		BA	1.00	1.00	\$51,400.00	\$52,428.00
Miner, James J	WETLANDS GEOLOGY SECTION HD		BA	1.00	1.00	\$92,405.84	\$94,253.96
Mwakanyamale, Kisa Edson	ASSOC GEOPHYSICIST		BA	1.00	1.00	\$70,000.00	\$71,400.00
Okwen, Roland T	RESERVOIR ENGINEER		BA	1.00	1.00	\$123,616.07	\$126,088.39
Panno, Samuel V	SR GEOCHEMIST		BA	1.00	1.00	\$100,170.20	\$102,173.60
Phillips, Andrew C	ASSOC QUATERNARY GEOLOGIST		BA	1.00	1.00	\$69,391.57	\$70,779.40
Stumpf, Andrew J	ASSOC QUATERNARY GEOLOGIST		BA	1.00	1.00	\$64,455.10	\$65,744.20
Theuerkauf, Ethan J	COASTAL GEOLOGIST		BA	1.00	1.00	\$73,000.00	\$74,460.00
Thomason, Jason F	ASSOC HYDROGEOLOGIST		BA	1.00	1.00	\$68,638.64	\$70,512.47
Thurston, Daniel S	RESEARCH SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$92,145.10	\$93,988.00
Whittaker, Steven G	DIR		BA	1.00	1.00	\$170,000.00	\$173,910.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NP - Vice Chanc Research Institutes							
547 - IL State Geological Survey							
Willette, Donna Caraway	PETROLEUM GEOLOGIST		BA	1.00	1.00	\$128,000.00	\$130,560.00
Yacucci, Mark A	GEOSCIENCE DATA COORD		BA	1.00	1.00	\$77,788.26	\$79,896.32
Young, Timothy C	ASSOC GEOPHYSICIST		BA	1.00	1.00	\$62,709.33	\$63,963.52
740 - IL State Water Survey							
Abrams, Daniel	GROUNDWATER FLOW MODELER		BA	1.00	1.00	\$62,064.00	\$63,305.28
Angel, James Randal	STATE CLIMATOLOGIST		BA	1.00	1.00	\$86,048.62	\$88,277.28
Atkins, Jennie Renee	WARM PRG MGR		BA	1.00	1.00	\$64,626.82	\$66,436.37
Attig, Kimberly E	SEDIMENT ANALYST		BA	1.00	1.00	\$47,879.37	\$48,836.96
Getahun, Elias	HYDROLOGIST		BA	1.00	1.00	\$76,074.91	\$77,596.41
Hall, Beth L	DIR, MIDWEST REG CLIMATE CTR		BA	1.00	1.00	\$86,695.51	\$88,429.42
Hlinka, Kenneth James	MGR,WATER RES DATA AND INFO		BA	1.00	1.00	\$70,134.04	\$71,536.72
Keefer, Laura Lynn	SECTION HEAD, SURFACE WTR H&H		BA	1.00	1.00	\$88,982.30	\$90,761.95
Kelly, Walton R	SECTION HEAD, GROUNDWATER SCI		BA	1.00	1.00	\$100,989.00	\$103,513.73
Kristovich, David A	HEAD, CNTR FOR ATMOS SCIENCES		BA	1.00	1.00	\$118,864.27	\$121,241.56
Markus, Momcilo	HYDROLOGIST		BA	1.00	1.00	\$95,949.59	\$97,868.58
McConkey, Sally Ann	ENGINEER/HYDROLOGIST- FLOODPL		BA	1.00	1.00	\$111,499.67	\$114,231.41
Osborne, Jim D	FIELD RESEARCH SPEC		BA	1.00	1.00	\$52,791.67	\$53,847.50
Roadcap, George S	HYDROGEOLOGIST		BA	1.00	1.00	\$83,355.82	\$85,523.07
Saylor, William F	FLOODPLAIN INFO SPEC		BA	1.00	1.00	\$40,322.53	\$41,128.98
Webb, Daniel L	CHEMIST/LAB SUPERVISOR		BA	1.00	1.00	\$74,716.80	\$76,211.14
Wilson, Steven D	HYDROLOGIST		BA	1.00	1.00	\$74,510.97	\$76,001.19
Zhang, Zhenxing	WATER SUPPLY HYDROLOGIST		BA	1.00	1.00	\$80,000.00	\$81,600.00
807 - IL Sustainable Technology Ctr							
Barnes, Laura L	SUSTAINABILITY INFO CURATOR		BA	1.00	1.00	\$55,000.00	\$56,100.00
Ganguly, Srirupa	PROCESS DEVELOPMENT ENGINEER		BA	1.00	1.00	\$57,594.51	\$58,746.40
Holm, Nancy L	ASST DIR SRPEC		BA	1.00	1.00	\$74,855.63	\$76,352.74
Jacobson, Debra F	SR OPERATIONS MGR		BA	1.00	1.00	\$86,523.54	\$88,254.01
OBrien, Kevin Charles	DIR		BA	1.00	1.00	\$169,125.00	\$172,507.50
Pickowitz, Joseph M	ENVIRONMENTAL ENGINEER		BA	1.00	1.00	\$63,633.42	\$64,906.09
Rajagopalan, Nandakishore	ASSOC DIR FOR APPLIED RESEARCH		BA	1.00	1.00	\$127,699.09	\$130,763.87
Schideman, Lance Charles	SR RES ENGINEER		BA	1.00	1.00	\$90,000.00	\$91,800.00
Scott, John W	ANALYTICAL CHEMIST		BA	1.00	1.00	\$62,595.43	\$64,348.10
Scrogum, Joy Joann	EMERGING TECHNOLOGIES RES SPEC		BA	1.00	1.00	\$49,161.79	\$50,145.03
Sharma, Brajendra Kumar	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$102,241.92	\$104,286.76
Springman, Michael D	ENVIRONMENTAL ENGR		BA	1.00	1.00	\$65,055.76	\$66,857.80
Walker, Troy Lamont	TECHNICAL ASSISTANCE ENGINEER		BA	1.00	1.00	\$61,000.00	\$62,220.00
Zheng, Wei	SR CHEMIST		BA	1.00	1.00	\$89,969.38	\$91,768.77
508 - Inst for Sustain, Enrgy, & Env							
Gomez Casanovas, Nuria	VST RES SCI		BA	1.00	1.00	\$55,000.00	\$55,313.50
Kantola, Ilsa Beth	POSTDOC RES ASSOC		PA	1.00	1.00	\$47,476.00	\$48,425.52
Kenfield, Micah Charles	SSC COORD		BA	1.00	1.00	\$50,000.00	\$52,000.00
Kokini, Eugenie Jenny	MANAGING DIRECTOR OF ISEE		BA	1.00	1.00	\$128,125.00	\$131,071.88
Mancuso, Anthony D	COMNC & PUB AFF COORD		BA	1.00	1.00	\$65,000.00	\$67,600.00
231 - Institute for Genomic Biology							
Anderson, Gary L	ASST DIR, IGB		BA	1.00	1.00	\$125,487.58	\$127,997.33
Bach, Michael G	SR RES PROGRAMMER		BA	1.00	1.00	\$56,873.82	\$57,442.56
Bilbrey, Rochelle R	ASST DIR BUD & RES SPON RES		BA	1.00	1.00	\$73,876.61	\$76,831.67
Boateng, Kingsley A	SR RESEARCH SPEC		BA	1.00	1.00	\$63,800.00	\$65,076.00
Cox, Courtney Lynne	OUTREACH ACTIVITES MANAGER		BA	1.00	1.00	\$55,000.00	\$57,200.00
Cyphersmith, Austin Joseph	SR RESEARCH SPEC		BA	1.00	1.00	\$60,500.00	\$61,710.00
Davidson, Daniel B	DIR OF CNGR & RES COMPUTING		BA	1.00	1.00	\$103,919.99	\$108,076.79
Dong, Jing	RESEARCH LAB MANAGER		BA	1.00	1.00	\$71,750.00	\$73,185.00
Faith, Kathryn Ann	SR MULTIMEDIA DESIGN SPEC		BA	1.00	1.00	\$47,476.00	\$49,375.04
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES		BC	1.00	1.00	\$97,360.44	\$101,254.86
Guan, Xudong	NMR SPEC		BA	1.00	1.00	\$60,861.00	\$62,078.22
Horton, Gabriel Moshesha	SENIOR NEW MEDIA DESIGN SPEC		BA	1.00	1.00	\$61,724.36	\$62,958.85
Johnston, Dale Kenneth	AST DIR BUD & RES NON-SPON RES		BA	1.00	1.00	\$68,144.65	\$70,870.44
Kanfer, Alaina	DIR OF ENG & EXT RELATIONS		BA	1.00	1.00	\$86,000.00	\$87,720.00
Lee, Mirhee Kim	SR GRAPHIC DESIGN SPEC		BA	1.00	1.00	\$62,612.00	\$63,864.24
Lutz, Claudia C	SR SCI WRITER & OUTREACH SPEC		BA	1.00	1.00	\$52,000.00	\$54,600.00
Mann, Robert	OCCUPATIONAL SAFETY CORD		BA	1.00	1.00	\$72,829.63	\$74,286.22
Metcalfe, Kathryn Young	OUTREACH & COMM SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,700.00
Sivaguru, Mayandi	ASSOC DIR OF CORE FACILITIES		BC	1.00	1.00	\$80,000.00	\$81,600.00
Slater, David R	ASST DIR OF HIGH PERF COMP		BA	1.00	1.00	\$67,634.12	\$70,677.66

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NP - Vice Chanc Research Institutes							
231 - Institute for Genomic Biology							
Southern, Jesse Ryan	DIR OF OPER AND FACILITIES		BA	1.00	1.00	\$82,000.00	\$85,280.00
Story, Justine Marie	SR GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	\$58,419.92	\$60,756.72
Sturgeon, R T	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$51,480.00	\$52,509.60
Thomas, Susan Mary	DEPUTY PROGRAM MANAGER		BA	1.00	1.00	\$91,875.00	\$93,712.50
Vasi, Nicholas Paul	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$84,943.03	\$89,190.18
520 - Interdis Health Sci Initiative							
Ashok, Geetanjali	RES ADMIN SYST DEVELOPER		BA	1.00	1.00	\$80,000.00	\$81,600.00
Cohen, Neal J	DIR, IHSI		BA	0.00	0.00	\$37,000.00	\$39,000.00
Employee Total for All Jobs...				1.00	1.00	\$246,021.00	\$252,494.00
Franklin Sosnoff, Ruth M	ASST DIR IHSI		BA	1.00	1.00	\$79,000.00	\$80,580.00
Huntt, Margaret Browne	SR RES DEVLPMNT MANAGER		BA	1.00	1.00	\$91,058.40	\$92,879.57
Jensen, Tor W	BIOMDCL RSCH LAB DIR		BA	1.00	1.00	\$63,582.27	\$64,853.92
Johnson, Susan L	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$94,000.00	\$95,880.00
Lawrence, Ashley A	COMMUNICATIONS COORD		BA	1.00	1.00	\$56,375.00	\$57,502.50
Minehart, Meredith Susan	SPEC ASST EDUC INITIATIVES		BA	1.00	1.00	\$80,000.00	\$81,600.00
327 - Pgm for Res in the Humanities							
Castro, Nancy	ASSOC DIR		BA	1.00	1.00	\$89,508.48	\$91,298.65
Mierek, Jason Bradley Ploof	PROJ MGR		BA	1.00	1.00	\$66,666.66	\$67,999.99
332 - Prairie Research Institute							
Anderson, Brian D	DIR		BA	1.00	1.00	\$172,763.24	\$176,218.50
Dalzell, Jacqueline Kay	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$101,934.85	\$103,973.55
Dexter, Jim	COMMUNICATIONS COORD		BA	1.00	1.00	\$57,120.00	\$58,262.40
Dillman, Amy R	ASSOC DIR FOR HR		BA	1.00	1.00	\$110,000.00	\$112,750.00
Dudley, Alan P	ASSOC DIR FOR FINANCE		BA	1.00	1.00	\$138,000.00	\$141,312.00
Harris, Wendy G	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$91,000.00	\$92,820.00
Knight, Mona Marie	ASST DIR FOR ADMINISTRATION		BA	1.00	1.00	\$95,388.30	\$97,849.32
Krusemark, Sue Beth	MANAGING SCIENTIFIC EDITOR		BA	1.00	1.00	\$56,661.00	\$57,794.22
Larson, Bradley Dean	WATER RES APPS MANAGER		BA	1.00	1.00	\$65,000.00	\$66,300.00
McLennand, Terrance B	DIR EXTERNAL AFFAIRS		BA	1.00	1.00	\$128,125.00	\$130,687.50
Merrifield, Kevin B	WEB MASTER		BA	1.00	1.00	\$72,396.32	\$74,351.02
Olson, Sara Nunberry	GRAPHIC DESIGN/PUBLIC RELATION		BA	1.00	1.00	\$49,439.84	\$50,923.04
Rogers, Greg P	SOFTWARE ENGINEER GROUNDWATER		BA	1.00	1.00	\$75,834.29	\$77,350.98
Ryan, Mark Russell	EXECUTIVE DIR		BA	0.00	0.00	\$50,000.00	\$52,000.00
	EXECUTIVE DIR		BA	1.00	1.00	\$180,000.00	\$184,248.00
Employee Total for All Jobs...				1.00	1.00	\$230,000.00	\$236,248.00
Sheppard, Lisa A	EDITOR/PUBLIC RELATIONS		BA	1.00	1.00	\$58,203.22	\$59,367.28
Strole, Torie L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$63,961.67	\$65,240.90
Ward, Martin Douglas	NETWORK ADM/APPLICATION DVLPR		BA	1.00	1.00	\$93,394.68	\$95,729.55
Winkel, Richard J	ASSOC DIR FOR POLICY		BA	1.00	1.00	\$105,991.07	\$108,662.04
Young, Jeffrey H	PC SYSTEMS ADMIN		BA	1.00	1.00	\$69,239.04	\$70,623.82
Young, Lisa Lee	GRANTS & CONTRACT COORDINATOR		BA	1.00	1.00	\$60,564.97	\$61,776.27
320 - Supercomputing Applications							
Adams, Darren K	SR RES PRGMR		BA	1.00	1.00	\$80,995.31	\$83,425.17
Alameda, Jay	SR TECH PRGM MGR		BA	1.00	1.00	\$102,334.87	\$104,382.00
Allen, Gabrielle Dawn	SR RES SCI		BA	1.00	1.00	\$147,290.00	\$150,236.00
Alt, Jason	SYS MGMNT & DEV LEAD		BA	1.00	1.00	\$115,000.00	\$117,300.00
Anisimov, Victor	SR RES PRGMR		BA	1.00	1.00	\$91,751.69	\$93,587.00
Arslan, Engin	POSTDOC RES ASSOC		PA	1.00	1.00	\$62,000.00	\$62,310.00
Banerjee, Alina	SYST ENGR		BA	1.00	1.00	\$70,000.00	\$70,350.00
Basney, James Alan	SR RES SCI		BA	1.00	1.00	\$115,932.84	\$118,252.00
Bauer, Gregory H	SR TECH PRGM MGR		BA	1.00	1.00	\$118,632.80	\$123,378.11
Bock, David P	SR VISUALIZATION PRGMR		BA	0.80	0.80	\$77,120.00	\$80,204.80
Bode, Brett	ASST DIR		BA	1.00	1.00	\$150,137.64	\$153,140.00
Borkiewicz, Kalina Maria	RES PROGRAMMER		BA	1.00	1.00	\$78,200.00	\$79,764.00
Bouvet, Timothy A	SR SYST ENGR		BA	1.00	1.00	\$91,000.00	\$94,640.00
Boyer, Eric	SR NET ENGR		BA	1.00	1.00	\$78,000.00	\$78,390.00
Bradley, Shannon	ASSOC PROJ MGR		BA	1.00	1.00	\$70,000.00	\$70,350.00
Brunner, Robert Kraemer	SR RES PRGMR		BA	1.00	1.00	\$94,548.52	\$96,439.00
Burnette, Maxwell Amon	RES PRGMR		BA	1.00	1.00	\$69,000.00	\$70,380.00
Butler, Michelle L	SR TECH PRGM MGR		BA	1.00	1.00	\$106,297.45	\$110,549.35
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	\$157,806.45	\$162,540.64
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	\$107,186.52	\$109,330.00
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$67,126.05	\$68,469.00
Casler, Nathan Patrick	RES PRGMR		BA	1.00	1.00	\$67,000.00	\$68,340.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
NP - Vice Chanc Research Institutes									
320 - Supercomputing Applications									
Chiang, Hsin-Fang	RES SCI		BA	1.00	1.00	\$76,000.00	\$76,380.00		
Christensen, Andrew J	VISUALIZATION PRGMR		BA	1.00	1.00	\$59,612.00	\$61,400.36		
Clausen, Christopher D	SR SEC ENGR		BA	1.00	1.00	\$85,000.00	\$85,425.00		
Cortese, Tom A	SR RES PRGMR		BA	1.00	1.00	\$88,841.27	\$90,618.00		
Cotton, Randall Edward	VST SYST ENGR		BA	1.00	1.00	\$50,000.00	\$50,250.00		
Cox, Donna J	SR RES SCI		BC	1.00	1.00	\$194,191.55	\$200,017.30		
Cragin, Melissa H	MDWST BIG DATA HUB EXEC DIR		BA	1.00	1.00	\$140,000.00	\$140,700.00		
Dauess, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	\$75,638.82	\$77,152.00		
Dopheide, Jeannette M	TRAINING & OUTREACH COORD		BA	1.00	1.00	\$65,000.00	\$66,300.00		
Dudek, Timothy W	SOFTWARE DEVLPR		BA	1.00	1.00	\$53,996.88	\$56,156.76		
Duensing, Steven Todd	MEDIA COMNC SPEC		BA	1.00	1.00	\$48,465.49	\$49,919.45		
Elabd, Omar Mohamed	RES PRGMR		BA	1.00	1.00	\$71,000.00	\$72,420.00		
Enos, Jeremy James	SYS MGMNT & DEV LEAD		BA	1.00	1.00	\$107,955.85	\$111,194.53		
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	\$73,141.96	\$74,605.00		
Eyrich, James Franklin	LEAD SEC ENGR		BA	1.00	1.00	\$97,500.00	\$99,450.00		
Fein, Douglas J	ASST DIR		BA	1.00	1.00	\$126,669.50	\$131,736.28		
Fijalkovich, Bryan A	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$55,000.00	\$55,275.00		
Franklin, Kevin	ASSOC DIR		BA	1.00	1.00	\$141,072.66	\$141,778.02		
Fredricksen, Mark A	SYST ENGR		BA	1.00	1.00	\$65,087.50	\$66,389.00		
Friedel, Douglas Nathaniel	RES PRGMR		BA	1.00	1.00	\$75,000.00	\$76,500.00		
Froeschl, Leslie Ann	ASSOC PROJ MGR		BA	1.00	1.00	\$70,000.00	\$70,350.00		
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	\$84,096.75	\$85,779.00		
Ge, Jing	RES PRGMR		BA	1.00	1.00	\$72,000.00	\$73,440.00		
Glick, William P	SR SYST ENGR		BA	1.00	1.00	\$75,859.02	\$92,000.00		
Goldbaum, Nathan J	POSTDOC RES ASSOC		PA	1.00	1.00	\$51,000.00	\$52,020.00		
Gower, Michelle M	SR RES PRGMR		BA	1.00	1.00	\$89,038.93	\$92,600.49		
Grigorescu, Vlad	SEC ENGR		BA	1.00	1.00	\$85,000.00	\$86,700.00		
Gruendl, Robert A	SR RES SCI		BA	1.00	1.00	\$115,000.00	\$115,575.00		
Guleryuz, Erman	RES SCI		BA	1.00	1.00	\$91,000.00	\$92,820.00		
Gutierrez Polo, Indira Patricia	RES PRGMR		BA	1.00	1.00	\$70,000.00	\$71,400.00		
Haas, Roland	SR RES PRGMR		BA	1.00	1.00	\$91,000.00	\$91,455.00		
Hartman, Karen Sue	SR FIN MGMT COORD		BA	1.00	1.00	\$73,000.00	\$74,460.00		
Herriott, Laura Trese	PROJ MGR		BA	1.00	1.00	\$82,000.00	\$83,640.00		
Holman, Lacey Renee	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$55,000.00	\$55,275.00		
Hong, Xingchen	RES PRGMR		BA	1.00	1.00	\$57,000.00	\$58,140.00		
Huerta Escudero, Eliu Antonio	POSTDOC RES ASSOC		PA	1.00	1.00	\$56,000.00	\$57,120.00		
Jewett, Barbara Jahnke	MANAGING EDITOR		BA	1.00	1.00	\$57,451.97	\$58,601.00		
Johnson, Margaret Whitney Gelman	RES SCI		BA	1.00	1.00	\$61,923.84	\$63,471.94		
Johnson, Michael Dennis	RES SCI		BA	1.00	1.00	\$61,923.84	\$63,471.94		
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	\$83,090.21	\$84,752.00		
Katz, Daniel S	ASST DIR FOR SCI SFTWR & APPS		BA	1.00	1.00	\$208,000.00	\$209,040.00		
Keating, Austin Kendal	MEDIA COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$40,200.00		
Kim, Yong Wook	RES PRGMR		BA	1.00	1.00	\$71,000.00	\$72,420.00		
Kindratenko, Volodymyr	SR RES SCI		BA	1.00	1.00	\$108,469.44	\$110,639.00		
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	\$52,679.88	\$53,733.00		
Kollross, Matthew	SR NET ENGR		BA	1.00	1.00	\$82,000.00	\$82,410.00		
Kooper, Rob	SR RES PRGMR		BA	1.00	1.00	\$80,995.31	\$82,615.00		
Koric, Seid	TECH PROGRAM MANAGER		BA	1.00	1.00	\$120,000.00	\$123,600.00		
Korrapati, Harathi	STORAGE ENGR		BB	1.00	1.00	\$55,000.00	\$55,275.00		
Kot, Andriy	SR RES PRGMR		BA	1.00	1.00	\$91,000.00	\$92,820.00		
Kowalik, Mikolaj	RES PRGMR		BA	1.00	1.00	\$70,000.00	\$70,350.00		
Kramer, William T	SR ASSOC DIR		BA	0.80	0.80	\$199,775.47	\$203,771.00		
				Employee Total for All Jobs...		1.00	1.00	\$248,501.27	\$253,471.00
Kwack, Jaehyuk	RES PRGMR		BA	1.00	1.00	\$78,000.00	\$81,120.00		
Lambert, Michael J	RES PRGMR		BA	1.00	1.00	\$70,000.00	\$71,400.00		
Lang, Meagan Marie	POSTDOC RES ASSOC		PA	1.00	1.00	\$51,000.00	\$52,020.00		
Lapine, Daniel L	SYSTEM ENGR		BA	1.00	1.00	\$80,000.00	\$81,600.00		
Lee, Jong Sung	SR RES SCI		BA	1.00	1.00	\$90,714.74	\$92,529.00		
Lehman, Christopher A	SR SYST ENGR		BA	1.00	1.00	\$90,000.00	\$90,450.00		
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	\$92,105.22	\$93,947.00		
Li, Jing	SR RES SCI		BA	1.00	1.00	\$84,537.50	\$86,228.00		
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	\$89,229.14	\$91,014.00		
Loftus, Andrew J	SR SYSTEM ENGR		BA	1.00	1.00	\$105,000.00	\$107,100.00		
Lombardo, Amanda R	RES COORD		BA	1.00	1.00	\$62,000.00	\$63,240.00		
Long, James W	SR SYST ENGR		BA	1.00	1.00	\$100,000.00	\$103,000.00		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NP - Vice Chanc Research Institutes							
320 - Supercomputing Applications							
Lu, Qiyue	RES SCI		BA	1.00	1.00	\$91,000.00	\$92,820.00
MacLean, Colin Alexander	RES PRGMR		BA	1.00	1.00	\$72,500.00	\$73,950.00
Mainzer, Liudmila Sergeevna	SR RES SCI		BA	1.00	1.00	\$73,751.83	\$75,227.00
Maloney, John Daniel	STORAGE ENGR		BA	1.00	1.00	\$55,000.00	\$56,100.00
Marini, Luigi	SR RES PRGMR		BA	1.00	1.00	\$82,356.75	\$84,004.00
Markakis, Charalampos	POSTDOC RES ASSOC		PA	1.00	1.00	\$56,000.00	\$57,120.00
Martin, Laura R	ASSOC PROJ MGR		BA	1.00	1.00	\$70,000.00	\$70,350.00
Masoud, Farzaneh	ASSOC PROJECT MANAGER		BA	1.00	1.00	\$70,000.00	\$70,350.00
McHenry, Kenton Guadron	SR. RESEARCH SCIENTIST		BA	1.00	1.00	\$102,500.00	\$104,550.00
Menanteau, Felipe	RESEARCH SCIENTIST		BA	1.00	1.00	\$76,875.00	\$78,413.00
Mendes, Celso Luiz	SR RES PRGMR		BA	0.50	0.50	\$49,426.02	\$50,415.00
Miller, Michael B	SYST ENGR		BA	1.00	1.00	\$63,530.85	\$64,801.00
Mokos, Ryan Matthew	SR RES PRGMR		BA	1.00	1.00	\$76,264.87	\$78,552.82
Morganson, Eric Paul	RES SCI		BA	1.00	1.00	\$76,000.00	\$77,900.00
Navarro, Christopher M	SR RES PRGMR		BA	1.00	1.00	\$80,462.50	\$82,072.00
Ondrejcek, Michal	RES PRGMR		BA	1.00	1.00	\$62,100.00	\$63,342.00
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	\$139,041.95	\$143,213.21
Payne, Ronnie L	PROG MGR		BA	1.00	1.00	\$105,000.00	\$105,525.00
Paz Chinchon, Francisco Jose	POSTDOC RES ASSOC		PB	1.00	1.00	\$55,000.00	\$55,275.00
Peckins, Steven E	RES PRGMR		BA	1.00	1.00	\$71,750.00	\$74,620.00
Peng, Bin	POSTDOC RES ASSOC		PB	1.00	1.00	\$47,500.00	\$47,737.50
Petravick, Donald L	SR PROJ MGR		BA	1.00	1.00	\$166,850.33	\$170,187.00
Pietrowicz, Stephen R	SR RES PRGMR		BA	1.00	1.00	\$94,597.43	\$96,962.37
Plutchak, Joel Peter	ASSOC PROJ MGR		BA	1.00	1.00	\$70,000.00	\$70,350.00
Pond, Christopher	SR DATABASE ADMIN		BA	1.00	1.00	\$92,000.00	\$94,760.00
Puthanveetil Satheesan, Sandeep	RES PRGMR		BA	1.00	1.00	\$68,682.00	\$70,056.00
Raila, David K	RES PRGMR		BA	1.00	1.00	\$75,000.00	\$76,500.00
Raquel, Warren	SR SEC ENGR		BA	1.00	1.00	\$95,220.00	\$97,124.00
Rendon, Gloria A	RES PRGMR		BA	1.00	1.00	\$63,276.31	\$64,542.00
Roloff, Jay R	ASSOC DIR OF PRG MGMT		BA	1.00	1.00	\$148,830.00	\$151,807.00
Roosevelt, Tamara J	SR RES & POL ANALYST		BA	1.00	1.00	\$66,000.00	\$67,320.00
Rush, Johnathan Forrest	EDU, OUTREACH & TRAINING COORD		BA	0.50	0.50	\$30,750.00	\$31,365.00
Schive, Hsi-Yu	POSTDOC RES ASSOC		PA	1.00	1.00	\$51,000.00	\$52,020.00
Schuldt, Matthew Thomas	SR FIN MGMT SPEC		BA	1.00	1.00	\$52,118.00	\$53,681.54
Seidel, Harry Edward	DIR, NCSA		BA	1.00	1.00	\$251,777.32	\$256,812.87
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	\$99,869.83	\$101,867.00
Sisneros, Roberto Reynel	TECH PRGM MGR		BA	1.00	1.00	\$105,000.00	\$109,200.00
Slagell, Adam J	ASST DIR		BA	1.00	1.00	\$128,125.00	\$130,688.00
Slavenas, Marcus C	RES PRGMR		BA	1.00	1.00	\$67,000.00	\$69,680.00
Soriano, Ester	SR DATABASE ADMIN		BA	1.00	1.00	\$92,000.00	\$92,460.00
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	\$82,589.89	\$84,242.00
Stevens, Sean R	STORAGE ENGR		BA	1.00	1.00	\$77,000.00	\$78,540.00
Taha, Ahmed	TECH PROG MGR		BA	1.00	1.00	\$120,000.00	\$122,400.00
Thackeray, Cynthia Yewdall	ASSOC PROJ MGR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Thayer, Daniel N	SR RES PRGMR		BA	1.00	1.00	\$91,794.68	\$93,631.00
Tolbert, Nathan L	RES PRGMR		BA	1.00	1.00	\$82,579.13	\$84,231.00
Towns, John W	EXECUTIVE DIR FOR SCI & TECH		BA	0.60	0.60	\$150,000.00	\$153,000.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$255,000.00
Turner, Kandace Yvonne	PROJ MGR		BA	1.00	1.00	\$80,000.00	\$81,600.00
Vanmoer, Mark W	SR VISUALIZATION PRGMR		BA	1.00	1.00	\$83,100.00	\$86,424.00
Vellakal Chidambara, Kumaraswamy Madhu	RES PRGMR		BA	1.00	1.00	\$73,751.83	\$75,227.00
Wheeler, David Joseph	SR NETWORK ENGINEER		BA	1.00	1.00	\$92,726.25	\$94,581.00
Wilkin, Charles S	ASSOC DIR		BA	1.00	1.00	\$150,000.00	\$154,500.00
Williamson, Kristin A	ASST DIR		BA	1.00	1.00	\$85,000.00	\$88,400.00
Willis, Craig Alan	RES PRGMR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Win, Htut Khine	RES PRGMR		BB	1.00	1.00	\$65,000.00	\$65,325.00
Withers, Alexander	SR SECURITY ENGR		BA	1.00	1.00	\$87,000.00	\$90,480.00
Yekkiral, Venkatesh Sri	RES PRGMR		BB	0.49	0.49	\$41,642.57	\$42,475.00
Zhang, Bing	RES PRGMR		BA	1.00	1.00	\$71,000.00	\$71,355.00
Zhao, Yan	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,000.00	\$64,480.00
NE - Vice Chancellor for Research							
612 - Agr Animal Care & Use Program							
Shipley, Clifford F	ATTENDING VET AGRIC ANIMALS		BA	0.85	0.85	\$111,288.80	\$113,514.58
Employee Total for All Jobs...				1.00	1.00	\$130,928.00	\$133,546.56

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
NE - Vice Chancellor for Research								
531 - Biotechnology Center								
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	\$94,117.55	\$96,941.08	
Benson, Leslie D	LABORATORY SUPERVISOR		BA	1.00	1.00	\$53,280.12	\$54,345.72	
Chen, Yu	RES SPEC IN CHEM		BA	1.00	1.00	\$65,000.00	\$66,300.00	
Gong, George Lixin	RES PRGMR		BA	1.00	1.00	\$92,705.14	\$94,559.24	
Hernandez, Alvaro Gonzalo	DIR OF DNA SERVICES		BA	1.00	1.00	\$160,060.00	\$164,861.80	
Holmes, Jessica R	RES & INSTR SPEC IN LIFE SCI		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Imai, Brian S	PROTEOMICS BIOINFORMATICS SPEC		BA	1.00	1.00	\$95,457.33	\$97,366.48	
Kouris, Angela	RESEARCH SPEC		BA	1.00	1.00	\$51,000.00	\$52,020.00	
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	\$128,559.04	\$131,130.22	
Pan, Fuming	DIR TRANSGENIC MOUSE FAC		BA	1.00	1.00	\$100,397.71	\$102,907.65	
Pilas, Barbara Krystyna	DIRECTOR OF FLOW CYTOMETRY		BA	1.00	1.00	\$82,473.72	\$87,422.14	
Rye, Leslie Ann	SR RESEARCH SPEC		BA	1.00	1.00	\$50,359.28	\$51,366.47	
Ulanov, Alexander Vladimirovich	METABOLOMICS BIOINFORMATICS SP		BA	1.00	1.00	\$70,142.82	\$71,545.68	
Wang, Juqin	RES SPEC		BA	1.00	1.00	\$49,131.29	\$50,113.92	
Weaver, Janis L	BUSINESS FINANCIAL COORDINATOR		BA	1.00	1.00	\$69,000.00	\$70,794.00	
Wright, Chris L	ASST DIR, DNA SVCS		BA	1.00	1.00	\$82,574.00	\$84,225.48	
Xu, Fangxiu	SR RESEARCH SPEC		BA	1.00	1.00	\$55,946.84	\$57,065.78	
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	\$123,635.41	\$127,344.47	
Zadeh, Jenny Drnevich	F.G. BIOINFORMATICS SPEC		BA	0.80	0.80	\$57,274.04	\$58,419.52	
Zheng, Danman	DNA LIBRARY SERVICE TL		BA	1.00	1.00	\$60,172.00	\$61,375.44	
298 - Division of Animal Resources								
Benner, Penny J	BUSINESS OPERATIONS COORD		BA	1.00	1.00	\$70,350.00	\$71,229.38	
Goodly, Lyndon J	ASSOC VCR/DIRECTOR DIV ANI RES		BA	1.00	1.00	\$256,001.33	\$261,121.36	
Learned, Christopher R	ASST DIR, DIV ANML RSRSC		BA	1.00	1.00	\$64,500.00	\$65,951.25	
Myers, Sara Jo	OCCUPATIONAL HLTH SAFETY SPEC		BA	1.00	1.00	\$53,354.75	\$55,488.94	
Valentine, Helen	ASST DIR, DVM		BA	0.80	0.80	\$100,000.00	\$101,000.00	
877 - Division of Research Safety								
Arseneau, Linda Marie	ASST DIRECTOR		BA	1.00	1.00	\$89,850.00	\$91,197.75	
Austin, Christopher M	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$53,000.00	\$54,060.00	
Hess, Stephanie Tumidajski	ASST DIRECTOR		BA	1.00	1.00	\$75,000.00	\$76,500.00	
Hill, Landon E	CHEMICAL WASTE MANAGER		BA	1.00	1.00	\$72,626.75	\$74,079.29	
McGill, Tina Michelle	ASST DIRECTOR ADM		BA	1.00	1.00	\$70,705.63	\$71,766.21	
Meschewski, Brian D	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$49,200.00	\$50,676.00	
Metz, Anja	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$55,350.00	\$56,733.75	
Miles, Michael Sean	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$55,189.33	\$56,569.06	
Miller, Monica A	DIR, DIV RESEARCH SAFETY		BA	1.00	1.00	\$130,000.00	\$132,600.00	
Motter, Christopher Eric	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$55,189.33	\$56,293.12	
Niswander, Jeffrey M	ASST DIRECTOR		BA	1.00	1.00	\$90,714.52	\$92,075.24	
Richards, Jamie R	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$53,043.75	\$54,104.63	
Scherer, David J	ASSOC DIR		BA	1.00	1.00	\$116,875.38	\$119,212.89	
Wood, Patrick J	RES SAFETY PROFESSIONAL		BA	1.00	1.00	\$53,712.57	\$54,786.82	
Young, Lowre D	SR PROJECT SPEC		BA	1.00	1.00	\$59,105.88	\$59,992.47	
409 - Inst Animal Care & Use Cmte								
Branson, Katherine Anne	IACUC SPEC		BA	1.00	1.00	\$62,500.00	\$64,062.50	
Van Cleeff, Judith Karen	IACUC SPEC		BA	1.00	1.00	\$65,800.00	\$67,445.00	
658 - Office of Corporate Relations								
Hadley, Curtis	ASSOC DIR - OFC CORP REL		BA	1.00	1.00	\$82,000.00	\$83,640.00	
Khanna, Pradeep K	ASSOC VC CR ECO DEV/EXEC DIR		BA	0.95	0.95	\$194,587.00	\$198,478.74	
				Employee Total for All Jobs...	1.00	1.00	\$204,828.00	\$208,924.56
Rehberg, Katheryne J	ASSOC DIR		BA	1.00	1.00	\$90,000.00	\$91,800.00	
Vanhoy, Roger	DIR, LIFE SCIENCES		BA	1.00	1.00	\$139,638.63	\$142,431.40	
696 - Office of Proposal Development								
Chandler, Danielle E	PROPOSAL DEVELOPER		BA	1.00	1.00	\$75,000.00	\$77,250.00	
Miller, Suzanne Elizabeth	PROPOSAL DEVELOPER		BA	1.00	1.00	\$90,000.00	\$92,250.00	
681 - Office of Sponsored Programs								
Beck-LeFavre, Melissa Lynn	SR AWARD NEGOTIATOR		BA	1.00	1.00	\$62,000.00	\$65,255.00	
Brown, Evan	AWARD NEGOTIATOR		BA	1.00	1.00	\$55,000.00	\$56,375.00	
Einck, Katie E	PROPOSAL COORD		BA	1.00	1.00	\$50,000.00	\$50,750.00	
Fellmann, Stephanie Lyn	PROPOSAL COORD		BA	1.00	1.00	\$51,500.04	\$52,787.54	
Jorge, Helena P	SR AWARD NEGOTIATOR		BA	1.00	1.00	\$63,800.00	\$65,395.00	
Learned, Linda	SENIOR ASSOCIATE DIRECTOR		BA	1.00	1.00	\$130,964.00	\$133,910.69	
McCabe, Julia A	OSPRA COORD		BA	1.00	1.00	\$56,100.00	\$56,801.25	
Morgan, Justin Derry	AWARD NEGOTIATOR		BA	1.00	1.00	\$53,795.00	\$54,736.41	
Padilla, Samuel Paul	EXPORT COMPL OFCR		BA	1.00	1.00	\$80,000.00	\$82,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
681 - Office of Sponsored Programs							
Quigley, Shawn Francis	AWARD NEGOTIATOR		BA	1.00	1.00	\$51,500.00	\$52,401.25
Richardson, David	ASSOC VC FOR RES & DIR		BA	1.00	1.00	\$226,050.00	\$230,571.00
Robinson, Julie M	SR AWARD NEGOTIATOR		BA	1.00	1.00	\$72,450.00	\$74,261.25
Rogers, Brian Paul	ASST DIR, PROPOSALS		BA	1.00	1.00	\$82,000.00	\$84,050.00
Tamimie, Kamil Mareed	SPNSORD PRGM TRNG & OTR COORD		BA	1.00	1.00	\$73,125.00	\$74,221.88
Trubitsyna, Ekaterina	AWARD NEGOTIATOR		BA	1.00	1.00	\$54,060.00	\$55,006.05
Tufte, Timothy J	PRE AWARD S SERV COORD		BA	1.00	1.00	\$60,000.00	\$61,050.00
344 - Protection of Research Subject							
Balgopal, Anita A	DIR, INST REVIEW BOARD		BA	1.00	1.00	\$117,307.46	\$119,360.34
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR		BA	1.00	1.00	\$82,002.18	\$82,822.20
Lore, Michelle H	HUMAN SUB RES SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52
Yocum, Dustin Leroy	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$49,061.63	\$52,495.94
370 - Vice Chancellor-Research							
Brosco, Michael W	DIR OF RES APP DEVL		BA	1.00	1.00	\$97,960.42	\$102,858.44
Butler, Jason Carl	DIR PORTFOLIO BUDGT PLNG		BA	1.00	1.00	\$90,500.00	\$92,310.00
Edwards, Melissa M	DIR OF RES COMNC		BA	1.00	1.00	\$102,457.16	\$104,506.30
Galbraith, Kyle	RES INTEGRITY OFFICER		BA	1.00	1.00	\$78,000.00	\$79,560.00
Key, Susan L	DIR OF PORTFOLIO HR		BA	1.00	1.00	\$114,103.10	\$116,385.16
Loots, Melanie J	EXEC ASSOC V CHANC FOR RES		BA	1.00	1.00	\$206,928.23	\$211,066.79
Miller, Andrew R	RES ADMIN SYST DEVLPR		BA	1.00	1.00	\$62,000.00	\$63,240.00
Robinson, Sharee Daneen	ASST VICE CHANC FOR RES		BA	1.00	1.00	\$140,000.00	\$145,600.00
Schiffer, Peter E	V CHANC FOR RES		BA	0.00	0.00	\$59,513.73	\$60,704.00
	V CHANC FOR RES		BA	1.00	1.00	\$261,846.27	\$267,083.20
	Employee Total for All Jobs...			1.00	1.00	\$321,360.00	\$327,787.20
Shiple, Abriel Jeane Rowe	FULL STACK DESIGNER DEVLPR		BA	1.00	1.00	\$55,069.69	\$56,171.08
Wagenecht, Kraig A	DIR OF EXTL RES PARTN		BA	1.00	1.00	\$120,704.00	\$123,118.08

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JV - Academic Computing & Comm Ctr							
424 - Academic Computing & Comm Ctr							
Campbell, Edward J.	ASST DIR, CREATIVE SERVS		BA	1.00	1.00	\$71,693.00	\$73,126.86
Goedert, Mark N	DIR, IT STRATEGY AND PLNG		BA	1.00	1.00	\$107,247.00	\$109,391.94
Herrera Lindstrom, Cynthia E	CHIEF INFO OFCR		BA	1.00	1.00	\$217,300.00	\$221,646.00
Naylor, Josh R	DIR, USER SERV		BA	1.00	1.00	\$113,438.00	\$115,706.76
Randall, William Allen	DIR ENTERP ARCH & DEVELP		BA	1.00	1.00	\$128,125.00	\$130,687.50
Romero Fuerte, Elizabeth	DIR, INSTRUCT TECH LAB		BA	1.00	1.00	\$111,100.00	\$113,322.00
Simagrai, Pitchayada	DIR FOR ADMINISTRATION		BA	1.00	1.00	\$83,000.00	\$84,660.00
Valuch, Stacey Lyn Thomas	PROJ MGR, ACCC PMO		BA	1.00	1.00	\$85,000.00	\$86,700.00
Willis, Mathew David	SERV PORTFOLIO MGR		BA	1.00	1.00	\$80,000.00	\$81,600.00
Zawacki, Edward R	CHF INFO SEC AND PRIV OFCR		BA	1.00	1.00	\$118,948.00	\$121,326.96
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Clifford, Philip S	ASSOC DEAN FOR RES		BA	1.00	1.00	\$165,549.31	\$168,860.30
Dagres, Natalie	ASST DEAN FIN & OPER		BA	1.00	1.00	\$80,237.00	\$81,841.74
Doran, Eileen Marie	ASST DEAN STDNT AFF		BA	1.00	1.00	\$85,531.20	\$87,241.82
Ferguson, Brian Steven	POSTDOC RES ASSOC		PA	1.00	1.00	\$47,476.00	\$48,425.52
Fernhall, Bo	DEAN		BA	1.00	1.00	\$190,922.00	\$206,196.00
Griffith, Garrett J	RES SPEC		BA	1.00	1.00	\$52,500.00	\$53,550.00
John, Demetra	ASSOC DEAN ACAD & STDNT AFF		BA	1.00	1.00	\$106,112.66	\$108,234.91
Kastelz, Alexandra Helene	RES SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Kirda, Michael	DIR, ACAD INFO TECHNOL		BA	1.00	1.00	\$85,284.00	\$86,989.68
Lantz, Joelle Livermore	ASST DEAN ACAD AFF & ADMN		BA	1.00	1.00	\$80,782.30	\$82,397.95
Nicholas, Elaine	DIR CLIN EDUC		BA	1.00	1.00	\$72,512.00	\$73,962.24
Pisman, Patricia Ann	COORD, STDNT AFF		BA	1.00	1.00	\$60,073.95	\$61,275.43
Rahbe, Sandra M	IRB & ACC COORD		BA	1.00	1.00	\$73,000.00	\$74,460.00
Rubio, Elda Alvarez	ASST DIR RSRSC MGMT		BA	1.00	1.00	\$68,158.00	\$69,521.16
Santanni, Jonathan E	ASSOC DEAN ADMIN		BA	1.00	1.00	\$105,000.00	\$107,100.00
Valencia, Pedro	NETWORK SPEC		BA	1.00	1.00	\$50,218.00	\$51,222.36
485 - Applied Health Sciences-UHP							
Morgan, Kenneth	DIR, URBAN HLTH PRGM		BA	1.00	1.00	\$80,667.50	\$82,280.85
318 - Biomed & Health Info Sciences							
Abraham, Joanna	ASST PROF	P	AA	1.00	1.00	\$104,315.65	\$106,401.96
Bimmerle, Cathleen	CLIN ASST PROF	M	AL	1.00	1.00	\$95,229.86	\$97,134.46
Boyd, Andrew	ASST PROF	P	AA	0.90	0.90	\$110,634.38	\$112,847.07
Employee Total for All Jobs...				1.00	1.00	\$121,980.71	\$124,420.33
Brennan, Kevin Michael	CLIN ASST PROF		AL	1.00	1.00	\$85,172.01	\$86,875.45
Daugherty, John M	CLIN ASST PROF		AL	1.00	1.00	\$93,045.66	\$94,906.57
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	\$94,734.11	\$96,628.79
Dwyer, Jamie	CLIN ASST PROF		AM	0.10	0.10	\$6,000.00	\$6,120.00
Hitchcock, Lois Marie	CLIN ASST PROF	M	AA	1.00	1.00	\$84,854.79	\$86,551.89
Isola, Miriam L.	CLIN ASST PROF		AL	1.00	1.00	\$97,500.00	\$99,450.00
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	\$36,629.97	\$37,362.57
Kalagidis, Olympia	CLIN ASST PROF		AL	1.00	1.00	\$86,160.22	\$87,883.42
Kitsiou, Spyridon	ASST PROF	P	AA	1.00	1.00	\$92,036.25	\$93,876.98
Krive, Jacob	CLIN ASST PROF		AM	0.38	0.38	\$35,387.50	\$36,095.25
Lebowicz, Leah Amanda	CLIN ASST PROF		AL	1.00	1.00	\$76,777.54	\$78,313.09
Luciano, Cristian J	CLIN ASST PROF		AL	0.25	0.25	\$21,740.73	\$22,175.54
Employee Total for All Jobs...				1.00	1.00	\$110,995.48	\$113,215.39
Medina, Vanessa	ASST TO DIR		BA	1.00	1.00	\$48,295.00	\$49,260.90
Orzechowski, John Stanley	CLIN ASST PROF	M	AL	1.00	1.00	\$94,301.98	\$96,188.02
Patena, Karen R	CLIN ASSOC PROF		AL	1.00	1.00	\$111,498.46	\$113,728.43
Prater, Valerie S	CLIN ASST PROF	M	AA	1.00	1.00	\$84,685.69	\$86,379.40
Swirsky, Eric S	CLIN ASST PROF	M	AL	1.00	1.00	\$104,263.47	\$106,348.74
Valenta, Annette L	PROF	A	AA	1.00	1.00	\$154,836.64	\$157,933.37
Vander, Gia Marie	ASST DIR		BA	1.00	1.00	\$72,485.00	\$73,934.70
Wang, Chih-Hsiung Edward	RES ASSOC PROF		AL	1.00	1.00	\$114,815.02	\$117,111.32
Wellman, Christa A	CLIN ASST PROF		AL	0.13	0.13	\$8,500.00	\$8,670.00
Employee Total for All Jobs...				1.00	1.00	\$59,516.38	\$60,706.71
Wencel-Drake, June D	PROF	A	AL	1.00	1.00	\$204,328.67	\$208,415.24
Williams, Felecia Altevett	CLIN ASST PROF		AA	1.00	1.00	\$76,790.45	\$78,326.26
Young, Christine Dorothea	CLIN ASST PROF		AM	0.49	0.49	\$40,180.08	\$40,983.68
871 - Disability & Human Development							
Abogado, Maitha C	ACAD COORD		BA	1.00	1.00	\$56,498.00	\$57,628.00
Acharya, Kruti	ASST PROF	P	AA	1.00	1.00	\$178,332.86	\$181,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
871 - Disability & Human Development							
Balcazar, Fabricio E	PROF HUMAN DEVL	A	AA	1.00	1.00	\$173,047.72	\$176,509.00
Barrett, William	ASSOC PROJ DIR		BA	1.00	1.00	\$95,725.00	\$97,640.00
Charlton, James I.	RES ASST PROF		AM	0.11	0.11	\$11,523.00	\$11,755.00
Davis, Lennard J	PROF	A	AA	0.25	0.25	\$43,121.67	\$43,984.00
	Employee Total for All Jobs...			1.00	1.00	\$168,321.67	\$171,184.00
Foloso, Catherine M	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$50,011.00	\$51,065.00
Grossman, Brian Ronald	ASST PROF	P	AA	1.00	1.00	\$88,315.64	\$90,082.00
Heller, Tamar	PROF OF HUMAN DEVL	A	AA	1.00	1.00	\$193,782.00	\$197,658.00
Magana, Sandra M	PROF	A	AA	0.75	0.75	\$109,209.23	\$111,394.00
	Employee Total for All Jobs...			1.00	1.00	\$145,612.68	\$148,525.52
Nishida, Akemi	ASST PROF	P	AA	0.75	0.75	\$56,812.50	\$57,949.00
	Employee Total for All Jobs...			1.00	1.00	\$75,785.50	\$77,331.00
Parker Harris, Sarah K	ASSOC PROF	A	AA	1.00	1.00	\$93,952.95	\$95,832.00
Sandahl, Carrie	ASSOC PROF	A	AA	1.00	1.00	\$95,020.50	\$96,921.00
Sposato Bonfiglio, Brenda	CLIN ASST PROF		AL	0.20	0.20	\$17,810.00	\$18,166.00
	Employee Total for All Jobs...			0.90	0.90	\$80,149.00	\$81,753.00
Sufian, Sandra M	ASSOC PROF	A	AL	0.25	0.25	\$24,084.00	\$24,566.00
	Employee Total for All Jobs...			1.00	1.00	\$98,641.33	\$100,614.48
Wong, Anna Lily	VST RES ASSOC I		BA	1.00	1.00	\$35,079.00	\$35,960.00
Yoon, Daniel	NETWORK ANLYS		BA	1.00	1.00	\$77,266.00	\$78,815.00
334 - Inst on Disability & Human Dev							
Arnold, Catherine Keiling	ASSOC PROJ DIR		BA	1.00	1.00	\$67,578.00	\$68,930.00
Bay, Stephanie Vallera	VST ASST TECH SPEC		BA	0.50	0.50	\$25,277.00	\$25,785.00
Berg, Peter	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	\$62,973.00	\$64,865.00
Bondy, Pamela	CLIN SPEECH & HEARING THER		BA	0.80	0.80	\$55,155.00	\$56,260.00
Caldwell, Katherine Elaine	POSTDOC RES ASSOC		PA	1.00	1.00	\$54,500.00	\$55,590.00
Connolly, Kristen Marie	ASSOC PROJ DIR		BB	0.40	0.40	\$26,556.00	\$27,090.00
Cunha, Raymon James	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$51,823.00	\$52,860.00
Diaz, Claudia	ASSOC PROJ DIR		BA	1.00	1.00	\$71,368.00	\$73,509.00
Garcia, Claudia P.	RES SPEC IN DEVL DIS		BA	0.50	0.50	\$18,380.50	\$18,748.11
Garcia, Marlene	VST RES ASSOC I		BA	1.00	1.00	\$30,500.00	\$31,265.00
Gorski, Jennifer Ann	PROJ COORD		BB	0.20	0.20	\$18,459.00	\$18,829.00
Haasen, Karen	PROJ COORD		BA	1.00	1.00	\$70,003.00	\$71,455.00
Hedman, Glenn	CLIN ASSOC PROF		AL	1.00	1.00	\$121,748.94	\$124,184.00
Hernandez, Irma	DIAG SPEC IN DD		BA	1.00	1.00	\$62,772.00	\$64,068.00
Hooyenga, Kathy A	CLIN ASST PROF		AL	1.00	1.00	\$82,000.00	\$83,640.00
Hsieh, Kuei-Fang	RES ASSOC PROF		AL	1.00	1.00	\$100,312.55	\$102,319.00
Jones, Robin Ann	PROJ DIR		BA	1.00	1.00	\$127,666.00	\$130,220.00
Kahan, Susan	VST RES SPEC		BA	1.00	1.00	\$52,864.00	\$53,975.00
Lee, Fani N	VST ASST TECHNOL SPEC		BB	0.20	0.20	\$13,689.00	\$13,965.00
Magallanes, Rubia Erika	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$63,860.00	\$65,140.00
Marks, Beth	ASSOC PROJ DIR		BA	0.25	0.25	\$27,384.00	\$27,932.00
	RES ASSOC PROF	M	AL	0.75	0.75	\$97,692.94	\$99,647.00
	Employee Total for All Jobs...			1.00	1.00	\$125,076.94	\$127,579.00
Meza Jimenez, Regina Guadalupe	VST RES ASSOC II		BA	1.00	1.00	\$47,476.00	\$48,430.00
Montenelli, Ancel	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	\$49,337.00	\$49,885.00
Morales, Miguel Angel	VST RES SPEC		BA	1.00	1.00	\$47,476.00	\$48,430.00
Murthy, Sumithra	VST RES SPEC		BA	1.00	1.00	\$51,527.00	\$52,560.00
Ovalle, Matiana M	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$49,042.00	\$50,025.00
Owen, Aleksa Lane	VST RES SPEC		BA	0.80	0.80	\$40,000.00	\$40,800.00
Peculis, Lori J	ASST TECHNOL SPEC		BA	0.50	0.50	\$35,960.50	\$36,680.00
Perez-Harck, Lucy D.	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$66,669.00	\$68,005.00
Peters, Janet	PROJ COORD		BA	1.00	1.00	\$78,479.00	\$79,265.00
Schultz, Jessica Lynn	DIAG SPEC IN DD		BA	0.70	0.70	\$42,088.90	\$42,935.00
Sisirak, Jasmina	RES ASST PROF		AL	1.00	1.00	\$85,737.36	\$87,452.00
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.70	0.70	\$62,339.00	\$63,587.00
	Employee Total for All Jobs...			0.90	0.90	\$80,149.00	\$81,753.00
Subramanian, Sathya	VST ASST TECHNOL SPEC		BA	1.00	1.00	\$56,846.00	\$57,985.00
Van Heumen, Lieke	POSTDOC RES ASSOC		PA	1.00	1.00	\$51,000.00	\$52,020.00
Vanegas, Sandra Beatriz	POSTDOC RES ASSOC		PA	1.00	1.00	\$47,844.00	\$48,805.00
Waldera, Kathryn Elizabeth	ASST TECHNOL SPEC		BA	0.50	0.50	\$34,645.00	\$35,340.00
Yamaki, Kiyoshi	RES ASSOC PROF		AL	1.00	1.00	\$89,132.90	\$90,916.00
960 - Kinesiology and Nutrition							
Adams, Michelle Marie	INSTR		AA	1.00	1.00	\$62,706.70	\$64,274.37

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Kinesiology and Nutrition							
Arbel, Vered	VST INSTR		AA	1.00	1.00	\$50,500.00	\$51,131.25
Baynard, Tracy	ASST PROF	P	AA	1.00	1.00	\$102,840.05	\$105,411.05
Braunschweig, Carol L	PROF	A	AA	1.00	1.00	\$135,706.71	\$139,438.64
Brown, Michael D	PROF	A	AA	1.00	1.00	\$172,109.20	\$173,830.29
Bustamante, Eduardo Esteban	ASST PROF	P	AA	1.00	1.00	\$97,300.00	\$99,732.50
Collado, Kerri	ACAD ADVR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Fantuzzi, Giamila	PROF	A	AA	1.00	1.00	\$134,874.93	\$138,246.80
Foucher, Kharma C	ASST PROF	P	AA	1.00	1.00	\$104,264.50	\$106,871.11
Goelz, Lisa Gim Chin	VST CLIN ASST PROF		AA	0.60	0.60	\$38,745.00	\$39,229.31
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	\$40,162.43	\$41,166.49
Grabiner, Mark Dean	PROF	A	AA	1.00	1.00	\$180,386.91	\$183,092.71
Haus, Jacob Matthew	ASST PROF	P	AA	1.00	1.00	\$102,926.33	\$105,499.49
Horswill, Craig Alan	CLIN ASSOC PROF	M	AA	1.00	1.00	\$77,507.25	\$78,669.86
Jones, Michael Wallace	CLIN ASST PROF		AA	1.00	1.00	\$66,360.00	\$68,019.00
Jordan, Emily Marie	ASST TO THE HEAD		BA	1.00	1.00	\$70,988.16	\$72,762.86
Kabbabe-Thompson, Viviana	CLIN INSTR		AL	1.00	1.00	\$65,382.86	\$67,017.43
Koh, Timothy Jon	PROF	A	AA	1.00	1.00	\$131,472.08	\$134,758.88
Kong, Angela	VST CLIN ASST PROF		AL	1.00	1.00	\$86,034.00	\$87,109.43
Marone, Jane Rines	CLIN PROF		AA	1.00	1.00	\$93,140.04	\$95,468.54
Marquez, David Xavier	ASSOC PROF	A	AA	1.00	1.00	\$113,931.39	\$116,779.67
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	\$57,297.36	\$58,729.79
Mirza, Rita Esha	RES SPEC		BA	0.75	0.75	\$30,000.00	\$30,450.00
Najdzin, Rachel Leigh	ACAD ADVR		BA	1.00	1.00	\$52,500.00	\$53,812.50
Odoms-Young, Angela	ASSOC PROF	A	AA	1.00	1.00	\$113,918.60	\$116,766.57
Phillippe, Katherine Haley	COORD FOR GRANTS MGMT		BA	1.00	1.00	\$57,889.49	\$59,336.73
Sawers, Andrew	ASST PROF	P	AA	1.00	1.00	\$97,500.00	\$99,937.50
Song, Zhenyuan	ASSOC PROF	A	AA	1.00	1.00	\$111,204.90	\$112,872.97
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$61,653.72	\$63,195.06
Straughan, Kirsten Annika	CLIN ASST PROF	M	AL	1.00	1.00	\$67,930.87	\$68,949.83
Urao, Norifumi	RES ASST PROF		AL	1.00	1.00	\$60,662.95	\$61,572.89
Varady, Kristina A	ASSOC PROF	A	AA	1.00	1.00	\$117,601.74	\$120,541.78
725 - Occupational Therapy							
Berta, Mary L.	ASST TO THE HEAD		BA	1.00	1.00	\$78,207.55	\$80,553.78
Carroll, Theresa M	CLIN ASST PROF		AA	0.55	0.55	\$35,797.79	\$36,513.75
Fischer, Heidi Christine	CLIN ASST PROF		AA	0.90	0.90	\$64,050.26	\$65,331.27
Fisher, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	\$110,749.13	\$112,964.11
Fogg, Louis	RES ASST PROF		AM	0.10	0.10	\$12,000.00	\$12,240.00
Hammel, Joy M	PROF	A	AA	1.00	1.00	\$156,351.50	\$160,713.71
Khetani, Mary A	ASST PROF	P	AA	1.00	1.00	\$96,900.00	\$98,838.00
Killian, Catherine	CLIN INSTR		AL	1.00	1.00	\$87,652.86	\$89,405.92
Lee, Jenica	CLIN ASST PROF		AL	1.00	1.00	\$82,370.54	\$83,696.71
Magana, Sandra M	PROF	A	AA	0.25	0.25	\$36,403.45	\$37,131.52
Employee Total for All Jobs...				1.00	1.00	\$145,612.68	\$148,525.52
Magasi, Susan	ASST PROF	P	AA	1.00	1.00	\$104,052.03	\$107,485.75
Mirza, Mansha Parven	ASST PROF	P	AA	1.00	1.00	\$94,702.04	\$96,596.08
Peterson, Elizabeth Walker	CLIN PROF		AL	1.00	1.00	\$136,862.54	\$141,379.00
Preissner, Kathy Leigh	CLIN ASSOC PROF		AL	0.78	0.78	\$76,657.89	\$78,191.05
Stoffel, Ashley	CLIN ASST PROF	M	AA	0.60	0.60	\$39,076.55	\$39,858.08
Suarez-Balcazar, Yolanda	PROF	A	AA	1.00	1.00	\$162,317.70	\$165,564.05
Taylor, Renee R	PROF	A	AA	0.15	0.15	\$22,631.00	\$23,083.62
Employee Total for All Jobs...				1.00	1.00	\$179,377.43	\$182,964.62
827 - Physical Therapy							
Arena, Ross Anthony	PROF	A	AA	1.00	1.00	\$165,120.00	\$167,596.80
Aruin, Alexander S.	PROF	A	AA	1.00	1.00	\$141,142.47	\$144,671.03
Bhatt, Tanvi S	ASST PROF	P	AA	1.00	1.00	\$103,120.89	\$106,627.00
Chase, Kristine Michelle	CLIN ASST PROF		AL	1.00	1.00	\$87,250.00	\$89,169.50
Claeys, Hannah	VST CLIN INSTR		AL	1.00	1.00	\$67,500.00	\$68,985.00
Corcoran, Gretchen	CLIN ASST PROF		AL	1.00	1.00	\$87,250.00	\$89,169.50
Courtney, Carol	CLIN ASSOC PROF	M	AL	1.00	1.00	\$99,814.74	\$101,811.03
Davey, Deborah	CLIN ASST PROF		AL	1.00	1.00	\$87,442.25	\$89,365.98
Davy, Judith	PRGM COORD		BA	1.00	1.00	\$63,391.95	\$64,659.79
Girolami, Gay Lina	CLIN ASSOC PROF		AL	1.00	1.00	\$105,935.92	\$109,114.00
Keil, Aaron	CLIN ASSOC PROF		AL	1.00	1.00	\$102,850.00	\$105,421.25
Ozemek, Cernal	CLIN ASST PROF		AL	1.00	1.00	\$87,500.00	\$89,468.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
827 - Physical Therapy							
Payette, Justin	ADJ CLIN INSTR		AM	0.40	0.40	\$24,000.00	\$24,480.00
Phillips, Shane	PROF	A	AA	1.00	1.00	\$139,217.83	\$142,698.28
Sainsbury, Jenna M	CLIN INSTR		AL	1.00	1.00	\$65,087.50	\$66,714.69
Thorp, Laura	CLIN ASSOC PROF		AL	1.00	1.00	\$106,050.00	\$108,171.00
Tzen, Yi-Ting	ASST PROF	P	AA	1.00	1.00	\$92,723.00	\$94,577.46
FR - Architecture, Design, & the Arts							
894 - Arch, Design, & the Arts Admin							
Clarke, Annabelle E	ASST DEAN		BA	1.00	1.00	\$89,175.04	\$91,175.04
Crespo, Milagros I	ASSOC DEAN STDNT AFF		BA	1.00	1.00	\$100,000.00	\$102,000.00
Everett, Steve	DEAN		BA	1.00	1.00	\$250,555.00	\$255,566.00
Salvi, Elizabeth	DIR UGRAD STDNT SERV		BA	1.00	1.00	\$72,000.00	\$74,000.00
Tolbert-Ross, Maria J	ACAD ADVR		BA	1.00	1.00	\$54,325.04	\$55,411.54
583 - Art							
Delos Reyes, Jennifer	LECTURER		AA	0.20	0.20	\$12,120.00	\$12,362.40
Employee Total for All Jobs...				1.00	1.00	\$76,120.00	\$77,642.40
Dickinson, Paul C	INSTRNL LAB SPEC		BA	1.00	1.00	\$57,400.00	\$58,400.00
Frid, Dianna	ASSOC PROF	A	AA	1.00	1.00	\$78,451.63	\$82,416.00
Geissler, Beate	ASSOC PROF	A	AA	1.00	1.00	\$80,295.00	\$81,900.90
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	\$81,244.40	\$81,994.40
Malagrino, Silvia A	PROF	A	AA	1.00	1.00	\$92,923.36	\$94,781.83
Markin, Christopher Ivan	SR INSTRN LAB SPEC		BA	1.00	1.00	\$61,000.00	\$62,220.00
Metzger, Matthew John	ASST PROF	P	AA	1.00	1.00	\$69,347.00	\$70,733.94
Peterman, Dan	ASSOC PROF	A	AA	1.00	1.00	\$92,567.84	\$94,419.20
Raaf, Sabrina Kay	ASSOC PROF	A	AA	1.00	1.00	\$78,451.63	\$80,020.66
Reynolds, Laurie Jo	ASST PROF	P	AA	1.00	1.00	\$66,437.80	\$67,766.56
Stratman, Deborah Renee	ASSOC PROF	A	AA	1.00	1.00	\$80,800.00	\$82,416.00
910 - Art History							
Archias, S Elise	ASST PROF	P	AA	1.00	1.00	\$69,347.00	\$70,733.94
Becker, Catherine	ASSOC PROF	A	AA	1.00	1.00	\$77,770.00	\$79,325.40
Dubin, Nina	ASSOC PROF	A	AA	1.00	1.00	\$86,198.45	\$87,922.42
Harmansah, Omur	ASSOC PROF	Q	AA	1.00	1.00	\$75,151.07	\$76,654.09
Higgins, Hannah B	PROF	A	AA	1.00	1.00	\$104,030.00	\$106,110.60
Lee, Lisa Yun	ASSOC PROF	A	AA	1.00	1.00	\$106,371.94	\$108,499.38
Mekinda, Jonathan	ASST PROF	P	AA	0.50	0.50	\$35,020.44	\$35,720.85
Employee Total for All Jobs...				1.00	1.00	\$70,040.88	\$71,441.70
Pollak, Martha	PROF	A	AA	1.00	1.00	\$99,016.61	\$100,996.94
Quinn, Therese Maura	ASSOC PROF	A	AA	1.00	1.00	\$82,767.73	\$84,423.08
Stimson, Blake	PROF	A	AA	1.00	1.00	\$124,835.07	\$127,331.77
745 - Art and Art History Admin							
Delos Reyes, Jennifer	ASSOC DIR		BA	0.80	0.80	\$64,000.00	\$65,280.00
Employee Total for All Jobs...				1.00	1.00	\$76,120.00	\$77,642.40
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	\$71,750.00	\$73,185.00
935 - Hull House Museum							
Scott, Jennifer A	DIR JAHHM		BA	1.00	1.00	\$100,000.00	\$101,750.00
680 - Music							
Anderson, Michael J	PROF	A	AA	1.00	1.00	\$97,964.80	\$100,143.86
Baker, Andrew	ASST PROF	P	AA	1.00	1.00	\$66,811.50	\$68,245.36
Bukvich, Ivana	LECTURER		AA	1.00	1.00	\$46,459.60	\$47,482.32
Carlson, Nicholas	LECTURER		AA	1.00	1.00	\$55,825.00	\$57,200.12
Difazio, Robert Scott	VST LECTURER		AA	0.50	0.50	\$25,000.02	\$25,500.00
Everett, Yayoi Uno	PROF	A	AA	1.00	1.00	\$92,920.00	\$95,180.61
Hardgrave, Ashlee	PRGM MGR		BA	1.00	1.00	\$47,750.00	\$48,705.00
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	\$26,558.52	\$27,160.81
Kamps, Jordan	VST LECTURER		AA	1.00	1.00	\$45,000.00	\$46,085.01
Madsen, Christopher Aaron	VST LECTURER		AA	1.00	1.00	\$47,451.25	\$48,564.44
Mellits, Marc	ASST PROF	P	AA	1.00	1.00	\$68,755.87	\$70,189.64
Mendoza, Javier Jose	VST INSTR		AA	1.00	1.00	\$50,750.00	\$51,953.81
Murphy, Daniel G	LECTURER		AA	1.00	1.00	\$52,348.49	\$53,583.39
Riojas, Jose	ASST PROF	P	AA	1.00	1.00	\$68,405.84	\$70,028.45
Rosenberg, Ruth Emily	ASSOC PROF	A	AA	1.00	1.00	\$79,315.28	\$81,148.43
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	\$68,212.58	\$69,522.41
Tot, Zvonimir	CLIN ASST PROF		AA	1.00	1.00	\$61,557.59	\$62,926.83
911 - School of Architecture							
Bair, Kelly	ASST PROF	P	AA	1.00	1.00	\$68,730.10	\$70,104.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture,Design,& the Arts							
911 - School of Architecture							
Blankenbaker, Sarah Elizabeth	CLIN ASST PROF		AA	1.00	1.00	\$58,580.00	\$60,000.00
De Jong, Judith	ASSOC PROF	A	AA	1.00	1.00	\$82,264.09	\$83,909.37
Dean, Penelope	ASSOC PROF	A	AA	1.00	1.00	\$83,734.65	\$85,409.34
Di Castri, Julia Nicole	VST ASST PROF		AL	1.00	1.00	\$52,000.00	\$53,040.00
Dunn, Sarah E	ASSOC PROF	A	AA	1.00	1.00	\$84,335.00	\$86,021.70
Eisenschmidt, Alexander	ASST PROF	P	AA	1.00	1.00	\$69,320.02	\$70,706.42
Frye, Christopher Allen	CLIN ASST PROF	M	AA	1.00	1.00	\$64,640.00	\$65,932.80
Gibson, Grant	CLIN ASST PROF	M	AA	1.00	1.00	\$62,463.96	\$64,000.00
Hicks, Stewart Roger	ASST PROF	P	AA	1.00	1.00	\$68,656.35	\$70,029.48
Jacob, Samuel Thomas	CLIN PROF		AA	0.67	0.67	\$71,094.10	\$72,515.98
Kelley, Thomas	ASST PROF	P	AA	1.00	1.00	\$65,650.00	\$67,500.00
Lally, Sean	ASSOC PROF	A	AA	1.00	1.00	\$81,662.56	\$83,295.81
Lyster, Clare	ASSOC PROF	A	AA	1.00	1.00	\$79,216.76	\$82,120.02
Moddrell, Andrew	CLIN ASST PROF	M	AA	1.00	1.00	\$60,831.16	\$62,047.78
Palider, Ryan	CLIN ASST PROF	M	AA	1.00	1.00	\$62,199.37	\$63,443.36
Preissner, Paul	ASSOC PROF	A	AA	1.00	1.00	\$80,300.21	\$83,000.00
Somol, Robert E	PROF	A	AA	1.00	1.00	\$152,111.87	\$155,002.00
Wheeler, Daniel H	PROF	A	AA	1.00	1.00	\$101,033.00	\$103,053.66
Zago, Andrew	CLIN PROF		AA	0.65	0.65	\$71,035.98	\$72,456.70
895 - School of Design							
Berbic, Amir	ASSOC PROF	A	AA	1.00	1.00	\$81,612.30	\$83,244.55
Bracamontes-Roeger, Linda	ASSOC PROF	A	AA	1.00	1.00	\$82,315.00	\$84,000.00
Burdett, Theodore Joseph	INSTR	M	AA	1.00	1.00	\$59,000.00	\$60,200.00
Burton, Philip C	PROF	A	AA	1.00	1.00	\$107,565.00	\$110,000.00
Chung, Kathie H	VST ASSOC INSTR LAB SPEC		BC	0.85	0.85	\$35,700.00	\$37,200.00
Ferrill, Meghan A	INSTR		AA	0.97	0.97	\$63,000.00	\$64,300.00
Ferrone, Felicia	CLIN ASST PROF		AA	1.00	1.00	\$71,710.00	\$73,500.00
Fisher, John Henrie	ASST PROF	P	AA	1.00	1.00	\$70,195.00	\$71,700.00
Jang, Sung B	ASST PROF	P	AA	1.00	1.00	\$70,195.00	\$71,700.00
Lausen, Marcia E	PROF	A	AA	1.00	1.00	\$153,216.99	\$156,128.12
Mekinda, Jonathan	ASST PROF	P	AA	0.50	0.50	\$35,020.44	\$35,720.85
	Employee Total for All Jobs...			1.00	1.00	\$70,040.88	\$71,441.70
Melamed, Stephen	CLIN PROF		AA	1.00	1.00	\$104,535.00	\$106,650.00
O'Keefe, Thomas Joseph	CLIN ASST PROF		AA	1.00	1.00	\$70,195.00	\$71,700.00
Oiga, Sharon	ASSOC PROF	A	AA	1.00	1.00	\$80,295.00	\$82,300.00
Roeger, Oliver L.	INSTR	M	AA	0.80	0.80	\$48,004.00	\$49,000.00
Towler Weese, Cheryl	ASSOC PROF	A	AA	1.00	1.00	\$83,325.00	\$85,000.00
Tsoupiakova, Daria	ASSOC PROF	A	AA	1.00	1.00	\$80,800.00	\$82,400.00
Wilkens, Kimberlee Marie	INSTR	M	AA	1.00	1.00	\$65,000.00	\$66,300.00
489 - Theatre							
Bagnall, Jane L	CLIN ASST PROF		AA	1.00	1.00	\$58,349.20	\$59,702.85
Dunford, Christine Mary	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$96,900.00
Hall, Kristin Leigh	VST INSTR		AA	1.00	1.00	\$52,602.38	\$53,772.43
Marshall, Tanera P	ASSOC PROF	A	AA	1.00	1.00	\$85,150.46	\$87,229.45
Martin, Jason	CLIN ASST PROF		AA	1.00	1.00	\$57,093.50	\$58,551.95
McCollam, Neal Joseph	COORD THEATRE OPER		BA	1.00	1.00	\$54,837.50	\$55,934.25
Peyankov, Yasen M	ASSOC PROF	A	AA	1.00	1.00	\$85,418.54	\$87,496.65
Sanders, Derrick L	ASST PROF	P	AA	1.00	1.00	\$68,748.96	\$70,311.92
Tsachor, Rachelle	ASST PROF	P	AA	1.00	1.00	\$69,366.80	\$70,970.02
585 - Theatre & Music Administration							
Rashad, Helen	PRGM MGR		BA	1.00	1.00	\$49,938.75	\$50,937.53
FL - Business Administration							
656 - Accounting							
Balachandran, Sudhakar V	ASSOC PROF	A	AA	1.00	1.00	\$212,630.67	\$216,883.28
Chen, Gary	ASST PROF	P	AA	1.00	1.00	\$212,100.00	\$214,221.00
Das, Somnath	PROF	A	AA	1.00	1.00	\$244,519.25	\$249,409.64
Galvan, Abel	LECTURER		AA	1.00	1.00	\$87,632.41	\$90,261.38
Kirschenheiter, Michael	ASSOC PROF	A	AA	1.00	1.00	\$212,634.49	\$225,179.92
Li, Siyi	ASST PROF	P	AA	1.00	1.00	\$160,037.64	\$161,638.02
Martin, Melissa	ASST PROF	P	AA	1.00	1.00	\$212,100.00	\$218,463.00
Pandit, Shailendra	ASSOC PROF	A	AA	1.00	1.00	\$212,379.18	\$218,750.56
Ramakrishnan, Ram T S	PROF	A	AA	1.00	1.00	\$200,603.12	\$208,025.44
Zhong, Rong	ASST PROF	P	AA	1.00	1.00	\$211,050.00	\$213,160.50
785 - Business Administration Admini							
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	\$75,978.73	\$76,738.52

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
785 - Business Administration Admini							
Fyfe, John	EXEC DIR, INFO TECH		BA	1.00	1.00	\$123,504.01	\$125,974.09
Mikhail, Michael B	DEAN		BA	1.00	1.00	\$317,946.00	\$324,305.00
Patzin, Joseph R	DIR, FIN RSRSC PLNG		BA	1.00	1.00	\$127,488.15	\$130,675.35
542 - CBA - Undergraduate Programs							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	1.00	1.00	\$67,501.00	\$68,176.01
Banks, Leah Ayanna	ACAD ADVR		BA	1.00	1.00	\$47,476.00	\$48,425.52
Bolanos-Marchan, Diana	ASST DIR, RSRSC MGMT		BA	1.00	1.00	\$67,530.00	\$70,906.50
Clark, Mary Corbitt	ASST DEAN		BA	1.00	1.00	\$140,481.73	\$141,886.55
Coleman, Dianne M.	DIR, OPER & RSRSC MGMT		BA	1.00	1.00	\$81,360.35	\$83,801.16
Del Angel-Miranda, Myriam	DIR CAREER SERV		BA	1.00	1.00	\$93,960.00	\$94,899.60
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA		BA	1.00	1.00	\$75,286.99	\$76,039.86
Padash, Roxanne	DIR RECRUIT AND ENROLLMENT		BA	1.00	1.00	\$60,000.00	\$61,200.00
Petropoul, Penelope	DIR ENGAGMT		BA	1.00	1.00	\$90,000.00	\$91,800.00
Pierce, James S	ASST DEAN OF ADMIN		BA	1.00	1.00	\$137,729.87	\$142,550.42
Prazza, Angela J	ASST DEAN UNDERGRAD PRGMS		BA	1.00	1.00	\$116,995.20	\$119,452.10
Rodriguez, Paul	VST LECTURER		AA	1.00	1.00	\$60,600.00	\$61,812.00
Shanley, Mark	ASSOC DEAN		BA	0.75	0.75	\$159,756.86	\$162,952.00
	Employee Total for All Jobs...			1.00	1.00	\$201,252.31	\$205,277.36
Souri, Ranjit	VST LECTURER		AA	1.00	1.00	\$60,600.00	\$61,812.00
Thomas, Richard Steven	CLIN ASST PROF		AA	1.00	1.00	\$61,206.00	\$62,430.12
Warner, Tracy L	ASST DEAN BUS CAREER CTR		BA	1.00	1.00	\$116,995.20	\$119,452.10
Wilson, Jeffrey Crossen	DIR, CAREER SERV		BA	1.00	1.00	\$91,350.00	\$92,263.50
Yu, Jing	ASST DIR ADM, MKTG & RECRUIT		BA	1.00	1.00	\$85,069.00	\$87,706.14
691 - Finance							
Arslan Ayaydin, Ozgur	CLIN ASSOC PROF		AA	1.00	1.00	\$97,979.16	\$103,759.93
Bondarenko, Oleg P	PROF	A	AA	1.00	1.00	\$220,419.51	\$233,424.26
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	\$192,602.51	\$194,528.54
Chirinko, Robert S.	PROF	A	AA	1.00	1.00	\$230,167.44	\$232,469.11
Guo, Re-Jin Jennifer	PROF	A	AA	1.00	1.00	\$218,246.23	\$220,428.69
Le, Hanh	ASST PROF	P	AA	1.00	1.00	\$189,181.00	\$191,072.81
Lee, Chang Joo	ASST PROF	P	AA	1.00	1.00	\$189,181.00	\$191,072.81
Miller, John Paul	VST CLIN ASST PROF		AA	1.00	1.00	\$105,298.27	\$106,351.25
Murphy, Dermot P	ASST PROF	P	AA	1.00	1.00	\$164,379.25	\$166,023.04
Nguyen, Quoc Hoai	ASST PROF	P	AA	1.00	1.00	\$189,174.71	\$191,066.46
Wynter, Matthew	ASST PROF	P	AA	1.00	1.00	\$189,440.00	\$191,334.40
Zhang, Lan	PROF	A	AA	1.00	1.00	\$224,718.80	\$233,707.55
672 - Information/Decision Sciences							
Bhattacharyya, Siddhartha	PROF	A	AA	1.00	1.00	\$156,433.72	\$165,663.31
Chandrasekaran, Ranganathan	ASSOC PROF	A	AA	1.00	1.00	\$141,967.06	\$144,522.47
Chang, Yann Tiesun	LECTURER		AA	1.00	1.00	\$91,982.69	\$93,822.34
Erickson, James M	VST LECTURER		AA	1.00	1.00	\$60,000.00	\$60,600.00
Hu, Yuheng	ASST PROF	P	AA	1.00	1.00	\$151,875.00	\$157,190.63
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	\$109,794.16	\$110,343.13
Liotine, Matthew	CLIN ASSOC PROF		AA	1.00	1.00	\$88,860.72	\$91,526.54
Lundquist, Doug E	VST LECTURER		AA	1.00	1.00	\$72,671.92	\$74,125.36
Nadarajah, Selvaprabu	ASST PROF	P	AA	1.00	1.00	\$162,052.50	\$167,724.34
Ouksei, Aris M	PROF	A	AA	1.00	1.00	\$148,230.11	\$150,453.56
Ozdogru, Unsal	CLIN ASST PROF		AA	1.00	1.00	\$78,930.30	\$81,298.21
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	\$122,066.37	\$122,817.40
Sclove, Stanley L	PROF	A	AA	1.00	1.00	\$138,109.74	\$139,490.84
Soheil Azad, Negar	ASST PROF	P	AA	1.00	1.00	\$150,116.40	\$155,820.82
Sparks, John	CLIN ASST PROF		AA	1.00	1.00	\$81,211.49	\$82,835.72
Tafti, Ali	ASST PROF	P	AA	1.00	1.00	\$153,028.60	\$158,384.60
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	\$71,997.14	\$72,717.11
Watson-Manheim, Mary Elizabeth	PROF	A	AA	1.00	1.00	\$143,955.11	\$146,114.44
Westland, James Christopher	PROF	A	AA	1.00	1.00	\$178,101.79	\$180,773.32
846 - Managerial Studies							
Barlow, Christopher	CLIN ASST PROF		AA	1.00	1.00	\$96,237.91	\$98,162.67
Brickson, Shelley	ASSOC PROF	A	AA	1.00	1.00	\$150,552.27	\$153,563.32
Cooper, James Wesley	CLIN ASST PROF		AA	1.00	1.00	\$66,515.62	\$67,180.78
Ibrahim, Sajna	ASST PROF	P	AA	1.00	1.00	\$137,031.75	\$139,224.26
Kluemper, Donald H	ASST PROF	P	AA	1.00	1.00	\$146,230.75	\$150,617.67
Kohler, William Russell	LECTURER	M	AA	1.00	1.00	\$51,127.11	\$52,149.65
Malter, Alan Joseph	ASSOC PROF	A	AA	1.00	1.00	\$142,236.73	\$145,081.46

