

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

September 9, 2011

This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, 1401 West Green Street, Urbana, Illinois, on Friday, September 9, 2011, beginning at 10:02 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. The following members of the Board were absent: Mr. James D. Montgomery, Governor Pat Quinn. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana-Champaign campus; Mr. Kenneth M. Thomas, Chicago campus; Mr. John W. Tienken, Springfield campus.

President Michael J. Hogan was present. Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; Dr. Michele M. Thompson, secretary. In addition, the following persons were also in attendance: Dr. Lisa L. Troyer, chief of staff for the president; Ms. Marna K. Fuesting

and Ms. C. Ellen Foran, both assistant secretaries, Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 10:03 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

The motion was made by Ms. Holmes, seconded by Dr. Koritz, and approved.

REGULAR SESSION RESUMED

At 11:18 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Kennedy referred to the importance of the arts and introduced Mr. Corbin Dixon, a senior at Urbana pursuing a Bachelor of Arts in Music, to sing the State song, *Illinois*, which was written by C. H. Chamberlain and composed by Archibald Johnson.

ANNOUNCEMENTS FROM THE CHAIR

Mr. Kennedy thanked everyone for attending the meeting and requested a moment of silence to honor the memory of Mr. Russell Steger, who passed away on August 27, 2011. He stated that Mr. Steger served as a trustee from 1969 to 1975, and he referred to

his many other roles and accomplishments, noting that he was also an outstanding student athlete while at Urbana.

Mr. Kennedy then commented briefly on the start of the new academic year. He introduced Mr. Tom Livingston, chair of the Board of Directors of the University of Illinois Alumni Association, to make comments. Mr. Livingston stated that it was an honor to speak to the Board and others in attendance and expressed appreciation for the opportunity. He introduced his colleagues, Mr. Mark Filip, vice chairman; Ms. Jill Smart, treasurer; Mr. Thomas D. Vogelsinger, immediate past chair; and Mr. Dan DeCanniere, director at large. He said that the Alumni Association is a forward-looking organization, due in part to the leadership of Mr. Loren Taylor, president and chief executive officer of the Alumni Association, and he stated that alumni programs are managed in a way that builds on the strengths of the University and communicates in accordance with the University's land grant legacy. He described the experience of his grandfather, who he said came from abject poverty and enrolled in classes at the University of Illinois at Urbana-Champaign on September 9, 1926, and said there are many with similar stories that foster connections to the University. He then thanked Dr. Michele M. Thompson, secretary of the Board of Trustees and of the University, for her many years of service.

Next, Mr. Kennedy introduced Mr. Michael J. Thomas, the newly designated director of the Division of Intercollegiate Athletics at Urbana, and said that his appointment is on the Board's agenda for a vote of the Board later in the day.

Mr. Thomas stated that he is excited about the position and expressed appreciation for the opportunity.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the University officers in attendance and introduced the senate observers and the representative of the academic professional staff: Dr. Kenneth E. Andersen, professor emeritus, Department of Communication, Urbana, representing the University Senates Conference; Dr. Nicholas C. Burbules, Edward William and Jane Marr Gutgsell Professor, and professor of education policy, organization, and leadership, Urbana, representing the Urbana Senate; Dr. Donald A. Chambers, professor of physiology and biophysics and biochemistry and molecular genetics, vice chair of the Chicago Senate and chair of the University Senates Conference, representing the Chicago Senate; Dr. Carrie Switzer, associate professor of psychology, representing the Springfield Senate; and Mr. Richard L. Atterberry, media communications specialist, Information Technology and Communications Services, Urbana, representing the academic professional staff. Also in attendance were: Dr. Joyce L. Tolliver, vice chair of the Urbana Senate Executive Committee, and Dr. Matthew B. Wheeler, chair of the Urbana Senate Executive Committee.

In addition to those that were previously noted, President Hogan introduced the following: Dr. Robert A. Easter, interim vice president and interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, vice president and chancellor, University of Illinois at Chicago; Dr. Susan J. Koch, vice

president and chancellor, University of Illinois at Springfield; Dr. Mrinalini C. Rao, vice president for academic affairs; Dr. Lawrence B. Schook, interim vice president for research; Dr. Joe G.N. Garcia, vice president for health affairs; Dr. Avijit Ghosh, special assistant to the president; Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations.

