

Board Meeting
December 14, 2018

RESOLUTION AND DECISION FOR DISMISSAL OF PROFESSOR PURSUANT TO
ARTICLE X OF THE UNIVERSITY STATUTES

Action: Approve Resolution and Decision for Dismissal of Professor

Funding: No New Funding Required

On May 4, 2018, President Timothy L. Killeen referred charges under Article X of the University *Statutes*, requesting that the Board of Trustees (“Board”) render a final decision concerning the dismissal of Fei Wang, an Associate Professor in the College of Liberal Arts and Sciences at the University of Illinois at Urbana-Champaign.

On November 16, 2018, the Board held a special hearing to hear witnesses’ testimony and receive other evidence, and to consider the record of proceedings before the Committee on Academic Freedom and Tenure (CAFT), the April 5, 2018 CAFT Report, and the materials and briefs submitted by counsel for the parties.

Pursuant to Article X of the University *Statutes*, it is the finding and conclusion of the Board, based upon the evidence and arguments presented, that: i) Fei Wang has been grossly neglectful of or grossly inefficient in the performance of his University duties and functions; and ii) there is clear and convincing evidence that Fei Wang can no longer be relied upon to perform University duties and functions in a

manner consonant with professional standards of competence and responsibility. In reaching this conclusion, the Board reviewed a series of faculty reports and recommendations that considered Professor Wang's actions including: the Committee on Academic Freedom and Tenure, the Grievance Committee of the College of Engineering, the Faculty Advisory Committee, and members of the Faculty Senate.

It is therefore resolved that Professor Wang be dismissed from the faculty. The written decision of the Board setting forth the basis for dismissal is hereby approved and incorporated as part of this Resolution. It is further resolved that the gravity of Professor Wang's misconduct justifies that his dismissal be effective immediately upon adoption of this Resolution.