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
McWilliams, Abigail	PROF	A	AA	1.00	1.00	\$188,664.30	\$194,324.23
Moon, Kim	LECTURER		AA	1.00	1.00	\$62,146.77	\$63,389.71
Nakata, Cheryl C	PROF	A	AA	1.00	1.00	\$189,339.56	\$193,126.35
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	\$109,879.40	\$110,978.19
Renko, Anna Maija	ASSOC PROF	A	AA	1.00	1.00	\$140,621.82	\$144,840.47
Sauerwald, Steve	ASST PROF	P	AA	1.00	1.00	\$141,135.75	\$145,369.82
Shanley, Mark	PROF	A	AA	0.25	0.25	\$41,495.45	\$42,325.36
Employee Total for All Jobs...				1.00	1.00	\$201,252.31	\$205,277.36
Spanjol, Jelena	ASSOC PROF	A	AA	1.00	1.00	\$163,495.04	\$168,399.89
Tang, Yihui	ASST PROF	P	AA	1.00	1.00	\$119,363.93	\$121,751.21
Tarasievich, Renata A.	LECTURER		AA	1.00	1.00	\$62,155.15	\$63,398.25
Trampas, Ann E	LECTURER		AA	1.00	1.00	\$63,368.11	\$64,635.47
Wang, Jie	CLIN ASST PROF	M	AA	1.00	1.00	\$59,891.45	\$61,089.28
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	\$221,764.24	\$228,417.17
Weidemanis Magi, Anne	CLIN ASST PROF		AA	1.00	1.00	\$68,491.81	\$69,861.65
673 - Research Centers							
Bieliauskas, Rita Maria	DIR, OPER RSRSC MGMT		BA	1.00	1.00	\$80,609.85	\$81,415.95
Birkland, Dawn Marie	ASST DIR, STDNT SERV		BA	1.00	1.00	\$55,431.89	\$55,986.21
Bob, Steven	ASSOC DIR IL SMALL BUS DEV CNT		BA	1.00	1.00	\$65,000.00	\$65,650.00
Franta, Denise Anne	DIR, ISBDC		BA	1.00	1.00	\$75,000.00	\$76,500.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Kovacs, Susan E	EXEC DIR, CAMPUS AUX SERV HR		BA	1.00	1.00	\$111,994.00	\$114,793.85
Maslanka, Jason	EXEC DIR, DIGITAL SERV		BA	1.00	1.00	\$115,000.00	\$118,450.00
Rothamer-Wallenfeldt, Jill F	DIR, THE UIC EXPERIENCE		BA	1.00	1.00	\$78,504.00	\$80,074.08
Tolliver, Jason Rex	ASSOC VC & DIR CAS		BA	1.00	1.00	\$175,000.00	\$178,500.00
Williams, Daniel	EXEC ASSOC DIR CAS		BA	1.00	1.00	\$137,500.00	\$140,250.00
814 - Campus Programs							
Vergara, Roniciel Joy	EXEC DIR, CTR STDNT INVOLVEMT		BA	1.00	1.00	\$86,000.00	\$88,150.00
207 - Campus Recreation							
Cousins, Brian K	EXEC DIR, FAC OPS & PLANNING		BA	1.00	1.00	\$105,000.00	\$107,100.00
448 - Housing							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	1.00	1.00	\$81,786.49	\$83,772.22
Ardinger, Eric Nicholas	ASST DIR		BA	1.00	1.00	\$65,568.77	\$66,880.15
Boltrushek, Ashley	ASST DIR, RES LIFE		BA	1.00	1.00	\$65,000.00	\$65,916.50
Bongcas, Natasia	RESIDENT DIR		BA	1.00	1.00	\$34,850.00	\$35,547.00
Bruch, John	ASSOC DIR, HSG		BA	1.00	1.00	\$75,000.00	\$76,875.00
Gonzales, Tiffany	ASST DIR, RES LIFE		BA	1.00	1.00	\$65,000.00	\$65,916.50
Hughes, Jacob	RESIDENT DIR		BA	1.00	1.00	\$34,000.00	\$34,680.00
Lutz, Anthony James	ASSOC DIR CAMPUS HSG		BA	1.00	1.00	\$75,000.00	\$76,875.00
Mullally, Shannon	RESIDENT DIR		BA	1.00	1.00	\$34,000.00	\$34,680.00
Ng, Andy	RESIDENT DIR		BA	1.00	1.00	\$35,000.00	\$35,700.00
Quintanilla, Johnny	AREA COORD		BA	1.00	1.00	\$52,000.00	\$52,702.00
Teggatz, Susan M	DIR, CAMPUS HOUSING		BA	1.00	1.00	\$106,168.67	\$108,292.04
Velarde, Priscilla	ASSOC DIR OF HOUSING		BA	1.00	1.00	\$77,250.00	\$79,181.25
406 - Pavilion							
Scheibler, Kevin M	EXEC DIR UIC PAVILION		BA	1.00	1.00	\$122,000.00	\$124,440.00
652 - Student Centers Retail							
Davis, Carol	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$67,827.27	\$69,183.82
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	1.00	1.00	\$100,085.22	\$102,086.92
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	\$85,633.31	\$87,345.98
JA - Chancellor							
390 - Budget & Resource Planning							
Estrada, Stephanie	SR ASSOC DIR		BA	1.00	1.00	\$100,000.00	\$101,750.00
Hayward, William Chris	ASSOC V PROV & DIR		BA	1.00	1.00	\$170,000.00	\$173,054.00
Hoey, Patrick H	ASSOC V PROV & DIR		BA	1.00	1.00	\$175,000.00	\$178,420.00
Johnson, Clay S	INST RES ANALYS		BA	1.00	1.00	\$75,000.00	\$75,750.00
Korman, Mary Ellen	ASSOC DIR		BA	1.00	1.00	\$122,700.00	\$125,150.00
Mandel, Brian R	INSTITUTIONAL RES ANALYS		BA	1.00	1.00	\$75,000.00	\$76,500.00
Parker, Janet	ASSOC CHANC		BA	1.00	1.00	\$205,000.00	\$209,100.00
Pasillas-Santoyo, Anna Luz	ASSOC DIR		BA	1.00	1.00	\$80,000.00	\$82,000.00
Ramirez, Susan Sanfilippo	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$78,150.00	\$79,715.00
Young, Henry C	RSRC & POLICY ANLYS		BA	1.00	1.00	\$85,085.00	\$86,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
JA - Chancellor								
558 - Campus Learning Environments								
Fair, Jonathan Eric	ASST DIR, CAMPUS ARCH		BA	1.00	1.00	\$62,000.00	\$63,500.00	
Taeyaerts, David M	DIR		BA	0.85	0.85	\$127,502.00	\$131,050.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,002.00	\$154,000.00
277 - Faculty Senate								
Dooley, Elizabeth	COORD OF THE SENATE		BA	1.00	1.00	\$62,038.00	\$63,278.76	
752 - Ofc of the Chancellor								
Marton, Steven Scott	ASST TO CHANC		BA	1.00	1.00	\$79,283.03	\$80,868.69	
Soto Plutz, Teresita D	EXEC ASST TO THE CHANC		BA	1.00	1.00	\$122,169.75	\$124,613.15	
Tapper, Sarah Marie	DIR OF FISCAL AND BUS AFF		BA	0.75	0.75	\$61,675.97	\$62,909.49	
779 - Office for Access and Equity								
Bills-Windt, Caryn A	ASSOC CHANC		BA	1.00	1.00	\$183,436.00	\$187,104.72	
Galloway, Keana Marie	ASSOC DIR		BA	1.00	1.00	\$84,233.21	\$86,760.21	
FZ - Coll Medicine at Chicago - BS								
387 - Anatomy and Cell Biology								
Alford, Simon T	PROF (RT)	A	AL	1.00	1.00	\$250,000.00	\$256,000.00	
Carlstrom, Maria Arteaga	SR PROJ COORD		BB	0.40	0.40	\$26,625.60	\$27,424.37	
Cotanche, Douglas A	RES ASST PROF		AL	1.00	1.00	\$110,000.00	\$112,200.00	
Driscoll, Michael	SR PROJ COORD		BA	1.00	1.00	\$47,166.00	\$49,524.30	
Johnston, Linda	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,000.00	\$55,620.00	
Klopp, Emily	RES ASST PROF		AL	1.00	1.00	\$72,688.00	\$74,141.76	
Lysakowski, Anna	PROF (RT)	A	AL	1.00	1.00	\$140,000.00	\$142,600.00	
Martinez, Sydelle M Bautista	PROJ COORD		BA	1.00	1.00	\$50,182.00	\$51,185.64	
Mesnard-Hoaglin, Nichole A	VST RES ASST PROF		AL	1.00	1.00	\$52,664.97	\$53,718.27	
Moyano, Ana Lis	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,100.00	
Nguyen, Duc Dang Anh	VST RES SPEC HLTH SCI		BA	1.00	1.00	\$41,000.00	\$41,820.00	
Pescitelli, Maurice	RES ASST PROF		AL	1.00	1.00	\$82,185.00	\$86,294.25	
Sharma, Kamal	ASSOC PROF (RT)	A	AL	1.00	1.00	\$142,475.00	\$144,744.00	
Smucker, Kristina L	DIR OF ADMIN OPER		BA	1.00	1.00	\$106,746.00	\$108,880.92	
Snider, Charles	RES INFO SPEC		BA	0.40	0.40	\$30,698.00	\$31,004.98	
				Employee Total for All Jobs...	1.00	1.00	\$76,744.00	\$77,511.44
Tai, Leon	ASST PROF (RT)	P	AL	1.00	1.00	\$91,000.00	\$92,820.00	
Thomas, Riya R	VST RES SPEC		BA	1.00	1.00	\$37,000.00	\$37,740.00	
Tsai, Ming Ying	VST RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00	
Wang, Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,676.00	\$50,669.52	
Wellman, Christa A	LECTURER		AL	0.51	0.51	\$29,531.35	\$30,121.98	
				Employee Total for All Jobs...	1.00	1.00	\$59,516.38	\$60,706.71
Yoshii, Akira	ASST PROF (RT)	P	AL	0.75	0.75	\$69,600.00	\$70,992.00	
509 - Biochem & Molecular Genetics								
Ackerman, Steven J	PROF (RT)	A	AA	1.00	1.00	\$158,901.72	\$162,079.75	
Benevolenskaya, Elizaveta V	ASSOC PROF (RT)	A	AA	1.00	1.00	\$105,346.27	\$107,453.20	
Bie, Wenjun	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,166.98	\$51,170.32	
Caffrey, Michael S	ASSOC PROF (RT)	A	AA	1.00	1.00	\$114,550.86	\$116,841.88	
Colley, Karen J	PROF (RT)	A	AA	0.50	0.50	\$61,275.00	\$62,500.50	
				Employee Total for All Jobs...	1.00	1.00	\$168,700.00	\$172,074.00
Dewaal, Dannielle C	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,000.00	\$41,820.00	
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	\$64,514.18	\$65,804.46	
Frolov, Maxim	ASSOC PROF (RT)	A	AA	1.00	1.00	\$111,973.29	\$114,212.76	
Gaponenko, Vadim	ASSOC PROF (RT)	A	AA	1.00	1.00	\$105,375.91	\$107,483.43	
Hay, Nissim	PROF (RT)	A	AL	1.00	1.00	\$184,085.00	\$187,352.00	
Jin, Ling	RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,700.00	
Jun, Joon-Il	RES ASST PROF		AL	1.00	1.00	\$48,324.54	\$49,291.03	
Kaplan, Jack H.	GOLDBERG PROF (RT)	A	AL	1.00	1.00	\$320,196.68	\$327,748.68	
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	1.00	1.00	\$96,222.67	\$98,147.12	
Khan, Abdul	DIR OF ADMN OPER		BA	1.00	1.00	\$109,737.00	\$116,321.22	
Kim, Jane Jinmyung	POSTDOC RES ASSOC		PA	1.00	1.00	\$40,000.00	\$40,800.00	
Kim, Ki-Hyun	RES ASST PROF		AL	1.00	1.00	\$54,515.56	\$56,151.03	
Lau, Lester F	PROF (RT)	A	AL	1.00	1.00	\$217,441.51	\$221,790.34	
Lavie, Arnon	PROF (RT)	A	AA	1.00	1.00	\$140,675.34	\$143,488.85	
Li, Jing	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,921.38	\$41,739.81	
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	\$85,027.88	\$86,728.44	
Lipatova, Zhanna Vladimirovna	RES ASST PROF		AL	1.00	1.00	\$50,044.00	\$51,044.88	
Merrill, Bradley J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$111,447.71	\$113,676.66	
Moser, Bettina Anita	RES ASST PROF		AL	1.00	1.00	\$64,347.61	\$65,634.56	
Nakamura, Toru	ASSOC PROF (RT)	A	AA	1.00	1.00	\$110,906.88	\$113,125.02	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
509 - Biochem & Molecular Genetics							
Nogueira, Veronique	RES ASST PROF		AL	1.00	1.00	\$56,015.71	\$57,136.02
Okamoto, Yukari	RES ASST PROF		AL	1.00	1.00	\$56,842.32	\$57,979.17
Pandya, Rekha Bharat	COORD OF EDUC PRGMS		BA	1.00	1.00	\$74,007.44	\$77,041.75
Raychaudhuri, Pradip	PROF (RT)	A	AA	1.00	1.00	\$156,064.67	\$159,185.96
Segev, Nava	PROF (RT)	A	AA	1.00	1.00	\$140,662.08	\$143,475.32
Shikano, Sojin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,444.59	\$102,453.48
Simonovic, Miljan	ASSOC PROF (RT)	A	AA	1.00	1.00	\$97,516.69	\$99,467.02
Sun, Fangmin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,068.05	\$36,789.41
Tyner, Angela L	PROF (RT)	A	AA	1.00	1.00	\$166,423.94	\$169,752.42
490 - Bioengineering-Medicine							
Lee, James Chakman	ASSOC PROF (RT)	A	AL	1.00	1.00	\$170,000.00	\$173,187.50
Luciano, Cristian J	RES ASST PROF		AL	0.75	0.75	\$89,254.75	\$91,039.85
Employee Total for All Jobs...				1.00	1.00	\$110,995.48	\$113,215.39
Ma, Ao	ASSOC PROF (RT)	A	AA	1.00	1.00	\$107,888.00	\$108,966.88
Royston, Thomas J.	PROF (RT)	A	AA	0.50	0.50	\$93,015.05	\$95,107.89
Employee Total for All Jobs...				1.00	1.00	\$186,030.10	\$190,215.78
Yao, Xincheng	PROF	A	AL	1.00	1.00	\$197,600.00	\$201,008.60
857 - Medical Education							
Bertulfo, Philip	ASSOC DIR FOR DSTN EDUC		BA	1.00	1.00	\$53,925.36	\$55,003.87
Conley, Patrick R.	DIR COLL MED TSTG SERV		BA	1.00	1.00	\$83,516.19	\$85,186.51
Eggert, Janille	MED TESTING SPEC		BA	1.00	1.00	\$65,344.10	\$66,650.98
Gangopadhyaya, Ananya G	ASSOC DIR		BA	0.33	0.33	\$48,207.80	\$49,171.96
Employee Total for All Jobs...				1.00	1.00	\$139,116.33	\$141,898.66
Girotti, Jorge Alberto	RES ASST PROF		AA	0.51	0.51	\$108,074.94	\$110,236.44
Employee Total for All Jobs...				1.00	1.00	\$218,393.37	\$222,761.24
Guzman, Paulina M	RES ASSOC I		BA	1.00	1.00	\$47,476.00	\$48,425.52
Hirshfield, Laura	ASST PROF (RT)	P	AL	1.00	1.00	\$100,957.00	\$102,494.50
Khan, Asra R	CLIN DIR OF ECM		BA	0.40	0.40	\$81,080.00	\$82,701.60
Employee Total for All Jobs...				0.71	0.71	\$151,295.00	\$154,320.90
Lorens, Dale	ASSOC DIR ESSENTIALS CLIN MED		BA	1.00	1.00	\$98,375.00	\$100,342.50
Michel, Joanna Lynn	ASSOC DIR CMTY ENGAGMT UMED		BB	1.00	1.00	\$93,616.67	\$95,489.00
Mosqueda, Juan Pablo	HLTH PROF EDUC SPEC		BA	1.00	1.00	\$59,313.73	\$60,500.00
Mueller, Jacob B.	DIR OF ADMN OPERS		BA	1.00	1.00	\$86,840.79	\$92,051.24
Murphy, Timothy F	PROF (RT)	A	AL	1.00	1.00	\$121,568.05	\$123,999.41
Olaguez, Kendy	SR RES SPEC		BA	1.00	1.00	\$59,313.68	\$60,499.95
Park, Yoon Soo	ASST PROF (RT)	P	AL	1.00	1.00	\$120,297.50	\$122,172.50
Rajagopal, Nimmi	ASSOC CLIN DIR		BA	0.30	0.30	\$44,170.24	\$45,053.64
Riddle, Janet Marie	RES ASST PROF		AL	1.00	1.00	\$137,744.31	\$140,499.20
Rodriguez, Alicia J	HLTH PROF EDUC SPEC		BA	1.00	1.00	\$59,313.73	\$60,500.00
Schaaf, Laura Paige	RES INFO SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52
Schwartz, Alan J	PROF	A	AL	1.00	1.00	\$170,940.00	\$173,200.50
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$61,464.51	\$62,693.80
Stapleton, Gerald R	DIR DISTANCE EDUC		BA	1.00	1.00	\$83,720.41	\$85,394.82
Sufian, Sandra M	ASSOC PROF (RT)	A	AL	0.75	0.75	\$74,557.33	\$76,048.48
Employee Total for All Jobs...				1.00	1.00	\$98,641.33	\$100,614.48
Tekian, Ara S	PROF (RT)	A	AL	1.00	1.00	\$187,001.00	\$189,330.70
Vasquez, Raul	ASST DIR, HCOE		BA	1.00	1.00	\$64,175.77	\$67,384.56
Yingling, Sandra L	ASST PROF OF DME		AL	0.10	0.10	\$13,000.00	\$13,260.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$132,600.00
Yudkowsky, Rachel P	ASSOC PROF (RT)	A	AA	1.00	1.00	\$164,308.79	\$167,594.97
301 - Microbiology and Immunology							
Barrows, Linda Lee	PROJ COORD		BA	0.95	0.95	\$34,718.79	\$35,413.17
Bhattacharya, Palash	RES ASST PROF		AL	1.00	1.00	\$53,899.56	\$57,000.00
Chakrabarty, Ananda Mohan	PROF (RT)	A	AA	1.00	1.00	\$184,531.57	\$185,454.23
Chen, Ying	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,476.00	\$47,713.38
Chen, Zheng Wei	PROF (RT)	A	AL	1.00	1.00	\$287,815.00	\$291,490.94
Cheng, Han	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,000.00	\$52,785.00
Fagan, Erin Colleen	ACAD ADVR		BA	1.00	1.00	\$46,000.00	\$46,920.00
Freitag, Nancy Elizabeth	PROF (RT)	A	AA	1.00	1.00	\$113,626.71	\$114,762.98
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$96,819.97	\$97,788.17
Huang, Dan	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$50,485.00	\$53,009.25
Kapatral, Archana	DIR ADMIN OPER		BA	1.00	1.00	\$103,000.00	\$105,060.00
Kenney, Linda J.	PROF (RT)	A	AA	1.00	1.00	\$115,120.78	\$115,696.38
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$108,191.04	\$109,272.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
301 - Microbiology and Immunology							
Li, Jinling	VST RES SPEC		BA	0.70	0.70	\$42,000.00	\$42,840.00
Li, Peifeng	RES ASST PROF		AL	1.00	1.00	\$73,223.25	\$76,884.41
McLachlan, Alan	PROF (RT)	A	AL	1.00	1.00	\$149,795.00	\$152,340.58
Morgan, Leslie	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$54,000.00	\$55,080.00
Oropeza, Claudia	RES SPEC HLTH SCI		BA	1.00	1.00	\$37,159.00	\$37,902.18
Prabhakar, Bellur S	PROF (RT)	A	AL	1.00	1.00	\$318,229.26	\$324,593.85
Rong, Lijun	PROF (RT)	A	AL	1.00	1.00	\$141,796.00	\$143,969.34
Ross, Susan R	PROF (RT)	A	AL	1.00	1.00	\$335,000.00	\$342,900.00
Ryan, David G	SR RES SPEC		BA	1.00	1.00	\$55,000.00	\$55,275.00
Sarute, Nicolas G	POSTDOC RES ASSOC		PA	1.00	1.00	\$47,476.00	\$49,375.04
Selezneva, Anna I	SR RES SPEC		BA	1.00	1.00	\$41,000.00	\$41,820.00
Shen, Ling	RES ASST PROF		AL	1.00	1.00	\$62,555.85	\$63,806.97
Shukla, Deepak	PROF (RT)	A	AA	0.20	0.20	\$22,148.00	\$22,590.96
Stavrou, Spyridon	VST RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$67,600.00
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	\$111,380.05	\$113,607.65
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,339.05	\$102,345.83
Wang, Ri Cheng	RES SPEC HLTH SCI		BA	1.00	1.00	\$38,133.00	\$40,611.65
Wang, Wandang	J1 RES COLLABORATOR		BA	1.00	1.00	\$31,000.00	\$33,480.00
494 - Pharmacology							
Baker, Aileen F	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$67,619.50	\$71,000.48
Balaji Ragunathrao, Vijay Avin	POSTDOC RES ASSOC		PB	1.00	1.00	\$42,000.00	\$47,476.00
Chen, Yongmei Luo	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$52,391.48	\$53,963.22
Cheng, Ni	RES ASST PROF		AL	1.00	1.00	\$51,247.00	\$52,271.94
Cho, Jaehyung	ASSOC PROF (RT)	A	AL	1.00	1.00	\$143,530.27	\$146,400.88
Dai, Chunfang	DIR OF FINANCIAL AFFAIRS		BA	1.00	1.00	\$83,000.00	\$84,245.00
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$60,601.21	\$62,419.25
Du, Xiaoping	PROF (RT)	A	AL	1.00	1.00	\$223,570.83	\$232,513.66
Engle, Haley	VST RES SPEC		BA	1.00	1.00	\$34,000.00	\$35,700.00
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	\$40,284.21	\$41,492.74
Fu, Panfeng	RES ASST PROF		AL	1.00	1.00	\$55,025.10	\$57,226.10
Fukai, Masuko	ASSOC PROF (RT)	A	AL	1.00	1.00	\$138,676.05	\$140,062.81
Gomez, Beatriz	VST RES SPEC		BA	0.80	0.80	\$30,340.00	\$31,250.20
Johanns, Andrew D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,434.00	\$50,917.02
Kabirov, Kasim K.	RES ASST PROF		AL	1.00	1.00	\$84,850.71	\$87,396.23
Kabirova, Elena	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,077.22	\$40,249.54
Kanteti, Prasad V.S.	AL RES PROF		AL	1.00	1.00	\$123,600.00	\$135,960.00
Karginov, Andrei	ASST PROF (RT)	P	AL	0.76	0.76	\$84,896.64	\$87,443.54
Kaufman, Julia	PROJ COORD		BA	1.00	1.00	\$63,818.23	\$65,732.78
Kim, Kyung Ho	VST INSTR		AL	1.00	1.00	\$42,000.00	\$42,840.00
Komarova, Yulia	ASSOC PROF (RT)	A	AL	1.00	1.00	\$111,707.94	\$116,176.26
Lindeblad, Matthew	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$119,565.25	\$123,152.21
Liu, Guilian	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$33,130.11	\$33,792.71
Liu, Yuru	ASST PROF (RT)	P	AL	1.00	1.00	\$90,202.68	\$91,104.71
Lyubimov, Aleksander V	RES ASSOC PROF		AL	1.00	1.00	\$183,818.07	\$189,332.61
Malik, Asrar B	PROF (RT)	A	AL	1.00	1.00	\$454,236.00	\$464,003.00
Marsboom, Glenn	RES ASST PROF		AL	1.00	1.00	\$55,692.00	\$56,805.84
Mehta, Dolly	PROF (RT)	A	AL	1.00	1.00	\$192,600.00	\$196,452.00
Mittal, Manish	VST RES ASST PROF		AL	1.00	1.00	\$54,500.00	\$55,590.00
Natarajan, Viswanathan	PROF (RT)	A	AL	1.00	1.00	\$264,442.00	\$267,086.42
O'Bryan, John P	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,512.06	\$101,517.18
O'Neill, Teresa	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$61,687.76	\$63,538.39
Rehman, Jalees	ASSOC PROF (RT)	A	AL	0.20	0.20	\$43,366.67	\$45,101.34
Employee Total for All Jobs...				1.00	1.00	\$215,301.07	\$222,623.60
Sheikh, Rayees Rafiq	POSTDOC RES ASSOC		PA	1.00	1.00	\$39,000.00	\$42,000.00
Shin, Jae-Won	ASST PROF (RT)	P	AL	1.00	1.00	\$110,000.00	\$112,200.00
Sinha, Vinit	RES SPEC		BA	1.00	1.00	\$56,770.18	\$58,473.29
Sun, Ying	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,810.00	\$43,258.60
Suresh Kumar, Varsha	VST INSTR		AL	1.00	1.00	\$41,534.40	\$42,572.76
Wang, Dongmei	VST INSTR		AL	1.00	1.00	\$44,000.00	\$44,880.00
Wary, Kishore	ASSOC PROF (RT)	A	AL	1.00	1.00	\$130,323.00	\$131,626.23
Xing, Junjie	VST INSTR		AL	1.00	1.00	\$46,000.00	\$47,500.00
Xuan, Wanling	J1 RES COLLABORATOR		BA	1.00	1.00	\$36,000.00	\$47,476.00
Zakharov, Alexander	RES ASST PROF		AL	1.00	1.00	\$86,979.77	\$89,589.16
Zhang, Lianghui	POST DOC RES ASSOC		PA	1.00	1.00	\$47,476.00	\$48,425.52

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
494 - Pharmacology							
Zhang, Xianming	VST RES ASST PROF		AL	1.00	1.00	\$45,750.00	\$48,495.00
Zhang, Xin	VST MGR RES OPER		BA	1.00	1.00	\$53,500.00	\$53,767.50
Zhao, Youyang	PROF (RT)	A	AL	1.00	1.00	\$198,212.50	\$204,158.88
386 - Physiology and Biophysics							
Adler, Naiche	RES SCI		BA	1.00	1.00	\$80,000.00	\$82,400.00
Brodie, Mark S	PROF (RT)	A	AL	1.00	1.00	\$155,000.00	\$157,500.00
Chaudhri, Reyhaan A	POSTDOC RES ASSOC		PB	0.07	0.07	\$3,440.64	\$3,509.45
Gil, Victoria Eun	VST RES ASSOC I		BA	1.00	1.00	\$31,000.00	\$32,550.00
Herts, James	RES SPEC		BA	1.00	1.00	\$35,500.00	\$36,210.00
Horga, Monica	MGR RES OPER		BA	1.00	1.00	\$75,000.00	\$76,500.00
Kastrati, Irida	RES ASST PROF		AL	1.00	1.00	\$52,000.00	\$53,040.00
Kitajewski, Jan	PROF (RT)	A	AL	1.00	1.00	\$320,000.00	\$327,400.00
Konley, Megan E.	MGR RES OPER		BA	1.00	1.00	\$85,000.00	\$85,850.00
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,284.47	\$39,050.16
Liew, Chong Wee	ASST PROF (RT)	P	AL	1.00	1.00	\$112,263.00	\$114,354.00
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	\$76,804.14	\$78,340.22
Snider, Charles	RES INFO SPEC		BA	0.60	0.60	\$46,046.00	\$46,506.46
	Employee Total for All Jobs...			1.00	1.00	\$76,744.00	\$77,511.44
Stocco, Carlos O	ASSOC PROF (RT)	A	AL	1.00	1.00	\$146,704.96	\$149,251.86
GA - Coll Medicine at Chicago - CS							
649 - Administration							
Almiro, Nicole	DIR OF COMPLIANCE		BA	1.00	1.00	\$200,000.00	\$204,000.00
Arzu, Louise R.	COORD OF FISCAL SERV		BA	1.00	1.00	\$74,520.00	\$76,010.40
Awatramani, Seema	PHYSN SURG		AL	0.49	0.49	\$90,913.62	\$94,624.38
Behm, Frederick G.	PHYSN SURG		AL	0.56	0.56	\$135,000.00	\$138,517.00
	Employee Total for All Jobs...			1.00	1.00	\$293,504.69	\$301,150.69
Benedetti, Enrico	PHYSN SURG		AL	0.25	0.25	\$120,000.00	\$123,719.00
	Employee Total for All Jobs...			1.00	1.00	\$389,927.79	\$402,012.79
Bonds, Donna M	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$58,408.76	\$59,576.94
Bunney, E Bradshaw	PHYSN SURG		AL	0.34	0.34	\$76,035.27	\$80,570.16
Campbell-Lee, Sally Ann	PHYSN SURG		AL	0.49	0.49	\$66,000.00	\$69,660.70
Chamberlain, Stacey	PHYSN SURG		AL	0.70	0.70	\$145,156.20	\$148,932.44
	Employee Total for All Jobs...			0.80	0.80	\$163,710.00	\$167,857.32
Chiang, Christopher	PHYSN SURG		AL	0.49	0.49	\$125,776.00	\$131,940.88
Colla, Joseph	PHYSN SURG		AL	0.64	0.64	\$116,400.00	\$120,110.76
Del Rios, Marina	PHYSN SURG		AL	0.49	0.49	\$89,131.00	\$92,841.69
Eilbert, Wesley P	PHYSN SURG		AL	0.73	0.73	\$156,220.00	\$160,754.91
Finn, Patricia W	PHYSN SURG		AL	0.40	0.40	\$121,150.00	\$124,297.00
	Employee Total for All Jobs...			1.00	1.00	\$429,922.41	\$441,089.41
Gallagher, Kelly	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$56,100.00	\$56,661.00
Gehm, Lisa	PHYSN SURG		AL	0.75	0.75	\$136,425.00	\$140,135.74
Granato, Timothy G	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$58,748.00	\$59,922.96
Jacomee, Silvia	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$52,252.00	\$53,297.04
Jericho, Barbara Gayle	PHYSN SURG		AL	0.36	0.36	\$105,909.80	\$110,450.84
Kadkol, Shrihari S.	PHYSN SURG		AL	0.49	0.49	\$51,933.25	\$55,086.19
Kasemcharoenwong, Pongchai	RSRCS & POLICY ANYLS		BA	1.00	1.00	\$61,380.00	\$62,607.60
Kukreja, Subhash C	PHYSN SURG		AL	0.50	0.50	\$85,200.00	\$86,904.00
	Employee Total for All Jobs...			1.00	1.00	\$186,317.32	\$190,043.67
Leskiw, Ulana	PHYSN SURG		AL	0.32	0.32	\$109,002.00	\$113,570.58
Levitske, Victoria M.	DIR OF FIN		BA	1.00	1.00	\$188,422.97	\$192,191.43
Lin, Amy Yamei	PHYSN SURG		AL	0.49	0.49	\$68,600.00	\$71,745.18
	Employee Total for All Jobs...			0.56	0.56	\$80,493.19	\$83,876.23
Lin, Janet Yueh-Yun	PHYSN SURG		AL	0.24	0.24	\$49,680.00	\$52,871.58
	Employee Total for All Jobs...			0.49	0.49	\$102,465.00	\$106,712.28
Lockhart, Mildred J	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$52,436.42	\$53,485.15
Luna, Luz M	ASSOC DIR OF COMPL		BA	1.00	1.00	\$90,000.00	\$91,800.00
Marvin, Robert W	PHYSN SURG		AL	0.18	0.18	\$27,733.33	\$28,288.00
	Employee Total for All Jobs...			1.00	1.00	\$149,900.90	\$152,898.92
Mercado Fuller, Pilar Rebecca	PHYSN SURG		AL	0.41	0.41	\$114,750.00	\$127,358.96
Navar, Cynthia A.	PHYSN SURG		AL	0.40	0.40	\$126,420.00	\$132,234.00
Oswald, Sarah Lynn	PHYSN SURG		AL	0.42	0.42	\$122,575.00	\$127,447.75
Prendergast, Heather M	PHYSN SURG		AL	0.40	0.40	\$90,698.40	\$95,233.32
Ray, Charles E	PHYSN SURG		AL	0.49	0.49	\$185,000.00	\$189,755.00
	Employee Total for All Jobs...			1.00	1.00	\$375,550.00	\$385,202.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll Medicine at Chicago - CS								
649 - Administration								
Rosen, Cherise	DIR, BEHAV HLTH CQI & SERV OUT		BA	0.51	0.51	\$53,601.60	\$55,745.66	
				Employee Total for All Jobs...	1.00	1.00	\$103,179.73	\$107,306.92
Rothschild Dekoven, Leelach	PHYSN SURG		AL	0.37	0.37	\$113,730.00	\$119,146.20	
Schwartz, David Eric	PHYSN SURG		AL	0.34	0.34	\$154,500.00	\$159,314.00	
			AL	0.49	0.49	\$247,554.40	\$255,268.40	
				Employee Total for All Jobs...	1.00	1.00	\$418,102.13	\$431,130.13
Snow, David	PHYSN SURG		AL	0.49	0.49	\$90,913.62	\$94,624.38	
Thompson, Trevonne Marcelle	PHYSN SURG		AL	0.49	0.49	\$94,374.00	\$98,521.32	
Tyo, Carissa J.	PHYSN SURG		AL	0.39	0.39	\$73,027.50	\$76,136.87	
				Employee Total for All Jobs...	0.59	0.59	\$116,027.50	\$119,996.87
Vanden Hoek, Terry	PHYSN SURG		AL	0.42	0.42	\$86,015.00	\$88,570.00	
				Employee Total for All Jobs...	1.00	1.00	\$258,405.58	\$266,081.58
Wang, Joseph Kook-Jin	RSRC & POLICY ANLYS		BA	1.00	1.00	\$54,665.74	\$60,100.00	
Wheeler, Peggy J	PHYSN SURG		AL	0.40	0.40	\$123,914.70	\$127,171.15	
Williams, John W	PHYSN SURG		AL	0.80	0.80	\$163,710.00	\$167,420.77	
258 - Anesthesiology								
Adiutori, Lisa Marie	PHYSN SURG		AL	0.66	0.66	\$193,477.68	\$198,716.40	
Banchs, Richard J	PHYSN SURG		AL	0.60	0.60	\$174,420.00	\$179,071.20	
				Employee Total for All Jobs...	0.80	0.80	\$237,560.00	\$243,897.04
Barabanova, Alexandra	RES ASSOC I		BA	1.00	1.00	\$41,000.00	\$41,820.00	
Beckerly, Rena	PHYSN SURG		AL	0.80	0.80	\$244,392.00	\$250,483.44	
Beckmann, Anna Katharina Maria	PHYSN SURG		AL	0.80	0.80	\$236,640.00	\$242,454.00	
Boullerne, Anne	RES ASST PROF		AB	0.20	0.20	\$10,570.27	\$10,781.68	
Castellon, Maricela	SR RES SPEC		BA	1.00	1.00	\$48,730.00	\$49,704.60	
Changyaleket, Benjarat	PHYSN SURG		AL	0.80	0.80	\$234,600.00	\$240,414.00	
Chen, Zhenlong	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$51,000.00	
Cunningham, Frances	NURSE ANESTH		BA	0.80	0.80	\$123,926.00	\$126,404.52	
Day, Elizabeth J	RES ASSOC I		BA	1.00	1.00	\$52,000.00	\$53,040.00	
Demidovich, Yulia	PHYSN SURG		AL	0.60	0.60	\$174,420.00	\$179,071.20	
Dos Santos Oliveira, Suellen D'Arc	POSTDOC RES ASSOC		PB	1.00	1.00	\$36,000.00	\$36,720.00	
Dull, Randal O	PHYSN SURG		AL	0.49	0.49	\$168,300.00	\$175,032.00	
Eklund, Jamey E	PHYSN SURG		AL	0.60	0.60	\$175,440.00	\$180,091.20	
Feinstein, Douglas L	RES PROF		AB	0.49	0.49	\$49,139.38	\$52,087.74	
Galvan, Jacqueline Maria	PHYSN SURG		AL	0.80	0.80	\$224,400.00	\$229,908.00	
Gitman, Marina	PHYSN SURG		AL	0.80	0.80	\$223,380.00	\$228,888.00	
Glenn, Christopher T	NURSE ANESTH		BA	1.00	1.00	\$145,000.00	\$147,900.00	
Golembiewski, Julie	CLIN ASSOC PROF OF PHARM		AL	0.48	0.48	\$67,227.85	\$68,572.41	
				Employee Total for All Jobs...	1.00	1.00	\$138,834.64	\$141,611.34
Guha, Rahul	PHYSN SURG		AL	0.80	0.80	\$225,420.00	\$231,030.00	
Isbatan, Ayman	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,100.00	\$46,002.00	
Kalinin, Sergey A	RES ASST PROF		AL	1.00	1.00	\$73,800.00	\$75,276.00	
Kim, Edina S	PHYSN SURG		AL	0.80	0.80	\$228,480.00	\$234,090.00	
Knorpp, Heike C	PHYSN SURG		AL	0.50	0.50	\$148,300.00	\$152,959.80	
Kreilinger, Sabine	PHYSN SURG		AL	0.80	0.80	\$221,340.00	\$226,848.00	
Lazzara, Michele Marie	DIR OF ADMIN OPER		BA	1.00	1.00	\$91,102.00	\$96,568.12	
Lee, Helen H	PHYSN SURG		AL	0.49	0.49	\$198,900.00	\$204,714.00	
Lin, Shao-Xia	RES SPEC HLTH SCI		BA	1.00	1.00	\$51,000.00	\$52,020.00	
Malik, Khalid	PHYSN SURG		AL	0.80	0.80	\$259,488.00	\$265,975.20	
Marangoni, Maria Natalia	VST INSTR		AL	1.00	1.00	\$44,096.00	\$44,977.92	
Mathew, Bijj	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00	
Nishioka, Hokuto	PHYSN SURG		AL	0.80	0.80	\$232,560.00	\$243,474.00	
Nixon, Heather	PHYSN SURG		AL	0.49	0.49	\$161,695.50	\$167,713.50	
Nofsinger, Andrea Jean	NURSE ANESTH		BA	1.00	1.00	\$145,000.00	\$147,900.00	
Paisansathan, Chanannait	PHYSN SURG		AL	0.49	0.49	\$134,760.00	\$141,145.20	
Pygon, Bernard H	PROF OF CLIN ANESTH	W	AL	0.56	0.56	\$248,945.04	\$253,923.94	
				Employee Total for All Jobs...	1.00	1.00	\$399,360.00	\$408,475.31
Quadri, Syed Mohammed	PHYSN SURG		AL	0.80	0.80	\$232,050.00	\$242,964.00	
Roth, Steven	PHYSN SURG		AL	0.60	0.60	\$256,600.00	\$263,332.00	
Schwartz, David Eric	PROF OF CLIN ANESTH	W	AL	0.17	0.17	\$16,047.73	\$16,547.73	
				Employee Total for All Jobs...	1.00	1.00	\$418,102.13	\$431,130.13
Thompson, Nicole C.P.	PHYSN SURG		AL	0.50	0.50	\$145,350.00	\$149,419.80	
Torres, Leianne Adele	RES ASSOC I		BA	1.00	1.00	\$40,000.00	\$40,800.00	
Voronov, Polina	PHYSN SURG		AL	0.80	0.80	\$251,001.60	\$257,239.92	
Votta-Velis, Effrossyni	PHYSN SURG		AL	0.20	0.20	\$69,360.00	\$72,552.60	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
258 - Anesthesiology							
Weinberg, Guy L	PROF (CT)	A	AM	0.05	0.05	\$40,000.00	\$40,800.00
Zhang, Yongkang	RES ASST PROF		AL	1.00	1.00	\$51,333.00	\$52,359.66
994 - Cancer Center							
Brown, Denisha Rose	RES SPEC, REG		BA	1.00	1.00	\$55,000.00	\$55,275.00
Buraglio, Michael Bradley	RES SPEC, REG		BA	1.00	1.00	\$57,400.00	\$57,974.00
Collier, Jennifer F	RES SPEC, REG		BA	1.00	1.00	\$62,000.00	\$63,364.00
Davidson, Jonathan	RES REG COMPL COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Hidde, Mary C	CLIN RES COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00
Jeanes, Elizabeth Marie	CLIN RES COORD		BA	1.00	1.00	\$55,000.00	\$56,870.00
Le, Nghi Nguyen Quynh	CLIN RES COORD, OCTO		BA	1.00	1.00	\$56,000.00	\$56,840.00
Martinez, Erica	RES SPEC - PROJ MGR		BA	1.00	1.00	\$70,000.00	\$73,290.00
Russell, Meredith J	CLIN RES COORD		BA	1.00	1.00	\$57,000.00	\$58,311.00
Smith, Dawn E	VST DIR OF COMCNS		BA	1.00	1.00	\$68,457.00	\$69,826.14
Tossas-Milligan, Katherine Y	VST SR RES SPEC		BA	1.00	1.00	\$115,000.00	\$119,370.00
Valyi-Nagy, Klara	CTR AFFL		AL	0.50	0.50	\$41,201.29	\$41,613.30
	Employee Total for All Jobs...			1.00	1.00	\$82,402.60	\$83,432.63
Winiarski, Monica K	RES ASSOC I, CLIN RES		BA	1.00	1.00	\$55,000.00	\$55,275.00
963 - Center for Global Health							
Chamberlain, Stacey	DIR , SERV & HUMANITARIAN AID		BA	0.10	0.10	\$18,553.80	\$18,924.88
	Employee Total for All Jobs...			0.80	0.80	\$163,710.00	\$167,857.32
Lin, Janet Yueh-Yun	DIR, HLTH SYST DEVL P		BA	0.25	0.25	\$52,785.00	\$53,840.70
	Employee Total for All Jobs...			0.49	0.49	\$102,465.00	\$106,712.28
Rondelli, Damiano	CTR AFFL		AL	0.08	0.08	\$22,176.41	\$22,619.94
	Employee Total for All Jobs...			0.88	0.88	\$211,555.67	\$215,786.79
809 - Ctr for Craniofacial Anomalies							
Rosenberg, Janine M	ASST PROF OF CLIN PSYCHOL	W	AL	1.00	1.00	\$90,900.00	\$91,354.50
828 - Ctr for Magnetic Resonance Rsc							
Claiborne, Theodore C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$98,695.60	\$100,176.03
Damen, Frederick C.	CTR AFFL		AL	0.40	0.40	\$20,910.00	\$21,119.10
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$74,399.05	\$75,887.03
Ganin, Hagai	RES SPEC		BA	1.00	1.00	\$66,067.58	\$67,058.59
Zhou, Xiaohong Joe	CTR AFFL		AL	0.51	0.51	\$103,414.43	\$106,237.43
	Employee Total for All Jobs...			1.00	1.00	\$196,037.40	\$201,571.40
732 - Dermatology							
Bain, Michelle B	CLIN ASST PROF		AM	0.10	0.10	\$28,856.96	\$30,588.38
	PHYSN SURG		AM	0.35	0.35	\$29,962.69	\$31,760.45
	Employee Total for All Jobs...			0.45	0.45	\$58,819.65	\$62,348.83
Lyon, Milena J	CLIN ASST PROF		AM	0.13	0.13	\$15,554.00	\$16,487.24
	PHYSN SURG		AM	0.09	0.09	\$11,645.95	\$12,344.71
	Employee Total for All Jobs...			0.22	0.22	\$27,199.95	\$28,831.95
Tsoukas, Maria M	ASSOC PROF	Q	AL	0.40	0.40	\$86,000.00	\$88,480.00
	PHYSN SURG		AL	0.60	0.60	\$129,000.00	\$132,720.00
	Employee Total for All Jobs...			1.00	1.00	\$215,000.00	\$221,200.00
498 - Emergency Medicine							
Begeman, Rhea M	DIR OF ADMIN OPER		BA	0.11	0.11	\$65,213.97	\$68,644.95
Brown, Stephen B	DIR OF EMRGY & CMTY MED SERV		BA	1.00	1.00	\$142,224.00	\$145,068.48
Clisby, Tracie	NURSE PRACTR		BA	1.00	1.00	\$116,017.00	\$118,337.34
Colbert, Christopher	PHYSN SURG		AL	0.60	0.60	\$111,322.80	\$115,033.56
Dugal, Jennifer Erin-Loretta	NURS PRACTR		BA	1.00	1.00	\$111,517.00	\$113,747.34
Heinert, Sara Wieseneck	DIR OF EMRGY MED RES		BA	1.00	1.00	\$80,000.00	\$81,600.00
King, Alexandra Candice Soo-Chi	VST CLIN INSTR		AL	0.60	0.60	\$96,000.00	\$97,920.00
Kotini-Shah, Pavitra	PHYSN SURG		AL	0.49	0.49	\$90,913.62	\$94,624.38
Laurent, Stacy Michelle	VST ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$80,000.00	\$81,600.00
Lewis, Dana E	ADV PRAC NURSE		BA	1.00	1.00	\$114,024.00	\$116,304.48
Li, Jing	RES ASSOC PROF		AL	1.00	1.00	\$147,710.41	\$150,664.62
Meehan, Laura M	NURSE PRACTR		BA	1.00	1.00	\$111,517.00	\$113,747.34
Meehan, Timothy J	PHYSN SURG		AL	0.70	0.70	\$125,793.59	\$129,504.35
Rodos, Adam Justin	PHYSN SURG		AL	0.33	0.33	\$61,227.54	\$64,938.30
Vanden Hoek, Terry	PHYSN SURG		AL	0.28	0.28	\$86,276.55	\$88,839.55
	PROF (CT)	A	AL	0.30	0.30	\$86,114.03	\$88,672.03
	Employee Total for All Jobs...			1.00	1.00	\$258,405.58	\$266,081.58
Walsh, Deborah Lynn	NURS PRACTR		BA	1.00	1.00	\$113,767.00	\$116,042.34
Zhu, Xiangdong	RES ASSOC PROF		AL	1.00	1.00	\$84,255.00	\$85,940.10
675 - Family Medicine							
Agnoli, Michelle M.	SPEC IN EDUC		BA	0.80	0.80	\$49,939.40	\$51,437.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll Medicine at Chicago - CS								
675 - Family Medicine								
Albright, Maria T	PHYSN SURG		AL	0.90	0.90	\$148,659.67	\$151,672.36	
Dudkiewicz, Brian J	PHYSN SURG		AL	0.90	0.90	\$151,192.08	\$154,262.12	
Dykens, Jon Andrew	PHYSN SURG		AL	0.39	0.39	\$70,166.72	\$73,069.60	
Figueroa, Evelyn Marie	PHYSN SURG		AL	0.90	0.90	\$161,111.71	\$164,332.14	
Grief, Samuel N	PHYSN SURG		AL	0.40	0.40	\$69,749.20	\$71,324.00	
				Employee Total for All Jobs...	0.90	0.90	\$150,161.20	\$153,344.24
Hanjrah, Sagina	PHYSN SURG		AL	0.90	0.90	\$147,659.40	\$150,664.14	
Hickner, John	PHYSN SURG		AL	0.49	0.49	\$156,558.75	\$160,510.75	
	PROF (CT)		A	AL	0.51	0.51	\$154,500.00	\$158,400.00
				Employee Total for All Jobs...	1.00	1.00	\$311,058.75	\$318,910.75
Hobbs, Keia Kishelle	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	\$31,260.04	\$31,838.35	
				Employee Total for All Jobs...	1.00	1.00	\$155,690.25	\$158,757.16
Hyderi, Abbas Ali	PHYSN SURG		AL	0.07	0.07	\$14,303.36	\$14,861.89	
				Employee Total for All Jobs...	0.90	0.90	\$272,289.83	\$278,008.09
Johnson, Matthew Todd	PHYSN SURG		AL	0.80	0.80	\$134,016.00	\$136,805.21	
				Employee Total for All Jobs...	0.90	0.90	\$159,016.00	\$162,305.21
Kannampallil, Thomas George	DIR PMRY CARE HLTH INFORMATICS		BA	1.00	1.00	\$105,000.00	\$107,100.00	
Leifer, Ariel	PHYSN SURG		AL	0.90	0.90	\$141,523.00	\$144,413.90	
Ochoa-Matula, Suzanne	PROJ COORD		BA	1.00	1.00	\$52,254.50	\$53,299.59	
Potter, Mark	PHYSN SURG		AL	0.50	0.50	\$104,173.33	\$106,412.22	
				Employee Total for All Jobs...	0.90	0.90	\$181,133.33	\$184,911.42
Rivero, Ricardo Antonio	DIR OF ADMIN OPER		BA	1.00	1.00	\$110,000.00	\$116,380.00	
Sohn, Augustine J	PHYSN SURG		AL	0.90	0.90	\$150,093.30	\$153,234.48	
Stringham, Richard V.V.	PHYSN SURG		AL	0.90	0.90	\$158,707.64	\$161,925.71	
Suesakul, Akavut	PHYSN SURG		AM	0.05	0.05	\$8,250.00	\$8,555.25	
Wells, Tabatha	PHYSN SURG		AL	0.90	0.90	\$139,500.00	\$142,367.50	
Williams, Adrienne	ASST PROF OF CLIN FAM MED		W	AL	1.00	1.00	\$115,000.00	\$121,900.00
586 - Medicine								
Adamos, Crystal N	VST RES ASSOC I		BB	0.25	0.25	\$7,634.00	\$7,672.17	
Ahir, Bhaveshkumar J	VST RES SPEC		BA	1.00	1.00	\$41,267.00	\$41,473.34	
Ahluwalia, Aneet Yogi	PHYSN SURG		AL	0.40	0.40	\$61,500.00	\$62,730.00	
				Employee Total for All Jobs...	0.70	0.70	\$106,500.00	\$108,630.00
Alrefai, Waddah A	ASSOC PROF (RT)		A	AL	0.62	0.62	\$76,903.00	\$78,441.06
Alvarado, Cesar	CLIN RES COORD		BA	1.00	1.00	\$67,650.00	\$69,003.00	
Arami, Shiva	ASSOC PROF OF CLIN MED		W	AL	0.51	0.51	\$80,381.10	\$81,586.82
	PHYSN SURG		AL	0.40	0.40	\$63,042.80	\$63,988.44	
				Employee Total for All Jobs...	0.91	0.91	\$143,423.90	\$145,575.26
Arruda, Jose Al	PHYSN SURG		AL	0.31	0.31	\$97,437.16	\$101,549.64	
	PROF (RT)		A	AL	0.29	0.29	\$103,511.24	\$105,581.46
				Employee Total for All Jobs...	0.60	0.60	\$200,948.40	\$207,131.10
Ash, Dipankar	POSTDOC RES ASSOC		PB	1.00	1.00	\$39,000.00	\$40,000.00	
Auseon, Alex	ASSOC PROF OF CLIN MED		W	AL	0.40	0.40	\$62,500.00	\$64,381.25
	PHYSN SURG		AL	0.60	0.60	\$93,750.00	\$96,571.88	
				Employee Total for All Jobs...	1.00	1.00	\$156,250.00	\$160,953.13
Avasarala, Sreedevi	VST INSTR		AL	1.00	1.00	\$56,375.00	\$56,656.88	
Avitall, Boaz	PHYSN SURG		AL	0.74	0.74	\$195,151.00	\$199,218.00	
	PROF (CT)		A	AL	0.26	0.26	\$68,566.00	\$69,999.00
				Employee Total for All Jobs...	1.00	1.00	\$263,717.00	\$269,217.00
Bauer-Segura, Jessica	POSTDOC RES ASSOC		PA	1.00	1.00	\$56,100.00	\$57,222.00	
Bhattacharyya, Sumit	RES ASST PROF		AL	1.00	1.00	\$49,680.00	\$50,673.60	
Biggers, Alana	PHYSN SURG		AL	0.60	0.60	\$77,760.00	\$79,315.20	
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$51,840.00	\$52,876.80	
				Employee Total for All Jobs...	1.00	1.00	\$129,600.00	\$132,192.00
Bikkavilli, Rama Kamesh	ASST PROF (RT)		P	AL	1.00	1.00	\$82,200.00	\$82,611.00
Bittner, Cheryl Ann	CLIN RES COORD		BA	0.90	0.90	\$71,790.06	\$73,225.86	
Bolton, Ryan	PHYSN SURG		AL	0.40	0.40	\$54,054.40	\$55,135.49	
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$54,054.40	\$55,135.49	
				Employee Total for All Jobs...	1.00	1.00	\$151,108.80	\$154,130.98
Bonini, Marcelo	ASSOC PROF (RT)		A	AL	1.00	1.00	\$124,379.00	\$138,190.19
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.20	0.20	\$16,703.36	\$17,037.43	
				Employee Total for All Jobs...	1.00	1.00	\$67,020.54	\$68,360.95
Bornstein, Chloe Irene	VST RES ASSOC I		BA	1.00	1.00	\$35,000.00	\$36,750.00	
Borrego, Gladys	VST RES ASSOC II		BA	1.00	1.00	\$42,000.00	\$42,840.00	
Borthakur, Alip	RES ASST PROF		AL	1.00	1.00	\$56,028.00	\$59,389.68	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Bracken, Nina E	VST ACUTE CARE NURS PRAC SPEC		BA	1.00	1.00	\$113,465.00	\$115,734.30
Breen, Kathleen M	NURSE PRAC SPEC		BA	0.05	0.05	\$4,957.39	\$5,056.54
Employee Total for All Jobs...				1.00	1.00	\$109,265.70	\$111,451.02
Cannon, Crystal	VST CLIN RES COORD		BA	1.00	1.00	\$55,472.00	\$56,581.44
Cano, Jesse	VST RES SPEC		BA	1.00	1.00	\$51,250.00	\$52,275.00
Carmona-Powell, Eunice	CLIN RES COORD		BA	1.00	1.00	\$51,000.00	\$51,255.00
Carroll, Robert E	ASSOC PROF (RT)	A	AL	0.60	0.60	\$111,845.00	\$115,200.35
	PHYSN SURG		AL	0.40	0.40	\$74,563.00	\$76,799.89
Employee Total for All Jobs...				1.00	1.00	\$186,408.00	\$192,000.24
Casanova, Melissa	VST RES ASSOC I		BA	0.80	0.80	\$28,800.00	\$29,376.00
Cedillo-Couvert, Esteban Alfredo	PHYSN SURG		AL	0.60	0.60	\$54,000.00	\$57,240.00
	VST INSTR		AL	0.40	0.40	\$36,000.00	\$38,160.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$95,400.00
Chacra, Wadih	ASST PROF OF CLIN MED		AL	0.40	0.40	\$110,000.00	\$112,200.00
	PHYSN SURG		AL	0.60	0.60	\$165,000.00	\$168,300.00
Employee Total for All Jobs...				1.00	1.00	\$275,000.00	\$280,500.00
Chalazan, Brandon	POSTDOC RES ASSOC		PA	1.00	1.00	\$44,556.00	\$46,000.00
Chatterjee, Ishita	INSTR		AL	1.00	1.00	\$45,000.00	\$45,450.00
Chen, Jinsong	RES SPEC		BA	1.00	1.00	\$62,730.00	\$63,984.60
Chi, Euna	ASST PROF OF CLIN MED		AL	0.40	0.40	\$57,600.00	\$58,752.00
	PHYSN SURG		AL	0.60	0.60	\$86,400.00	\$88,128.00
Employee Total for All Jobs...				1.00	1.00	\$144,000.00	\$146,880.00
Chowdhery, Rozina Asghar	ASST PROF OF CLIN MED		AL	0.40	0.40	\$72,000.00	\$73,440.00
	PHYSN SURG		AL	0.60	0.60	\$108,000.00	\$110,160.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$183,600.00
Cordoba-Chacon, Jose	RES SCI		BA	1.00	1.00	\$60,100.00	\$60,400.50
Curry, Raymond	PHYSN SURG		AL	0.05	0.05	\$17,500.00	\$17,850.00
	VST PROF OF CLIN MED		AL	0.05	0.05	\$17,500.00	\$17,850.00
Employee Total for All Jobs...				1.00	1.00	\$350,000.00	\$357,000.00
Danciu, Oana Cristina	ASST PROF OF CLIN MED		AL	0.40	0.40	\$67,650.00	\$69,003.00
	PHYSN SURG		AL	0.60	0.60	\$101,475.00	\$103,504.50
Employee Total for All Jobs...				1.00	1.00	\$169,125.00	\$172,507.50
Darbar, Dawood	PHYSN SURG		AL	0.70	0.70	\$272,125.00	\$274,846.25
	PROF (RT)		AL	0.30	0.30	\$116,625.00	\$117,791.25
Employee Total for All Jobs...				1.00	1.00	\$388,750.00	\$392,637.50
Daviglus, Martha L	DIR, MINORITY HLTH RES		BA	0.30	0.30	\$91,704.38	\$93,538.47
	PROF (RT)	A	AL	0.70	0.70	\$215,775.00	\$220,090.50
Employee Total for All Jobs...				1.00	1.00	\$307,479.38	\$313,628.97
DeLisa, Julie Anne	VST CLIN RES COORD		BA	1.00	1.00	\$49,694.00	\$50,687.88
Delgado, Maritza	DIR, FINANCE		BA	1.00	1.00	\$101,290.01	\$107,372.47
Dominguez, Kathryn Marjorie Reed	CLIN RES COORD		BA	1.00	1.00	\$93,310.88	\$98,914.18
Donenberg, Geri	PROF (RT)	A	AL	1.00	1.00	\$165,225.90	\$168,530.42
Dudeja, Pradeep K	PROF (RT)	A	AL	0.75	0.75	\$235,573.00	\$240,284.46
Dudek, Steven M	ASSOC PROF (RT)	A	AL	0.51	0.51	\$100,056.00	\$102,057.12
	PHYSN SURG		AL	0.33	0.33	\$81,131.00	\$82,753.62
Employee Total for All Jobs...				0.84	0.84	\$181,187.00	\$184,810.74
Ebersold, Ted P	DIR, ADMIN OPER		BA	1.00	1.00	\$108,945.19	\$114,392.45
Eisenberg, Yuval	ASST PROF (CT)	P	AL	0.51	0.51	\$72,063.00	\$74,945.52
	PHYSN SURG		AL	0.49	0.49	\$69,237.00	\$72,006.48
Employee Total for All Jobs...				1.00	1.00	\$141,300.00	\$146,952.00
Epshtein, Yulia	VST RES ASST PROF		AL	1.00	1.00	\$47,940.00	\$48,898.80
Eugeni, Alissa	VST CLIN RES COORD		BA	1.00	1.00	\$75,000.00	\$75,375.00
Falck, Suzanne	ASSOC PROF OF CLIN MED	W	AL	0.49	0.49	\$65,155.50	\$66,458.61
	PHYSN SURG		AL	0.17	0.17	\$22,604.97	\$23,057.07
Employee Total for All Jobs...				0.66	0.66	\$87,760.47	\$89,515.68
Feferman, Leonid	VST RES ASSOC I		BA	0.75	0.75	\$24,000.00	\$24,480.00
Feng, Lanfei	RES ANIMAL SCI, SPEC		BA	1.00	1.00	\$36,789.22	\$36,973.17
Ferry-Rooney, Raechel	NURSE PRAC, SPEC		BB	0.10	0.10	\$9,990.56	\$10,190.37
Finn, Patricia W	PHYSN SURG		AL	0.10	0.10	\$51,872.41	\$53,219.41
	PROF (RT)	A	AL	0.50	0.50	\$256,900.00	\$263,573.00
Employee Total for All Jobs...				1.00	1.00	\$429,922.41	\$441,089.41
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$106,644.23	\$110,376.78
Franklin, Dana	DIR, ADMIN OPER		BA	1.00	1.00	\$75,000.00	\$76,500.00
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$83,080.12	\$83,495.52

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Gangopadhya, Ananya G	ASST PROF OF CLIN MED		AL	0.40	0.40	\$54,274.00	\$55,359.48
	PHYSN SURG		AL	0.27	0.27	\$36,634.53	\$37,367.22
	Employee Total for All Jobs...			1.00	1.00	\$139,116.33	\$141,898.66
Gans, Christopher	ASST PROF (CT)	P	AL	0.51	0.51	\$102,515.00	\$105,575.00
	PHYSN SURG		AL	0.49	0.49	\$98,494.00	\$101,432.12
	Employee Total for All Jobs...			1.00	1.00	\$201,009.00	\$207,007.12
Garcia, Olga	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$68,752.00	\$70,127.04
	PHYSN SURG		AL	0.49	0.49	\$66,055.00	\$67,376.10
	Employee Total for All Jobs...			1.00	1.00	\$134,807.00	\$137,503.14
Garside, Daniel	VST DIR, INFORMATICS SYSTEMS		BA	0.60	0.60	\$92,250.00	\$94,095.00
Gill, Ravinder K.	ASST PROF (RT)	P	AL	1.00	1.00	\$123,000.00	\$125,460.00
Gordeuk, Victor Roland	ASSOC DIR, BENIGN HEMATL		BA	0.10	0.10	\$36,000.00	\$36,720.00
	DIR, SICKLE CELL CTR		BA	0.20	0.20	\$72,000.00	\$73,440.00
	PHYSN SURG		AL	0.20	0.20	\$72,000.00	\$73,440.00
	PROF (RT)	A	AL	0.50	0.50	\$180,000.00	\$183,600.00
	Employee Total for All Jobs...			1.00	1.00	\$360,000.00	\$367,200.00
Gossett, Christian Alexander	VST SR RES SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Gowhari, Michel	ASST PROF OF CLIN MED		AL	0.40	0.40	\$61,636.84	\$62,869.58
	PHYSN SURG		AL	0.60	0.60	\$92,455.25	\$94,304.36
	Employee Total for All Jobs...			1.00	1.00	\$154,092.09	\$157,173.94
Grabarek, Maciej	VST CLIN RES COORD		BA	1.00	1.00	\$60,000.00	\$61,200.00
Gramelspacher, Anna Maria	PHYSN SURG		AL	0.60	0.60	\$90,000.00	\$91,800.00
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$60,000.00	\$61,200.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$153,000.00
Grimaldo, Sam	RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$81,600.00
Griza, Decebal Sorin	RES SCI		BA	1.00	1.00	\$70,000.00	\$71,000.00
Groo, Vicki L	CLIN ASSOC PROF		AL	0.21	0.21	\$29,536.47	\$30,136.47
	Employee Total for All Jobs...			1.00	1.00	\$139,887.26	\$142,694.28
Hajjiri, Zahraa Fayez	INSTR		AL	0.40	0.40	\$72,000.00	\$72,360.00
	PHYSN SURG		AL	0.60	0.60	\$108,000.00	\$108,540.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$180,900.00
Halasi, Marianna	POSTDOC RES ASSOC		PA	1.00	1.00	\$46,344.00	\$46,394.00
Halline, Allan G	ASSOC PROF OF CLIN MED	W	AL	0.40	0.40	\$111,385.00	\$113,612.70
	PHYSN SURG		AL	0.40	0.40	\$111,385.00	\$113,612.70
	Employee Total for All Jobs...			0.80	0.80	\$222,770.00	\$227,225.40
Harden, Regina	CLIN RES COORD		BA	1.00	1.00	\$66,869.98	\$70,213.48
Hassan, Johara	ASST PROF OF CLIN MED		AL	0.40	0.40	\$65,848.77	\$67,165.75
	PHYSN SURG		AL	0.60	0.60	\$98,774.19	\$100,749.67
	Employee Total for All Jobs...			1.00	1.00	\$164,622.96	\$167,915.42
Heckerling, Paul S	ASSOC PROF (CT)	A	AL	0.42	0.42	\$40,356.78	\$41,163.92
	PHYSN SURG		AL	0.39	0.39	\$49,133.04	\$50,115.70
	Employee Total for All Jobs...			0.81	0.81	\$89,489.82	\$91,279.62
Herzog, Veronica	VST CLIN RES COORD		BA	1.00	1.00	\$61,984.00	\$63,223.68
Hong, Yuanfan	RES SPEC		BA	1.00	1.00	\$38,900.00	\$39,094.50
Hoskins, Kent	PHYSN SURG		AL	0.60	0.60	\$132,894.00	\$135,551.88
	VST ASSOC PROF		AL	0.40	0.40	\$88,596.00	\$90,367.92
	Employee Total for All Jobs...			1.00	1.00	\$221,490.00	\$225,919.80
Huang, Yue	VST CLIN RES COORD		BA	1.00	1.00	\$42,128.00	\$42,970.56
Hynes, Denise M	PROF (RT)	A	AL	0.22	0.22	\$46,916.73	\$47,151.31
Ibanez, Vinzon C	VST RES SPEC		BA	1.00	1.00	\$41,895.00	\$42,104.48
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.16	0.16	\$19,776.73	\$20,172.26
	PHYSN SURG		AL	0.07	0.07	\$9,531.59	\$9,722.22
	Employee Total for All Jobs...			0.23	0.23	\$29,308.32	\$29,894.48
Jain, Divya	PHYSN SURG		AL	0.25	0.25	\$37,500.00	\$38,250.00
	VST ASST PROF OF CLIN MED		AL	0.50	0.50	\$75,000.00	\$76,500.00
	Employee Total for All Jobs...			0.75	0.75	\$112,500.00	\$114,750.00
Jain, Shivi	PHYSN SURG		AL	0.60	0.60	\$98,774.00	\$100,749.48
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$65,849.00	\$67,165.98
	Employee Total for All Jobs...			1.00	1.00	\$164,623.00	\$167,915.46
Jana, Arundhati	RES ASST PROF		AL	1.00	1.00	\$53,000.00	\$54,060.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Jarrett, Olamide Daphna	ASSOC PROF (CT)	A	AL	0.51	0.51	\$73,361.00	\$80,697.10
	PHYSN SURG		AL	0.25	0.25	\$35,961.89	\$39,558.08
	RES SCI		BA	0.24	0.24	\$34,523.00	\$37,975.30
	Employee Total for All Jobs...			1.00	1.00	\$143,845.89	\$158,230.48
Jones, Nicole Mozella	VST RES SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Joo, Min J.	ASSOC PROF (CT)	A	AL	0.70	0.70	\$99,065.87	\$104,019.16
	PHYSN SURG		AL	0.30	0.30	\$42,456.00	\$44,578.80
	Employee Total for All Jobs...			1.00	1.00	\$141,521.87	\$148,597.96
Jung, Barbara H	ASSOC PROF (CT)	A	AL	0.40	0.40	\$130,380.00	\$132,987.60
	PHYSN SURG		AL	0.48	0.48	\$165,216.50	\$168,520.83
	Employee Total for All Jobs...			0.88	0.88	\$295,596.50	\$301,508.43
Kalinski, Arthur A	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,000.00	\$43,000.00
Kansal, Mayank M	ASST PROF OF CLIN MED		AM	0.35	0.35	\$41,837.00	\$43,837.00
Kapheim, Melissa Gutierrez	MGR RES OPER		BA	1.00	1.00	\$95,000.00	\$96,900.00
Kaur, Tanjeev	ASST PROF OF CLIN MED		AL	0.20	0.20	\$42,029.89	\$42,870.49
	PHYSN SURG		AL	0.30	0.30	\$63,044.83	\$64,305.73
	Employee Total for All Jobs...			1.00	1.00	\$210,149.44	\$214,352.43
Kazmi, Uzma Ansar	VST CLIN RES COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00
Khan, Asra R	ASSOC PROF OF CLIN MED	W	AL	0.31	0.31	\$70,215.00	\$71,619.30
	Employee Total for All Jobs...			0.71	0.71	\$151,295.00	\$154,320.90
Khan, Irum	PHYSN SURG		AL	0.60	0.60	\$102,397.50	\$104,445.45
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$68,265.00	\$69,630.30
	Employee Total for All Jobs...			1.00	1.00	\$170,662.50	\$174,075.75
Kim, Young-Mee	VST RES SCI		BA	1.00	1.00	\$41,000.00	\$41,799.50
Kineman, Rhonda D	ASSOC PROF (RT)	A	AB	0.36	0.36	\$26,341.89	\$26,473.60
Kolodziejczyk, Heidi Christina	ACUTE CARE NURS PRAC SPEC		BA	1.00	1.00	\$105,766.14	\$106,823.80
Kondos, George T	PHYSN SURG		AL	0.60	0.60	\$164,003.00	\$167,283.06
	PROF (CT)	A	AL	0.40	0.40	\$67,615.70	\$68,968.01
	Employee Total for All Jobs...			1.00	1.00	\$231,618.70	\$236,251.07
Kovitz, Kevin	PHYSN SURG		AL	0.49	0.49	\$85,750.00	\$87,465.00
	PROF (CT)	A	AL	0.51	0.51	\$89,250.00	\$91,035.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$178,500.00
Krauz, Lani I.	RES NURSE SPEC		BA	1.00	1.00	\$96,854.96	\$97,339.23
Krett, Nancy L	VST CLIN RES COORD		BA	1.00	1.00	\$68,000.00	\$69,360.00
Kukreja, Subhash C	PROF (CT)	A	AL	0.50	0.50	\$101,117.32	\$103,139.67
	Employee Total for All Jobs...			1.00	1.00	\$186,317.32	\$190,043.67
Kumar, Anoop	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,000.00	\$42,230.00
Kushner, Mark Stephen	ASST PROF OF CLIN MED		AL	0.29	0.29	\$37,967.33	\$38,726.68
	PHYSN SURG		AL	0.49	0.49	\$64,404.13	\$65,692.21
	Employee Total for All Jobs...			0.78	0.78	\$102,371.46	\$104,418.89
Kweon, Junghun	VST RES SPEC		BA	1.00	1.00	\$41,000.00	\$42,000.00
LNU, Shubhapriyamvada	INSTR		AL	1.00	1.00	\$42,000.00	\$44,520.00
Lash, James P	PHYSN SURG		AL	0.56	0.56	\$142,041.43	\$144,882.26
	PROF (CT)	A	AL	0.44	0.44	\$75,176.40	\$76,679.93
	Employee Total for All Jobs...			1.00	1.00	\$217,217.83	\$221,562.19
Lavelle, Donald E	VST RES ASSOC PROF		AL	1.00	1.00	\$100,700.00	\$102,714.00
Levitan, Irena	PROF (RT)	A	AL	1.00	1.00	\$148,957.91	\$151,937.07
Lora, Claudia Mercedes	ASST PROF (CT)	P	AL	0.51	0.51	\$63,766.13	\$65,679.11
	PHYSN SURG		AL	0.27	0.27	\$43,277.44	\$45,331.89
	Employee Total for All Jobs...			0.78	0.78	\$107,043.57	\$111,011.00
Lowry, Brienne Davis	VST RES ASSOC II		BA	0.60	0.60	\$37,348.13	\$38,095.09
Lu, Rong	VST INSTR		AL	1.00	1.00	\$42,000.00	\$48,300.00
Luna, Geraldine	PHYSN SURG		AL	0.60	0.60	\$96,000.00	\$97,920.00
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$64,000.00	\$65,280.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,200.00
Madathil, Sineej	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,100.00
Mahmud, Nadim B	ASSOC PROF (CT)	A	AL	0.51	0.51	\$78,622.85	\$81,767.76
	Employee Total for All Jobs...			1.00	1.00	\$156,712.63	\$161,419.34
Malhotra, Pooja	RES ASST PROF		AL	1.00	1.00	\$51,000.00	\$51,510.00
Man, Bernice	ASST PROF OF CLIN MED		AL	0.30	0.30	\$37,876.00	\$44,689.89
	PHYSN SURG		AL	0.40	0.40	\$50,502.00	\$59,587.31
	Employee Total for All Jobs...			0.70	0.70	\$88,378.00	\$104,277.20
Mansuri, Sudaba	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,560.00	\$41,371.20
Manzanares, Kimberly E	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,000.00	\$40,800.00
Martinez, Alejandra	MGR RES OPER		BA	1.00	1.00	\$79,117.50	\$83,864.55

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Martinez, Onesima	DIR, ADMIN OPERS		BA	1.00	1.00	\$89,183.12	\$95,000.00
McKinney, Ronald D	SR RES SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Mehta, Anjali Hemu	PHYSN SURG		AL	0.10	0.10	\$17,619.00	\$18,059.48
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$61,283.00	\$62,815.08
	Employee Total for All Jobs...			0.50	0.50	\$78,902.00	\$80,874.56
Mellgren, Anna Maria	ACUTE CARE NURS PRAC		BA	1.00	1.00	\$115,000.00	\$116,150.00
Mena, Katie Lynn	PHYSN SURG		AL	0.60	0.60	\$90,000.00	\$91,800.00
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$60,000.00	\$61,200.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$153,000.00
Mendez, Felipe	CLIN RES COORD		BA	1.00	1.00	\$70,000.00	\$72,000.00
Meslar, Patricia M	SR. CLIN RES NURSE COORD		BA	0.60	0.60	\$52,810.82	\$53,074.87
Mizock, Barry	CLIN PROF		AM	0.10	0.10	\$15,682.50	\$15,996.15
Morales, Melissa	VST CLIN RES COORD		BA	1.00	1.00	\$36,982.00	\$37,721.64
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	\$61,957.95	\$63,197.11
Mutso, Amelia A	VST RES SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Natarajan Anbazhagan, Arivarasu	INSTR		AL	1.00	1.00	\$50,000.00	\$51,500.00
Naveed, Ammara	ASST PROF OF CLIN MED		AL	0.40	0.40	\$90,000.00	\$91,800.00
	PHYSN SURG		AL	0.60	0.60	\$135,000.00	\$137,700.00
	Employee Total for All Jobs...			1.00	1.00	\$225,000.00	\$229,500.00
Noren, Jerry Jay	VST PROF OF CLIN MED		AL	0.10	0.10	\$20,000.00	\$20,400.00
	Employee Total for All Jobs...			0.90	0.90	\$180,000.00	\$183,600.00
Norwick, Maria Lourdes	SR CLIN RES NURS COORD		BA	1.00	1.00	\$114,410.00	\$116,698.20
Novak, Richard M	PHYSN SURG		AL	0.28	0.28	\$65,643.36	\$66,956.23
	PROF (CT)	A	AL	0.67	0.67	\$157,019.18	\$160,159.56
	Employee Total for All Jobs...			0.95	0.95	\$222,662.54	\$227,115.79
Nyenhuis, Sharmilee Marie	ASST PROF (CT)	P	AL	0.51	0.51	\$69,286.00	\$70,671.72
	PHYSN SURG		AL	0.49	0.49	\$76,569.00	\$78,100.38
	Employee Total for All Jobs...			1.00	1.00	\$145,855.00	\$148,772.10
Olender, Sarah Elizabeth	VST CLIN RES COORD		BA	1.00	1.00	\$60,000.00	\$61,200.00
Onal, Ergun	PHYSN SURG		AL	0.49	0.49	\$113,587.00	\$115,858.74
	PROF (CT)	A	AL	0.51	0.51	\$90,979.00	\$92,798.58
	Employee Total for All Jobs...			1.00	1.00	\$204,566.00	\$208,657.32
Osborn, Catherine V	VST SR RES SPEC		BA	1.00	1.00	\$42,000.00	\$42,105.00
Ostrower, Adam	VST CLIN RES COORD		BA	1.00	1.00	\$62,000.00	\$63,240.00
Ozer, Howard	PHYSN SURG		AL	0.49	0.49	\$121,147.00	\$123,569.94
	PROF (CT)	A	AL	0.51	0.51	\$158,852.80	\$162,029.86
	Employee Total for All Jobs...			1.00	1.00	\$279,999.80	\$285,599.80
Pacelli, Preminder Daisy	SR CLIN RES NURS COORD		BA	1.00	1.00	\$96,820.00	\$97,304.10
Paprzyca, Michael	DIR, HR & FAC AFF		BA	1.00	1.00	\$81,000.00	\$85,864.04
Patel, Pritesh Rajni	ASST PROF OF CLIN MED		AL	0.40	0.40	\$68,329.80	\$69,696.40
	PHYSN SURG		AL	0.60	0.60	\$102,494.70	\$104,544.59
	Employee Total for All Jobs...			1.00	1.00	\$170,824.50	\$174,240.99
Peace, David J	PHYSN SURG		AL	0.42	0.42	\$115,425.55	\$118,629.74
	PROF (RT)	A	AL	0.36	0.36	\$89,840.45	\$91,637.26
	Employee Total for All Jobs...			0.78	0.78	\$205,266.00	\$210,267.00
Pirzada, Amber	RES INFO SPEC		BA	1.00	1.00	\$73,185.00	\$74,648.70
Polick, Anne Melissa	ASST PROF OF CLIN MED		AL	0.40	0.40	\$57,600.00	\$58,752.00
	PHYSN SURG		AL	0.60	0.60	\$86,400.00	\$88,128.00
	Employee Total for All Jobs...			1.00	1.00	\$144,000.00	\$146,880.00
Porter, Anna Christine	ASST PROF (CT)	P	AL	0.51	0.51	\$60,633.33	\$64,271.33
	RES SCI		BA	0.39	0.39	\$66,366.67	\$70,948.67
	Employee Total for All Jobs...			0.90	0.90	\$127,000.00	\$135,220.00
Quigley, John	ASSOC PROF (CT)	A	AL	0.51	0.51	\$67,267.89	\$68,613.25
	PHYSN SURG		AL	0.49	0.49	\$101,476.24	\$103,505.76
	Employee Total for All Jobs...			1.00	1.00	\$168,744.13	\$172,119.01
Rani, Asha	RES ASST PROF		AL	1.00	1.00	\$42,642.00	\$43,494.84
Reddivari, Bharathi	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$61,000.00	\$61,305.00
Rehman, Jalees	ASSOC PROF (RT)	A	AL	0.40	0.40	\$82,555.20	\$85,238.24
	PHYSN SURG		AL	0.40	0.40	\$89,379.20	\$92,284.02
	Employee Total for All Jobs...			1.00	1.00	\$215,301.07	\$222,623.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Ricardo, Ana Catherine	ASST PROF (CT)	P	AL	0.51	0.51	\$59,670.00	\$63,250.20
	PHYSN SURG		AL	0.25	0.25	\$49,250.00	\$52,205.00
	RES SCI		BA	0.24	0.24	\$28,080.00	\$29,764.80
	Employee Total for All Jobs...			1.00	1.00	\$137,000.00	\$145,220.00
Rodriguez, Aida	VST CLIN RES COORD		BA	1.00	1.00	\$42,500.00	\$43,350.00
Rondelli, Damiano	PHYSN SURG		AL	0.18	0.18	\$58,161.43	\$59,324.66
	PROF (CT)	A	AL	0.62	0.62	\$131,217.83	\$133,842.19
	Employee Total for All Jobs...			0.88	0.88	\$211,555.67	\$215,786.79
Rosman, Robert T	ASSOC PROF OF CLIN MED	W	AL	0.27	0.27	\$27,192.51	\$27,736.36
	PHYSN SURG		AL	0.12	0.12	\$22,267.96	\$22,713.32
	Employee Total for All Jobs...			0.77	0.77	\$118,863.81	\$121,241.09
Ruiz, Maria Armila D	RES SPEC		BA	1.00	1.00	\$44,547.00	\$44,769.74
Sachdeva, Shruti	VST RES SPEC		BA	1.00	1.00	\$47,000.00	\$47,940.00
Sanchez, Carlos M	RES SPEC		BA	1.00	1.00	\$56,807.00	\$57,943.14
Sands, Christina Marie	NURS PRACTR		BA	1.00	1.00	\$100,000.00	\$102,000.00
Santiesteban Torres, Jorge Arturo	VST RES SPEC		BA	1.00	1.00	\$44,075.00	\$44,956.50
Schmiedeskamp-Rahe, Mia R	CLIN PHARM		BA	0.25	0.25	\$30,306.05	\$30,912.17
	Employee Total for All Jobs...			1.00	1.00	\$127,202.10	\$129,746.15
Sculley, Jennifer	VST CLIN RES COORD		BA	1.00	1.00	\$75,000.00	\$76,500.00
Senyuk, Vitalyi	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$51,000.00
Shah, Binal	RES ASST PROF		AL	1.00	1.00	\$61,040.00	\$62,260.80
Shahrara, Shiva	ASSOC PROF (RT)	A	AL	0.54	0.54	\$77,004.00	\$78,544.08
Sheng, Yue	POSTDOC RES ASSOC		PA	1.00	1.00	\$36,001.00	\$38,521.07
Shilling, Rebecca Anne	ASSOC PROF (CT)	A	AL	0.40	0.40	\$68,431.50	\$69,115.82
	PHYSN SURG		AL	0.60	0.60	\$97,397.25	\$98,371.22
	Employee Total for All Jobs...			1.00	1.00	\$165,828.75	\$167,487.04
Shoener, Jalene Anne	PHYSN SURG		AL	0.25	0.25	\$40,000.00	\$40,800.00
	VST ASST PROF OF CLIN MED		AL	0.26	0.26	\$41,600.00	\$42,432.00
	Employee Total for All Jobs...			0.51	0.51	\$81,600.00	\$83,232.00
Singh, Ashok	SR RES SPEC		BB	0.15	0.15	\$12,000.00	\$12,060.00
Singhal, Megha	POSTDOC RES ASSOC		PA	1.00	1.00	\$35,000.00	\$35,700.00
Smith, Sara	ASST PROF OF CLIN MED		AL	0.20	0.20	\$36,000.00	\$36,720.00
	PHYSN SURG		AL	0.20	0.20	\$36,000.00	\$36,720.00
	Employee Total for All Jobs...			0.60	0.60	\$115,000.00	\$117,300.00
Sreedhar, Radhika	ASST PROF OF CLIN MED		AL	0.40	0.40	\$55,350.00	\$56,457.00
	PHYSN SURG		AL	0.60	0.60	\$83,025.00	\$84,685.50
	Employee Total for All Jobs...			1.00	1.00	\$138,375.00	\$141,142.50
Srivastava, Pavan K	ASST PROF OF CLIN MED		AL	0.35	0.35	\$46,558.58	\$47,489.75
	PHYSN SURG		AL	0.35	0.35	\$46,558.58	\$47,489.75
	Employee Total for All Jobs...			0.70	0.70	\$93,117.16	\$94,979.50
Stamos, Thomas Dean	ASSOC PROF (CT)	A	AL	0.51	0.51	\$115,706.25	\$119,108.01
	PHYSN SURG		AL	0.49	0.49	\$125,762.50	\$129,459.92
	Employee Total for All Jobs...			1.00	1.00	\$241,468.75	\$248,567.93
Swedler, William I	ASSOC PROF OF CLIN MED	W	AM	0.28	0.28	\$32,214.43	\$32,858.72
	PHYSN SURG		AM	0.12	0.12	\$38,913.29	\$39,691.56
	Employee Total for All Jobs...			0.40	0.40	\$71,127.72	\$72,550.28
Tanwir, Hira	PHYSN SURG		AL	0.40	0.40	\$64,000.00	\$65,280.00
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$64,000.00	\$65,280.00
	Employee Total for All Jobs...			1.00	1.00	\$171,000.00	\$174,420.00
Tchernodrinski, Stefan	PHYSN SURG		AL	0.40	0.40	\$64,800.00	\$66,096.00
	VST ASST PROF OF CLIN MED		AL	0.40	0.40	\$64,800.00	\$66,096.00
	Employee Total for All Jobs...			1.00	1.00	\$172,600.00	\$176,052.00
Terrell, Pamela D	DIR, ADMIN OPER		BA	1.00	1.00	\$76,507.65	\$83,000.00
Tussing-Humphreys, Lisa Marie	ASST PROF (RT)	P	AL	1.00	1.00	\$104,550.00	\$105,595.50
Tyagi, Sangeeta	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,819.05	\$55,915.43
Vaitkus, Kestutis	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,342.80	\$49,589.51
Van Scoyk, Michelle Mai	VST SR RES SPEC		BA	1.00	1.00	\$73,980.00	\$74,349.90
Varadarajan, Sudhahar	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,500.00
Venepalli, Neeta Kiran	ASST PROF OF CLIN MED		AL	0.30	0.30	\$51,247.35	\$52,272.30
	PHYSN SURG		AL	0.50	0.50	\$85,412.25	\$87,120.50
	Employee Total for All Jobs...			1.00	1.00	\$170,824.50	\$174,241.00
Volkov, Suncica	ASST PROF OF CLIN MED		AL	0.40	0.40	\$55,378.00	\$56,485.56
	PHYSN SURG		AL	0.60	0.60	\$87,220.00	\$88,964.40
	Employee Total for All Jobs...			1.00	1.00	\$142,598.00	\$145,449.96
Wang, Huashan	VST RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Wang, Li	VST INSTR		AL	1.00	1.00	\$49,000.00	\$50,000.00
Wang, Lichun	RES ASST PROF		AL	1.00	1.00	\$61,206.00	\$62,430.12
Welke, Lauren Ann	VST RES ASSOC I		BB	0.49	0.49	\$17,301.90	\$17,647.94
Wu, Qiang	RES ASST PROF		AL	1.00	1.00	\$72,100.00	\$73,542.00
Wu, Wen-Shu	ASSOC PROF (RT)	A	AL	0.67	0.67	\$100,000.00	\$101,520.00
Xia, Yinglin	VST RES ASSOC PROF		AL	1.00	1.00	\$95,000.00	\$96,900.00
Zhang, Xu	RES ASST PROF		AL	1.00	1.00	\$78,795.00	\$80,370.90
Zhang, Yongguo	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,550.00
Zhang, Zhonghui	POSTDOC RES ASSOC		PA	1.00	1.00	\$46,092.00	\$46,322.46
Zhao, Shuangping	VST RES SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Zhu, Pei	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,100.00	\$41,305.50
232 - Neurological Surgery							
Charbel, Fady T	PHYSN SURG		AL	0.49	0.49	\$189,349.64	\$194,607.64
	PROF (CT)	A	AL	0.51	0.51	\$102,640.61	\$105,490.61
	Employee Total for All Jobs...			1.00	1.00	\$291,990.25	\$300,098.25
Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,242.00	\$35,946.84
Girotti, Mariela H	CLIN RES COORD		BA	1.00	1.00	\$77,000.00	\$78,540.00
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	\$200,300.00	\$204,306.00
Ossul, Veronika	PRGM POLICY ANLYST		BA	1.00	1.00	\$74,415.00	\$75,903.30
Rose-Finnell, Linda	MGR RES OPER		BA	1.00	1.00	\$90,000.00	\$91,800.00
Wellman, Christa A	LECTURER		AL	0.36	0.36	\$21,485.03	\$21,914.73
	Employee Total for All Jobs...			1.00	1.00	\$59,516.38	\$60,706.71
Yoder, Helena Maria	RES SPEC HLTH SCI		BA	1.00	1.00	\$65,000.00	\$66,300.00
843 - Neurology and Rehab Medicine							
Abrams, Charles K	PHYSN SURG		AL	0.35	0.35	\$64,750.00	\$66,045.00
	VST PROF		AL	0.65	0.65	\$120,250.00	\$122,655.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$188,700.00
Brint, Steven U	ASSOC PROF (CT)	A	AL	0.51	0.51	\$102,686.89	\$103,713.76
	PHYSN SURG		AL	0.06	0.06	\$33,261.09	\$33,593.70
	Employee Total for All Jobs...			0.57	0.57	\$135,947.98	\$137,307.46
Carrithers, Michael Dennis	VST ASSOC PROF		AM	0.40	0.40	\$46,875.00	\$47,343.75
Dachet, Fabien	RES SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	\$14,573.14	\$14,864.60
	Employee Total for All Jobs...			1.00	1.00	\$106,185.27	\$108,308.97
Freidin, Mona	VST RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00
Hassan, Ahmed	ASST PROF OF CLIN NEURO		AL	0.40	0.40	\$94,000.00	\$94,940.00
	PHYSN SURG		AL	0.60	0.60	\$141,000.00	\$142,410.00
	Employee Total for All Jobs...			1.00	1.00	\$235,000.00	\$237,350.00
Hernandez-Peraza, Zulma	ASST PROF (CT)	P	AL	0.51	0.51	\$81,600.00	\$82,416.00
	PHYSN SURG		AL	0.49	0.49	\$78,400.00	\$79,184.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$161,600.00
Hillman, Maureen L.	CLIN RES NURS		BA	1.00	1.00	\$88,279.00	\$90,044.58
Janson, Christopher	ASST PROF (CT)	P	AL	0.60	0.60	\$90,000.00	\$91,800.00
	PHYSN SURG		AL	0.40	0.40	\$60,000.00	\$61,200.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$153,000.00
Jiang, Qin Li	ASST PROF OF CLIN NEURO		AM	0.05	0.05	\$7,860.38	\$8,017.59
	PHYSN SURG		AM	0.05	0.05	\$7,860.38	\$8,017.59
	Employee Total for All Jobs...			0.10	0.10	\$15,720.76	\$16,035.18
Katz, David	DIR OF ADMIN OPER		BA	1.00	1.00	\$132,600.00	\$139,230.00
Liu, Jianguo	VST RES ASSOC II		BA	1.00	1.00	\$42,500.00	\$42,925.00
Loeb, Jeffrey A	PHYSN SURG		AL	0.49	0.49	\$112,904.00	\$115,979.00
	PROF (RT)	A	AL	0.51	0.51	\$128,300.00	\$131,794.00
	Employee Total for All Jobs...			1.00	1.00	\$241,204.00	\$247,773.00
Nicholas, Martin Kelly	PHYSN SURG		AL	0.60	0.60	\$141,000.00	\$142,410.00
	VST ASSOC PROF OF CLIN MED		AL	0.40	0.40	\$94,000.00	\$94,940.00
	Employee Total for All Jobs...			1.00	1.00	\$235,000.00	\$237,350.00
Pandey, Dilip K	ASSOC PROF (RT)	A	AL	1.00	1.00	\$150,220.50	\$153,224.91
Pedelty, Laura L	ASST PROF OF CLIN NEURO		AL	0.29	0.29	\$40,994.20	\$41,814.08
	PHYSN SURG		AL	0.31	0.31	\$48,688.63	\$49,662.40
	Employee Total for All Jobs...			0.60	0.60	\$89,682.83	\$91,476.48
Peinado, Alejandro	VST RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00
Shafi, Neelofer	ASST PROF OF CLIN NEURO		AL	0.20	0.20	\$31,755.92	\$32,391.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
GA - Coll Medicine at Chicago - CS									
843 - Neurology and Rehab Medicine									
Shafi, Neelofer	PHYSN SURG		AL	0.30	0.30	\$47,633.88	\$48,586.56		
				Employee Total for All Jobs...		0.50	0.50	\$79,389.80	\$80,977.60
Shapiro, Rita A	VST CLIN ASSOC PROF		AM	0.15	0.15	\$20,000.00	\$20,400.00		
Skias, Demetrios D	CLIN ASSOC PROF		AM	0.05	0.05	\$6,476.95	\$6,541.72		
	PHYSN SURG		BB	0.05	0.05	\$6,476.95	\$6,541.72		
				Employee Total for All Jobs...		0.10	0.10	\$12,953.90	\$13,083.44
Song, Fei	ASSOC PROF (RT)	Q	AL	1.00	1.00	\$85,000.00	\$86,700.00		
Song, Woojin	ASST PROF OF CLIN NEURO		AL	0.50	0.50	\$42,500.00	\$43,350.00		
	CLIN NEURO PSYCHOLOGIST		AL	0.50	0.50	\$42,500.00	\$43,350.00		
				Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$86,700.00
Testai, Fernando Daniel	ASSOC PROF (CT)	A	AL	0.51	0.51	\$132,802.76	\$135,458.82		
	PHYSN SURG		AL	0.49	0.49	\$92,405.89	\$94,254.01		
				Employee Total for All Jobs...		1.00	1.00	\$225,208.65	\$229,712.83
Tomyanovich, Mary Louise	CLIN ASSOC PROF		AM	0.05	0.05	\$6,476.95	\$6,606.49		
Valyi-Nagy, Tibor G.	PHYSN SURG		AL	0.05	0.05	\$7,345.53	\$7,492.44		
Zeidman, Lawrence Adam	ASSOC PROF (CT)	Q	AL	0.51	0.51	\$81,785.00	\$82,602.85		
	PHYSN SURG		AL	0.49	0.49	\$78,577.55	\$79,363.33		
				Employee Total for All Jobs...		1.00	1.00	\$160,362.55	\$161,966.18
225 - Obstetrics & Gynecology									
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$21,934.00	\$22,372.68		
				Employee Total for All Jobs...		0.60	0.60	\$65,695.00	\$67,008.90
Adlam, Kirby Jordana	CERTIFIED NURSE MIDWIFE		BA	0.25	0.25	\$24,720.63	\$25,215.04		
				Employee Total for All Jobs...		0.85	0.85	\$84,050.63	\$85,731.64
Aldasoqi, Hayfaa	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$45,317.00	\$46,223.34		
				Employee Total for All Jobs...		1.00	1.00	\$112,299.00	\$114,544.98
Alexander, Tamika A	ASST PROF OF CLIN OB/GYN		AL	0.30	0.30	\$51,750.00	\$52,785.00		
	PHYSN SURG		AL	0.40	0.40	\$97,440.00	\$99,388.80		
				Employee Total for All Jobs...		0.70	0.70	\$149,190.00	\$152,173.80
Ballard, Ashley A	CLIN RES COORD		BA	1.00	1.00	\$47,500.00	\$48,450.00		
Bos, Kara	CLIN INSTR		AL	0.10	0.10	\$17,000.00	\$17,340.00		
	PHYSN SURG		AL	0.90	0.90	\$163,030.00	\$166,290.60		
				Employee Total for All Jobs...		1.00	1.00	\$180,030.00	\$183,630.60
Della Torre, Micaela	ASST PROF OF CLIN OBGYN		AL	0.20	0.20	\$52,000.00	\$53,040.00		
	PHYSN SURG		AL	0.80	0.80	\$208,000.00	\$212,160.00		
				Employee Total for All Jobs...		1.00	1.00	\$260,000.00	\$265,200.00
DiGiovanni, Laura M	ASSOC PROF OF CLIN OB/GYN	W	AL	0.20	0.20	\$60,000.00	\$61,200.00		
	PHYSN SURG		AL	0.80	0.80	\$240,000.00	\$244,800.00		
				Employee Total for All Jobs...		1.00	1.00	\$300,000.00	\$306,000.00
Doyle, Therese Marie	CERTIFIED NURS MIDWIFE		BA	0.50	0.50	\$57,500.00	\$58,650.00		
				Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$117,300.00
Driscoll, Catherine A	SR STAFF SPEC NURSING		BA	1.00	1.00	\$122,128.00	\$124,570.56		
Erbe, Katherine	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$21,571.70	\$22,003.13		
				Employee Total for All Jobs...		1.00	1.00	\$107,858.00	\$110,015.16
Farah, Erin	CERTIFIED NURSE MIDWIFE		BA	0.10	0.10	\$10,522.80	\$10,733.26		
				Employee Total for All Jobs...		1.00	1.00	\$107,595.73	\$109,747.65
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$22,658.46	\$23,111.63		
				Employee Total for All Jobs...		0.70	0.70	\$79,305.00	\$80,891.10
Ferguson, Susan Dee	SR RES SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00		
Geller, Stacie E	G WILLIAM ARENDS PROF		AL	0.00	0.00	\$42,638.86	\$43,491.64		
	PROF (RT)	A	AL	0.55	0.55	\$29,155.41	\$29,738.52		
				Employee Total for All Jobs...		1.00	1.00	\$191,831.77	\$195,566.77
Goba, Gelila	ASST PROF (CT)	P	AL	0.51	0.51	\$86,700.00	\$88,434.00		
	PHYSN SURG		AL	0.49	0.49	\$93,330.00	\$95,196.60		
				Employee Total for All Jobs...		1.00	1.00	\$180,030.00	\$183,630.60
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$46,043.00	\$46,963.86		
				Employee Total for All Jobs...		1.00	1.00	\$115,108.00	\$117,410.16
Hussain, Nuzhath Amina	PHYSN SURG		AL	0.90	0.90	\$163,000.00	\$167,660.00		
	VST INSTR OF CLIN OB/GYN		AL	0.10	0.10	\$17,000.00	\$17,340.00		
				Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$185,000.00
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.10	0.10	\$11,967.60	\$12,206.95		
				Employee Total for All Jobs...		1.00	1.00	\$125,475.59	\$127,985.10
Kobak, William H.	ASSOC PROF OF CLIN OB/GYN	W	AL	0.30	0.30	\$65,202.50	\$66,506.55		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
GA - Coll Medicine at Chicago - CS									
225 - Obstetrics & Gynecology									
Kobak, William H.	PHYSN SURG		AL	0.70	0.70	\$184,797.50	\$188,493.45		
				Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$255,000.00
Kothari, Rajul Gandhi	ASST PROF OF CLIN OB/GYN		AL	0.40	0.40	\$101,600.00	\$103,632.00		
	PHYSN SURG		AL	0.60	0.60	\$188,400.00	\$192,168.00		
				Employee Total for All Jobs...		1.00	1.00	\$290,000.00	\$295,800.00
Ladanyi, Andras	ASST PROF OF CLIN OB/GYN		AL	0.20	0.20	\$56,000.00	\$57,120.00		
	PHYSN SURG		AL	0.80	0.80	\$224,000.00	\$228,480.00		
				Employee Total for All Jobs...		1.00	1.00	\$280,000.00	\$285,600.00
Litwiller, Abigail R	PHYSN SURG		AL	0.80	0.80	\$180,000.00	\$184,100.00		
	VST ASSOC PROF OF CLIN OBGYN		AL	0.20	0.20	\$45,000.00	\$45,900.00		
				Employee Total for All Jobs...		1.00	1.00	\$225,000.00	\$230,000.00
Lubovich, Barbara Sue	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$36,490.00	\$37,219.80		
				Employee Total for All Jobs...		1.00	1.00	\$91,225.00	\$93,049.50
Mastrogiannis, Dimitrios	PHYSN SURG		AL	0.49	0.49	\$179,150.00	\$183,233.00		
	PROF (CT)	A	AL	0.51	0.51	\$170,850.00	\$174,267.00		
				Employee Total for All Jobs...		1.00	1.00	\$350,000.00	\$357,500.00
Patel, Ankit P	DIR OF ADMIN OPER		BA	1.00	1.00	\$130,000.00	\$137,800.00		
Scoccia, Humberto	PHYSN SURG		AL	0.49	0.49	\$142,840.00	\$146,196.00		
	PROF (CT)	A	AL	0.51	0.51	\$132,500.00	\$135,150.00		
				Employee Total for All Jobs...		1.00	1.00	\$275,340.00	\$281,346.00
Shepherd, Jessica	ASST PROF OF CLIN OB/GYN		AL	0.40	0.40	\$73,000.00	\$73,730.00		
	PHYSN SURG		AL	0.60	0.60	\$120,268.00	\$121,470.68		
				Employee Total for All Jobs...		1.00	1.00	\$193,268.00	\$195,200.68
Stephenson, Mary D	PHYSN SURG		AL	0.49	0.49	\$201,131.00	\$206,792.00		
	PROF (CT)	A	AL	0.51	0.51	\$185,400.00	\$190,618.00		
				Employee Total for All Jobs...		1.00	1.00	\$386,531.00	\$397,410.00
Summers, Sondra L	ASSOC PROF OF CLIN OBGYN	W	AL	0.20	0.20	\$45,000.00	\$45,900.00		
	PHYSN SURG		AL	0.80	0.80	\$180,000.00	\$184,100.00		
				Employee Total for All Jobs...		1.00	1.00	\$225,000.00	\$230,000.00
Switzer, Julia F	ASST PROF OF CLIN OB/GYN		AL	0.10	0.10	\$18,000.00	\$18,360.00		
	PHYSN SURG		AL	0.90	0.90	\$172,620.00	\$176,072.40		
				Employee Total for All Jobs...		1.00	1.00	\$190,620.00	\$194,432.40
Thornton, Patrick Douglas	CERT NURS MIDWIFE		BA	0.20	0.20	\$22,817.60	\$23,273.95		
				Employee Total for All Jobs...		0.50	0.50	\$57,044.00	\$58,184.88
Vajaranant, Mark	PROF OF CLIN OB/GYN	W	AL	1.00	1.00	\$219,743.00	\$224,137.86		
Zamah, Alberuni Musa	ASST PROF (CT)	P	AL	0.51	0.51	\$114,750.00	\$117,045.00		
	PHYSN SURG		AL	0.49	0.49	\$120,250.00	\$122,655.00		
				Employee Total for All Jobs...		1.00	1.00	\$235,000.00	\$239,700.00
539 - Ophthalmology & Visual Sci									
Aakalu, Vinay Kumar	ASST PROF (CT)	P	AL	0.51	0.51	\$99,819.11	\$101,815.49		
	PHYSN SURG		AL	0.49	0.49	\$95,904.64	\$97,822.73		
				Employee Total for All Jobs...		1.00	1.00	\$195,723.75	\$199,638.22
Ahmad, Amjad Z	CLIN ASST PROF		AM	0.10	0.10	\$10,506.25	\$10,716.38		
Ali, Marwan	VST RES ASSOC I		BA	1.00	1.00	\$34,500.00	\$35,190.00		
Aref, Ahmad A	ASST PROF (CT)	P	AL	0.51	0.51	\$105,072.75	\$107,174.21		
	PHYSN SURG		AL	0.49	0.49	\$100,952.25	\$102,971.30		
				Employee Total for All Jobs...		1.00	1.00	\$206,025.00	\$210,145.51
Azar, Nathalie	ASSOC PROF OF CLIN OPHTHAL	W	AL	0.31	0.31	\$58,573.00	\$59,744.46		
	PHYSN SURG		AL	0.32	0.32	\$62,612.00	\$63,864.24		
				Employee Total for All Jobs...		0.63	0.63	\$121,185.00	\$123,608.70
Baker, Jennifer Lynn	VST RES ASSOC I		BA	1.00	1.00	\$55,000.00	\$56,100.00		
Baker, Joseph	VST CLIN RES COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00		
Bhat, Pooja V	ASST PROF (CT)	P	AL	0.51	0.51	\$76,500.00	\$78,030.00		
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$74,970.00		
				Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$153,000.00
Cao, Dingcai	ASSOC PROF (RT)	A	AL	0.51	0.51	\$77,322.00	\$78,868.44		
	RES SCI		BA	0.49	0.49	\$74,290.00	\$75,775.80		
				Employee Total for All Jobs...		1.00	1.00	\$151,612.00	\$154,644.24
Chan, Robison Vernon Paul	PHYSN SURG		AL	0.49	0.49	\$107,800.00	\$109,956.00		
	VST PROF		AL	0.51	0.51	\$112,200.00	\$114,444.00		
				Employee Total for All Jobs...		1.00	1.00	\$220,000.00	\$224,400.00
Chang, Jin-Hong	RES ASSOC PROF		AA	0.63	0.63	\$52,678.20	\$53,731.76		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll Medicine at Chicago - CS								
539 - Ophthalmology & Visual Sci								
Chau, Felix Yan-Fay	ASST PROF (CT)		P AL	0.51	0.51	\$80,380.65	\$81,988.26	
	PHYSN SURG		AL	0.49	0.49	\$109,619.47	\$111,811.86	
				Employee Total for All Jobs...	1.00	1.00	\$190,000.12	\$193,800.12
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.70	0.70	\$38,963.57	\$39,742.84	
					Employee Total for All Jobs...	1.00	1.00	\$56,193.02
Cortina, Maria S	ASST PROF (CT)		P AL	0.51	0.51	\$102,445.93	\$104,494.85	
	PHYSN SURG		AL	0.49	0.49	\$98,428.44	\$100,397.01	
				Employee Total for All Jobs...	1.00	1.00	\$200,874.37	\$204,891.86
Curnyn, Kimberlee M	CLIN ASST PROF		AB	0.02	0.02	\$1,500.00	\$1,530.00	
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	\$57,019.12	\$58,159.50	
Eslani, Medi	VST RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00	
Gao, Xiaoyi	VST ASSOC PROF		AL	0.51	0.51	\$76,549.34	\$78,080.33	
	VST RES SCI		BA	0.49	0.49	\$73,547.66	\$75,018.61	
				Employee Total for All Jobs...	1.00	1.00	\$150,097.00	\$153,098.94
Grassi, Michael	PHYSN SURG		AL	0.13	0.13	\$20,000.00	\$20,400.00	
	VST ASSOC PROF		AL	0.67	0.67	\$100,000.00	\$102,000.00	
				Employee Total for All Jobs...	0.80	0.80	\$120,000.00	\$122,400.00
Guaiquil, Victor H	VST RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$81,600.00	
Hallak, Joelle	ASST PROF (RT)		P AL	1.00	1.00	\$110,000.00	\$112,200.00	
Han, Kyuyeon	RES ASST PROF		AL	1.00	1.00	\$53,594.64	\$54,666.53	
Hartemayer, Lisa	CHIEF ORTHOPTIST		BA	1.00	1.00	\$95,000.00	\$96,900.00	
Hillman, David S	CLIN ASST PROF		AM	0.10	0.10	\$10,455.00	\$10,664.10	
Jain, Sandeep	ASSOC PROF (CT)		A AL	0.51	0.51	\$75,389.70	\$76,897.49	
	PHYSN SURG		AL	0.49	0.49	\$102,314.59	\$104,360.88	
				Employee Total for All Jobs...	1.00	1.00	\$177,704.29	\$181,258.37
Jonas, Karyn Elizabeth	CLIN RES COORD		BA	1.00	1.00	\$95,000.00	\$96,900.00	
Jones, Marva Marie	PRGM & POLICY ANLYS		BA	1.00	1.00	\$58,273.70	\$59,439.17	
Joslin, Charlotte Enns	ASSOC PROF (CT)		A AL	0.51	0.51	\$59,578.90	\$60,770.48	
	STAFF OPTOMETRIST		BA	0.49	0.49	\$53,284.66	\$54,350.35	
				Employee Total for All Jobs...	1.00	1.00	\$112,863.56	\$115,120.83
Kim, Michelle Nayoung Lee	VST CLIN RES COORD		BA	1.00	1.00	\$40,000.00	\$40,800.00	
Kumar, Nalin Mohan	PROF (RT)		A AA	1.00	1.00	\$113,151.42	\$115,414.45	
Lee, Cristina	VST RES ASSOC II		BA	1.00	1.00	\$61,500.00	\$64,575.00	
Leiderman, Yannek Isaac	ASST PROF (CT)		P AL	0.51	0.51	\$102,445.93	\$104,494.85	
	PHYSN SURG		AL	0.49	0.49	\$98,428.44	\$100,397.01	
				Employee Total for All Jobs...	1.00	1.00	\$200,874.37	\$204,891.86
Lim, Jennifer I	PHYSN SURG		AL	0.49	0.49	\$183,877.31	\$187,554.86	
	PROF		A AL	0.51	0.51	\$78,804.56	\$80,380.65	
				Employee Total for All Jobs...	1.00	1.00	\$262,681.87	\$267,935.51
Lin, Amy Yamei	ASSOC PROF (CT)		A AL	0.07	0.07	\$11,893.19	\$12,131.05	
				Employee Total for All Jobs...	0.56	0.56	\$80,493.19	\$83,876.23
Lobo-Chan, Ann-Marie	ASST PROF (CT)		P AL	0.51	0.51	\$96,900.00	\$98,838.00	
	PHYSN SURG		AL	0.49	0.49	\$93,100.00	\$94,962.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00	\$193,800.00
Luo, Yun Cin	VST RES SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52	
MacIntosh, Peter William	ASST PROF (CT)		P AL	0.51	0.51	\$99,450.00	\$101,439.00	
	PHYSN SURG		AL	0.49	0.49	\$95,550.00	\$97,461.00	
				Employee Total for All Jobs...	1.00	1.00	\$195,000.00	\$198,900.00
McAnany, James Jason	ASST PROF (RT)		P AL	1.00	1.00	\$95,026.77	\$96,927.31	
Mieler, William	PHYSN SURG		AL	0.49	0.49	\$75,714.19	\$77,228.47	
	PROF (RT)		A AL	0.51	0.51	\$80,774.67	\$82,390.16	
				Employee Total for All Jobs...	1.00	1.00	\$156,488.86	\$159,618.63
Mun, Christine Sung-Hee	VST RES ASSOC II		BA	1.00	1.00	\$50,000.00	\$51,000.00	
Ng, Roxana	VST RES SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00	
Nguyen, Tara Thanh	SR RES SPEC		BA	1.00	1.00	\$51,000.00	\$52,020.00	
Niec, Marcia	CLIN RES COORD		BB	0.40	0.40	\$23,997.74	\$24,477.69	
Park, Chang Bum	SR RES SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Pepperberg, David R	PROF (RT)		A AL	0.68	0.68	\$115,692.60	\$118,006.45	
	SEARLS-SCHENK PROF		AL	0.32	0.32	\$23,062.50	\$23,523.75	
				Employee Total for All Jobs...	1.00	1.00	\$138,755.10	\$141,530.20
Raju, Ilangovan	VST RES SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52	
Rosenblatt, Mark I	PHYSN SURG		AL	0.49	0.49	\$200,000.00	\$205,000.00	
	PROF		A AL	0.51	0.51	\$200,000.00	\$205,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$400,000.00	\$410,000.00
Rouhbakshzaeri, Majid	VST CLIN INSTR		AL	1.00	1.00	\$60,900.00	\$62,118.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
539 - Ophthalmology & Visual Sci							
Sarkar, Joy	RES ASST PROF		AL	1.00	1.00	\$61,200.00	\$62,424.00
Scanzera, Angelica Ciepiela	VST ASST PROF OF CLIN OPHTHAL		AL	0.20	0.20	\$22,200.00	\$22,644.00
	VST STAFF OPTOMETRIST		AL	0.80	0.80	\$88,800.00	\$90,576.00
Employee Total for All Jobs...				1.00	1.00	\$111,000.00	\$113,220.00
Setabutr, Pete	ASSOC PROF (CT)	A	AL	0.51	0.51	\$95,581.25	\$97,492.88
	PHYSN SURG		AL	0.49	0.49	\$87,893.75	\$89,651.63
Employee Total for All Jobs...				1.00	1.00	\$183,475.00	\$187,144.51
Shen, Xiang	VST SR RES SPEC		BA	1.00	1.00	\$52,000.00	\$53,040.00
Shorter, Ellen Sue	ASST PROF OF CLIN OPHTH		AL	0.20	0.20	\$21,014.55	\$21,434.84
	STAFF OPTOMETRIST		AL	0.80	0.80	\$84,058.20	\$85,739.36
Employee Total for All Jobs...				1.00	1.00	\$105,072.75	\$107,174.20
Sun, Jie	VST RES ASSOC II		BA	1.00	1.00	\$60,293.89	\$61,499.77
Tan, Michael R	VST RES SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Tu, Elmer Y	PHYSN SURG		AL	0.49	0.49	\$143,599.43	\$146,471.42
	PROF OF CLIN OPHTH	W	AL	0.51	0.51	\$78,134.98	\$79,697.68
Employee Total for All Jobs...				1.00	1.00	\$221,734.41	\$226,169.10
Ulanski, Lawrence	CLIN ASST PROF		AM	0.10	0.10	\$13,145.63	\$13,408.54
Uptain, Robert Allen	NETWORK ANLYS		BA	1.00	1.00	\$76,640.72	\$78,173.53
Vajaranant, Thasarat S	ASSOC PROF (CT)	A	AL	0.40	0.40	\$65,043.65	\$66,344.52
	PHYSN SURG		AL	0.60	0.60	\$94,565.48	\$96,456.79
Employee Total for All Jobs...				1.00	1.00	\$159,609.13	\$162,801.31
Walker, Laurie	PROJ COORD		BA	1.00	1.00	\$47,476.00	\$48,425.52
Wu, Pei-Yu	J1 RES COLLABORATOR		BA	1.00	1.00	\$36,000.00	\$36,720.00
Yu, Charles	ASST PROF (CT)	P	AL	0.51	0.51	\$91,800.00	\$93,636.00
	PHYSN SURG		AL	0.49	0.49	\$88,200.00	\$89,964.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$183,600.00
Zelkha, Ruth	SR RES SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Zhou, Qiang	VST RES SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52
773 - Orthopaedic Surgery							
Barmada, Owen	PHYSN ASST		BA	0.20	0.20	\$19,481.33	\$19,870.96
Employee Total for All Jobs...				1.00	1.00	\$89,355.74	\$91,142.86
Bode, Jonathan D	ASST TO THE HEAD		BA	1.00	1.00	\$128,794.61	\$132,658.45
Chmell, Samuel J	PHYSN SURG		AL	0.55	0.55	\$23,167.98	\$23,631.34
	PROF OF CLIN ORTHO	W	AL	0.20	0.20	\$20,872.09	\$21,289.53
Employee Total for All Jobs...				0.75	0.75	\$44,040.07	\$44,920.87
Chuang, Donald	VST RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,700.00
Cwykiel, Joanna Malgorzata	SR RES SPEC		BA	1.00	1.00	\$54,912.00	\$56,010.24
El Shami, Amir Said	ASST PROF OF CLIN ORTHO		AL	0.30	0.30	\$30,450.00	\$31,059.00
	PHYSN SURG		AL	0.40	0.40	\$41,006.00	\$41,826.12
Employee Total for All Jobs...				0.70	0.70	\$71,456.00	\$72,885.12
Farid, Yasser R	ASST PROF OF CLIN ORTHO		AL	0.40	0.40	\$60,600.00	\$61,812.00
	PHYSN SURG		AL	0.60	0.60	\$90,900.00	\$92,718.00
Employee Total for All Jobs...				1.00	1.00	\$151,500.00	\$154,530.00
Goldberg, Benjamin A	ASSOC PROF OF CLIN ORTHO	W	AL	0.06	0.06	\$17,906.65	\$18,264.78
	PHYSN SURG		AL	0.67	0.67	\$160,897.59	\$164,115.54
Employee Total for All Jobs...				0.73	0.73	\$178,804.24	\$182,380.32
Gonzalez, Mark H	PHYSN SURG		AL	0.32	0.32	\$86,524.62	\$89,483.62
	PROF (CT)	A	AL	0.45	0.45	\$147,746.34	\$151,667.34
Employee Total for All Jobs...				0.85	0.85	\$259,271.04	\$266,814.04
Hrubes, Melody Rose	ASST PROF		AL	0.51	0.51	\$51,000.00	\$52,020.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,980.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$102,000.00
Hutchinson, Mark R	PHYSN SURG		AL	0.30	0.30	\$26,269.57	\$26,794.96
	PROF (CT)	A	AL	0.51	0.51	\$94,633.93	\$96,526.61
Employee Total for All Jobs...				0.81	0.81	\$120,903.50	\$123,321.57
Keene, Matthew Steven	ASST PROF OF CLIN ORTHO		AL	0.10	0.10	\$10,251.50	\$10,456.53
	PHYSN SURG		AL	0.41	0.41	\$41,006.00	\$41,826.12
Employee Total for All Jobs...				0.51	0.51	\$51,257.50	\$52,282.65
Kerns, James M	INSTR		AM	0.20	0.20	\$30,000.00	\$30,600.00
LaVeau, Robert J	CLIN ASST PROF		AM	0.15	0.15	\$23,481.06	\$23,950.68
	PHYSN SURG		AM	0.15	0.15	\$23,481.06	\$23,950.68
Employee Total for All Jobs...				0.30	0.30	\$46,962.12	\$47,901.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
773 - Orthopaedic Surgery							
Marcus, Matthew S	ASST PROF OF CLIN ORTHO		AL	0.40	0.40	\$64,000.00	\$65,280.00
	PHYSN SURG		AL	0.60	0.60	\$96,000.00	\$97,920.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,200.00
Mejia, Alfonso	ASSOC PROF OF CLIN ORTHO	W	AL	0.50	0.50	\$32,612.72	\$33,264.97
	PHYSN SURG		AL	0.49	0.49	\$96,921.57	\$98,860.00
	Employee Total for All Jobs...			0.99	0.99	\$129,534.29	\$132,124.97
Mekhail, Anis O	CLIN ASST PROF		AM	0.10	0.10	\$16,402.40	\$16,730.45
	PHYSN SURG		AM	0.20	0.20	\$35,693.31	\$36,407.18
	Employee Total for All Jobs...			0.30	0.30	\$52,095.71	\$53,137.63
Nicola, Terry L	ASST PROF OF CLIN REHAB MED	W	AL	0.49	0.49	\$42,361.02	\$43,208.24
	PHYSN SURG		AL	0.46	0.46	\$28,069.31	\$28,630.70
	Employee Total for All Jobs...			0.95	0.95	\$70,430.33	\$71,838.94
Pulla, Richard	ASST PROF OF CLIN ORTHO		AL	0.24	0.24	\$20,503.00	\$20,913.06
	PHYSN SURG		AL	0.36	0.36	\$30,754.50	\$31,369.59
	Employee Total for All Jobs...			0.60	0.60	\$51,257.50	\$52,282.65
Siemionow, Krzysztof	ASST PROF (CT)	P	AL	0.51	0.51	\$79,469.63	\$81,059.02
	PHYSN SURG		AL	0.09	0.09	\$15,617.69	\$15,930.04
	Employee Total for All Jobs...			0.60	0.60	\$95,087.32	\$96,989.06
Siemionow, Maria Z	PHYSN SURG		AL	0.60	0.60	\$150,000.00	\$153,000.00
	VST PROF (CT)		AL	0.40	0.40	\$100,000.00	\$102,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$255,000.00
Solitto, Giovanni Francesco	VST SR RES SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
916 - Otolaryngology							
Becton, Julius Wesley	DIR OF ADMN OPER		BA	1.00	1.00	\$192,700.00	\$196,554.00
Bhattacharyya, Tapan Kumar	RES ASST PROF		AL	1.00	1.00	\$78,243.69	\$79,808.56
Blackwell, Beth	ASST DIR		BA	1.00	1.00	\$61,084.88	\$62,306.58
Cager, Gabrielle	VST CLIN INSTR		AL	1.00	1.00	\$79,830.00	\$81,426.60
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.30	0.30	\$17,229.45	\$17,574.04
	Employee Total for All Jobs...			1.00	1.00	\$56,193.02	\$57,316.88
Chism, Patricia A	COORD CLIN SRVCS		BA	1.00	1.00	\$52,823.85	\$53,880.33
Costa, Leah K	VST CLIN INSTR		AL	1.00	1.00	\$63,500.00	\$64,770.00
Dixon, Tatiana Katharina	ASST PROF OF CLIN OTOL		AL	0.35	0.35	\$80,000.00	\$81,600.00
	PHYSN SURG		AL	0.35	0.35	\$80,000.00	\$81,600.00
	Employee Total for All Jobs...			0.70	0.70	\$160,000.00	\$163,200.00
Feggestad, Kaia	VST SPEC SPCH PATH		BA	1.00	1.00	\$67,568.00	\$68,919.36
Golden, Patricia A	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$112,259.26	\$114,504.45
Horne, Laurel C	VST CLIN INSTR		AL	1.00	1.00	\$70,000.00	\$71,400.00
Jefferson, Gina	ASSOC PROF (CT)	A	AL	0.51	0.51	\$140,250.00	\$143,055.00
	PHYSN SURG		AL	0.49	0.49	\$134,750.00	\$137,445.00
	Employee Total for All Jobs...			1.00	1.00	\$275,000.00	\$280,500.00
Joe, Stephanie	PHYSN SURG		AL	0.45	0.45	\$137,076.12	\$139,817.64
	PROF OF CLIN OTOL	W	AL	0.55	0.55	\$107,848.48	\$110,005.45
	Employee Total for All Jobs...			1.00	1.00	\$244,924.60	\$249,823.09
Karpyte, Kamile	DIR CLIN BILLING & PHYSN REIMB		BA	1.00	1.00	\$84,405.60	\$86,093.71
Klodd, David A.	PHYSN SURG		AL	0.44	0.44	\$18,878.00	\$19,255.56
	PROF (CT)	A	AL	0.51	0.51	\$66,622.08	\$67,954.52
	Employee Total for All Jobs...			0.95	0.95	\$85,500.08	\$87,210.08
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$100,665.34	\$102,678.65
Pieczara, Brooke	VST CLIN INSTR		AL	1.00	1.00	\$68,000.00	\$69,360.00
Rubinfeld, Ari B	ASST PROF OF CLIN OTOL		AL	0.40	0.40	\$97,370.14	\$99,317.54
	PHYSN SURG		AL	0.40	0.40	\$97,370.14	\$99,317.54
	Employee Total for All Jobs...			1.00	1.00	\$243,425.34	\$248,293.84
Sims, H Steven	ASSOC PROF (CT)	A	AL	0.55	0.55	\$95,779.58	\$97,695.17
	PHYSN SURG		AL	0.45	0.45	\$126,899.34	\$129,437.33
	Employee Total for All Jobs...			1.00	1.00	\$222,678.92	\$227,132.50
Thambi, Rakhi Wadhwa	ASST PROF OF CLIN OTOL		AL	0.50	0.50	\$124,487.16	\$126,976.90
	PHYSN SURG		AL	0.50	0.50	\$124,487.16	\$126,976.90
	Employee Total for All Jobs...			1.00	1.00	\$248,974.32	\$253,953.80
Thomas, J Regan	PHYSN SURG		AL	0.35	0.35	\$210,518.17	\$216,585.17
	PROF (CT)	A	AL	0.50	0.50	\$131,299.50	\$135,083.50
	Employee Total for All Jobs...			0.85	0.85	\$341,817.67	\$351,668.67
Wenig, Barry Lloyd	PHYSN SURG		AL	0.49	0.49	\$163,231.00	\$166,495.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
GA - Coll Medicine at Chicago - CS									
916 - Otolaryngology									
Wenig, Barry Lloyd	VST PROF		AL	0.51	0.51	\$169,894.00	\$173,291.88		
				Employee Total for All Jobs...		1.00	1.00	\$333,125.00	\$339,787.50
Yu, Jeffrey	PHYSN SURG		AL	0.90	0.90	\$189,000.00	\$192,780.00		
	VST ASST PROF OF CLIN OTO		AL	0.10	0.10	\$21,000.00	\$21,420.00		
				Employee Total for All Jobs...		1.00	1.00	\$210,000.00	\$214,200.00
219 - Pathology									
Behm, Frederick G.	PHYSN SURG		AL	0.01	0.01	\$17,976.32	\$18,444.32		
	PROF (CT)		A AL	0.43	0.43	\$140,528.37	\$144,189.37		
				Employee Total for All Jobs...		1.00	1.00	\$293,504.69	\$301,150.69
Deaton, Ryan James	PATH INFO SYST SPEC		BA	1.00	1.00	\$75,525.00	\$76,846.69		
GE, Xiaodong	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$66,300.00		
Harris, Ilene B	PROF		AL	0.46	0.46	\$87,362.26	\$88,235.88		
Kucynda, Theresa	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,321.00	\$39,714.21		
Lieu, Linda	COORD PATH MSP FIN SVCS		BA	1.00	1.00	\$64,227.00	\$67,920.05		
Matthews, Melinda M	PROG COORD		BA	1.00	1.00	\$60,595.00	\$60,900.00		
McMahon, Nathaniel P	RES SPEC		BA	1.00	1.00	\$48,000.00	\$48,480.00		
Mohapatra, Gayatry	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$77,460.00		
Nonn, Larisa	ASSOC PROF (RT)		A AL	1.00	1.00	\$143,444.00	\$146,611.00		
Patel, Preyal Ankit	DIR ADMIN OPERS		BA	1.00	1.00	\$120,000.00	\$122,000.00		
Rakotomamonjy, Jennifer M	POSTDOC RES ASSOC		PA	1.00	1.00	\$47,476.00	\$48,425.52		
Schlicht, Michael J.	RES SPEC HLTH SCI		BA	1.00	1.00	\$50,734.00	\$52,234.00		
Tousana, Beverly	PRGM COORD ANATOMIC PATH		BA	1.00	1.00	\$60,856.00	\$62,056.00		
Utset, Manuel	ASST PROF OF CLIN PATH		AL	0.51	0.51	\$68,993.20	\$70,373.06		
Valyi-Nagy, Klara	RES ASSOC PROF		AL	0.50	0.50	\$41,201.31	\$41,819.33		
				Employee Total for All Jobs...		1.00	1.00	\$82,402.60	\$83,432.63
Vidanovic, Vladimir	ASST PROF OF CLIN PATH		AL	0.18	0.18	\$42,116.00	\$45,158.00		
Walsh, Michael John	ASST PROF (RT)		P AL	1.00	1.00	\$88,432.00	\$90,200.64		
905 - Pediatrics									
Anthony, Inger Wolfe	NURS PRACTR		BA	1.00	1.00	\$105,000.00	\$107,100.00		
Arce, Maria	COORD PEDS EDUC PRGM		BA	1.00	1.00	\$62,745.19	\$64,000.09		
Bansa, Melishia V	RES SPEC NAT SCI		BA	1.00	1.00	\$65,000.00	\$66,300.00		
Breen, Kathleen M	ADV PRAC NURSE		BA	0.95	0.95	\$104,308.31	\$106,394.48		
				Employee Total for All Jobs...		1.00	1.00	\$109,265.70	\$111,451.02
Brown, Chanel R	COORD		BA	0.75	0.75	\$41,101.52	\$43,567.61		
	COORD PEDS EDUC PRGM		BA	0.25	0.25	\$13,136.44	\$13,924.63		
				Employee Total for All Jobs...		1.00	1.00	\$54,237.96	\$57,492.24
Calix, Anna Lorena	RES ASSOC I, SOC SCI		BA	1.00	1.00	\$35,498.00	\$36,207.96		
Garcia Klapproth, Xochitl	PROJ COORD		BA	1.00	1.00	\$41,510.38	\$42,340.59		
Garduno, Ericka Yamilet	CLIN RES COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00		
Glassgow, Anne Elizabeth	SR RES SPEC		BB	0.45	0.45	\$37,800.00	\$38,556.00		
Goetter, Wendy Kay	ADV PRAC NURSE		BA	0.75	0.75	\$82,784.00	\$84,439.68		
Greenia, Joseph A.	PROJ COORD		BA	1.00	1.00	\$46,312.65	\$47,702.03		
Grizzell, Jeffrey Lawrence Dolder	RES ASSOC I		BA	1.00	1.00	\$53,000.00	\$54,060.00		
Gussin, Helene A	MGR OF RES OPERS		BA	1.00	1.00	\$85,000.00	\$87,550.00		
Hargunani, Piyush	PROJ COORD		BA	1.00	1.00	\$81,578.00	\$83,209.56		
Hayani, Karen C	ASSOC PROF (CT)		A AL	0.55	0.55	\$75,062.31	\$79,566.05		
	PHYSN SURG		AL	0.45	0.45	\$81,767.28	\$86,673.32		
				Employee Total for All Jobs...		1.00	1.00	\$156,829.59	\$166,239.37
Iltner, Jessica	NURS PRACTR		BA	0.50	0.50	\$46,500.00	\$47,430.00		
Jagadeeswaran, Ramasamy	RES ASST PROF		AL	1.00	1.00	\$58,000.00	\$60,000.00		
Kaplan, Elizabeth Therese	GENETIC COUNSL		BA	1.00	1.00	\$68,000.00	\$69,360.00		
Kiely, Cathleen M.	NURS PRACTR		BA	1.00	1.00	\$121,950.40	\$124,389.41		
Lee, Tamika S	VST PROJ COORD		BA	1.00	1.00	\$40,872.93	\$41,690.39		
Lindner, Ann	VST PROJ COORD		BA	1.00	1.00	\$40,072.00	\$42,075.60		
Marko, Monika	SR RES SPEC NAT SCI		BA	1.00	1.00	\$92,000.00	\$93,840.00		
Masterton, Joyce Marie	NURS PRACT		BA	0.75	0.75	\$76,726.64	\$78,261.17		
Miller, Alina Cristina	RES SPEC IN HLTH SCI		BA	0.80	0.80	\$32,778.81	\$33,434.39		
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,542.00	\$39,698.26		
Packer, Brigid Ann	NURS PRACT		BA	1.00	1.00	\$93,000.00	\$94,860.00		
Perry-Bell, Kenita Joyce	VST DIR CARE COORD		BA	1.00	1.00	\$95,000.00	\$96,900.00		
Plona, Maria-Renee J	GENETIC COUNSL		BA	1.00	1.00	\$68,000.00	\$69,360.00		
Ravens, Laura M	VST RES ASSOC I SOC SCI		BA	1.00	1.00	\$43,215.00	\$45,375.75		
Richardson, Lourdes	SR CLIN RES COORD, RN		BA	1.00	1.00	\$94,300.00	\$96,186.00		
Sane, Nitin P	RES SPEC		BA	1.00	1.00	\$50,760.00	\$51,775.20		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
905 - Pediatrics							
Schreier, Jaye	ASST PROF OF CLIN PEDS		AL	0.20	0.20	\$32,000.00	\$33,920.00
	PHYSN SURG		AL	0.80	0.80	\$128,000.00	\$135,680.00
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$160,000.00</i>
Scott, Shirley Elaine	DIR OUTREACH EDUC		BA	1.00	1.00	\$75,490.42	\$77,000.23
Siciliano, JoAnna	SPEC NUTR MED DIET		BA	1.00	1.00	\$54,652.21	\$55,745.25
Siegel, Molly	DIR, CHECK PRGM		BA	1.00	1.00	\$120,000.00	\$122,400.00
Slavish, Julie	RES ASSOC I, SOC SCI		BA	1.00	1.00	\$52,000.00	\$53,040.00
Smith, Renee A	RES ASST PROF		AL	1.00	1.00	\$97,636.03	\$99,588.75
Smith-Huntoon, Patricia	CLIN RES COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00
Van Voorhees, Benjamin	ASSOC PROF (RT)	A	AL	0.51	0.51	\$116,004.60	\$119,364.60
	PHYSN SURG		AL	0.49	0.49	\$112,730.40	\$115,995.40
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$228,735.00</i>
Williams, Barbara J	CLIN RES COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Williams, Melba M	VST ADV PRAC NURSE		BA	1.00	1.00	\$90,000.00	\$91,800.00
Zeschke, Maripat A	DIR, PERINATAL NTWK ADMIN		BA	1.00	1.00	\$90,000.00	\$91,800.00
722 - Psychiatry							
Ahluwalia, Aneet Yogi	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	\$45,000.00	\$45,900.00
				<i>Employee Total for All Jobs...</i>	<i>0.70</i>	<i>0.70</i>	<i>\$106,500.00</i>
Ajilore, Olusola Alade	ASSOC PROF (CT)	A	AL	0.51	0.51	\$84,309.89	\$85,996.09
	PHYSN SURG		AL	0.49	0.49	\$81,003.62	\$82,623.69
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$165,313.51</i>
Bennett, Peter Sylvester	ASSOC PROF OF CLIN PSYCHIAT	W	AL	1.00	1.00	\$91,780.42	\$97,278.07
Childs, Emma	VST ASSOC PROF		AL	1.00	1.00	\$100,000.00	\$102,000.00
Conrin, Sean David	ASST PROF OF CLIN PSYCHIAT		AL	0.37	0.37	\$55,457.00	\$57,675.28
	PHYSN SURG		AL	0.53	0.53	\$90,743.00	\$94,372.72
				<i>Employee Total for All Jobs...</i>	<i>0.90</i>	<i>0.90</i>	<i>\$146,200.00</i>
Cook, Judith A	PROF (RT)	A	AL	1.00	1.00	\$162,659.08	\$169,165.44
Dong, Erbo	RES ASSOC PROF		AL	1.00	1.00	\$60,000.00	\$61,800.00
Duffecy, Jennifer	VST ASSOC PROF OF CLIN PSYCHIA		AL	0.20	0.20	\$19,000.00	\$19,190.00
	VST CLIN PSYCH		BA	0.80	0.80	\$76,000.00	\$76,760.00
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$95,000.00</i>
Gavins, Daphne	DIR, HR & FACULTY AFF		BA	1.00	1.00	\$83,905.12	\$84,744.17
Grayson, Dennis R	PROF	A	AA	1.00	1.00	\$134,956.20	\$137,655.32
Griffin, Marilyn	ASST PROF OF CLIN PSYCHIAT	W	AL	0.80	0.80	\$128,000.00	\$130,560.00
	PHYSN SURG		AL	0.20	0.20	\$30,000.00	\$30,600.00
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$158,000.00</i>
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	\$69,525.00	\$70,915.50
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$98,298.39	\$102,230.33
Kennedy-Krage, Amy E	SR RES SPEC IN SOCIAL SCIENCES		BA	1.00	1.00	\$55,000.00	\$56,100.00
Klein, Jesse B	ASST PROF OF CLIN PSYCH	W	AL	1.00	1.00	\$77,643.75	\$79,196.63
Klumpp, Heide	ASST PROF (CT)	P	AL	0.51	0.51	\$42,032.16	\$42,872.80
	RES SCI		BA	0.49	0.49	\$40,383.84	\$41,191.52
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$82,416.00</i>
Kujawa, Kathleen	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$164,752.47	\$171,342.57
Kumar, Anand	PHYSN SURG		AL	0.34	0.34	\$144,003.43	\$147,529.43
	PROF (CT)	A	AL	0.66	0.66	\$225,655.49	\$231,180.49
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$369,658.92</i>
Lasek, Amy	ASST PROF (RT)	P	AL	0.51	0.51	\$53,883.70	\$54,422.54
	RES SCI		BA	0.49	0.49	\$48,005.30	\$48,485.35
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$101,889.00</i>
Liao, Wei-Hsun	PHYSN SURG		AL	0.24	0.24	\$46,400.00	\$47,328.00
	VST ASSOC PROF OF CLIN PSYCH		AL	0.51	0.51	\$81,600.00	\$83,232.00
				<i>Employee Total for All Jobs...</i>	<i>0.75</i>	<i>0.75</i>	<i>\$128,000.00</i>
Marvin, Robert W	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.82	0.82	\$122,167.57	\$124,610.92
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$149,900.90</i>
Masur, Scott L.	NETWORK SPEC		BA	1.00	1.00	\$75,649.00	\$76,405.49
Mehta, Tara G	ASST PROF OF CLIN PSYCHOL	W	AL	1.00	1.00	\$74,223.99	\$74,966.23
Misch, Diane Marie	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	\$46,500.00	\$48,825.00
	PHYSN SURG		AL	0.70	0.70	\$117,552.00	\$123,429.60
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$164,052.00</i>
Nathan, Joshua	ASST PROF OF CLIN PSYCHIAT		AL	0.25	0.25	\$49,016.44	\$50,977.10
	PHYSN SURG		AL	0.75	0.75	\$118,984.31	\$123,743.68
				<i>Employee Total for All Jobs...</i>	<i>1.00</i>	<i>1.00</i>	<i>\$168,000.75</i>
Nauleau, Beatrice T	PSYCHIATRIC SOCIAL WKR		BA	1.00	1.00	\$63,813.02	\$67,003.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Phan, Kinh Luan	PHYSN SURG		AL	0.49	0.49	\$98,987.55	\$99,977.43
	PROF (CT)		A	0.51	0.51	\$102,007.45	\$103,027.52
	Employee Total for All Jobs...			1.00	1.00	\$200,995.00	\$203,004.95
Pinna, Graziano	RES ASSOC PROF		AL	1.00	1.00	\$60,000.00	\$61,200.00
Pulliam, Tracy Lynne	VST CLIN RES COORD		BA	1.00	1.00	\$65,000.00	\$66,989.00
Razzano, Lisa A	ASSOC PROF (RT)		A	1.00	1.00	\$87,482.78	\$89,232.44
Rosen, Cherise	ASST PROF OF CLN PSYCHIAT		AL	0.49	0.49	\$49,578.13	\$51,561.26
	Employee Total for All Jobs...			1.00	1.00	\$103,179.73	\$107,306.92
Ross, Carla R	DIR, FIN		BA	1.00	1.00	\$84,476.40	\$85,321.16
Skinner, Kimberly Juanita	RES ASSOC I - SOC SCI		BA	1.00	1.00	\$65,000.00	\$67,600.00
Sripada, Teresa L.	PHYSN SURG		AL	0.73	0.73	\$130,055.00	\$133,956.65
	VST ASSOC PROF OF CLIN PSYCH		AL	0.27	0.27	\$44,945.00	\$46,293.35
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$180,250.00
Steigman, Pamela J	RES SPEC IN NAT SCI		BA	1.00	1.00	\$70,040.00	\$72,841.60
Stevens, Kristina M	ADVC NURS PRACTR PSYCHO NEURO		BA	1.00	1.00	\$90,000.00	\$94,500.00
Suarez, Liza	ASST PROF OF CLIN PSYCHIAT		W	0.60	0.60	\$51,361.34	\$54,437.88
	CLIN PSYCHOL		BA	0.40	0.40	\$33,901.88	\$35,932.60
	Employee Total for All Jobs...			1.00	1.00	\$85,263.22	\$90,370.48
Weinstein, Sally	ASST PROF OF CLIN PSYCHOL		W	0.80	0.80	\$59,335.24	\$59,928.59
713 - Radiology							
Cai, Kejia	ASST PROF (RT)		P	0.51	0.51	\$48,450.00	\$49,419.00
	RES SCI		AL	0.49	0.49	\$46,550.00	\$47,481.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$96,900.00
Marks, Rachel Catherine	COMPL AND CRED SPEC		BA	1.00	1.00	\$61,471.81	\$65,160.12
Mercado, Alejandro	RES ASSOC I		BA	1.00	1.00	\$45,000.00	\$45,900.00
Ray, Charles E	PROF (CT)		A	0.51	0.51	\$190,550.00	\$195,447.00
	Employee Total for All Jobs...			1.00	1.00	\$375,550.00	\$385,202.00
Tain, Rong-Wen	POSTDOC RES ASSOC		PA	1.00	1.00	\$48,000.00	\$48,960.00
Vora, Kunal A	ASST TO THE HEAD		BA	1.00	1.00	\$131,614.12	\$134,246.40
	DIR, PHYSN PRAC		BA	0.00	0.00	\$30,843.48	\$31,460.35
	Employee Total for All Jobs...			1.00	1.00	\$162,457.60	\$165,706.75
Zhou, Xiaohong Joe	PROF (RT)		A	0.49	0.49	\$92,622.97	\$95,333.97
	Employee Total for All Jobs...			1.00	1.00	\$196,037.40	\$201,571.40
271 - Surgery							
Afelik, Solomon	ASST PROF (RT)		P	1.00	1.00	\$105,000.00	\$105,525.00
Albert, Meredith T	CLIN ASST PROF		AM	0.10	0.10	\$8,652.00	\$8,695.26
Aldaba, Arlin	PROJ COORD		BA	1.00	1.00	\$97,871.00	\$103,743.26
Benedetti, Enrico	PHYSN SURG		AL	0.11	0.11	\$93,281.17	\$96,172.17
	PROF (CT)		A	0.64	0.64	\$176,646.62	\$182,121.62
	Employee Total for All Jobs...			1.00	1.00	\$389,927.79	\$402,012.79
Chen, Liaohai Leo	VST RES PROF		AL	1.00	1.00	\$130,000.00	\$130,650.00
Danielson, Kirstie	ASST PROF (RT)		P	1.00	1.00	\$102,500.00	\$103,012.50
Gheza, Federico	VST RES SPEC		BA	1.00	1.00	\$41,725.00	\$41,933.63
Gonzalez-Heredia, Raquel	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,425.15	\$39,622.28
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$56,875.00	\$57,159.38
Isho, Natalie Y	SR RES SPEC		BA	1.00	1.00	\$65,000.00	\$65,650.00
Khan, Imran	POSTDOC RES ASSOC		PA	1.00	1.00	\$43,000.00	\$43,215.00
Monson, Rebecca Susan	VST RES ASST PROF		AL	1.00	1.00	\$72,000.00	\$72,360.00
Perkins, David L	DIR, ORGAN TRANSPLT RES		BA	0.20	0.20	\$59,191.25	\$59,191.75
	PHYSN SURG		AL	0.20	0.20	\$79,191.25	\$79,192.25
	PROF (RT)		A	0.60	0.60	\$177,573.75	\$177,574.25
	Employee Total for All Jobs...			1.00	1.00	\$315,956.25	\$315,958.25
Qiao, Guilin	VST RES ASST PROF		AL	1.00	1.00	\$59,295.00	\$59,591.48
Quadri, Pablo	VST RES SPEC		BA	1.00	1.00	\$41,267.00	\$41,473.34
Romagnoli, Travis Lawrence	DIR OF ADMIN OPER		BA	1.00	1.00	\$140,726.00	\$149,169.56
Sondarva, Gautam	RES ASST PROF		AL	1.00	1.00	\$52,000.00	\$52,260.00
Viswakarma, Navin	VST RES ASST PROF		AL	1.00	1.00	\$53,000.00	\$53,265.00
Wang, Yong	ASST PROF (RT)		P	1.00	1.00	\$111,287.92	\$111,844.36
West, Patricia M	RES ASST PROF		AL	1.00	1.00	\$121,281.00	\$121,887.41
Yeh, Jade Jeeyun	VST RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,600.00	\$41,808.00
Zhao, Linping	VST RES ASST PROF		AL	0.60	0.60	\$56,016.33	\$56,296.41
879 - Surgical Oncology							
Yamada, Tohru	VST RES ASST PROF		AA	0.95	0.95	\$77,675.36	\$78,063.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
650 - Urology							
Abern, Michael Ryan	ASST PROF (CT)		P AL	0.51	0.51	\$143,500.00	\$146,370.00
	PHYSN SURG		AL	0.49	0.49	\$143,500.00	\$146,370.00
	Employee Total for All Jobs...			1.00	1.00	\$287,000.00	\$292,740.00
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,334.12	\$52,360.80
Birch, William	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$48,708.28	\$49,682.45
Crivellaro, Simone	PHYSN SURG		AL	0.49	0.49	\$112,500.00	\$114,750.00
	VST ASST PROF		AL	0.51	0.51	\$112,500.00	\$114,750.00
	Employee Total for All Jobs...			1.00	1.00	\$225,000.00	\$229,500.00
Garvey, Daniel	PHYSN SURG		AL	0.50	0.50	\$125,000.00	\$127,500.00
	VST ASST PROF OF CLIN UROL		AL	0.50	0.50	\$125,000.00	\$127,500.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$255,000.00
Hu, Danping	VST RES SPEC HLTH SCI		BA	1.00	1.00	\$40,810.00	\$41,626.20
Hu, Wen-Yang	RES ASST PROF		AL	1.00	1.00	\$66,388.73	\$67,716.50
Kocjancic, Ervin	ASSOC PROF (CT)		A AL	0.51	0.51	\$93,070.00	\$94,931.40
	PHYSN SURG		AL	0.49	0.49	\$193,930.00	\$197,808.60
	Employee Total for All Jobs...			1.00	1.00	\$287,000.00	\$292,740.00
McConnell, Aimee	MGR RES OPERS		BA	1.00	1.00	\$75,000.00	\$76,500.00
Nguyen, Nadine N	VST CLIN ASSOC		AL	1.00	1.00	\$98,000.00	\$99,960.00
Niederberger, Craig S	PHYSN SURG		AL	0.42	0.42	\$84,348.96	\$87,471.96
	PROF (CT)		A AL	0.58	0.58	\$96,478.62	\$100,050.62
	Employee Total for All Jobs...			1.00	1.00	\$180,827.58	\$187,522.58
Podlasek, Carol	ASSOC PROF (RT)		A AL	1.00	1.00	\$111,000.00	\$113,220.00
Prins, Gail S	PROF (RT)		A AL	0.81	0.81	\$132,188.92	\$134,832.70
	Employee Total for All Jobs...			1.00	1.00	\$153,707.26	\$156,781.41
FV - Coll of Med Office of the Dean							
718 - Administration							
Azar, Dimitri T	DEAN		BA	1.00	1.00	\$503,453.00	\$513,522.00
Branson, Anne	DIR OF SPEC EVENTS		BA	1.00	1.00	\$100,687.44	\$102,701.19
Camarena, Alberto	SR NETWORK ANLYS		BA	1.00	1.00	\$75,846.38	\$77,363.31
Campbell, Kate	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$52,018.75	\$53,059.13
Carani, Stephanie	SR DIR OF DEVL P		BA	1.00	1.00	\$110,000.00	\$112,200.00
Comins, Janet	RSRSC AND POLICY ANLYS		BA	1.00	1.00	\$58,530.65	\$59,701.26
Conn, Corey	COORD OF STDNT AFF ACTIVITY		BA	1.00	1.00	\$56,510.81	\$57,641.03
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	\$110,206.32	\$112,410.45
Curry, Raymond	SR ASSOC DEAN MED ED		BA	0.90	0.90	\$315,000.00	\$321,300.00
	Employee Total for All Jobs...			1.00	1.00	\$350,000.00	\$357,000.00
Davis, Marsha O	RES PROGRAMMER		BA	1.00	1.00	\$70,000.00	\$71,400.00
Dove, Henry W	ASSOC DEAN FOR GRAD MED ED		BA	0.70	0.70	\$229,880.85	\$234,478.47
DuBose, Karyn Y	DIR OF ENGAGEMNT & PARTICIP		BA	1.00	1.00	\$89,000.00	\$90,780.00
Eaton, David	DIR OF DEVL P, CORP & FNDTN		BA	1.00	1.00	\$115,315.04	\$117,621.34
Fanti, Marci J.	DIR HR, COLL OF MED		BA	1.00	1.00	\$122,004.03	\$124,444.11
Gaines, Myra K	ASST DIR COM HR		BA	1.00	1.00	\$96,616.48	\$98,548.81
Girotti, Jorge Alberto	ASSOC DEAN, SPEC CURR PRGMS		BA	0.25	0.25	\$61,817.82	\$63,054.18
	DIR OF ADMISSIONS		BA	0.24	0.24	\$48,500.61	\$49,470.62
	Employee Total for All Jobs...			1.00	1.00	\$218,393.37	\$222,761.24
Goldberg, Frank	CHIEF BUS OFCR		BA	1.00	1.00	\$258,337.50	\$263,504.25
Gosell, Kimberly	EXEC DIR OF DEVL P		BA	1.00	1.00	\$129,168.00	\$131,751.36
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	\$53,996.17	\$55,076.09
Helling, Kathleen E	ASST DIR REC & REGISTR		BA	1.00	1.00	\$55,633.78	\$58,971.81
Hernandez, Paula Melissa	ACAD ADVISOR		BA	1.00	1.00	\$63,240.00	\$64,504.80
Hyderi, Abbas Ali	ASSOC DEAN FOR UGME		BA	0.83	0.83	\$257,986.47	\$263,146.20
	Employee Total for All Jobs...			0.90	0.90	\$272,289.83	\$278,008.09
Johnson, Mia D	PRGM & POLICY ANLYS		BA	1.00	1.00	\$63,198.91	\$64,462.89
Kane, Nicholas J	RSRCS & POLICY ANLYS		BA	1.00	1.00	\$125,000.00	\$127,500.00
Kashima, Kathleen J	SR ASSOC DEAN STDNTS		BA	1.00	1.00	\$226,531.90	\$248,052.43
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	\$84,011.95	\$85,692.19
Knight, Laura E	DIR OF DEVL P		BA	1.00	1.00	\$78,000.00	\$79,560.00
Lopez-Scala, Alberto Agustin	DIR OF ADMIN OPER		BA	1.00	1.00	\$141,074.06	\$143,895.54
Lutes, Bryan	ASST TO ASSOC DEAN		BA	1.00	1.00	\$59,566.96	\$60,758.30
Lyman, Amber L	ACAD ADVR		BA	1.00	1.00	\$54,000.00	\$55,080.00
Mann, Julianna L.	DIR, MSTP		BA	1.00	1.00	\$72,000.00	\$73,440.00
Noren, Jerry Jay	VST ASSOC DEAN EXEC DEV COMM		BA	0.80	0.80	\$160,000.00	\$163,200.00
	Employee Total for All Jobs...			0.90	0.90	\$180,000.00	\$183,600.00
Orlando, Matthew F	ACAD ADVR		BA	1.00	1.00	\$62,000.00	\$63,240.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
<i>718 - Administration</i>							
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	\$58,925.20	\$60,103.70
Pavkovic, Andre	CHIEF INFO OFCR		BA	1.00	1.00	\$163,200.42	\$166,464.43
Perry, Lauren Hughes	DIR OF DEVL P		BA	1.00	1.00	\$90,071.00	\$91,872.42
Pierre-Louis, Garie	RECRUIT & ADMISS COUNS		BA	1.00	1.00	\$55,000.00	\$56,100.00
Plakut, Jennifer	DIR OF DEVL P		BA	1.00	1.00	\$92,025.00	\$93,865.50
Quinlan, Elisa Miller	DIR OF DEVL P		BA	1.00	1.00	\$107,500.00	\$109,650.00
Richmond, Alexa J	ACAD ADVR		BA	1.00	1.00	\$54,000.00	\$55,080.00
Rodriguez, Pedro	ASST DEAN FOR DVSTY & INCL		BB	0.20	0.20	\$50,000.00	\$51,000.00
Roe, Bonnie Elizabeth	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$66,300.00	\$67,626.00
Sanders-Marcus, Caryn L	ACAD ADVR		BA	0.80	0.80	\$54,694.00	\$55,787.88
Schuster, Heather	DIR OF DEVL P		BA	1.00	1.00	\$89,299.05	\$91,085.03
Sikaras, Helene	ASST TO DIR OF DEVL P		BA	1.00	1.00	\$50,784.95	\$51,800.65
Skinner, Elizabeth B.	SR DIR OF DEVL P		BA	1.00	1.00	\$127,812.50	\$130,368.75
Titzer, Mark	DIR OF BUS & FIN		BA	1.00	1.00	\$150,000.00	\$153,000.00
Urosev, Mark	ASST DEAN STDNT AFFAIRS		BA	1.00	1.00	\$93,000.00	\$94,860.00
Valaski, Maureen	DIR OF UGRAD MED EDUC		BA	1.00	1.00	\$97,630.10	\$99,582.70
Van Hees, Richard J	SR DIR DEVL P		BA	1.00	1.00	\$120,700.00	\$123,114.00
Van Neck, Todd	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$245,581.05	\$250,492.67
Walters, Stacey Lynn	DIR OF CAREER SERV		BA	1.00	1.00	\$70,000.00	\$71,400.00
Wan, Guofeng	DIR OF DECISION SUPPORT		BA	1.00	1.00	\$129,090.94	\$131,672.76
Waugh, Jordan B	EXEC DIR OF DEVL P SERV		BA	1.00	1.00	\$130,000.00	\$132,600.00
Wesbecher, Michael J	DIR OF DEVL P		BA	1.00	1.00	\$77,250.00	\$78,795.00
Wrona Murphy, Beth	RSRSC & POLICY ANYLS		BA	0.50	0.50	\$73,285.45	\$74,751.16
Yates, Denise Y	ASSOC DIR FOR PRGMS		BA	1.00	1.00	\$81,370.01	\$82,997.41
Yingling, Sandra L	ASSOC DEAN FOR EDUC PLAN & QI		BA	0.90	0.90	\$117,000.00	\$119,340.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$132,600.00
<i>455 - Ctr Clinical Translational Sci</i>							
Arroyo, Claudia	CLIN RES COORD		BA	1.00	1.00	\$64,000.00	\$65,280.00
Ball, Charity	VST SR RES SPEC		BA	1.00	1.00	\$92,900.00	\$96,616.00
Boyd, Andrew	CTR AFFL		AA	0.10	0.10	\$11,346.33	\$11,573.26
Employee Total for All Jobs...				1.00	1.00	\$121,980.71	\$124,420.33
Chase, Lisa	VST SR CLIN RES NURS COORD		BA	1.00	1.00	\$87,500.00	\$91,000.00
Dong, Xiao	BIOMED INFO CORE RES SPEC		BA	1.00	1.00	\$95,249.25	\$98,144.83
Hawes, Elizabeth Ann	DIR OF ADMIN OPER		BA	1.00	1.00	\$110,000.00	\$112,200.00
Newsome, Jennifer M	VST CLIN RES COORD		BA	1.00	1.00	\$55,350.00	\$56,457.00
Ogunseitán, Olubukunola	VST BIOMED INFO CORE RES SPEC		BA	1.00	1.00	\$112,246.05	\$114,996.08
Podraza, Lynn A	VST RES REG COMPL COORD		BA	0.80	0.80	\$74,087.00	\$75,568.74
Sadhu, Eugene M	VST SR RES SPEC		BA	1.00	1.00	\$109,860.84	\$113,156.67
Walsh, Lauren T	VST ASSOC DIR OF RES COMM		BA	1.00	1.00	\$65,000.00	\$66,300.00
<i>536 - Medicine-UHP</i>							
Campbell, Yolanda	ASST DIR		BA	1.00	1.00	\$72,096.00	\$73,537.92
Hamilton, Laura E	ASST DIR STDNT DEVL P		BA	1.00	1.00	\$52,275.00	\$53,320.50
Harrell Robinson, Melissa	ASST DIR STDNT DEVL P		BA	1.00	1.00	\$55,000.00	\$56,100.00
Meadows, Pamela A	OUTREACH RECRUIT COORD		BA	1.00	1.00	\$48,000.00	\$48,960.00
Salcedo, Reina Marisol	ASST DIR STUDENT DEVL P		BA	1.00	1.00	\$51,000.00	\$52,020.00
Zavalza, Patricia	ASSOC DIR- UHP		BA	1.00	1.00	\$70,000.00	\$71,400.00
GE - College of Medicine Rockford							
<i>445 - Administration & Gen Exp</i>							
Asner, Carrie Sharkey	COURSE COORD		BB	0.10	0.10	\$10,000.00	\$10,200.00
Employee Total for All Jobs...				0.30	0.30	\$30,000.00	\$30,600.00
Blevins, Terri Bell	ASST DEAN STDNT AFF		BA	1.00	1.00	\$120,000.00	\$122,400.00
Hall, Cynthia M	MKTG & BUS DEVL P SPEC		BA	1.00	1.00	\$64,406.91	\$65,695.05
Heinschel, Judith A	NURSE PRACTR		BA	0.20	0.20	\$24,960.00	\$25,459.20
Employee Total for All Jobs...				0.90	0.90	\$83,267.58	\$84,641.39
Hermanson, Carrie Ann	DIR, ENGAGMT		BA	1.00	1.00	\$64,000.00	\$65,280.00
Pycior, Noel Marie	NURS PRACTR		BA	0.75	0.75	\$66,350.81	\$67,677.83
Schuster, Carol	COORD HLTH COMPL & RISK MGMT		BA	1.00	1.00	\$100,329.67	\$102,336.26
Sriram, Uma	DIR, FIN & ACTG		BA	1.00	1.00	\$113,000.00	\$115,260.00
<i>614 - Biomedical Science</i>							
Chen, Aoshuang	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,676.20	\$83,309.72
Dasari, Subramanyam	POSTDOC RES ASSOC		PA	1.00	1.00	\$30,538.00	\$31,148.76
Fleischman, Megan E	CLIN ASST PROF		AL	0.14	0.14	\$15,785.00	\$16,100.70
Employee Total for All Jobs...				1.00	1.00	\$116,740.04	\$119,074.84
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$11,618.91	\$11,851.29
Employee Total for All Jobs...				0.90	0.90	\$52,037.00	\$53,077.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GE - College of Medicine Rockford								
614 - Biomedical Science								
Kalyanasundaram, Ramaswamy	PROF		A	AA	1.00	1.00	\$126,737.99	\$129,272.75
Li, Xuejun	VST ASSOC PROF			AL	1.00	1.00	\$105,000.00	\$106,050.00
Mathew, Mathew	VST ASSOC PROF			AL	1.00	1.00	\$100,000.00	\$103,000.00
Nitiss, Karin C	RES ASST PROF			AL	0.50	0.50	\$37,598.79	\$38,350.77
				Employee Total for All Jobs...	1.00	1.00	\$75,197.58	\$76,701.54
Puri, Neelu	ASSOC PROF (RT)		A	AA	1.00	1.00	\$65,309.23	\$67,268.51
Sidik, Khalifah B.	DIR, MED BIOTECH PRGM			BA	0.40	0.40	\$27,982.50	\$28,542.15
Zheng, Guoxing	ASSOC PROF (RT)		A	AA	1.00	1.00	\$69,134.73	\$69,826.08
636 - Family and Community Medicine								
Asner, Carrie Sharkey	CLIN ASST PROF			AM	0.20	0.20	\$20,000.00	\$20,400.00
				Employee Total for All Jobs...	0.30	0.30	\$30,000.00	\$30,600.00
Bardella, Inis Jane	PHYSN SURG			AL	0.49	0.49	\$105,350.00	\$107,457.00
	VST PROF			AL	0.51	0.51	\$109,650.00	\$111,843.00
				Employee Total for All Jobs...	1.00	1.00	\$215,000.00	\$219,300.00
Cha, Isaac H	CLIN PHARM			AL	0.50	0.50	\$59,833.82	\$61,030.50
				Employee Total for All Jobs...	1.00	1.00	\$124,332.85	\$126,819.51
Chang, Linda Feng	ASSOC PROF OF CLIN FAM MED		W	AL	1.00	1.00	\$128,382.50	\$130,950.15
Dean, Leslie A	ASST PROF OF CLIN FAM MED			AL	0.50	0.50	\$65,325.00	\$66,631.50
	PHYSN SURG			AL	0.50	0.50	\$75,375.00	\$76,882.50
				Employee Total for All Jobs...	1.00	1.00	\$140,700.00	\$143,514.00
Falsetti, Sherry	DIR HLTH POLICY & SOC SC RES			BA	0.32	0.32	\$80,514.57	\$81,319.72
	PROF (CT)		A	AL	0.68	0.68	\$65,763.18	\$66,420.81
				Employee Total for All Jobs...	1.00	1.00	\$146,277.75	\$147,740.53
Fleischman, Megan E	CLIN ASST PROF			AL	0.36	0.36	\$40,590.00	\$41,401.80
				Employee Total for All Jobs...	1.00	1.00	\$116,740.04	\$119,074.84
Gibbons, Kellie Jean	NURS PRACTR			BA	1.00	1.00	\$75,199.13	\$77,455.10
Ironside, Mary Jo	ASST PROF OF CLIN FAM MED			AL	0.40	0.40	\$56,168.00	\$57,291.36
	PHYSN SURG			AL	0.60	0.60	\$84,252.00	\$85,937.04
				Employee Total for All Jobs...	1.00	1.00	\$140,420.00	\$143,228.40
Khare, Manorama Mocherla	RES ASST PROF			AL	1.00	1.00	\$79,950.00	\$83,947.50
King, Mitchell S	PHYSN SURG			AL	0.50	0.50	\$35,000.00	\$35,700.00
	PROF OF CLIN FAM MED		W	AL	0.50	0.50	\$115,000.00	\$117,300.00
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00	\$153,000.00
Lee, Kenton	ASST PROF OF CLIN FAM MED		W	AL	0.51	0.51	\$65,325.00	\$66,631.50
	PHYSN SURG			AL	0.49	0.49	\$75,375.00	\$76,882.50
				Employee Total for All Jobs...	1.00	1.00	\$140,700.00	\$143,514.00
Nordman, Patricia J	ASST DIR			BA	0.08	0.08	\$6,030.00	\$6,090.30
	NURS PRACTR			BA	0.92	0.92	\$85,425.00	\$86,279.25
				Employee Total for All Jobs...	1.00	1.00	\$91,455.00	\$92,369.55
Novak, Shawn Melinda	ASST DIR PRAC MGMT			BA	1.00	1.00	\$77,880.73	\$79,438.34
Plescia, John Henry	ASST PROF OF CLIN FAMILY MED			AL	0.40	0.40	\$72,360.00	\$73,807.20
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00	\$142,800.00
Rosenberger, Kelly D	NURSE PRACTITIONER			BA	0.30	0.30	\$32,048.82	\$32,689.80
				Employee Total for All Jobs...	1.00	1.00	\$85,955.05	\$88,213.22
Ross, Joseph E	ASST PROF OF CLIN FAM MED			AL	0.40	0.40	\$56,280.00	\$57,405.60
	PHYSN SURG			AL	0.60	0.60	\$84,420.00	\$86,108.40
				Employee Total for All Jobs...	1.00	1.00	\$140,700.00	\$143,514.00
Williams, Farion R	PHYSN SURG			AL	0.68	0.68	\$95,475.00	\$96,429.75
	PROF OF CLIN FAM MED		W	AL	0.32	0.32	\$75,375.00	\$76,128.75
				Employee Total for All Jobs...	1.00	1.00	\$170,850.00	\$172,558.50
Zukosky, Marcia A	NURS PRACTR			BA	0.80	0.80	\$70,500.00	\$71,910.00
532 - Med & Medical Specialties								
Dorsey, John T	CLIN ASSOC PROF			AM	0.30	0.30	\$21,500.00	\$21,930.00
	INTERIM CHAIR			BB	0.10	0.10	\$20,000.00	\$20,400.00
				Employee Total for All Jobs...	0.40	0.40	\$41,500.00	\$42,330.00
Homann, Scott R	CLIN ASSOC PROF			AL	0.25	0.25	\$20,459.79	\$20,868.99
	PHYSN SURG			AL	0.40	0.40	\$19,958.30	\$20,357.47
				Employee Total for All Jobs...	0.90	0.90	\$52,037.00	\$53,077.75
Nelligan, Gregory K	CLIN ASST PROF			AM	0.10	0.10	\$10,000.00	\$10,200.00
	COURSE COORD			BB	0.15	0.15	\$15,000.00	\$15,300.00
				Employee Total for All Jobs...	0.25	0.25	\$25,000.00	\$25,500.00
Stagnaro-Green, Alex Stewart	PHYSN SURG			AL	0.49	0.49	\$153,750.00	\$157,589.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GE - College of Medicine Rockford								
532 - Med & Medical Specialties								
Stagnaro-Green, Alex Stewart	PROF		A AL	0.51	0.51	\$155,800.00	\$159,690.00	
				Employee Total for All Jobs...	1.00	1.00	\$309,550.00	\$317,279.00
Tsaras, Geoffrey	ASST PROF OF CLIN MED		AL	0.50	0.50	\$33,333.00	\$33,999.66	
Welford, Charles R	CLIN ASSOC PROF		AM	0.47	0.47	\$38,600.00	\$39,372.00	
351 - Natl Ctr for Rural Health Prof								
Evans, Dana	HLTH PRFN EDUC SPEC		BA	0.50	0.50	\$29,489.00	\$30,078.78	
Glasser, Michael Lloyd	ASSOC DEAN RURAL HLTH PRFN		BA	1.00	1.00	\$134,235.00	\$136,919.70	
MacDowell, Martin	ASSOC DIR FOR CURR DEVL		BA	0.50	0.50	\$53,186.00	\$54,249.72	
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	\$77,826.00	\$79,382.52	
Plescia, John Henry	PHYSN SURG		AL	0.60	0.60	\$67,640.00	\$68,992.80	
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00	\$142,800.00
Vater, Jenna	HLTH PRFN EDUC, NAT AMER PRGM		BA	1.00	1.00	\$62,500.00	\$63,750.00	
677 - Obstetrics & Gynecology								
Durkee, Timothy James	ASSOC PROF OF CLIN OB/GYN	W	AL	0.58	0.58	\$40,600.00	\$41,412.00	
352 - Pathology								
Anderson, Gary L	ASSOC PROF OF CLIN PATH	W	AL	0.80	0.80	\$68,340.00	\$69,706.80	
Meier, Korrin K	CLIN ASST PROF		AM	0.20	0.20	\$15,000.00	\$15,300.00	
339 - Pediatrics								
Deutsch, David E	PHYSN SURG		AL	0.50	0.50	\$30,000.00	\$30,600.00	
	PROF OF CLIN PEDS	W	AL	0.10	0.10	\$5,000.00	\$5,100.00	
				Employee Total for All Jobs...	0.60	0.60	\$35,000.00	\$35,700.00
Krueger, Shannon Marie	NURS PRACTR		BA	1.00	1.00	\$85,000.00	\$93,500.00	
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.75	0.75	\$100,024.63	\$102,025.12	
	PHYSN SURG		AL	0.22	0.22	\$19,976.00	\$20,375.52	
				Employee Total for All Jobs...	0.97	0.97	\$120,000.63	\$122,400.64
555 - Physical Plant Operations								
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	1.00	1.00	\$104,752.46	\$106,847.51	
307 - Psychiatry								
Garcia, Raymond C	CLIN ASST PROF	W	AM	0.14	0.14	\$20,000.00	\$20,400.00	
285 - Surg/Surgical Specialties								
Appavu, Samuel K	PHYSN SURG		AL	0.51	0.51	\$15,000.00	\$15,300.00	
	PROF (CT)	A	AL	0.49	0.49	\$75,000.00	\$76,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$91,800.00
Mbekeani, Kamana	ASSOC CHAIR EDUC AFF		BB	0.15	0.15	\$14,000.00	\$14,280.00	
GC - College of Medicine at Peoria								
889 - Administration & General								
Pinson, David M	DIR, LAB ANML CARE FACILT		BA	0.51	0.51	\$65,744.18	\$67,059.06	
				Employee Total for All Jobs...	1.00	1.00	\$128,910.15	\$131,488.35
Reeter, Melinda Ann	DIR (OHRO)		BA	0.00	0.00	\$2,762.77	\$2,818.03	
	SPEC CIRB ACCREDN & COMPL		BA	1.00	1.00	\$77,477.35	\$79,026.90	
				Employee Total for All Jobs...	1.00	1.00	\$80,240.12	\$81,844.93
Santoro, Thomas J.	ASSOC DEAN GRAD MED EDUC		BA	0.70	0.70	\$181,306.57	\$184,932.70	
Straub, Arthur Nicholas	EXEC DIR, FISC AFF/CFO		BA	1.00	1.00	\$195,047.18	\$198,948.12	
Vozenilek, John A	EXEC DIR, JUMP TRADING SIM CTR		BA	0.20	0.20	\$21,063.75	\$21,274.39	
				Employee Total for All Jobs...	0.51	0.51	\$52,659.38	\$53,185.98
313 - COM-Peoria Academic Affairs								
Hammersmith, Leslie	ASST DEAN, TECH ENHANCD INSTRN		BA	1.00	1.00	\$90,000.00	\$90,045.00	
Rowe, Linda Pedretty	ASST DEAN STDNT AFF		BA	1.00	1.00	\$82,914.00	\$84,572.28	
565 - Cancer Biology & Pharmacology								
Malchenko, Sergey	VST RES ASSOC PROF		AL	1.00	1.00	\$130,000.00	\$132,600.00	
981 - Ctr Health Outcomes Research								
Asche, Carl V	DIR		BA	0.50	0.50	\$102,053.87	\$104,094.95	
				Employee Total for All Jobs...	1.00	1.00	\$204,107.74	\$208,189.90
415 - Emergency Medicine								
Bond, William F	PROF OF CLIN EMRGY MED	W	AL	0.51	0.51	\$50,000.00	\$50,500.00	
Hafner, John W	CLIN ASSOC PROF		AM	0.20	0.20	\$28,778.82	\$29,354.40	
Schaefer, Timothy J	CHAIR		BB	0.20	0.20	\$83,200.00	\$85,280.00	
Vozenilek, John A	PROF OF CLIN EMRGY MED	W	AL	0.31	0.31	\$31,595.63	\$31,911.59	
				Employee Total for All Jobs...	0.51	0.51	\$52,659.38	\$53,185.98
254 - Family and Community Medicine								
Barnett, James W	CLIN ASSOC PROF		AM	0.20	0.20	\$35,044.96	\$35,745.86	
Golemon, Joan M	CLIN PROF		AM	0.02	0.02	\$2,794.07	\$2,849.95	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
254 - Family and Community Medicine							
Golemon, Thomas B	PHYSN SURG		AL	0.33	0.33	\$67,925.00	\$69,283.50
	PROF OF CLIN FAM PRAC	W	AL	0.67	0.67	\$138,567.00	\$141,338.34
	Employee Total for All Jobs...			1.00	1.00	\$206,492.00	\$210,621.84
Wynn, Kelvin E	ASSOC PROF OF CLIN FAM PRAC	W	AL	0.50	0.50	\$119,548.00	\$121,938.96
	DIR, ACAD PRGM		BA	0.30	0.30	\$71,728.00	\$73,162.56
	PHYSN SURG		AL	0.20	0.20	\$47,819.00	\$48,775.38
	Employee Total for All Jobs...			1.00	1.00	\$239,095.00	\$243,876.90
257 - Health Sciences Ed - Peoria							
McPheeters, David Scott	RES ASST PROF		AL	1.00	1.00	\$78,000.00	\$79,560.00
554 - Internal Medicine							
Asche, Carl V	RES PROF		AL	0.50	0.50	\$102,053.87	\$104,094.95
	Employee Total for All Jobs...			1.00	1.00	\$204,107.74	\$208,189.90
Briggs, Pamela M	DIR HIHAC		BA	1.00	1.00	\$63,469.16	\$67,277.31
Kim, Min-Chul	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$76,500.00
Ren, Jinma	RES ASST PROF		AL	1.00	1.00	\$76,875.00	\$78,412.50
Rusch, Sara L	PHYSN SURG		AL	0.47	0.47	\$86,945.31	\$90,152.31
	PROF OF CLIN MED	W	AL	0.53	0.53	\$108,663.42	\$112,671.42
	Employee Total for All Jobs...			1.00	1.00	\$195,608.73	\$202,823.73
Wang, Huaping	RES ASST PROF		AL	1.00	1.00	\$73,000.00	\$74,460.00
Wang, Yanzhi	INSTR		AL	0.70	0.70	\$33,600.00	\$34,272.00
519 - Neurology							
Blume, Gregory M	CLIN ASSOC PROF		AM	0.20	0.20	\$37,320.76	\$38,067.18
264 - Obstetrics & Gynecology							
Ali, Maqbool Begum	CLIN ASSOC PROF		AM	0.05	0.05	\$3,627.53	\$3,700.08
Croland, Joshua Adam	CLIN ASST PROF		AM	0.10	0.10	\$35,804.80	\$36,520.90
Graczykowski, Jacek W	CLIN ASST PROF		AM	0.10	0.10	\$16,040.89	\$16,361.71
Mueller, John C	CLIN ASST PROF		AM	0.05	0.05	\$2,430.20	\$2,478.80
261 - Pathology							
Bach, Sarah E	CLIN ASST PROF		AM	0.30	0.30	\$39,000.00	\$39,780.00
Pinson, David M	PROF OF CLIN PATH	W	AL	0.49	0.49	\$63,165.97	\$64,429.29
	Employee Total for All Jobs...			1.00	1.00	\$128,910.15	\$131,488.35
821 - Pediatrics							
Alwan, Nicole I	RES ASSOC I		BA	1.00	1.00	\$32,000.00	\$32,640.00
Johnson, Stephanie A	DIR OF ADMN OPER		BA	1.00	1.00	\$71,094.00	\$72,515.88
Thomison, Amanda	CHILD PROTECTION SPEC		BA	1.00	1.00	\$39,138.65	\$39,921.42
Warnecke, Diana Lee	NURS PRACTR		BA	1.00	1.00	\$83,400.00	\$85,068.00
848 - Surgery							
Wallace, Lizabeth J	PEDS SURG CLIN DIR		BA	1.00	1.00	\$96,263.65	\$98,188.92
GS - Community Health							
954 - Healthy Cities Collaborative							
Dufelmeier, Daylan D.	ASST DIR CMMTY NUTR PRG		BA	1.00	1.00	\$72,000.00	\$75,600.00
Tartt, Nancy	ASSOC DIR, CMTY NUTR PRGM		BA	1.00	1.00	\$92,000.00	\$96,600.00
FN - Dentistry							
338 - Dental Clinics							
Huacuja, Enrique	DIR OF CTRL STERIZATION		BA	0.90	0.90	\$72,000.00	\$73,440.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$81,600.00
Jacobucci, Jennifer Bereckis	DIR CLIN OPER		BA	0.90	0.90	\$73,800.00	\$76,014.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$84,460.00
Pendleton, Darryl D	CLIN ASSOC PROF		AL	0.10	0.10	\$21,643.20	\$22,076.06
	Employee Total for All Jobs...			1.00	1.00	\$216,484.00	\$220,813.68
Rowan, Susan A	CLIN ASSOC PROF		AL	1.00	1.00	\$184,133.00	\$187,815.66
Waner, Robin Jane	DIR OF CLINICS		BA	0.90	0.90	\$99,000.00	\$100,980.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$112,200.00
Zobel, Kimberly J	COORD, CNTRL STERILIZATION		BA	1.00	1.00	\$42,000.00	\$43,050.00
758 - Dentistry Administration							
Bike, William S.	DIR-ADV & ALUM AFF		BA	1.00	1.00	\$88,867.25	\$90,644.60
Buglio, Virginia Hope	DIR OF RES SERV		BA	1.00	1.00	\$104,869.00	\$106,966.38
Evans, Caswell	ASSOC DEAN FOR PREV & PUB HLTH		BA	0.90	0.90	\$191,609.46	\$195,441.65
	CLIN PROF		AL	0.10	0.10	\$21,715.73	\$22,150.04
	Employee Total for All Jobs...			1.00	1.00	\$213,325.19	\$217,591.69
Harner, Michael D.	ASSOC DEAN FOR FIN & ADMIN		BA	1.00	1.00	\$180,000.00	\$183,600.00
Janczuk, Paulina	DIR FIN AFF		BA	1.00	1.00	\$95,000.00	\$96,900.00
Mancari, Bruno	DIR DEVL P		BA	1.00	1.00	\$87,000.00	\$88,740.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FN - Dentistry								
758 - Dentistry Administration								
Ogbac, Analisa F	DIR, DONOR REL		BA	1.00	1.00	\$88,000.00	\$89,760.00	
Pendleton, Darryl D	ASSOC DEAN MULT CLTL STDNT AF		BA	0.45	0.45	\$97,420.40	\$99,368.81	
				Employee Total for All Jobs...	1.00	1.00	\$216,484.00	\$220,813.68
Sanchez, Leticia R	DIR OF HR OPER - DENT		BA	1.00	1.00	\$102,906.18	\$104,964.30	
Stanford, Clark	DEAN		BA	1.00	1.00	\$250,000.00	\$255,000.00	
228 - Dentistry-UHP								
Pendleton, Darryl D	DIR		BA	0.45	0.45	\$97,420.40	\$99,368.81	
				Employee Total for All Jobs...	1.00	1.00	\$216,484.00	\$220,813.68
216 - Endodontics								
Alapati, Satish B.	ASST PROF (RT)	P	AL	1.00	1.00	\$127,344.96	\$129,891.86	
Bahcall, James Kevin	CLIN ASSOC PROF		AM	0.40	0.40	\$40,000.00	\$40,800.00	
Baker, Mark Claude	CLIN ASSOC PROF	M	AL	0.60	0.60	\$75,211.27	\$76,715.50	
Fayad, Mohamed I.	CLIN ASSOC PROF		AM	0.20	0.20	\$21,264.74	\$21,690.03	
Hawkinson, Robert Wayne	CLIN ASST PROF		AM	0.20	0.20	\$16,078.58	\$16,400.15	
Meng, Xiaoxian	CLIN ASST PROF		AM	0.20	0.20	\$18,000.00	\$18,360.00	
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.50	0.50	\$53,060.69	\$54,121.90	
Moussa, Nermeen Mohamed	CLIN ASST PROF		AM	0.20	0.20	\$20,400.00	\$20,808.00	
Neach, Charles R	CLIN ASSOC PROF		AM	0.40	0.40	\$40,800.00	\$41,616.00	
Rogers, Martin J	CLIN ASST PROF		AM	0.20	0.20	\$19,158.31	\$19,541.48	
Weeks, Stephen M	CLIN ASST PROF	M	AL	1.00	1.00	\$114,747.89	\$117,042.85	
Xie, Qian	ASST PROF (CT)	P	AL	1.00	1.00	\$122,400.00	\$124,848.00	
989 - Oral Biology								
Bagchi, Srilata	PROF (RT)	A	AA	1.00	1.00	\$122,971.53	\$124,221.53	
Chen, Yinghua	VST RES SPEC		BA	1.00	1.00	\$42,033.00	\$42,883.00	
Cooper, Lyndon F	PROF (RT)	A	AL	1.00	1.00	\$195,000.00	\$198,900.00	
Druzinsky, Robert	CLIN ASSOC PROF		AL	1.00	1.00	\$126,138.40	\$128,638.40	
George, Anne	PROF (RT)	A	AA	1.00	1.00	\$140,959.04	\$145,209.04	
Iriarte Diaz, Jose	ASST PROF (RT)	P	AA	1.00	1.00	\$81,600.00	\$82,850.00	
Luan, Xianghong	ASSOC PROF (RT)	A	AL	1.00	1.00	\$105,804.27	\$108,454.27	
Ramachandran, Amsaveni	SR RES SPEC		BA	1.00	1.00	\$42,964.95	\$43,814.95	
Ravindran, Sriram	RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$82,000.00	
Reed, David Andrew	ASST PROF (RT)	P	AA	1.00	1.00	\$81,600.00	\$83,600.00	
Tao, Lin	PROF (RT)	A	AA	1.00	1.00	\$118,591.41	\$120,091.41	
319 - Oral Medicine and Diag Sci								
Adami, Guy R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,785.21	\$102,800.91	
Brown, Blase P.	CLIN ASST PROF		AL	1.00	1.00	\$133,000.00	\$136,990.00	
Colvard, Michael D	PROF (CT)	A	AL	1.00	1.00	\$190,556.21	\$194,367.33	
Deek Zabaneh, Sylvia	LECTURER		AM	0.40	0.40	\$41,615.96	\$42,032.12	
Doubleday, Alison F	ASST PROF (CT)	P	AL	1.00	1.00	\$102,790.86	\$104,846.68	
Gay, Robin	VST CLIN ASST PROF		AL	0.60	0.60	\$63,000.00	\$63,630.00	
Haley, Colin Michael	VST CLIN ASST PROF		AL	1.00	1.00	\$104,020.00	\$106,100.40	
Hanna, Danny	VST CLIN ASSOC PROF		AL	1.00	1.00	\$125,867.50	\$128,384.85	
Hindy, Mohamed Monier	CLIN ASST PROF		AM	0.25	0.25	\$9,551.77	\$9,647.29	
Hubbard, Lauren Elizabeth	CLIN INSTR		AM	0.40	0.40	\$40,000.00	\$40,400.00	
Koerber, Anne	PROF (RT)	A	AL	1.00	1.00	\$124,386.16	\$126,873.88	
Miloro, Mary Beth	VST CLIN ASST PROF		AL	1.00	1.00	\$100,000.00	\$102,500.00	
Monahan, Richard	CLIN ASSOC PROF		AL	1.00	1.00	\$179,468.22	\$183,057.58	
Patston, Philip A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$124,669.58	\$127,162.97	
Pod, Ofelia	CLIN INSTR		AM	0.20	0.20	\$9,846.38	\$9,944.84	
Rada, Robert E	CLIN PROF		AM	0.20	0.20	\$16,438.38	\$16,931.53	
Radosevich, James A.	PROF (RT)	A	AA	1.00	1.00	\$99,031.81	\$99,279.39	
Schwartz, Joel L	PROF (RT)	A	AL	1.00	1.00	\$140,772.63	\$143,588.08	
Strotman, Meaghan Driscoll	VST CLIN ASST PROF		AL	0.60	0.60	\$63,625.66	\$64,261.92	
Waner, Robin Jane	CLIN INSTR		AL	0.10	0.10	\$11,000.00	\$11,220.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,000.00	\$112,200.00
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF		AL	1.00	1.00	\$106,120.80	\$109,304.42	
Wigdor, Harvey A	PROF		AM	0.20	0.20	\$24,491.84	\$25,226.60	
Zwiercan, Christopher P	CLIN ASST PROF		AL	1.00	1.00	\$104,040.00	\$106,120.80	
757 - Oral and Maxillofacial Surgery								
Barone, Lucy M	DIR OF CLIN OPER		BA	1.00	1.00	\$85,000.00	\$86,700.00	
Busse, Walter	CLIN ASST PROF	M	AL	0.60	0.60	\$63,672.48	\$64,309.20	
Flick, William G	CLIN PROF		AL	1.00	1.00	\$205,000.00	\$205,512.50	
Halkias, Louis	CLIN ASSOC PROF		AM	0.05	0.05	\$5,000.00	\$5,050.00	
Lee, Richard John	CLIN ASST PROF		AM	0.20	0.20	\$20,808.00	\$21,016.08	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
757 - Oral and Maxillofacial Surgery							
Martino, Richard	CLIN ASST PROF		AM	0.20	0.20	\$20,000.00	\$20,200.00
Miloro, Michael	PROF (CT)	A	AL	1.00	1.00	\$246,700.00	\$251,634.00
978 - Orthodontics							
Atsawasuwan, Phimon	ASST PROF (CT)	P	AL	1.00	1.00	\$108,201.56	\$111,447.61
Belavsky, Benjamin Z	VST CLIN ASST PROF		AL	0.50	0.50	\$50,000.00	\$50,500.00
Benjamin, Dale	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,050.00
Chwa, Kyint	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,300.00
Durfee, Sharon Jane	CLIN ASST PROF		AM	0.15	0.15	\$8,000.00	\$8,160.00
Galang-Boquiren, Maria Therese Sabater	ASST PROF (CT)	P	AL	1.00	1.00	\$111,985.98	\$115,345.56
Golden, Laurence A	CLIN ASST PROF		AM	0.10	0.10	\$5,439.49	\$5,548.28
Handelman, Chester S	CLIN PROF		AM	0.20	0.20	\$10,719.07	\$10,933.45
John, Edward	CLIN ASST PROF		AM	0.40	0.40	\$30,000.00	\$31,800.00
Kusnoto, Budi	ASSOC PROF (CT)	A	AL	1.00	1.00	\$127,181.10	\$129,724.72
Li, Haitao	CLIN ASST PROF		AM	0.10	0.10	\$5,332.92	\$5,439.58
Lippincott, Gary W	CLIN ASST PROF		AM	0.40	0.40	\$21,226.24	\$21,438.50
Taneva, Emiliya	VST CLIN ASST PROF		AL	0.50	0.50	\$51,000.00	\$51,510.00
Tsay, Tzong Guang Peter	PROF (CT)	A	AL	1.00	1.00	\$239,668.53	\$239,908.20
Yue, Isaac	CLIN ASST PROF		AM	0.10	0.10	\$5,599.38	\$5,683.37
628 - Pediatric Dentistry							
Alranyes, Sahar M	CLIN ASSOC PROF		AL	1.00	1.00	\$126,137.67	\$128,660.42
Avenetti, David	CLIN ASST PROF		AL	1.00	1.00	\$117,700.00	\$120,642.50
Garcia, Mary Claire S	CLIN ASST PROF		AM	0.40	0.40	\$43,333.33	\$44,200.00
Hill-Cordell, Nicola C	CLIN ASST PROF		AM	0.10	0.10	\$7,104.79	\$7,246.89
Kratunova, Evelina Hristova	CLIN ASST PROF	M	AL	1.00	1.00	\$130,000.00	\$132,990.00
Lamberghini, Flavia	CLIN ASST PROF		AM	0.10	0.10	\$6,122.95	\$6,245.41
Le Hew, Charles W	RES ASST PROF		AL	1.00	1.00	\$87,443.69	\$88,755.35
Marion, Ian W	CLIN ASST PROF	M	AL	1.00	1.00	\$130,000.00	\$132,600.00
Oliphant, Michael	SR RES COORD		BA	1.00	1.00	\$61,795.68	\$63,031.59
Wu, Christine Da-Ruh	PROF (RT)	A	AL	1.00	1.00	\$171,964.00	\$174,543.46
da Fonseca, Marcio A	ASSOC PROF (CT)	A	AL	1.00	1.00	\$216,000.00	\$220,320.00
735 - Periodontics							
Abdullah, Bruce	CLIN ASST PROF		AM	0.10	0.10	\$6,221.89	\$6,346.33
Arrigo, Sharon	DIR CLIN OPER		BA	1.00	1.00	\$82,000.00	\$85,280.00
Ashrafi, Seema Shahid	CLIN ASSOC PROF	M	AL	1.00	1.00	\$140,167.31	\$142,970.66
Belani, Sonia	CLIN ASST PROF		AM	0.10	0.10	\$3,245.84	\$3,310.76
Cerny, Wendy L	RES ASST PROF	M	AL	1.00	1.00	\$90,000.00	\$91,800.00
Crowe, David Lee	PROF (RT)	A	AA	1.00	1.00	\$149,657.68	\$152,650.83
DiPietro, Luisa A	PROF (RT)	A	AL	1.00	1.00	\$209,305.00	\$213,491.10
Fayz, Bitia	CLIN ASST PROF		AM	0.40	0.40	\$24,399.46	\$24,887.45
Gajendrareddy, Praveen Kumar	ASSOC PROF (CT)	A	AL	1.00	1.00	\$157,507.10	\$160,657.24
Gaston, David L	CLIN ASST PROF	M	AL	0.60	0.60	\$63,672.48	\$64,945.93
Gluck, Joseph A	CLIN ASST PROF		AM	0.10	0.10	\$6,221.39	\$6,345.82
Halligan, Gerry A.	CLIN INSTR		AM	0.20	0.20	\$14,201.01	\$14,485.03
Huang, Xin	VST RES ASST PROF		AL	1.00	1.00	\$51,087.72	\$52,109.47
Ilievski, Vladimir	VST RES ASST PROF		AL	1.00	1.00	\$41,840.80	\$42,677.62
Izaguirre, Gonzalo	RES ASST PROF		AL	1.00	1.00	\$60,072.71	\$61,274.16
Jennings, Michelle P	CLIN ASST PROF		AM	0.10	0.10	\$6,221.89	\$6,346.33
Karateew, Edward Dwayne	CLIN ASSOC PROF		AL	1.00	1.00	\$150,000.00	\$153,000.00
Kawar, Nadia	CLIN ASSOC PROF		AL	1.00	1.00	\$132,000.00	\$134,640.00
Kim, Jane H	CLIN ASST PROF		AM	0.20	0.20	\$12,229.61	\$12,474.20
Lim, Jun Sup	CLIN ASST PROF		AM	0.20	0.20	\$12,443.77	\$12,692.65
Messieha, Zakaria S	CLIN PROF		AM	0.40	0.40	\$62,424.74	\$63,673.23
Nares, Salvador	ASSOC PROF (CT)	A	AL	1.00	1.00	\$184,800.00	\$188,496.00
Nouneh, Roger	CLIN ASST PROF		AM	0.20	0.20	\$11,989.81	\$12,229.61
Rosenfeld, Alan L	CLIN PROF		AM	0.05	0.05	\$3,110.36	\$3,172.57
Schmerman, Michael L	CLIN ASST PROF	M	AL	1.00	1.00	\$130,000.00	\$132,600.00
Schneider, Thomas F	CLIN ASST PROF		AM	0.20	0.20	\$12,443.77	\$12,692.65
Smith, Susan Zelazo	CLIN INSTR		AM	0.20	0.20	\$6,429.65	\$6,558.24
Swanson, Richard E	RES SPEC		BA	1.00	1.00	\$55,328.00	\$56,434.56
Tozum, Tolga Fikret	ASSOC PROF (CT)	Q	AL	1.00	1.00	\$145,000.00	\$147,900.00
Vickery, John M	CLIN ASST PROF		AM	0.10	0.10	\$6,221.84	\$6,346.28
Watanabe, Keiko	PROF (RT)	A	AL	1.00	1.00	\$168,300.00	\$171,666.00
Zhao, Yan	RES SPEC		BA	1.00	1.00	\$40,135.95	\$42,544.11
Zhou, Xiaofeng Charles	ASSOC PROF (RT)	A	AA	1.00	1.00	\$103,293.40	\$105,359.27

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Afshari, Fatemeh Solmaz	CLIN ASSOC PROF	M	AL	1.00	1.00	\$126,140.14	\$130,000.00
Ahmadi, Zabihulla	CLIN INSTR		AM	0.40	0.40	\$40,000.00	\$40,800.00
Ahn, Suzie Madison	CLIN ASST PROF		AM	0.20	0.20	\$15,000.00	\$15,300.00
Atassi, Manar Saai	CLIN INSTR		AM	0.40	0.40	\$40,800.00	\$41,616.00
Bedran-Russo, Anakarina B.	ASSOC PROF (RT)	A	AL	1.00	1.00	\$132,796.00	\$136,115.90
Boghosian, Alice Gigi	VST CLIN INSTR		AL	0.60	0.60	\$60,000.00	\$61,200.00
Bryniarski, James Henry	CLIN ASST PROF	M	AL	1.00	1.00	\$123,200.00	\$125,664.00
Campbell, Stephen D	PROF (CT)	A	AL	1.00	1.00	\$303,933.53	\$310,012.20
Chang, Priscilla Pauline	CLIN ASSOC PROF	M	AL	1.00	1.00	\$132,360.00	\$135,007.20
Clarke, Stephanie	CLIN INSTR		AL	0.10	0.10	\$8,926.39	\$9,171.87
	DIR, PROSTHO CLINIC		BA	0.90	0.90	\$80,337.48	\$82,546.76
	Employee Total for All Jobs...			1.00	1.00	\$89,263.87	\$91,718.63
Drahos, Peter Andrew	CLIN INSTR		AM	0.40	0.40	\$42,417.21	\$43,265.55
Dunlap, Michael A	CLIN ASST PROF	M	AL	1.00	1.00	\$133,683.66	\$136,357.33
Escobar, Bleidy Marcela	CLIN INSTR		AM	0.20	0.20	\$10,404.00	\$10,612.08
Fayz, Farhad	CLIN PROF	M	AL	1.00	1.00	\$137,232.51	\$139,977.16
Garber, Elliott	CLIN ASST PROF		AL	0.60	0.60	\$62,424.00	\$63,672.48
Gehrke, Kenneth William	CLIN ASSOC PROF	M	AL	1.00	1.00	\$126,134.51	\$128,657.20
Graham, Bruce S	PROF (CT)	A	AL	1.00	1.00	\$309,726.70	\$311,275.33
Harlow, Rand F	CLIN ASSOC PROF	M	AL	1.00	1.00	\$176,967.56	\$180,506.91
Hofmeister, Jamie Lynn	CLIN ASST PROF		AL	0.50	0.50	\$52,020.00	\$53,060.40
Huacuja, Enrique	CLIN INSTR		AL	0.10	0.10	\$8,000.00	\$8,160.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$81,600.00
Jacobucci, Jennifer Bereckis	CLIN INSTR		AL	0.10	0.10	\$8,200.00	\$8,446.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$84,460.00
Jeon, Howard S	CLIN ASST PROF		AM	0.40	0.40	\$42,417.11	\$43,265.45
Knoernschild, Kent L	PROF (CT)	A	AL	1.00	1.00	\$195,900.77	\$199,818.79
Lamb, Courtney C	CLIN ASSOC PROF	M	AL	1.00	1.00	\$152,040.16	\$155,080.96
Langefeld, Melissa Lee Davis	VST CLIN INSTR		AL	1.00	1.00	\$102,000.00	\$104,040.00
Manous, Johanna	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$40,800.00
Manzotti, Anna	CLIN ASST PROF	M	AL	1.00	1.00	\$104,020.00	\$106,100.40
Marijanovic, Christine Ann	VST CLIN ASST PROF		AL	0.60	0.60	\$61,200.00	\$62,424.00
Obrez, Ales	ASSOC PROF (CT)		AL	1.00	1.00	\$127,251.40	\$129,796.43
Odeh, Luma Adnan Abed	CLIN INSTR		AM	0.20	0.20	\$10,000.00	\$10,200.00
Organ-Boshes, Anna	CLIN ASST PROF	M	AL	1.00	1.00	\$110,297.90	\$112,503.86
Patino, Jairo Hernan	CLIN ASST PROF		AL	0.60	0.60	\$60,000.00	\$61,200.00
Pinkston, Daniel J	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$40,800.00
Polus, Alexandra Catherine	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$40,800.00
Rodriguez Senior, Alexandra Elena	CLIN ASST PROF	M	AL	1.00	1.00	\$104,020.00	\$106,100.40
Salazar, Daisy	CLIN ASST PROF	M	AL	1.00	1.00	\$104,020.00	\$106,100.40
Semprum-Clavier, Adriana	CLIN ASSOC PROF	M	AL	1.00	1.00	\$150,801.02	\$153,817.04
Spector, Michael	CLIN ASSOC PROF	M	AL	1.00	1.00	\$130,000.00	\$132,600.00
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	\$63,625.85	\$64,898.37
Sukotjo, Cortino	ASSOC PROF (CT)	A	AL	1.00	1.00	\$152,727.30	\$155,033.48
Tan, Swee	CLIN ASST PROF		AL	1.00	1.00	\$110,284.52	\$112,490.21
Vlagos, Kristen Ashley	VST CLIN ASST PROF		AL	1.00	1.00	\$104,020.00	\$106,100.40
Whitaker, Mary Melody Dawson	CLIN INSTR		AM	0.40	0.40	\$40,000.00	\$40,800.00
Yang, Bin	CLIN ASST PROF		AL	1.00	1.00	\$104,020.00	\$106,100.40
Yuan, Judy Chia-Chun	ASST PROF (CT)	P	AL	1.00	1.00	\$119,249.41	\$121,634.40
FM - Div of Specializ Care for Chil							
496 - Div of Specializ Care for Chil							
Jerkovitz, Thomas Fabian	EXEC DIR, DIV OF SPEC CARE		BA	1.00	1.00	\$196,737.00	\$198,704.37
Pittsley, Gregory S	ASST DIR OPER		BA	1.00	1.00	\$97,229.00	\$97,472.07
Roat, Shelly G.	ASST DIR OF OPER		BA	1.00	1.00	\$83,133.00	\$83,340.83
Scherer, Donna J	RES & DEVL P COORD		BA	1.00	1.00	\$80,058.00	\$81,659.16
Steelman, Kevin Wesley	ASSOC DIR, FIN INFO TECH		BA	1.00	1.00	\$113,005.00	\$115,265.10
FP - Education							
689 - CHANCE Program							
Parker, Kendal	DIR, PROJ CHANCE		BA	1.00	1.00	\$84,505.10	\$85,320.10
Sawyer, Alicia Marie	EDUC RETENTION SPEC		BA	1.00	1.00	\$64,805.70	\$65,777.79
Toefield, Yuji T	ASST DIR		BA	1.00	1.00	\$64,952.09	\$65,926.37
Young, Khalilah Tene	ACAD COORD		BA	1.00	1.00	\$55,459.68	\$56,568.87
742 - Ctr for Urban Educ Rsrch & Dev							
Brown, Laura Ann	VST RES SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
742 - Ctr for Urban Educ Rsrch & Dev							
Camacho, Ruby	ASSOC DIR, CMTY LITCY PRGM		BA	1.00	1.00	\$73,000.00	\$74,460.00
Davila, Angelica Julia	VST RES SPEC		BA	1.00	1.00	\$45,000.00	\$45,900.00
Fendt, Carol R	VST SR RES SPEC		BA	1.00	1.00	\$84,473.00	\$86,162.46
Fox, Gail Lynn	ASSOC DIR CMTY LIT PRGM		BA	1.00	1.00	\$83,000.00	\$84,660.00
Horsley, Heather Lynn	VST SR RES SPEC		BA	1.00	1.00	\$70,634.00	\$72,046.68
Jean, Yolaine Y	VST RES SPEC		BA	1.00	1.00	\$44,000.00	\$44,880.00
Karowski, Susan Louise	VST SR RES SPEC		BA	1.00	1.00	\$64,000.00	\$65,280.00
Knights, Laura E	VST SR RES SPEC		BA	1.00	1.00	\$71,441.00	\$72,869.82
Krasne, Joshua Q	VST ASST DIR CMTY LIT PRGM		BA	1.00	1.00	\$63,036.00	\$64,296.72
LaCoste, Beverly D	LEADERSHIP COACH		BC	1.00	1.00	\$76,168.50	\$76,668.50
Osinaike, Sharon S	VST RES SPEC		BA	1.00	1.00	\$43,563.00	\$44,434.26
Parkinson, Kathleen K	VST RES SPEC		BA	1.00	1.00	\$65,000.00	\$65,500.00
Patterson, Tameka Shenita	VST RES SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Swanson, Jason A	VST RES SPEC		BA	1.00	1.00	\$65,000.00	\$68,000.00
Vasquez, Jaime Madison	VST RES SPEC		BA	1.00	1.00	\$43,000.00	\$43,860.00
Walker, Lisa J	VST SR RES SPEC		BA	1.00	1.00	\$91,350.00	\$94,350.00
Webb, Katonja Kim	ASSOC DIR, CUEL		BA	1.00	1.00	\$85,280.00	\$88,280.00
Wells, Megan	VST RES SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Whalen, Samuel Paul	DIR RES		BA	1.00	1.00	\$100,944.00	\$103,144.00
783 - Curriculum and Instruction							
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	\$83,041.89	\$83,714.53
Gutstein, Eric H	PROF	A	AA	0.75	0.75	\$81,943.30	\$83,836.19
Larnell, Gregory Vincent	ASST PROF	P	AA	1.00	1.00	\$78,541.01	\$79,569.90
Martin, Danny Bernard	PROF	A	AA	0.75	0.75	\$93,062.76	\$95,212.51
	Employee Total for All Jobs...			1.00	1.00	\$124,083.76	\$126,950.51
Morales, Paola Z.	ASST PROF	P	AA	1.00	1.00	\$78,541.01	\$79,962.60
Phillips, Nathan C	ASST PROF	P	AA	1.00	1.00	\$75,174.03	\$76,158.81
Radinsky, Joshua Longstreth	ASSOC PROF	A	AA	1.00	1.00	\$91,041.01	\$93,144.51
Rao, Arthi Bhimsen	CLIN ASST PROF	M	AA	1.00	1.00	\$77,241.33	\$79,257.33
Redding, Lori Ann	ADJ CLIN LECTURER		AB	0.49	0.49	\$30,000.00	\$30,600.00
Schutz, Kristine Marie	ASST PROF	P	AA	1.00	1.00	\$74,041.01	\$74,640.74
Teale, William H	PROF	A	AA	1.00	1.00	\$130,968.34	\$133,993.71
Trinder, Victoria F.	CLIN ASST PROF	M	AA	1.00	1.00	\$78,741.33	\$80,402.77
Varelas, Maria	PROF	A	AA	1.00	1.00	\$131,164.42	\$134,194.32
Woodard, Rebecca Lindsay	ASST PROF	P	AA	1.00	1.00	\$76,056.77	\$77,433.40
784 - Education Admin							
Casey, Loretta Foote	ASSOC DEAN		BA	0.93	0.93	\$111,592.55	\$113,824.40
Delago, Jennifer M	COORD OF ADVS & REGSTR		BA	1.00	1.00	\$60,531.38	\$61,511.99
EI-Amin, Aisha	ASSOC DEAN STDNT AFF		BA	1.00	1.00	\$120,000.00	\$122,400.00
Everett, Sakeena G	VST SR PROG ASSOC		BA	1.00	1.00	\$65,000.00	\$66,625.00
Lieway, J Garpue	VST PRE-AWARD GRANT SPEC		BA	1.00	1.00	\$52,000.00	\$53,102.40
Schroeder, Robert Anthony	ASST DIR MKTG & MEDIA		BA	1.00	1.00	\$65,000.00	\$70,000.00
Tatum, Alfred Walter	DEAN		BA	1.00	1.00	\$155,000.00	\$158,100.00
Valenta, Ana P	MED & BA PRGM ADVR		BA	1.00	1.00	\$54,609.95	\$55,221.58
Wilson, Elise Amelia	DOCTORAL PRGM & FIN AID ADVR		BA	1.00	1.00	\$50,433.08	\$51,502.26
835 - Educational Policy Studies							
Barron, Cynthia K	CLIN ASST PROF	M	AA	1.00	1.00	\$74,241.33	\$75,436.62
Cosner, Shelby A.	ASSOC PROF	A	AA	1.00	1.00	\$102,041.32	\$104,398.47
Irby, Decoteau Jermaine	ASST PROF	P	AA	1.00	1.00	\$80,041.01	\$81,889.96
Lipman, Pauline J.	PROF	A	AA	1.00	1.00	\$114,041.01	\$116,675.36
Mayrowetz, David S	ASSOC PROF	A	AA	1.00	1.00	\$91,041.01	\$91,778.44
Miller, Christopher L.	CLIN ASST PROF	M	AA	1.00	1.00	\$79,241.33	\$80,913.32
Nguyen, Nicole	ASST PROF	P	AA	1.00	1.00	\$74,041.01	\$75,751.36
Stovall, David O	PROF	A	AA	0.75	0.75	\$86,250.00	\$87,811.13
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$117,081.13
Superfine, Benjamin M	ASSOC PROF	A	AA	1.00	1.00	\$96,502.91	\$98,432.97
Tozer, Steven E	PROF	A	AA	1.00	1.00	\$179,029.88	\$183,165.47
621 - Educational Psychology							
Horn, Stacey S	PROF	A	AA	1.00	1.00	\$111,500.00	\$113,730.00
Humphries, Marisha Lynnette	ASSOC PROF	A	AA	1.00	1.00	\$88,541.01	\$90,586.31
Karabatsos, George	PROF	A	AA	1.00	1.00	\$107,041.38	\$108,978.83
Katsiaficas, Dalal Chrysoula Hanna	ASST PROF	P	AA	1.00	1.00	\$74,041.01	\$75,381.15
Lawless, Kimberly A	PROF	A	AA	1.00	1.00	\$116,154.03	\$118,477.11
Loyd, Aerika Shiree Brittan	ASST PROF	P	AA	1.00	1.00	\$80,041.01	\$81,889.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FP - Education								
621 - Educational Psychology								
Sheridan, Kathleen M	ASSOC PROF	A	AA	1.00	1.00	\$97,081.26	\$99,323.84	
Smith, Everett V	PROF	A	AA	1.00	1.00	\$115,041.01	\$117,698.46	
Thomas, Michael K	ASST PROF	P	AA	1.00	1.00	\$77,041.01	\$78,050.25	
Thorkildsen, Theresa A	PROF	A	AA	1.00	1.00	\$115,042.45	\$117,699.93	
Yin, Yue	ASSOC PROF	A	AA	1.00	1.00	\$87,041.01	\$89,051.66	
588 - Special Education								
Cushing, Lisa Sharon	ASSOC PROF	A	AA	1.00	1.00	\$92,818.75	\$94,962.86	
Hughes, Marie Tejero	PROF	A	AA	1.00	1.00	\$104,041.01	\$106,444.36	
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	\$96,615.35	\$98,547.66	
Parker-Katz, Michelle Beth	CLIN PROF	M	AA	1.00	1.00	\$95,241.33	\$97,727.13	
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	\$99,087.04	\$101,375.95	
Waitoller, Federico R	ASST PROF	P	AA	1.00	1.00	\$78,541.01	\$80,355.31	
FQ - Engineering								
437 - Bioengineering-Engineering								
Dai, Yang	ASSOC PROF	A	AA	1.00	1.00	\$108,107.30	\$109,458.64	
Esmailbeigi, Hananeh	CLIN ASST PROF		AA	0.00	0.00	\$3,809.28	\$3,904.51	
	CLIN ASST PROF		AA	1.00	1.00	\$71,425.11	\$73,210.74	
				Employee Total for All Jobs...	1.00	1.00	\$75,234.39	\$77,115.25
Hetling, John R	ASSOC PROF	A	AA	1.00	1.00	\$122,234.78	\$124,068.30	
Khetani, Salman	ASSOC PROF	Q	AA	1.00	1.00	\$113,300.00	\$116,415.75	
Klatt, Dieter	ASST PROF	P	AA	1.00	1.00	\$98,454.20	\$100,177.15	
Kotche, Miiri Ann	CLIN ASSOC PROF	M	AA	1.00	1.00	\$98,065.88	\$100,517.53	
Layton, Terry N	LECTURER		AA	0.80	0.80	\$57,125.55	\$58,268.06	
Lee, Susan	PRGM COORD		BA	1.00	1.00	\$58,893.10	\$60,000.29	
Linninger, Andreas A	PROF	A	AA	1.00	1.00	\$157,718.73	\$160,084.51	
Lu, Hui	ASSOC PROF	A	AA	1.00	1.00	\$105,725.73	\$106,782.97	
Magin, Richard L	PROF	A	AA	1.00	1.00	\$179,647.72	\$182,342.44	
Patton, James	PROF	A	AA	1.00	1.00	\$138,471.73	\$141,933.52	
Royston, Thomas J.	PROF	A	AA	0.50	0.50	\$93,015.05	\$95,107.89	
				Employee Total for All Jobs...	1.00	1.00	\$186,030.10	\$190,215.78
Shokuhfar, Tolou	ASSOC PROF	Q	AA	1.00	1.00	\$96,425.00	\$100,040.94	
Stroschio, Michael	PROF	A	AA	0.25	0.25	\$46,172.06	\$47,557.22	
				Employee Total for All Jobs...	1.00	1.00	\$184,687.16	\$190,227.77
Takoudis, Christos G	PROF	A	AA	0.75	0.75	\$125,164.14	\$127,667.42	
				Employee Total for All Jobs...	1.00	1.00	\$166,885.52	\$170,223.23
Valdez-Jasso, Daniela	ASST PROF	P	AA	1.00	1.00	\$101,634.30	\$104,429.24	
Zhong, Yin	ASST TO THE HEAD		BA	1.00	1.00	\$80,020.72	\$87,222.58	
Zientara, Lukasz	LAB SUPPORT SPEC		BA	1.00	1.00	\$78,630.00	\$80,399.18	
709 - Chemical Engrg								
Berry, Vikas	ASSOC PROF		AA	0.00	0.00	\$2,666.64	\$2,719.97	
	ASSOC PROF	A	AA	1.00	1.00	\$147,000.00	\$149,940.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,666.64	\$152,659.97
Bilgin, Betul	VST CLIN ASST PROF		AA	0.80	0.80	\$48,783.00	\$50,002.58	
Caracotsios, Michael	CLIN ASSOC PROF		AA	0.67	0.67	\$55,550.00	\$56,938.75	
Chaplin, Brian P	ASST PROF	P	AA	1.00	1.00	\$108,150.14	\$110,583.52	
Ferdous, Sultana	CLIN ASST PROF		AA	0.83	0.83	\$51,130.63	\$51,641.94	
Kim, Sangil	ASST PROF	P	AA	1.00	1.00	\$104,287.50	\$106,633.97	
Liu, Ying	ASSOC PROF	A	AA	1.00	1.00	\$125,014.52	\$128,139.88	
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	\$119,121.25	\$121,503.68	
Sharma, Vivek	ASST PROF	P	AA	1.00	1.00	\$98,225.95	\$99,699.34	
Takoudis, Christos G	PROF	A	AA	0.25	0.25	\$41,721.38	\$42,555.81	
				Employee Total for All Jobs...	1.00	1.00	\$166,885.52	\$170,223.23
Wedgewood, Lewis E	ASSOC PROF	A	AA	1.00	1.00	\$117,431.27	\$118,899.16	
Zdunek, Alan	CLIN ASST PROF		AA	1.00	1.00	\$85,520.61	\$87,231.02	
737 - Civil & Materials Engineering								
Abando, Dancel	COORD		BA	1.00	1.00	\$48,261.15	\$49,226.37	
Chi, Sheng-Wei	ASST PROF	P	AA	1.00	1.00	\$95,906.62	\$98,783.82	
Foster, Craig	ASSOC PROF	A	AA	1.00	1.00	\$112,234.60	\$114,479.29	
Issa, Mohsen	PROF	A	AA	1.00	1.00	\$128,946.50	\$131,525.43	
Karpov, Eduard	ASSOC PROF	A	AA	1.00	1.00	\$110,406.29	\$112,614.42	
Khodadoust, Amid	ASSOC PROF	A	AA	1.00	1.00	\$108,314.11	\$110,480.39	
Lin, Jie	ASSOC PROF	A	AA	0.57	0.57	\$66,617.31	\$68,282.74	
				Employee Total for All Jobs...	1.00	1.00	\$116,872.48	\$119,543.01
Mahamid, Mustafa	CLIN ASSOC PROF		AA	1.00	1.00	\$99,807.00	\$102,202.37	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
737 - Civil & Materials Engineering							
McNallan, Michael J	PROF	A	AA	1.00	1.00	\$138,730.52	\$140,117.83
O'Connor, Benjamin	ASST PROF	P	AA	1.00	1.00	\$101,555.10	\$102,570.65
Reddy, Krishna R	PROF	A	AA	1.00	1.00	\$126,092.93	\$129,875.72
Schulenberg, Joseph W	CLIN ASST PROF		AA	1.00	1.00	\$70,350.00	\$71,757.00
Taylor, Todd Alan	RES ENGR		BA	1.00	1.00	\$51,538.88	\$52,569.66
Vitousek, Sean	RES ASST PROF		AA	1.00	1.00	\$85,000.00	\$86,275.00
Zou, Bo	ASST PROF	P	AA	1.00	1.00	\$95,202.00	\$97,512.55
699 - Computer Science							
Bell, John T	LECTURER	M	AA	1.00	1.00	\$80,999.14	\$82,011.63
Beltran, Philip M	CMPTN SUPPORT SPEC		BA	1.00	1.00	\$63,125.00	\$65,018.75
Brown, Maxine D.	DIR, ELEC VISUALIZATION LAB		BA	1.00	1.00	\$186,850.00	\$190,587.00
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	\$117,318.91	\$118,492.10
Checkoway, Stephen Foster	ASST PROF	P	AA	1.00	1.00	\$106,050.00	\$110,822.25
Cruz, Isabel	PROF	A	AA	1.00	1.00	\$167,827.78	\$171,603.91
DasGupta, Bhaskar	PROF	A	AA	1.00	1.00	\$137,885.37	\$140,987.79
Di Eugenio, Barbara	PROF	A	AA	1.00	1.00	\$137,414.82	\$144,285.56
Dillenburg, John F.	SR RES SCI		BA	1.00	1.00	\$169,179.39	\$173,408.87
Drake, Caleb	SR RES PRGRMR		BA	1.00	1.00	\$133,537.37	\$136,875.80
Eshete, Birhanu Mekuria	POSTDOC RES ASSOC		PA	1.00	1.00	\$57,500.00	\$60,501.50
Fedrigon, Richard	VST RES SPEC		BA	1.00	1.00	\$57,068.00	\$58,209.36
Gjomemo, Rigel	VST RES ASST PROF		AL	1.00	1.00	\$81,604.02	\$82,420.06
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	1.00	1.00	\$112,647.75	\$113,774.23
Grechanik, Mark	ASST PROF	P	AA	1.00	1.00	\$118,558.86	\$120,930.04
Hummel, Joseph E	RES ASSOC PROF		AA	1.00	1.00	\$94,507.22	\$94,979.76
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	\$128,669.26	\$131,564.32
Kanich, Chris	ASST PROF	P	AA	1.00	1.00	\$112,059.50	\$116,541.88
Kelly, Denise Marie	SR DIR OF RES PRGM		BA	1.00	1.00	\$92,865.76	\$94,955.24
Kenyon, Robert V	PROF	A	AA	1.00	1.00	\$129,641.86	\$134,827.53
Kshemkalyani, Ajay D	PROF	A	AA	1.00	1.00	\$116,215.65	\$117,958.88
Lambrecht, Gary W	VST OPER MGR		BA	1.00	1.00	\$88,400.00	\$93,704.00
Lathos, Elena	PROJ COORD		BA	0.60	0.60	\$37,958.96	\$38,907.93
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	\$106,811.95	\$107,613.04
Liu, Bing	PROF	A	AA	1.00	1.00	\$205,512.50	\$206,540.06
Long, Lance J	SR RES PRGRMR		BA	1.00	1.00	\$95,151.40	\$97,054.43
Malik, Anjum	VST SR RES SPEC		BA	1.00	1.00	\$68,407.00	\$69,775.14
Marai, Georgeta-Elisabeta	ASSOC PROF	Q	AA	1.00	1.00	\$114,441.25	\$118,160.59
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	\$73,321.04	\$75,154.07
Piccininni, Jack Gregory	VST SR RES SPEC		BA	1.00	1.00	\$99,996.00	\$100,995.96
Reed, Dale F	CLIN PROF		AA	1.00	1.00	\$111,516.48	\$114,638.94
Renambot, Luc Pierre Marie	RES ASSOC PROF		AL	1.00	1.00	\$96,380.18	\$98,307.78
Roe, Daniel T	VST RES SPEC		BA	1.00	1.00	\$60,715.00	\$61,929.30
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	\$133,741.24	\$137,084.77
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	\$168,207.04	\$171,571.18
Sloan, Robert Hal	PROF	A	AA	1.00	1.00	\$194,878.75	\$199,263.52
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	\$134,673.47	\$138,040.31
Taylor, Cynthia B	CLIN ASST PROF		AA	1.00	1.00	\$93,840.00	\$97,218.24
Theys, Mitchell D	CLIN ASSOC PROF		AA	1.00	1.00	\$94,761.03	\$97,130.06
Troy, Patrick A	CLIN ASSOC PROF		AA	1.00	1.00	\$97,458.19	\$100,771.77
Vamanan, Balajee	ASST PROF	P	AA	1.00	1.00	\$105,040.00	\$108,716.40
Venkatesan Natarajan, Venkatakrishnan	PROF	A	AA	1.00	1.00	\$166,781.25	\$173,452.50
Wolfson, Ouri	PROF	A	AA	1.00	1.00	\$194,508.71	\$197,009.12
Yu, Philip S	PROF	A	AA	1.00	1.00	\$248,624.27	\$253,596.76
Yuan, Wenqing	DIR OF DEPT BUS AFF		BA	1.00	1.00	\$81,923.92	\$85,200.88
Zhang, Xinhua	ASST PROF	P	AA	1.00	1.00	\$106,312.50	\$109,501.88
Zuck, Lenore D	ASSOC PROF	A	AA	1.00	1.00	\$145,166.49	\$146,618.15
949 - Electrical & Computer Engr							
Abu Salah, Lo'ay Mohammad	CLIN ASSOC PROF		AA	1.00	1.00	\$86,342.30	\$88,069.15
Alvarado, Agustina	DIR, STDNT AFF		BA	1.00	1.00	\$60,549.55	\$64,031.15
Ansari, Rashid	PROF	A	AA	1.00	1.00	\$163,522.68	\$166,793.13
Caliskan, Vahe	CLIN ASSOC PROF		AA	1.00	1.00	\$99,230.14	\$102,703.19
Dutt, Shantanu S	PROF	A	AA	1.00	1.00	\$115,927.71	\$117,666.63
Dutta, Mitra	PROF	A	AA	0.25	0.25	\$52,934.00	\$53,992.68
Employee Total for All Jobs...				1.00	1.00	\$254,892.00	\$259,989.68
Erricolo, Danilo	PROF	A	AA	1.00	1.00	\$145,365.31	\$148,272.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FQ - Engineering								
949 - Electrical & Computer Engr								
Feinerman, Alan Dov	ASSOC PROF		A	AA	1.00	1.00	\$124,518.19	\$125,763.37
Fitzgerald, Kimberly Marie	LECTURER			AA	1.00	1.00	\$66,695.01	\$68,695.86
Jin, Ning	CLIN ASST PROF			AA	1.00	1.00	\$69,235.99	\$69,928.35
Liu, Derong	PROF		A	AA	1.00	1.00	\$127,566.88	\$130,437.12
Metlushko, Vitali V	PROF		A	AA	1.00	1.00	\$126,372.55	\$127,952.21
Plys, Erica Lynn	ASST TO THE HEAD			BA	1.00	1.00	\$70,975.00	\$73,104.25
Rao, Wenjing	ASSOC PROF		A	AA	1.00	1.00	\$116,326.44	\$119,525.42
Revelo Alonso, Renata Alejandra	CLIN ASST PROF			AA	1.00	1.00	\$76,125.00	\$79,170.00
Schonfeld, Dan	PROF		A	AA	1.00	1.00	\$157,316.23	\$159,675.97
Seferoglu, Hulya	ASST PROF		P	AA	1.00	1.00	\$101,731.58	\$103,766.21
Shi, Junxia	ASST PROF		P	AA	1.00	1.00	\$99,784.25	\$101,779.94
Smida, Besma	ASSOC PROF		Q	AA	1.00	1.00	\$109,140.00	\$113,069.04
Soltanalian, Mojtaba	ASST PROF		N	AA	1.00	1.00	\$96,187.50	\$98,111.25
Stroscio, Michael	PROF		A	AA	0.75	0.75	\$138,515.10	\$142,670.55
Employee Total for All Jobs...					1.00	1.00	\$184,687.16	\$190,227.77
Trivedi, Amit	ASST PROF		P	AA	1.00	1.00	\$96,187.50	\$99,073.13
Yang, Zheng	ASST PROF		P	AA	1.00	1.00	\$98,314.46	\$99,297.60
Zefran, Milos	PROF		A	AA	1.00	1.00	\$126,541.46	\$128,439.58
Zhang, Zhao	ASSOC PROF		A	AA	1.00	1.00	\$120,600.00	\$122,409.00
Zhu, Zhichun	ASSOC PROF		A	AA	1.00	1.00	\$116,342.74	\$119,833.02
284 - Engineering Admin								
An, Seyoung	RES SCI			BA	1.00	1.00	\$102,000.00	\$104,040.00
Bailey, Daniel P.	MGR RES PLNG			BA	1.00	1.00	\$65,501.00	\$67,466.03
Banks, Jovita B	ASST TO ASSOC DEAN OF ADMIN			BA	1.00	1.00	\$92,460.00	\$93,384.60
Coppola-Conroy, Rosemarie	DIR ENGR CAREER CTR			BA	1.00	1.00	\$75,000.00	\$75,750.00
Fernandez, Ronald	INSTRN COMNC SPEC			BA	1.00	1.00	\$85,000.00	\$85,425.00
Kuypers, Christine M	ASSOC DIR, ACAD RSRSC CTR			BA	1.00	1.00	\$55,096.00	\$55,371.48
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV			BA	1.00	1.00	\$88,920.00	\$91,587.60
Muench, James T	DIR ENGR ADM & RECORDS			BA	1.00	1.00	\$87,835.00	\$90,000.00
Nelson, Peter C	DEAN			BC	1.00	1.00	\$224,749.00	\$229,244.00
Owens, Letreurna	ASST DIR OF ACAD RSRSC CTR			BA	1.00	1.00	\$40,250.00	\$41,055.00
Smith, Gerald A	DIR OF MINORITY AFF			BA	1.00	1.00	\$86,543.00	\$88,446.95
Soto, Elsa Mayela	ASST DIR, ACAD RSRSC CTR			BA	1.00	1.00	\$63,550.00	\$65,456.50
Thomas, Lynn Ann	PRGM COORD			BA	0.80	0.80	\$51,647.00	\$55,778.76
Tith, Monica	ASSOC DEAN FOR ADMIN			BA	1.00	1.00	\$146,500.00	\$149,430.00
Williams, Carolyn C	PRGM COORD			BA	1.00	1.00	\$65,504.00	\$66,814.08
323 - Mechanical & Industrial Engr								
Abiade, Jeremiah T	ASST PROF		P	AA	1.00	1.00	\$102,095.89	\$104,648.29
Anand, Sushant	ASST PROF		P	AA	1.00	1.00	\$98,455.00	\$101,408.65
Baker, David Sinclair	SR RES SPEC			BA	1.00	1.00	\$106,000.00	\$108,226.00
Banerjee, Prashant	PROF		A	AA	1.00	1.00	\$150,834.69	\$152,343.04
Berniker, Max	ASST PROF		P	AA	1.00	1.00	\$98,105.31	\$99,086.36
Bittler, James R	ASST DIR LAB AND DEPT OPER			BA	1.00	1.00	\$61,058.00	\$62,889.74
Bohne, Nathan William	RES ENGR			BA	1.00	1.00	\$58,250.00	\$58,832.50
Brown, Michael A	CLIN ASSOC PROF			AA	1.00	1.00	\$93,403.13	\$95,271.19
Brown, Patrick Rocco	RES ENGR			BA	1.00	1.00	\$62,000.00	\$62,620.00
Caldwell, Iris	RES ENGR			BA	1.00	1.00	\$90,000.00	\$92,250.00
Campbell, Ben C	RES ENGR			BA	1.00	1.00	\$57,000.00	\$57,570.00
Cetinkunt, Sabri	PROF		A	AA	1.00	1.00	\$147,325.52	\$149,535.40
Darabi, Houshang	ASSOC PROF		A	AA	1.00	1.00	\$113,375.77	\$116,210.16
Galiasso, Stefano	SR RES ENGR			BA	1.00	1.00	\$100,000.00	\$102,500.00
Haefke, Clifford Paul	DIR, ENERGY RSRSC CTR			BA	1.00	1.00	\$160,000.00	\$163,200.00
Hatami Marbini, Hamed	ASSOC PROF		Q	AA	1.00	1.00	\$108,650.00	\$111,366.25
He, David Weihua	PROF		A	AA	1.00	1.00	\$125,493.75	\$127,376.16
Hu, Mengqi	ASST PROF		P	AA	1.00	1.00	\$98,212.50	\$100,667.81
Katamay, Brian Steven	RES ENGR			BA	1.00	1.00	\$57,510.00	\$58,085.10
Klemundt, Jennifer A.	ASST DIR RES OPER			BA	1.00	1.00	\$69,030.00	\$71,031.87
Lilley, Carmen M	ASSOC PROF		A	AA	1.00	1.00	\$113,358.12	\$115,341.89
Lizak, Urszula Dorata	ASST DIR RES OPER			BA	1.00	1.00	\$91,000.00	\$93,730.00
Manafzadeh, Saeed	LECTURER			AA	1.00	1.00	\$98,749.30	\$100,724.29
Mashayek, Farzad	PROF		A	AA	1.00	1.00	\$188,506.86	\$192,748.26
Megaridis, Constantine M	PROF		A	AA	1.00	1.00	\$171,148.20	\$176,282.65
Miller, Graeme H	VST RES ENERGY POLICY ASSOC			BA	1.00	1.00	\$61,538.00	\$62,153.38
Minkowycz, W J	PROF		A	AA	1.00	1.00	\$126,932.44	\$128,201.76

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FQ - Engineering								
323 - Mechanical & Industrial Engr								
Mora-Diaz, Oscar	RES ENGR		BA	1.00	1.00	\$52,500.00	\$53,025.00	
Mueller, Steffen	PRIN RES ECON		BA	1.00	1.00	\$153,070.00	\$156,896.75	
Mutyal, Shraddha Nikhil	VST RES ENGR		BA	1.00	1.00	\$61,501.00	\$62,731.02	
Nikolovski, Dragan	CMPTR SUPPORT SPEC		BA	1.00	1.00	\$72,559.00	\$74,663.21	
O'Connell, Gail Frances	ASST DIR, MKTG & COMNC		BA	0.60	0.60	\$32,291.00	\$32,936.82	
Pan, Yayue	ASST PROF	P	AA	1.00	1.00	\$99,809.38	\$102,304.61	
Paoli, Roberto	VST RES ASST PROF		AA	1.00	1.00	\$98,672.73	\$100,646.18	
Pylawka, Yuriy	CMPTR SUPP SPEC		BA	1.00	1.00	\$68,003.00	\$69,499.07	
Rinaldi, Salvatore Paul	PRGM COORD		BA	1.00	1.00	\$72,760.00	\$74,469.86	
Ryan, William A	CLIN ASSOC PROF		AA	0.90	0.90	\$85,947.30	\$87,666.25	
Saggere, Laxman	ASSOC PROF	A	AA	1.00	1.00	\$126,508.81	\$129,355.26	
Salehi-Khojin, Amin	ASST PROF	P	AA	1.00	1.00	\$107,675.27	\$111,982.28	
Scott, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$119,645.82	\$122,936.08	
Shabana, Ahmed	PROF	A	AA	1.00	1.00	\$173,469.05	\$176,938.43	
Shahbazian-Yassar, Reza	ASSOC PROF	A	AA	1.00	1.00	\$124,845.00	\$129,838.80	
Siow, Yeow	CLIN ASST PROF		AA	1.00	1.00	\$92,230.32	\$94,074.93	
Szwalek, Jamison	CLIN ASST PROF		AA	1.00	1.00	\$83,430.00	\$85,307.18	
Williams, Quintin Levurn	CLIN ASST PROF		AA	1.00	1.00	\$80,600.00	\$82,212.00	
Wilmington, Alan J	COORD OF INFO TECHNOL		BA	1.00	1.00	\$89,574.00	\$93,156.96	
Xu, Jie	ASST PROF	P	AA	1.00	1.00	\$99,437.73	\$101,426.48	
Zhang, Tianxiao	POSTDOC RES ASSOC		PB	1.00	1.00	\$30,538.00	\$30,996.07	
JM - Facilities Management								
681 - Building Maintenance								
Cross, Steven B	ASST DIR, FACILTS MGMT		BA	1.00	1.00	\$78,357.00	\$79,924.14	
Hutchings, William L	ASSOC DIR, PROJ MGMT		BA	1.00	1.00	\$103,937.86	\$104,457.55	
Milunas, Vytenis Anth	DIR OF PROJ MGMT		BA	1.00	1.00	\$136,604.63	\$139,336.72	
Smith, Nina R.	ASST TO THE DIR		BA	1.00	1.00	\$56,900.00	\$58,607.00	
582 - Building Operations & Laundry								
Bridges, Clarence E	EXEC DIR, FACILTS MGMT		BA	1.00	1.00	\$164,049.15	\$167,330.13	
312 - Campus Parking								
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	\$105,095.00	\$107,196.90	
849 - Capital Programs - Chicago								
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	\$113,838.07	\$116,057.91	
Belk, Stephanie Marie	ASSOC DIR		BA	1.00	1.00	\$77,406.50	\$78,954.63	
Bradford, William D	CAPITAL PRGMS PROJ MGR		BA	1.00	1.00	\$94,786.88	\$96,587.83	
Cassidy, Grainne	ASST DIR		BA	1.00	1.00	\$89,084.69	\$90,955.47	
Hill, Pamela J	CAPITAL PRPRGMS PROJ MGR		BA	1.00	1.00	\$96,408.00	\$98,143.34	
Lewis, John O	CAPITAL PRGMS PROJ MGR		BA	1.00	1.00	\$95,942.81	\$97,573.84	
Luchetta-Stendel, Eric	CAPITAL PRGMS PROJ MGR		BA	1.00	1.00	\$94,325.63	\$96,117.82	
Quinn, Gregory Philip	ASSOC DIR		BA	1.00	1.00	\$124,140.00	\$125,071.05	
Riley, Shawn	CAP PRGMS PROJ MGR		BA	1.00	1.00	\$85,000.00	\$87,082.50	
577 - Facilities Management Admin								
Baker, Karen J	ASST DIR FACILTS MGMT		BA	1.00	1.00	\$86,335.70	\$88,062.41	
Bernal, Gabriel Augusto	ASST DIR FACILTS MGMT		BA	1.00	1.00	\$77,029.92	\$78,570.52	
Glozeris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	\$95,563.81	\$97,475.09	
Hallman, Michael C.	DIR FIN & ADMIN SVRS		BA	1.00	1.00	\$135,966.67	\$138,686.00	
Hudson, La Donna	DIR, HR OPER, VCAS		BA	1.00	1.00	\$127,911.00	\$130,469.22	
Kostecka, Ronald W.	PROJ COORD		BA	1.00	1.00	\$41,375.44	\$42,202.95	
Taeyaerts, David M	ASSOC VICE CHANC FAC		BA	0.15	0.15	\$22,500.00	\$22,950.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,002.00	\$154,000.00
Yoshida, Katherine Louise	COORD		BA	0.20	0.20	\$14,170.11	\$14,453.51	
				Employee Total for All Jobs...	0.80	0.80	\$56,533.61	\$57,664.28
409 - Trucks & Cars								
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	\$30,291.98	\$30,897.82	
	ASSOC DIR		BA	0.75	0.75	\$88,196.26	\$89,960.19	
				Employee Total for All Jobs...	1.00	1.00	\$118,488.24	\$120,858.01
FS - Graduate College								
480 - Graduate Admin								
Bryson, Allen Jeffrey	COORD.SUMMER RES OPPTY PROGR		BA	1.00	1.00	\$59,178.22	\$60,361.78	
Christenson, Theresa	DIR, GRAD STUD PROF CAREER DEV		BA	1.00	1.00	\$47,476.00	\$48,425.52	
Colley, Karen J	DEAN		BA	0.50	0.50	\$107,425.00	\$109,573.50	
				Employee Total for All Jobs...	1.00	1.00	\$168,700.00	\$172,074.00
Ford, Lunaire D.	ASSIST DEAN DVSTY & RECRUIT		BA	1.00	1.00	\$75,750.00	\$77,265.00	
Khan, Marie	EXTNL FELLOWSHIP COORD		BA	1.00	1.00	\$47,476.00	\$48,425.52	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FS - Graduate College								
480 - Graduate Admin								
Kollenbroich, James Edward	THESIS/DISSERTATION SPEC		BA	1.00	1.00	\$51,956.72	\$52,995.85	
Loebel, Vandana Loomba	COORD ITA		BA	1.00	1.00	\$51,295.80	\$52,321.72	
Monahan, Kevin Michael	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$64,465.35	\$65,754.66	
Pina, Francisco	RECRUITMENT & ADM COORD		BA	1.00	1.00	\$53,504.74	\$54,574.83	
JD - Healthcare System, UIC-MSHC								
792 - Mile Square Health Center								
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$21,827.00	\$22,263.54	
				Employee Total for All Jobs...	0.60	0.60	\$65,695.00	\$67,008.90
Barnes-Boyd, Cynthia A	SR DIR CMTY ENGAGMT NBHD HLTH		BA	0.85	0.85	\$131,149.00	\$133,771.98	
Bowie, Nada Damali	DIR, PHYSN PRAC		BA	1.00	1.00	\$97,000.00	\$98,940.00	
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$47,269.00	\$48,214.38	
				Employee Total for All Jobs...	1.00	1.00	\$118,173.00	\$120,536.46
Ellison, Angela M	ASSOC DIR CMMTY ENGMNT		BA	1.00	1.00	\$94,223.00	\$96,107.46	
Erbe, Katherine	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$43,143.30	\$44,006.17	
				Employee Total for All Jobs...	1.00	1.00	\$107,858.00	\$110,015.16
Farah, Erin	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$53,929.65	\$55,008.24	
				Employee Total for All Jobs...	1.00	1.00	\$107,595.73	\$109,747.65
Hobbs, Keia Kishelle	PHYSN SURG		AL	0.80	0.80	\$124,430.21	\$126,918.81	
				Employee Total for All Jobs...	1.00	1.00	\$155,690.25	\$158,757.16
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$46,043.00	\$46,963.86	
				Employee Total for All Jobs...	1.00	1.00	\$115,108.00	\$117,410.16
Lee, Kimary	DIR COMPL & DEVL P		BA	1.00	1.00	\$78,280.00	\$79,845.60	
Mingo, Tina Marie	CERT NURSE MIDWIFE		BA	0.60	0.60	\$64,575.00	\$65,866.50	
				Employee Total for All Jobs...	1.00	1.00	\$107,625.00	\$109,777.50
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$67,645.50	\$68,998.41	
				Employee Total for All Jobs...	0.70	0.70	\$78,975.00	\$80,554.50
Peavy, Sherri Lynn	CHIEF OPER OFCR		BA	1.00	1.00	\$160,000.00	\$163,200.00	
Stillerman, Audrey Jean	MED DIR		BB	0.40	0.40	\$64,920.00	\$66,218.40	
Studer, Terrence M	CERT NURS PRACTR		BA	0.90	0.90	\$121,541.17	\$123,971.99	
Taylor, Henry	EXEC DIR		BA	1.00	1.00	\$187,973.00	\$191,732.46	
Tillman, Stephanie Nicole	CERT NURS MIDWIFE		BA	0.50	0.50	\$48,000.00	\$48,960.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,000.00	\$97,920.00
GH - Healthcare Systems, UIC - MC								
467 - Administration Services								
Altman, Igor A	CLIN DOC IMPRV PHYSN LIAISON		BA	0.10	0.10	\$25,000.00	\$25,500.00	
Anderson-Shaw, Lisa K	DIR CLIN ETHS CONSULT		BA	1.00	1.00	\$111,294.03	\$112,963.44	
Appel, Laurence Scott	SR DIR STRATG BUGT & FIN		BA	1.00	1.00	\$220,400.00	\$227,012.00	
Beatty, Dale Edward	CHIEF NURS OFCR		BA	1.00	1.00	\$320,000.00	\$328,800.00	
Bohne, Ralph	ASST DIR FIN SPEC PROJ		BA	1.00	1.00	\$135,000.00	\$137,700.00	
Borkowsky, Shane	VST ASSOC CHIEF HLTH INFO OFCR		BA	0.60	0.60	\$150,000.00	\$153,000.00	
Caridine, Lisa Renee	DIR, EMPLOYEE RELATIONS		BA	1.00	1.00	\$115,000.00	\$117,300.00	
Carmona, Pilar	SR ASSOC DIR, CMTY REL		BA	1.00	1.00	\$105,060.00	\$107,161.20	
Chamberlin, William H	CHIEF COMPLIANCE OFCR		BA	1.00	1.00	\$230,250.00	\$234,855.00	
				Employee Total for All Jobs...	1.00	1.00	\$256,000.00	\$261,120.00
Dorsey, Kevin Anthony	EXEC DIR MNGD CARE & BUS DEVL P		BA	1.00	1.00	\$197,060.90	\$201,002.12	
Economopoulos, Effie F	DIR IS PLNG & DEV, PMO		BA	1.00	1.00	\$168,000.00	\$171,360.00	
Edmond, Torin James	PROJ MGR, HEALTHCARE PMO		BA	1.00	1.00	\$107,000.00	\$109,140.00	
Engelhardt, Karen A	DIR, IS OPER		BA	1.00	1.00	\$171,458.78	\$174,887.96	
Fatemi, Hossein	ASST DIR, CREATIVE SERV		BA	1.00	1.00	\$93,000.00	\$95,092.50	
Fuchs, Christopher P	DIR MEDICAID MANAGED CARE		BA	1.00	1.00	\$112,000.00	\$114,240.00	
Galanter, William L.	SR ASSOC CHIEF HLTH INFO OFCR		BA	0.10	0.10	\$25,000.00	\$25,500.00	
	SR MED DIR, MANAGED CARE		BA	0.58	0.58	\$135,000.00	\$137,700.00	
				Employee Total for All Jobs...	0.68	0.68	\$160,000.00	\$163,200.00
Garfinkel, Chaim	DIR TECHNOL & SECRTY OFCR		BA	1.00	1.00	\$166,809.52	\$170,145.71	
Gorski, Paul A	DIR CLIN SERV, INTEGR & OPER		BA	1.00	1.00	\$180,000.00	\$186,120.00	
Grief, Samuel N	MED DIR		BA	0.50	0.50	\$80,412.00	\$82,020.24	
				Employee Total for All Jobs...	0.90	0.90	\$150,161.20	\$153,344.24
Harvey-Kodish, Nancy K.	DIR, QUAL PERF & IMPRV		BA	1.00	1.00	\$140,000.00	\$144,200.00	
Jha, Ravi	SR PROJ MGR		BA	1.00	1.00	\$125,766.00	\$128,281.32	
Johnson, Matthew Todd	CDI PHYSN LIAISON		BA	0.10	0.10	\$25,000.00	\$25,500.00	
				Employee Total for All Jobs...	0.90	0.90	\$159,016.00	\$162,305.21
Karman, Joel F	ASSOC HOSP DIR		BA	1.00	1.00	\$185,949.81	\$191,528.30	
Kloc, Lawrence	ASSOC DIR, HOSP FIN		BA	1.00	1.00	\$126,367.50	\$128,263.01	
Loffing, David H	CHIEF OPER OFCR		BA	1.00	1.00	\$320,000.00	\$329,600.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
467 - Administration Services							
Moreno, Francisco Emanuel	PERFORMANCE IMPROVEMENT COORD		BA	1.00	1.00	\$85,000.00	\$86,700.00
Oliszewicz, Teresa	DIR, ORG DEVL P		BA	1.00	1.00	\$128,856.00	\$131,433.12
Parchem, Michelle L.	DIR, MANAGED CARE		BA	1.00	1.00	\$118,792.84	\$121,168.70
Parekh, Karishma R.	DIR, BUS PLNG DEC SUPP		BA	1.00	1.00	\$120,000.00	\$122,400.00
Perna, Rhonda Calnin	DIR RISK MGMT & PATIENT SAFETY		BA	1.00	1.00	\$135,000.00	\$140,400.00
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	\$150,203.50	\$154,709.61
Pitt, Eric	ASST DIR WEB DIGITAL SERV		BA	1.00	1.00	\$103,643.00	\$106,441.36
Polikaitis, Audrius	ASST VP IT CHIEF INFO OFCR		BA	1.00	1.00	\$275,161.25	\$282,040.28
Potter, Mark	MED DIR, UI HEALTH PLUS		BA	0.40	0.40	\$76,960.00	\$78,499.20
	Employee Total for All Jobs...			0.90	0.90	\$181,133.33	\$184,911.42
Potthoff, Heidi	PROJ MGR		BA	1.00	1.00	\$101,500.00	\$103,530.00
Pygon, Bernard H	PHYSN SURG		AL	0.44	0.44	\$150,414.96	\$154,551.37
	Employee Total for All Jobs...			1.00	1.00	\$399,360.00	\$408,475.31
Reed, Khari Sulay	SR DIR CANCER INTGRED PRAC		BA	1.00	1.00	\$190,000.00	\$192,850.00
Reed, Malcolm M	ASST DIR QUALITY MGMT		BA	1.00	1.00	\$87,125.00	\$88,867.50
Rubinfeld, Ari B	ASSOC CHIEF MED OFCR		BA	0.20	0.20	\$48,685.06	\$49,658.76
	Employee Total for All Jobs...			1.00	1.00	\$243,425.34	\$248,293.84
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM		BA	1.00	1.00	\$129,733.57	\$132,328.24
Schreier, John	PROJ MGR, HEALTHCARE PMO		BA	1.00	1.00	\$122,111.39	\$124,553.62
Ultang, Joanne	SR PROJ MGR, HEALTHCARE PMO		BA	1.00	1.00	\$117,875.00	\$120,232.50
Venepalli, Neeta Kiran	ASSOC CHIEF MED OFCR		BA	0.20	0.20	\$34,164.90	\$34,848.20
	Employee Total for All Jobs...			1.00	1.00	\$170,824.50	\$174,241.00
Wurster, David A	DIR, MANAGED CARE		BA	1.00	1.00	\$105,004.27	\$107,104.36
Zenn, Michael B	CHIEF FIN OFCR		BA	1.00	1.00	\$336,000.00	\$345,240.00
Zhang, Yufu	DIR, CLIN DECISION SUPPORT		BA	1.00	1.00	\$150,000.00	\$153,000.00
815 - Ambulatory Administration							
Lautner, Susan Ellen	DIR PATIENT CARE SERV		BA	1.00	1.00	\$125,704.90	\$128,219.00
Robins, Beverly	SR DIR PATIENT CARE SERV		BA	1.00	1.00	\$165,000.00	\$169,125.00
Schwartz, Mary Rita	SR PROJ COORD		BA	1.00	1.00	\$119,558.47	\$123,145.22
456 - Ambulatory Clinical Services							
Abu-Ghazalah, Mazin H	CLIN DIR		BA	1.00	1.00	\$120,000.00	\$122,400.00
Arias, Eduardo	ANAPLASTOLOGIST		BA	1.00	1.00	\$69,000.00	\$69,690.00
Barmada, Owen	PHYSN ASST		BA	0.80	0.80	\$69,874.41	\$71,271.90
	Employee Total for All Jobs...			1.00	1.00	\$89,355.74	\$91,142.86
Bontemps, Magdalie	CLIN DIR		BA	1.00	1.00	\$115,000.00	\$117,300.00
Brown, Robert	RES SPEC-OCULARIST		BA	1.00	1.00	\$80,137.79	\$80,939.17
Carver, Julie A	ORTHOPTIST-CLIN ADMNR		BA	0.60	0.60	\$37,096.65	\$37,838.58
Collinet, Lorna K.	SURG COORD		BA	1.00	1.00	\$104,202.37	\$106,286.42
Dukes-McCormick, Delania A	CLIN DIR		BA	1.00	1.00	\$108,000.00	\$110,160.00
Eisele, Heather Laura	CLIN PSYCH		BA	1.00	1.00	\$93,000.00	\$94,860.00
Ellevog, Elizabeth	CLIN DIR		BA	1.00	1.00	\$122,700.00	\$125,154.00
Grant, Myrna	CLINIC DIR		BA	1.00	1.00	\$142,000.00	\$144,840.00
Haara, Amy	CLIN DIR		BA	1.00	1.00	\$130,000.00	\$132,275.00
Matteucci, Carol	BUS DEVL P SPEC		BA	1.00	1.00	\$92,944.22	\$94,803.10
Matusik, Deanna	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$78,491.00	\$80,060.82
Nedeljkovic, Milica	CLIN DIR		BA	1.00	1.00	\$102,000.00	\$104,040.00
Prabhakar, Sunita	CLINIC DIR		BA	1.00	1.00	\$119,136.31	\$121,519.04
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	\$21,518.34	\$21,948.71
	Employee Total for All Jobs...			1.00	1.00	\$153,707.26	\$156,781.41
Smith, Rochelle	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$65,834.61	\$67,151.30
Solomon, Marla Cohn	SR DIABETES EDUC		BA	1.00	1.00	\$75,459.60	\$76,968.79
Suss, Nichole	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$84,000.00	\$85,680.00
987 - Ancillary Services							
Abraham, Joseph V	ASSOC HOSP DIR IMG DIAG		BA	1.00	1.00	\$185,536.84	\$191,102.95
Aldasoqi, Ibrahim	NURS PRACTR		BA	1.00	1.00	\$127,980.00	\$130,539.60
Beaudette, Jeffrey	REGIONAL SALES COORD		BA	1.00	1.00	\$105,110.51	\$107,212.72
Dantzier, Tocarra C	NURS PRACTR		BA	1.00	1.00	\$117,125.00	\$119,467.50
Daudell, Margaret	SALES & FIELD CUS SERV COORD		BA	1.00	1.00	\$72,775.00	\$74,230.50
Dickens, Carolyn A	NURSE PRACTR MGR		BA	1.00	1.00	\$118,209.90	\$120,574.10
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	\$73,243.13	\$74,707.99
Dreyfus, David	TRANSPLANT OUTREACH COORD		BA	1.00	1.00	\$77,265.06	\$78,810.36
Elwart, Kristin J	PED NURS PRACTR		BA	1.00	1.00	\$119,286.00	\$121,671.72
Ernst, Lona	PHYSN SURG ASST		BA	1.00	1.00	\$131,715.00	\$134,349.30
Feehan, Sharon	NURS PRACTR		BA	1.00	1.00	\$117,000.00	\$119,340.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GH - Healthcare Systems, UIC - MC								
987 - Ancillary Services								
Fino, John James	SR NEUROPHYSIO SPEC		BA	0.85	0.85	\$91,612.13	\$93,444.37	
				Employee Total for All Jobs...	1.00	1.00	\$106,185.27	\$108,308.97
Fruin, Mary	PHARM INFO SYST COORD		BA	1.00	1.00	\$105,618.49	\$107,730.86	
Gashkoff, Peter A	ADMIN DIR PATH LABS		BA	1.00	1.00	\$179,590.47	\$183,182.28	
Gonzalez, Mark H	PHYSN SURG		AL	0.08	0.08	\$25,000.08	\$25,663.08	
				Employee Total for All Jobs...	0.85	0.85	\$259,271.04	\$266,814.04
Kaur, Tanjeev	CLIN PHYSN		BA	0.50	0.50	\$105,074.72	\$107,176.21	
				Employee Total for All Jobs...	1.00	1.00	\$210,149.44	\$214,352.43
Kavoliunaite, Laura	NURS PRACTR		BA	1.00	1.00	\$109,843.00	\$112,039.86	
Kemerley, Patricia	DIR TRANSPLANT SERV		BA	1.00	1.00	\$139,651.01	\$142,444.03	
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	0.49	0.49	\$78,089.78	\$79,651.58	
				Employee Total for All Jobs...	1.00	1.00	\$156,712.63	\$161,419.34
Manning, Deirdre Anne	STAFF CHAPLAIN		BA	1.00	1.00	\$62,500.00	\$63,750.00	
Martewicz, Barbara Anne	SALES FIELD CUST SERV COORD		BA	1.00	1.00	\$75,000.00	\$76,500.00	
McCarthy, Justin Patrick	DIR, RADIOLOGY		BA	1.00	1.00	\$158,000.00	\$160,765.00	
McMillan, Patricia J	ASST DIR, RADIATION ONCOLOGY		BA	1.00	1.00	\$115,000.00	\$116,150.00	
Medina, Mary Ann	DIR PATIENT CARE SERV		BA	1.00	1.00	\$131,184.49	\$133,808.18	
Miyata, Sarah	NURS PRACTR		BA	1.00	1.00	\$124,444.00	\$126,932.88	
Montgomery, Helen Janet	DIR, PSYCHIAT ADM		BA	1.00	1.00	\$81,250.00	\$82,875.00	
Niewinski, Mary	DIR CLIN NUTR		BA	1.00	1.00	\$88,957.50	\$90,736.65	
Oikle, Diane Marie	ASST DIR, GI/ENDOSCOPY LAB		BA	1.00	1.00	\$122,000.00	\$124,440.00	
Palis, Jessica Lynn	NURSE PRACTR		BA	1.00	1.00	\$107,763.00	\$109,918.26	
Pradhan, Lilamaya	ASST DIR RADIOLOGY		BA	1.00	1.00	\$115,000.00	\$117,300.00	
Richards, Marla Ann	TRANSPLANT OUTR COORD		BA	1.00	1.00	\$80,000.00	\$81,600.00	
Ringquist, Keir L.	DIR PHYSL MED & REHAB		BA	1.00	1.00	\$138,260.00	\$141,025.20	
Ruggio, Kacie Megan	PHYSN SURG ASST		BA	1.00	1.00	\$107,494.00	\$109,643.88	
Tincknell, Tara Katherine	ASST DIR RADIOL		BA	1.00	1.00	\$123,000.00	\$125,767.50	
Villanueva, Nitza A	SR PATH ASST SPEC		BA	1.00	1.00	\$89,837.49	\$91,634.24	
Weeks-Keithley, Tracy	PATH ASST		BA	1.00	1.00	\$65,297.63	\$66,603.58	
Windhorst, Jennifer	ACUTE NURS PRACTR		BA	0.80	0.80	\$87,044.00	\$88,784.88	
Wong, Jane H	QUALITY COORD		BA	1.00	1.00	\$94,438.00	\$96,326.76	
Woods, Tracy C	NURS PRACTR		BA	1.00	1.00	\$104,539.00	\$106,629.78	
Zimmerman, Kimberley Beth	DIR SPEECH PATH & HOSP NEURO		BA	1.00	1.00	\$122,707.87	\$125,162.03	
Zubrycki, Michelle R	NURS PRACTR		BA	1.00	1.00	\$122,676.00	\$125,129.52	
780 - Graduate Medical Education								
Bamberger, Edith I	ASSOC HOSP DIR, GRAD MED EDUC		BA	1.00	1.00	\$135,000.00	\$137,700.00	
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	\$102,322.00	\$103,345.22	
Hollister, Nancy Jean	ASST DIR GME		BA	1.00	1.00	\$83,483.41	\$84,318.24	
398 - Nursing								
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$21,934.00	\$22,372.68	
				Employee Total for All Jobs...	0.60	0.60	\$65,695.00	\$67,008.90
Adlam, Kirby Jordana	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$59,330.00	\$60,516.60	
				Employee Total for All Jobs...	0.85	0.85	\$84,050.63	\$85,731.64
Agoo, Victor C.	DIR PATIENT CARE SERV 8E		BA	1.00	1.00	\$139,439.00	\$142,227.78	
Aldasoqi, Hayfaa	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$66,982.00	\$68,321.64	
				Employee Total for All Jobs...	1.00	1.00	\$112,299.00	\$114,544.98
Angulo, Melissa Nicole	NURS PRACTR		BA	1.00	1.00	\$121,490.00	\$123,919.80	
Barishman, David	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$142,240.00	\$145,084.80	
Belocura, Shirley C.	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$142,325.82	\$145,172.34	
Berendt, Rita Denise	NURS PRACTR		BA	1.00	1.00	\$117,372.00	\$120,893.16	
Blood, Allison	ACUTE NURS PRACTR		BA	1.00	1.00	\$119,036.00	\$121,416.72	
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$70,904.00	\$72,322.08	
				Employee Total for All Jobs...	1.00	1.00	\$118,173.00	\$120,536.46
Butler, Deborah A	ANESTHETIST SPEC		BA	0.29	0.29	\$45,301.00	\$46,207.02	
				Employee Total for All Jobs...	1.00	1.00	\$156,209.00	\$159,333.18
Carnit, Donna Angcanan	NURS PRACTR		BA	1.00	1.00	\$134,000.00	\$136,680.00	
Carroll, Margaret Mary	ASSOC CHIEF NURS OFCR		BA	1.00	1.00	\$185,000.00	\$188,700.00	
Chevalier, Dennis M	DIR HLTH SOCIAL WORK		BA	1.00	1.00	\$116,365.00	\$119,855.95	
Cousins, Lindsay	CHILD LIFE SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Crawford, Pamela Denise	DIR PATIENT CARE SERV		BA	1.00	1.00	\$134,952.75	\$137,651.81	
Czernecki, Dorota A	NURSE PRACTR		BA	1.00	1.00	\$119,850.00	\$122,247.00	
Doherty, Eileen Ann	DIR PERIOP BUS OPER		BA	1.00	1.00	\$98,100.00	\$100,062.00	
Doyle, Therese Marie	CERTIFIED NURS MIDWIFE		BA	0.50	0.50	\$57,500.00	\$58,650.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$117,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
398 - Nursing							
Dudley, Denise K	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$140,304.00	\$141,707.04
Erbe, Katherine	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$43,143.00	\$44,005.86
	Employee Total for All Jobs...			1.00	1.00	\$107,858.00	\$110,015.16
Farah, Erin	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$43,143.28	\$44,006.15
	Employee Total for All Jobs...			1.00	1.00	\$107,595.73	\$109,747.65
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$56,646.54	\$57,779.47
	Employee Total for All Jobs...			0.70	0.70	\$79,305.00	\$80,891.10
Fitzgerald, Teresa	NURS PRACTR		BA	1.00	1.00	\$123,947.00	\$126,425.94
Gagni, Thara A	NURSE PRACTR		BA	0.60	0.60	\$69,550.80	\$70,941.82
George, Benoy	ADVC PRACT NURS		BA	1.00	1.00	\$120,887.00	\$123,304.74
Ghafari, Jamie	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$134,980.00	\$137,679.60
Gomez, Christy A	ACUTE NURS PRACTR		BA	1.00	1.00	\$121,490.00	\$123,919.80
Gottschalk, Robert A	NURS PRACTR		BA	1.00	1.00	\$125,754.00	\$128,269.08
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$150,820.65	\$153,837.06
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$69,065.00	\$70,446.30
	Employee Total for All Jobs...			1.00	1.00	\$115,108.00	\$117,410.16
Hughes-Dillard, Tiesa Renee	ASSOC CHIEF NURS OFCR		BA	1.00	1.00	\$180,000.00	\$185,400.00
Huske, Therese Michele	CERTIFIED REG NURS ANESTH		BA	1.00	1.00	\$152,712.00	\$155,766.24
Ismail, Hala M	NURS PRACTR		BA	1.00	1.00	\$114,000.00	\$116,280.00
Janostak, Elizabeth Ann	NURS PRACTR		BA	1.00	1.00	\$120,000.00	\$122,400.00
Jeffery, Shannon Leigh	NURS PRACTR		BA	1.00	1.00	\$107,890.00	\$110,047.80
Jezeq-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$69,065.00	\$70,446.30
	Employee Total for All Jobs...			1.00	1.00	\$115,108.00	\$117,410.16
Landers, Lisa	NURS PRACTR		BA	1.00	1.00	\$132,500.00	\$135,150.00
Ledonne, Lisa Anne	DIR PATIENT CARE SERV		BA	1.00	1.00	\$133,800.00	\$136,476.00
Lubovich, Barbara Sue	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$54,735.00	\$55,829.70
	Employee Total for All Jobs...			1.00	1.00	\$91,225.00	\$93,049.50
Madden, Patricia H	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$155,000.00	\$158,100.00
Mazurek, Grace	NURS PRACTR		BA	1.00	1.00	\$125,754.00	\$127,011.54
Meredith, Megan Stephanie	CERT REG NURSE ANESTH		BA	1.00	1.00	\$148,625.00	\$151,597.50
Mingo, Tina Marie	CERT NURSE MIDWIFE		BA	0.40	0.40	\$43,050.00	\$43,911.00
	Employee Total for All Jobs...			1.00	1.00	\$107,625.00	\$109,777.50
Moy, Vicki	NURS PRACTR		BA	1.00	1.00	\$118,000.00	\$120,360.00
Nelson, Sybille	ACUTE CARE NURS PRACTR		BA	0.50	0.50	\$64,187.50	\$65,471.25
OYAFEMI, CLEMENT	MGR, PASTORAL CARE		BA	1.00	1.00	\$75,000.00	\$76,500.00
Okojie, Joan Afuekegbe	NURS PRACTR		BA	1.00	1.00	\$111,000.00	\$113,220.00
Omoike, Osedebamen A.	DIR NURS SYSTEMS		BA	1.00	1.00	\$130,000.00	\$133,900.00
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.10	0.10	\$11,329.50	\$11,556.09
	Employee Total for All Jobs...			0.70	0.70	\$78,975.00	\$80,554.50
Peters, Beena S	ASSOC CHIEF NURS OFCR		BA	1.00	1.00	\$217,000.00	\$221,340.00
Przeszlo, Marzena	STAFF CHAPLAIN		BA	1.00	1.00	\$60,000.00	\$61,200.00
Ryan, Catherine	DIR, NUR RES		BA	0.50	0.50	\$58,879.71	\$60,057.30
	Employee Total for All Jobs...			1.00	1.00	\$105,014.77	\$107,115.06
Scislicka, Urszula	NURS PRACTR		BA	1.00	1.00	\$114,000.00	\$116,280.00
Soorannahalli, Manjunatha Nanjappa	DIR PATIENT CARE SERV		BA	1.00	1.00	\$138,430.00	\$141,198.60
Stemmerman, Jill Marie	ASSOC CHIEF NURS OFCR		BA	1.00	1.00	\$240,000.00	\$244,800.00
Tagney, Gail C	DIR PATIENT CARE SERV		BA	1.00	1.00	\$145,815.85	\$148,732.17
Thornton, Patrick Douglas	CERT NURS MIDWIFE		BA	0.30	0.30	\$34,226.40	\$34,910.93
	Employee Total for All Jobs...			0.50	0.50	\$57,044.00	\$58,184.88
Tillman, Stephanie Nicole	CERT NURS MIDWIFE		BA	0.50	0.50	\$48,000.00	\$48,960.00
	Employee Total for All Jobs...			1.00	1.00	\$96,000.00	\$97,920.00
Walsh, Katherine W.	ACUTE CARE NURS PRACTR		BA	1.00	1.00	\$128,375.00	\$130,942.50
Washington, Barbara Jean	DIR PATIENT CARE SERV		BA	1.00	1.00	\$154,500.00	\$157,590.00
Yormark, Kimberly Anne	NURSE PRACTR		BA	0.60	0.60	\$74,368.20	\$75,855.56
Zervakis Brent, Mary Ann	NURS ANESTH		BA	1.00	1.00	\$156,209.00	\$159,333.18
766 - Physician Support							
Bolton, Ryan	VST PHYSN ADVISOR		BA	0.20	0.20	\$43,000.00	\$43,860.00
	Employee Total for All Jobs...			1.00	1.00	\$151,108.80	\$154,130.98
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	\$50,317.18	\$51,323.52
	Employee Total for All Jobs...			1.00	1.00	\$67,020.54	\$68,360.95
Butler, Deborah A	ANESTHETIST SPEC		BA	0.71	0.71	\$110,908.00	\$113,126.16
	Employee Total for All Jobs...			1.00	1.00	\$156,209.00	\$159,333.18
Davis, Myriam P	NURS PRACTR		BA	0.75	0.75	\$94,489.50	\$96,379.29
Enriquez, Mary Ann	NURSE PRACTR		BA	1.00	1.00	\$111,902.00	\$114,140.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
766 - Physician Support							
Ilbawi, Michel Nadim	CLIN PHYSN		BB	0.15	0.15	\$50,000.00	\$51,000.00
Sarmiento, Edgardo	ADV PRAC NURS		BA	1.00	1.00	\$117,414.00	\$119,762.28
Smith, Sara	PHYSICIAN ADVISOR		BA	0.20	0.20	\$43,000.00	\$43,860.00
			Employee Total for All Jobs...	0.60	0.60	\$115,000.00	\$117,300.00
Tanwir, Hira	PHYSN ADVISOR		BA	0.20	0.20	\$43,000.00	\$43,860.00
			Employee Total for All Jobs...	1.00	1.00	\$171,000.00	\$174,420.00
Tchernodirnski, Stefan	PHYSN ADVR		BA	0.20	0.20	\$43,000.00	\$43,860.00
			Employee Total for All Jobs...	1.00	1.00	\$172,600.00	\$176,052.00
Tyo, Carissa J.	PHYSN ADVR		BA	0.20	0.20	\$43,000.00	\$43,860.00
			Employee Total for All Jobs...	0.59	0.59	\$116,027.50	\$119,996.87
466 - Support and General Services							
Banchs, Richard J	SR DIR ORG PROCESS IMPROVEMENT		BA	0.20	0.20	\$63,140.00	\$64,825.84
			Employee Total for All Jobs...	0.80	0.80	\$237,560.00	\$243,897.04
DeVar, William Marc	SR DIR REVENUE CYCLE		BA	1.00	1.00	\$222,165.68	\$228,830.65
Fitzgerald, Michael J	DIR, MAT MGMT		BA	1.00	1.00	\$119,620.74	\$123,209.36
Jeffries, Delisa Renee	DIR, NURSING OPER		BA	1.00	1.00	\$130,000.00	\$133,900.00
Kring, Pamela C	ASST DIR, HIM OPS		BA	1.00	1.00	\$95,000.00	\$96,900.00
Pajak, Margaret Anna	DIR HLTH INFO MGMT/PRIVACY		BA	1.00	1.00	\$172,858.48	\$178,044.23
Panella, James	DIR CLIN ENGR		BA	1.00	1.00	\$155,000.00	\$158,100.00
Pinotti, Cheryl M.	DIR PATIENT/GUEST EXPER		BA	1.00	1.00	\$144,500.00	\$147,390.00
Potts, Lisa Ann	SR DIR PATIENT CARE SERV		BA	1.00	1.00	\$155,000.00	\$158,100.00
Scott, Robert A V	DIR ENVR OF CARE		BA	1.00	1.00	\$122,000.00	\$124,440.00
Shive, Carol A.	DIR REV MGMT PATIENT ACC SERV		BA	1.00	1.00	\$139,725.00	\$143,916.75
Soto, Katherine	ASSOC DIR, CUSTOMER ACCESS CTR		BA	1.00	1.00	\$124,944.68	\$127,443.57
Speights, Belinda	ASST DIR OPER		BA	1.00	1.00	\$109,759.49	\$111,405.88
Surin, Deborah	APC COORD		BA	1.00	1.00	\$89,558.57	\$91,349.74
Wheaton, Grady	ASST DIR MAT MGMT		BA	1.00	1.00	\$102,474.23	\$106,573.20
856 - University Health Service							
Bedore, Gerald	OCCUP HLTH NURSE PRACTR		BA	1.00	1.00	\$110,609.00	\$112,821.18
Biamonte, Geri K	EMPLOYEE ASST SOCIAL WORKER		BA	1.00	1.00	\$61,962.81	\$63,202.07
Eichenberger, Jean M	ASSOC DIR OCCUP HLTH OUTREACH		BA	1.00	1.00	\$120,324.15	\$122,730.63
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.95	\$267,367.00	\$272,714.34
Mischak, Rebecca	DIR PHYSN PRAC		BA	1.00	1.00	\$128,910.15	\$131,488.35
Zahakaylo, Trinnette	NURS PRACTR, OCCUP HLTH		BA	1.00	1.00	\$114,294.00	\$116,579.88
GT - Honors College							
310 - Honors College							
Callahan, Eliza Roxena	HONORS ACAD ADV & PRGM SPEC		BA	1.00	1.00	\$51,763.00	\$52,798.26
Keevan, Anthony	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$80,000.00	\$81,600.00
Marte, Christina A	ASST TO DEAN		BA	1.00	1.00	\$48,627.00	\$49,599.54
Mehta, Sara Ruth	HONORS ACAD ADV & PROG SPEC		BA	1.00	1.00	\$47,977.00	\$48,936.54
O'Leary, Stephanie Anne	HNRS ACAD ADV AND PROG SPEC		BA	1.00	1.00	\$45,305.00	\$46,211.10
Williams, Stacie L	ASSOC DEAN		BA	1.00	1.00	\$102,450.00	\$104,499.00
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Bavirsha, William M	ASSOC ATHL DIR		BA	1.00	1.00	\$87,406.00	\$89,154.12
Bromberg, Susan A.	HEAD COACH, DIVING		BC	0.50	0.50	\$20,000.00	\$20,400.00
Buttall, Jeremy Michael	ASST VAR COACH M BASKETBALL		BA	1.00	1.00	\$63,000.00	\$66,150.00
Carney, Gregory A	DIR OF CORP SALES		BA	1.00	1.00	\$70,000.00	\$71,400.00
Coleman, Ronald Maurice	ASST VARSITY COACH MBB		BA	1.00	1.00	\$105,000.00	\$110,250.00
Cooper, Seth Philosophos	ASST VAR COACH MBB		BA	1.00	1.00	\$72,000.00	\$75,600.00
Decker, Kyle Roger	COORD OF MKTG		BA	1.00	1.00	\$39,520.00	\$40,310.40
Donovan, Patrick Thomas	ASST ATHL TRAINER		BA	1.00	1.00	\$51,506.00	\$52,536.12
Downing, Nathaniel Jared	COORD MKTG		BA	1.00	1.00	\$47,476.00	\$48,425.52
Essary, Kimberly Alison	ASST VARSITY COACH		BA	1.00	1.00	\$35,000.00	\$35,700.00
Flood, John Patrick	Asst Var Coach Mens Baseball		BA	1.00	1.00	\$46,202.00	\$47,126.04
Gilmartin, Michael J	ASST ATHL DIR		BA	0.25	0.25	\$23,361.55	\$23,828.78
	HEAD ATHL TRAINER		BA	0.75	0.75	\$49,232.45	\$50,217.10
			Employee Total for All Jobs...	1.00	1.00	\$72,594.00	\$74,045.88
Grinage, Richard M	ASST ATHL DIR, CAMPS & CLINICS		BA	1.00	1.00	\$65,000.00	\$66,300.00
Guthrie, Eric A	ASST. VAR COACH - STRENGTH		BA	1.00	1.00	\$38,000.00	\$38,760.00
Harrigan, Richard T	ASSOC ATHL DIR		BA	1.00	1.00	\$87,285.00	\$89,030.70
Huntley, Pamela P	ASST VAR COACH W BASKETBALL		BA	1.00	1.00	\$45,000.00	\$45,900.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	\$25,320.00	\$25,826.40
Jerro, Frozena A	ASST VAR COACH WBB		BA	1.00	1.00	\$79,498.00	\$81,087.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Loeffler, Timothy Michael	HEAD VAR COACH SWIM		BA	1.00	1.00	\$55,000.00	\$56,100.00
Marchese, Samantha Ann	ASST ATHL TRAINER		BA	1.00	1.00	\$40,000.00	\$40,800.00
McDermott, Sean K	ASSOC HEAD VAR COACH BASEBALL		BA	1.00	1.00	\$66,300.00	\$67,626.00
McGowan, Tonya Mae	SR ASSOC ATHL DIR		BA	1.00	1.00	\$120,000.00	\$122,400.00
McMillian, Christopher Wayne	ASST VAR COACH STRENGTH		BA	1.00	1.00	\$60,000.00	\$63,000.00
Mener, Amanda L	DIR, SPECIAL EVENTS		BA	1.00	1.00	\$40,000.00	\$40,800.00
Mullins, Brendan	ASST VARSITY COACH MBB		BA	1.00	1.00	\$80,000.00	\$84,000.00
Nelson, Charles Arthur	HEAD COACH MEN GYMNASTICS		BC	1.00	1.00	\$47,037.00	\$47,977.74
Norkus, Shannon Marie	COMPL DIR		BA	1.00	1.00	\$51,953.00	\$52,992.06
Pearson, Cara Jean	ASST VAR COACH WBB		BA	1.00	1.00	\$50,000.00	\$51,000.00
Phillips, Eric R	ASSOC ATHL DIR		BA	1.00	1.00	\$78,587.00	\$80,158.74
Piszczor, Kathryn D	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$61,200.00
Ptak, Ryan Michael	ASST ATHLETIC DIR, TICKET OPS		BA	1.00	1.00	\$55,620.00	\$56,732.40
Rigby, Brian	HEAD VARSITY COACH W SOCCER		BA	1.00	1.00	\$58,066.00	\$59,227.32
Schmidt, James W	ATHL DIR		BA	1.00	1.00	\$237,336.00	\$242,082.72
Tubb, Michael Bryan	ASST VAR COACH SWIM		BA	1.00	1.00	\$40,000.00	\$40,800.00
Wielebnicki, Joshua	ASST VAR COACH WVB		BA	1.00	1.00	\$33,538.00	\$34,208.76
Yonka, Bryan N	ASST ATHL TRAINER		BA	1.00	1.00	\$46,350.00	\$47,277.00
Yopchick, Daniel W	COORD OF MKTG		BA	1.00	1.00	\$55,000.00	\$56,100.00
Yopchick, Ellen Catherine	ASST VARSITY COACH		BA	1.00	1.00	\$38,819.00	\$39,595.38
Zostautas, Nicholas	HEAD VARSITY COACH		BA	1.00	1.00	\$66,224.00	\$67,548.48
FT - Liberal Arts & Sciences							
363 - African American Studies							
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	\$24,746.00	\$24,996.00
				Employee Total for All Jobs...	1.00	\$98,987.00	\$99,987.00
Blair, Cynthia M	ASSOC PROF	A	AA	0.75	0.75	\$66,077.00	\$67,321.00
				Employee Total for All Jobs...	1.00	\$88,102.00	\$89,760.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.25	0.25	\$28,936.00	\$29,430.99
				Employee Total for All Jobs...	1.00	\$115,755.99	\$117,734.99
Clarke, Ainsworth A.	ASST PROF	P	AA	0.50	0.50	\$38,299.00	\$38,982.00
				Employee Total for All Jobs...	1.00	\$76,598.00	\$77,964.00
Clamo, Andrew J	ASST PROF	P	AA	0.25	0.25	\$19,333.00	\$19,671.00
				Employee Total for All Jobs...	1.00	\$77,334.00	\$78,687.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$73,684.00	\$74,971.00
				Employee Total for All Jobs...	1.00	\$147,368.00	\$149,942.00
Ferguson, Roderick A	PROF	A	AA	0.75	0.75	\$105,074.00	\$107,471.00
				Employee Total for All Jobs...	1.00	\$140,099.00	\$143,295.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$45,382.00	\$46,169.00
				Employee Total for All Jobs...	1.00	\$90,764.00	\$92,338.00
Johnson, Cedric	ASSOC PROF	A	AA	0.75	0.75	\$84,305.00	\$86,308.00
				Employee Total for All Jobs...	1.00	\$112,407.00	\$115,077.00
Jun, Helen Heran	ASSOC PROF	A	AA	0.50	0.50	\$44,206.00	\$44,888.00
				Employee Total for All Jobs...	1.00	\$88,412.00	\$89,776.00
Ransby, Barbara	PROF	A	AA	0.12	0.12	\$22,612.00	\$23,064.00
				Employee Total for All Jobs...	1.00	\$188,436.00	\$192,204.00
Rhodes, Jane	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,150.00
Richie, Beth E	PROF	A	AA	0.75	0.75	\$161,947.00	\$165,024.00
				Employee Total for All Jobs...	1.00	\$215,930.00	\$220,033.00
Stovall, David O	PROF	A	AA	0.25	0.25	\$28,750.00	\$29,270.00
				Employee Total for All Jobs...	1.00	\$115,000.00	\$117,081.13
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	\$114,064.35	\$117,750.68
Bedi, Tarini	ASST PROF	P	AA	1.00	1.00	\$91,082.00	\$92,904.00
Doane, Molly	ASSOC PROF	A	AA	1.00	1.00	\$82,538.00	\$84,189.00
Hasenstab, Robert John	CLIN ASSOC PROF	A	AA	1.00	1.00	\$59,927.00	\$61,126.00
Hendrickson, Mitchel J	ASST PROF	P	AA	1.00	1.00	\$76,803.00	\$78,531.00
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	\$88,208.00	\$89,972.00
Kane, Melanie Marie	PRGM COORD		BA	1.00	1.00	\$47,476.00	\$48,426.00
LaMotta, Vincent	ASST PROF	P	AA	1.00	1.00	\$74,820.00	\$76,159.00
Liechty, Mark F	ASSOC PROF	A	AA	0.50	0.50	\$40,355.00	\$41,220.94
				Employee Total for All Jobs...	1.00	\$80,710.00	\$82,441.88
Monaghan, John	PROF	A	AA	1.00	1.00	\$151,673.00	\$154,706.00
Palka, Joel W	PROF	A	AA	0.50	0.50	\$45,399.00	\$46,194.00
				Employee Total for All Jobs...	1.00	\$90,798.00	\$92,388.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FT - Liberal Arts & Sciences								
841 - Anthropology								
Reddy, Gayatri	ASSOC PROF		A AA	0.25	0.25	\$23,573.00	\$24,019.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,296.00	\$96,082.00
Roosevelt, Anna C	PROF		A AA	1.00	1.00	\$104,633.00	\$106,725.66	
Williams, Sloan R	ASSOC PROF		A AA	1.00	1.00	\$81,305.00	\$82,760.00	
453 - Biological Sciences								
Ale, Som Bahadur	VST CLIN ASST PROF		AA	1.00	1.00	\$42,421.00	\$43,269.00	
Alfonso, Aixa	ASSOC PROF		A AA	1.00	1.00	\$88,234.00	\$90,440.00	
Ashley, Mary Virginia	PROF		A AA	1.00	1.00	\$109,932.00	\$111,031.00	
BassiriRad, Hormoz	PROF		A AA	1.00	1.00	\$107,417.00	\$109,028.00	
DeFlorio, Reagan Elise	POSTDOC RES ASSOC		PB	0.50	0.50	\$15,269.04	\$15,574.04	
Dubreuil, Ronald R.	ASSOC PROF		A AA	1.00	1.00	\$87,587.00	\$88,463.00	
Gibbons, Sandra Helen	LECTURER		M AA	1.00	1.00	\$44,245.00	\$45,130.00	
Gong, Liang-Wei	ASSOC PROF		A AA	1.00	1.00	\$89,302.00	\$91,535.00	
Gonzalez-Meler, Miquel Angel	PROF		A AA	1.00	1.00	\$130,000.00	\$132,470.00	
Howe, Henry Franklin	PROF		A AA	1.00	1.00	\$111,037.00	\$112,703.00	
Hsieh, Yi-Wen	RES ASST PROF		AL	1.00	1.00	\$51,333.00	\$52,360.00	
Igic, Boris	ASSOC PROF		A AA	1.00	1.00	\$90,419.00	\$93,132.00	
Jeffery, Constance J	ASSOC PROF		A AA	1.00	1.00	\$81,410.00	\$82,631.00	
Kay, Brian	PROF		A AA	1.00	1.00	\$165,002.00	\$166,652.00	
Leonard, John P	PROF		A AA	1.00	1.00	\$97,252.00	\$97,275.00	
Lynch, Jeremy A	ASST PROF		P AA	1.00	1.00	\$81,663.00	\$84,113.00	
Malchow, Robert Paul	ASSOC PROF		A AA	1.00	1.00	\$100,283.00	\$102,790.00	
Mc Cutcheon, Suzanne M	CLIN ASST PROF		M AA	1.00	1.00	\$43,046.00	\$43,907.00	
McGinley, Andrea Louise	VST LECTURER		AA	1.00	1.00	\$42,420.00	\$43,693.00	
Minor, Emily	ASSOC PROF		A AA	0.51	0.51	\$43,480.00	\$44,350.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,637.12	\$86,330.26
Morrison, Donald A	PROF		A AA	1.00	1.00	\$106,145.00	\$108,268.00	
Nacke, Lynne	VST RES SPEC		BA	0.80	0.80	\$24,430.40	\$24,919.40	
Nelson, Karin Noel	CLIN ASST PROF		M AA	1.00	1.00	\$48,401.00	\$49,369.00	
Okkema, Peter G	PROF		A AA	1.00	1.00	\$98,096.00	\$100,058.00	
Orenic, Teresa Vales	ASSOC PROF		A AA	1.00	1.00	\$87,349.00	\$88,659.00	
Park, Thomas J	PROF		A AA	1.00	1.00	\$100,222.00	\$103,229.00	
Polikanov, Yury S	ASST PROF		P AA	1.00	1.00	\$83,000.00	\$84,660.00	
Poretsky, Rachel S	ASST PROF		P AA	1.00	1.00	\$83,034.00	\$84,695.00	
Richmond, Janet Elizabeth	PROF		A AA	1.00	1.00	\$125,000.00	\$127,500.00	
Saxena, Ankur	ASST PROF		P AA	1.00	1.00	\$83,000.00	\$84,660.00	
Stone, David E	PROF		A AA	1.00	1.00	\$99,064.00	\$101,045.00	
Warpeha, Katherine Mary	ASST PROF		P AA	1.00	1.00	\$81,600.00	\$82,824.00	
Wise, David H.	PROF		A AA	0.50	0.50	\$54,557.00	\$55,648.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,574.00	\$110,745.34
458 - Chemistry								
Aldrich, Leslie	ASST PROF		P AA	1.00	1.00	\$80,000.00	\$81,500.00	
Anderson, Laura L.	ASSOC PROF		A AA	1.00	1.00	\$92,300.00	\$94,000.00	
Bolotin, Igor L.	RES ASST PROF		M AA	1.00	1.00	\$64,002.00	\$65,500.00	
Cabana-Jimenez, Jordi	ASST PROF		P AA	1.00	1.00	\$98,404.00	\$101,400.00	
Cho, Wonhwa	PROF		A AA	1.00	1.00	\$161,000.00	\$165,000.00	
Clark, Ginevra	CLIN ASST PROF		AA	1.00	1.00	\$59,004.00	\$61,000.00	
Cologna, Stephanie	ASST PROF		P AA	1.00	1.00	\$80,000.00	\$81,500.00	
DiMagno, Stephen	PROF		A AA	0.33	0.33	\$53,333.00	\$54,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$163,200.34
Driver, Tom G	ASSOC PROF		A AA	1.00	1.00	\$94,000.00	\$95,500.00	
Fung, Leslie Wo-Mei	PROF		A AA	1.00	1.00	\$138,009.00	\$138,859.00	
Gevorgyan, Vladimir	PROF		A AA	1.00	1.00	\$183,000.00	\$186,000.00	
Grosshandler, Dean Jacob	RES ASST PROF		AM	0.20	0.20	\$13,868.16	\$14,130.00	
Hammerich, Audrey Dell	CLIN ASSOC PROF		M AA	1.00	1.00	\$69,002.00	\$70,000.00	
Hatfield, Rita	LECTURER		AA	1.00	1.00	\$46,000.00	\$47,700.00	
Huma, Loredana Camelia	DIR, UNDERGRAD CHEM LABS		BA	1.00	1.00	\$57,002.00	\$59,000.00	
Islam, Mohammad	VST RES ASST PROF		AA	1.00	1.00	\$55,000.00	\$56,700.00	
Jiang, Nan	ASST PROF		P AA	1.00	1.00	\$80,000.00	\$81,500.00	
Jursich, Gregory	LECTURER		M AA	1.00	1.00	\$44,817.00	\$45,700.00	
Kral, Petr	PROF		A AA	1.00	1.00	\$101,500.00	\$102,999.92	
Lee, Daesung	PROF		A AA	1.00	1.00	\$125,000.00	\$130,000.00	
Lorieau, Justin L	ASST PROF		P AA	1.00	1.00	\$87,350.00	\$90,350.00	
Mankad, Neal	ASST PROF		P AA	1.00	1.00	\$92,800.00	\$96,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
McElheny, Daniel J	DIR MNR FACILTS		BA	1.00	1.00	\$90,121.00	\$91,000.00
Miller, Lawrence	ASSOC PROF	A	AA	1.00	1.00	\$94,500.00	\$96,000.00
Mohr, Justin T	ASST PROF	P	AA	1.00	1.00	\$81,000.00	\$84,000.00
Papadantonakis, George A	CLIN ASST PROF	M	AA	1.00	1.00	\$67,039.00	\$68,500.00
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	\$90,000.00	\$91,600.00
Shippy, Scott A.	ASSOC PROF	A	AA	1.00	1.00	\$87,000.00	\$87,850.00
Snee, Preston T.	ASSOC PROF	A	AA	1.00	1.00	\$87,000.00	\$88,500.00
Stec, Ewa	VST LECTURER		AA	1.00	1.00	\$42,000.00	\$42,850.00
Stieff, Mike	ASSOC PROF	A	AA	1.00	1.00	\$99,000.00	\$100,500.00
Trenary, Michael	PROF	A	AA	1.00	1.00	\$139,500.00	\$141,000.00
Veryovkin, Igor	RES ASSOC PROF		AA	1.00	1.00	\$75,002.00	\$76,500.00
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	\$94,006.00	\$95,800.00
Wink, Donald J	PROF	A	AA	1.00	1.00	\$143,600.00	\$147,000.00
Yang, Xiaojing	ASST PROF	P	AA	1.00	1.00	\$91,900.00	\$94,900.00
Yermolina, Maria V	VST LECTURER		AA	1.00	1.00	\$42,000.00	\$43,000.00
349 - Classics & Mediterranean Studies							
Babiker, Mariam	LECTURER		AA	1.00	1.00	\$42,399.00	\$43,249.00
Kamal, Mustapha	CLIN ASST PROF	M	AA	1.00	1.00	\$58,959.00	\$59,959.00
Kershaw, Allan	CLIN ASSOC PROF	M	AA	1.00	1.00	\$58,802.00	\$59,390.00
Marinatos, Ourania Nanno	PROF	A	AA	1.00	1.00	\$134,000.00	\$136,680.00
Papakonstantinou, Zinon	ASSOC PROF	A	AA	0.50	0.50	\$42,513.00	\$43,711.00
	Employee Total for All Jobs...			1.00	1.00	\$85,026.00	\$87,422.00
Papamichos Chronakis, Parmenion	LECTURER		AA	1.00	1.00	\$55,660.00	\$56,760.00
Ros, Karen E	LECTURER		AA	1.00	1.00	\$44,800.00	\$45,750.00
Schlipphacke, Heidi	ASSOC PROF		AA	0.25	0.25	\$20,426.00	\$20,835.00
	Employee Total for All Jobs...			1.00	1.00	\$81,703.00	\$83,338.00
Skarpathiotis, Anita Stasia	LECTURER	M	AA	0.67	0.67	\$28,266.00	\$28,816.00
Tobin, Jennifer L	ASSOC PROF	A	AA	1.00	1.00	\$80,631.00	\$81,981.00
493 - Communication							
Bui, Diem-My Thi	CLIN ASST PROF	M	AA	1.00	1.00	\$52,500.00	\$53,550.00
Christopher, Roy	VST ASST PROF		AA	1.00	1.00	\$42,588.00	\$43,014.00
Epstein, Dmitry	ASST PROF	P	AA	1.00	1.00	\$72,215.00	\$73,659.00
Fotopoulos, Maria N	VST LECTURER		AA	1.00	1.00	\$42,420.00	\$42,632.00
Jones, John A	ASST PROF	A	AA	1.00	1.00	\$60,797.00	\$61,764.00
Jones, Steven G	PROF	A	AA	1.00	1.00	\$186,648.00	\$190,381.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	1.00	1.00	\$95,337.00	\$97,244.00
Massanari, Adrienne L	ASST PROF	P	AA	1.00	1.00	\$77,754.00	\$79,309.00
Meraz, Sharon M	ASSOC PROF	A	AA	1.00	1.00	\$80,918.00	\$82,536.00
Mukherjee, Ishani	VST CLIN ASST PROF		AA	1.00	1.00	\$43,500.00	\$44,370.00
Puig Abril, Eulalia	ASST PROF	P	AA	1.00	1.00	\$73,263.00	\$74,728.00
Quinn, Kelly Ann	CLIN ASST PROF		AA	1.00	1.00	\$46,244.00	\$47,169.00
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$80,800.00	\$82,416.00
Yuan, Jingyan Elaine	ASSOC PROF	A	AA	1.00	1.00	\$78,724.00	\$80,298.00
909 - Criminology, Law, and Justice							
Bird, Jessica Jane	VST LECTURER		AA	1.00	1.00	\$57,500.00	\$58,593.00
Erez, Edna	PROF	A	AA	1.00	1.00	\$169,636.00	\$172,605.00
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$91,700.00	\$93,351.00
Hagedorn, John M	PROF	A	AA	1.00	1.00	\$93,986.00	\$95,772.00
Ibarra, Peter R	ASSOC PROF	A	AA	1.00	1.00	\$101,882.00	\$103,818.00
Matoesian, Greg	PROF	A	AA	1.00	1.00	\$95,220.00	\$97,315.00
McCarty, William Patrick	ASSOC PROF	A	AA	1.00	1.00	\$78,378.00	\$80,181.00
Olea Rodriguez, Helena M	VST LECTURER		AA	0.50	0.50	\$25,541.00	\$26,103.00
	Employee Total for All Jobs...			1.00	1.00	\$51,082.00	\$52,206.00
Richie, Beth E	PROF	A	AA	0.25	0.25	\$53,983.00	\$55,009.00
	Employee Total for All Jobs...			1.00	1.00	\$215,930.00	\$220,033.00
Schewe, Paul A	ASSOC PROF	A	AA	1.00	1.00	\$106,526.00	\$108,550.00
Schuck, Amie	ASSOC PROF	A	AA	1.00	1.00	\$98,900.00	\$100,779.00
Ullman, Sarah E	PROF	A	AA	1.00	1.00	\$162,328.00	\$165,412.00
474 - Earth & Environmental Sciences							
Berkelhammer, Max	ASST PROF	P	AA	1.00	1.00	\$84,142.00	\$86,342.00
Cadieux, Sarah	VST ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,000.00
Dombard, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$95,178.00	\$97,178.00
Kearney, Kenneth Edward	RES SPEC		BA	1.00	1.00	\$60,568.00	\$61,768.00
Kenig, Fabien P H	PROF	A	AA	1.00	1.00	\$91,954.00	\$93,904.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
474 - Earth & Environmental Sciences							
Meyer-Dombard, D'Arcy	ASSOC PROF	A	AA	1.00	1.00	\$86,959.00	\$88,359.00
Nagy, Kathryn	PROF	A	AA	1.00	1.00	\$131,763.00	\$134,530.00
Plotnick, Roy E	PROF	A	AA	1.00	1.00	\$95,576.00	\$97,576.00
Sit, Stefany	CLIN ASST PROF		AA	1.00	1.00	\$67,824.00	\$69,584.00
525 - Economics							
Casey, Marcus D	ASST PROF	P	AA	1.00	1.00	\$112,384.00	\$114,744.00
Chaloupka, Frank Joseph	PROF	A	AA	1.00	1.00	\$206,357.00	\$210,484.00
Feigenberg, Benjamin	ASST PROF	P	AA	1.00	1.00	\$110,444.00	\$112,874.00
Hembre, Erik A	ASST PROF	P	AA	1.00	1.00	\$110,171.00	\$112,374.00
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$96,969.00	\$97,939.00
Employee Total for All Jobs...				1.00	1.00	\$192,447.75	\$195,737.88
Karras, Georgios	PROF	A	AA	1.00	1.00	\$144,377.00	\$147,409.00
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	\$121,473.00	\$123,902.00
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.50	0.50	\$77,175.00	\$79,182.00
Employee Total for All Jobs...				1.00	1.00	\$153,487.50	\$157,005.49
Officer, Lawrence H	PROF	A	AA	1.00	1.00	\$169,469.00	\$172,181.00
Ost, Ben	ASST PROF	P	AA	1.00	1.00	\$112,823.00	\$115,644.00
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	\$82,216.00	\$83,614.00
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	\$129,199.00	\$131,912.00
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$97,883.00	\$99,547.00
Qureshi, Javaeria A	ASST PROF	P	AA	1.00	1.00	\$112,719.00	\$115,255.00
Rauscher, William F	LECTURER	M	AA	1.00	1.00	\$42,738.00	\$43,688.00
Rivkin, Steven G	PROF	A	AA	1.00	1.00	\$255,000.00	\$260,355.00
Roberts, Helen H	CLIN PROF	M	AA	1.00	1.00	\$89,701.00	\$91,585.00
Taurus, John Arvydas	ASSOC PROF	A	AA	1.00	1.00	\$119,157.00	\$121,242.00
492 - English							
Agnani, Sunil M	ASSOC PROF	A	AA	0.50	0.50	\$41,098.00	\$41,751.00
Employee Total for All Jobs...				1.00	1.00	\$82,196.00	\$83,502.00
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	\$66,298.00	\$67,798.00
Ashton, Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$92,889.00	\$94,389.00
Baez, Marc J	LECTURER	M	AA	1.00	1.00	\$42,475.00	\$43,125.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	\$74,241.00	\$74,991.00
Employee Total for All Jobs...				1.00	1.00	\$98,987.00	\$99,987.00
Bennett, Mark S	CLIN ASST PROF		AL	1.00	1.00	\$62,250.00	\$64,000.00
Betts, Tara	VST LECTURER		AA	1.00	1.00	\$43,031.00	\$44,231.00
Boulay, Katherine	LECTURER	M	AA	1.00	1.00	\$42,531.00	\$43,331.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.75	0.75	\$86,819.99	\$88,304.00
Employee Total for All Jobs...				1.00	1.00	\$115,755.99	\$117,734.99
Buslik, Gary	LECTURER		AB	0.33	0.33	\$14,000.00	\$14,200.00
Canuel, Mark E	PROF	A	AA	1.00	1.00	\$121,519.00	\$123,519.00
Casey, John A	LECTURER		AA	1.00	1.00	\$43,313.00	\$44,513.00
Chiang, Mark	ASSOC PROF	A	AA	0.50	0.50	\$42,421.00	\$43,181.00
Employee Total for All Jobs...				1.00	1.00	\$84,842.00	\$86,362.00
Christian, Margena A	LECTURER		AA	1.00	1.00	\$43,125.00	\$44,425.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.75	0.75	\$62,904.00	\$64,043.00
Employee Total for All Jobs...				1.00	1.00	\$83,873.00	\$85,392.00
Clarke, Ainsworth A.	ASST PROF	P	AA	0.50	0.50	\$38,299.00	\$38,982.00
Employee Total for All Jobs...				1.00	1.00	\$76,598.00	\$77,964.00
Coviello, Peter M	PROF	A	AA	1.00	1.00	\$138,053.00	\$141,053.00
Davis, Lennard J	PROF	A	AA	0.75	0.75	\$125,200.00	\$127,200.00
Employee Total for All Jobs...				1.00	1.00	\$168,321.67	\$171,184.00
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	\$79,594.00	\$81,294.00
Drown, James Remick	LECTURER	M	AA	1.00	1.00	\$43,031.00	\$44,231.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$73,684.00	\$74,971.00
Employee Total for All Jobs...				1.00	1.00	\$147,368.00	\$149,942.00
Eighan, Jocelyn Anne	VST LECTURER		AA	1.00	1.00	\$43,125.00	\$44,325.00
Gayle, Robin Carole Petrovic	LECTURER		AA	1.00	1.00	\$42,431.00	\$43,081.00
Glomski, Christopher C	LECTURER	M	AA	1.00	1.00	\$43,000.00	\$43,800.00
Gore, Jeffrey S	LECTURER		AA	1.00	1.00	\$45,959.00	\$46,859.00
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	\$81,240.00	\$82,140.00
Grimes, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$80,051.00	\$81,751.00
Grunow, Scott Alexander	LECTURER	M	AA	1.00	1.00	\$42,531.00	\$43,331.00
Jenks, Philip W	LECTURER	M	AA	1.00	1.00	\$42,475.00	\$43,025.00
Jun, Helen Heran	ASSOC PROF	A	AA	0.50	0.50	\$44,206.00	\$44,888.00
Employee Total for All Jobs...				1.00	1.00	\$88,412.00	\$89,776.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FT - Liberal Arts & Sciences								
492 - English								
Khoury, Nicole	LECTURER		AA	1.00	1.00	\$43,031.00	\$44,231.00	
Kornbluh, Anna	ASSOC PROF	A	AA	1.00	1.00	\$78,422.00	\$80,822.00	
Leick, Karen	VST LECTURER		AA	1.00	1.00	\$42,381.00	\$43,031.00	
Lewis, Jennifer V.	LECTURER	M	AA	1.00	1.00	\$42,288.00	\$43,088.00	
Lyons, Maryanne	LECTURER	M	AA	1.00	1.00	\$42,288.00	\$43,088.00	
Manski, Catherine	LECTURER		AA	0.67	0.67	\$28,288.00	\$28,888.00	
Mazza, Christina L	PROF	A	AA	1.00	1.00	\$99,092.00	\$101,092.00	
McFarland, Michael Scott	LECTURER	M	AA	1.00	1.00	\$43,406.00	\$44,606.00	
Michaels, Walter Benn	PROF	A	AA	1.00	1.00	\$190,840.00	\$194,657.00	
Mohanraj, Mary Anne	CLIN ASSOC PROF	M	AA	1.00	1.00	\$44,471.00	\$45,371.00	
Mufti, Nasser	ASST PROF	P	AA	1.00	1.00	\$74,308.00	\$76,008.00	
Newirth, Michael	LECTURER	M	AA	1.00	1.00	\$42,438.00	\$43,188.00	
O'Neil, Kimberly Jean	LECTURER		AA	1.00	1.00	\$50,481.00	\$51,681.00	
Parr, Katherine A.	LECTURER	M	AA	1.00	1.00	\$42,719.00	\$43,469.00	
Pugh, Christina A	PROF	A	AA	1.00	1.00	\$89,749.00	\$91,749.00	
Reames, Robin	ASST PROF	P	AA	1.00	1.00	\$73,346.00	\$75,046.00	
Reeves, Roger W	ASST PROF	P	AA	1.00	1.00	\$86,500.00	\$90,000.00	
Romeo, Robert R.	LECTURER	M	AA	1.00	1.00	\$42,350.00	\$43,000.00	
Rose, Mary Beth	PROF	A	AA	1.00	1.00	\$125,247.00	\$127,247.00	
Rubin, Martin L.	ADJ LECTURER		AB	0.33	0.33	\$14,000.00	\$14,200.00	
Rupert, Jennifer	LECTURER		AA	1.00	1.00	\$44,638.00	\$46,038.00	
Schaafsma, David W	PROF	A	AA	1.00	1.00	\$101,258.00	\$103,258.00	
Shearer, Jay B	LECTURER	M	AA	1.00	1.00	\$43,031.00	\$44,231.00	
Sherfinski, Todd	LECTURER	M	AA	1.00	1.00	\$42,531.00	\$43,181.00	
Stolley, Lisa Anne	LECTURER	M	AA	1.00	1.00	\$42,531.00	\$43,231.00	
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	\$85,284.00	\$87,784.00	
Thomas, Alfred	PROF	A	AA	1.00	1.00	\$107,059.00	\$109,459.00	
Urrea, Luis A	PROF	A	AA	1.00	1.00	\$110,888.00	\$114,038.00	
Weeg, Marla J	LECTURER	M	AA	1.00	1.00	\$42,288.00	\$43,038.00	
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	\$62,787.00	\$63,112.00	
Yamshon, Lyndee Michelle	VST LECTURER		AA	1.00	1.00	\$42,531.00	\$43,031.00	
Young, Andrew P.	LECTURER	M	AA	1.00	1.00	\$42,438.00	\$43,188.00	
943 - French and Francophone Studies								
McClure, Ellen M	ASSOC PROF	A	AA	0.75	0.75	\$57,200.00	\$58,433.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,267.00	\$77,911.00
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	\$71,151.00	\$72,151.00	
Robert, Yann F	ASST PROF	P	AA	1.00	1.00	\$76,252.00	\$78,752.00	
Thornton, Jessica	VST LECTURER		AA	1.00	1.00	\$42,315.00	\$42,815.00	
Weber, Elizabeth D	CLIN ASSOC PROF	M	AA	1.00	1.00	\$69,075.00	\$70,575.00	
369 - Gender and Women's Studies								
Brier, Jennifer	ASSOC PROF	A	AA	0.75	0.75	\$69,032.00	\$70,413.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,041.00	\$93,882.00
Ferguson, Roderick A	PROF	A	AA	0.25	0.25	\$35,025.00	\$35,824.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,099.00	\$143,295.00
Gutierrez, Elena Rebeca	ASSOC PROF	A	AA	0.75	0.75	\$66,885.00	\$68,130.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,184.00	\$90,844.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$45,382.00	\$46,169.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,764.00	\$92,338.00
Kapadia, Ronak	ASST PROF	P	AA	1.00	1.00	\$74,025.00	\$75,641.00	
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$43,032.00	\$43,897.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,064.00	\$87,794.00
Naber, Nadine	ASSOC PROF	A	AA	0.75	0.75	\$75,193.00	\$76,558.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,257.00	\$102,077.00
Nishida, Akemi	ASST PROF	P	AA	0.25	0.25	\$18,973.00	\$19,382.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,785.50	\$77,331.00
Ransby, Barbara	PROF	A	AA	0.25	0.25	\$47,109.00	\$48,051.00	
				Employee Total for All Jobs...	1.00	1.00	\$188,436.00	\$192,204.00
Reddy, Gayatri	ASSOC PROF	A	AA	0.75	0.75	\$70,723.00	\$72,063.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,296.00	\$96,082.00
Schaffner, Laurie	ASSOC PROF	A	AA	0.25	0.25	\$21,840.00	\$22,277.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,357.00	\$89,104.00
291 - Germanic Studies								
Fortmann, Patrick	ASSOC PROF	A	AA	1.00	1.00	\$78,005.00	\$79,565.00	
Hall, Sara Frances	ASSOC PROF	A	AA	1.00	1.00	\$75,247.00	\$76,752.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
291 - Germanic Studies							
Meyer, Imke	PROF	A	AA	1.00	1.00	\$124,500.00	\$126,990.00
Ryder, Robert Gary	VST LECTURER		AA	1.00	1.00	\$42,843.96	\$43,701.00
Schlipphacke, Heidi	ASSOC PROF	A	AA	0.75	0.75	\$61,277.00	\$62,503.00
Employee Total for All Jobs...				1.00	1.00	\$81,703.00	\$83,338.00
606 - Hispanic and Italian Studies							
Aguilar, Elizabeth	SPEC, APPL LING		BC	1.00	1.00	\$45,570.00	\$47,241.00
Bosqued, Guiller	LECTURER	M	AA	1.00	1.00	\$42,701.00	\$43,555.00
Cabrelli Amaro, Jennifer Lauren	ASST PROF	P	AA	1.00	1.00	\$73,309.00	\$74,775.00
Ebert, Shane	VST LECTURER		AA	1.00	1.00	\$42,323.00	\$43,169.00
Fabbian, Maria Chiara	CLIN ASSOC PROF	M	AA	1.00	1.00	\$64,002.00	\$65,282.00
Gajic, Tatjana	ASST PROF	P	AA	1.00	1.00	\$76,489.00	\$78,019.00
Gonzalez-Cameron, Diana	LECTURER		AA	1.00	1.00	\$42,701.00	\$43,555.00
Gonzalez-Vilbazo, Kay-Eduardo	ASSOC PROF	A	AA	1.00	1.00	\$83,619.00	\$85,291.00
Hernandez-Pecoraro, Rosilie	ASSOC PROF	A	AA	1.00	1.00	\$97,975.00	\$99,935.00
Iusco, Maria	LECTURER	M	AA	1.00	1.00	\$44,122.00	\$45,004.00
Kaluza, Marta J	LECTURER		AA	1.00	1.00	\$42,323.00	\$43,169.00
Lopez-Carretero, Luis F	PROF	A	AA	1.00	1.00	\$112,561.00	\$114,812.00
Marsh, Walter S.	ASSOC PROF	A	AA	1.00	1.00	\$84,658.00	\$86,351.00
Martin Sagredo, Ana Presentacion	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,840.00
Moroney LaFranco, Elizabeth	LECTURER		AA	1.00	1.00	\$42,600.00	\$43,452.00
Munoz-Navarro, Stephanie Rae	LECTURER	M	AA	1.00	1.00	\$42,701.00	\$43,555.00
Navia, Bernardo	VST LECTURER		AA	1.00	1.00	\$42,701.00	\$43,555.00
Niebylski, Dianna	PROF	A	AA	1.00	1.00	\$131,550.00	\$134,162.00
Riera, Gabriel	ASSOC PROF	A	AA	1.00	1.00	\$85,944.00	\$87,663.00
Rodriguez, David Diego	LECTURER	M	AA	1.00	1.00	\$42,701.00	\$43,555.00
Rosman, Silvia	CLIN ASST PROF	M	AA	1.00	1.00	\$56,281.00	\$57,407.00
Share, Rosa Maria	LECTURER	M	AA	1.00	1.00	\$42,701.00	\$43,555.00
Short, Kara Morgan	ASSOC PROF	A	AA	0.75	0.75	\$61,630.00	\$62,863.00
Employee Total for All Jobs...				1.00	1.00	\$82,173.00	\$83,816.00
Strombom, Inmaculada C	LECTURER		AA	1.00	1.00	\$42,746.00	\$43,601.00
Taboada, Inmaculada	CLIN ASST PROF	M	AA	1.00	1.00	\$61,121.00	\$62,343.00
316 - History							
Abbott, John	LECTURER	M	AA	1.00	1.00	\$49,807.00	\$51,445.00
Agnani, Sunil M	ASSOC PROF	A	AA	0.50	0.50	\$41,098.00	\$41,751.00
Employee Total for All Jobs...				1.00	1.00	\$82,196.00	\$83,502.00
Akcecin, Elif	VST ASST PROF		AA	1.00	1.00	\$52,520.04	\$53,678.04
Blair, Cynthia M	ASSOC PROF	A	AA	0.25	0.25	\$22,025.00	\$22,439.00
Employee Total for All Jobs...				1.00	1.00	\$88,102.00	\$89,760.00
Boyer, Christopher R.	PROF	A	AA	0.75	0.75	\$81,000.00	\$82,620.00
Employee Total for All Jobs...				1.00	1.00	\$108,000.00	\$110,160.00
Brier, Jennifer	ASSOC PROF	A	AA	0.25	0.25	\$23,009.00	\$23,469.00
Employee Total for All Jobs...				1.00	1.00	\$92,041.00	\$93,882.00
Chavez, Joaquin M	ASST PROF	P	AA	1.00	1.00	\$85,546.00	\$87,623.00
Daly, Jonathan W.	PROF	A	AA	1.00	1.00	\$90,562.00	\$91,674.00
Fidelis, Malgorzata	ASSOC PROF	A	AA	1.00	1.00	\$85,255.00	\$87,583.00
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	\$89,970.00	\$91,075.45
Hostetler, Laura E	PROF	A	AA	1.00	1.00	\$97,400.00	\$99,109.00
Hudson, Lynn	ASSOC PROF	A	AA	1.00	1.00	\$105,685.00	\$106,983.00
Jimenez, Monica	VST ASST PROF		AA	0.50	0.50	\$25,288.00	\$25,665.00
Employee Total for All Jobs...				1.00	1.00	\$50,576.00	\$51,330.00
Johnston, Robert D.	PROF	A	AA	1.00	1.00	\$114,362.00	\$116,279.00
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$80,982.00
Levy, Richard S	PROF	A	AA	1.00	1.00	\$90,515.00	\$92,653.00
Liechty, Mark F	ASSOC PROF	A	AA	0.50	0.50	\$40,355.00	\$41,220.94
Employee Total for All Jobs...				1.00	1.00	\$80,710.00	\$82,441.88
Mantena, Rama	ASSOC PROF	A	AA	1.00	1.00	\$81,498.00	\$83,308.00
McClure, Ellen M	ASSOC PROF	A	AA	0.25	0.25	\$19,067.00	\$19,478.00
Employee Total for All Jobs...				1.00	1.00	\$76,267.00	\$77,911.00
Mogliner, Marina	ASSOC PROF	A	AA	1.00	1.00	\$115,300.00	\$117,742.00
Papakonstantinou, Zinon	ASSOC PROF	A	AA	0.50	0.50	\$42,513.00	\$43,711.00
Employee Total for All Jobs...				1.00	1.00	\$85,026.00	\$87,422.00
Peters, Julie L	CLIN ASSOC PROF	M	AA	1.00	1.00	\$63,193.00	\$64,758.00
Quadri, Syed Junaid Ahmed	ASST PROF	P	AA	1.00	1.00	\$76,800.00	\$78,669.00
Ransby, Barbara	PROF	A	AA	0.13	0.13	\$24,497.00	\$24,987.00
Employee Total for All Jobs...				1.00	1.00	\$188,436.00	\$192,204.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Sklansky, Jeffrey	ASSOC PROF	A	AA	1.00	1.00	\$90,790.00	\$92,655.00
Stauter-Halsted, Keely	PROF	A	AA	1.00	1.00	\$141,800.00	\$144,567.00
Todd-Breland, Elizabeth	ASST PROF	P	AA	1.00	1.00	\$79,617.00	\$81,921.00
Villa-Flores, Javier	ASSOC PROF	A	AA	0.50	0.50	\$47,585.00	\$48,580.00
Employee Total for All Jobs...				1.00	1.00	\$95,170.00	\$97,160.00
410 - LAS Administration							
Allen, Elizabeth	ASST DEAN, ADMIN SERV		BA	1.00	1.00	\$90,000.00	\$91,665.00
Alpern, Richard A	ASSOC DEAN		BA	1.00	1.00	\$160,806.00	\$164,665.00
Connell, Sara	DIR ENGAGMT & PARTICIPATION		BA	1.00	1.00	\$77,500.00	\$78,818.00
Fudacz, John A.	ASST DEAN		BA	1.00	1.00	\$86,308.00	\$88,034.00
Herget, Agnes	ASST DEAN		BA	1.00	1.00	\$83,539.00	\$85,544.00
Kocs, Elizabeth A.	DIR OUTRCH PRGM ENRGY INIT		BA	1.00	1.00	\$87,200.00	\$88,944.00
Oliver, Laura J.	ASST DEAN		BA	1.00	1.00	\$77,000.00	\$78,540.00
Sholeen, Karen Ann	ASST DEAN		BA	1.00	1.00	\$95,795.04	\$97,711.04
Tantillo, Astrida Orle	DEAN		BA	1.00	1.00	\$231,702.00	\$236,336.00
845 - LAS Social Science Research							
Kodama, Corinne Satomi Maekawa	VST RES SPEC		BA	0.50	0.50	\$30,000.00	\$30,600.00
Modi, Radha	VST POSTDOC RES ASSOC 12MO		PA	1.00	1.00	\$50,000.00	\$51,000.00
Seno, Jessica	PRE-AWARD SPEC		BA	1.00	1.00	\$58,000.00	\$59,160.00
Sikorski, Tracy	DIR		BA	1.00	1.00	\$90,000.00	\$90,900.00
578 - LAS Student Affairs							
Ford, Trenace V	ASST DEAN		BA	1.00	1.00	\$91,170.00	\$93,264.00
Hall, Sandra D	DIR LAS STDNT ACAD ADV		BA	1.00	1.00	\$70,000.00	\$74,004.00
Huacuja-LaPointe, Misty J	DIR, PRE-PROFESIONAL ADV		BA	1.00	1.00	\$67,000.00	\$69,010.00
Michel, Katie J	ASST DIR COHORT ADVISING		BA	1.00	1.00	\$52,000.00	\$55,000.00
Picciuca, Sandra Concetta	ASST DIR ADMIN PROCESS		BA	1.00	1.00	\$52,000.00	\$55,000.00
Resowski, Shannon A	ACAD ADVR--CRSE ARTIC		BA	1.00	1.00	\$47,979.00	\$49,500.00
Roessler, Brian A	EXECUTIVE ASSISTANT DEAN		BA	1.00	1.00	\$102,694.00	\$105,159.00
Wier, Justin Robert	ACAD ADVR		BA	1.00	1.00	\$62,205.00	\$63,138.00
988 - Latin American & Latino Studies							
Boyer, Christopher R.	PROF	A	AA	0.25	0.25	\$27,000.00	\$27,540.00
Employee Total for All Jobs...				1.00	1.00	\$108,000.00	\$110,160.00
Brito, Cynthia	VST DIR		BA	1.00	1.00	\$47,500.00	\$48,925.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.25	0.25	\$20,969.00	\$21,349.00
Employee Total for All Jobs...				1.00	1.00	\$83,873.00	\$85,392.00
Feldmann, Andreas	ASSOC PROF	A	AA	0.75	0.75	\$99,312.00	\$100,926.00
Employee Total for All Jobs...				1.00	1.00	\$132,416.00	\$134,568.00
Garcia, Lorena	ASSOC PROF	AA	AA	0.25	0.25	\$21,588.00	\$22,041.00
Employee Total for All Jobs...				1.00	1.00	\$86,356.00	\$88,170.00
Gutierrez, Elena Rebeca	ASSOC PROF	A	AA	0.25	0.25	\$22,299.00	\$22,714.00
Employee Total for All Jobs...				1.00	1.00	\$89,184.00	\$90,844.00
Herrera, Olga	DIR--IUPLR D.C. OFFICE		BA	1.00	1.00	\$57,385.33	\$59,107.33
Jimenez, Monica	VST ASST PROF		AA	0.50	0.50	\$25,288.00	\$25,665.00
Employee Total for All Jobs...				1.00	1.00	\$50,576.00	\$51,330.00
Macias, Patrisia	ASST PROF	P	AA	0.25	0.25	\$20,981.00	\$21,427.00
Employee Total for All Jobs...				1.00	1.00	\$83,925.00	\$85,708.00
Olea Rodriguez, Helena M	VST LECTURER		AA	0.50	0.50	\$25,541.00	\$26,103.00
Employee Total for All Jobs...				1.00	1.00	\$51,082.00	\$52,206.00
Palka, Joel W	PROF	A	AA	0.50	0.50	\$45,399.00	\$46,194.00
Employee Total for All Jobs...				1.00	1.00	\$90,798.00	\$92,388.00
Pallares, Amalia V	PROF	A	AA	0.75	0.75	\$85,800.00	\$87,516.00
Employee Total for All Jobs...				1.00	1.00	\$114,400.00	\$116,688.00
Roa, Cristian	ASSOC PROF	A	AA	1.00	1.00	\$87,701.00	\$88,578.00
Torres, Maria de los Angeles	PROF	A	AA	1.00	1.00	\$136,861.00	\$139,324.00
Villa-Flores, Javier	ASSOC PROF	A	AA	0.50	0.50	\$47,585.00	\$48,580.00
Employee Total for All Jobs...				1.00	1.00	\$95,170.00	\$97,160.00
217 - Learning Sciences Res Inst							
Agostinelli, Anne Eileen	VST PRGM ASSOC		BA	1.00	1.00	\$70,000.00	\$71,400.00
Gane, Brian Douglas	VST RES ASST PROF		AL	1.00	1.00	\$64,351.00	\$65,638.00
George, Mari Anne	PROJ DIR - PROJECT READI		BA	1.00	1.00	\$108,311.40	\$110,477.00
Ko, Mon-Lin	VST RES ASST PROF		AL	1.00	1.00	\$63,246.00	\$64,511.00
Leimberer, Jennifer Mundt	SR PRGM ASSOC		BA	1.00	1.00	\$90,795.48	\$92,611.00
Stoelinga, Timothy Matthew	SR PRGM ASSOC		BA	1.00	1.00	\$91,685.63	\$93,519.00
Sutow-Goldrich, Jean Erin	VST PRGM ASSOC		BB	0.20	0.20	\$12,052.68	\$12,294.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
217 - Learning Sciences Res Inst							
Tavormina, Mary Jo	PROJ DIR - MATHEMATICS		BA	1.00	1.00	\$110,565.51	\$112,776.00
Wertz, Melanie	VST SR PRGM ASSOC		BA	1.00	0.75	\$74,919.84	\$56,189.88
714 - Linguistics							
Grgurovic, Maja	CLIN ASST PROF	M	AA	0.67	0.67	\$41,142.00	\$41,965.00
Moore, Yinghua	LECTURER		AA	1.00	1.00	\$42,267.96	\$43,113.00
Xiang, Xuehua	ASSOC PROF	A	AA	1.00	1.00	\$74,182.00	\$75,666.00
610 - Math, Statistics, & Comp Scnc							
Abramov, Rafail	PROF	A	AA	1.00	1.00	\$102,883.00	\$103,353.00
Anteau, David Benjamin	ASST PROF	P	AA	1.00	1.00	\$95,108.00	\$99,610.00
Awanou, Gerard	PROF	A	AA	1.00	1.00	\$108,744.00	\$110,078.00
Bode, Martina	CLIN ASSOC PROF		AA	1.00	1.00	\$102,382.00	\$104,770.00
Boles, Ifat Ali	DIR, RES OPER		BA	1.00	1.00	\$73,450.00	\$75,174.00
Bona, Jerry	PROF	A	AA	1.00	1.00	\$274,175.00	\$275,387.00
Calamaro, Aviva H	LECTURER		AA	1.00	1.00	\$43,657.00	\$45,226.00
Cojocar, Alina Carmen	PROF	A	AA	1.00	1.00	\$141,036.00	\$143,832.00
Coskun, Izzet	PROF	A	AA	1.00	1.00	\$146,639.00	\$152,257.39
Diaz, Florencio	DIR ADVISING & OUTREACH		BA	1.00	1.00	\$60,296.00	\$62,231.00
Drueck, Fred R	RES ASST PROF		AL	1.00	1.00	\$84,480.00	\$86,868.00
Ein, Lawrence Man Hou	PROF	A	AA	1.00	1.00	\$207,173.00	\$212,273.00
Friedland, Shmuel	PROF	A	AA	1.00	1.00	\$115,195.00	\$116,241.00
Furman, Alexander	PROF	A	AA	1.00	1.00	\$158,999.00	\$164,502.00
Greenblatt, Michael	PROF	A	AA	1.00	1.00	\$104,322.00	\$104,792.00
Gregory, Roberta F	LECTURER		AA	1.00	1.00	\$47,492.00	\$48,697.00
Groves, Daniel Peter	PROF	A	AA	1.00	1.00	\$146,334.00	\$150,426.00
Hedayat, Samad	PROF	A	AA	1.00	1.00	\$162,388.00	\$163,600.00
Hemby, Mary F	ACAD ADVR		BA	1.00	1.00	\$57,490.00	\$58,474.00
Kashcheyeva, Olga S.	RES ASST PROF	M	AA	1.00	1.00	\$61,826.00	\$63,304.00
Kauffman, Louis H	PROF	A	AA	1.00	1.00	\$121,573.00	\$122,187.00
Lukina, Olga	LECTURER	M	AA	1.00	1.00	\$48,156.00	\$49,725.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	\$177,795.00	\$182,062.00
Marker, David Ellis	PROF	A	AA	1.00	1.00	\$189,414.00	\$193,650.00
Martin, Danny Bernard	PROF	A	AA	0.25	0.25	\$31,021.00	\$31,738.00
			Employee Total for All Jobs...	1.00	1.00	\$124,083.76	\$126,950.51
Mubayi, Dhruv	PROF	A	AA	1.00	1.00	\$172,197.00	\$174,705.00
Nenciu, Irina	ASSOC PROF	A	AA	1.00	1.00	\$100,538.00	\$104,176.00
Nicholls, David Peter	PROF	A	AA	1.00	1.00	\$113,340.00	\$114,674.00
Reyzin, Lev	ASST PROF	P	AA	1.00	1.00	\$103,144.00	\$106,811.00
Rosendal, Christian	PROF	A	AA	1.00	1.00	\$107,148.00	\$111,045.00
Ross, Jenny	DIR DEVELOP MATH		BC	0.33	0.33	\$20,790.00	\$22,017.00
			Employee Total for All Jobs...	1.00	1.00	\$42,210.00	\$44,700.00
			Employee Total for All Jobs...	1.00	1.00	\$63,000.00	\$66,717.00
Schaposnik Massolo, Laura Patricia	ASST PROF	P	AA	1.00	1.00	\$92,247.00	\$94,935.00
Schubert, Erin Rose	LECTURER		AA	1.00	1.00	\$43,500.00	\$45,888.00
Shibley, Brooke E.	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,150.00
Shulman, Andrew M	LECTURER	M	AA	1.00	1.00	\$48,952.00	\$50,885.00
Shvydkoy, Roman	PROF	A	AA	1.00	1.00	\$107,407.00	\$111,477.00
Sparber, Christof	ASSOC PROF	A	AA	1.00	1.00	\$103,733.00	\$106,738.00
Steenbergen, John	LECTURER		AA	1.00	1.00	\$44,500.00	\$46,069.00
Thulin, Frederick A	LECTURER	M	AA	1.00	1.00	\$54,250.00	\$54,559.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	\$119,040.00	\$121,238.00
Vershelde, Jan	PROF	A	AA	1.00	1.00	\$123,052.00	\$125,250.00
Wang, Jing	ASSOC PROF	A	AA	1.00	1.00	\$93,445.00	\$93,915.00
Whyte, Kevin M.	PROF	A	AA	1.00	1.00	\$146,348.00	\$146,696.00
Yang, Jie	ASSOC PROF	A	AA	1.00	1.00	\$96,766.00	\$100,059.00
Yang, Min	PROF	A	AA	1.00	1.00	\$142,349.00	\$145,030.00
Zhang, Wenliang	ASST PROF	P	AA	1.00	1.00	\$93,242.00	\$95,872.00
637 - Philosophy							
Almotahari, Mahrads	ASST PROF	P	AA	1.00	1.00	\$81,122.00	\$82,938.00
Eaton, Anne	ASSOC PROF	A	AA	1.00	1.00	\$89,318.00	\$91,103.00
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	\$116,352.00	\$122,367.56
Gray, Aidan Douglas	ASST PROF	P	AA	1.00	1.00	\$80,035.00	\$81,792.00
Hilbert, David R	PROF	A	AA	1.00	1.00	\$107,759.00	\$110,109.00
Huggett, Nicholas	PROF	A	AA	1.00	1.00	\$117,601.00	\$120,053.00
Hylton, Peter William	PROF	A	AA	1.00	1.00	\$168,605.00	\$171,297.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
637 - Philosophy							
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	\$77,985.00	\$79,430.00
Laden, Anthony S	PROF	A	AA	1.00	1.00	\$105,199.00	\$107,303.00
Meinwald, Constance C.	PROF	A	AA	1.00	1.00	\$120,273.00	\$122,369.00
Schechtman, Marya S	PROF	A	AA	1.00	1.00	\$117,167.00	\$119,862.00
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	\$77,976.00	\$79,421.00
Small, Charles W	ASST PROF	P	AA	1.00	1.00	\$77,966.00	\$79,667.00
Sutherland, Daniel L	ASSOC PROF	A	AA	1.00	1.00	\$90,978.00	\$92,975.00
Whipple, John	ASST PROF	P	AA	1.00	1.00	\$79,677.00	\$81,457.00
354 - Physics							
Ansari, Anjum	PROF	A	AA	1.00	1.00	\$101,730.00	\$103,765.00
Apanasevich, Leonard	RES ASST PROF		AL	1.00	1.00	\$59,069.00	\$60,250.00
Aratyn, Henrik	PROF	A	AA	1.00	1.00	\$112,984.00	\$115,187.00
Barkan, Adrian	LECTURER	M	AA	1.00	1.00	\$44,150.00	\$45,916.00
Campuzano, Juan-Carlos	PROF	A	AA	1.00	1.00	\$143,989.00	\$146,869.00
Cavanaugh, Richard	ASSOC PROF	A	AA	1.00	1.00	\$90,359.00	\$92,166.00
Crabtree, George W	PROF	A	AA	0.50	0.50	\$139,277.00	\$142,063.00
Espinoza, Randall	CLIN ASST PROF	M	AA	1.00	1.00	\$64,945.00	\$66,244.00
Evdokimov, Anatoly	RES ASST PROF		AL	1.00	1.00	\$83,030.00	\$84,691.00
Evdokimov, Olga	PROF	A	AA	1.00	1.00	\$102,618.00	\$104,970.00
Gerber, Cecilia Elena	PROF	A	AA	1.00	1.00	\$108,667.00	\$111,140.00
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	\$96,529.00	\$98,460.00
Hofman, David Jonathan	PROF	A	AA	1.00	1.00	\$108,938.00	\$111,335.00
Huang, Bingchu	POSTDOC RES ASSOC		PA	1.00	1.00	\$52,500.00	\$53,550.00
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	\$84,709.00	\$86,703.00
Jung, Kurt	POSTDOC RES ASSOC		PA	1.00	1.00	\$55,000.00	\$56,100.00
Khalili Araghi, Fatemeh	ASST PROF	P	AA	1.00	1.00	\$80,827.00	\$82,444.00
Morr, Dirk K	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,600.00
Nell, James W	ACAD ADVR		BA	1.00	1.00	\$53,561.00	\$54,632.00
Ogut, Serdar	PROF	A	AA	1.00	1.00	\$106,871.00	\$109,608.00
Park, Hyowon	ASST PROF	P	AA	1.00	1.00	\$75,576.00	\$77,088.00
Perez-Salas, Ursula A.	ASST PROF	P	AA	1.00	1.00	\$82,930.00	\$84,589.00
Schlossman, Mark L	PROF	A	AA	1.00	1.00	\$100,572.00	\$103,183.00
Schroeder, Walter Andreas	PROF	A	AA	1.00	1.00	\$103,264.00	\$105,329.00
Sivananthan, Sivalingam	PROF	A	AA	1.00	1.00	\$134,193.00	\$136,877.00
Stephanov, Mikhail A	PROF	A	AA	1.00	1.00	\$101,153.00	\$103,476.00
Unwin, James	VST RES ASST PROF		AL	1.00	1.00	\$61,000.00	\$62,220.00
Ye, Zhenyu	ASST PROF	P	AA	1.00	1.00	\$83,140.00	\$84,803.00
Yee, Ho-Ung	ASST PROF	P	AA	1.00	1.00	\$83,383.00	\$85,051.00
734 - Political Science							
Alexander, S Alba	VST ASSOC PROF		AA	1.00	1.00	\$61,206.00	\$62,430.00
Bruhl, Robert H	CLIN ASSOC PROF	M	AA	1.00	1.00	\$50,338.00	\$51,345.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	\$84,328.00	\$86,015.00
Feldmann, Andreas	ASSOC PROF	A	AA	0.25	0.25	\$33,104.00	\$33,642.00
Employee Total for All Jobs...				1.00	1.00	\$132,416.00	\$134,568.00
Floros, Katharine	CLIN ASST PROF		AA	1.00	1.00	\$55,000.00	\$56,100.00
Johnson, Cedric	ASSOC PROF	A	AA	0.25	0.25	\$28,102.00	\$28,769.00
Employee Total for All Jobs...				1.00	1.00	\$112,407.00	\$115,077.00
Kaplan, Noah	CLIN ASST PROF	M	AA	1.00	1.00	\$56,106.00	\$57,228.00
Kostadinova, Petia A	ASST PROF	P	AA	1.00	1.00	\$77,569.00	\$79,120.00
Lyles, Kevin L	ASSOC PROF	A	AA	1.00	1.00	\$82,815.00	\$83,643.00
McKenzie, Evan C	PROF	A	AA	1.00	1.00	\$93,000.00	\$94,860.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$43,032.00	\$43,897.00
Employee Total for All Jobs...				1.00	1.00	\$86,064.00	\$87,794.00
Pallares, Amalia V	PROF	A	AA	0.25	0.25	\$28,600.00	\$29,172.00
Employee Total for All Jobs...				1.00	1.00	\$114,400.00	\$116,688.00
Simpson, Dick W	PROF	A	AA	1.00	1.00	\$114,039.00	\$115,843.00
Tepe, Sultan	ASSOC PROF	A	AA	1.00	1.00	\$92,467.00	\$94,316.00
Zhang, Yue	ASSOC PROF	A	AA	1.00	1.00	\$90,827.00	\$92,644.00
873 - Prog in Global Asian Studies							
Chiang, Mark	ASSOC PROF	A	AA	0.50	0.50	\$42,421.00	\$43,181.00
Employee Total for All Jobs...				1.00	1.00	\$84,842.00	\$86,362.00
Guevarra, Anna	ASSOC PROF	A	AA	1.00	1.00	\$96,542.00	\$98,473.00
Naber, Nadine	ASSOC PROF	A	AA	0.25	0.25	\$25,064.00	\$25,519.00
Employee Total for All Jobs...				1.00	1.00	\$100,257.00	\$102,077.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
873 - Prog in Global Asian Studies							
Perillo, Jeffrey	ASST PROF	P	AA	1.00	1.00	\$71,376.00	\$73,020.00
Su, Karen	CLIN ASST PROF		AL	1.00	1.00	\$87,124.00	\$88,768.00
885 - Psychology							
Adames, Sandra Bibiana	CLIN ASST PROF		AL	1.00	1.00	\$49,490.00	\$50,531.00
Baker, Christopher Albert	LECTURER		AA	1.00	1.00	\$45,450.00	\$46,452.00
Behar, Evelyn	ASSOC PROF	A	AA	1.00	1.00	\$86,063.00	\$87,870.00
Bonam, Courtney Marie	ASST PROF	P	AA	1.00	1.00	\$79,242.00	\$80,747.00
Bottoms, Bette L.	PROF	A	AA	1.00	1.00	\$145,596.00	\$148,653.00
Cervone, Daniel P	PROF	A	AA	1.00	1.00	\$101,111.00	\$103,133.00
Demos, Alexander	VST ASST PROF		AA	1.00	1.00	\$70,699.00	\$72,113.00
Donahey Roitman, Jamie Colleen Kristen	ASST PROF	P	AA	1.00	1.00	\$86,194.00	\$87,831.00
Engel, Kathryn L	DIR PSYCH EXTERNSHIPS		BA	0.67	0.67	\$49,928.00	\$50,926.00
	LECTURER		AA	0.33	0.33	\$16,394.00	\$16,722.00
	Employee Total for All Jobs...			1.00	1.00	\$66,322.00	\$67,648.00
Funkhouser, Carter	RES ASSOC II		BA	1.00	1.00	\$30,538.00	\$30,614.00
Gobel, Eric	LECTURER		AA	1.00	1.00	\$45,450.00	\$46,452.00
Goldman, Susan R.	PROF	A	AA	1.00	1.00	\$211,470.00	\$215,699.00
Griffin, Thomas Daniel	RES ASST PROF		AL	1.00	1.00	\$90,900.00	\$92,718.00
Herbener, Ellen S	ASSOC PROF	A	AA	0.75	0.75	\$64,592.00	\$65,819.00
Kassel, Jon D	PROF	A	AA	1.00	1.00	\$120,824.00	\$123,119.00
Kim-Cohen, Julia Yun Soo	LECTURER		AA	1.00	1.00	\$46,132.00	\$47,100.00
Leshikar, Eric Duane	CLIN ASST PROF		AA	1.00	1.00	\$71,951.00	\$73,461.00
Maki, Pauline	PROF	A	AA	0.25	0.25	\$30,965.00	\$31,615.00
Meissel, Emily Elizabeth Edmunds	RES ASSOC II		BA	1.00	1.00	\$30,538.00	\$30,614.00
Mermelstein, Robin J	PROF	A	AA	0.60	0.60	\$129,449.00	\$132,167.00
	Employee Total for All Jobs...			0.85	0.85	\$183,111.57	\$186,956.48
Molina, Kristine Mayerli	ASST PROF	P	AA	1.00	1.00	\$80,633.00	\$82,245.00
Motyl, Matthew Steven	ASST PROF	P	AA	1.00	1.00	\$80,060.00	\$82,075.00
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	\$108,981.00	\$111,051.00
Pavone, Ronald Nicholas	LECTURER	M	AA	0.67	0.67	\$30,452.00	\$31,004.00
Pellegrino, James W.	PROF	A	AA	1.00	1.00	\$246,750.00	\$251,685.00
Puig Rivera, Vannia Alexandra	RES ASSOC I		BA	0.75	0.75	\$22,904.00	\$23,362.00
Ragozzino, Michael E	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,300.00
Raney, Gary E.	ASSOC PROF	A	AA	1.00	1.00	\$123,209.00	\$125,549.00
Reilly, Stephen	PROF	A	AA	1.00	1.00	\$100,757.00	\$102,671.00
Reyes, Karina	ASSOC PROF	A	AA	1.00	1.00	\$93,560.00	\$95,337.00
Roitman, Mitchell Franklin	ASSOC PROF	A	AA	1.00	1.00	\$102,010.00	\$104,152.00
Roy, Amanda Leigh	ASST PROF	P	AA	1.00	1.00	\$81,204.00	\$83,012.00
Sargis, Edward George	LECTURER	M	AA	1.00	1.00	\$49,623.00	\$50,615.00
Short, Kara Morgan	ASSOC PROF	A	AA	0.25	0.25	\$20,543.00	\$20,953.00
	Employee Total for All Jobs...			1.00	1.00	\$82,173.00	\$83,816.00
Skitka, Linda J	PROF	A	AA	1.00	1.00	\$139,568.00	\$142,498.00
Staaahl, Tomas Kenth	VST CLIN ASST PROF		AA	1.00	1.00	\$74,103.00	\$75,585.00
Szpunar, Karl	ASST PROF	P	AA	1.00	1.00	\$80,800.00	\$82,658.00
Tyler, Donald	LECTURER		AA	1.00	1.00	\$45,450.00	\$46,133.00
Vitousek, Sylvia Morelli	ASST PROF	P	AA	1.00	1.00	\$80,800.00	\$82,496.00
Weissberg, Roger Paul	PROF	A	AA	1.00	1.00	\$196,214.00	\$200,334.00
Wiley, Jennifer	PROF	A	AA	1.00	1.00	\$130,500.00	\$133,240.00
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	\$101,739.00	\$103,672.00
Zinsser, Katherine Marie	ASST PROF	P	AA	1.00	1.00	\$80,633.00	\$82,648.00
382 - Slavic & Baltic Lang & Lit							
Markowski, Michal Pawel	PROF	A	AA	1.00	1.00	\$164,357.00	\$167,644.00
McQuillen, Colleen	ASSOC PROF	A	AA	1.00	1.00	\$79,000.00	\$80,800.00
Subacius, Giedrius	PROF	A	AA	1.00	1.00	\$87,720.00	\$88,588.00
Underhill, Karen	ASST PROF	P	AA	1.00	1.00	\$74,424.00	\$75,824.00
Vaingurt, Julia	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,800.00
772 - Sociology							
Bailey, Amy K	ASST PROF	P	AA	1.00	1.00	\$87,776.00	\$89,093.00
Bielby, William T	PROF	A	AA	0.51	0.51	\$99,760.00	\$101,256.00
Clarno, Andrew J	ASST PROF	P	AA	0.75	0.75	\$58,001.00	\$59,016.00
	Employee Total for All Jobs...			1.00	1.00	\$77,334.00	\$78,687.00
Decoteau, Claire Laurier	ASSOC PROF	A	AA	1.00	1.00	\$85,959.00	\$87,936.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	1.00	1.00	\$92,652.00	\$94,042.00
Garcia, Lorena	ASSOC PROF	A	AA	0.75	0.75	\$64,768.00	\$66,129.00
	Employee Total for All Jobs...			1.00	1.00	\$86,356.00	\$88,170.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FT - Liberal Arts & Sciences								
772 - Sociology								
Gordon, Rachel A	PROF	A	AA	0.50	0.50	\$78,500.00	\$79,678.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,000.00	\$160,179.75
Krysan, Maria	PROF	A	AA	0.50	0.50	\$81,900.00	\$83,538.00	
Macias, Patricia	ASST PROF	P	AA	0.75	0.75	\$62,944.00	\$64,281.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,925.00	\$85,708.00
McInerney, Paul-Brian	ASSOC PROF	A	AA	1.00	1.00	\$85,613.00	\$87,582.00	
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	\$86,605.00	\$88,337.00	
Risman, Barbara J	PROF	A	AA	1.00	1.00	\$157,034.16	\$159,390.00	
Said, Atef	VST ASST PROF		AA	1.00	1.00	\$51,005.00	\$51,770.00	
Schaffner, Laurie	ASSOC PROF	A	AA	0.75	0.75	\$65,517.00	\$66,827.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,357.00	\$89,104.00
GQ - Library								
280 - University Library								
Armstrong, Anne Rebecca	ASSOC PROF	A	AL	1.00	1.00	\$73,358.97	\$75,192.94	
Barrett, Felicia Aurora	ASSOC PROF	A	AL	1.00	1.00	\$82,600.00	\$84,252.00	
Blecic, Deborah Diana	PROF	A	AL	1.00	1.00	\$97,750.00	\$100,193.75	
Carpenter, Kathryn H	PROF	A	AL	1.00	1.00	\$128,000.00	\$130,560.00	
Case, Mary	UNIV LIBRN & DEAN OF LIBRARIES		BA	1.00	1.00	\$157,314.00	\$160,460.00	
Clark, Maureen	ASST PROF	P	AL	1.00	1.00	\$62,500.00	\$63,437.50	
Collins, Ian	CLIN ASST PROF		AL	1.00	1.00	\$53,000.00	\$54,060.00	
Connie, Alyne A	VST INSTR		AL	1.00	1.00	\$51,333.00	\$51,846.33	
Darcovich, M Jane	CLIN ASST PROF		AL	1.00	1.00	\$67,000.00	\$68,340.00	
De Groote, Sandra	PROF	A	AL	1.00	1.00	\$94,000.00	\$96,820.00	
Dempsey, Paula R	ASST PROF	P	AL	1.00	1.00	\$88,652.85	\$90,425.91	
Dror, David	ASST PROF	P	AL	1.00	1.00	\$54,000.00	\$54,270.00	
Floyd, Wendell Danton	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,840.00	
Flynn, Kathryn	VST CLIN ASST PROF		AL	1.00	1.00	\$58,000.00	\$59,450.00	
Glowacki, Peggy	INSTR		AL	1.00	1.00	\$70,102.22	\$71,153.75	
Goben, Abigail H	ASST PROF	P	AL	1.00	1.00	\$61,620.00	\$63,160.50	
Gonzalez-Smith, Isabel Luisa	INSTR		AL	0.60	0.60	\$31,200.00	\$31,980.00	
Gregory, Gwen	CLIN ASSOC PROF		AL	1.00	1.00	\$93,750.00	\$95,625.00	
Griffin, Tina	VST ASST PROF		AL	1.00	1.00	\$51,333.00	\$52,103.00	
Hanneke, Rose S	ASST PROF	P	AL	1.00	1.00	\$56,000.00	\$57,120.00	
Harper, Daniel P	LECTURER		AL	1.00	1.00	\$51,333.00	\$52,359.66	
Harris, Valerie Ann	ASSOC PROF	A	AL	1.00	1.00	\$74,303.33	\$75,789.40	
Herrera, William	RECORDS INFO MGMT SERV COORD		BA	1.00	1.00	\$57,462.00	\$58,611.24	
Howard, Carmen	INSTR		AL	0.60	0.60	\$31,200.86	\$31,824.88	
Hu, Man Hwa	ASST PROF	P	AL	1.00	1.00	\$68,200.00	\$69,223.00	
Insua, Glenda	ASST PROF	P	AL	1.00	1.00	\$60,000.00	\$61,200.00	
Johnson, Emily	ASST PROF	P	AL	1.00	1.00	\$56,500.00	\$57,912.50	
Jurek, Gerald R	CLIN ASST PROF		AL	1.00	1.00	\$53,000.00	\$54,325.00	
Keller Young, Megan E	INSTR		AL	1.00	1.00	\$55,000.00	\$55,550.00	
Lantz, Catherine	ASST PROF	P	AL	1.00	1.00	\$58,000.00	\$59,160.00	
Lauseng, Deborah	ASST PROF	P	AL	1.00	1.00	\$80,000.00	\$82,000.00	
Lehnen, Carl A	ASST PROF	P	AL	1.00	1.00	\$53,000.00	\$54,060.00	
Li, Mingyan	CLIN ASST PROF		AL	1.00	1.00	\$58,000.00	\$58,870.00	
Link, Jeanne Marie	ASST PROF	P	AL	1.00	1.00	\$67,500.00	\$68,175.00	
Mundle, Kavita	CLIN ASSOC PROF		AL	1.00	1.00	\$74,200.00	\$75,313.00	
Naru, Linda A	ASST UNIV LIB & ASST DEAN		BA	1.00	1.00	\$116,711.00	\$119,045.22	
O'Brien, Kevin M	CLIN ASST PROF		AL	1.00	1.00	\$68,500.00	\$69,527.50	
Pitol, Scott P	ASST PROF	P	AL	1.00	1.00	\$70,873.95	\$71,582.69	
Raszewski, Rebecca	ASSOC PROF	A	AL	1.00	1.00	\$71,600.73	\$73,390.75	
Reynolds, Cynthia Marie	VST INSTR		AL	1.00	1.00	\$51,333.00	\$52,103.00	
Sandusky, Robert John	ASSOC PROF	A	AL	1.00	1.00	\$127,000.00	\$129,540.00	
Seneca, Tracy J	CLIN ASSOC PROF		AL	1.00	1.00	\$101,500.00	\$104,037.50	
Smith, Stephen J	CLIN ASST PROF	M	AL	1.00	1.00	\$75,060.90	\$75,811.51	
Taylor, Jennifer Emanuel	INSTR		AL	1.00	1.00	\$52,500.00	\$53,550.00	
Whitley, Steven K	VST LCTUR & VST COORD INTERGRP		AL	1.00	1.00	\$55,750.00	\$56,865.00	
Wiberley, Stephen Edward	PROF	A	AL	1.00	1.00	\$102,295.65	\$104,853.04	
Wood, Tara Marie	CLIN ASST PROF		AL	1.00	1.00	\$58,000.00	\$59,160.00	
Yaco, Sonia	ASST PROF	P	AL	1.00	1.00	\$74,719.80	\$75,093.40	
FW - Nursing								
462 - Biobehavioral Health Science								
Abasolo, Rowena Mariano	CLIN INSTR		AA	0.75	0.75	\$48,818.44	\$50,282.99	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Biobehavioral Health Science							
Angulo, Veronica	RES SPEC		BA	0.80	0.80	\$41,736.00	\$42,570.72
Baccellieri, Anna Jo	VST SR RES SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Bronas, Ulf Gunnar	ASSOC PROF	A	AA	1.00	1.00	\$103,000.00	\$105,060.00
Burt, Leah Susanne	CLIN INSTR		AA	0.75	0.75	\$48,900.80	\$49,878.82
Calik, Michael William	ASST PROF	P	AA	1.00	1.00	\$83,430.00	\$85,098.60
Carlucci, Melissa Ann	CLIN INSTR		AA	0.50	0.50	\$36,655.07	\$37,388.17
Carrasco, Jesus Daniel	RES SPEC		BA	0.80	0.80	\$38,682.50	\$39,456.15
Cherian, Susy K	VST CLIN INSTR		AA	0.50	0.50	\$32,500.00	\$33,150.00
Collins, Eileen	PROF	A	AA	0.51	0.51	\$66,329.37	\$68,319.25
Corbridge, Susan J	CLIN ASSOC PROF	M	AA	1.00	1.00	\$92,621.47	\$94,473.90
Diegel-Vacek, Lauren Jeanne	CLIN ASST PROF		AA	1.00	1.00	\$82,251.07	\$83,896.09
Dubovich, Teresa Ann	CLIN INSTR		AA	0.50	0.50	\$31,591.70	\$32,223.53
Ferrans, Carol J	PROF	A	AA	1.00	1.00	\$145,806.24	\$148,722.36
Fink, Anne M	ASST PROF	P	AA	1.00	1.00	\$85,850.00	\$87,567.00
Fitz, Sarah	VST CLIN INSTR		AA	0.50	0.50	\$32,500.00	\$33,150.00
Fritschi, Cynthia	ASST PROF	P	AA	1.00	1.00	\$87,753.72	\$89,508.79
Gruss, Valerie A	CLIN ASST PROF	M	AL	0.50	0.50	\$52,360.60	\$53,407.81
	CLIN PRAC NURS EDUC		AL	0.50	0.50	\$51,029.63	\$52,050.22
	Employee Total for All Jobs...			1.00	1.00	\$103,390.23	\$105,458.03
Henderson-Rawls, Germaine	CLIN INSTR		AA	0.50	0.50	\$32,602.50	\$33,254.55
Izci Balsarak, Bilgay	ASST PROF	P	AA	1.00	1.00	\$83,648.20	\$84,484.68
Kapella, Mary C	ASST PROF	P	AA	1.00	1.00	\$84,667.71	\$86,361.06
Kemner, Gretchen L	VST RES SPEC		BA	0.50	0.50	\$26,000.00	\$26,520.00
Kent, Denise Anne	CLIN INSTR		AA	0.75	0.75	\$55,360.83	\$56,468.05
King, Maripat	VST TCH ASSOC		AA	1.00	1.00	\$71,730.77	\$73,882.69
Kociak, Kathleen	CLIN INSTR		AA	1.00	1.00	\$69,394.07	\$70,088.01
Law, Julie	SR RES SPEC		BA	1.00	1.00	\$51,250.00	\$52,275.00
Lubimbi, Nanyombi	VST CLIN INSTR		AL	1.00	1.00	\$80,000.00	\$80,800.00
Maloney, Alicia Russell	VST TCH ASSOC		AA	0.50	0.50	\$31,748.87	\$32,066.36
Martin, Kelly R	VST SR RES SPEC		BA	0.15	0.15	\$10,294.81	\$10,500.71
	Employee Total for All Jobs...			1.00	1.00	\$68,632.07	\$69,713.03
Martyn-Nemeth, Pamela	ASST PROF	P	AA	1.00	1.00	\$85,683.77	\$87,397.45
Morgan, Amy Lynette	VST TCH ASSOC		AA	0.50	0.50	\$34,000.00	\$34,340.00
Nisi, Robyn A	VST RES SPEC		BA	0.52	0.52	\$33,800.00	\$34,476.00
	Employee Total for All Jobs...			1.00	1.00	\$56,272.17	\$57,509.97
Puzanian, Houry	ASST PROF	P	AA	1.00	1.00	\$85,506.60	\$86,361.67
Quinn, Laurretta T	CLIN PROF	M	AA	1.00	1.00	\$110,590.77	\$113,908.49
Reese, Cynthia Elliott	CLIN ASSOC PROF		AA	1.00	1.00	\$87,000.00	\$88,740.00
Reese, Kimberly Ann	TCH ASSOC		AA	0.65	0.65	\$40,184.37	\$40,988.06
Roberson, Tonya S	VST SR RES SPEC		BA	1.00	1.00	\$59,000.00	\$60,180.00
Ryan, Catherine	CLIN ASSOC PROF		AA	0.50	0.50	\$46,135.06	\$47,057.76
	Employee Total for All Jobs...			1.00	1.00	\$105,014.77	\$107,115.06
Salievskia, Afrodita	CLIN INSTR		AA	1.00	1.00	\$69,074.22	\$70,455.70
Schuetz, Rebecca Grace	CLIN INSTR		AL	0.30	0.30	\$25,704.00	\$25,961.04
	CLIN PRAC NURS EDUC		AL	0.70	0.70	\$67,800.00	\$68,478.00
	Employee Total for All Jobs...			1.00	1.00	\$93,504.00	\$94,439.04
Schwind, Julie Ann	VST TCH ASSOC		AA	1.00	1.00	\$67,002.25	\$69,012.32
Shuey, David	VST RES SPEC		BA	1.00	1.00	\$57,296.81	\$58,442.75
Suarez, Marie	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$100,728.16	\$102,742.72
Tulley, Jacqueline Ann	VST CLIN INSTR		AA	1.00	1.00	\$70,000.00	\$71,400.00
Vanderzwan, Kathryn Julia	VST TCH ASSOC		AA	1.00	1.00	\$67,251.46	\$68,596.49
Vispute, Sachin S	SR RES SPEC		BA	1.00	1.00	\$65,520.00	\$66,830.40
Vuckovic, Karen Mary	CLIN ASST PROF	M	AA	1.00	1.00	\$83,569.82	\$85,241.22
Wilson, Sue Elizabeth	CLIN INSTR		AA	0.50	0.50	\$30,725.32	\$31,339.83
Zerwic, Julie A	PROF	A	AA	1.00	1.00	\$144,909.20	\$149,256.48
662 - Health Systems Science							
Bergren, Martha Dewey	CLIN ASSOC PROF		AA	1.00	1.00	\$94,721.40	\$97,089.44
Bockwoldt, Denise Ann	CLIN ASST PROF		AA	0.60	0.60	\$48,000.00	\$48,720.00
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	\$79,035.69	\$80,221.23
Canli, Ursula S	VST TCH ASSOC		AA	0.50	0.50	\$30,000.00	\$30,450.00
Corte, Colleen	ASSOC PROF	A	AA	1.00	1.00	\$100,220.24	\$102,725.75
Cotler, Karen F	VST CLIN INSTR		AA	0.50	0.50	\$36,750.00	\$37,668.75
Culbert, Gabriel John	ASST PROF	P	AA	1.00	1.00	\$83,000.00	\$85,075.00
Dunn Lopez, Karen V	ASST PROF	P	AA	1.00	1.00	\$87,425.45	\$89,611.09

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Health Systems Science							
Durham, Marianne Lawler	CLIN ASST PROF		AA	1.00	1.00	\$80,000.00	\$82,000.00
Eldeirawi, Kamal	ASSOC PROF	A	AA	1.00	1.00	\$99,215.78	\$100,704.02
Finnegan, Lorna K	ASSOC PROF	A	AA	1.00	1.00	\$98,950.00	\$101,918.50
Flores, Susan	VST CLIN INSTR		AA	0.80	0.80	\$49,690.79	\$50,933.06
Gorman, Geraldine	CLIN ASSOC PROF		AA	1.00	1.00	\$91,091.50	\$93,368.79
Handrup, Cynthia Taylor	CLIN ASST PROF		AA	1.00	1.00	\$81,200.00	\$83,230.00
Hardy, Elaine C	CLIN ASST PROF		AA	1.00	1.00	\$81,600.00	\$83,232.00
Heinschel, Judith A	CLIN ASST PROF		AA	0.70	0.70	\$58,307.58	\$59,182.19
Employee Total for All Jobs...				0.90	0.90	\$83,267.58	\$84,641.39
Hershberger, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$96,448.93	\$98,860.15
Immertreu, Jason Ross	VST CLIN INSTR		AL	0.10	0.10	\$7,944.44	\$8,103.33
	VST CLIN PRACT NURS EDU		AL	0.90	0.90	\$78,300.00	\$79,866.00
Employee Total for All Jobs...				1.00	1.00	\$86,244.44	\$87,969.33
Jones, Krista Lynn	CLIN ASST PROF		AA	1.00	1.00	\$83,000.00	\$84,660.00
Korcz, Wanda Jettka	CLIN INSTR		AA	0.50	0.50	\$29,537.10	\$30,275.53
Kott, Kathryn	VST CLIN INSTR		AL	0.40	0.40	\$35,933.35	\$36,472.35
	VST CLIN PRAC NURS EDUC		AL	0.60	0.60	\$66,066.65	\$67,057.65
Employee Total for All Jobs...				1.00	1.00	\$102,000.00	\$103,530.00
Lepkowski, Angela M	VST TCH ASSOC		AA	1.00	1.00	\$60,000.00	\$60,900.00
Martin, Kelly R	VST SR RES SPEC		BA	0.85	0.85	\$58,337.26	\$59,212.32
Employee Total for All Jobs...				1.00	1.00	\$68,632.07	\$69,713.03
Mydill, Sally F	VST TCH ASSOC		AA	1.00	1.00	\$57,750.00	\$58,616.25
Niezgoda, Susan E	CLIN INSTR		AA	0.10	0.10	\$7,039.70	\$7,145.30
	CLIN PRAC NURS EDU		AL	0.40	0.40	\$54,727.94	\$55,548.86
Employee Total for All Jobs...				0.50	0.50	\$61,767.64	\$62,694.16
Nisi, Robyn A	VST RES SPEC		BA	0.48	0.48	\$22,472.17	\$23,033.97
Employee Total for All Jobs...				1.00	1.00	\$56,272.17	\$57,509.97
Platt, Lois Marie	VST TCH ASSOC		AA	1.00	1.00	\$70,534.49	\$72,297.85
Ruiz, Raymond	RES ASSOC II		BA	1.00	1.00	\$53,000.00	\$54,457.50
Sefton, Marlene Gail Smith	CLIN ASST PROF	M	AA	0.60	0.60	\$50,386.86	\$51,142.66
	CLIN PRAC NURS EDUC		AL	0.40	0.40	\$41,724.45	\$42,350.32
Employee Total for All Jobs...				1.00	1.00	\$92,111.31	\$93,492.98
Shannon, Robin Adair	VST TCH ASSOC		AA	0.50	0.50	\$30,750.00	\$31,518.75
Singer, Rebecca M	VST TCH ASSOC		AA	1.00	1.00	\$65,000.00	\$66,625.00
Smith, Carrol A.	CLIN ASST PROF	M	AA	1.00	1.00	\$82,605.65	\$83,844.73
Snyder, Marsha	CLIN ASSOC PROF	M	AA	0.80	0.80	\$73,166.55	\$74,995.71
	CLIN PRAC NURS EDUC		AL	0.20	0.20	\$21,114.05	\$21,641.90
Employee Total for All Jobs...				1.00	1.00	\$94,280.60	\$96,637.61
Steffen, Alana	RES ASST PROF		AL	1.00	1.00	\$101,444.44	\$102,966.11
Stogis, Sheryl L.	CLIN ASST PROF	M	AA	1.00	1.00	\$76,406.81	\$77,552.91
Tarlov, Elizabeth C	ASST PROF	P	AA	0.51	0.51	\$44,034.69	\$45,135.56
Tozer, Carla M	VST CLIN PRAC NURS EDUC		AL	0.90	0.90	\$81,779.35	\$83,414.94
	VST TCH ASSOC		AL	0.10	0.10	\$9,086.59	\$9,268.32
Employee Total for All Jobs...				1.00	1.00	\$90,865.94	\$92,683.26
Tredway, Catherine A	CLIN INSTR	M	AA	1.00	1.00	\$65,729.27	\$67,372.50
Twigg, Naomi M	CLIN ASST PROF		AA	1.00	1.00	\$81,200.00	\$83,230.00
Woroch, Ruth Audrey	VST CLIN INSTR		AA	0.50	0.50	\$36,750.74	\$37,302.00
Yingling, Charles	CLIN ASST PROF	M	AA	1.00	1.00	\$81,200.00	\$83,230.00
Yonkaitis, Catherine Falusi	VST TCH ASSOC		AA	1.00	1.00	\$64,926.11	\$66,549.26
Zemburski, Matthew C.	VST CLIN INSTR		AL	0.05	0.05	\$4,375.00	\$4,462.50
591 - Nursing Administration							
Campion, Matthew G	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$70,000.00	\$71,400.00
Miller, Elizabeth Harmon	DIR, MKTG AND PUBLIC AFF		BA	1.00	1.00	\$98,000.00	\$99,960.00
Ramaraju, Bala Pannagaraju	EXEC DIR INFO SYS & TECH		BA	1.00	1.00	\$98,324.73	\$103,240.97
Weaver, Terri E	DEAN		BA	1.00	1.00	\$258,282.00	\$263,448.00
829 - Ofc Research Facilitation							
Burke, Larisa A	VST RES SPEC		BA	1.00	1.00	\$52,250.00	\$53,295.00
Littau, Susan M	DIR OF RES FACILITATION		BA	1.00	1.00	\$87,023.38	\$88,763.85
Pauls, Heather Anne	VST RES SPEC		BA	1.00	1.00	\$51,840.00	\$52,876.80
995 - Ofc of Academic Programs-Nurs							
Brown, Lori Beth	DIR PRGM ASSMT EVAL & ACAD POL		BA	1.00	1.00	\$61,000.00	\$62,220.00
Delaney, Clare	DIR ADM & STDNT AFFAIRS		BA	1.00	1.00	\$60,000.00	\$61,200.00
929 - Practice, Policy &Partnerships							
Garcia, Guadalupe	ASST DIR OF NURS PRAC		BA	1.00	1.00	\$75,000.00	\$76,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
929 - Practice, Policy & Partnerships							
Raleigh, Elizabeth	DIR, PROVIDER PRAC		BA	1.00	1.00	\$85,075.00	\$86,776.50
Sautter, Melissa Karen Giegerich	VST NURS PRACTR		BA	1.00	1.00	\$92,000.00	\$93,840.00
Shelton, Paul S	SR RES SPEC		BA	1.00	1.00	\$84,439.68	\$86,128.47
Thomas, Jessy	VST NURS PRACTR		BA	1.00	1.00	\$92,000.00	\$93,840.00
511 - Reg Nursing Program: Peoria							
Copp, Susan L	CLIN INSTR		AA	0.50	0.50	\$31,057.50	\$31,368.08
604 - Reg Nursing Program: Springfield							
Koontz, Sonja L Bolyard	VST CLIN INSTR		AA	1.00	1.00	\$73,500.00	\$74,235.00
McPherson, Sara Elisabeth	VST CLIN INSTR		AA	1.00	1.00	\$69,936.36	\$70,635.72
Ruppel, Kelly Joann	VST CLIN INSTR		AA	1.00	1.00	\$73,500.00	\$74,235.00
643 - Reg Nursing Program: Urbana							
Carter, Alisha	VST CLIN INSTR		AA	1.00	1.00	\$54,000.00	\$55,080.00
Doran, Rebecca Jo	TCH ASSOC		AA	1.00	1.00	\$55,474.76	\$56,584.26
Leipold, Catherine	CLIN INSTR		AA	1.00	1.00	\$57,612.28	\$58,764.53
Mills, Jean L	CLIN INSTR		AA	1.00	1.00	\$60,278.91	\$62,087.28
Moe, Catherine S	VST CLIN INSTR		AA	1.00	1.00	\$60,000.00	\$61,200.00
Schraeder, Cheryl D	CLIN ASSOC PROF		AL	1.00	1.00	\$127,976.71	\$131,176.13
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	\$56,471.40	\$58,165.54
Williams, Jeffery L	TCH ASSOC		AA	1.00	1.00	\$57,638.55	\$59,944.09
842 - Women, Child, & Family Hlth Sci							
Allen, Joann	VST TCH ASSOC		AA	0.50	0.50	\$34,646.63	\$34,993.10
Bell, Aleeca Faith	ASST PROF	P	AA	1.00	1.00	\$86,993.29	\$87,863.22
Boyer, Sue Gail	CLIN INSTR	M	AA	1.00	1.00	\$71,926.00	\$72,645.26
Cowling, Peggy Marie	VST TCH ASSOC		AA	1.00	1.00	\$75,000.00	\$76,500.00
De Martelly, Victoria Ann	VST SR RES SPEC		BA	0.70	0.70	\$38,499.96	\$39,269.96
DeCocker, Karen Ann	CLIN ASST PROF		AA	1.00	1.00	\$83,000.00	\$83,830.00
Gabzdyl, Elizabeth	CLIN ASST PROF	M	AA	1.00	1.00	\$79,731.46	\$81,326.09
Gowan, Marcella Jean	VST CLIN INSTR		AL	1.00	1.00	\$80,000.00	\$80,800.00
Johnson, Robin A	VST TCH ASSOC		AA	1.00	1.00	\$70,700.00	\$72,821.00
Juliano, Gina M	VST TCH ASSOC		AA	0.50	0.50	\$37,500.00	\$37,875.00
Klima, Carrie	CLIN PROF	M	AL	0.90	0.90	\$113,507.99	\$115,778.15
	Employee Total for All Jobs...			1.00	1.00	\$125,475.59	\$127,985.10
Koenig, Mary Dawn	ASST PROF	P	AA	1.00	1.00	\$87,570.43	\$88,446.13
Liese, Kylea Laina	CLIN ASST PROF		AA	1.00	1.00	\$80,800.00	\$82,416.00
Male, Marcia Ann	VST CLIN INSTR		AL	1.00	1.00	\$80,000.00	\$80,800.00
McFarlin, Barbara	ASSOC PROF	A	AA	1.00	1.00	\$97,694.26	\$100,625.09
Mead, Linnea J	CLIN INSTR	M	AL	1.00	1.00	\$93,465.16	\$96,269.11
Meharry, Pamela Mary	VST CLIN INSTR		AL	1.00	1.00	\$80,000.00	\$80,800.00
Mogos, Mulubrhan Fisseha	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,700.00
Moreland, Patricia	VST CLIN INSTR		AL	1.00	1.00	\$80,000.00	\$80,800.00
Obrecht, Jennifer	CLIN ASST PROF	M	AA	1.00	1.00	\$79,549.09	\$80,344.58
Patil, Crystal	ASSOC PROF	A	AA	1.00	1.00	\$97,335.00	\$102,201.75
Puchalski, Mary Lynn	CLIN ASST PROF		AA	0.50	0.50	\$36,190.44	\$36,914.25
Roberts, Karyn J	VST TCH ASSOC		AA	1.00	1.00	\$67,833.12	\$69,189.78
Rosenberger, Kelly D	CLIN ASST PROF		AA	0.70	0.70	\$53,906.23	\$55,523.42
	Employee Total for All Jobs...			1.00	1.00	\$85,955.05	\$88,213.22
Savage, Teresa A	CLIN ASST PROF	M	AA	1.00	1.00	\$81,900.90	\$82,719.91
Schlaeger, Judith	ASST PROF	P	AA	1.00	1.00	\$82,416.00	\$84,064.32
Schory, Susan A	VST TCH ASSOC		AB	0.25	0.25	\$16,666.68	\$16,833.35
Vincent, Catherine	ASSOC PROF	A	AA	1.00	1.00	\$97,243.88	\$102,106.07
Walsh, Susan	CLIN ASST PROF	M	AA	0.80	0.80	\$64,000.00	\$65,920.00
	CLIN PRAC NURS EDUC		AL	0.20	0.20	\$21,333.20	\$21,759.86
	Employee Total for All Jobs...			1.00	1.00	\$85,333.20	\$87,679.86
JS - Office of VC for Advancement							
587 - Ofc Institutional Advancement							
Bonavia, Jacquelyn M	DIR, ADVCMT		BA	1.00	1.00	\$95,000.00	\$96,900.00
Briscoe, Edward T	DIR OF ADVCMT		BA	1.00	1.00	\$92,000.00	\$93,840.00
Cutsforth, Keenan James	DIR ADVCMT/ASST DEAN		BA	1.00	1.00	\$112,000.00	\$113,120.00
Grinage, Stephanie M	ASSOC VC FOR MED ADV		BA	1.00	1.00	\$257,500.00	\$262,650.00
Haring, Andrew J	DIR OF ADVCMT		BA	1.00	1.00	\$91,225.00	\$92,137.25
Hershfield, Nancy J	DIR ADVCMT/ASST DEAN		BA	1.00	1.00	\$128,000.00	\$130,560.00
Ionita, Oliver G	DIR OF ADVCMT		BA	1.00	1.00	\$110,000.00	\$111,100.00
Kashuba, Janet M	DIR, ADVCMT		BA	1.00	1.00	\$110,584.69	\$113,902.23
Michel, Tamara	DIR OF ADVCMT		BA	1.00	1.00	\$125,000.00	\$128,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
JS - Office of VC for Advancement									
587 - Ofc Institutional Advancement									
Shoemaker, Christopher J	DIR OF ADVCMT		BA	1.00	1.00	\$108,100.00	\$110,262.00		
				Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$132,600.00
Stoltz, DeNel D	EXEC DIR DEVELOP		BA	1.00	1.00	\$138,000.00	\$140,760.00		
Valentino, Mark J	ASST VC FOR ADVCMT		BA	1.00	1.00	\$195,000.00	\$198,900.00		
242 - Office of VC for Advancement									
Crook, Brady M	ASSOC VC FOR ADVCMT		BA	1.00	1.00	\$210,000.00	\$214,200.00		
Crosland, Raynard D	DIR OF DEVL P		BA	1.00	1.00	\$97,000.00	\$100,880.00		
Crupper, Wendy E	DIR OF ENGAGEMENT		BA	1.00	1.00	\$78,000.00	\$79,560.00		
Golz, Thomas F	DIR OF CORP FNDTN REL		BA	1.00	1.00	\$82,750.00	\$84,405.00		
Howell, Meredith R	EXEC DIR, ENGAGMT		BA	1.00	1.00	\$135,000.00	\$137,700.00		
Hynes, Shannon Colette	DIR OF SPEC EVENTS		BA	1.00	1.00	\$80,000.00	\$82,000.00		
Kraybill, Mary Jean	DIR OF DEV		BA	1.00	1.00	\$98,000.00	\$99,960.00		
Larson, Angela L.	DIR OF ANNUAL GIVING		BA	1.00	1.00	\$92,250.00	\$94,325.63		
Magsaysay Stanley, Judith R	DIR OF ENGAGMT & PARTICIPATION		BA	1.00	1.00	\$75,000.00	\$76,500.00		
Maza, Ramona R	ASSOC DIR ANN GIVING		BA	1.00	1.00	\$60,000.00	\$62,502.00		
Middleton, Elizabeth Leslie	EXEC DIR, DONOR RELATIONS		BA	1.00	1.00	\$125,000.00	\$127,500.00		
Nearhoof, Jeff H	V CHANC FOR DEVL P		BA	0.50	0.50	\$159,650.00	\$161,374.22		
				Employee Total for All Jobs...		1.00	1.00	\$319,300.00	\$324,217.22
Oskielunas, Melissa M	DIR OF STEWARDSHIP		BA	1.00	1.00	\$75,000.00	\$76,500.00		
Recchia, Teresa M	EXEC ASST TO VC FOR ADVCMT		BA	1.00	1.00	\$75,190.00	\$76,693.80		
Ridge, Anita S	ASSOC VC FOR ADVCMT		BA	1.00	1.00	\$220,000.00	\$223,300.00		
Sexton, Jill A	ASST VC FOR ADV SER		BA	1.00	1.00	\$146,071.00	\$148,992.42		
Stanczak, Jessica Olive	DIR OF COMNC		BA	1.00	1.00	\$82,000.00	\$85,075.00		
Ullum, Elizabeth Marie	ASSOC DIR OF SPEC EVENTS		BA	1.00	1.00	\$60,000.00	\$61,050.00		
Vondracek, James H	DIR OF DEVL P		BA	1.00	1.00	\$98,000.00	\$98,490.00		
Wilhelm, Melissa M	DIR SPECIAL EVENTS		BA	1.00	1.00	\$80,000.00	\$81,600.00		
FX - Pharmacy									
270 - Academic Affairs									
Kaminski-Ozturk, Nicole Lynn	DIR OF ASSESSMENT		BA	1.00	1.00	\$90,000.00	\$91,800.00		
Reiter, Philip John	EXEC DIR IT		BA	1.00	1.00	\$99,767.00	\$101,762.34		
Vellurattil, Rosalyn P	ASST DEAN, ACAD AFFRS		BA	1.00	1.00	\$129,745.00	\$132,339.90		
279 - Ambulatory Pharmacy Services									
Anguiano, Rebekah Hanson	CLIN PHARM		AL	0.40	0.40	\$50,140.64	\$51,143.45		
				Employee Total for All Jobs...		1.00	1.00	\$125,351.61	\$127,858.64
Anzalone, Daniel Richard	CLIN PHARM		AL	0.40	0.40	\$44,608.92	\$45,501.10		
				Employee Total for All Jobs...		1.00	1.00	\$111,522.30	\$113,752.75
Babul, Nazia S	CLIN PHARM		AL	0.40	0.40	\$46,950.47	\$47,889.48		
				Employee Total for All Jobs...		1.00	1.00	\$117,376.17	\$119,723.69
Briars, Leslie A	CLIN PHARM		AL	0.40	0.40	\$56,844.13	\$57,981.01		
				Employee Total for All Jobs...		1.00	1.00	\$142,110.32	\$144,952.52
Byun, Margaret Hae Young	CLIN PHARM		AL	0.40	0.40	\$58,262.87	\$59,428.13		
				Employee Total for All Jobs...		1.00	1.00	\$145,657.18	\$148,570.33
Campara, Maya	CLIN PHARM		AL	0.40	0.40	\$50,331.72	\$51,338.35		
				Employee Total for All Jobs...		1.00	1.00	\$125,829.30	\$128,345.88
Chan, Juliana	CLIN PHARM		AL	0.40	0.40	\$57,526.15	\$58,676.67		
				Employee Total for All Jobs...		1.00	1.00	\$143,815.37	\$146,691.67
Chevalier, Aimee B	CLIN PHARM		AL	0.40	0.40	\$51,109.72	\$52,131.91		
				Employee Total for All Jobs...		1.00	1.00	\$127,774.29	\$130,329.77
Chow, Eva Wai Nga	CLIN PHARM		AL	0.40	0.40	\$46,400.00	\$47,328.00		
				Employee Total for All Jobs...		1.00	1.00	\$116,000.00	\$118,320.00
Cortez, Christina Maria Carrizales	CLIN PHARM		AL	0.40	0.40	\$44,040.11	\$44,920.91		
				Employee Total for All Jobs...		1.00	1.00	\$110,100.28	\$112,302.28
Cortez, Martin	CLIN PHARM		AL	0.40	0.40	\$43,200.00	\$44,064.00		
				Employee Total for All Jobs...		1.00	1.00	\$108,000.00	\$110,160.00
Crawford, John Andrew	CLIN PHARM		AL	0.40	0.40	\$54,806.00	\$55,902.12		
				Employee Total for All Jobs...		1.00	1.00	\$137,015.00	\$139,755.30
Drambarean, Beatrice	CLIN PHARM		AL	0.40	0.40	\$49,011.17	\$49,991.39		
				Employee Total for All Jobs...		1.00	1.00	\$122,527.92	\$124,978.48
Durley, Sandra F	CLIN PHARM		AL	0.40	0.40	\$68,000.00	\$69,360.00		
				Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$173,400.00
Eades, Amanda Lynn	CLIN PHARM		AL	0.40	0.40	\$45,140.00	\$46,042.80		
				Employee Total for All Jobs...		1.00	1.00	\$112,850.00	\$115,107.00
Fleming, Patrick Joseph	CLIN PHARM		AL	0.40	0.40	\$45,098.00	\$45,999.96		
				Employee Total for All Jobs...		1.00	1.00	\$112,745.00	\$114,999.90

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
279 - Ambulatory Pharmacy Services								
Foanio, Christine	CLIN PHARM		AL	0.40	0.40	\$46,340.00	\$47,266.80	
				Employee Total for All Jobs...	1.00	1.00	\$115,850.00	\$118,167.00
Galen, Kelly Lynn	CLIN PHARM		AL	0.40	0.40	\$44,800.00	\$45,696.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,000.00	\$114,240.00
Garofalo, John	CLIN PHARM		AL	0.40	0.40	\$64,000.00	\$65,280.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$163,200.00
Godwin, Christina Marie	CLIN PHARM		AL	0.40	0.40	\$52,037.69	\$53,078.44	
				Employee Total for All Jobs...	1.00	1.00	\$130,094.23	\$132,696.11
Groo, Vicki L	CLIN PHARM		AL	0.32	0.32	\$44,140.32	\$45,023.13	
				Employee Total for All Jobs...	1.00	1.00	\$139,887.26	\$142,694.28
Gutekanst, Stephen Michael	CLIN PHARM		AL	0.40	0.40	\$40,600.00	\$41,412.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,500.00	\$103,530.00
Habibi, Mitra	CLIN PHARM		AL	0.40	0.40	\$51,184.41	\$52,208.10	
				Employee Total for All Jobs...	1.00	1.00	\$127,961.04	\$130,520.26
Han, Jin	CLIN PHARM		AL	0.40	0.40	\$45,140.00	\$46,042.80	
				Employee Total for All Jobs...	1.00	1.00	\$112,850.00	\$115,107.00
Hellenbart, Erika Lynn	CLIN PHARM		AL	0.40	0.40	\$48,327.82	\$49,294.38	
				Employee Total for All Jobs...	1.00	1.00	\$120,819.56	\$123,235.95
Horton, Heather D.	CLIN PHARM		AL	0.40	0.40	\$47,380.00	\$48,327.60	
				Employee Total for All Jobs...	1.00	1.00	\$118,450.00	\$120,819.00
Hughes, Bradley Robert	CLIN PHARM		AL	0.40	0.40	\$44,600.00	\$45,492.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,500.00	\$113,730.00
Huynh, Jonathan Tuan	CLIN PHARM		AL	0.40	0.40	\$47,000.00	\$47,940.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,500.00	\$119,850.00
Huynh, Nina Sivanawin	CLIN PHARM		AL	0.40	0.40	\$51,600.00	\$52,632.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,000.00	\$131,580.00
Inman, Rhondi Lauren Rysdon	CLIN PHARM		AL	0.40	0.40	\$54,237.00	\$55,321.74	
				Employee Total for All Jobs...	1.00	1.00	\$135,592.00	\$138,303.84
Jun, Julie H	CLIN PHARM		AL	0.40	0.40	\$52,100.00	\$53,142.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,250.00	\$132,855.00
Khamo, Nehrin W	CLIN PHARM		AL	0.40	0.40	\$48,465.82	\$49,435.14	
				Employee Total for All Jobs...	1.00	1.00	\$121,164.54	\$123,587.83
Kim, Shiyun	CLIN PHARM		AL	0.40	0.40	\$51,679.39	\$52,712.98	
				Employee Total for All Jobs...	1.00	1.00	\$129,198.48	\$131,782.45
Kumor, Lisa Marie	CLIN PHARM		AL	0.40	0.40	\$44,242.00	\$45,126.84	
				Employee Total for All Jobs...	1.00	1.00	\$110,605.00	\$112,817.10
Labib, Sami	CLIN PHARM		AL	0.40	0.40	\$60,040.00	\$61,240.80	
				Employee Total for All Jobs...	1.00	1.00	\$150,100.00	\$153,102.00
Lazar, Janice	CLIN PHARM		AL	0.40	0.40	\$50,060.85	\$51,062.07	
				Employee Total for All Jobs...	1.00	1.00	\$125,152.12	\$127,655.17
Lee, James Chao-Shen	CLIN PHARM		AL	0.40	0.40	\$47,667.06	\$48,620.40	
				Employee Total for All Jobs...	1.00	1.00	\$119,167.64	\$121,550.99
Manocha, Madan	CLIN PHARM		AL	0.40	0.40	\$49,205.05	\$50,189.15	
				Employee Total for All Jobs...	1.00	1.00	\$123,012.62	\$125,472.87
Marcelo, Jennifer Chan	CLIN PHARM		AL	0.40	0.40	\$48,277.43	\$49,242.98	
				Employee Total for All Jobs...	1.00	1.00	\$120,693.57	\$123,107.44
Martin, Michelle	CLIN PHARM		AL	0.40	0.40	\$50,148.08	\$51,151.04	
				Employee Total for All Jobs...	1.00	1.00	\$125,370.19	\$127,877.59
McKnight, Christina Evangelista	CLIN PHARM		AL	0.40	0.40	\$45,988.91	\$46,908.69	
				Employee Total for All Jobs...	1.00	1.00	\$114,972.27	\$117,271.72
Mork, Kyle Corso	CLIN PHARM		AL	0.40	0.40	\$43,389.27	\$44,257.06	
				Employee Total for All Jobs...	1.00	1.00	\$108,473.18	\$110,642.65
Mosio, Katherine Sun	CLIN PHARM		AL	0.40	0.40	\$56,356.76	\$57,483.90	
				Employee Total for All Jobs...	1.00	1.00	\$140,891.91	\$143,709.75
Moulesong, Shanley	CLIN PHARM		AL	0.40	0.40	\$46,200.00	\$47,124.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,500.00	\$117,810.00
Moy, Kit Y	CLIN PHARM		AL	0.40	0.40	\$58,875.99	\$60,053.51	
				Employee Total for All Jobs...	1.00	1.00	\$147,189.97	\$150,133.77
Moy, Tiffany Lim-Ting	CLIN PHARM		AL	0.40	0.40	\$43,127.50	\$43,990.05	
				Employee Total for All Jobs...	1.00	1.00	\$107,818.75	\$109,975.13
Munawer, Syed S	CLIN PHARM		AL	0.40	0.40	\$38,000.00	\$38,760.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.00	\$96,900.00
Nagelli, Anitha Flora	CLIN PHARM		AL	0.40	0.40	\$53,071.11	\$54,132.53	
				Employee Total for All Jobs...	1.00	1.00	\$132,677.76	\$135,331.31
Parent-Stevens, Louise	CLIN PHARM		AL	0.20	0.20	\$28,074.38	\$28,635.87	
				Employee Total for All Jobs...	1.00	1.00	\$140,371.89	\$143,179.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
279 - Ambulatory Pharmacy Services								
Puri, Sandra Cuellar	CLIN PHARM		AL	0.40	0.40	\$52,105.09	\$53,147.19	
				Employee Total for All Jobs...	1.00	1.00	\$130,262.72	\$132,867.97
Sarwar, Monazzah Akbar	CLIN PHARM		AL	0.40	0.40	\$45,434.27	\$46,342.96	
				Employee Total for All Jobs...	1.00	1.00	\$113,585.66	\$115,857.38
Scott-Horton, Tiffany J	CLIN PHARM		AL	0.25	0.25	\$37,600.00	\$38,352.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,500.00	\$128,010.00
Shah, Sima Dinesh	CLIN PHARM		AL	0.40	0.40	\$45,335.44	\$46,242.15	
				Employee Total for All Jobs...	1.00	1.00	\$113,338.60	\$115,605.37
Shapiro, Nancy L	CLIN PHARM		AL	0.40	0.40	\$54,962.00	\$56,061.24	
				Employee Total for All Jobs...	1.00	1.00	\$137,404.99	\$140,153.09
Simon, Joseph P	CLIN PHARM		AL	0.40	0.40	\$54,572.86	\$55,664.32	
				Employee Total for All Jobs...	1.00	1.00	\$136,432.14	\$139,160.79
Smith Marsh, Daphne E	CLIN PHARM		AL	0.40	0.40	\$52,086.01	\$53,127.73	
				Employee Total for All Jobs...	1.00	1.00	\$130,215.03	\$132,819.33
Stier, Christina Pearl	CLIN PHARM		AL	0.40	0.40	\$46,440.00	\$47,368.80	
				Employee Total for All Jobs...	1.00	1.00	\$116,100.00	\$118,422.00
Stranges, Paul M	CLIN PHARM		AL	0.40	0.40	\$46,340.00	\$47,266.80	
				Employee Total for All Jobs...	1.00	1.00	\$115,850.00	\$118,167.00
Stubbings, Joann	CLIN PHARM		AL	0.40	0.40	\$58,283.84	\$59,449.52	
				Employee Total for All Jobs...	1.00	1.00	\$145,709.59	\$148,623.79
Terry, Marian	CLIN PHARM		AL	0.40	0.40	\$47,400.00	\$48,348.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,500.00	\$120,870.00
Tilton, Jessica J.	CLIN PHARM		AL	0.40	0.40	\$54,399.40	\$55,487.39	
				Employee Total for All Jobs...	1.00	1.00	\$135,998.51	\$138,718.48
Vasavanont, Maribelle Regala	CLIN PHARM		AL	0.40	0.40	\$45,258.26	\$46,163.43	
				Employee Total for All Jobs...	1.00	1.00	\$113,145.66	\$115,408.58
Wilken, Lori Ann	CLIN PHARM		AL	0.40	0.40	\$53,119.00	\$54,181.38	
				Employee Total for All Jobs...	1.00	1.00	\$132,797.51	\$135,453.46
Wirth, Scott M	CLIN PHARM		AL	0.40	0.40	\$49,770.05	\$50,765.45	
				Employee Total for All Jobs...	1.00	1.00	\$124,425.12	\$126,913.62
Yu Ong, Mo Ping	CLIN PHARM		AL	0.30	0.30	\$35,488.81	\$36,198.59	
				Employee Total for All Jobs...	0.80	0.80	\$94,636.83	\$96,529.57
295 - Biopharmaceutical Sciences								
Bash, Jennifer L	VST SR ANLYT FORNSC TOXL SPEC		BA	1.00	1.00	\$73,000.00	\$74,460.00	
Beck, William T	PROF OF PHARM	A	AA	1.00	1.00	\$229,061.60	\$231,352.22	
Ebersole, Jeremy	INSTRUCTOR		AA	0.05	0.05	\$1,843.16	\$1,935.32	
				Employee Total for All Jobs...	1.00	1.00	\$36,863.25	\$38,706.41
Gemeinhart, Richard A.	ASSOC PROF	A	AA	1.00	1.00	\$111,754.21	\$113,989.29	
Hall, Ashley	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,640.00	
Hanakahi, Leslyn	ASST PROF	P	AA	1.00	1.00	\$90,694.22	\$92,508.10	
He, Ying	RES ASST PROF		AL	1.00	1.00	\$59,400.00	\$60,588.00	
Jankowski, Douglas J	INSTR		AA	0.40	0.40	\$23,423.60	\$23,892.07	
				Employee Total for All Jobs...	1.00	1.00	\$58,558.94	\$59,730.12
Jeong, Hyun-Young	ASSOC PROF	A	AA	0.40	0.40	\$45,402.24	\$46,310.28	
				Employee Total for All Jobs...	1.00	1.00	\$113,505.60	\$115,775.71
Larsen, Albert Karl	CLIN PROF OF FORNSC SCI		AA	1.00	1.00	\$85,837.76	\$87,554.52	
Lee, Hyunwoo	ASST PROF	P	AA	1.00	1.00	\$85,925.75	\$87,644.27	
Mancini, Alan	CLIN INSTR		AB	0.35	0.35	\$26,512.50	\$27,042.75	
Nitiss, John L	PROF OF PHARMAC	A	AA	1.00	1.00	\$172,689.80	\$176,143.60	
Nitiss, Karin C	RES ASST PROF		AL	0.50	0.50	\$37,598.79	\$38,350.77	
				Employee Total for All Jobs...	1.00	1.00	\$75,197.58	\$76,701.54
Onyuksel, Hayat	PROF OF PHARMCTS	A	AA	1.00	1.00	\$143,821.48	\$146,697.91	
Pluta, Paul L	VST CLIN ASSOC PROF		AA	0.75	0.75	\$61,105.00	\$62,327.10	
Porter, William R	VST CLIN ASSOC PROF		AB	0.30	0.30	\$23,678.00	\$24,151.56	
Tolhurst, Thomas Albert	INSTR PHARM		AL	1.00	1.00	\$80,295.00	\$81,900.90	
Tonetti, Debra	ASSOC PROF	A	AA	1.00	1.00	\$113,392.70	\$115,660.55	
Wang, Zaijie	PROF	A	AA	1.00	1.00	\$180,000.00	\$183,600.00	
Zillmer, Randi	DIR, DEPT ADMIN OPERS		BA	1.00	1.00	\$100,450.00	\$102,459.00	
438 - Chicago Drug Discover & Devpt								
Wang, Yueting	RES SCI		BA	1.00	1.00	\$71,115.00	\$72,537.30	
838 - Coll Pharmacy Ofc of the Dean								
Carney, Monica L	ASST DEAN, FAC & STAFF AFFAIRS		BA	1.00	1.00	\$110,000.00	\$112,200.00	
Delaney, Margaret	ASST DEAN, BUDGET & FIN AFF		BA	0.80	0.80	\$94,400.00	\$96,288.00	
He, Danlin	ASSOC DIR, BUDGET & FIN-CHGO		BA	1.00	1.00	\$85,000.00	\$86,700.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
838 - Coll Pharmacy Ofc of the Dean							
McQuade, Lindsey E	DIR, RES & GRAD RSRCS		BA	1.00	1.00	\$82,000.00	\$83,640.00
Rush, Dale Erick	ASSOC DEAN FOR ADMIN AFFAIRS		BA	1.00	1.00	\$140,000.00	\$145,600.00
791 - Ctr for Biomolecular Sciences							
Chang, Jennifer C	SR RES SPEC		BA	1.00	1.00	\$50,365.20	\$51,372.50
Klepacki, Dorota	SR RES SPEC		BA	1.00	1.00	\$60,968.31	\$62,187.68
Lee, Hyun	RES SCI		BA	0.50	0.50	\$30,600.00	\$31,212.00
Mankin, Alexander	PROF		AA	1.00	1.00	\$177,214.00	\$180,758.28
Vazquez-Laslop, Nora C	RES ASSOC PROF		AL	1.00	1.00	\$100,876.28	\$104,911.33
Woods, Elizabeth L	ASSOC DIR ,GRANTS & CONTRACTS		BA	0.85	0.85	\$79,320.68	\$85,000.00
275 - Institute for Tuberculosis Research							
Abraham, Valsamma Mohan	ASSOC DIR GRANTS&CONTRACTS		BA	1.00	1.00	\$85,000.00	\$90,100.00
Cho, Sang Hyun	RES ASSOC PROF		AL	1.00	1.00	\$91,464.00	\$96,951.84
Franzblau, Scott Gary	PROF		AA	1.00	1.00	\$165,129.94	\$168,432.54
Ma, Rui	VST RES SPEC		BA	1.00	1.00	\$40,000.00	\$42,400.00
Movahed Zadeh, Farahnaz	SR RES SCI		BB	0.20	0.20	\$11,257.00	\$11,932.42
Wan, Baojie	SR RES SPEC		BA	1.00	1.00	\$48,600.55	\$51,516.58
Wang, Yuehong	SR RES SPEC		BA	1.00	1.00	\$59,401.00	\$62,965.06
440 - Medicinal Chem & Pharmacognosy							
Ahadi, Seyedeht Rohin	VST RES SPEC PHARM SCI		BA	1.00	1.00	\$30,538.00	\$31,148.76
Bisson, Jonathan	POSTDOC RES ASSOC		PA	1.00	1.00	\$34,850.00	\$36,941.00
Bolton, Judy L	PROF OF MED CHEM	A	AA	1.00	1.00	\$197,199.00	\$203,114.97
Burdette, Joanna E	ASSOC PROF	A	AA	1.00	1.00	\$123,625.00	\$126,097.50
DiMagno, Stephen	PROF	A	AA	0.67	0.67	\$106,667.00	\$108,800.34
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,200.34
Dong, Huali	RES SPEC		BA	1.00	1.00	\$41,274.68	\$42,306.55
Elkington, Bethany G	POSTDOC RES ASSOC		PB	0.11	0.11	\$4,400.00	\$4,488.00
Eustaquio, Alessandra	ASST PROF	P	AA	1.00	1.00	\$94,000.00	\$96,350.00
Gierszal, Kamil	VST SR RES SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00
Graham, James G	VST RES ASST PROF		AL	0.50	0.50	\$43,284.72	\$44,366.84
Hickok, Jason Ralph	RES ASST PROF		AA	1.00	1.00	\$66,625.00	\$67,957.50
Hu, Bao	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,100.00
Huang, Kimberly Grace	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$75,413.93	\$77,299.28
Jaki, Birgit Ursula	RES ASSOC PROF		AA	1.00	1.00	\$84,170.98	\$86,275.25
Kronic, Aleksej	DIR, SHARED LAB RSRSC		BC	1.00	1.00	\$54,078.45	\$55,430.41
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$67,949.78	\$69,308.78
Linstad, Ethan J	VST RES SPEC		BA	1.00	1.00	\$30,538.00	\$31,148.76
Moore, Terry	ASST PROF	P	AA	1.00	1.00	\$86,132.80	\$88,286.12
Orjala, Jimmy	ASSOC PROF	A	AA	1.00	1.00	\$102,431.63	\$104,480.26
Piersen, Colleen E	ASST HEAD FOR ADMN		BA	1.00	1.00	\$132,507.00	\$135,819.68
Russo, Angela	VST RES ASST PROF		AL	1.00	1.00	\$48,480.00	\$49,449.60
Ryan, Elizabeth	COORD OF RES SERV		BA	1.00	1.00	\$67,477.00	\$68,826.54
Sanchez, Laura	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,125.00
Simmler, Charlotte	VST RES ASST PROF		AL	1.00	1.00	\$46,300.00	\$47,226.00
Thatcher, Gregory Rj	PROF OF MED CHEM	A	AA	1.00	1.00	\$169,678.42	\$173,920.38
Thomas, Douglas David	ASSOC PROF	A	AA	1.00	1.00	\$110,495.90	\$113,258.30
Tonsing-Carter, Alyssa A	SR RES SCI		BA	1.00	1.00	\$75,000.00	\$76,500.00
Van Breemen, Richard B	PROF OF MED CHEM	A	AA	1.00	1.00	\$169,679.13	\$173,921.11
Zhao, Jiong	VST RES SPEC		BA	1.00	1.00	\$40,810.00	\$41,626.20
392 - Pharmacy Advancement							
Shoemaker, Christopher J	ASST DEAN FOR ADVCMT		BA	0.00	0.00	\$21,900.00	\$22,338.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$132,600.00
967 - Pharmacy Practice							
Afanasjeva, Janna	CLIN ASST PROF		AL	0.60	0.60	\$69,000.00	\$70,380.00
	CLIN PHARM		AL	0.40	0.40	\$46,000.00	\$46,920.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$117,300.00
Ajarapu, Mathew John	CLIN INSTR		AL	0.60	0.60	\$68,400.00	\$69,768.00
	CLIN PHARM		AL	0.40	0.40	\$45,600.00	\$46,512.00
	Employee Total for All Jobs...			1.00	1.00	\$114,000.00	\$116,280.00
Aldeen, Farheen Fatima	CLIN ASST PROF		AL	0.60	0.60	\$84,051.00	\$85,732.02
	CLIN PHARM		AL	0.40	0.40	\$56,034.00	\$57,154.68
	Employee Total for All Jobs...			1.00	1.00	\$140,085.00	\$142,886.70
Allen, Sheila Mary	CLIN ASST PROF		AL	0.60	0.60	\$75,527.18	\$77,037.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
967 - Pharmacy Practice								
Allen, Sheila Mary	CLIN PHARM		AL	0.40	0.40	\$50,351.46	\$51,358.49	
				Employee Total for All Jobs...	1.00	1.00	\$125,878.64	\$128,396.21
Anguiano, Rebekah Hanson	CLIN ASST PROF		AL	0.60	0.60	\$75,210.97	\$76,715.19	
				Employee Total for All Jobs...	1.00	1.00	\$125,351.61	\$127,858.64
Anzalone, Daniel Richard	CLIN INSTR		AL	0.60	0.60	\$66,913.38	\$68,251.65	
				Employee Total for All Jobs...	1.00	1.00	\$111,522.30	\$113,752.75
Artates, Dustin Jarvis	CLIN INSTR		AL	0.60	0.60	\$63,134.38	\$64,397.07	
	CLIN PHARM		AL	0.40	0.40	\$42,089.59	\$42,931.38	
				Employee Total for All Jobs...	1.00	1.00	\$105,223.97	\$107,328.45
Babul, Nazia S	CLIN ASST PROF		AL	0.60	0.60	\$70,425.70	\$71,834.21	
				Employee Total for All Jobs...	1.00	1.00	\$117,376.17	\$119,723.69
Becker, Sonya	CLIN INSTR		AL	0.60	0.60	\$60,000.00	\$61,200.00	
	CLIN PHARM		AL	0.40	0.40	\$40,000.00	\$40,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$102,000.00
Benken, Jamie Jo	CLIN ASST PROF		AL	0.60	0.60	\$74,358.67	\$75,845.84	
	CLIN PHARM		AL	0.40	0.40	\$49,572.45	\$50,563.90	
				Employee Total for All Jobs...	1.00	1.00	\$123,931.12	\$126,409.74
Benken, Scott T	CLIN ASST PROF		AL	0.60	0.60	\$74,250.00	\$75,735.00	
	CLIN PHARM		AL	0.40	0.40	\$49,500.00	\$50,490.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,750.00	\$126,225.00
Bording, Carson A	CLIN INSTR		AL	0.60	0.60	\$78,682.74	\$80,256.39	
	CLIN PHARM		AL	0.40	0.40	\$52,455.16	\$53,504.26	
				Employee Total for All Jobs...	1.00	1.00	\$131,137.90	\$133,760.65
Briars, Leslie A	CLIN ASSOC PROF		M	0.60	0.60	\$85,266.19	\$86,971.51	
				Employee Total for All Jobs...	1.00	1.00	\$142,110.32	\$144,952.52
Burgos, Rodrigo Mauricio	CLIN ASST PROF		AL	0.60	0.60	\$73,280.96	\$74,746.58	
	CLIN PHARM		AL	0.40	0.40	\$48,853.97	\$49,831.05	
				Employee Total for All Jobs...	1.00	1.00	\$122,134.93	\$124,577.63
Bursua, Adam	CLIN ASST PROF		AL	0.60	0.60	\$78,300.00	\$79,866.00	
	CLIN PHARM		AL	0.40	0.40	\$52,200.00	\$53,244.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,500.00	\$133,110.00
Byun, Margaret Hae Young	CLIN ASST PROF		AL	0.60	0.60	\$87,394.31	\$89,142.20	
				Employee Total for All Jobs...	1.00	1.00	\$145,657.18	\$148,570.33
Caballes, Nerissa	CLIN INSTR		AL	0.60	0.60	\$60,530.90	\$61,741.52	
	CLIN PHARM		AL	0.40	0.40	\$40,353.94	\$41,161.02	
				Employee Total for All Jobs...	1.00	1.00	\$100,884.84	\$102,902.54
Cabrera, Samantha M	CLIN INSTR		AL	0.60	0.60	\$60,555.54	\$61,766.65	
	CLIN PHARM		AL	0.40	0.40	\$40,370.37	\$41,177.78	
				Employee Total for All Jobs...	1.00	1.00	\$100,925.91	\$102,944.43
Campara, Maya	CLIN ASST PROF		AL	0.60	0.60	\$75,497.58	\$77,007.53	
				Employee Total for All Jobs...	1.00	1.00	\$125,829.30	\$128,345.88
Carson, Erin Lee	CLIN ASST PROF		AL	0.60	0.60	\$69,171.30	\$70,554.73	
				Employee Total for All Jobs...	1.00	1.00	\$115,285.50	\$117,591.21
Cha, Isaac H	CLIN ASST PROF		AL	0.50	0.50	\$64,499.03	\$65,789.01	
				Employee Total for All Jobs...	1.00	1.00	\$124,332.85	\$126,819.51
Chae, Que Do	CLIN INSTR		AL	0.30	0.30	\$35,433.70	\$36,142.37	
	CLIN PHARM		AL	0.20	0.20	\$23,622.47	\$24,094.92	
				Employee Total for All Jobs...	0.50	0.50	\$59,056.17	\$60,237.29
Chan, David	CLIN INSTR		AL	0.60	0.60	\$67,800.00	\$69,156.00	
	CLIN PHARM		AL	0.40	0.40	\$45,200.00	\$46,104.00	
				Employee Total for All Jobs...	1.00	1.00	\$113,000.00	\$115,260.00
Chan, Juliana	CLIN ASSOC PROF		M	0.60	0.60	\$86,289.22	\$88,015.00	
				Employee Total for All Jobs...	1.00	1.00	\$143,815.37	\$146,691.67
Chevalier, Aimee B	CLIN ASST PROF		AL	0.60	0.60	\$76,664.57	\$78,197.86	
				Employee Total for All Jobs...	1.00	1.00	\$127,774.29	\$130,329.77
Chiampas, Thomas Dean	CLIN ASST PROF		AL	0.60	0.60	\$65,642.72	\$66,955.57	
	CLIN PHARM		AL	0.40	0.40	\$43,761.82	\$44,637.06	
				Employee Total for All Jobs...	1.00	1.00	\$109,404.54	\$111,592.63
Chow, Eva Wai Nga	CLIN INSTR		AL	0.60	0.60	\$69,600.00	\$70,992.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,000.00	\$118,320.00
Choye, Margaret A	CLIN ASST PROF		AL	0.60	0.60	\$83,700.00	\$85,374.00	
	CLIN PHARM		AL	0.40	0.40	\$55,800.00	\$56,916.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,500.00	\$142,290.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Chung, Stewart Hwan	CLIN INST		AL	0.60	0.60	\$61,800.00	\$63,036.00
	CLIN PHARM		AL	0.40	0.40	\$41,200.00	\$42,024.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$105,060.00
Clay, Donna J	CLIN ASST PROF		AL	0.60	0.60	\$74,869.64	\$76,367.03
	CLIN PHARM		AL	0.40	0.40	\$49,913.09	\$50,911.35
	Employee Total for All Jobs...			1.00	1.00	\$124,782.73	\$127,278.38
Cortez, Christina Maria Carrizales	CLIN INSTR		AL	0.60	0.60	\$66,060.17	\$67,381.37
	Employee Total for All Jobs...			1.00	1.00	\$110,100.28	\$112,302.28
Cortez, Martin	CLIN INSTR		AL	0.60	0.60	\$64,800.00	\$66,096.00
	Employee Total for All Jobs...			1.00	1.00	\$108,000.00	\$110,160.00
Crawford, John Andrew	CLIN ASST PROF		AL	0.60	0.60	\$82,209.00	\$83,853.18
	Employee Total for All Jobs...			1.00	1.00	\$137,015.00	\$139,755.30
Danziger, Larry H	PROF	A	AL	1.00	1.00	\$207,603.00	\$211,755.06
	Deshpande, Leena	CLIN ASST PROF		AL	0.60	0.60	\$70,376.55
Employee Total for All Jobs...			1.00	1.00	\$117,635.97	\$119,988.69	
Didomenico, Robert James	CLIN PHARM		AL	0.40	0.40	\$62,798.12	\$64,054.08
	CLIN PROF		AL	0.60	0.60	\$94,197.19	\$96,081.13
	Employee Total for All Jobs...			1.00	1.00	\$156,995.31	\$160,135.21
Dolan, Sheri Ann	CLIN INSTR		AL	0.60	0.60	\$65,737.86	\$67,052.62
	CLIN PHARM		AL	0.40	0.40	\$43,825.24	\$44,701.74
	Employee Total for All Jobs...			1.00	1.00	\$109,563.10	\$111,754.36
Donnelly, Andrew J	CLIN PHARM		AL	0.40	0.40	\$100,000.00	\$102,000.00
	CLIN PROF		AL	0.60	0.60	\$150,000.00	\$153,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$255,000.00
Drambarean, Beatrice	CLIN ASST PROF		AL	0.60	0.60	\$73,516.75	\$74,987.09
	Employee Total for All Jobs...			1.00	1.00	\$122,527.92	\$124,978.48
Durley, Sandra F	CLIN ASST PROF		AL	0.60	0.60	\$102,000.00	\$104,040.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$173,400.00
Eades, Amanda Lynn	CLIN ASST PROF		AL	0.60	0.60	\$67,710.00	\$69,064.20
	Employee Total for All Jobs...			1.00	1.00	\$112,850.00	\$115,107.00
Edakkunnathu, Ginoj George	CLIN INSTR		AL	0.60	0.60	\$67,650.00	\$69,003.00
	CLIN PHARM		AL	0.40	0.40	\$45,100.00	\$46,002.00
	Employee Total for All Jobs...			1.00	1.00	\$112,750.00	\$115,005.00
Engle, Janet P	PROF	A	AL	1.00	1.00	\$193,150.59	\$197,013.60
	Fleischman, Megan E	CLIN ASST PROF		AL	0.30	0.30	\$36,219.03
Employee Total for All Jobs...			1.00	1.00	\$116,740.04	\$119,074.84	
Fleming, Patrick Joseph	CLIN INSTR		AL	0.60	0.60	\$67,647.00	\$68,999.94
	Employee Total for All Jobs...			1.00	1.00	\$112,745.00	\$114,999.90
Foanio, Christine	CLIN ASST PROF		AL	0.60	0.60	\$69,510.00	\$70,900.20
	Employee Total for All Jobs...			1.00	1.00	\$115,850.00	\$118,167.00
Gabay, Michael P	CLIN ASSOC PROF	M	AL	0.60	0.60	\$91,363.05	\$93,190.31
	CLIN PHARM		AL	0.40	0.40	\$60,908.70	\$62,126.87
	Employee Total for All Jobs...			1.00	1.00	\$152,271.75	\$155,317.18
Galen, Kelly Lynn	CLIN ASST PROF		AL	0.60	0.60	\$67,200.00	\$68,544.00
	Employee Total for All Jobs...			1.00	1.00	\$112,000.00	\$114,240.00
Gallagly, Tara Mary	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78
	Employee Total for All Jobs...			1.00	1.00	\$98,925.91	\$100,904.43
Gansari, Rebeca	CLIN INSTR		AL	0.60	0.60	\$67,350.00	\$68,697.00
	CLIN PHARM		AL	0.40	0.40	\$44,900.00	\$45,798.00
	Employee Total for All Jobs...			1.00	1.00	\$112,250.00	\$114,495.00
Garges, Norman A	CLIN INSTR		AL	0.60	0.60	\$73,201.15	\$74,665.17
	CLIN PHARM		AL	0.40	0.40	\$48,800.76	\$49,776.78
	Employee Total for All Jobs...			1.00	1.00	\$122,001.91	\$124,441.95
Garofalo, John	CLIN ASST PROF		AL	0.60	0.60	\$96,000.00	\$97,920.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,200.00
Gassam, Amina Christie	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78
	Employee Total for All Jobs...			1.00	1.00	\$98,925.91	\$100,904.43
Gerber, Ben S	DEPT AFFL		AL	0.18	0.18	\$17,846.48	\$18,203.41
	Gimbar, Renee Petzel	CLIN ASST PROF		AL	0.60	0.60	\$75,805.04
CLIN PHARM			AL	0.40	0.40	\$50,536.69	\$51,547.42
Employee Total for All Jobs...			1.00	1.00	\$126,341.73	\$128,868.56	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Glowacki, Robert C	CLIN ASST PROF		AL	0.60	0.60	\$73,616.44	\$74,720.69
	CLIN PHARM		AL	0.40	0.40	\$49,077.64	\$49,813.80
	Employee Total for All Jobs...			1.00	1.00	\$122,694.08	\$124,534.49
Godwin, Christina Marie	CLIN ASST PROF		AL	0.60	0.60	\$78,056.54	\$79,617.67
	Employee Total for All Jobs...			1.00	1.00	\$130,094.23	\$132,696.11
Golembiewski, Julie	CLIN ASSOC PROF		AL	0.31	0.31	\$43,506.54	\$44,376.67
	CLIN PHARM		AL	0.21	0.21	\$28,100.25	\$28,662.26
	Employee Total for All Jobs...			1.00	1.00	\$138,834.64	\$141,611.34
Goliak, Kristen L	CLIN ASSOC PROF	M	AL	0.60	0.60	\$88,123.73	\$89,886.20
	CLIN PHARM		AL	0.40	0.40	\$58,749.14	\$59,924.12
	Employee Total for All Jobs...			1.00	1.00	\$146,872.87	\$149,810.32
Goodman, Lori Al	CLIN INSTR		AL	0.60	0.60	\$60,000.00	\$61,200.00
	CLIN PHARM		AL	0.40	0.40	\$40,000.00	\$40,800.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,000.00
Groo, Vicki L	CLIN ASSOC PROF		AL	0.47	0.47	\$66,210.47	\$67,534.68
	Employee Total for All Jobs...			1.00	1.00	\$139,887.26	\$142,694.28
Gross, Alan Edward	CLIN ASST PROF		AL	0.60	0.60	\$72,015.00	\$73,455.30
	CLIN PHARM		AL	0.40	0.40	\$48,010.00	\$48,970.20
	Employee Total for All Jobs...			1.00	1.00	\$120,025.00	\$122,425.50
Gutekanst, Stephen Michael	CLIN INSTR		AL	0.60	0.60	\$60,900.00	\$62,118.00
	Employee Total for All Jobs...			1.00	1.00	\$101,500.00	\$103,530.00
Haaf, Maria-Theresa Christinamactal	CLIN ASST PROF		AL	0.60	0.60	\$78,711.02	\$80,285.24
	CLIN PHARM		AL	0.40	0.40	\$52,474.01	\$53,523.49
	Employee Total for All Jobs...			1.00	1.00	\$131,185.03	\$133,808.73
Habibi, Mitra	CLIN ASST PROF		AL	0.60	0.60	\$76,776.63	\$78,312.16
	Employee Total for All Jobs...			1.00	1.00	\$127,961.04	\$130,520.26
Hammad, Lana	CLIN INSTR		AL	0.30	0.30	\$36,948.96	\$37,687.94
	CLIN PHARM		AL	0.20	0.20	\$24,632.64	\$25,125.29
	Employee Total for All Jobs...			0.50	0.50	\$61,581.60	\$62,813.23
Han, Jin	CLIN ASST PROF		AL	0.60	0.60	\$67,710.00	\$69,064.20
	Employee Total for All Jobs...			1.00	1.00	\$112,850.00	\$115,107.00
Hartke, Patricia Lee	CLIN ASST PROF		AL	0.60	0.60	\$66,000.00	\$67,320.00
	CLIN PHARM		AL	0.40	0.40	\$44,000.00	\$44,880.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$112,200.00
Hellenbart, Erika Lynn	CLIN ASST PROF		AL	0.60	0.60	\$72,491.74	\$73,941.57
	Employee Total for All Jobs...			1.00	1.00	\$120,819.56	\$123,235.95
Hemenway, Alice Naretta	CLIN ASST PROF		AL	0.60	0.60	\$70,724.95	\$72,139.45
	Employee Total for All Jobs...			1.00	1.00	\$118,218.32	\$120,582.69
Hinkes, Janet Mary	CLIN INSTR		AL	0.60	0.60	\$66,283.91	\$67,609.59
	CLIN PHARM		AL	0.40	0.40	\$44,189.27	\$45,073.06
	Employee Total for All Jobs...			1.00	1.00	\$110,473.18	\$112,682.65
Horton, Heather D.	CLIN ASST PROF		AL	0.60	0.60	\$71,070.00	\$72,491.40
	Employee Total for All Jobs...			1.00	1.00	\$118,450.00	\$120,819.00
Hughes, Bradley Robert	CLIN INSTR		AL	0.60	0.60	\$66,900.00	\$68,238.00
	Employee Total for All Jobs...			1.00	1.00	\$111,500.00	\$113,730.00
Huynh, Jonathan Tuan	CLIN INSTR		AL	0.60	0.60	\$70,500.00	\$71,910.00
	Employee Total for All Jobs...			1.00	1.00	\$117,500.00	\$119,850.00
Huynh, Nina Sivanawin	CLIN ASST PROF		AL	0.60	0.60	\$77,400.00	\$78,948.00
	Employee Total for All Jobs...			1.00	1.00	\$129,000.00	\$131,580.00
Inman, Rhondi Lauren Rysdon	CLIN ASST PROF		AL	0.60	0.60	\$81,355.00	\$82,982.10
	Employee Total for All Jobs...			1.00	1.00	\$135,592.00	\$138,303.84
Ipema, Heather Joy	CLIN ASST PROF		AL	0.50	0.50	\$59,042.41	\$60,223.26
	CLIN PHARM		AL	0.10	0.10	\$11,808.49	\$12,044.66
	Employee Total for All Jobs...			0.60	0.60	\$70,850.90	\$72,267.92
Itokazu, Gail S	CLIN ASSOC PROF		AL	0.60	0.60	\$73,616.44	\$74,720.69
	CLIN PHARM		AL	0.40	0.40	\$49,077.64	\$49,813.80
	Employee Total for All Jobs...			1.00	1.00	\$122,694.08	\$124,534.49
Jeong, Hyun-Young	ASSOC PROF	A	AA	0.60	0.60	\$68,103.36	\$69,465.43
	Employee Total for All Jobs...			1.00	1.00	\$113,505.60	\$115,775.71
Jhavar, Archana	CLIN ASST PROF		AL	0.60	0.60	\$74,929.41	\$76,428.00
	CLIN PHARM		AL	0.40	0.40	\$49,952.94	\$50,952.00
	Employee Total for All Jobs...			1.00	1.00	\$124,882.35	\$127,380.00
Jun, Julie H	CLIN ASST PROF		AL	0.60	0.60	\$78,150.00	\$79,713.00
	Employee Total for All Jobs...			1.00	1.00	\$130,250.00	\$132,855.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
967 - Pharmacy Practice								
Kachlic, Marlowe Djuric	CLIN ASST PROF		AL	0.60	0.60	\$74,205.68	\$75,689.79	
	CLIN PHARM		AL	0.40	0.40	\$49,470.46	\$50,459.87	
				Employee Total for All Jobs...	1.00	1.00	\$123,676.14	\$126,149.66
Kasiurak, Kathy Lynn	CLIN INSTR		AL	0.60	0.60	\$65,130.68	\$66,433.29	
	CLIN PHARM		AL	0.20	0.20	\$21,710.24	\$22,144.44	
				Employee Total for All Jobs...	0.80	0.80	\$86,840.92	\$88,577.73
Kazimir, Kathleen Marie	CLIN INSTR		AL	0.60	0.60	\$71,650.62	\$73,083.63	
	CLIN PHARM		AL	0.40	0.40	\$47,767.07	\$48,722.41	
				Employee Total for All Jobs...	1.00	1.00	\$119,417.69	\$121,806.04
Khamo, Nehrin W	CLIN INSTR		AL	0.60	0.60	\$72,698.72	\$74,152.69	
				Employee Total for All Jobs...	1.00	1.00	\$121,164.54	\$123,587.83
Kim, Keri	CLIN ASST PROF		AL	0.60	0.60	\$77,697.97	\$79,251.93	
	CLIN PHARM		AL	0.40	0.40	\$51,798.64	\$52,834.61	
				Employee Total for All Jobs...	1.00	1.00	\$129,496.61	\$132,086.54
Kim, Shiyun	CLIN ASST PROF		AL	0.60	0.60	\$77,519.09	\$79,069.47	
				Employee Total for All Jobs...	1.00	1.00	\$129,198.48	\$131,782.45
Ko, Wendy Y	CLIN INSTR		AL	0.60	0.60	\$62,865.81	\$64,123.13	
	CLIN PHARM		AL	0.40	0.40	\$41,910.55	\$42,748.76	
				Employee Total for All Jobs...	1.00	1.00	\$104,776.36	\$106,871.89
Koronkowski, Michael James	CLIN ASST PROF		AL	0.60	0.60	\$78,807.98	\$80,384.14	
	CLIN PHARM		AL	0.40	0.40	\$52,538.66	\$53,589.43	
				Employee Total for All Jobs...	1.00	1.00	\$131,346.64	\$133,973.57
Koziol, Tomasz W	CLIN INSTR		AL	0.60	0.60	\$62,400.00	\$63,648.00	
	CLIN PHARM		AL	0.40	0.40	\$41,600.00	\$42,432.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,000.00	\$106,080.00
Krueger, Courtney D.	CLIN ASST PROF		AL	0.50	0.50	\$61,781.14	\$63,016.76	
	CLIN PHARM		AL	0.10	0.10	\$12,356.23	\$12,603.35	
				Employee Total for All Jobs...	0.60	0.60	\$74,137.37	\$75,620.11
Kumor, Lisa Marie	CLIN ASST PROF		AL	0.60	0.60	\$66,363.00	\$67,690.26	
				Employee Total for All Jobs...	1.00	1.00	\$110,605.00	\$112,817.10
Labib, Sami	CLIN ASST PROF		AL	0.60	0.60	\$90,060.00	\$91,861.20	
				Employee Total for All Jobs...	1.00	1.00	\$150,100.00	\$153,102.00
Larson, Connie Marie	CLIN ASST PROF		AL	0.60	0.60	\$94,852.64	\$96,749.69	
	CLIN PHARM		AL	0.40	0.40	\$63,235.08	\$64,499.78	
				Employee Total for All Jobs...	1.00	1.00	\$158,087.72	\$161,249.47
Lazar, Janice	CLIN INSTR		AL	0.60	0.60	\$75,091.27	\$76,593.10	
				Employee Total for All Jobs...	1.00	1.00	\$125,152.12	\$127,655.17
Le, Khoa	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65	
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78	
				Employee Total for All Jobs...	1.00	1.00	\$98,925.91	\$100,904.43
Lee, James Chao-Shen	CLIN ASST PROF		AL	0.60	0.60	\$71,500.58	\$72,930.59	
				Employee Total for All Jobs...	1.00	1.00	\$119,167.64	\$121,550.99
Madhiwala, Amy	CLIN INSTR		AL	0.60	0.60	\$60,632.01	\$61,844.65	
	CLIN PHARM		AL	0.40	0.40	\$40,421.34	\$41,229.77	
				Employee Total for All Jobs...	1.00	1.00	\$101,053.35	\$103,074.42
Mahady, Gail B.	ASSOC PROF	A	AA	1.00	1.00	\$110,231.64	\$112,436.27	
Mani, Jaison	CLIN INSTR		AL	0.60	0.60	\$73,623.75	\$75,096.23	
	CLIN PHARM		AL	0.40	0.40	\$49,082.50	\$50,064.15	
				Employee Total for All Jobs...	1.00	1.00	\$122,706.25	\$125,160.38
Manocha, Madan	CLIN INSTR		AL	0.60	0.60	\$73,807.57	\$75,283.72	
				Employee Total for All Jobs...	1.00	1.00	\$123,012.62	\$125,472.87
Marcelo, Jennifer Chan	CLIN ASST PROF		AL	0.60	0.60	\$72,416.14	\$73,864.46	
				Employee Total for All Jobs...	1.00	1.00	\$120,693.57	\$123,107.44
Martin, Michelle	CLIN ASST PROF		AL	0.60	0.60	\$75,222.11	\$76,726.55	
				Employee Total for All Jobs...	1.00	1.00	\$125,370.19	\$127,877.59
Max, Blake E	CLIN ASSOC PROF		AL	0.60	0.60	\$75,355.10	\$76,862.20	
	CLIN PHARM		AL	0.40	0.40	\$50,236.73	\$51,241.46	
				Employee Total for All Jobs...	1.00	1.00	\$125,591.83	\$128,103.66
McInnis, Melissa Nicole	CLIN INSTR		AL	0.60	0.60	\$66,600.00	\$67,932.00	
	CLIN PHARM		AL	0.40	0.40	\$44,400.00	\$45,288.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,000.00	\$113,220.00
McKnight, Christina Evangelista	CLIN INSTR		AL	0.60	0.60	\$68,983.36	\$70,363.03	
				Employee Total for All Jobs...	1.00	1.00	\$114,972.27	\$117,271.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
967 - Pharmacy Practice								
McPherson, Charles E	CLIN ASST PROF		AL	0.60	0.60	\$77,279.56	\$78,825.15	
	CLIN PHARM		AL	0.40	0.40	\$51,519.71	\$52,550.10	
				Employee Total for All Jobs...	1.00	1.00	\$128,799.27	\$131,375.25
Meyer, Laura Emily	CLIN ASST PROF		AL	0.60	0.60	\$71,282.04	\$72,707.68	
					Employee Total for All Jobs...	1.00	1.00	\$119,144.08
Micke, Elizabeth	CLIN INSTR		AL	0.60	0.60	\$73,200.00	\$74,664.00	
	CLIN PHARM		AL	0.34	0.34	\$41,480.00	\$42,309.60	
	COORD, HOSP PHARM		AL	0.06	0.06	\$7,320.00	\$7,466.40	
				Employee Total for All Jobs...	1.00	1.00	\$122,000.00	\$124,440.00
Miller, Scott Michael	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65	
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78	
				Employee Total for All Jobs...	1.00	1.00	\$98,925.91	\$100,904.43
Mizer, Gloria	CLIN INSTR		AL	0.50	0.50	\$54,275.57	\$55,361.08	
	CLIN PHARM		AL	0.10	0.10	\$10,855.12	\$11,072.22	
				Employee Total for All Jobs...	0.60	0.60	\$65,130.69	\$66,433.30
Moody, Mary L	CLIN ASSOC PROF	M	AL	0.60	0.60	\$86,758.64	\$88,493.81	
	CLIN PHARM		AL	0.40	0.40	\$57,839.10	\$58,995.88	
				Employee Total for All Jobs...	1.00	1.00	\$144,597.74	\$147,489.69
Mork, Kyle Corso	CLIN INSTR		AL	0.60	0.60	\$65,083.91	\$66,385.59	
					Employee Total for All Jobs...	1.00	1.00	\$108,473.18
Mosio, Katherine Sun	CLIN ASST PROF		AL	0.60	0.60	\$84,535.15	\$86,225.85	
					Employee Total for All Jobs...	1.00	1.00	\$140,891.91
Moulesong, Shanley	CLIN INSTR		AL	0.60	0.60	\$69,300.00	\$70,686.00	
					Employee Total for All Jobs...	1.00	1.00	\$115,500.00
Moy, Alice	CLIN INSTR		AL	0.60	0.60	\$72,893.97	\$74,351.85	
	CLIN PHARM		AL	0.40	0.40	\$48,595.98	\$49,567.90	
				Employee Total for All Jobs...	1.00	1.00	\$121,489.95	\$123,919.75
Moy, Kit Y	CLIN ASST PROF		AL	0.60	0.60	\$88,313.98	\$90,080.26	
					Employee Total for All Jobs...	1.00	1.00	\$147,189.97
Moy, Tiffany Lim-Ting	CLIN INSTR		AL	0.60	0.60	\$64,691.25	\$65,985.08	
					Employee Total for All Jobs...	1.00	1.00	\$107,818.75
Mucksavage, Jeffrey J	CLIN ASST PROF		AL	0.60	0.60	\$79,023.14	\$80,603.60	
	CLIN PHARM		AL	0.40	0.40	\$52,682.09	\$53,735.73	
				Employee Total for All Jobs...	1.00	1.00	\$131,705.23	\$134,339.33
Munawer, Syed S	VST CLIN INSTR		AL	0.60	0.60	\$57,000.00	\$58,140.00	
					Employee Total for All Jobs...	1.00	1.00	\$95,000.00
Nagelli, Anitha Flora	CLIN ASST PROF		AL	0.60	0.60	\$79,606.65	\$81,198.78	
					Employee Total for All Jobs...	1.00	1.00	\$132,677.76
Narsinghani, Michele Prem	CLIN INSTR		AL	0.60	0.60	\$62,546.70	\$63,797.63	
	CLIN PHARM		AL	0.40	0.40	\$41,697.80	\$42,531.76	
				Employee Total for All Jobs...	1.00	1.00	\$104,244.50	\$106,329.39
Nesnidal, Karla A	CLIN INSTR		AL	0.60	0.60	\$60,600.00	\$61,812.00	
	CLIN PHARM		AL	0.40	0.40	\$40,400.00	\$41,208.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$103,020.00
Ohler, Kirsten H	CLIN ASST PROF		AL	0.60	0.60	\$79,946.89	\$81,545.83	
	CLIN PHARM		AL	0.40	0.40	\$53,297.93	\$54,363.89	
				Employee Total for All Jobs...	1.00	1.00	\$133,244.82	\$135,909.72
Oliveri, Lauren Marie	CLIN ASST PROF		AL	0.60	0.60	\$73,292.83	\$74,758.69	
	CLIN PHARM		AL	0.40	0.40	\$48,861.89	\$49,839.13	
				Employee Total for All Jobs...	1.00	1.00	\$122,154.72	\$124,597.82
Olson, Heidi Renee	CLIN ASST PROF		AL	0.60	0.60	\$73,165.78	\$74,629.10	
					Employee Total for All Jobs...	1.00	1.00	\$121,942.97
Orr, Alexander	CLIN INSTR		AL	0.60	0.60	\$60,530.90	\$61,741.52	
	CLIN PHARM		AL	0.40	0.40	\$40,353.94	\$41,161.02	
				Employee Total for All Jobs...	1.00	1.00	\$100,884.84	\$102,902.54
Osis, Liana Valeria	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65	
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78	
				Employee Total for All Jobs...	1.00	1.00	\$98,925.91	\$100,904.43
Pacini, Michael J	CLIN ASST PROF		AL	0.60	0.60	\$78,446.24	\$80,015.16	
	CLIN PHARM		AL	0.40	0.40	\$52,297.49	\$53,343.44	
				Employee Total for All Jobs...	1.00	1.00	\$130,743.73	\$133,358.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Paek, Jamie L.	ASSOC DIR MED POL & PHARM IT		BA	0.30	0.30	\$45,600.00	\$46,512.00
	CLIN ASST PROF		AL	0.60	0.60	\$91,200.00	\$93,024.00
	CLIN PHARM		AL	0.10	0.10	\$15,200.00	\$15,504.00
Employee Total for All Jobs...				1.00	1.00	\$152,000.00	\$155,040.00
Paloucek, Frank P	CLIN PHARM		AL	0.40	0.40	\$56,207.72	\$57,331.87
	CLIN PROF		AL	0.60	0.60	\$84,311.58	\$85,997.81
Employee Total for All Jobs...				1.00	1.00	\$140,519.30	\$143,329.68
Panganiban, Janelle Valdez	CLIN INSTR		AL	0.50	0.50	\$53,093.09	\$54,154.95
	CLIN PHARM		AL	0.10	0.10	\$10,618.62	\$10,830.99
Employee Total for All Jobs...				0.60	0.60	\$63,711.71	\$64,985.94
Parent-Stevens, Louise	CLIN ASST PROF		AL	0.80	0.80	\$112,297.51	\$114,543.46
Employee Total for All Jobs...				1.00	1.00	\$140,371.89	\$143,179.33
Park, Min Young	CLIN INSTR		AL	0.60	0.60	\$60,000.00	\$61,200.00
	CLIN PHARM		AL	0.40	0.40	\$40,000.00	\$40,800.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$102,000.00
Patel, Akanksha	CLIN INSTR		AL	0.60	0.60	\$60,600.00	\$61,812.00
	CLIN PHARM		AL	0.40	0.40	\$40,400.00	\$41,208.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$103,020.00
Patel, Chintan D	CLIN INSTR		AL	0.60	0.60	\$61,200.00	\$62,424.00
	CLIN PHARM		AL	0.40	0.40	\$40,800.00	\$41,616.00
Employee Total for All Jobs...				1.00	1.00	\$102,000.00	\$104,040.00
Patel, Sachin A	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78
Employee Total for All Jobs...				1.00	1.00	\$98,925.91	\$100,904.43
Patel, Shitalben Radheshyambhai	RES SPEC PHARM SCI		BA	1.00	1.00	\$51,250.00	\$52,275.00
Patel, Shree H	CLIN ASST PROF		AL	0.60	0.60	\$69,510.00	\$70,900.20
	CLIN PHARM		AL	0.40	0.40	\$46,340.00	\$47,266.80
Employee Total for All Jobs...				1.00	1.00	\$115,850.00	\$118,167.00
Perez, Cathleen R	CLIN INSTR		AL	0.60	0.60	\$75,733.32	\$77,247.99
	CLIN PHARM		AL	0.40	0.40	\$50,488.88	\$51,498.66
Employee Total for All Jobs...				1.00	1.00	\$126,222.20	\$128,746.65
Petrykiw, Christina	CLIN INSTR		AL	0.60	0.60	\$67,014.32	\$68,354.61
	CLIN PHARM		AL	0.40	0.40	\$44,676.22	\$45,569.74
Employee Total for All Jobs...				1.00	1.00	\$111,690.54	\$113,924.35
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.60	0.60	\$82,583.36	\$84,235.03
	CLIN PHARM		AL	0.40	0.40	\$55,055.57	\$56,156.68
Employee Total for All Jobs...				1.00	1.00	\$137,638.93	\$140,391.71
Pimentel, Elaine Leslie	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78
Employee Total for All Jobs...				1.00	1.00	\$98,925.91	\$100,904.43
Pop, Marianne Karin	CLIN ASST PROF		AL	0.60	0.60	\$69,948.00	\$71,346.96
Employee Total for All Jobs...				1.00	1.00	\$116,580.00	\$118,911.60
Porto, Isabel	CLIN ASST PROF		AL	0.60	0.60	\$77,239.23	\$78,784.01
	CLIN PHARM		AL	0.40	0.40	\$51,492.82	\$52,522.68
Employee Total for All Jobs...				1.00	1.00	\$128,732.05	\$131,306.69
Puchalla, Corinne Marie	CLIN INSTR		AL	0.60	0.60	\$58,800.00	\$59,976.00
	CLIN PHARM		AL	0.40	0.40	\$39,200.00	\$39,984.00
Employee Total for All Jobs...				1.00	1.00	\$98,000.00	\$99,960.00
Puri, Sandra Cuellar	CLIN ASST PROF		AL	0.60	0.60	\$78,157.63	\$79,720.78
Employee Total for All Jobs...				1.00	1.00	\$130,262.72	\$132,867.97
Radhakrishnan, Latha	CLIN ASST PROF		AL	0.60	0.60	\$79,161.62	\$80,744.85
	CLIN PHARM		AL	0.40	0.40	\$52,774.41	\$53,829.90
Employee Total for All Jobs...				1.00	1.00	\$131,936.03	\$134,574.75
Rathod, Chirag Sharadchandra	CLIN INSTR		AL	0.60	0.60	\$59,355.54	\$60,542.65
	CLIN PHARM		AL	0.40	0.40	\$39,570.37	\$40,361.78
Employee Total for All Jobs...				1.00	1.00	\$98,925.91	\$100,904.43
Rodriguez, Ryan	CLIN ASST PROF		AL	0.60	0.60	\$70,001.43	\$71,401.46
	CLIN PHARM		AL	0.40	0.40	\$46,667.62	\$47,600.97
Employee Total for All Jobs...				1.00	1.00	\$116,669.05	\$119,002.43
Rodvold, Keith A	PROF	A	AL	1.00	1.00	\$206,373.38	\$210,500.85
Rosman, Robert T	DEPT AFFL		AL	0.38	0.38	\$69,403.34	\$70,791.41
Employee Total for All Jobs...				0.77	0.77	\$118,863.81	\$121,241.09
Sarna, Katherine Viktoria	CLIN ASST PROF		AL	0.60	0.60	\$67,200.00	\$68,544.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
967 - Pharmacy Practice								
Sarna, Katherine Viktoria	CLIN PHARM		AL	0.40	0.40	\$44,800.00	\$45,696.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,000.00	\$114,240.00
Sarwar, Monazzah Akbar	CLIN INSTR		AL	0.60	0.60	\$68,151.39	\$69,514.42	
				Employee Total for All Jobs...	1.00	1.00	\$113,585.66	\$115,857.38
Schmiedeskamp-Rahe, Mia R	CLIN ASST PROF		AL	0.60	0.60	\$76,383.76	\$77,911.44	
	CLIN PHARM		AL	0.15	0.15	\$20,512.29	\$20,922.54	
				Employee Total for All Jobs...	1.00	1.00	\$127,202.10	\$129,746.15
Schriever, Allison E	CLIN ASST PROF		AL	0.60	0.60	\$73,744.66	\$75,219.55	
				Employee Total for All Jobs...	1.00	1.00	\$122,907.77	\$125,365.92
Schriever, Christopher A.	CLIN ASST PROF		AL	0.60	0.60	\$72,799.34	\$74,255.33	
				Employee Total for All Jobs...	1.00	1.00	\$121,669.74	\$124,103.14
Schuh, Linda	CLIN INSTR		AL	0.60	0.60	\$66,921.59	\$68,260.02	
	CLIN PHARM		AL	0.40	0.40	\$44,614.40	\$45,506.69	
				Employee Total for All Jobs...	1.00	1.00	\$111,535.99	\$113,766.71
Scott-Horton, Tiffany J	CLIN ASST PROF		AL	0.60	0.60	\$75,300.00	\$76,806.00	
	COORD, OPERATIONS, MTMC		BA	0.15	0.15	\$12,600.00	\$12,852.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,500.00	\$128,010.00
Shah, Sima Dinesh	CLIN ASST PROF		AL	0.60	0.60	\$68,003.16	\$69,363.22	
				Employee Total for All Jobs...	1.00	1.00	\$113,338.60	\$115,605.37
Shah, Sonia Anil	CLIN INSTR		AL	0.60	0.60	\$60,297.00	\$61,502.94	
	CLIN PHARM		AL	0.40	0.40	\$40,198.00	\$41,001.96	
				Employee Total for All Jobs...	1.00	1.00	\$100,495.00	\$102,504.90
Shapiro, Nancy L	CLIN ASSOC PROF		M AL	0.60	0.60	\$82,442.99	\$84,091.85	
				Employee Total for All Jobs...	1.00	1.00	\$137,404.99	\$140,153.09
Simon, Joseph P	CLIN ASST PROF		AL	0.60	0.60	\$81,859.28	\$83,496.47	
				Employee Total for All Jobs...	1.00	1.00	\$136,432.14	\$139,160.79
Smith, Renata O	CLIN ASST PROF		AL	0.60	0.60	\$73,295.71	\$74,761.62	
	CLIN PHARM		AL	0.40	0.40	\$48,863.81	\$49,841.09	
				Employee Total for All Jobs...	1.00	1.00	\$122,159.52	\$124,602.71
Smith Marsh, Daphne E	CLIN ASST PROF		AL	0.60	0.60	\$78,129.02	\$79,691.60	
				Employee Total for All Jobs...	1.00	1.00	\$130,215.03	\$132,819.33
So, Chunkit	CLIN INSTR		AL	0.60	0.60	\$72,000.00	\$73,440.00	
	CLIN PHARM		AL	0.40	0.40	\$48,000.00	\$48,960.00	
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00	\$122,400.00
Song, Alicia	CLIN INSTR		AL	0.60	0.60	\$60,900.00	\$62,118.00	
	CLIN PHARM		AL	0.40	0.40	\$40,600.00	\$41,412.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,500.00	\$103,530.00
Soni, Rita	CLIN ASST PROF		AL	0.40	0.40	\$49,788.66	\$50,784.43	
	CLIN PHARM		AL	0.10	0.10	\$12,447.17	\$12,696.11	
				Employee Total for All Jobs...	0.50	0.50	\$62,235.83	\$63,480.54
Spencer, Samantha H	CLIN ASST PROF		AL	0.60	0.60	\$67,200.00	\$68,544.00	
	CLIN PHARM		AL	0.40	0.40	\$44,800.00	\$45,696.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,000.00	\$114,240.00
Steward, Patricia K	CLIN INSTR		AL	0.60	0.60	\$73,597.48	\$75,069.43	
	CLIN PHARM		AL	0.40	0.40	\$49,064.98	\$50,046.28	
				Employee Total for All Jobs...	1.00	1.00	\$122,662.46	\$125,115.71
Stier, Christina Pearl	CLIN ASST PROF		AL	0.60	0.60	\$69,660.00	\$71,053.20	
				Employee Total for All Jobs...	1.00	1.00	\$116,100.00	\$118,422.00
Stranges, Paul M	CLIN ASST PROF		AL	0.60	0.60	\$69,510.00	\$70,900.20	
				Employee Total for All Jobs...	1.00	1.00	\$115,850.00	\$118,167.00
Stubbings, Joann	CLIN ASSOC PROF		M AL	0.60	0.60	\$87,425.75	\$89,174.27	
				Employee Total for All Jobs...	1.00	1.00	\$145,709.59	\$148,623.79
Sweiss, Karen I	CLIN ASST PROF		AL	0.60	0.60	\$76,370.71	\$77,898.12	
	CLIN PHARM		AL	0.40	0.40	\$50,913.80	\$51,932.08	
				Employee Total for All Jobs...	1.00	1.00	\$127,284.51	\$129,830.20
Tang, Alexandria T	CLIN INSTR		AL	0.60	0.60	\$76,520.42	\$78,050.83	
	CLIN PHARM		AL	0.40	0.40	\$51,013.61	\$52,033.88	
				Employee Total for All Jobs...	1.00	1.00	\$127,534.03	\$130,084.71
Terry, Marian	CLIN INSTR		AL	0.60	0.60	\$71,100.00	\$72,522.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,500.00	\$120,870.00
Tesoro, Eljim P	CLIN ASSOC PROF		M AL	0.60	0.60	\$84,332.82	\$86,019.48	
	CLIN PHARM		AL	0.40	0.40	\$57,342.43	\$58,489.28	
				Employee Total for All Jobs...	1.00	1.00	\$141,675.25	\$144,508.76

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FX - Pharmacy								
967 - Pharmacy Practice								
Thambi, Mathew	CLIN ASST PROF		AL	0.60	0.60	\$79,093.72	\$80,675.59	
	CLIN PHARM		AL	0.40	0.40	\$52,729.15	\$53,783.73	
				Employee Total for All Jobs...	1.00	1.00	\$131,822.87	\$134,459.32
Thomas, Nithin	CLIN INSTR		AL	0.60	0.60	\$60,000.00	\$61,200.00	
	CLIN PHARM		AL	0.40	0.40	\$40,000.00	\$40,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$102,000.00
Tilton, Jessica J.	CLIN ASST PROF		AL	0.60	0.60	\$81,599.11	\$83,231.09	
				Employee Total for All Jobs...	1.00	1.00	\$135,998.51	\$138,718.48
Tulley, John E	DEPT AFFL		AL	0.39	0.39	\$69,403.34	\$70,791.41	
Turnbull, Caitlin	CLIN ASST PROF		AL	0.60	0.60	\$73,200.00	\$74,664.00	
	CLIN PHARM		AL	0.40	0.40	\$48,800.00	\$49,776.00	
				Employee Total for All Jobs...	1.00	1.00	\$122,000.00	\$124,440.00
Uildriks, Lori A	CLIN INST		AL	0.60	0.60	\$64,902.60	\$66,200.65	
	CLIN PHARM		AL	0.40	0.40	\$43,268.40	\$44,133.77	
				Employee Total for All Jobs...	1.00	1.00	\$108,171.00	\$110,334.42
Vasavanont, Maribelle Regala	CLIN INSTR		AL	0.60	0.60	\$67,887.40	\$69,245.15	
				Employee Total for All Jobs...	1.00	1.00	\$113,145.66	\$115,408.58
Wilken, Lori Ann	CLIN ASST PROF		AL	0.60	0.60	\$79,678.51	\$81,272.08	
				Employee Total for All Jobs...	1.00	1.00	\$132,797.51	\$135,453.46
Wirth, Scott M	CLIN ASST PROF		AL	0.60	0.60	\$74,655.07	\$76,148.17	
				Employee Total for All Jobs...	1.00	1.00	\$124,425.12	\$126,913.62
Yu Ong, Mo Ping	CLIN INSTR		AL	0.50	0.50	\$59,148.02	\$60,330.98	
				Employee Total for All Jobs...	0.80	0.80	\$94,636.83	\$96,529.57
Zobeck, Bryan	CLIN ASST PROF		AL	0.60	0.60	\$71,163.82	\$72,587.10	
				Employee Total for All Jobs...	1.00	1.00	\$118,948.93	\$121,327.91
Zotta, Dominick	CLIN INSTR		AL	0.60	0.60	\$73,849.41	\$75,326.40	
	CLIN PHARM		AL	0.40	0.40	\$49,232.94	\$50,217.60	
				Employee Total for All Jobs...	1.00	1.00	\$123,082.35	\$125,544.00
360 - Pharmacy Syst, Outcomes & Policy								
Calip, Gregory Sampang	ASST PROF	P	AA	1.00	1.00	\$86,708.50	\$89,309.76	
Magnuson, Megan K	INSTRUCTOR		AA	0.05	0.05	\$1,657.89	\$1,740.78	
				Employee Total for All Jobs...	1.00	1.00	\$33,157.80	\$34,815.69
Moreno, Diana	VST RES SPEC		BA	1.00	1.00	\$35,000.00	\$37,000.00	
Pickard, Alan Simon	PROF	A	AA	1.00	1.00	\$136,000.19	\$139,400.19	
Popovich, Nicholas Gabriel	PROF	A	AL	1.00	1.00	\$184,529.78	\$186,375.08	
Schumock, Glen Thomas	PROF		AA	1.00	1.00	\$197,657.00	\$201,610.14	
Suda, Katie	RES ASSOC PROF		AM	0.10	0.10	\$13,700.00	\$13,974.00	
Touchette, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$116,026.50	\$118,347.03	
Walton, Surrey M	ASSOC PROF	A	AA	1.00	1.00	\$112,820.43	\$116,205.04	
484 - Pharmacy-UHP								
Okorie-Awe, Clara Uche	ASSOC DEAN DIV		BA	1.00	1.00	\$112,822.00	\$119,591.32	
624 - Reg Pharmacy Program: Rockford								
Carson, Erin Lee	CLIN PHARM		AL	0.40	0.40	\$46,114.20	\$47,036.48	
				Employee Total for All Jobs...	1.00	1.00	\$115,285.50	\$117,591.21
Deshpande, Leena	CLIN PHARM		AL	0.40	0.40	\$47,259.42	\$48,204.61	
				Employee Total for All Jobs...	1.00	1.00	\$117,635.97	\$119,988.69
Ebersole, Jeremy	CLASS COORDINATOR		BC	0.95	0.95	\$35,020.09	\$36,771.09	
				Employee Total for All Jobs...	1.00	1.00	\$36,863.25	\$38,706.41
Fleischman, Megan E	CLIN PHARM		AL	0.20	0.20	\$24,146.01	\$24,628.93	
				Employee Total for All Jobs...	1.00	1.00	\$116,740.04	\$119,074.84
Hemenway, Alice Naretta	CLIN PHARM		AL	0.40	0.40	\$47,493.37	\$48,443.24	
				Employee Total for All Jobs...	1.00	1.00	\$118,218.32	\$120,582.69
Jankowski, Douglas J	PHARM LAB INSTRN COORD		BC	0.60	0.60	\$35,135.34	\$35,838.05	
				Employee Total for All Jobs...	1.00	1.00	\$58,558.94	\$59,730.12
King, Marissa L	ASSOC DIR, BDGT & FIN-ROCKFORD		BA	1.00	1.00	\$79,750.00	\$81,345.00	
Magnuson, Megan K	CLASS COORD		BC	0.95	0.95	\$31,499.91	\$33,074.91	
				Employee Total for All Jobs...	1.00	1.00	\$33,157.80	\$34,815.69
Meyer, Laura Emily	CLIN PHARM		AL	0.40	0.40	\$47,862.04	\$48,819.28	
				Employee Total for All Jobs...	1.00	1.00	\$119,144.08	\$121,526.96
Olson, Heidi Renee	CLIN PHARM		AL	0.40	0.40	\$48,777.19	\$49,752.73	
				Employee Total for All Jobs...	1.00	1.00	\$121,942.97	\$124,381.83
Pop, Marianne Karin	CLIN PHARM		AL	0.40	0.40	\$46,632.00	\$47,564.64	
				Employee Total for All Jobs...	1.00	1.00	\$116,580.00	\$118,911.60
Schriever, Allison E	CLIN PHARM		AL	0.40	0.40	\$49,163.11	\$50,146.37	
				Employee Total for All Jobs...	1.00	1.00	\$122,907.77	\$125,365.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
FX - Pharmacy									
624 - Reg Pharmacy Program: Rockford									
Schriever, Christopher A.	CLIN PHARM		AL	0.40	0.40	\$48,870.40	\$49,847.81		
				Employee Total for All Jobs...		1.00	1.00	\$121,669.74	\$124,103.14
Smith, Kenneth	DIR, ROCKFORD STDNT AFF		BA	1.00	1.00	\$68,958.50	\$70,337.67		
Zobeck, Bryan	CLIN PHARM		AL	0.40	0.40	\$47,785.11	\$48,740.81		
				Employee Total for All Jobs...		1.00	1.00	\$118,948.93	\$121,327.91
296 - Student Affairs									
Agard, Debra L	ASST DEAN		BA	1.00	1.00	\$106,250.00	\$108,375.00		
Dicesare, Daniel L.	DIR, STDNT AFF		BA	1.00	1.00	\$70,156.00	\$71,559.12		
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$125,188.00	\$127,691.76		
JB - Provost & VC Acad Affairs									
548 - African-American Cultural Cntr									
Barcliff Baptista, Lori Danielle	DIR		BA	1.00	1.00	\$71,804.22	\$72,881.28		
LaMothe, Mario Jacques	POSTDOC RES ASSOC		PA	1.00	1.00	\$50,000.00	\$51,000.00		
723 - Council on Teacher Education									
Giovannelli, Marietta Ann	ASST TO THE DIR, CTE		BA	1.00	1.00	\$68,496.65	\$69,866.58		
Muhammad, Aginah Musherah	DIR		BA	1.00	1.00	\$87,000.00	\$88,740.00		
411 - Disability Resource Center									
Maman, April	VST STDNT DISABILITY SPEC		BA	1.00	1.00	\$43,500.00	\$44,370.00		
Price, Kevin Lee	ADAPTIVE TECHNOL SPEC		BA	1.00	1.00	\$67,038.80	\$68,379.58		
Stupp, Roxana	DIR DISABLITY SERV		BA	1.00	1.00	\$91,638.57	\$92,784.05		
776 - Gender & Sexuality Center									
Carney, Megan	DIR		BA	1.00	1.00	\$72,538.10	\$74,351.55		
457 - Latino Cultural Center									
Cabrera, Rosa M	DIR		BA	1.00	1.00	\$77,073.84	\$78,615.32		
575 - Ofc of High School Development									
Lynn, James Joseph	EXEC DIR		BA	1.00	1.00	\$137,767.35	\$140,522.70		
914 - Office of Diversity									
Cabrera, Tanya	ASSOC DIR		BA	1.00	1.00	\$75,000.00	\$76,687.50		
Forman, Tyrone A	V PROVOST FOR DVSTY		BA	1.00	1.00	\$242,550.00	\$247,401.00		
Thakral, Charu	ASSOC DIR		BA	1.00	1.00	\$93,002.35	\$95,094.90		
510 - Social Justice Initiative									
Ransby, Barbara	DIR		BC	0.50	0.50	\$94,218.00	\$96,102.00		
				Employee Total for All Jobs...		1.00	1.00	\$188,436.00	\$192,204.00
414 - Study Abroad									
Aldag, Katherine J	ASSOC DIR		BA	1.00	1.00	\$47,476.00	\$47,951.00		
Deegan, Christopher Peter	EXEC DIR		BA	1.00	1.00	\$96,650.79	\$98,583.79		
Krymova, Irina L	ASSOC DIR		BA	1.00	1.00	\$50,784.25	\$51,800.25		
890 - UHP - Early Outreach									
Valentine, Joy	DIR, EARLY OUTR PRGM		BA	1.00	1.00	\$77,500.00	\$79,050.00		
670 - UIC Innovation Center									
Pfanner, Peter	EXEC DIR OF INNOVATION CTR		BA	1.00	1.00	\$228,088.13	\$231,509.00		
560 - US/Asia Executive Dev Prgms									
Biehl, Christopher R.	ASSOC DIR		BA	1.00	1.00	\$70,748.00	\$72,162.96		
Luo, Lina	PRGM COORD		BA	1.00	1.00	\$51,250.00	\$52,531.25		
Wang, Jianfeng	ASSOC DIR-US ASIA/EMBA		BA	1.00	1.00	\$73,350.00	\$74,817.00		
887 - Urban Health Program									
Aliu, Fatima	SR INST RES ANLYS		BA	1.00	1.00	\$75,613.33	\$77,125.60		
Rashid, Jamila R	EXEC DIR		BA	1.00	1.00	\$169,125.00	\$172,507.50		
Smith, Selena Evette	ASSOC DIR		BA	1.00	1.00	\$75,000.00	\$76,500.00		
668 - Vice Provost Faculty Affairs									
Abid, Faizan H	ASST V PROVOST		BA	1.00	1.00	\$73,100.00	\$74,091.00		
Taylor, Renee R	V PROVOST		BA	0.85	0.85	\$156,746.43	\$159,881.00		
				Employee Total for All Jobs...		1.00	1.00	\$179,377.43	\$182,964.62
Yudt, Angela L	ASSOC V PROVOST		BA	1.00	1.00	\$145,711.27	\$147,686.00		
359 - Vice Provost Planning & Prgms									
Kodeski, David Joseph	ASST TO VPROVOST PLNG & PRGMS		BA	1.00	1.00	\$60,320.00	\$61,828.00		
Li, Ranfen	DIR, ACAD ASSMT		BA	1.00	1.00	\$95,659.00	\$98,050.48		
Rizvi, Saleha	COORD		BA	1.00	1.00	\$72,291.00	\$73,736.82		
Weiner, Saul J	VICE PROV PLNG & PRGMS		BA	0.79	0.79	\$166,809.00	\$170,145.00		
Wright, Dana C	DIR ACAD PRGM DEVL P		BA	1.00	1.00	\$85,077.00	\$87,203.93		
631 - Vice Provost Undergrad Affairs									
Beck, Brittney Ariel	TRANSITION COACH		BA	1.00	1.00	\$41,500.00	\$42,330.00		
Farruggia, Susan Patricia	ASST V PROVOST		BA	1.00	1.00	\$86,937.50	\$88,885.50		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
JB - Provost & VC Acad Affairs								
<i>631 - Vice Provost Undergrad Affairs</i>								
Han, Cheon-woo	POSTDOC RES ASSOC		PA	1.00	1.00	\$60,000.00	\$60,600.00	
Houlihan, Elizabeth	TRANSITION COACH		BA	1.00	1.00	\$41,500.00	\$42,330.00	
Mansourian-Hadavi, Negar	UGRAD PRGM DEVL P SPEC		BA	1.00	1.00	\$74,893.00	\$76,219.00	
Moss, Thomas P.	ASSOC VICE PROV		BA	1.00	1.00	\$94,048.84	\$96,155.84	
Volpe, Josephine	UGRAD PRGM DEVL P SPEC		BA	1.00	1.00	\$70,795.63	\$72,381.63	
JU - Public & Government Affairs								
<i>756 - Community Relations</i>								
Betts, Marcus Chism	VST SR DIR OF CMTY & CORP REL		BA	1.00	1.00	\$131,000.00	\$133,620.00	
<i>710 - Digital Communications</i>								
Charles, Kimberly J	DIR OF DIGITAL COMNC		BA	1.00	1.00	\$86,151.25	\$87,874.28	
<i>435 - Ofc of International Affairs</i>								
Bonnin, Nora	SR DIR		BA	1.00	1.00	\$96,650.88	\$97,595.24	
<i>326 - Office of Public Affairs</i>								
Boynes, Jeffron D	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$78,797.00	\$80,372.94	
Burton, William S	SR DIR, PUBLIC AFF		BA	1.00	1.00	\$131,300.00	\$133,926.00	
Carey, Jacqueline Michelle	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$75,000.00	\$76,500.00	
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$74,261.00	\$75,746.22	
Fontaine, Jenny Marie	FREEDOM OF INFO ACT OFCR		BA	1.00	1.00	\$58,348.00	\$59,514.96	
Hostettler, Samuel G	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$78,797.00	\$80,372.94	
Jackson, Karen Joanne	ASST TO THE DIR		BA	1.00	1.00	\$68,291.00	\$69,656.82	
McGinnis Gonzalez, Sherri Lyn	SR EXEC DIR		BA	1.00	1.00	\$132,500.00	\$136,475.00	
<i>540 - Public & Government Affairs</i>								
Gutierrez, Martha L	SR DIR OF PUB & GOV AFF		BA	1.00	1.00	\$138,375.00	\$141,142.50	
Meza Vazquez, Judith	ASST TO THE V CHANC		BA	1.00	1.00	\$71,237.50	\$74,136.87	
Redding, Michael Warren	V CHANC FOR PUB & GOV AFF		BA	1.00	1.00	\$230,860.00	\$235,477.00	
FY - School of Public Health								
<i>372 - Commtly Outreach Intervent Proj</i>								
Altman, Norman	PROJS COORD		BA	0.51	0.51	\$37,080.17	\$37,821.77	
				Employee Total for All Jobs...	1.00	1.00	\$73,282.00	\$74,747.64
Boodram, Basmattee	RES ASST PROF OF EPI		AA	1.00	1.00	\$71,964.10	\$74,123.02	
DeMaat, Lauren Michelle	RES SPEC		BA	1.00	1.00	\$33,263.00	\$33,928.26	
Emerson, Erin Marie	SR RES SPEC		BA	1.00	1.00	\$78,413.00	\$79,981.26	
Hotton, Anna Louise	VST RES ASST PROF		AL	1.00	1.00	\$67,600.00	\$68,952.00	
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$73,760.00	\$74,497.60	
Mackesy-Amiti, Mary Ellen	RES ASSOC PROF OF EPI		AL	1.00	1.00	\$84,966.54	\$85,816.21	
McCabe, Kelly K	VST RES SPEC		BA	1.00	1.00	\$66,799.00	\$68,802.97	
McCarville, Erin E	RES SPEC IN PUB HLTH		BA	0.70	0.70	\$46,200.00	\$47,124.00	
Nava, Maria L	PROJS COORD		BA	1.00	1.00	\$50,367.00	\$52,885.35	
Pela, Emily E	VST RES SPEC IN PUB HLTH		BA	1.00	1.00	\$61,458.00	\$62,687.16	
<i>245 - Community Health Sciences</i>								
Altfeld, Susan Joan	CLIN ASST PROF		AA	1.00	1.00	\$81,366.00	\$82,993.32	
Brand, David R	PROJ COORD		BA	1.00	1.00	\$62,253.00	\$63,809.33	
Dubois, David	PROF	A	AA	1.00	1.00	\$110,937.32	\$113,156.07	
Fletcher, Faith E	ASST PROF	P	AA	0.75	0.75	\$59,106.50	\$60,584.16	
	RES ASST PROF		AA	0.25	0.25	\$19,702.10	\$20,194.65	
				Employee Total for All Jobs...	1.00	1.00	\$78,808.60	\$80,778.81
Handler, Arden S	PROF	A	AA	1.00	1.00	\$115,813.30	\$118,129.57	
Hebert-Beirne, Jennifer Mary	ASST PROF	P	AA	0.75	0.75	\$66,750.00	\$68,418.75	
	RES ASST PROF		AA	0.25	0.25	\$22,250.00	\$22,806.25	
				Employee Total for All Jobs...	1.00	1.00	\$89,000.00	\$91,225.00
Hughes, Susan L	PROF	A	AA	0.60	0.60	\$95,247.77	\$96,485.99	
				Employee Total for All Jobs...	1.00	1.00	\$158,746.27	\$160,809.97
Jacob, Beth-Anne	DIR OF RES & EVAL		BB	0.05	0.05	\$4,400.00	\$4,444.00	
Jarpe-Ratner, Elizabeth	RES SPEC		BB	0.80	0.80	\$54,940.80	\$56,039.62	
Jeremiah, Rohan Dexter	ASST PROF	P	AA	0.75	0.75	\$60,682.54	\$62,199.60	
	RES ASST PROF		AA	0.25	0.25	\$20,227.49	\$20,733.18	
				Employee Total for All Jobs...	1.00	1.00	\$80,910.03	\$82,932.78
Kapadia, Devangna Alpesh	VST RES SPEC		BA	1.00	1.00	\$91,743.00	\$93,577.86	
Kelley, Michele A	ASSOC PROF	A	AA	1.00	1.00	\$90,673.44	\$92,486.91	
Kennelly, Joan Frances	RES ASST PROF		AA	0.60	0.60	\$58,586.22	\$59,757.94	
Mermelstein, Robin J	CLIN PROF		AA	0.25	0.25	\$53,662.57	\$54,789.48	
				Employee Total for All Jobs...	0.85	0.85	\$183,111.57	\$186,956.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
245 - Community Health Sciences							
Molina, Yamile	ASST PROF	P	AA	0.75	0.75	\$58,218.75	\$59,674.22
	RES ASST PROF		AA	0.25	0.25	\$19,406.25	\$19,891.41
	Employee Total for All Jobs...			1.00	1.00	\$77,625.00	\$79,565.63
Muramatsu, Naoko	ASSOC PROF	A	AA	1.00	1.00	\$92,012.96	\$93,853.22
Naji, Sophie	VST PUB HLTH PRAC COORD		BA	1.00	1.00	\$66,788.00	\$68,123.76
Peacock, Nadine R	ASSOC PROF	A	AA	1.00	1.00	\$101,260.00	\$103,285.20
Peters, Karen E	CLIN ASST PROF		AA	1.00	1.00	\$99,091.00	\$100,379.18
Porter, Geneva Maria	VST RES SPEC		BB	0.02	0.02	\$2,000.00	\$2,020.00
Ramirez-Valles, Jesus	PROF	A	AA	1.00	1.00	\$139,415.23	\$140,809.38
Risley, Kristina Yvette	CLIN ASST PROF		AL	1.00	1.00	\$93,172.00	\$95,967.16
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	\$34,868.67	\$35,566.04
	Employee Total for All Jobs...			1.00	1.00	\$116,228.90	\$118,553.47
Saxena, Manjusha Mishra	VST PROJ SPEC IN PH PRAC		BA	0.80	0.80	\$47,676.00	\$48,295.79
Sayad, Judith Virginia	VST RES SPEC		BA	1.00	1.00	\$50,091.35	\$50,592.26
Velonis, Alisa Joy	ASST PROF	P	AA	0.75	0.75	\$58,140.00	\$59,593.50
	RES ASST PROF		AA	0.25	0.25	\$19,380.00	\$19,864.50
	Employee Total for All Jobs...			1.00	1.00	\$77,520.00	\$79,458.00
Welter, Christina Rose	CLIN ASST PROF		AL	0.50	0.50	\$56,375.00	\$57,502.50
	Employee Total for All Jobs...			1.00	1.00	\$112,750.00	\$115,005.00
252 - Cure Violence							
Arthur, Jalon	DIR INNOVATION & DEVOP		BA	1.00	1.00	\$130,000.00	\$134,940.00
Cosgrove, Shannon	ASSOC DIR HLTH & RES		BA	1.00	1.00	\$95,000.00	\$100,035.00
Davis, Stephanie E	MGR RES OPERS		BA	1.00	1.00	\$72,000.00	\$73,440.00
Decker, R. Brent T	SR PRGM DIR		BA	1.00	1.00	\$174,000.00	\$177,480.00
Safarloo, Cameron	CHIEF OPER OFCR		BA	1.00	1.00	\$200,000.00	\$204,000.00
Toscano, Lori A	EXEC DIR CV NATL PARTNER		BA	1.00	1.00	\$120,000.00	\$127,080.00
Zvetina, Daria	DIR OF GRANTS FOR CV		BA	1.00	1.00	\$90,000.00	\$95,310.00
731 - Environmtl & Occupntl Hlth Sci							
Bakston, Daniel Alexander	CLIN ASST PROF		AL	0.62	0.62	\$93,930.00	\$94,869.30
Brandt-Rauf, Sherry	RES ASSOC PROF		AA	0.51	0.51	\$84,021.11	\$84,861.32
Brosseau, Lisa M	PROF	A	AA	0.67	0.67	\$90,019.43	\$90,919.62
	RES PROF		AA	0.33	0.33	\$44,337.92	\$44,781.30
	Employee Total for All Jobs...			1.00	1.00	\$134,357.35	\$135,700.92
Buchanan, Susan Nathalie	CLIN ASSOC PROF		AA	0.75	0.75	\$105,801.90	\$107,917.94
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	\$81,603.78	\$82,419.82
Cohen, Robert A	CLIN PROF		AL	0.80	0.80	\$151,921.35	\$156,478.99
Cole, Ryan D	RES ASSOC I		BA	1.00	1.00	\$50,000.00	\$51,150.00
Dorevitch, Samuel	ASSOC PROF	A	AA	0.57	0.57	\$94,139.08	\$95,080.47
	Employee Total for All Jobs...			0.90	0.90	\$148,640.72	\$150,672.14
Erdal, Serap	ASSOC PROF	A	AA	1.00	1.00	\$91,104.42	\$92,926.51
Forst, Linda S	PROF	A	AA	1.00	1.00	\$189,623.27	\$193,415.74
Friedman, Lee Scott	ASSOC PROF	A	AA	1.00	1.00	\$110,396.97	\$112,604.91
Fritzen-Pedicini, Charissa Marie	RES ASSOC II		BA	1.00	1.00	\$60,000.00	\$61,380.00
Go, Leonard H	ADJ ASST PROF		AM	0.41	0.41	\$73,800.00	\$74,538.00
Hansen, Elizabeth Claire	RES ASSOC I		BB	0.40	0.40	\$18,000.00	\$18,270.00
Jagai, Jyotsna	RES ASST PROF		AM	0.37	0.37	\$29,896.00	\$30,792.88
Kaplan, Susan Beth	RES ASST PROF		AM	0.36	0.36	\$37,490.10	\$38,239.90
Li, An	PROF	A	AA	1.00	1.00	\$119,384.00	\$121,771.68
Long, Changmin	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$58,356.58	\$59,873.85
Love, Marsha	RES SPEC		BA	0.80	0.80	\$45,457.15	\$46,502.66
Petros, Michael Peter	CLIN ASST PROF		AL	0.85	0.85	\$77,227.71	\$78,772.26
Pratap, Preethi Lakshmi Rao	RES ASST PROF		AL	0.88	0.88	\$77,513.39	\$79,063.66
Sietsema, Margaret M	RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$82,400.00
Weems, Dolores J	RES SPEC		BA	1.00	1.00	\$72,000.00	\$73,080.00
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$95,198.83	\$97,388.40
Zhang, Jing	SR RES SPEC		BA	1.00	1.00	\$72,000.00	\$73,656.00
Zordani, Edward J	ACAD ADVR		BA	1.00	1.00	\$51,250.00	\$53,351.25
891 - Epidemiology and Biostatistics							
Aceves, Liliana	ACAD COORD		BA	1.00	1.00	\$56,428.42	\$58,121.27
Argos, Maria	ASST PROF	P	AA	0.65	0.65	\$56,278.15	\$57,403.71
	RES ASST PROF		AA	0.35	0.35	\$30,303.61	\$30,909.68
	Employee Total for All Jobs...			1.00	1.00	\$86,581.76	\$88,313.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Biostatistics							
Awadalla, Saria Salah	ASST PROF	P	AA	0.75	0.75	\$65,666.38	\$66,979.71
	RES ASST PROF		AA	0.25	0.25	\$21,888.80	\$22,326.58
Employee Total for All Jobs...				1.00	1.00	\$87,555.18	\$89,306.29
Bailey, Robert C	PROF OF EPI	A	AA	1.00	1.00	\$142,861.75	\$145,718.99
Bhaumik, Dulal	PROF OF BIostat	A	AA	0.36	0.36	\$41,584.11	\$41,999.95
Chen, Hua Yun	PROF OF BIostat	A	AA	0.64	0.64	\$104,910.20	\$105,959.30
Demirtas, Hakan	ASSOC PROF OF BIostatS	A	AA	1.00	1.00	\$94,367.32	\$96,254.67
Dworkin, Mark Steven	PROF OF EPI	A	AA	1.00	1.00	\$149,310.50	\$152,296.71
Freels, Sally	ASSOC PROF OF BIO	A	AA	1.00	1.00	\$95,217.99	\$96,646.26
Freeman, Vincent L	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$156,610.25	\$158,176.35
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$184,307.81	\$186,150.89
Liu, Li C	ASSOC PROF	A	AA	1.00	1.00	\$92,524.09	\$94,374.57
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	\$63,298.42	\$65,197.37
Mehta, Supriya	ASSOC PROF OF EPI	A	AA	0.86	0.86	\$86,313.19	\$87,176.32
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	\$127,047.90	\$128,318.38
Persky, Victoria Weyler	PROF OF EPI	A	AA	1.00	1.00	\$158,995.37	\$162,175.28
Peterson, Caryn Elizabeth	RES ASST PROF		AL	0.57	0.57	\$52,582.50	\$53,634.15
Employee Total for All Jobs...				0.96	0.96	\$88,560.00	\$90,331.20
Rankin, Kristin	ASST PROF	P	AA	0.65	0.65	\$55,119.21	\$56,772.79
	RES ASST PROF		AA	0.35	0.35	\$29,679.58	\$30,569.97
Employee Total for All Jobs...				1.00	1.00	\$84,798.79	\$87,342.76
Rauscher, Garth H	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$99,281.46	\$100,274.27
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	\$66,141.63	\$68,125.88
Stayner, Leslie Thomas	PROF	A	AA	1.00	1.00	\$182,353.10	\$184,176.63
Turyk, Mary Ellen	ASSOC PROF	A	AA	0.65	0.65	\$65,046.41	\$66,347.34
	RES ASSOC PROF		AA	0.35	0.35	\$35,024.99	\$35,725.49
Employee Total for All Jobs...				1.00	1.00	\$100,071.40	\$102,072.83
Xie, Hui	ASSOC PROF	A	AA	0.55	0.55	\$60,500.78	\$61,105.79
399 - Health Policy & Administration							
Borgers, Frank	CLIN ASST PROF		AA	1.00	1.00	\$94,376.36	\$95,792.01
Chan, Kee	CLIN ASST PROF		AA	1.00	1.00	\$100,000.00	\$102,000.00
Chriqui, Jamie F.	PROF	A	AA	0.60	0.60	\$95,808.60	\$97,724.77
	RES PROF		AA	0.40	0.40	\$63,872.40	\$65,149.85
Employee Total for All Jobs...				1.00	1.00	\$159,681.00	\$162,874.62
Elam, Joyce Latrice	ACAD ADVR		BA	1.00	1.00	\$48,000.00	\$48,480.00
Getzenberg, Joy	CLIN ASST PROF		AA	1.00	1.00	\$111,135.67	\$112,802.71
Kim, Sage J	ASSOC PROF	A	AA	1.00	1.00	\$106,992.27	\$108,597.15
Kling, William C	CLIN ASST PROF		AA	1.00	1.00	\$111,718.21	\$113,393.98
Levy, Judith Ann	ASSOC PROF	A	AA	1.00	1.00	\$113,069.07	\$114,199.76
Ma, Jun	PROF	A	AA	0.68	0.68	\$129,200.00	\$131,784.00
	RES PROF		AA	0.32	0.32	\$60,800.00	\$62,016.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$193,800.00
Mensah, Edward K	ASSOC PROF	A	AA	1.00	1.00	\$102,756.56	\$104,297.91
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	\$95,106.45	\$96,057.51
Powell, Lisa M	PROF	A	AA	0.60	0.60	\$123,887.40	\$125,126.27
	RES PROF		AA	0.40	0.40	\$82,591.95	\$83,417.87
Employee Total for All Jobs...				1.00	1.00	\$206,479.35	\$208,544.14
Sewell, Richard Huston	CLIN ASST PROF		AA	0.50	0.50	\$52,040.79	\$52,821.40
Employee Total for All Jobs...				1.00	1.00	\$104,081.58	\$105,642.80
Slater, Sandra J	RES ASSOC PROF		AA	1.00	1.00	\$100,361.03	\$102,368.25
Stiehl, Emily	CLIN ASST PROF		AA	1.00	1.00	\$88,226.31	\$89,549.70
Weinewuth, Cherie Michelle	ACAD RECRUIT ALUM SERV CAR		BA	1.00	1.00	\$65,406.00	\$67,368.18
Wiebel, Aimee	ACAD COORD		BA	1.00	1.00	\$58,077.00	\$60,400.08
Wrobel, Larry	CLIN ASST PROF		AA	1.00	1.00	\$105,595.50	\$107,707.41
Zwanziger, Jack	PROF	A	AA	0.60	0.60	\$116,205.74	\$117,367.80
892 - Inst for Hlth Research&Policy							
Asada, Yuka	POSTDOC RES ASSOC		PA	1.00	1.00	\$65,000.00	\$66,300.00
Basrawi, Sabah	VST IHRP RES OPER COORD		BA	1.00	1.00	\$41,000.00	\$41,861.00
Berbaum, Michael L	SR BIostatISTICIAN		BC	1.00	1.00	\$130,084.89	\$132,686.59
Bernas, Linda M	VST PROJ COORD		BA	1.00	1.00	\$49,510.00	\$50,500.20
Blumstein, Lara	VST RES SPEC IN PUB HLTH		BA	0.75	0.75	\$46,133.10	\$47,055.76
Bontu, Anita	VST RES SPEC IN PUB HLTH		BA	1.00	1.00	\$52,531.25	\$53,581.88
Brach, John E	DIR, IHRP HR		BA	1.00	1.00	\$92,320.60	\$94,259.33
Bradford, Rose Simone	PROJ COORD		BA	1.00	1.00	\$75,029.95	\$76,530.55

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Inst for Hlth Research&Policy							
Bueno, Rocio	MGR OF RES OPER		BA	1.00	1.00	\$63,517.05	\$70,002.14
Cintron, Daisy	VST SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$70,000.00	\$71,400.00
Dakers, Roxanne	VST RES SPEC		BA	1.00	1.00	\$41,000.00	\$41,820.00
Diaz, Anabelen	VST RES ASSOC II		BA	1.00	1.00	\$37,000.00	\$37,740.00
Goldstein, Alison	VST SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$63,500.00	\$64,770.00
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$86,480.66	\$88,296.75
Hughes, Susan L	PROF		AA	0.40	0.40	\$63,498.50	\$64,323.98
Employee Total for All Jobs...				1.00	1.00	\$158,746.27	\$160,809.97
Leider, Julien Thomas	VST RES SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00
Orozco, Guadalupe	ASST DIR, IHRP HR		BA	1.00	1.00	\$63,138.29	\$64,906.16
Perez, Adriana M	VST RES ASSOC II		BA	1.00	1.00	\$36,000.00	\$36,720.00
Peterson, Caryn Elizabeth	VST SR RES SCI		BA	0.39	0.39	\$35,977.50	\$36,697.05
Employee Total for All Jobs...				0.96	0.96	\$88,560.00	\$90,331.20
Piekarz, Elizabeth M	VST SR RES SPEC		BA	1.00	1.00	\$70,000.00	\$71,400.00
Racinski, Przemyslaw	VST RES ASSOC II		BA	1.00	1.00	\$35,875.00	\$36,628.38
Resnick, Elissa Anne	RES SPEC IN PUB HLTH		BA	0.75	0.75	\$52,943.25	\$54,002.12
Restrepo, Leo	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$43,080.06	\$43,941.66
Ruggiero, Laurie	PROF		AA	0.70	0.70	\$81,360.23	\$82,987.43
Employee Total for All Jobs...				1.00	1.00	\$116,228.90	\$118,553.47
Sandoval, Anna S	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$69,426.24	\$70,814.76
Schiffer, Linda	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$86,978.80	\$88,718.38
Seltzer, Erica D	VST RES SPEC		BA	1.00	1.00	\$60,000.00	\$60,600.00
Shang, Ce	SR RES SCI		BA	1.00	1.00	\$96,000.00	\$97,920.00
Silverthorn, Naida	SR RES SPEC IN PUB HLTH		BB	0.25	0.25	\$18,041.40	\$18,402.23
Singleton, Chelsea Renee	VST SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$55,000.00	\$56,100.00
Sporer, Amy	ASST DIR RES MGMT		BA	1.00	1.00	\$92,995.09	\$94,854.99
Thrun, Emily	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$70,000.00	\$71,400.00
Vazquez, Karina	MGR RES OF OPER		BA	1.00	1.00	\$53,765.11	\$60,001.86
Wong Nham, Siuchi	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$55,893.00	\$57,010.86
687 - Public Health Undergrad Prog							
Opacich, Karin Joann	ASST DEAN FOR UGRAD PRGMS		BA	1.00	1.00	\$118,746.90	\$121,121.84
Price, Kevin	ACAD ADVR		BA	1.00	1.00	\$47,500.00	\$47,975.00
786 - Public Health-UHP							
Johnson, Kimberly	VST RES ASSOC I		BA	1.00	1.00	\$55,000.00	\$56,100.00
Pineda, Herlinda	PROJ COORD		BA	1.00	1.00	\$53,975.86	\$55,595.14
592 - School of Public Health							
Bingham, Marilyn	COURSE MGMT PRGM COORD		BA	1.00	1.00	\$61,897.41	\$63,321.05
Orris, Peter	CLIN PHYSN		BB	0.38	0.38	\$84,947.45	\$86,646.40
Pustek, David	ASST DIR OF ADMIN		BA	1.00	1.00	\$71,974.83	\$74,925.80
Stasula, Irene D	ASSOC DIR		BA	1.00	1.00	\$120,736.36	\$124,358.45
706 - School of Public Health Admin							
Aguilar, Heather De Guia	ASSOC DIR OF ALUMNI REL		BA	1.00	1.00	\$62,000.00	\$62,620.00
Altman, Norman	PROJS COORD		BA	0.49	0.49	\$36,201.83	\$36,925.87
Employee Total for All Jobs...				1.00	1.00	\$73,282.00	\$74,747.64
Finch, Jaclyn L	ASSOC DEAN, FIN & RSRCS PLNG		BA	1.00	1.00	\$116,903.81	\$118,657.37
Giloth, Sara Marie	DIR, DONOR REL		BA	1.00	1.00	\$93,000.00	\$95,557.50
Herrera, Elizabeth	ASSOC DIR, CAREER SVCS		BA	1.00	1.00	\$60,000.00	\$61,500.00
Kong, Julie C	DIR OF RES SERV		BA	1.00	1.00	\$107,914.98	\$110,073.28
Lenihan, D Patrick	DIR, DRPH PRGM		BA	1.00	1.00	\$134,939.65	\$137,638.44
Lewis-Reese, Antoniah	ASST TO THE DEAN		BA	1.00	1.00	\$84,665.00	\$86,781.63
Lofthouse, Alyson Lynn	SR ASSOC DIR, GLOBAL HLTH PRGM		BA	1.00	1.00	\$89,600.00	\$90,944.00
Mayfield, Kimberly A	DIR, SPH FIN & ADMIN		BA	1.00	1.00	\$93,000.00	\$94,860.00
McGrath, Kathryn	ASSOC DIR OF DVLP - GRANTS		BA	1.00	1.00	\$57,000.00	\$57,997.50
Richards, Jason K	WEBMASTER		BA	1.00	1.00	\$64,882.35	\$66,828.82
Sewell, Richard Huston	ASSOC DEAN FOR PUB HLTH PRAC		BC	0.50	0.50	\$52,040.79	\$52,821.40
Employee Total for All Jobs...				1.00	1.00	\$104,081.58	\$105,642.80
Sieglafl, Brandon Ryan	ASST DIR OF ADM		BA	1.00	1.00	\$56,349.22	\$57,898.82
Slavick, John Tee	ASST DEAN FOR STDNT AFF		BA	1.00	1.00	\$82,418.34	\$83,860.66
Sylvester, Robin Buell	ASST DIR PRWRDS SPNSRD PROJ		BA	1.00	1.00	\$62,000.00	\$63,240.00
Torres, Griselle	DIR, CCPHP		BA	1.00	1.00	\$89,500.00	\$91,290.00
Welter, Christina Rose	ASSOC DIR, DRPH PRGRM		BA	0.50	0.50	\$56,375.00	\$57,502.50
Employee Total for All Jobs...				1.00	1.00	\$112,750.00	\$115,005.00
GL - Social Work							
612 - Ctr for Social Policy & Rsrch							
Barens, Edgar A	SOC DOC DEVLPR		BA	1.00	1.00	\$80,000.00	\$81,600.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
612 - Ctr for Social Policy & Rsrch							
Flores, Marybel	EXEC DIR		BA	1.00	1.00	\$77,100.00	\$79,413.00
Strickland, Joseph	SR RES SPEC		BA	1.00	1.00	\$80,000.00	\$81,600.00
630 - Jane Addams Social Work							
Bonecutter, Faith Johnson	CLIN ASSOC PROF		AL	1.00	1.00	\$96,658.11	\$98,591.27
Brooks, Ebony Nicole	MGR OF RES OPER		BA	1.00	1.00	\$60,000.00	\$61,200.00
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	\$119,277.47	\$121,663.03
Coats, Barbara C	CLIN ASST PROF		AL	1.00	1.00	\$76,015.38	\$77,535.69
Doyle, Otima	ASST PROF	P	AA	1.00	1.00	\$79,968.71	\$81,568.08
Gaston, Gina Blanche	ASST PROF	P	AA	1.00	1.00	\$78,396.93	\$79,964.87
Geiger, Jennifer	ASST PROF	P	AA	1.00	1.00	\$76,864.05	\$78,401.33
Gleeson, James P	ASSOC PROF	A	AA	1.00	1.00	\$117,419.17	\$119,767.55
Hairston, Creasie Finney	DEAN		BA	1.00	1.00	\$255,464.00	\$275,901.00
Hounmenou, Charles Enagnon	ASST PROF	P	AA	1.00	1.00	\$76,864.05	\$78,401.33
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	\$74,574.42	\$76,065.91
Hudson, Cassandra Marie	CLIN ASST PROF		AA	1.00	1.00	\$57,125.60	\$58,268.11
Johnson, Annette H	CLIN ASST PROF		AA	1.00	1.00	\$71,351.16	\$73,491.69
McDermott, Martin L	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$136,919.18	\$139,862.94
McKay-Jackson, Cassandra L.	ASSOC PROF	A	AA	1.00	1.00	\$83,214.35	\$85,710.78
Mitchell, Christopher G	ASSOC PROF	A	AA	1.00	1.00	\$92,484.98	\$94,334.68
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	\$88,734.06	\$90,508.74
Oliver, Tyra	VST CLIN ASST PROF		AL	0.25	0.25	\$18,250.00	\$18,615.00
Potts, Edward	VST CLIN ASST PROF		AL	1.00	1.00	\$88,017.29	\$89,777.64
Qureshi, Ioana Christina	VST SR RES SPEC		BA	1.00	1.00	\$53,000.00	\$54,060.00
Salvadore, Lisa M	VST LECTURER		AA	1.00	1.00	\$51,005.00	\$52,025.10
Swartz, James A.	ASSOC PROF	A	AA	1.00	1.00	\$89,612.86	\$91,405.12
JK - Student Affairs Ancillary Svcs							
336 - Children's Centers							
Kull, Kimberly B.	DIR, CHILDRENS CTR		BA	1.00	1.00	\$68,457.00	\$69,826.14
Young, Melinda Gail	ASST DIR, CHILDREN'S CTR		BA	1.00	1.00	\$51,625.00	\$52,657.50
518 - Publications Services							
Catrambone, Gerard A	CAMPUS PUBL SERV DIR		BA	1.00	1.00	\$88,518.30	\$90,288.67
Godwin, Francine	MKTG & PROMO DIR		BA	1.00	1.00	\$82,163.00	\$83,806.26
GN - UIC Extended Campus							
855 - Summer Session Program							
Kokorudz, Natalie O	ASST DIR		BA	1.00	1.00	\$66,777.73	\$68,113.28
692 - Tutorium in Intensive English							
Buendia, Jenna Rashel	LECTURER		AG	1.00	1.00	\$47,374.64	\$47,611.51
Byrne, Therese Maeanne	ACAD DIR		BA	1.00	1.00	\$65,000.00	\$65,325.00
Highland, Diane	DIR		BA	1.00	1.00	\$102,356.30	\$102,868.08
Keller, Beata L	CURR COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	\$65,549.88	\$67,352.50
Mulvihill, David J	CURR COORD		BA	1.00	1.00	\$56,000.00	\$58,100.00
Sauers, Katherine L	LECTURER		AG	1.00	1.00	\$47,416.00	\$47,653.08
Vanicek, Vit	LECTURER	M	AG	1.00	1.00	\$47,667.00	\$47,905.34
974 - UIC Extended Campus Admin							
Craig, Bethany	DIR PRGM DEVL P		BA	1.00	1.00	\$77,000.00	\$78,540.00
Esquivel, Alfredo	MKTG & COMNC SPEC		BA	1.00	1.00	\$47,476.00	\$48,425.52
Fogarty, Jessica M	RETENTION SPEC		BA	1.00	1.00	\$53,820.00	\$54,896.40
Howard, Susan Marie	SENIOR MARKETING STRATEGIST		BA	1.00	1.00	\$55,000.00	\$56,100.00
Malinowski, Joanne	DIR, FIN & ADMIN		BA	1.00	1.00	\$125,391.98	\$127,899.82
Morrison, Veronica R	OUTREACH & ENGAGMT SPEC		BA	1.00	1.00	\$61,000.00	\$62,220.00
Stoner, Gayla M	EXEC DIR, SCS		BA	1.00	1.00	\$145,000.00	\$147,900.00
JL - UIC Human Resources							
407 - UIC Human Resources							
Harper, Daniel Joseph	ASSOC DIR, LABOR EMPL REL		BA	1.00	1.00	\$149,374.63	\$152,362.12
LaBlais, Marilyn	ASSOC DIR, LAB & EMPL REL		BA	1.00	1.00	\$143,064.50	\$145,925.79
Lewis, Debbie	COMPENSATION CONSLT SPEC		BA	1.00	1.00	\$97,315.08	\$99,261.38
Puskaris, Ronald Louis	DIR OF COMP		BA	1.00	1.00	\$142,180.31	\$142,891.21
Riley, Thomas H	DIR LABOR, EMP REL		BA	0.50	0.50	\$103,182.60	\$105,246.25
Employee Total for All Jobs...				1.00	1.00	\$206,365.20	\$210,492.50
GP - Urban Planning &Public Affairs							
956 - Ctr for Public Safety&Justice							
Holihen, Katherine Barbara	PROG COORD		BA	0.49	0.49	\$27,930.00	\$28,488.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GP - Urban Planning &Public Affairs								
956 - Ctr for Public Safety&Justice								
Moe, Charlene Lizabeth	PRGM COORD		BA	1.00	1.00	\$80,036.33	\$82,000.00	
Stamps, Jason G	VST ASSOC DIR		BA	1.00	1.00	\$103,168.28	\$104,755.87	
Wiggins Stratton, Juliana	DIR		BA	1.00	1.00	\$142,000.00	\$144,840.00	
533 - GC Urban Data Vis Prog & Lab								
Savar, Nina L	GIS COORD		BA	1.00	1.00	\$86,544.53	\$88,448.42	
255 - Great Cities Institute								
Cordova, Teresa L	DIR		BC	1.00	1.00	\$131,648.00	\$134,280.96	
Imeokparia, Timothy	SR RES SPEC		BA	1.00	1.00	\$80,000.00	\$81,600.00	
Morsey, Jackson C	ECON DEVLPL PLNER		BA	1.00	1.00	\$52,000.00	\$53,040.00	
Wilson, Matthew D	ECON DEVLPL PLNR		BA	1.00	1.00	\$52,000.00	\$53,040.00	
568 - Inst Policy & Civic Engagement								
Hoereth, Joseph Kwame	DIR, ICPE		BA	1.00	1.00	\$130,000.00	\$132,600.00	
James, Kathryn L	VST RES ASSOC I		BA	1.00	1.00	\$40,487.51	\$41,297.26	
Ramos, Norma Elena	DIR, MKTG/COMNC		BA	1.00	1.00	\$91,585.19	\$93,416.89	
635 - Inst for Res on Race & Pub Pol								
Arenas, Ivan	ASSOC DIR, CMTY PARTNERSHIPS		BA	1.00	1.00	\$85,680.00	\$87,393.60	
682 - Nathalie P. Voorhees Program								
Nolan, Lauren E	ECON DEVLPL PLANNER		BA	1.00	1.00	\$60,000.00	\$61,200.00	
Zelalem, Yittayih	CO-DIRECTOR		BA	1.00	1.00	\$96,041.69	\$97,962.52	
694 - Public Administration								
Carr, Jered	PROF	A	AA	1.00	1.00	\$135,000.00	\$137,700.00	
Hendrick, Rebecca M	PROF	A	AA	1.00	1.00	\$107,073.31	\$108,679.41	
Holbrook, Allyson L.	ASSOC PROF	A	AA	1.00	1.00	\$83,578.88	\$84,832.56	
LeRoux, Kelly	ASSOC PROF	A	AA	1.00	1.00	\$92,101.09	\$94,357.57	
Merriman, David F	PROF	A	AA	0.50	0.50	\$77,261.49	\$78,497.67	
				Employee Total for All Jobs...	1.00	1.00	\$156,423.79	\$159,662.78
Siciliano, Michael D	ASST PROF		P AA	1.00	1.00	\$79,548.42	\$81,338.26	
Snyder, Thomas	CLIN PROF		AA	1.00	1.00	\$91,088.17	\$93,081.71	
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	\$99,769.07	\$101,515.03	
Wu, Yonghong	ASSOC PROF	A	AA	1.00	1.00	\$87,755.79	\$89,686.42	
429 - Survey Research Laboratory								
Anand, Sowmya	COORD OF RES PROGRAMS		BA	1.00	1.00	\$61,512.60	\$62,742.85	
Farrar, Isabel C	RES PRGM SPEC		BA	1.00	1.00	\$72,913.25	\$74,736.08	
Johnson, Timothy P	DIR		BA	1.00	1.00	\$149,996.62	\$152,996.55	
Joscelyn, Sheri Lyn	VST RES ASSOC I		BA	1.00	1.00	\$36,000.00	\$37,260.88	
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	\$88,349.53	\$90,116.52	
Parker, Geoffrey Evan	DATA REDUCTION OPER MGR		BA	1.00	1.00	\$55,897.47	\$57,015.42	
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	\$90,543.09	\$91,448.52	
Parsons, Jennifer A	RES OPERS DIR		BA	1.00	1.00	\$112,960.00	\$115,219.20	
Retzer, Karen F	SAMPLING OPER SUPVR		BA	1.00	1.00	\$56,961.55	\$58,100.78	
736 - Urban Planning &Public Affairs								
Engstrom, Kathleen M	ASSOC DEAN, ADMIN		BA	1.00	1.00	\$130,000.00	\$132,600.00	
Holski, Marcin	DIR CMPTR & CONT SUPPORT SERV		BA	1.00	1.00	\$80,293.16	\$82,719.25	
Pagano, Michael Anthony	DEAN		BA	1.00	1.00	\$215,990.00	\$220,310.00	
Pamintuan, Jocelyn	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$101,413.50	\$101,920.57	
Pietka, Jennifer J	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$93,572.25	\$95,724.41	
Stauffer, Kathleen H.	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$92,004.00	\$94,120.09	
Sweeney, Jennifer L	VST ASSOC DIR FOR COMNCNS		BB	0.40	0.40	\$26,630.00	\$27,162.60	
White Jones, Jodi Marie	ASST DEAN FOR COMNC		BA	1.00	1.00	\$93,662.86	\$95,742.17	
727 - Urban Planning and Policy								
Ai, Ning	ASST PROF		P AA	0.51	0.51	\$38,594.40	\$39,484.47	
				Employee Total for All Jobs...	1.00	1.00	\$75,266.88	\$76,890.40
Al-Kodmany, Kheir M.	PROF	A	AA	1.00	1.00	\$100,590.82	\$102,812.02	
Ashton, Philip S	ASSOC PROF	A	AA	1.00	1.00	\$83,607.44	\$85,511.33	
Betancur, John-Jairo	PROF	A	AA	1.00	1.00	\$100,742.20	\$102,646.09	
Lowe, Catherine	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,745.23	
Perry, David C	PROF	A	AA	1.00	1.00	\$150,263.22	\$151,691.13	
Smith, Janet L	ASSOC PROF	A	AA	1.00	1.00	\$89,483.90	\$91,705.10	
Sutton, Stacey A	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,586.57	
Theodore, Nikolas	PROF	A	AA	1.00	1.00	\$155,000.00	\$157,379.86	
Tilahun, Nebiyou Y	ASST PROF	P	AA	1.00	1.00	\$75,844.60	\$77,589.83	
Vidyarathi, Sanjeev	ASSOC PROF	A	AA	1.00	1.00	\$83,487.24	\$85,153.14	
Weber, Rachel N	PROF	A	AA	1.00	1.00	\$115,471.01	\$119,040.62	
Winkle, Curtis Richard	ASSOC PROF	A	AA	1.00	1.00	\$108,333.82	\$109,999.72	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GP - Urban Planning &Public Affairs								
727 - Urban Planning and Policy								
Zellner, Moira L	ASSOC PROF		A AA	0.51	0.51	\$43,238.42	\$44,452.15	
				Employee Total for All Jobs...	1.00	1.00	\$83,431.13	\$85,448.71
918 - Urban Transportation Center								
Ginsburg, Robert	VST RES ASST PROF		AL	0.66	0.66	\$58,666.70	\$59,546.70	
Metaxatos, Paul	RES ASSOC PROF		AL	1.00	1.00	\$98,878.86	\$100,164.29	
Sriraj, P.S.	DIR, METSI & RES PRGMS		BA	1.00	1.00	\$117,651.88	\$120,946.13	
HY - Utilities Administration-UIC								
951 - Utilities - UIC								
Molina, Vincent L	ASST DIR, UTILITIES		BA	1.00	1.00	\$106,644.93	\$108,777.83	
JW - VC for Health Affairs								
948 - VC for Health Affairs								
Burkiewicz, Peter	ASST VCHANC BUS DEV		BA	1.00	1.00	\$240,000.00	\$244,800.00	
Chamberlin, William H	CHIEF COMPLIANCE OFCR		BA	0.00	0.00	\$25,750.00	\$26,265.00	
				Employee Total for All Jobs...	1.00	1.00	\$256,000.00	\$261,120.00
Dempsey, Brian	PRVDR OTR LIAISON SPEC		BA	1.00	1.00	\$87,500.00	\$89,250.00	
Joyce, Jodi S	ASSOC VCHAN QLTY		BA	1.00	1.00	\$367,710.00	\$375,064.20	
Krapf, Robert Ryan	PRVDR OTR LIAISON		BA	1.00	1.00	\$70,000.00	\$71,400.00	
Krishnan, Jerry	ASSOC VCHAN POP HLTH SCI		BA	0.45	0.45	\$200,927.25	\$204,945.80	
Moser, Margaret Lynn	DIR ADMIN OPER		BA	1.00	1.00	\$113,790.49	\$116,066.30	
Moyer, Cristina	DIR BUS DEV		BA	1.00	1.00	\$150,000.00	\$153,000.00	
Sagen, Amy Christine	ASST DIR HLTH POLICY STRATG		BA	1.00	1.00	\$90,000.00	\$91,800.00	
Winn, Robert A	ASSOC VCHAN		BA	0.10	0.10	\$89,000.00	\$90,780.00	
Wojcik, Anna	STRATG PROJ MGR		BA	1.00	1.00	\$67,000.00	\$68,340.00	
Zenku, Ilir	ASST VCHAN HLTH SYST IT		BA	1.00	1.00	\$229,456.50	\$234,045.63	
JE - VP Academic & Enrollment Svcs								
600 - Degree Progress Office								
Browne, Kevin M	V PROVOST FOR ACAD & ENRL SERV		BA	1.00	1.00	\$202,901.96	\$206,960.00	
Fleming, Mary L.	ASSOC DIR, PLP		BA	1.00	1.00	\$69,700.00	\$71,094.00	
Pleasant, Aisha-Kia Chawnelle	VST ASST TO THE V PROVOST		BA	1.00	1.00	\$39,000.00	\$39,780.00	
373 - LARES								
Castaneda, Areli	ASST DIR		BA	1.00	1.00	\$55,386.00	\$56,493.72	
Duarte, Luis M	ASSOC DIR		BA	1.00	1.00	\$80,000.00	\$81,600.00	
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	\$40,717.00	\$41,531.34	
Ramos, Mitzi	ACAD SKILLS SPEC IN ENG		BA	0.67	0.67	\$35,656.00	\$36,369.12	
Teruel, Hugo	DIR		BA	1.00	1.00	\$98,375.00	\$100,342.50	
627 - Ofc of Student Systems Svcs								
Kamowski, Michael G	DIR, STDNT SYST SUPP		BA	1.00	1.00	\$139,733.77	\$142,528.45	
651 - Office of Admissions & Records								
Gardner, Bradley	ASST DIR		BA	1.00	1.00	\$47,476.00	\$48,425.52	
Gruger, Matthew A	VST ADM ADVR CRED EVAL		BA	1.00	1.00	\$36,500.00	\$37,230.00	
Jenkins, Tushunda Marie	ASST DIR, ADM		BA	1.00	1.00	\$47,476.00	\$48,425.52	
Jones, Sandra Lee	ASSOC DIR		BA	1.00	1.00	\$71,050.00	\$72,471.00	
Kowal, Steven N	ASST DIR		BA	1.00	1.00	\$47,476.00	\$48,425.52	
Lorkovich, Malinda K	MANAGING DIR OF ADM		BA	1.00	1.00	\$101,990.81	\$104,030.63	
Morris, Lauren B.	ASSOC DIR		BA	1.00	1.00	\$71,750.00	\$73,185.00	
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	\$51,667.51	\$52,700.86	
Novak, Ryan Charles	VST ADM ADVR & CRED EVAL		BA	1.00	1.00	\$35,500.00	\$36,210.00	
Palumbo, Jamie E	ASST DIR		BA	1.00	1.00	\$47,476.00	\$48,425.52	
Schafer, Brittany Renee	ASST DIR, ADM		BA	1.00	1.00	\$48,443.92	\$49,412.80	
Woods, Maureen	ASSOC DIR		BA	1.00	1.00	\$71,750.00	\$73,185.00	
811 - Office of the Registrar								
Clements, Ryan	ASSOC REGISTRAR		BA	1.00	1.00	\$66,625.00	\$67,957.50	
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	\$119,099.42	\$121,481.41	
Francey, Patricia Ann	COLL RECRUIT		BA	1.00	1.00	\$48,000.00	\$48,960.00	
Garcia, Michelle Lee	ASSOC REGISTRAR		BA	1.00	1.00	\$53,843.25	\$54,920.12	
Knetl, Amy Lynn	DIR, TRAN ART & DEG AUDIT		BA	1.00	1.00	\$73,500.00	\$74,970.00	
Lopez, Kristian D	PRGM & POLICY ANLYS		BA	1.00	1.00	\$65,000.00	\$66,300.00	
McCallister, Heather Christine	DIR, TRAN ASST CTR		BA	1.00	1.00	\$71,750.00	\$73,185.00	
Melby, Caroline Costa	PRGM & POLICY ANLYS		BA	0.80	0.80	\$62,500.00	\$63,750.00	
Sayre, Christopher Ryan	ASST REGISTRAR		BA	1.00	1.00	\$52,500.00	\$53,550.00	
Shanley, Oksana Ivanna	ASST REGISTRAR		BA	1.00	1.00	\$46,682.26	\$47,615.91	
667 - V Pro Acad & Enroll Svcs Admin								
Johnson, Amber Nicole	SR COLL RECRUITER		BA	1.00	1.00	\$39,000.00	\$39,780.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - VP Academic & Enrollment Svcs							
667 - V Pro Acad & Enroll Svcs Admin							
Leoni, Natalie	ASSOC DIR, RECRUIT OUTR		BA	1.00	1.00	\$65,000.00	\$66,300.00
Lewis, Sherren Olivia	COLLEGE RECRUITER		BA	1.00	1.00	\$36,000.00	\$36,720.00
Love, Romeo R	COLLEGE RECRUIT		BA	1.00	1.00	\$35,500.00	\$36,210.00
Marr, Emily Kathryn	ASST DIR RECRUIT & OUTR		BA	1.00	1.00	\$47,467.00	\$48,416.34
Moranetz, Robert Mark	ASSOC DIR, MKTG AND COMM		BA	1.00	1.00	\$71,750.00	\$73,185.00
Orouke, Richard	ASSOC DIR, RECRUIT OUTR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Rodriguez, Oscar	DIR OF RECRUITMENT & OUTREACH		BA	1.00	1.00	\$104,792.16	\$106,888.00
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Cisner, Kevin R	LAB COMPL HYGIENIST		BA	1.00	1.00	\$70,457.42	\$71,866.57
Guzman, Juana	RSRC & POLICY ANLYS		BA	1.00	1.00	\$59,441.75	\$61,225.00
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	\$55,815.00	\$58,326.68
Navarro, Marco	SAFETY COMNC SPEC		BA	1.00	1.00	\$74,398.00	\$75,141.98
Sahagun-Bahena, Ines	Bus Svcs Spec		BA	1.00	1.00	\$47,991.00	\$48,470.91
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	\$93,474.96	\$94,409.71
744 - Facility and Space Planning							
Pac, Beata P	ASST DIR		BA	1.00	1.00	\$70,000.00	\$72,975.00
Siddabathuni, Haritha	ASST DIR		BA	1.00	1.00	\$86,256.06	\$88,196.82
562 - Office of Sustainability							
Klein-Banai, Cynthia Lee	ASSOC CHANC, SUSTAINABILITY		BA	1.00	1.00	\$112,001.88	\$114,241.92
Yoshida, Katherine Louise	PRGM COORD		BA	0.60	0.60	\$42,363.50	\$43,210.77
	Employee Total for All Jobs...			0.80	0.80	\$56,533.61	\$57,664.28
957 - University Police							
Booker, Kevin L	CHIEF OF POLICE		BA	1.00	1.00	\$175,000.00	\$178,500.00
850 - VC for Administrative Services							
Hudson, Gerolyn	ASST TO VC		BA	1.00	1.00	\$85,569.67	\$87,281.06
Ibrahim, David A	ASST VICE CHANC		BA	1.00	1.00	\$120,000.00	\$122,400.00
Landek, Michael Matthew	EXEC ASSOC V CHANC		BA	1.00	1.00	\$200,540.41	\$204,551.22
JJ - Vice Chanc for Student Affairs							
923 - Academic Center for Excellence							
De Leon, Jose	COLLEGE TEACHER		BC	1.00	1.00	\$34,106.39	\$34,788.52
Mann, Jon	COLLEGE TCH		BA	1.00	1.00	\$42,848.94	\$43,705.92
Zenner, Audrey Marsha	COLLEGE TEACHER		BA	1.00	1.00	\$40,968.64	\$41,788.01
488 - African American Academic Netw							
Brown, Jeff D	DIR, AAAN		BA	1.00	1.00	\$80,000.00	\$81,600.00
Fields, Joseph W	ASSOC DIR		BA	1.00	1.00	\$63,628.32	\$64,900.89
Johnson, Carlotta S	SR ASSOC DIR		BA	1.00	1.00	\$75,677.50	\$77,191.05
McCary, Juanita L	ASST DIR, AAAN		BA	1.00	1.00	\$61,084.88	\$62,306.58
Sainvilier, Alex M	ACAD COUNS/ADV R		BA	1.00	1.00	\$43,180.69	\$44,044.30
Shinault, Joel Wesley	ACAD COUNS		BA	1.00	1.00	\$48,446.63	\$49,415.56
Stone, Ashley Y	ACAD COUNS/ADV R		BA	1.00	1.00	\$40,840.00	\$41,656.80
778 - Career Services							
Battee-Freeman, Katherine A	ASSOC DIR		BA	1.00	1.00	\$61,350.00	\$62,577.00
Clemens, Annette J	ASST DIR		BA	1.00	1.00	\$54,000.00	\$55,080.00
Garza, Carmen Julia Guzman	ASSOC DIR, STDNT EMPLOYMENT		BA	1.00	1.00	\$61,350.00	\$62,577.00
Graham, Cynthia Christine	ASST DIR, CAREER SERVS		BA	1.00	1.00	\$51,000.00	\$52,402.50
Nguyen, Thy	DIR, CAREER SERV		BA	1.00	1.00	\$84,255.00	\$85,940.10
Sattler, Stephanie Nicole	ASST DIR, CAREER SERVS		BA	1.00	1.00	\$50,780.93	\$52,177.41
Velasquez, Jaime A	ASSOC DIR		BA	1.00	1.00	\$61,350.00	\$62,577.00
908 - Dean of Student Affairs							
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	\$135,721.86	\$142,507.95
Kwon, Ted Byung	DIR STDNT LEGAL SERV		BA	1.00	1.00	\$75,000.00	\$75,750.00
Rodriguez, William	ASSOC DEAN		BA	1.00	1.00	\$70,866.68	\$72,284.01
Smith, DuJuan E	ASST DEAN OF STDNTS		BA	1.00	1.00	\$57,500.00	\$58,937.50
Wright, Annette Doreen	ASST DEAN, STDNT/VETERANS AFF		BA	1.00	1.00	\$57,352.25	\$58,786.06
820 - Fin Aids Ofc							
Morales, Maria Mercedes	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$74,287.90	\$75,773.66
Rodriguez-Vega, Shirley	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$74,287.90	\$75,773.66
Rush, Deidre Renae	ASSOC DIR		BA	1.00	1.00	\$78,327.43	\$79,893.98
836 - International Services							
Blank, Michelle	INT'L SERVICES COORD		BA	1.00	1.00	\$52,000.00	\$53,040.00
Hoban, Ana	INT'L SERVICES COORDINATOR		BA	0.80	0.80	\$43,460.00	\$44,329.20
Lockton, Sarah	INATL SERV COORD		BA	1.00	1.00	\$54,000.00	\$55,620.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
JJ - Vice Chanc for Student Affairs								
836 - International Services								
Parkinson, Charlotte Anne	INT'L SERV COORD		BA	1.00	1.00	\$55,000.00	\$56,925.00	
Patt, Leslie	INATL SERV COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Stull, Steven	INT'L SERVICES COORD		BA	1.00	1.00	\$53,000.00	\$55,385.00	
Taylor, Margaret Ann	ASST DIR		BA	1.00	1.00	\$56,375.00	\$57,502.50	
Woodfork, James Julius	INT'L SERVICES COORD		BA	1.00	1.00	\$53,000.00	\$54,060.00	
739 - Native American Support Progrm								
Medrano, Jonathon Anthony	ACAD COUNS/ADV R		BA	1.00	1.00	\$39,446.50	\$40,235.43	
Soto, Cynthia M	DIR, NASP		BA	1.00	1.00	\$62,000.00	\$63,240.00	
939 - Ofc Vice Chanc Student Affrs								
Holloway, Kara	ASST TO VC STDNT AFF		BA	1.00	1.00	\$71,750.00	\$73,185.00	
Manderino, Mark Daniel	DIR STUD ENGAGE ASSESSMENT		BA	1.00	1.00	\$97,500.00	\$99,937.50	
Nevels, Andrea E	STDNT ENGAG ASSESS DIR		BA	1.00	1.00	\$102,715.78	\$104,770.10	
977 - Student Aff-Counseling Sv								
Ballantyne, Robert P	CLIN/COUNS PSYCH		BA	1.00	1.00	\$62,000.00	\$63,240.00	
Bauer, Jenna Lauren	COUNS PSYCH		BA	1.00	1.00	\$60,600.00	\$62,672.52	
Benedict, Stephanie K.	ASSOC DIR FOR TRNG		BA	1.00	1.00	\$84,542.00	\$86,232.84	
Bhagia, Chandan R	COUNS PSYCHOLOGIST		BA	0.50	0.50	\$32,500.00	\$33,150.00	
Hermes, Joseph G.	DIR, COUNS CTR		BA	1.00	1.00	\$107,425.13	\$109,573.63	
La Chance, Charles P	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$65,000.00	\$66,300.00	
Maddi, Karen L	ASSOC DIR, COUNS SERV		BA	1.00	1.00	\$87,502.71	\$89,252.76	
Montero, Michelle	CLIN / COUNS PSYCH		BA	1.00	1.00	\$60,000.00	\$62,007.60	
Serrato, Marisa	ASST DIR PSYCHIATRY & INT MED		BA	0.80	0.80	\$172,000.00	\$172,860.00	
Simon, Jeanette Zwicky	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$68,238.68	\$69,603.45	
Stevens, Kurt L	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$58,912.50	\$61,000.95	
796 - Student Development Services								
Long, Spencer	ASSOC DIR		BA	1.00	1.00	\$55,000.00	\$56,237.50	
McCray, Kelly Dee	DIR, OFC OF STDNT DEVL P SERV		BA	1.00	1.00	\$80,250.02	\$81,855.02	
Petersen, Carol Anne	ASSOC DIR		BA	1.00	1.00	\$56,567.83	\$57,840.61	
Vasquez, Philip L	ASSOC DIR		BA	1.00	1.00	\$55,555.97	\$56,667.09	
638 - TRIO								
Collins, Charles	VST ASST DIR		BA	1.00	1.00	\$48,960.00	\$49,939.20	
JF - Vice Chancellor for Research								
969 - Biologic Resources Laboratory								
Adams, Cynthia Rose	CLIN VETERINARIAN		BA	1.00	1.00	\$95,000.00	\$96,900.00	
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		BA	1.00	1.00	\$227,688.24	\$232,242.00	
Garcia, Kelly D	CLIN VET		BA	1.00	1.00	\$112,472.61	\$114,722.06	
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	\$129,102.32	\$131,684.37	
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	\$117,580.65	\$119,932.26	
Tomeczko, Stephanie A	ANML BEHAVIORIST		BA	1.00	1.00	\$38,500.00	\$39,270.00	
897 - Ctr for Adv Desgn, Res & Explor								
Chuang, Bob C	RES PROJ MGR		BA	1.00	1.00	\$88,968.36	\$90,752.17	
Naiman, Melissa Ilene	DIR FOR SCI AND TECHNOL		BA	1.00	1.00	\$129,662.50	\$132,255.75	
653 - Ctr for Rsch on Women & Gender								
Carnahan, Leslie Renee	VST RES ASSOC II		BA	1.00	1.00	\$46,128.00	\$48,665.04	
Geller, Stacie E	DIR		BA	0.45	0.45	\$120,037.50	\$122,336.61	
				Employee Total for All Jobs...	1.00	1.00	\$191,831.77	\$195,566.77
Koch, Abigail Ruth	SR RES SPEC		BA	1.00	1.00	\$59,703.89	\$60,897.97	
Zimmermann, Kristine	PROJ COORD		BA	1.00	1.00	\$62,982.84	\$64,242.50	
983 - Inst/Environmntl Sci & Policy								
Ai, Ning	RES ASST PROF		AA	0.49	0.49	\$36,672.48	\$37,405.93	
				Employee Total for All Jobs...	1.00	1.00	\$75,266.88	\$76,890.40
Chopra, Shauhrat	POSTDOC RES ASSOC		PA	1.00	1.00	\$50,000.00	\$51,000.00	
Chowdhury, Tasneem	RES OPER, ASST DIR		BA	1.00	1.00	\$71,190.00	\$72,613.80	
Dorevitch, Samuel	RES ASSOC PROF		AA	0.33	0.33	\$54,501.64	\$55,591.67	
				Employee Total for All Jobs...	0.90	0.90	\$148,640.72	\$150,672.14
Lin, Jie	RES ASSOC PROF		AA	0.43	0.43	\$50,255.17	\$51,260.27	
				Employee Total for All Jobs...	1.00	1.00	\$116,872.48	\$119,543.01
Minor, Emily	RES ASSOC PROF		AA	0.49	0.49	\$41,157.12	\$41,980.26	
				Employee Total for All Jobs...	1.00	1.00	\$84,637.12	\$86,330.26
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	\$179,224.22	\$182,808.70	
Wise, David H.	RES PROF		AA	0.50	0.50	\$54,017.00	\$55,097.34	
				Employee Total for All Jobs...	1.00	1.00	\$108,574.00	\$110,745.34
Zellner, Moira L	RES ASSOC PROF		AA	0.49	0.49	\$40,192.71	\$40,996.56	
				Employee Total for All Jobs...	1.00	1.00	\$83,431.13	\$85,448.71

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
824 - Office for the Pro of Res Subj							
Bowman, Mary B	DIR ANML & INST BIOSAF		BA	1.00	1.00	\$134,832.67	\$137,529.32
Brown, Allison A	IRB COORD		BA	1.00	1.00	\$63,000.00	\$64,260.00
Corpus, Barbara Ann	ASSOC DIR, EXTERNAL REL & QA		BA	1.00	1.00	\$82,064.04	\$83,705.32
Costello, Sandra Kaminska	ASST DIR, IRB BOARD 2		BA	1.00	1.00	\$70,074.47	\$71,475.96
Drumgole, Brandi L	ASST DIR		BA	1.00	1.00	\$70,481.36	\$71,890.99
Graham, Sheilah R	IRB COORDINATOR		BA	1.00	1.00	\$57,498.42	\$58,648.39
Hamilton, Jewell Ann	IRB COORD		BA	1.00	1.00	\$62,301.71	\$63,547.74
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	\$71,819.29	\$73,255.68
Johnson, Camonie Jamel	IRB COORD		BA	1.00	1.00	\$56,500.00	\$57,630.00
Johnston, Teresa D.	ASST DIR OPER		BA	1.00	1.00	\$71,618.05	\$73,050.41
Leigh, Jonathan W	IRB COORD		BA	1.00	1.00	\$58,779.42	\$59,955.01
Litman, Laura	IRB COORDINATOR		BA	1.00	1.00	\$57,855.00	\$59,012.10
Ljuboje, Jovana	IRB COORDINATOR		BA	1.00	1.00	\$56,500.00	\$57,630.00
Milat, Alma	IRB COORDINATOR		BA	1.00	1.00	\$58,500.00	\$59,670.00
Oguntade, Ibraheem Abiodun	IRB COORDINATOR		BA	1.00	1.00	\$56,500.00	\$57,630.00
Olech, Rachel Ann	ASST DIR		BA	1.00	1.00	\$72,561.34	\$74,012.57
Santiago, Alison J	ASSISTANT DIRECTOR		BA	1.00	1.00	\$67,000.00	\$68,340.00
Soura, Soudabeh	ASSOC DIR, OACIB		BA	1.00	1.00	\$78,989.06	\$80,568.84
Tom-Klebba, Cynthia C	ASSOC DIR, OPRS		BA	1.00	1.00	\$100,502.53	\$102,512.58
473 - Research Resources Center							
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$79,884.53	\$81,482.22
Barnard, Christopher	SR RES SPEC, INFO SYS ADMNR		BA	1.00	1.00	\$95,000.00	\$96,900.00
Chlipala, George Edward	SR RES SPEC IN NATRL SCI		BA	1.00	1.00	\$60,000.00	\$61,200.00
Chukhman, Morris	BIOINFORMATICS SPEC		BA	1.00	1.00	\$62,000.00	\$63,240.00
Clark, Jacqueline M	RES ASSOC II		BA	1.00	1.00	\$60,000.00	\$61,200.00
Di Venere, Antonio	DIR OF RES SERV FAC		BA	1.00	1.00	\$120,000.00	\$122,400.00
Feng, Wei	RES SPEC IN NATRL SCI		BA	1.00	1.00	\$48,000.00	\$48,960.00
Ganesh, Balaji Baskaran	DIR OF RES SRV FAC		BA	1.00	1.00	\$86,115.00	\$87,837.30
Green, Stefan Joshua	DIR OF RES SERV FAC		BA	1.00	1.00	\$88,060.60	\$89,821.81
Huang, Jin-Sheng	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,037.68	\$54,098.43
Jayathilaka, Lasanthi	SR RES SPEC		BA	1.00	1.00	\$56,908.35	\$58,046.52
Kanabar, Pinal Nitish	BIOINFORMATICS SPEC		BA	1.00	1.00	\$88,434.00	\$90,202.68
Kolar Rajanna, Subhash Kumar	RES ASSOC II		BA	1.00	1.00	\$60,000.00	\$61,200.00
Kunstman, Kevin John	ASST DIR OF DNA FACILT		BA	1.00	1.00	\$85,000.00	\$86,700.00
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$85,149.91	\$86,852.91
Lei, Zhengdeng	BIOINFORMATICS SPEC		BA	1.00	1.00	\$80,340.00	\$81,946.80
Li, Weiguo	DIR OF RES SERV FAC		BA	0.80	0.80	\$78,006.34	\$79,566.47
Liakaite, Vaiva	RES SPEC IN NATURAL SCI		BA	1.00	1.00	\$51,002.00	\$52,022.04
Ma, Ke	ASSOC DIR OF RES SERV FAC		BA	1.00	1.00	\$65,616.15	\$66,928.47
Maienschein-Cline, Mark	BIOINFORMATICS SPEC		BA	1.00	1.00	\$80,038.00	\$81,638.76
Minshall, Richard D	DIR		BA	0.63	0.63	\$86,280.00	\$88,005.60
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$119,054.00	\$121,435.08
Prehna, Gerd John	ASSOC DIR, RES SER FACILIT		BA	1.00	1.00	\$72,000.00	\$73,440.00
Ramasamy, Suresh Kumar	RES SPEC IN NATRL SCI		BA	1.00	1.00	\$43,000.00	\$43,860.00
Ramirez, Benjamin E	DIR RES SERV FACILITY		BA	1.00	1.00	\$87,798.78	\$89,554.76
Ratia, Kiira Maria	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$73,221.88	\$74,686.32
Russell, Barbara	PATH ASST		BA	1.00	1.00	\$77,653.37	\$79,206.44
Santarsiero, Bernard	ASSOC DIR OF RES SER FACILITY		BA	1.00	1.00	\$96,749.10	\$98,684.08
Shi, Fengyuan	RES SPEC, NATRL SCI		BA	1.00	1.00	\$60,000.00	\$61,200.00
Thomson, Olivia A	RES SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00
Toth, Peter Tibor	DIR OF RES SERV FAC		BA	1.00	1.00	\$96,893.65	\$98,831.52
Wang, Weihua	SR RES SPEC HEALTH SCI		BA	1.00	1.00	\$50,391.58	\$51,399.41
449 - Research Services							
Anderson, Michael Robert	Sponsored Projects Specialist		BA	1.00	1.00	\$82,511.13	\$84,161.35
Banks, Lindsey Sullivan	SPONSORED PROJS SPEC		BA	1.00	1.00	\$72,000.00	\$73,440.00
Cleary, Kathleen	SPONSORED PROJ SPEC		BA	1.00	1.00	\$72,000.00	\$73,440.00
Cruz-Garcia, Elizabeth M	Sponsored Projects Specialist		BA	1.00	1.00	\$71,238.98	\$72,663.76
Glubisz, Natalia Ann	SPONSORED PROJS SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00
Ha, Brooke T	SPONSORED PROJS SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Halford, Anthony A	DIR, SPONSORED PROJS		BA	1.00	1.00	\$130,000.00	\$132,600.00
Isaac, Michael J	Sponsored Projects Specialist		BA	1.00	1.00	\$74,310.62	\$75,796.83
Kelly, James W	SPEC, SPONSORED PROJS		BA	1.00	1.00	\$64,000.00	\$65,280.00
Medina, Rosalva	SPONSORED PROJ SPEC		BA	1.00	1.00	\$73,000.00	\$74,460.00
Moore, Kenneth B	Sponsored Projects Specialist		BA	1.00	1.00	\$87,633.52	\$89,386.19

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
449 - Research Services							
Nabuufu, Kasagga Eva	SPONSORED PROJ SPEC		BA	1.00	1.00	\$83,000.00	\$84,660.00
Nash, Karyn P	Sponsored Projects Specialist		BA	1.00	1.00	\$85,078.50	\$86,780.07
Pfister, Patricia A	ASSOC DIR - SPONSORED PROJ		BA	1.00	1.00	\$107,887.50	\$110,045.25
Simms, Adrienne	Sponsored Projects Specialist		BA	1.00	1.00	\$74,311.39	\$75,797.62
Stefanich, Joseph H	SPONSORED PROJS SPEC		BA	1.00	1.00	\$87,000.00	\$88,740.00
Tomcik, Katherine E	SPONSORED PROJ SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Tovar, Darlene	Sponsored Projects Specialist		BA	1.00	1.00	\$74,314.60	\$75,800.89
Walsh, Jeffrey J	SPONSORED PROJ SPEC		BA	1.00	1.00	\$77,000.00	\$78,540.00
Wleklinski, Kevin J	SPONSORED PROJS SPEC		BA	1.00	1.00	\$68,000.00	\$69,360.00
717 - Softech							
Pleypys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	\$144,647.64	\$147,540.59
250 - Vice Chancellor for Research							
Barrie, Brenda L	SPONSORED PROJS SPEC		BA	0.60	0.60	\$44,553.99	\$45,445.07
Berger, Jacqueline M.	DIR, RES COMNC & EXTERNAL REL		BA	1.00	1.00	\$120,000.00	\$122,400.00
Downs, Diane	ASSOC DIR, CLIN TRIALS		BA	1.00	1.00	\$125,000.00	\$127,500.00
Dutta, Mitra	V CHANC FOR RES		BA	0.75	0.75	\$201,958.00	\$205,997.00
	Employee Total for All Jobs...			1.00	1.00	\$254,892.00	\$259,989.68
Jancius, Jacquelyn L	DIR, COI		BA	1.00	1.00	\$93,364.00	\$95,231.28
Kirda, Marelet	ASST TO VICE CHANC		BA	1.00	1.00	\$106,860.00	\$108,997.20
Kulik, Jeffrey M.	DIR, FIN & HR		BA	1.00	1.00	\$115,000.00	\$117,300.00
Pitler, Lisa	ASST VICE CHANC, RES ADMIN		BA	1.00	1.00	\$225,500.00	\$230,010.00
Rowan, Jennifer M	EXEC DIR, ADMIN & OPERATIONS		BA	1.00	1.00	\$131,250.00	\$133,875.00
Tamparillas, Juan	SPEC, SPONSORED PROJS		BA	1.00	1.00	\$58,425.00	\$59,593.50

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SC - Administrative Affairs							
907 - Administrative Affairs							
Barrows, David T	ASSOC CHANC FOR ADM		BA	0.40	0.40	\$50,896.00	\$51,914.00
				Employee Total for All Jobs...	1.00	1.00	\$129,788.00
SG - Auxiliary Units							
762 - Residence Life							
Hofman, Ryan	ASST DIR RESLIFEFAC&OPER		BA	1.00	1.00	\$56,000.00	\$57,120.00
McNeal, Marcus D	VST ASSOC RSDNT DIR		BA	1.00	1.00	\$30,000.00	\$30,600.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	\$72,729.00	\$74,184.00
Schraeder, Daniel	ASST DIR RES LIFE EDUCATION		BA	1.00	1.00	\$56,000.00	\$57,120.00
PE - Business and Management							
845 - Accountancy							
Casleton, Paul S	VST ASSOC PROF		AA	1.00	1.00	\$117,000.00	\$119,340.00
Peterson, Carl Ralph	LECTURER		AA	1.00	1.00	\$66,389.00	\$67,717.00
Saner, David Richard	VST INSTR		AA	1.00	1.00	\$50,000.00	\$51,000.00
Scott, R S	LECTURER		AA	0.50	0.50	\$46,195.00	\$47,119.00
441 - Business & Management Admin							
Clausner, Renee Antoinette	ASST TO DEAN		BA	1.00	1.00	\$52,900.00	\$53,958.00
Franklin, Doug A	VST ACCRED COORD		BA	1.00	1.00	\$46,500.00	\$47,430.00
McNeil, Ronald D	DEAN		BA	0.00	0.00	\$4,437.00	\$4,526.00
	DEAN		BA	1.00	1.00	\$193,900.00	\$197,778.00
				Employee Total for All Jobs...	1.00	1.00	\$198,337.00
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	\$10,210.00	\$10,414.00
				Employee Total for All Jobs...	0.00	0.00	\$22,510.00
846 - Business Administration							
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	\$52,158.00	\$53,201.00
365 - Economics							
Cassidy, Glenn D	VST ASST PROF		AA	1.00	1.00	\$63,000.00	\$64,260.00
611 - Management							
Skowronski, Donna Rogers	INSTR		AA	1.00	1.00	\$58,567.00	\$59,738.00
Sommer, Bruce Allen	VST INSTR		AA	1.00	1.00	\$69,000.00	\$70,380.00
975 - Management Information Systems							
Hadidi, Rassule	(PROF) DEPT HEAD		AA	0.00	0.00	\$14,824.78	\$15,121.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Ferrara, Barbara E	ASSOC DIR		BA	1.00	1.00	\$86,958.00	\$88,697.00
Racine, David P	EXEC DIR		BA	1.00	1.00	\$143,500.00	\$146,370.00
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	\$59,685.00	\$60,879.00
268 - Grad Public Service Internship							
Carpenter, Rance D	DIR GPSI PROGRAMS		BA	1.00	1.00	\$62,031.00	\$63,272.00
Massie, Gina	GRAD INTERN RECRUITER		BA	1.00	1.00	\$45,000.00	\$50,900.00
Shures, Shawn Craig	ASST DIR/GRAD RECRUIT		BA	1.00	1.00	\$57,567.00	\$58,718.00
583 - Inst Legal, Legis & Policy Sty							
Hanlon, John J	DIRECTOR		BA	1.00	1.00	\$122,898.00	\$125,356.00
Johnson, Lorena Sue	DIR CERTIFIED PUB MGR PRGM		BA	1.00	1.00	\$62,349.00	\$63,596.00
Kaeseberg, Lauren	VST STAFF ATTORNEY		BA	1.00	1.00	\$70,000.00	\$71,400.00
Kaney, Adam	VST STAFF ATTORNEY		BA	1.00	1.00	\$60,000.00	\$61,200.00
Lange, Corey Jeffrey	VST RES PROJ COORD		BA	1.00	1.00	\$32,700.00	\$33,354.00
Myerscough-Mueller, Lauren Elizabeth	VST STAFF ATTORNEY		BA	1.00	1.00	\$50,000.00	\$51,000.00
Sapp, Michele M.	ADMIN SPEC		BA	1.00	1.00	\$53,076.00	\$54,138.00
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG		BA	1.00	1.00	\$57,250.00	\$58,395.00
950 - Office of Electronic Media							
Pope, Cody	DIR COMPR BDCST		BA	1.00	1.00	\$53,750.00	\$54,825.00
676 - Radio Station WUIS							
Crawford, Sean P	NEWS DIR		BA	1.00	1.00	\$54,744.00	\$55,839.00
	NEWS DIR/INTERIM CONTENT DIR		BA	0.00	0.00	\$2,670.00	\$2,723.00
				Employee Total for All Jobs...	1.00	1.00	\$57,414.00
Eccles, Randy S	INTERIM GEN MGR		BA	1.00	1.00	\$71,457.00	\$72,886.00
	INTERIM GEN MGR/INTERIM PUB		BA	0.00	0.00	\$3,486.00	\$3,556.00
				Employee Total for All Jobs...	1.00	1.00	\$74,943.00
Lattimore, Rachel Judith	WUIS SPONSORSHIP ACCT REP		BA	1.00	1.00	\$42,128.00	\$42,971.00
Mackey, Brian Edward	STATEHOUSE JOURNALIST		BA	1.00	1.00	\$40,822.00	\$41,638.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	\$41,695.00	\$42,529.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	\$37,948.00	\$38,707.00
Rhodes, Dusty N	MULTIMEDIA JRNALIST EDUC		BA	1.00	1.00	\$45,000.00	\$45,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PL - Center for State Policy							
752 - Survey Research Office							
Case, Matthew W	RES MGR		BA	1.00	1.00	\$42,000.00	\$42,840.00
SA - Chancellor							
881 - Athletics							
Bowers, Katie L	VST HEAD ATHLETIC TRAINER		BA	1.00	1.00	\$41,200.00	\$42,024.00
Copeland, Ryan Timothy	ASST MEN'S BASEBALL COACH		BC	1.00	1.00	\$22,000.00	\$22,440.00
Dalton, David S	ASST AD MEDIA/COMNC		BA	1.00	1.00	\$39,500.00	\$40,290.00
De Witt, Michael F	HD CROS CTRY TRACK FLD COACH		BA	1.00	1.00	\$42,000.00	\$42,840.00
Furumi, Tenshi	VST ASST ATHL TRAINER		BA	1.00	1.00	\$34,850.00	\$35,547.00
Guthrie, Shannon M	HEAD SOFTBALL COACH		BA	1.00	1.00	\$43,000.00	\$43,860.00
Hager, Nicole L	DIR ACAD SUPPT SERV ATHL		BA	1.00	1.00	\$44,000.00	\$44,880.00
Hall, Adam Darren	HEAD MEN'S SOCCER COACH		BA	1.00	1.00	\$45,000.00	\$45,900.00
Kost, Mark W	HEAD WOMEN'S BASKETBALL COACH		BA	1.00	1.00	\$60,000.00	\$61,200.00
Marsaglia, Frank Lee	HEAD MEN'S GOLF COACH		BA	0.50	0.50	\$13,899.00	\$14,177.00
	INTRM WOMEN GOLF COACH		BA	0.25	0.25	\$10,583.00	\$10,795.00
	Employee Total for All Jobs...			0.75	0.75	\$24,482.00	\$24,972.00
Ramirez, Christopher Michael	HEAD BASEBALL COACH		BA	1.00	1.00	\$51,400.00	\$52,428.00
Salinas, Tracy Ray	HEAD WOMEN VOLLEYBALL COACH		BA	1.00	1.00	\$42,000.00	\$42,840.00
Treadway, Hayley	ASSOC DIR ATHL COMPLIANCE		BA	1.00	1.00	\$50,784.00	\$51,800.00
Walker, William Floyd	HEAD MEN'S BASKETBALL COACH		BA	1.00	1.00	\$68,500.00	\$69,870.00
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	\$89,477.00	\$91,267.00
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	\$78,759.00	\$80,334.00
Schnapp, Derek	DIR OF PUB REL		BA	1.00	1.00	\$74,286.00	\$75,772.00
Wood, Blake	MULTIMEDIA WRITER/PROD		BA	1.00	1.00	\$58,000.00	\$59,160.00
540 - Human Resources							
Owens, Mark D	ASST DIR LABR EMP REL		BA	1.00	1.00	\$80,000.00	\$81,600.00
Trimm, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	\$77,000.00	\$78,540.00
877 - Office of Advancement							
Clark, Laura Marie	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$72,000.00	\$73,440.00
Kok, Marilyn	ASSOC DIR DEV GRNTS MKTG & COM		BA	1.00	1.00	\$59,788.00	\$60,984.00
Lorber, Jeffrey D	V CHANC FOR DEVL P		BA	0.50	0.50	\$90,422.00	\$92,230.00
	Employee Total for All Jobs...			1.00	1.00	\$180,122.00	\$183,724.00
Primm, Holly Marie	ALUMNI RELATIONS OFFICER		BA	1.00	1.00	\$43,177.00	\$44,041.00
Roberts, Matthew Edward	DEVLP DATA SPEC		BA	1.00	1.00	\$53,999.00	\$55,079.00
Schrage, Charles John	ASSOC VC FOR ALUMNI RELATIONS		BA	1.00	1.00	\$81,953.00	\$83,592.00
Slightom, Lynne Michelle	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$55,000.00	\$56,100.00
Szabo, Teresa R	Asst to VC for Advancement		BA	1.00	1.00	\$60,861.00	\$62,078.00
Turpin, Thomas W	DIR OF DEVL P		BA	1.00	1.00	\$65,000.00	\$66,300.00
Whepley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	\$74,438.00	\$75,927.00
496 - Office of Affirmative Action							
Brown, Vernadean	ASSOC CHANC ACC & EQUAL OPPORT		BA	1.00	1.00	\$94,051.00	\$95,932.00
483 - Office of Web Services							
Khaund, Munindra	DIR OF WEB SERV		BA	1.00	1.00	\$93,114.00	\$94,976.00
Shank, David R.	WEB PORTAL AND MEDIA DEVLPR		BA	1.00	1.00	\$44,260.00	\$45,145.00
678 - Office of the Chancellor							
Croke, Ryan	ASSOC CHANC FOR PUB AFF		BA	1.00	1.00	\$85,000.00	\$86,700.00
Michael, Erica Tesar	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$64,477.00	\$65,767.00
Sanchez, Patricia C	EXEC ASST TO CHANC		BA	1.00	1.00	\$64,455.00	\$65,744.00
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	\$79,443.00	\$81,032.00
807 - Service Enterprises							
Storm, Sara E	DIR CAMPUS SERV		BA	1.00	1.00	\$78,892.00	\$80,470.00
PG - Education and Human Services							
519 - Education & Human Services Adm							
Barrett, Nancy F	ASSMT & ACRED COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Mi, Hanfu	DEAN		BA	0.00	0.00	\$49,541.00	\$50,532.00
	DEAN		BA	1.00	1.00	\$93,959.00	\$95,838.00
	Employee Total for All Jobs...			1.00	1.00	\$143,500.00	\$146,370.00
442 - Educational Leadership							
Massey, Kathy M	CLIN ASST PROF		AA	1.00	1.00	\$53,000.00	\$54,060.00
Williams, Ryan Lynette	MTL ONLINE COORD		BA	1.00	1.00	\$40,179.00	\$40,983.00
714 - Human Services							
Rankin, Carol S	VST ASSOC PROF		AA	1.00	1.00	\$50,000.00	\$51,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
PG - Education and Human Services								
<i>714 - Human Services</i>								
Snyder, John Charles	HMS ONLINE COORD		BA	0.50	0.50	\$22,943.00	\$23,402.00	
				Employee Total for All Jobs...	1.00	1.00	\$47,592.00	\$48,544.00
<i>825 - Social Work</i>								
Flammini, Vincent J	INSTR		AA	1.00	1.00	\$47,635.00	\$48,588.00	
<i>694 - Teacher Education</i>								
Moore, Karina Beth	COORD,TEP ONLINE/DIR CLIN PRAC		BA	1.00	1.00	\$41,000.00	\$41,820.00	
Nielsen, Heather	ACAD ADVS & PROF LICENSE OFCR		BA	1.00	1.00	\$44,981.00	\$45,881.00	
SF - Facilities & Services								
<i>255 - Facilities & Services Admin</i>								
Barrows, David T	EXEC DIR		BA	0.60	0.60	\$76,347.00	\$77,874.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,243.00	\$129,788.00
Coderko, Charles Richard	DIR OF CONSTRUCTION		BA	1.00	1.00	\$105,745.00	\$107,860.00	
<i>955 - Waste Disposal</i>								
Rumme, Diane K.	ENVRL HLTH AND SAFETY OFCR		BA	1.00	1.00	\$86,354.00	\$88,081.00	
PJ - Facilities Scheduling Svcs								
<i>967 - Facilities Scheduling Svcs</i>								
Haynes, Donna E	ASST TO ASSOC CHANC CONST REL		BA	1.00	1.00	\$55,677.00	\$56,791.00	
PH - Liberal Arts & Sciences								
<i>398 - African-American Studies</i>								
Saunders, Tiffani	LECTURER		AA	0.33	0.33	\$16,161.00	\$16,484.00	
				Employee Total for All Jobs...	1.00	1.00	\$48,973.00	\$49,952.00
<i>353 - Art, Music, and Theatre</i>								
Robinson, Jeffrey Paul	INSTR		AA	1.00	1.00	\$41,601.00	\$42,433.00	
Walsh, Abigail	APPLIED MUSIC SPECIALIST		BC	1.00	1.00	\$43,180.00	\$44,044.00	
<i>864 - Biology</i>								
Holland, J David	CLIN INSTR		AA	1.00	1.00	\$46,750.00	\$47,685.00	
Reinke, Randi Lynn	TCH LAB SPEC		BG	1.00	1.00	\$40,000.00	\$40,800.00	
Schatteman, Tracy	CLIN INSTR		AA	1.00	1.00	\$46,750.00	\$47,685.00	
Stokes, Richard	INSTR		AA	1.00	1.00	\$45,750.00	\$46,665.00	
<i>739 - Chemistry</i>								
Logsdon, Bradley	CLIN ASST PROF		AA	1.00	1.00	\$45,750.00	\$46,665.00	
Szabo, David Michael	TCH LAB SPEC		BG	1.00	1.00	\$40,932.00	\$41,751.00	
<i>495 - Communication</i>								
Perez, Ricardo	INSTR		AA	1.00	1.00	\$44,179.00	\$45,063.00	
<i>696 - Computer Science</i>								
Caughey, Lucinda M	INSTR		AA	1.00	1.00	\$57,879.00	\$59,037.00	
Cox, William H	VST INSTR		AA	1.00	1.00	\$48,500.00	\$49,470.00	
Fuchs, Frank Charles	INSTR		AA	1.00	1.00	\$48,973.00	\$49,952.00	
Fuller, Adonis	ACAD ADVS/ONLINE PROG COORD		BA	1.00	1.00	\$42,500.00	\$43,350.00	
Mathew, Mini	VST ASST PROF		AA	1.00	1.00	\$66,999.96	\$68,340.00	
Mayes, Gregory W	VST INSTR		AA	1.00	1.00	\$45,000.00	\$45,900.00	
Mims, Merrill T	PROF	A	AA	1.00	1.00	\$116,220.00	\$118,544.00	
	PROF (DEPT HEAD)		AA	0.00	0.00	\$12,913.00	\$13,171.00	
				Employee Total for All Jobs...	1.00	1.00	\$129,133.00	\$131,715.00
Rogers, Brian-Thomas C	VST INSTR		AA	1.00	1.00	\$45,500.00	\$46,410.00	
Rose, Janis Russell	INSTR		AA	1.00	1.00	\$54,043.00	\$55,124.00	
Sidener, Thomas Wesley	INSTR		AA	1.00	1.00	\$48,973.00	\$49,952.00	
Smith, Joshua Lewis	INSTR		AA	1.00	1.00	\$50,328.00	\$51,335.00	
Waggoner, Toni	VST INSTR		AA	1.00	1.00	\$46,500.00	\$47,430.00	
West, Roger L.	INSTR		AA	1.00	1.00	\$59,037.00	\$60,218.00	
<i>802 - English and Modern Languages</i>								
Bauer, Gillian	INSTR		AA	1.00	1.00	\$44,000.00	\$44,880.00	
Hall, Helena Maria Elisabeth	VST INSTR		AA	1.00	1.00	\$39,200.40	\$39,984.00	
Sanchez, Anibal Maximiliano	INSTR		AB	1.00	1.00	\$43,059.00	\$43,920.00	
<i>272 - LAS Administration</i>								
Rothfus, Thomas	DIRECTOR THERKILDSEN FS		BA	1.00	1.00	\$61,500.00	\$62,730.00	
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	\$63,641.00	\$64,914.00	
Vansacik, Robin Shiffer	Acad Advisor/Online Coord		BA	1.00	1.00	\$43,100.04	\$43,962.00	
Vazquez, Lucia	ASSOC DEAN CLAS		BA	0.00	0.00	\$20,500.00	\$20,910.00	
	ASSOC DEAN CLAS		BA	1.00	1.00	\$63,106.00	\$64,368.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,606.00	\$85,278.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
740 - Liberal & Integrative Studies							
Egizi, Andrew Thomas	COORD-CHF ONLINE COORD/LIAISON		BA	0.00	0.00	\$3,988.00	\$4,068.00
	UGRAD ACAD ADV		BA	1.00	1.00	\$54,868.00	\$55,965.00
	Employee Total for All Jobs...			1.00	1.00	\$58,856.00	\$60,033.00
297 - Mathematical Sciences							
Grebner, Jennifer Maurine	REMEDIAL MATH SPECIALIST		BG	1.00	1.00	\$41,442.00	\$42,271.00
Marsaglia, Janice Rae	CLIN INSTR		AA	1.00	1.00	\$49,826.00	\$50,823.00
Saltsgaver, Carol M	CLIN INSTR		AA	1.00	1.00	\$49,403.00	\$50,391.00
Snyder, John Charles	ONLINE COORD		BA	0.50	0.50	\$24,649.00	\$25,142.00
	Employee Total for All Jobs...			1.00	1.00	\$47,592.00	\$48,544.00
Thing, Elizabeth	REMDIL MATH SPEC		BG	1.00	1.00	\$42,451.00	\$43,300.00
404 - Psychology							
Burton, Keith	INSTR		AA	1.00	1.00	\$49,900.00	\$50,898.00
543 - Sociology/Anthropology							
Saunders, Tiffani	LECTURER		AA	0.67	0.67	\$32,812.00	\$33,468.00
	Employee Total for All Jobs...			1.00	1.00	\$48,973.00	\$49,952.00
SB - Provost & VC Acad Affairs							
728 - Advise Svcs, Info and Support							
Benedict, Loretta Jo	UGRAD ACAD ADVR		BA	1.00	1.00	\$44,667.00	\$45,560.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	\$44,691.00	\$45,585.00
Noll, Mae Marie	UGRAD ACAD ADVS		BA	1.00	1.00	\$44,691.00	\$45,585.00
Sweeting, Tarah Lynn	SR DIR ADVS LRNG SUPPT SERV		BA	1.00	1.00	\$75,000.00	\$76,500.00
390 - Auditorium							
Shank, Carlyn	DIR OF AUDIENCE DEV		BA	1.00	1.00	\$55,227.00	\$56,332.00
Smith, Shannon Dale	TICKET MGR (LS)		BA	1.00	1.00	\$36,043.00	\$36,764.00
Stabler, Brandy Marie	DEVLP ASST		BB	0.49	0.49	\$16,929.00	\$17,268.00
Vaughn, Robert Alan	DIR		BA	1.00	1.00	\$95,735.00	\$97,650.00
840 - COLRS Ctr Online Lrng Resch Sv							
Boles, Emily Ann	CMPTR ASSTED INSTRN SPEC		BA	1.00	1.00	\$65,021.00	\$66,321.00
Cook, Vickie S	DIR CTR ONLINE RES & SERV		BA	1.00	1.00	\$143,500.00	\$146,370.00
Craig, Tammy	CAREER SPEC ONLINE LEARN		BA	1.00	1.00	\$70,913.00	\$72,331.00
Gribbins, Michele Lee	CMPTR ASST INSTRN SPEC		BA	1.00	1.00	\$53,713.00	\$54,787.00
Levin, Carrie Louise	ASST DIR OTEL		BA	1.00	1.00	\$58,934.00	\$60,113.00
247 - Capital Scholars Program							
Guthrie, Karen Kay	SR COORD OF RECRUIT & OPER		BA	1.00	1.00	\$55,000.00	\$56,100.00
Karhliker, Amy L S	COORD OF COMP & STUD SUPPORT		BC	1.00	1.00	\$48,189.00	\$49,153.00
Klingshirn, Marc A.	DIR		BA	0.00	0.00	\$22,755.00	\$23,210.00
Overcash, Nicole Marie	INSTR		AA	1.00	1.00	\$40,021.00	\$40,821.00
Perkins, Vicki Mudry	INSTR		AB	0.49	0.49	\$24,904.00	\$25,402.00
Trencevski, Cortney Marie	ADM COUNS/ACAD ADVR		BA	1.00	1.00	\$37,000.00	\$37,740.00
Vail, Rowena F.	ASST TO DIR		BA	1.00	1.00	\$41,973.00	\$42,812.00
White, Clifford C	INSTR		AA	1.00	1.00	\$39,045.00	\$39,826.00
305 - Information Technology Svcs							
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	\$57,983.00	\$59,143.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	\$133,250.00	\$135,915.00
Huber, Vernon Lawrence	ASST DIR ENTERPRISE APS		BA	1.00	1.00	\$68,458.00	\$69,827.00
Llosa, Tulio Cesar	DIR INFO TECH OPER		BA	1.00	1.00	\$104,219.00	\$106,303.00
McElwrath, Kara L Smathers	ASST DIR CLIENT SVCS		BA	1.00	1.00	\$66,255.00	\$67,580.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	\$69,442.00	\$70,831.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	\$73,340.00	\$74,807.00
Treat, Shellie	ASST DIR NETWK SERV		BA	1.00	1.00	\$74,083.00	\$75,565.00
504 - Internships & Prior Learn Svcs							
Bandy, Laura Ann	COORD INTERNSHIP&PRIOR LEARNING		BA	1.00	1.00	\$45,000.00	\$45,900.00
Price, Rachel D	COORD INTERNS AND PRIOR LRNG		BA	1.00	1.00	\$45,000.00	\$45,900.00
849 - Office of International Prgrms							
GoldbergBelle, Jonathan R	SR DIR INATL PRGMS INTRNSHP		BA	1.00	1.00	\$80,000.00	\$81,600.00
562 - Testing Services							
Mather, Sharon L	COORD OF TSTG SERV		BA	1.00	1.00	\$50,000.00	\$51,000.00
485 - The Learning Hub							
Anderson, Patrick Guillermo	ACADEMIC SKILLS SPEC/WRITING		BA	1.00	1.00	\$40,000.08	\$40,800.00
Ayers, Alexandra	ACADEMIC SKILLS SPECIALIST		BA	1.00	1.00	\$40,000.00	\$40,800.00
Collins, Sarah Lauren	WRITING COORDINATOR		BA	1.00	1.00	\$50,000.04	\$51,000.00
Meismer, Nicole	MATH COORDINATOR		BA	1.00	1.00	\$60,000.00	\$61,200.00
286 - VC Academic Affairs							
Cornell, Cecilia S	ASSOC VCHAN FOR GRAD ED		BA	1.00	1.00	\$95,325.00	\$97,232.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SB - Provost & VC Acad Affairs							
286 - VC Academic Affairs							
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		BA	1.00	1.00	\$58,097.00	\$59,259.00
Dorman, Laura Gransky	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	\$76,082.00	\$77,604.00
Ermatinger, James	INTERIM VCHAN ACAD AFF & PROV		BA	1.00	1.00	\$193,000.00	\$196,860.00
Gillock, Jacquelyn Marie	ASSOC DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$64,897.00	\$66,195.00
Jones, Rebecca K	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$80,221.00	\$81,825.00
Joseph, Gerard L	ASSOC PROV BDGT & ADMN PLNG		BA	1.00	1.00	\$138,375.00	\$141,143.00
Klein, James Francis	HUMAN SUBJ REVW OFCR		BA	0.00	0.00	\$12,000.00	\$12,240.00
Long, Donald	INTERIM ASST DIR RES ADMN		BA	0.90	0.90	\$72,000.00	\$73,440.00
Newman, Laurel V	UIS OMBUDS		BB	0.00	0.00	\$12,300.00	\$12,546.00
Employee Total for All Jobs...				0.00	0.00	\$22,510.00	\$22,960.00
Taylor, Natalie A.	ASST PROVOST		BA	1.00	1.00	\$75,000.00	\$76,500.00
Thibadeau, Joy Lynn	ASST TO ASSOC VC GRAD ED		BA	1.00	1.00	\$51,250.00	\$52,275.00
PF - Public Affairs & Administratr							
670 - Legal Studies							
Dooley, Tessica	VST INSTR		AA	1.00	1.00	\$52,500.00	\$53,550.00
827 - Pub Affair & Administration Adm							
Grosboll, Rebekah Joy	LES ONLINE COORD		BA	0.38	0.38	\$22,928.00	\$23,387.00
	ONLINE COORD PSC		BA	0.62	0.62	\$37,928.00	\$38,687.00
Employee Total for All Jobs...				1.00	1.00	\$60,856.00	\$62,074.00
Walraven, Kelly L	DEAN ASTTO PUB AFF		BA	1.00	1.00	\$53,000.04	\$54,060.00
777 - Public Administration							
Carnes, Gael A	ASST TO THE CHAIR		BA	1.00	1.00	\$46,361.00	\$47,288.00
Goulet, Betsy P	CLIN ASST PROF		AA	1.00	1.00	\$55,000.00	\$56,100.00
417 - Public Health							
Killam, Lenore Irene	CLIN INSTR		AL	1.00	1.00	\$54,732.00	\$55,827.00
SE - Student Affairs							
577 - Admissions							
Boettcher, Aaron	ADM COUNS		BA	1.00	1.00	\$51,674.00	\$52,707.00
Brannan, Leigh Seely	ASST DIR TRANS SERV		BA	1.00	1.00	\$40,745.00	\$41,560.00
Briggs, Jillian Katrina	ADM COUNS		BA	1.00	1.00	\$41,845.00	\$42,682.00
Giordano, Lori L	EXEC DIR TRANS SERV		BA	1.00	1.00	\$77,453.00	\$79,002.00
Hodges, Brian Steven	ADM COUNS		BA	1.00	1.00	\$34,703.00	\$35,397.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	\$61,850.00	\$63,087.00
Lucio, Alexandra	VST ADM COUNS		BA	1.00	1.00	\$40,000.00	\$40,800.00
Planas, Fernando	DIR		BA	1.00	1.00	\$87,125.00	\$88,868.00
307 - Campus Recreation							
Koeppel, James	DIR RECR SPORTS		BA	1.00	1.00	\$65,000.00	\$66,300.00
Panich, Matthew J	ASST DIR REC SPORTS FAC & MEMB		BA	1.00	1.00	\$49,434.00	\$50,423.00
767 - Career Development Center							
Evans, Angela Lee	CAREER COUNSELOR		BA	1.00	1.00	\$41,786.00	\$42,622.00
Kilbury, Gale Lynn	ASST DIR CAREER SERV		BA	1.00	1.00	\$52,460.00	\$53,509.00
Nisbet-White, Kristin Lynne	EMPLYR DEV AND INFRMTICS LIASN		BA	1.00	1.00	\$40,000.00	\$40,800.00
396 - Counseling Center							
Gebhardt, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	\$47,215.00	\$48,159.00
Hunt, Matthew W	CLINICAL COUNSELOR		BA	1.00	1.00	\$53,000.00	\$54,060.00
McDermott, Sandra Claire Jagard	CLINICAL COUNSELOR		BA	1.00	1.00	\$53,000.00	\$54,060.00
Shipp, Judy L	EXEC DIR COUNS CTR&STDNT SERV		BA	1.00	1.00	\$88,505.00	\$90,275.00
209 - Day Care Center							
Gilmore, Stacey Ann	DIR		BA	1.00	1.00	\$65,652.00	\$66,965.00
766 - Diversity Center							
Gehlhausen, Sophia Maria	PRGM & OUTREACH COORD		BA	1.00	1.00	\$56,375.00	\$57,503.00
Poynter, Kerry	DIR OF LGBTQA RSRSC OFC		BA	1.00	1.00	\$53,191.00	\$54,255.00
831 - Financial Assistance							
Prather, Rebecca A	DIR ASST STSVC FINAD		BA	1.00	1.00	\$55,000.00	\$56,100.00
Schloemann, Carolyn Noel	ACT DIR FIN ASSTC		BA	0.00	0.00	\$18,487.00	\$18,857.00
	ASSOC DIR OF FIN ASSTC		BA	1.00	1.00	\$57,926.00	\$59,085.00
Employee Total for All Jobs...				1.00	1.00	\$76,413.00	\$77,942.00
481 - Office of Transition Services							
McGuire, Lisa	DIR NW STUDORNT&PARREL		BA	1.00	1.00	\$52,000.00	\$53,040.00
239 - Records and Registration							
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	\$59,212.00	\$60,396.00
Catherwood, Brian J.	REC/REG STDNT SYSTMS ANALYST		BA	1.00	1.00	\$75,749.00	\$77,264.00
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	\$85,004.00	\$86,704.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SE - Student Affairs							
239 - Records and Registration							
Stanley, Evan Blair	ASST DIR R&R/ASST REGISTRAR		BA	1.00	1.00	\$46,039.00	\$46,960.00
626 - Student Services							
Dochterman, Mark	DIR VOL & CIVIC ENGAGMT CTR		BA	1.00	1.00	\$61,405.00	\$62,633.00
Pothast, Chrise Elizabeth	DISABILITY SERV SPEC		BA	1.00	1.00	\$41,643.00	\$42,476.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	\$37,007.00	\$37,747.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	\$63,633.00	\$64,906.00
Weaver, Sarah Colby	DIR DISABILITY SERV		BA	1.00	1.00	\$75,198.00	\$76,702.00
290 - VC Student Affairs							
Capranica, Jeannie Mingeaud	DVSTY CTR PROG MGR		BA	1.00	1.00	\$51,048.00	\$52,069.00
Ford, Clarice Renee	INTRM VCHAN STDNT AFFAIRS		BA	1.00	1.00	\$140,000.00	\$142,800.00
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	\$67,378.00	\$68,726.00
Vierегge, Van Lee	ASST V CHANC FOR STUD SERV		BA	1.00	1.00	\$88,708.00	\$90,482.00
491 - VC Student Affairs General Exp							
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	\$53,001.00	\$54,061.00
PK - University Library							
446 - Library Administration							
Gurnsey, Janelle Annette	MULTIMEDIA COMNC SPEC		BA	1.00	1.00	\$59,800.00	\$60,996.00
Laubersheimer, John D	CLIN ASST PROF/INSTRSERVLIB		AL	1.00	1.00	\$49,010.00	\$49,990.00
McMinn, Howard Stephen	CLIN ASSOC PROF/INSTR SERV LIB		AL	1.00	1.00	\$63,807.00	\$65,083.00
	DIR COLLECT & SCHOL COMNC		BA	0.00	0.00	\$10,522.00	\$10,732.00
	Employee Total for All Jobs...			1.00	1.00	\$74,329.00	\$75,815.00
Sagmoen, Sarah	CLIN ASST PROF/INSTRSERVLIB		AL	0.00	0.00	\$3,600.00	\$3,672.00
	CLIN ASST PROF/INSTRSERVLIB		AL	1.00	1.00	\$49,284.00	\$50,270.00
	DIR LRNCOMNS/USERSERV		BA	0.00	0.00	\$10,522.00	\$10,732.00
	Employee Total for All Jobs...			1.00	1.00	\$63,406.00	\$64,674.00
Weichert, Nancy J	CLIN ASST PROF/INSTRSERV LIBRN		AL	0.50	0.50	\$25,900.00	\$26,418.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	\$62,774.00	\$64,029.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
620 - OBFS - AVP Procurement Svcs							
Elmore, Richard D	ASST VP PROCURMNT SVCS		BA	1.00	1.00	\$180,000.00	\$181,800.00
Szajna, Daniel G	ASSOC DIR COMPL POLICY CONFL		BA	1.00	1.00	\$94,000.00	\$95,880.00
226 - OBFS - Business Devlp Svcs							
Menguito, Patricia	ASSOC DIR BUS DEVLV SERV		BA	1.00	1.00	\$106,850.01	\$108,452.76
Seighman, Edward D	ASST DIR BUS FIN GRANT		BA	1.00	1.00	\$90,541.36	\$92,352.19
582 - OBFS - Business Sol & Supp AVP							
Keeley, Gloria	ASST VPRES ADMIN SERV		BA	1.00	1.00	\$164,785.44	\$165,938.94
Rediger, Gayle Kamerer	BUS INFO SPEC		BA	0.80	0.80	\$48,636.33	\$49,609.06
Reimer, William P	ASST DIR		BA	1.00	1.00	\$83,726.19	\$86,237.98
204 - OBFS - Business Sol & Supp Ops							
Abro, Dure-Shahwar Shahabuddin	SOFTWARE ENGR		BA	1.00	1.00	\$67,617.00	\$68,969.34
Allen, Deborah Kay	VST ORG DEVLPMNT SPEC		BA	0.50	0.50	\$20,800.00	\$21,112.00
Beere, Renee L	IT SPEC PROJ MGR		BA	1.00	1.00	\$72,000.00	\$73,440.00
Brink, Mark Alan	BUS ANLYS		BA	1.00	1.00	\$63,000.00	\$64,260.00
Byers, David L	ASSOC DIR		BA	1.00	1.00	\$100,213.75	\$102,218.03
Chan, Kavin K	SR BUS ANLYS		BA	1.00	1.00	\$70,163.92	\$71,637.36
Chowdhury, Raisul Alam	SR SOFTWARE ANLYS		BA	1.00	1.00	\$73,112.67	\$74,574.92
Czarnota, Pawel	SR WEB SPEC		BA	1.00	1.00	\$66,103.66	\$67,425.73
Deering, Karen Sue	ASST DIR UOCP TRNG & COMM		BA	1.00	1.00	\$88,770.92	\$90,546.34
Hahn, Eric	VST INSTRN DESIGNER		BA	1.00	1.00	\$58,000.00	\$59,160.00
Hammerberg, Bruce N	DIR BUS INFO SYS		BA	1.00	1.00	\$119,543.29	\$121,934.16
Hemming, Amanda Lynn	APP SPEC		BA	1.00	1.00	\$56,237.50	\$57,643.44
Hixson, Brenda Lee	IT COORD PROJ MGR		BA	1.00	1.00	\$88,752.00	\$90,527.04
Kreps, Teresa Ellen	APP SPEC		BA	1.00	1.00	\$49,499.81	\$50,489.81
LaPointe, J Michael	ASST DIR BUS INTELLIGENCE		BA	1.00	1.00	\$100,513.41	\$102,523.68
Law, Robert R	DATA SECURITY SPEC		BA	1.00	1.00	\$49,761.38	\$50,756.61
LeGrant, Barbara G	ASSOC DIR BUS INFO SYST		BA	1.00	1.00	\$103,406.95	\$105,785.31
Lebaugh, Judy A	SOFTWARE ENGR		BA	1.00	1.00	\$67,980.00	\$69,339.60
Long, Michael R	SR APP SPEC		BA	1.00	1.00	\$77,316.49	\$78,862.82
Malcolm, Mary Howard	ASSOC DIR		BA	1.00	1.00	\$102,594.21	\$104,646.09
McGuire, Paul Thomas	INSTRN DESIGNER		BA	1.00	1.00	\$58,916.00	\$60,536.19
McKendall, Cynthia Marie	INSTRN DESIGNER		BA	0.75	0.75	\$47,476.00	\$48,425.52
Moore, Kristi L	SR BUS ANLYS		BA	1.00	1.00	\$71,023.65	\$72,444.12
Munds, Amber J Terando	ASSOC DIR BIS		BA	1.00	1.00	\$103,593.58	\$105,665.45
Pelmore, Lori Ann	SR DATA SEC SPEC		BA	1.00	1.00	\$54,335.46	\$55,422.17
Perez, Gilberto	SOFTWARE ENGR COORD		BA	1.00	1.00	\$80,080.00	\$81,681.60
Ranganathan, Srividya	SOFTWARE ENGR		BA	1.00	1.00	\$77,285.00	\$78,830.70
Reese, Jeannine M	ASSOC APP ANLYS SPEC		BA	1.00	1.00	\$50,677.33	\$51,690.88
Rubik, Melissa A	SOFTWARE ENGR COORD		BA	1.00	1.00	\$78,947.06	\$81,315.47
Sherman, Leslie	SR SOFTWARE ENGR		BA	1.00	1.00	\$77,343.20	\$78,890.06
Silva, Gabriela	INSTRN DESIGNER		BA	1.00	1.00	\$55,000.00	\$56,540.00
Sivils, Karen J	IT COORD SOFTWARE ANLYS		BA	1.00	1.00	\$77,590.02	\$79,141.82
Tafilaw, Cassandra Ashley	SR BUS ANLYS		BA	1.00	1.00	\$73,382.06	\$74,849.70
Vasser, Nichole	VST INSTRN DESIGNER		BA	1.00	1.00	\$58,000.00	\$59,160.00
Wright, Jodi Ann	SR APP SPEC		BA	1.00	1.00	\$59,457.63	\$60,646.78
832 - OBFS - Cap Prgm/Real Est Svc							
Crawmer, Daniel R	ASSOC DIR REAL ESTATE		BA	1.00	1.00	\$97,749.48	\$99,704.47
Galante, Gina L	REAL ESTATE SPEC		BA	1.00	1.00	\$70,000.00	\$71,400.00
Jacobs, Angela Carpenter	ASST DIR BUS SVCS		BA	1.00	1.00	\$83,000.00	\$84,826.00
Kim, Qu	ASST DIR CAP ADMIN		BA	1.00	1.00	\$115,000.00	\$117,012.50
Martin, Daniel S	ASST DIR OF RLEST		BA	1.00	1.00	\$86,135.33	\$87,858.04
McMahon, Molly Lynn	ASST DIR REAL ESTATE SERV		BA	1.00	1.00	\$77,568.40	\$79,119.77
Reeder, Sean Dale	ASST DIR ENGINEER		BA	1.00	1.00	\$134,502.26	\$136,519.79
Rogan, Chris	ASST DIR CAP ADMIN		BA	1.00	1.00	\$107,995.29	\$110,479.18
Walden, Bruce K	DIR REAL ESTATE PLNG&SVC		BA	1.00	1.00	\$139,594.97	\$142,386.87
791 - OBFS - Controller							
Patterson, Patrick M	CONTROLLER & SR ASST VPRES		BA	1.00	1.00	\$207,688.90	\$213,919.57
738 - OBFS - Enterprise Risk Mgmt							
Morton, Joda	ASSOC DIR ENTRPRS RISK MGMT		BA	1.00	1.00	\$92,992.50	\$94,852.35
413 - OBFS - Ofc Medicaid Innovation							
Eagleson, Theresa Anne	EXEC DIR MEDSS		BA	1.00	1.00	\$198,000.00	\$201,960.00
Lucht, Gerald Wayne	ASSOC DIR HEALTHCR RATE ANLYS		BA	1.00	1.00	\$123,600.00	\$126,072.00
Weiss, Elizabeth	MEDICAID PLCY ANLYS CLIN EVAL		BA	1.00	1.00	\$69,216.00	\$70,600.32
Wilson, Gregory Lee	DIR MEDICAID FIN ADMIN		BA	1.00	1.00	\$186,605.00	\$190,337.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
AF - Business & Financial Services								
770 - OBFS - Procurement Diversity								
Hammons, Vernell L	SUPPLIER DIV COORD		BA	1.00	1.00	\$52,000.00	\$53,040.00	
Roberts, Sharla D	DIR PROC DIVERSITY		BA	1.00	1.00	\$127,720.00	\$131,960.30	
820 - OBFS - SAVP Bus & Finance								
Bass, Michael B	SR ASSOC VP DEPUTY CMPTLR		BA	1.00	1.00	\$276,061.43	\$281,168.57	
Waas, Eugene L	ASST VPRES UTIL MGMT		BA	1.00	1.00	\$175,059.06	\$177,684.95	
857 - OBFS - State Univ Procurement								
Carter, Aaron	EXEC DIR IPHEC		BA	1.00	1.00	\$135,000.00	\$137,700.00	
888 - OBFS - Strategic Procurement								
Taylor, Mark A	DIR STRAT PROCUREMENT		BA	1.00	1.00	\$160,000.00	\$160,800.00	
Yokley, Jeremiah D	SR ENTR SRC DATA ANLYS COORD		BA	1.00	1.00	\$75,000.00	\$76,875.00	
271 - OBFS - Stu Fin Serv & Cash Ops								
Boehm, James	ASSOC DIR BUS OPERATIONS		BA	1.00	1.00	\$79,814.08	\$81,410.36	
Burgdorf, James E	ASSOC DIR CUST SERV & CASH OPS		BA	1.00	1.00	\$69,910.37	\$72,007.68	
Greco, Benjamin	CUST SERV COORD		BA	1.00	1.00	\$50,203.97	\$51,835.60	
Hockersmith, John M	ASSOC DIR ACCT REC & STDNT LOAN		BA	1.00	1.00	\$85,499.63	\$88,064.62	
McFarlin, Karen Mayberry	ASSOC DIR PROJ & OPS		BA	1.00	1.00	\$116,355.07	\$118,682.17	
Mueller, Michael Xavier	ASSOC DIR BUS OPS		BA	1.00	1.00	\$74,189.87	\$75,673.67	
Nims, David D.	APP SPEC		BA	1.00	1.00	\$89,494.25	\$91,284.14	
Patterson, William A	SR DIR STD FIN SVCS & CASH		BA	1.00	1.00	\$143,977.64	\$147,577.08	
Pelayo, Daniel	ASST DIR STDNT LOAN COLLECT		BA	1.00	1.00	\$67,600.00	\$69,783.48	
Pellegrini, Andrea Nicole	ASST DIR USFSCO SMMC		BA	1.00	1.00	\$71,025.59	\$72,623.67	
Peters, Lindsay Elizabeth	PROJECT MGMT SPEC		BA	1.00	1.00	\$54,571.21	\$56,208.35	
Rahn, Deborah Kaye	DIR CUST SERV & CASHIER OPS		BA	1.00	1.00	\$104,795.72	\$106,891.63	
Shroyer, Joseph Douglas	ASSOC DIR CUST SERV & CASH OPS		BA	1.00	1.00	\$77,611.24	\$80,715.69	
515 - OBFS - UIC EAVP Business & Fin								
Lee, Lenis	ASST DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$79,447.39	\$81,036.34	
Moss, Michael Stuart	DIR BDGT OPER FIN ANLYS		BA	1.00	1.00	\$120,000.00	\$123,000.00	
Peykova Slavchev, Tanya Dimcheva	SR COORD BDGT FIN ANLYS		BA	1.00	1.00	\$70,000.00	\$71,400.00	
Rossmore, Bernadette	COORD BUS & FIN SERV		BA	1.00	1.00	\$70,000.00	\$71,925.00	
962 - OBFS - UIC Grants & Contracts								
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	\$92,411.21	\$94,259.43	
Hartley, Virginia	SPONSORED AWARD SPEC		BA	1.00	1.00	\$53,378.79	\$55,380.49	
Johnson, Maureen L.	ASST DIR COST ANLYS		BA	1.00	1.00	\$84,000.00	\$85,890.00	
Kehoe, Colleen	SR ASST DIR OBFS		BA	1.00	1.00	\$93,908.14	\$96,537.57	
Lopez, Katrina	SPONSORED AWARDS COMPL COORD		BA	1.00	1.00	\$65,497.99	\$68,281.65	
McCormack, Karen M	SR ASSOC DIR GRANTS CONTRACTS		BA	1.00	1.00	\$120,026.25	\$124,527.23	
Reynolds, Darryl P	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$63,012.23	\$64,366.99	
Rodriguez, Roberto Jose	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$58,090.97	\$59,252.79	
Shepherd, Katina L	ASST DIR CSH MGMT & OPER		BA	1.00	1.00	\$90,953.00	\$92,772.06	
Zamora, Julia	SPONSORED AWARDS COORD		BA	1.00	1.00	\$62,040.92	\$65,142.97	
253 - OBFS - UIC Purchasing								
Cooke, Mary	CONTRACT COORD		BA	1.00	1.00	\$71,895.85	\$73,333.77	
Fair, Kevin T.	ASSOC DIR PURCH		BA	1.00	1.00	\$132,854.70	\$135,511.79	
Komolafe, Nester Femi	CONTRACT COORD		BA	1.00	1.00	\$67,550.12	\$68,901.12	
Matlock, Debra	DIR PURCH		BA	1.00	1.00	\$160,000.00	\$163,200.00	
Rosenthal, Aaron Jerrold	ASST DIR CONTRACTS AND SYST		BA	1.00	1.00	\$93,975.00	\$95,854.50	
979 - OBFS - UIS Business Services								
Bloechle, Michael E.	DIR BUS SERV		BA	1.00	1.00	\$123,293.73	\$125,759.60	
970 - OBFS - UIUC AVP Business & Finance								
Ballmes, Stacey Lee	COORD UNIV CONTRCT		BA	1.00	1.00	\$62,571.24	\$63,822.66	
Erickson, Jennifer Lyn	ASST DIR BUS & FIN		BA	1.00	1.00	\$70,000.00	\$72,450.00	
Oleynichak, Gina	ASSOC DIR BDGT OPER ANLYS		BA	1.00	1.00	\$115,000.00	\$115,575.00	
Rinehart, Suzanne Marie	DIR BDGT OPER & ANLYS		BA	0.75	0.75	\$102,791.26	\$105,361.04	
				Employee Total for All Jobs...	1.00	1.00	\$137,055.26	\$140,311.04
Townsend, Julie Ann	COORD UNIV CONTRCT		BA	1.00	1.00	\$63,602.00	\$64,238.02	
Velazquez, Ginger L	EXEC DIR BUS & FIN		BA	1.00	1.00	\$149,188.26	\$153,216.34	
Wick, Janet M	RSRSC & POLICY COORD		BA	1.00	1.00	\$74,456.44	\$79,296.11	
Wolfersberger, Matthew D	BDGT FIN ANLYS COORD		BA	1.00	1.00	\$93,994.04	\$95,873.92	
850 - OBFS - UIUC Government Costing								
Benson, Shelly L	DIR GVT COSTING		BA	1.00	1.00	\$120,000.00	\$126,000.00	
Marshall, Anne C	ASST DIR GOVT COSTING		BA	1.00	1.00	\$73,000.00	\$74,752.00	
Morgan, Amy M	SR COORD GOVT COSTING		BA	1.00	1.00	\$63,000.00	\$64,512.00	
879 - OBFS - UIUC Grants & Contracts								
Alsbury, Robert Charles	ASST DIR AUDIT & COMPLIANCE		BA	1.00	1.00	\$80,109.00	\$81,711.18	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
879 - OBFS - UIUC Grants & Contracts							
Blount, Carrie K	NSF AWARDS SR COORD		BA	1.00	1.00	\$58,914.28	\$60,239.85
Boardman, Ruth Elaine	ASSOC DIR COMPL		BA	1.00	1.00	\$101,068.75	\$103,595.47
Canfield, Susan Marie	PRIVATE AWARDS SR COORD		BA	1.00	1.00	\$64,890.00	\$66,512.25
Doubet, Cale D	ASST DIR DATA & ENTRPRSE SYS		BA	1.00	1.00	\$76,199.40	\$77,723.39
Frerichs, Kevin W	ASST DIR STATE AWARDS		BA	1.00	1.00	\$75,705.00	\$77,219.10
Fuller, Joy D	ASST DIR FED AWARDS		BA	1.00	1.00	\$75,705.00	\$77,029.84
Goby, Jayne M	ASSOC DIR POLICY & DATA		BA	1.00	1.00	\$110,928.66	\$113,701.88
Gregory, Linda Andree	ASSOC DIR PRSNEL OPER		BA	1.00	1.00	\$103,169.60	\$105,748.84
Harden, T'Chana M	FED AWARDS COORD		BA	1.00	1.00	\$56,091.23	\$57,773.97
Hardimon, Lynn	FED AWARDS COORD		BA	1.00	1.00	\$51,888.75	\$52,537.36
Hardy, Jenell Lynnette	SR COORD AUDIT & COMPL		BA	1.00	1.00	\$65,000.00	\$66,462.50
He, Jialing	PRIVATE AWARDS SR COORD		BA	1.00	1.00	\$64,890.00	\$66,350.03
Holmes, Ryan P	SR COOR OF AUD & COMPL		BA	1.00	1.00	\$65,000.00	\$66,462.50
Kuehn, Melanie Anne	FED AWARDS COORD		BA	1.00	1.00	\$56,000.00	\$56,560.00
Lamoureux, Kristie Jo	SR COORD SUBRECIPIENT MONTRNG		BA	1.00	1.00	\$63,807.75	\$66,487.68
Lieb, Anita Kay	SR COORD DATA & ENTRPRS SYST		BA	1.00	1.00	\$60,000.00	\$61,200.00
Lorbiecki, Sarah J	ASST DIR NSF AWARDS		BA	1.00	1.00	\$75,705.00	\$77,408.36
Lugardo, Christopher Jason	FED AWARDS COORD		BA	1.00	1.00	\$50,000.00	\$50,875.00
Merrill, Brian L	ASST DIR DATA & CASH MGMT		BA	1.00	1.00	\$72,000.00	\$73,440.00
Morgan, Alison Gene	ASST DIR PRIVATE AWARDS		BA	1.00	1.00	\$75,705.00	\$77,597.63
Murphy, Matthew R	ASST DIR NIH AWARDS		BA	1.00	1.00	\$74,082.75	\$75,675.53
O'Donnell, Sadi J	FED AWARDS SR COORD		BA	0.62	0.62	\$39,687.19	\$40,480.93
Orange, Christina N	SR COORD AUDIT & COMPL		BA	1.00	1.00	\$65,000.00	\$66,137.50
Owens-Anderson, Tina Marie	SPONSORED AWARDS COORD		BA	1.00	1.00	\$51,500.00	\$52,401.25
Patton, Christopher Alan	NSF AWARDS SR COORD		BA	1.00	1.00	\$58,340.91	\$59,507.73
Porter-Daly, Stacey L	FED AWARDS COORD		BA	1.00	1.00	\$50,000.00	\$50,875.00
Roessler, Amy Lynn	ASSOC DIR POST AWARD BANR PROC		BA	1.00	1.00	\$103,914.83	\$106,512.70
Stokes, Dawn R	NIH AWARDS COORD		BA	1.00	1.00	\$52,916.25	\$54,053.95
Thomas, Karen Elizabeth	ASST DIR AWARDS ADMIN TRNG		BA	1.00	1.00	\$77,632.76	\$79,379.50
Waller-Mumm, Tosha S	ASST DIR CLSOUT & AWARD MGMT		BA	1.00	1.00	\$76,000.00	\$77,520.00
Ward, Michelle L	PRIVATE AWARDS COORD		BA	1.00	1.00	\$56,000.00	\$56,560.00
Yao, Rosine Ekra	SPONSORED AWARD COORD		BA	1.00	1.00	\$52,000.00	\$53,040.00
980 - OBFS - UIUC Purchasing							
Johnston, Justin	ASSOC DIR PURCH		BA	1.00	1.00	\$98,835.63	\$103,678.58
641 - OBFS - Univ Acct & Fin Report							
Bane, Jason A	SR BUS & FIN COORD		BA	1.00	1.00	\$74,068.62	\$75,735.16
Conrad, Marti Lou	SR COORD UNIV PROP ACTG & RPT		BA	1.00	1.00	\$62,000.00	\$63,500.40
Douglass, Gerald E	BUS & FIN SPEC		BA	1.00	1.00	\$53,500.00	\$54,800.05
Englehardt, Courtney Ryan	SR COORD FIN RPRT		BA	1.00	1.00	\$70,000.00	\$71,750.00
Ford, Janet Marie	ASST CONTROLLER ADM ACTG & REP		BA	1.00	1.00	\$131,084.49	\$134,361.60
Fredenhagen, Roger L	SELF-SUPPORT & FIN ANLYS COORD		BA	1.00	1.00	\$61,716.22	\$63,413.42
Godsell, Michael W	SR ASST DIR UAFR		BA	1.00	1.00	\$90,153.60	\$91,956.67
Hettinger, Brent E	COORD INVESTMNT REPRTING		BA	1.00	1.00	\$71,000.00	\$72,902.80
McCarthy, Phillip Joseph	DIR FIN RPT & ADMIN ACCT		BA	1.00	1.00	\$108,010.00	\$110,505.03
Miner, Ronald L	DIR CONSLT SERV		BA	1.00	1.00	\$117,999.95	\$120,654.95
Pendle, Amy Elizabeth	BUS & FIN SPEC		BA	1.00	1.00	\$56,635.80	\$58,618.05
Rund, Aaron Michael	BUS & FIN COORD		BA	0.75	0.75	\$48,500.00	\$49,697.95
374 - OBFS - Univ Payroll & Benefits							
Barnett, Laura	ASST DIR PAYROLL		BA	1.00	1.00	\$88,927.71	\$90,706.26
Davito, James P	EXEC DIR PAY & BENEFITS		BA	1.00	1.00	\$152,177.21	\$156,483.83
Hester, Kassandra	DIR PAYROLL & BENEFITS		BA	1.00	1.00	\$141,878.84	\$145,638.63
Strickler, Susan Michelle	COORD PAYROLL & BENEFIT SVCS		BA	1.00	1.00	\$52,275.00	\$54,245.77
698 - OBFS - University Payables							
Alexander, Franklin S	ASST DIR UNIV PAY SUPRT OPS		BA	1.00	1.00	\$66,300.00	\$68,289.00
Baker, Michelle S	ASSOC DIR PAYMENT SERV		BA	1.00	1.00	\$91,902.00	\$94,659.06
Harris, Cheryl Williams	UPAY CARD SERV COORD		BA	1.00	1.00	\$55,265.64	\$56,370.95
Langley, Connie Marie	COORD VENDER DATABASE MGMT		BA	1.00	1.00	\$55,723.28	\$57,004.92
Martinie, James C	SR DIR UNIV PAYABLES		BA	1.00	1.00	\$127,296.00	\$129,841.92
Miller, Kandra Deann	ASST DIR UNIV PAYABLES		BA	1.00	1.00	\$73,899.00	\$75,376.98
Miller, Kristina Ruth	DATA ANLYS OPER SPPT COORD		BA	1.00	1.00	\$56,100.00	\$57,222.00
Phillips, Latoya N	OUTREACH EDU & COMM COORD		BA	1.00	1.00	\$50,000.00	\$50,500.00
Plotner, Melissa Ann	ASST DIR PAYMENT OPS		BA	1.00	1.00	\$66,300.00	\$68,289.00
Strater, Darren J	ASSOC DIR SUPPORT SERV		BA	1.00	1.00	\$91,902.00	\$94,659.06
Young, Catherine L	SR COORD OUTR EDUC COMNC		BA	1.00	1.00	\$68,373.05	\$69,945.63

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
499 - OBFS - Utilities - UA							
Spurlock, Anthony T	ASSOC DIR ADMIN & FIN		BA	1.00	1.00	\$108,108.00	\$110,270.16
AE - Chief Information Officer							
699 - Admin Info Technology Services							
Adams, Stephanie J	BUS INTEL DATAWRHS ANALYS		BA	1.00	1.00	\$66,625.00	\$67,957.50
Arend, Dominic N	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$100,252.61	\$102,257.66
Arie, Erin R	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$65,757.51	\$67,072.66
Ashwill, Steven L	SOFTWARE ENGR		BA	1.00	1.00	\$82,000.00	\$83,640.00
Avadhanula, Kiran	ETL DEVLPR		BA	1.00	1.00	\$87,847.92	\$89,604.88
Balusani, Shirisha	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$67,310.55	\$68,656.76
Barker, Stephen	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$94,260.28	\$96,145.49
Barton, Christopher	DIR INFO SECRTY & TECHNOL		BA	1.00	1.00	\$140,937.50	\$143,756.25
Bates, Rita J	ITIL IMPLEMENTATION COORD		BA	1.00	1.00	\$90,937.47	\$92,756.22
Bayless, Amy Jo	BUS ANALYST		BA	1.00	1.00	\$70,000.00	\$71,400.00
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	\$88,368.64	\$90,136.01
Behrens, DeAnn R	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$71,616.75	\$73,049.09
Bertram, Wendy Michelle	ASST DIR IT PLNG		BA	1.00	1.00	\$75,000.00	\$76,500.00
Bickers, Todd	SOFTWARE ENGR COORD		BA	1.00	1.00	\$95,006.17	\$96,906.29
Bland, Amanda Michelle	ENTERPRISE SYST COORD		BA	1.00	1.00	\$76,819.94	\$78,417.80
Bland, Christopher	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$76,874.90	\$78,412.40
Block, Kelly J	ASST V PRES		BA	1.00	1.00	\$138,817.03	\$141,593.37
Bochetty, Shekar	SR SOFTWARE ENGR		BA	1.00	1.00	\$94,860.44	\$96,757.65
Bodine, Amanda	ASST DIR BUS INFO		BA	1.00	1.00	\$99,526.22	\$101,516.74
Bolliger, Nyle	ASST V PRES COMP OPER		BA	1.00	1.00	\$157,000.00	\$160,140.00
Borg, Debby L	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$68,809.87	\$70,186.07
Bossert, Peter	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$89,017.02	\$90,797.36
Bramowicz, Deborah Ann	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$64,000.00	\$65,280.00
Branch, Steven C	ENTERPRISE SYS COORD		BA	1.00	1.00	\$107,029.83	\$109,170.43
Briney, Steven L	ASST DIR SOFTWARE ENGR		BA	1.00	1.00	\$97,078.34	\$99,019.91
Campbell, M Alison	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$77,409.28	\$78,957.47
Campbell-Hall, Christie E	BUS INTELLIGENCE SPEC		BA	1.00	1.00	\$73,956.86	\$75,436.00
Caputo, James Dell	SOFTWARE ENGR COORD		BA	1.00	1.00	\$104,857.39	\$106,954.54
Carpenter, Scott W	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00
Cervenka, Thomas E	SR SOFTWARE ENGR		BA	1.00	1.00	\$118,590.96	\$120,962.78
Chalfant, Russell L	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$104,808.19	\$106,904.35
Clennon, James P	BUS INTELLIGENCE ARCH COORD		BA	1.00	1.00	\$88,952.22	\$90,731.26
Cobb, Cynthia Anne	ASST DIR PORTFOLIO MGMT		BA	1.00	1.00	\$99,452.15	\$101,441.19
Coggins, Deborah Lynn	ASSOC DIR ENTRPRSE SEC		BA	1.00	1.00	\$113,934.84	\$116,213.54
Combs, Mary Johanna	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$72,327.65	\$73,774.20
Coon, Jannah Marie	SYS INTEGRATION SPEC		BA	1.00	1.00	\$77,900.00	\$80,626.50
Cowsert, John T	APP ADMIN COORD		BA	1.00	1.00	\$87,500.00	\$89,250.00
Cross, S Alicia	DATA SCRTY COORD		BA	1.00	1.00	\$65,000.00	\$66,300.00
Crowe, Jared Matthew	SYS INTEGRATION COORD		BA	1.00	1.00	\$84,316.55	\$86,002.88
Cummings, Stephanie M	ENTRPRSE SYST SPEC		BA	1.00	1.00	\$70,612.25	\$72,024.50
Curry, Patricia Ann	TRAINING SPEC		BA	1.00	1.00	\$70,212.50	\$71,616.75
Dable, Stephanie Lynn	DIR TECHNICAL APPL MGMT		BA	1.00	1.00	\$134,350.83	\$137,037.85
Davis, Dawn M	NETWORK ANALYS		BA	1.00	1.00	\$57,092.76	\$58,234.62
Dawson, Thomas H	SR NETWORK ANALYS		BA	1.00	1.00	\$82,948.13	\$84,607.09
Edwards, Scheneka	NETWORK ANALYS		BA	1.00	1.00	\$57,960.41	\$59,119.62
Ellis, Kyle Jordan	DATA SECURITY SPEC		BA	1.00	1.00	\$55,943.84	\$57,062.72
Fenwick, Rich A	CONFIGURATION MGMT SPEC		BA	1.00	1.00	\$47,498.76	\$48,448.74
Flanagin, Susan H	ASSOC DIR CUST REL MGMT		BA	1.00	1.00	\$118,543.63	\$120,914.50
Fogarty, Lisa	SR BUS INTEL DATA WAREHS COORD		BA	1.00	1.00	\$86,361.38	\$88,088.61
Fritchey, Daryl R	SR PROJ COORD		BA	1.00	1.00	\$82,629.50	\$84,282.09
Gegg, Richard G	ASST DIR RECORDS INFO MGMT		BA	0.00	0.00	\$5,397.51	\$5,505.46
	ENTERPRISE SYST COORD		BA	1.00	1.00	\$94,613.23	\$96,505.49
	Employee Total for All Jobs...			1.00	1.00	\$100,010.74	\$102,010.95
Gentry, Dustin R	DEPLOYMENT SPEC		BA	1.00	1.00	\$85,000.00	\$86,700.00
Getty, Richard	ASST DIR INFO SOL		BA	1.00	1.00	\$99,425.00	\$101,413.50
Gibson, Charles C	DATA ANALYS & MODELING SPEC		BA	1.00	1.00	\$78,569.45	\$80,140.84
Gibson, Laurence Patrick	APP ADMIN COORD		BA	1.00	1.00	\$87,500.00	\$89,250.00
Gidcomb, Scott Lawrence	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$78,181.90	\$79,745.54
Goldstein, Barry	NETWORK ANALYS COORD		BA	1.00	1.00	\$78,371.14	\$79,938.56
Goodykoontz, Terry	NETWORK ANALYS		BA	1.00	1.00	\$55,521.77	\$56,632.21
Gorrell, Cheri L	ASST DIR ESC HR		BA	1.00	1.00	\$86,622.55	\$88,355.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Chief Information Officer							
699 - Admin Info Technology Services							
Gorrell, Katherine Jo	ENTRPRS SYST SPEC		BA	1.00	1.00	\$72,000.00	\$73,440.00
Greenwalt, Karen B	DIR STRAT BUDGT & FIN		BA	1.00	1.00	\$118,464.38	\$120,833.67
Hallock, Ashley French	DATA ANLYS		BA	1.00	1.00	\$75,000.00	\$76,500.00
Hansen, Eric G	IAM SYST SPEC		BA	1.00	1.00	\$73,800.00	\$75,276.00
Harris, Richard S	ASSOC V PRES APPL DEV		BA	1.00	1.00	\$179,115.33	\$182,697.64
Hawk, Christopher Lee	ENTERPRISE APP INTEGRAT SPEC		BA	1.00	1.00	\$84,090.11	\$85,771.91
Heckel, Jeffery S	ASST DIR SOFTWR ENGR FELLOW		BA	1.00	1.00	\$107,665.16	\$109,818.46
Herrig, Peter	ASST DIR INFRASTCTR ADMIN		BA	1.00	1.00	\$92,000.00	\$93,840.00
Hill, Edward L	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$87,458.19	\$89,207.35
Hites, Michael Hubert	SR ASSOC V PRES AITS & CIO		BA	1.00	1.00	\$298,483.86	\$304,453.54
Hoover, Mary Maureen	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$61,084.88	\$62,306.58
Huang, Jun	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$84,630.21	\$86,322.81
Hunt, Gregory L	SR SOFTWARE ENGR		BA	1.00	1.00	\$89,684.16	\$91,477.84
Ireland, Sean A	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$85,259.91	\$86,965.11
Itzkowitz, Hagit M	SR NETWORK ANLYS		BA	1.00	1.00	\$86,490.35	\$88,220.16
Jones, Alice E	ASST DIR		BA	1.00	1.00	\$101,166.46	\$103,189.79
Joshi, Pramod	SOFTWARE ENGR		BA	1.00	1.00	\$67,000.00	\$68,340.00
Kammin, Michael J	SOFTWARE ENGINEER		BA	1.00	1.00	\$77,875.00	\$79,821.88
Keck, Michael	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$91,466.49	\$93,295.82
Keith, David R	ENTERPRISE SYST COORD		BA	1.00	1.00	\$86,367.51	\$88,094.86
Kirsanoff, Daniel B	NETWORK ANLYS		BA	1.00	1.00	\$73,356.48	\$74,823.61
Kittell, David E	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$84,042.60	\$86,143.67
Kramer, Michael E	ASST DIR SFTWR ENGINEERING		BA	1.00	1.00	\$100,000.00	\$102,000.00
Kumar, Tadi K	SR DATABASE COORD		BA	1.00	1.00	\$116,549.46	\$118,880.45
Lahnert, Darin Allen	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$77,250.00	\$78,795.00
Lapp, Daniel	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$67,161.11	\$68,504.33
Lavender, Andrea J	SR PROJECT COORD		BA	1.00	1.00	\$86,100.00	\$87,822.00
Le, Ngoc-Bich T	SOFTWARE ENGR		BA	1.00	1.00	\$72,265.74	\$73,711.05
Le, Quoc	SOFTWARE ENGR		BA	1.00	1.00	\$71,094.86	\$72,516.76
Ledford, Noni Hartanto	SR PROJ COORD		BA	1.00	1.00	\$84,202.35	\$85,886.40
Lee, Edwin J	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$74,312.50	\$75,798.75
Lee, Shawn R	ENT APP ADMIN COORD		BA	1.00	1.00	\$101,238.55	\$103,263.32
Legrande, Adam C	ASST DIR OFFC DATA AUTOM		BA	1.00	1.00	\$90,881.29	\$92,698.92
Levine, Brian Allen	NETWORK COORD		BA	1.00	1.00	\$63,550.00	\$64,821.00
Li, Xueqin	SR ENT APP ADMIN SPEC		BA	1.00	1.00	\$103,229.93	\$105,294.53
Ma, Henry	NETWORK ANLYS		BA	1.00	1.00	\$68,342.67	\$70,734.66
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	\$105,854.24	\$107,971.32
Mandala, Archana	BUS INTELLIGENCE SPEC		BA	1.00	1.00	\$91,121.78	\$92,944.22
Marichev, Anna	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$79,094.09	\$80,675.97
Marreddy, Udaya L	ETL DEVLPR		BA	1.00	1.00	\$102,740.94	\$104,795.76
Masters, Paul W	ASST DIR TAM		BA	1.00	1.00	\$111,464.51	\$113,693.80
Maziar, Mark G	SR NETWORK ANLYS		BA	1.00	1.00	\$95,210.20	\$97,114.40
McCarter, Elizabeth A.	ASST DIR ESC STDNT TEAM		BA	1.00	1.00	\$82,820.00	\$84,476.40
McKendall, Sean Raymond	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$81,567.51	\$83,198.86
McKinney, Marla Sue	DIR APP DEV SUPP		BA	1.00	1.00	\$132,000.00	\$134,640.00
McLain, J Martin	ASST DIR		BA	1.00	1.00	\$128,277.84	\$130,843.40
McLain, Susan Nelson	DIR STRAT HUMAN CAP		BA	1.00	1.00	\$116,206.30	\$118,530.43
Melander, Brian J	NETWORK ANALYST		BA	1.00	1.00	\$48,500.00	\$49,470.00
Mesplay, Mark	DEPLOYMENT SPEC		BA	1.00	1.00	\$90,119.44	\$93,273.62
Metzger, Brian T	ASST DIR		BA	1.00	1.00	\$115,345.14	\$117,652.04
Meyer, Roy P	SR NETWORK ANLYS		BA	1.00	1.00	\$87,593.13	\$89,344.99
Molitor, Christina Lynn	PROJECT COORD		BA	1.00	1.00	\$76,000.00	\$77,520.00
Moss, Suzanne L	ENTERPRISE SYST COORD		BA	1.00	1.00	\$81,895.94	\$83,533.86
Myers, Jerry D	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$71,750.00	\$73,185.00
Nash, Katherine Ann	SR SOFTWARE ENGR		BA	1.00	1.00	\$81,676.26	\$83,309.79
Neil, Stacey L	ENTERPRISE SYST COORD		BA	1.00	1.00	\$75,326.57	\$76,833.10
Nelson, Todd R	EXEC PROJ COORD		BA	1.00	1.00	\$96,859.96	\$98,797.16
Neuhauser, Michelle R	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$69,000.00	\$70,380.00
Nevill, Michael R	ASST DIR TAM		BA	1.00	1.00	\$104,660.32	\$106,753.53
Newman, Christopher Jason	SR DATABASE SPEC		BA	1.00	1.00	\$104,999.63	\$107,099.62
Pardeshi, Anuradha M	SOFTWARE ENGR		BA	1.00	1.00	\$90,937.47	\$92,756.22
Parrett, Cheryl A	ASST DIR		BA	1.00	1.00	\$99,614.62	\$103,101.13
Patel, Jayesh	BUS INTELLIGENCE TECH ANLYS		BA	1.00	1.00	\$75,963.49	\$77,482.76
Peddycoart, Judith C	SR DATABASE SPEC		BA	1.00	1.00	\$105,002.79	\$107,102.85
Peterson, Debra Lynn	ASST DIR DEPLOYMENT		BA	1.00	1.00	\$115,000.00	\$117,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Chief Information Officer							
699 - Admin Info Technology Services							
Petsche, Andrew E	NETWORK ANLYS		BA	1.00	1.00	\$52,279.20	\$53,324.78
Phillips, Lynn C	SR ENTERPRISE SYST SPEC		BA	1.00	1.00	\$74,364.22	\$75,851.50
Pollard, Mark E	ASST DIR CUST REL MGMT		BA	1.00	1.00	\$96,096.46	\$98,018.39
Presson, Sherri Carlene	ASST DIR TECH APP MGMT		BA	1.00	1.00	\$97,376.81	\$99,324.35
Ravi, Priya	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$65,400.00	\$66,708.00
Richter, Carol A	SOFTWARE ENG COORD		BA	1.00	1.00	\$96,594.75	\$98,526.65
Riesberg, Edward	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$74,691.96	\$76,185.80
Robinson, Kathi L	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$77,000.00	\$78,540.00
Ross, Jared	ASST DIR SECRTY & RISK		BA	1.00	1.00	\$85,000.00	\$86,700.00
Sadler, Tara Stacy	BUS INTELLIGNCE SPEC		BA	1.00	1.00	\$75,197.59	\$76,701.54
Saladin, Leonore C	SR RES PRGRMR		BA	1.00	1.00	\$84,290.35	\$85,976.16
Schaefer, Rodney L	ASST DIR SFTWR ENGINEER		BA	1.00	1.00	\$100,000.00	\$102,000.00
Schaffner, Jean M	SR SOFTWARE ENGR		BA	1.00	1.00	\$87,754.47	\$89,509.56
Scherer, Wolfgang J	SR EAI SPEC		BA	1.00	1.00	\$88,954.52	\$90,733.61
Schlehuber, Patrick	SYST INTEGRATION SPEC		BA	1.00	1.00	\$72,500.00	\$73,950.00
Schoudel, Brian J	DIR APP ADMIN		BA	1.00	1.00	\$120,000.00	\$122,400.00
Schuele, Alan	SR DATABASE SPEC		BA	1.00	1.00	\$115,825.00	\$118,141.50
Schultz, Charles D	SR DATABASE COORD		BA	1.00	1.00	\$117,875.72	\$120,233.23
Schweitzer, Noel J	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$63,550.00	\$64,821.00
Selk, Jennifer L	BUS INTELLIGENCE ARCH COORD		BA	1.00	1.00	\$89,649.63	\$91,442.62
Seyfert, Stephan Paul	CUST RELATIONSHIP MGMT SPEC		BA	1.00	1.00	\$67,826.06	\$69,182.58
Sharp, Michael Paul	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$66,635.46	\$67,968.17
Shay, Jerry Lee	NETWORK ANLYS		BA	1.00	1.00	\$47,476.00	\$48,425.52
Sheng, Zhijin	SR NETWORK ANLYS		BA	1.00	1.00	\$85,370.41	\$87,077.82
Shiple, Sonya L	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$66,700.00	\$68,034.00
Smith Wood, Tanya Renee	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$71,616.75	\$73,049.09
Solomon-Strutz, Candice Nicole	ASST DIR IT PLNG		BA	1.00	1.00	\$75,000.00	\$76,500.00
Song, Youngwook	ASSOC DIR RES ADMIN TECH SVCS		BA	1.00	1.00	\$133,250.00	\$135,915.00
Stone, David L	ENTERPRISE SYST COORD		BA	1.00	1.00	\$98,034.21	\$99,994.89
Stone, Jane A	SR SOFTWARE ENGR		BA	1.00	1.00	\$81,614.27	\$83,246.56
Storm, Mikel Dean	ENTERPRISE APP ADMIN SPEC		BA	1.00	1.00	\$71,000.00	\$72,420.00
Strate, Elizabeth D	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$70,725.00	\$72,139.50
Strode, Julia	SR DATABASE SPEC		BA	1.00	1.00	\$105,001.95	\$107,101.99
Tanner, John R	ENTERPRISE APP ADMN SPEC		BA	1.00	1.00	\$72,315.45	\$74,484.91
Taylor, John R	SYST INTEGRATION SPEC		BA	1.00	1.00	\$70,000.00	\$71,400.00
Tefft, Andrew	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$63,550.00	\$65,456.50
Thompson, Mark C	SR SOFTWARE ENGR		BA	1.00	1.00	\$83,019.41	\$84,679.80
Tilakaratne, Dimuthu P	ASST VP DECSN SPRT		BA	1.00	1.00	\$123,000.00	\$125,460.00
Trevillian, Jennifer	CMDB/ OPER RPT BI COORD		BA	1.00	1.00	\$90,874.01	\$92,691.49
Tsai, Shih-Yu	SOFTWARE ENG COORD		BA	1.00	1.00	\$89,726.23	\$91,520.75
Unser, Michele Lee	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$66,348.46	\$68,338.91
Vaughan, Traci Eileen	USER EXPR DESIGN SPEC		BA	1.00	1.00	\$71,000.00	\$72,420.00
Velazquez, Robyn Nicole	ENTERPRISE SYST COORD		BA	1.00	1.00	\$82,674.37	\$84,327.86
Viviani, Marta Duursma	SR NETWORK ANLYS		BA	1.00	1.00	\$97,862.09	\$99,819.33
Waltermire, Keith A	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$74,776.31	\$76,271.84
Warfel, Layne C	NETWORK ANLYS		BA	1.00	1.00	\$74,882.11	\$76,379.75
Wells, David C	ASST DIR SFTWR ENGR		BA	1.00	1.00	\$93,051.62	\$94,912.65
Wiley, Vincent Joseph	SOFTWARE ENGR		BA	1.00	1.00	\$75,829.71	\$77,346.30
Williamson, Tanya L	BUS INTEL DATA WRHS COORD		BA	1.00	1.00	\$75,566.21	\$77,077.53
Wonderlich, Michael C	ASSOC DIR BIA		BA	1.00	1.00	\$122,333.59	\$124,780.26
Woodley, Teresa	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$62,992.01	\$64,251.85
Wright, Rebekah A	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$78,000.00	\$79,560.00
Yelton, Nathan A	SR NETWORK ANALYS		BA	1.00	1.00	\$92,668.03	\$94,521.39
Young, Todd Durant	NETWORK ANLYS COORD		BA	1.00	1.00	\$73,662.53	\$75,135.78
Zelle, Suzanne Elise	SR SYST INTEGRATION SPEC		BA	1.00	1.00	\$81,702.96	\$83,337.02
Zhu, Sharon	SR SOFTWARE ENGR		BA	1.00	1.00	\$97,635.88	\$99,588.60
Zuckerman, Mark C	SR NETWORK ANLYS		BA	1.00	1.00	\$98,163.25	\$100,126.52
Zuercher, Aaron Andrew	ASSOC ENTERPRISE APP SPEC		BA	1.00	1.00	\$61,500.00	\$63,345.00
Zunich, Andreja Alex	VST ASSOC DIR IAM FUNC IMP		BA	1.00	1.00	\$124,537.50	\$127,028.25
412 - Chief Information Officer							
Dealy, Rona Lee Mizrachi	PROCESS IMPOVE FACILITATOR		BA	1.00	1.00	\$80,000.00	\$81,600.00
Glenn, Amy R	PROCESS IMPROVE FACILITATOR		BA	0.80	0.80	\$60,452.97	\$61,662.03
Kaczmarek, Joanne S	INTERIM DIR REC INFO MGMT		BA	0.00	0.00	\$19,647.13	\$20,040.07
Employee Total for All Jobs...				1.00	1.00	\$88,613.13	\$90,454.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
AE - Chief Information Officer								
412 - Chief Information Officer								
Techtow, Kate E	BUS & INFO MGMT SPEC		BA	1.00	1.00	\$52,000.00	\$53,040.00	
West, Brent Michael	ASST DIR REC INFO MGMT SERV		BA	1.00	1.00	\$76,600.13	\$78,132.13	
AA - Executive Offices								
868 - Ofc for University Relations								
Dennis, Jan N	ASST DIR UNIV REL		BA	1.00	1.00	\$85,899.00	\$90,408.70	
Hardy, Thomas P	EXEC DIR UNIV REL		BA	1.00	1.00	\$216,832.42	\$222,253.23	
Ruby, Kirsten A	ASSOC DIR UNIV REL		BA	1.00	1.00	\$90,000.00	\$92,250.00	
693 - Ofc of Governmental Relations								
Anderson, Lindsay Kathryn	EXEC DIR GOVT REL		BA	1.00	1.00	\$170,000.00	\$173,400.00	
Creasey, Jennifer M	DIR STATE RELATIONS		BA	1.00	1.00	\$138,300.00	\$141,066.00	
Haas, Melissa Sarah	ASST DIR FED RELATIONS		BA	1.00	1.00	\$61,800.00	\$63,036.00	
615 - President's Office								
Khanna, Pradeep K	INTERIM DIR INATL ENGAGMT		BA	0.05	0.05	\$10,241.00	\$10,445.82	
				Employee Total for All Jobs...	1.00	1.00	\$204,828.00	\$208,924.56
Mahon-Bagger, Dena	DIR SPEC EVNTS PRS HSE		BA	1.00	1.00	\$83,953.71	\$86,052.55	
Riley, Thomas H	INTRM EXEC DIR LAB EMPL REL		BA	0.50	0.50	\$103,182.60	\$105,246.25	
				Employee Total for All Jobs...	1.00	1.00	\$206,365.20	\$210,492.50
391 - Secr Ofc/Board of Trustees								
Cable, Eileen Beaudoin	SPEC ASST TO SECTY		BA	1.00	1.00	\$58,380.29	\$59,401.95	
Foran, Catherine Ellen	ASST SECTY OF BOT& UNIV		BA	1.00	1.00	\$84,993.29	\$86,905.64	
Fuesting, Marna Kathleen	ASST SECTY		BA	1.00	1.00	\$99,294.03	\$101,140.90	
Lomax, Staci A	SPEC ASST TO SECTY		BA	1.00	1.00	\$69,473.63	\$70,870.05	
Williams, Dedra Mooday	SECTY OF BOT & UNIV		BA	1.00	1.00	\$175,000.00	\$179,375.00	
550 - University Counsel								
Alcantara, Cynthia	SR ASSOC UNIV COUNSEL		BA	1.00	1.00	\$130,289.12	\$133,429.09	
Alsterda, John B	ASSOC UNIV COUN/CAMP LEG COUN		BA	1.00	1.00	\$175,000.00	\$178,780.00	
Anderson, Stephen K	SR ASSOC UNIV COUNSEL		BA	1.00	1.00	\$120,373.32	\$123,178.02	
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	\$317,589.25	\$325,528.98	
Carpenter, Starla Lynette	ASST UNIV COUNS		BA	1.00	1.00	\$68,791.13	\$71,143.79	
Clower, Laura D	SR ASSOC UNIV COUNSEL		BA	1.00	1.00	\$120,489.84	\$123,297.25	
Delprincipe, Donna G	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$115,185.64	\$118,249.58	
Harte, Michael F	ASSOC UNIV COUNS		BA	1.00	1.00	\$122,607.42	\$125,562.26	
Henss, Mark D	DEPUTY UNIV COUNSEL		BA	1.00	1.00	\$205,000.00	\$209,428.00	
Higgins, Karen A	ASST UNIV COUNSEL		BA	1.00	1.00	\$89,610.00	\$91,742.72	
Hoefer, Craig James	ASSOC UNIV COUNS		BA	1.00	1.00	\$120,257.13	\$123,179.38	
Israel, Loren Todd	ASST UNIV COUNSEL		BA	1.00	1.00	\$95,000.00	\$97,451.00	
Limperis, Chris E	ASST UNIV COUNSEL		BA	1.00	1.00	\$105,060.00	\$108,012.19	
Melendez, Michael Gonzalez	ASSOC UNIV COUNS		BA	1.00	1.00	\$103,151.41	\$105,895.24	
Perry, Rhonda Renee	CAMPUS LEGAL COUNSEL		BA	1.00	1.00	\$164,000.00	\$167,542.40	
Power, Lisa M	ASST CAMPUS LEGAL COUNS		BA	1.00	1.00	\$146,326.95	\$149,590.04	
Quinlan, Karen Jean	SR ASSOC DIR BUS & CONTRADMIN		BA	1.00	1.00	\$98,420.50	\$100,949.91	
Rice, Scott Edward	CAMPUS LEGAL COUNSEL		BA	1.00	1.00	\$178,943.48	\$182,808.66	
Sweet, Jason A	ASST UNIV COUNS		BA	1.00	1.00	\$89,137.65	\$92,409.00	
Temples, Teresa L	DIR OPER & STRATG SERV		BA	1.00	1.00	\$135,026.33	\$137,942.90	
Woods, Michael	ASST UNIV COUNSEL		BA	1.00	1.00	\$88,400.00	\$90,954.76	
Woulfe, Margaret F	ASSOC UNIV COUNS		BA	1.00	1.00	\$125,329.81	\$128,663.58	
AR - Office of Treasury Operations								
722 - Agricultural Property Services								
Million, Anita M	AGRIBUSINESS COORD		BA	1.00	1.00	\$58,423.25	\$59,591.72	
Norvell, Jonathan M	DIR AGRI PROP SVCS		BA	1.00	1.00	\$114,999.50	\$117,299.49	
835 - I-Card								
Bass, Julia L	SR I-CARD TEC SUPPORT SPEC		BA	1.00	1.00	\$50,198.39	\$51,202.36	
Blum, Kimberly E	ASSOC DIR IDENTITY ASSUR TECH		BA	1.00	1.00	\$91,866.66	\$93,703.99	
Bohannen, Sarah Beth	ASST DIR ICARD		BA	1.00	1.00	\$67,275.00	\$68,620.50	
Burnette, Elizabeth Jane	COORD I-CARD PRGMS		BA	1.00	1.00	\$55,747.17	\$56,862.11	
Cooke, Kathleen	COORD I-CARD SERV		BA	1.00	1.00	\$71,261.98	\$72,687.22	
Coty, Rodney	SR ENTERPRISE SYST SPEC		BA	1.00	1.00	\$94,243.51	\$96,128.38	
Ealy, John R	SR ASSOC DIR ICARD PRGM		BA	1.00	1.00	\$91,962.52	\$93,801.77	
Eichman, Scott Jon	I-CARD PRGRMR		BA	1.00	1.00	\$84,918.35	\$86,616.72	
Featherlin, Sara	ASST DIR UIS ONE CARD SVCS		BA	1.00	1.00	\$65,000.00	\$66,300.00	
Hart, Bradley	I-CARD WEB PRGM		BA	1.00	1.00	\$57,603.46	\$58,755.53	
Steffen, Robert D	ICARD PRGRMR		BA	1.00	1.00	\$55,000.00	\$56,100.00	
521 - Risk Management								
Kale, Patricia J	EXEC DIR RISK MGMT		BA	1.00	1.00	\$165,705.98	\$169,020.10	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary		
AR - Office of Treasury Operations									
521 - Risk Management									
McEllin, Tina	ASSOC DIR RISK MGMT		BA	1.00	1.00	\$105,111.83	\$107,214.07		
Romack, Michelle J	ASST DIR RISK MGMT		BA	1.00	1.00	\$80,000.00	\$82,400.00		
Schweitzer, Steven J	ASSOC DIR RISK MGMT		BA	1.00	1.00	\$115,660.99	\$117,974.21		
Steagall, Craig Michael	WORKERS COMP CLAIMS SPEC		BA	1.00	1.00	\$52,614.45	\$55,771.32		
727 - Treasury Operations									
Brown, Jennifer	ASST DIR OF CASH MGMT		BA	1.00	1.00	\$80,000.00	\$81,600.00		
Buras, Traci L	CASH MGMT SPEC		BA	1.00	1.00	\$54,453.07	\$58,264.78		
Crane, Sarah Maria	ASST DIR CAP FIN		BA	1.00	1.00	\$80,340.00	\$81,946.80		
Henkel, Marc W	DIR BUS SYST ANLYS		BA	1.00	1.00	\$115,549.41	\$117,860.40		
Hu, Jingying	ASST DIR PORTFOLIO RISK		BA	1.00	1.00	\$75,000.00	\$76,500.00		
Lockhart, Misty Ella Marilee	COORD INVEST OPER		BA	1.00	1.00	\$68,405.22	\$72,509.53		
Melchiorre, Geri Anne	ASSOC DIR INVESTMENTS		BA	1.00	1.00	\$105,000.00	\$107,100.00		
Miller, Kevin J	DEBT MGMT SPEC		BA	1.00	1.00	\$62,830.00	\$64,086.60		
Newman, Peter J	ASSOC V PRES TRES OPS		BA	0.90	0.90	\$202,171.28	\$206,214.71		
Plankenhorn, Robert L	ASST VP TREAS OPER		BA	1.00	1.00	\$145,000.00	\$147,900.00		
Roberts, Nicole M	ASSOC DIR CASH MGMT		BA	1.00	1.00	\$92,690.45	\$94,544.26		
Tiedemann, Brent E	DEBT MGMT SPEC		BA	1.00	1.00	\$62,830.00	\$64,086.60		
Varnado, Reggie John	WEB APP SPEC		BA	1.00	1.00	\$61,058.40	\$62,279.57		
Wilberg, Jill S	ASST VP TREAS OPER		BA	1.00	1.00	\$120,000.00	\$122,400.00		
732 - University Tax									
Sutherland, Brendalee Reeves	BUS & FIN ANLYS		BA	1.00	1.00	\$86,538.81	\$88,269.59		
Thompson, Terry Ann	SR DIR FOR TREAS OPER		BA	1.00	1.00	\$135,000.00	\$137,700.00		
AM - UIF and Alumni Association									
813 - U of I Foundation									
Lorber, Jeffrey D	SR V PRES		BA	0.50	0.50	\$89,700.00	\$91,494.00		
				Employee Total for All Jobs...		1.00	1.00	\$180,122.00	\$183,724.00
Nearhoof, Jeff H	SR V PRES		BA	0.50	0.50	\$159,650.00	\$162,843.00		
				Employee Total for All Jobs...		1.00	1.00	\$319,300.00	\$324,217.22
637 - UI Alumni Association									
Akers, Amanda M	ASST CONTROLLER		BA	1.00	1.00	\$59,944.08	\$61,142.96		
Bickel, Gale A	EXEC ASST TO THE PRES AND CEO		BA	1.00	1.00	\$64,054.62	\$65,335.71		
Cook, Hugh M.	EDITORIAL DIR		BA	1.00	1.00	\$86,651.04	\$88,384.06		
Knott, Brooke R	TECH SYST COORD		BA	1.00	1.00	\$40,957.01	\$41,776.15		
Majerus-Dahlgren, Jennifer Lynn	COORD MEDIA COMNC		BA	1.00	1.00	\$54,973.01	\$56,072.47		
Morrison, Craig E	CONTROLLER		BA	1.00	1.00	\$96,579.04	\$98,510.62		
AC - Univ Ofc Planning & Budgeting									
723 - Univ Ofc Planning & Budgeting									
Anderson, Mark S	ASST DIR INFO SYST		BA	1.00	1.00	\$96,451.72	\$98,380.75		
Kearney, Tyler Dean	DIR PLNG & ANLYS		BA	1.00	1.00	\$110,000.04	\$113,300.04		
Lowrey, Pamela M	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$73,872.00	\$75,903.48		
Menacher, Jo A	ASSOC DIR		BA	1.00	1.00	\$109,500.00	\$111,909.00		
Mikel, Sally Suzanne	ASSOC DIR PLNG BGDG		BA	1.00	1.00	\$86,483.56	\$88,861.86		
Sestak, Andrew P	ASST DIR		BA	1.00	1.00	\$98,945.37	\$101,122.17		
Smith, Kristopher Darren	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$96,170.86	\$98,815.56		
Szetho, Siew Yoke	RSRSC & POLICY COORD		BA	1.00	1.00	\$73,872.00	\$75,349.44		
Wilds, Nathan A	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$75,558.00	\$77,069.16		
AG - Univ Ofc for Human Resources									
212 - UA Employee Relations and HR									
Foster, Angela M	ASSOC DIR HR		BA	1.00	1.00	\$96,316.69	\$98,243.02		
Silha, Cheri Lynn	HR COORD		BA	1.00	1.00	\$56,656.88	\$58,356.59		
Swenson, Denise Diane	ASST DIR HR AND FIN MGMT		BA	1.00	1.00	\$79,737.02	\$82,129.13		
904 - Univ Ofc for Human Resources									
Bayless, Jeffrey Kent	REPORTING SPEC		BA	1.00	1.00	\$58,489.06	\$59,805.06		
Boller-Saha, Martha Anne	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$60,095.39	\$61,597.77		
Doebel, Wendy Sue	SR COORD HR ADMIN		BA	1.00	1.00	\$69,328.75	\$70,715.33		
Gerini, Susan M	ASSOC DIR INFO MGMT		BA	1.00	1.00	\$97,604.92	\$99,801.03		
Jennings Schaefer, Anne Marie	ASST DIR HR ADMIN		BA	0.75	0.75	\$60,028.80	\$61,529.52		
Kerber, Anthony S	SR DIR HRIS STRATG		BA	1.00	1.00	\$132,781.42	\$135,769.00		
Osfar, Megan Jo	SR ENTERPRISE SYST COORD		BA	1.00	1.00	\$66,966.50	\$68,640.66		
Painter, Jami M	ASST VICE PRES HR		BA	1.00	1.00	\$154,908.50	\$158,781.21		
Pernillo, Josue E	REPORTING SPEC		BA	1.00	1.00	\$54,000.00	\$55,215.00		
Remillard, Celia P	SR HR COORD		BA	1.00	1.00	\$64,115.52	\$65,558.12		
Ross, Kathryn G	SR DIR HR ADMIN		BA	1.00	1.00	\$123,803.94	\$126,589.53		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
AG - Univ Ofc for Human Resources								
904 - Univ Ofc for Human Resources								
Smith, Eric Alexander	ASST V PRES EEO & HR		BA	1.00	1.00	\$138,514.41	\$141,630.98	
Stahl, Wayne K	SR DIR HR STRAT PRGRMS		BA	1.00	1.00	\$120,307.05	\$122,713.19	
Zepeda, Ernesto	ENTERPRISE SYST COORD		BA	1.00	1.00	\$66,462.50	\$67,791.75	
AD - University Audits								
848 - Office of University Audits								
Andres, Nerissa	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$62,000.00	\$62,310.00	
Crowley, Neal Francis	DIR OF AUDITS		BA	1.00	1.00	\$115,175.68	\$117,479.19	
Fruit, Gene	DIR OF INFO TECH AUDITS		BA	1.00	1.00	\$99,975.15	\$101,974.65	
Henderson, Jeremy Frank	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$62,000.00	\$63,240.00	
Hill, Darla J	DIR OF AUDITS		BA	1.00	1.00	\$115,258.18	\$117,563.34	
Hoppe, Jessica L.	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$75,258.34	\$77,049.49	
Jones, Carla Jean Nihiser	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$80,539.66	\$82,456.50	
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$78,602.88	\$80,473.63	
Milenkovic, Pelagija	HEALTHCARE AUDITOR		BA	0.75	0.75	\$58,801.34	\$59,977.37	
Mina, Jeffrey N.	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$78,599.35	\$80,171.34	
Mitchell, Ruth Slovik	IT AUDITOR		BA	1.00	1.00	\$65,000.00	\$66,300.00	
Sorensen, Maureen Lynn	DATA ANLYS AUDITOR		BA	0.75	0.75	\$60,985.94	\$62,205.66	
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$81,762.75	\$83,708.70	
Zemaitis, Julia Anne	EXEC DIR OF UNIV AUDITS		BA	1.00	1.00	\$180,887.30	\$184,866.82	
AN - University Ethics Office								
370 - Univ Ethics & Compliance Ofc								
Grogan, David E	ASSOC DIR COMPLIANCE		BA	1.00	1.00	\$100,000.00	\$102,000.00	
McNeely, Donna S	EXEC DIR ETHICS & COMP		BA	1.00	1.00	\$182,700.00	\$187,267.50	
Rolf, Traci L	ASSOC DIR OF ETHICS		BA	1.00	1.00	\$112,750.00	\$115,005.00	
AP - VP Chief Financial Officer								
666 - VP Chief Financial Officer								
Knorr, Walter	VPRES & CHIEF FIN OFCR		BA	1.00	1.00	\$334,924.66	\$341,623.15	
AH - VP for Academic Affairs								
360 - Academic Programs and Services								
Banihashem, Ali	TECH SPEC		BA	1.00	1.00	\$78,254.62	\$79,819.71	
Cross, Chad M	U SELECT TECH COORD		BA	1.00	1.00	\$58,851.55	\$60,028.58	
Gilles, Timothy M	PORTFOLIO COORD		BA	1.00	1.00	\$104,716.63	\$106,810.96	
Johnson, Kathleen A	PRGM COORD		BA	1.00	1.00	\$77,652.03	\$79,205.07	
Johnson, Scott B	PRGM COORD		BA	1.00	1.00	\$66,863.21	\$68,200.47	
Karpman, Teri	ASST DIR RECRUIT		BA	1.00	1.00	\$70,402.55	\$71,810.60	
Lawrence, Dena Joy	PROJECT COORD		BA	1.00	1.00	\$56,056.61	\$57,177.74	
Pacey, Brenda M	AFF DIR PROJ LEAD THE WAY		BA	1.00	1.00	\$49,447.70	\$50,683.89	
292 - CARLI								
Burkee, Mary E	SR ELEC RSRSC COORD		BA	1.00	1.00	\$62,554.03	\$63,805.11	
Campbell, Deborah Marie	LIB SERV COORD		BA	1.00	1.00	\$56,101.50	\$57,223.53	
Chambers, Margaret Ann	ASSOC DIR MEMBERSHIP & COMNC		BA	1.00	1.00	\$91,350.00	\$93,177.00	
Clarage, Elizabeth Claire	DIR COLLECT SERV		BA	1.00	1.00	\$95,206.57	\$97,110.70	
Clennon, Cynthia T	DIR ELEC RSRSC		BA	1.00	1.00	\$103,566.41	\$105,637.74	
Craig, Anne	SR DIR CARLI		BA	1.00	1.00	\$155,000.00	\$158,100.00	
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	\$91,252.45	\$93,077.50	
Engels, Lorna Jean	LIB SYST COORD		BA	1.00	1.00	\$58,518.20	\$59,688.56	
Fellows, Gordon Leon	SR RES PRGRMR		BA	1.00	1.00	\$90,152.96	\$91,956.02	
Gant, Brandon	DIR SYS SRVCS		BA	1.00	1.00	\$114,452.00	\$116,741.04	
Gibson, Jessica Corinne	SR APP SUP COORD		BA	1.00	1.00	\$70,561.92	\$71,973.16	
Green, Denise D	LIB SRVCS COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00	
Hammerstrand, Kristine J	DIR USER SERV		BA	1.00	1.00	\$119,833.15	\$122,229.81	
Maroso, Amy Lynn	SR DIGITIZATION COORD		BA	1.00	1.00	\$66,221.00	\$67,545.42	
Masciadrelli, Jennifer Hanna	SR PROJECT MGMT COORD		BA	1.00	1.00	\$62,984.59	\$64,244.28	
Pavlik, Todd A	DATA COORD		BA	1.00	1.00	\$59,437.03	\$60,625.77	
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	\$87,178.59	\$88,922.16	
Schell, Edward M	WEB DEVELOPER		BA	1.00	1.00	\$76,125.00	\$77,647.50	
Schwitzner, Theodore Carl	LIBRARY SERV COORD		BA	1.00	1.00	\$68,575.00	\$69,946.50	
Swanson, Nicole Marie	LIB SERV COORD		BA	1.00	1.00	\$56,101.50	\$57,223.53	
Walsh, Connie D	CHIEF FIN OFCR		BA	1.00	1.00	\$134,568.75	\$137,260.13	
Zurek, Patrick	APPL SUPPORT SPEC		BA	1.00	1.00	\$74,505.57	\$75,995.68	
229 - Instit of Govt & Pub Affs								
Fullerton, Don	PROF		A	AA	0.50	0.50	\$140,072.62	\$143,616.46
				Employee Total for All Jobs...	1.00	1.00	\$288,662.62	\$294,809.46

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
AH - VP for Academic Affairs								
229 - Instit of Govt & Pub Affs								
Gaines, Brian J	PROF	A	AA	0.50	0.50	\$56,534.90	\$58,089.61	
				Employee Total for All Jobs...	1.00	1.00	\$115,563.90	\$118,318.61
Gordon, Rachel A	PROF	A	AA	0.50	0.50	\$78,500.00	\$80,501.76	
				Employee Total for All Jobs...	1.00	1.00	\$157,000.00	\$160,179.75
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$95,478.75	\$97,798.88	
				Employee Total for All Jobs...	1.00	1.00	\$192,447.75	\$195,737.88
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.50	0.50	\$76,312.50	\$77,823.49	
				Employee Total for All Jobs...	1.00	1.00	\$153,487.50	\$157,005.49
Merriman, David F	PROF	A	AA	0.50	0.50	\$79,162.30	\$81,165.11	
				Employee Total for All Jobs...	1.00	1.00	\$156,423.79	\$159,662.78
Mooney, Christopher Z	DIR IGPA		BC	1.00	1.00	\$150,054.66	\$153,055.75	
Paul, James R	ASST DIR OF IGPA		BA	1.00	1.00	\$111,446.40	\$113,675.33	
Powers, Elizabeth T	ASSOC PROF	A	AA	0.33	0.33	\$41,047.92	\$42,045.38	
				Employee Total for All Jobs...	1.00	1.00	\$129,047.98	\$132,045.44
Reif, Julian Christopher	ASST PROF	P	AA	0.51	0.51	\$101,805.56	\$103,841.67	
				Employee Total for All Jobs...	1.00	1.00	\$200,150.56	\$204,152.67
Sullivan, Kathy M H	IGPA COORD		BA	1.00	1.00	\$78,828.70	\$80,405.27	
512 - University Press								
Burton, Angela L	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	\$35,962.50	\$37,401.00	
Chaney, Margo E	EXHIBITS MGR		BA	1.00	1.00	\$47,476.00	\$48,567.95	
Clark, Jennifer	SR EDITOR		BA	1.00	1.00	\$47,692.22	\$48,789.14	
Comeau, Jennifer L	EDP MGR & ASST DIR		BA	1.00	1.00	\$82,686.30	\$84,588.08	
Cunningham, Roger Kevin	CATALOG & COPYWRITING COORD		BA	1.00	1.00	\$40,014.00	\$40,934.32	
Delucia, Leslie J D	DATABASE ADMIN		BA	1.00	1.00	\$67,880.49	\$69,441.74	
Ding, Kristine M	PROD MGR		BA	1.00	1.00	\$77,230.79	\$79,007.10	
Holzner, Jennifer S	BOOK DESIGNER		BA	1.00	1.00	\$37,000.00	\$37,851.00	
Hubbart, Dustin J	ART DIR		BA	1.00	1.00	\$63,222.08	\$64,676.19	
Matheson, Laurie C	DIR UNIV IL PRESS		BA	1.00	1.00	\$130,000.00	\$132,600.00	
McArdle, Jeff	COORD JOURNALS MKTG & ADVT		BA	1.00	1.00	\$46,100.32	\$47,160.63	
Peeler, Denise Lynn	COORD DIRECT MKTG & ADVT		BA	1.00	1.00	\$47,476.00	\$48,567.95	
Proefrock, James Robert	MEDIA COMNC SPEC		BA	1.00	1.00	\$54,481.77	\$55,734.85	
Ringo, Thomas Edward	SR EDITOR		BA	1.00	1.00	\$42,888.63	\$43,875.07	
Shidlauski, Tamara	MEDIA COMNC SPEC		BA	1.00	1.00	\$48,684.21	\$49,803.95	
Wantland, Clydette	JOURNALS MGR		BA	1.00	1.00	\$78,151.48	\$79,948.96	
709 - VP for Academic Affairs								
Marshall, Marilyn M Murphy	ASST V PRES ACAD AFF		BA	1.00	1.00	\$143,916.75	\$148,090.34	
Warner, Kevin Paul	COORD FISC PLNG & BDGT		BA	1.00	1.00	\$75,072.91	\$76,574.37	
Zehr, Sarah Marie	ASST VPRES ACAD AFFAIRS		BA	1.00	1.00	\$142,000.00	\$145,976.00	
AJ - Vice President for Research								
915 - EnterpriseWorks Chicago								
Davis, Tamira Leona	INCUBATR COORD		BA	0.60	0.60	\$34,578.00	\$35,269.56	
453 - Illinois Ventures								
Bonhag, Charles Remi-Chase	VST ASSOC		BA	1.00	1.00	\$115,000.00	\$117,300.00	
Parkinson, Thomas E	SR DIR		BA	1.00	1.00	\$180,000.00	\$183,600.00	
Sullivan, Nancy A	CEO & SR MNGING DIR ILVENT		BA	1.00	1.00	\$249,600.00	\$254,592.00	
Viges, Kapila H	VST SR ASSOC		BA	1.00	1.00	\$145,000.00	\$147,900.00	
368 - OTM Chicago								
Claxton-Douglas, Heather Brianna	AGREEMENT SPEC		BA	0.50	0.50	\$54,455.99	\$55,545.11	
Gortat, Jonathan	SR TECH MGR		BA	1.00	1.00	\$100,000.00	\$102,400.00	
Grihalde, Nelson	TECH TRANSFER COORD		BA	1.00	1.00	\$80,614.37	\$84,645.09	
Klick, David Edward	SR TECH MGR		BA	1.00	1.00	\$115,000.00	\$117,300.00	
Krivchenia, Mark P	SR TECH MGR		BA	1.00	1.00	\$106,715.71	\$109,063.46	
Martin, Michael B	SR PATENT COORD		BA	1.00	1.00	\$97,861.88	\$100,210.57	
Pookote, Suseelan	ASST DIR BUS DEVLP		BA	1.00	1.00	\$113,300.00	\$115,566.00	
Thompson, Sandra J	PATENT COORD		BA	1.00	1.00	\$75,000.00	\$76,650.00	
460 - OTM Urbana-Champaign								
Allain, Sandra Johanna	LEGAL AGREEMENTS COORD		BA	1.00	1.00	\$62,000.00	\$63,240.00	
Banninger, Gregg	PATENT COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00	
Edwards, E Bradley	TECHNOL MGR		BA	1.00	1.00	\$90,000.00	\$92,025.00	
Ives, Eric Brandon	PATENT COORD		BA	1.00	1.00	\$84,665.00	\$86,358.30	
Nair, Nicole	ASST DIR MKTG COMMN		BA	1.00	1.00	\$66,500.00	\$67,996.25	
Narayanan, Radhakrishnan	ASSOC TECH MGR		BA	1.00	1.00	\$74,000.00	\$75,480.00	
Nau, Gregory Paul	FINANCIAL COMP COORD		BA	1.00	1.00	\$55,000.00	\$56,375.00	
Smith, Lisan	TECHNOL MGR		BA	1.00	1.00	\$82,000.00	\$83,640.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - Vice President for Research							
460 - OTM Urbana-Champaign							
Vranic-Sowers, Svetlana	SR TECH MGR		BA	1.00	1.00	\$93,766.05	\$95,875.79
Wallace, Jeffrey R	SR TECH MGR		BA	1.00	1.00	\$107,425.13	\$109,573.63
Wille, Steven L	ASSOC DIR MKTG OUTREACH		BA	1.00	1.00	\$133,830.99	\$136,507.61
959 - UIUC Research Park Complex							
Bleill, Laura Weisskopf	ASSOC DIR RES PARK		BA	0.90	0.90	\$90,000.00	\$91,800.00
Faullin, Cynthia E	VST ASST DIR OPER		BA	1.00	1.00	\$90,000.00	\$91,800.00
Frerichs, Laura Appenzeller	DIR ENTERPRISEWORKS		BA	0.60	0.60	\$88,606.15	\$90,378.27
	DIR RES PARK		BA	0.40	0.40	\$59,070.76	\$60,252.18
	Employee Total for All Jobs...			1.00	1.00	\$147,676.91	\$150,630.45
757 - VP for Research							
Augustine, Anthony	VST ASSOC VP INNOV ECON DEVL P		BA	1.00	1.00	\$175,000.00	\$178,500.00
Kuzmuk, Kristy N	SR DIR RES OPER		BA	1.00	1.00	\$164,812.85	\$168,109.11
Mak, Joseph K	ASSOC DIR INNOVTN & ECON DEVEL		BA	1.00	1.00	\$85,989.90	\$87,709.70
Salter, Amelia R	ECON OUTREACH COORD		BA	1.00	1.00	\$48,500.00	\$49,470.00

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