REMARKS FROM THE PRESIDENT

President Hogan remarked that this is the last meeting of the Board with Dr. Easter in his role as interim vice president and interim provost/chancellor of the Urbana campus. He stated that Dr. Easter is greatly admired and respected, and he thanked him for his service at the University, which was followed by a standing ovation. He said this is a time of transition at the University, and stated that this is also the last Board meeting with Dr. Rao in her role as vice president for academic affairs. He expressed appreciation for her work as vice president for academic affairs, which was followed by a round of applause.

President Hogan then referred to the recommended appointments of Dr. Phyllis M. Wise as vice president, University of Illinois, and chancellor of the Urbana campus; Mr. Michael J. Thomas as director, Division of Intercollegiate Athletics; and Dr. Lawrence B. Schook as vice president for research, all of which are on the Board's agenda for this meeting. He also reported that another recommendation for appointment on today's agenda is Dr. Christophe Pierre as vice president for academic affairs, and the president provided information about Dr. Pierre's background and experience. He then

stated that the University has been fortunate in recruiting highly regarded candidates and said each of the recommended candidates has distinguished credentials.

WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Kennedy asked Dr. Easter to comment briefly about the Urbana campus and the work that is occurring there. Dr. Easter began his presentation (materials on file with the secretary) by referring to the recommended appointment of Dr. Phyllis M. Wise as vice president, University of Illinois, and chancellor of the Urbana campus. He stated that he is confident that she will excel in her position, and said that he is committed to a successful transition. He then presented statistics for the class of 2015 at Urbana, and he discussed housing at the campus, including a variety of recent improvements. He also discussed the enhancement of the word-wide brand and recognition of the Urbana campus, the diversity of its athletic programs, and expanding the presence of the campus in Chicago. He then described planned renovation of the Natural History Building, and said that measures to reduce spending throughout the campus have facilitated a financial model that will enable the necessary remodeling of the building. Next, he discussed the campus-wide instructional space plan, which he said includes a plan to remodel and upgrade more than 100 classrooms over five years, and he described the need to look toward the future when thinking about the delivery of education and the use of online instruction and other methodologies and technologies. He referred to the many outdated instructional spaces throughout the campus and said that state-of-the-art spaces are needed, and he reviewed a number of projects, including renovation of the Chemistry

Annex, updates to the Mechanical Engineering Building, and renovation of the lecture hall in Huff Hall. He discussed the need for information technology improvements in classrooms, and said that these proposed projects would provide a more modern and usable space for students and faculty and would also improve the image of the campus.

Next, Dr. Easter noted security initiatives for the campus. In conclusion, he stated that all on the Urbana campus are working with focused determination to fulfill the State's expectation of providing an excellent education to its citizens, discovering solutions to society's greatest challenges, and sharing the knowledge created at Urbana with the people of Illinois and the rest of the world. He expressed appreciation for the opportunity to serve in the role of vice president and chancellor of this campus.

Mr. Kennedy responded that Dr. Easter filled one of the most important leadership roles in the University's history, and he asked Mr. McMillan to read a resolution for Dr. Easter to convey the Board's expression of great respect and gratitude. Mr. McMillan read the resolution, and Dr. Easter thanked the Board members for their comments, said it has been a privilege to be a part of the Urbana campus, and stated that the culture at the Urbana campus allows ordinary people to do great things. He also acknowledged the work of his colleagues and many others, and said it has been a pleasure to work with President Hogan and the Board, adding that they have brought respect to the University.

Next, Dr. Paula Allen-Meares read a proclamation in honor of Dr. Easter that among other things declared September 9, 2011, as UIC Appreciates Robert Easter Day, at the Chicago campus. This was followed by a round of applause.

PRESENTATION: A DASHBOARD REPORT OF COMPARATIVE DATA

Mr. Kennedy asked President Hogan to provide a brief report on progress related to the development of a dashboard report of data to compare the University to peer institutions. President Hogan acknowledged the efforts of Dr. Avijit Ghosh, special assistant to the president, for his work on this project and his pivotal role in creating the Administrative Restructuring and Review (ARR) Report. He briefly discussed the measures implemented as a result of the ARR Report, and said that these measures have led to savings of over \$26.0 million in the past year. He stated this is great progress toward the goal of \$60.0 million in savings annually. He also referred to a report provided to the Audit, Budget, Finance, and Facilities Committee by Deloitte Consulting, LLP, that identified additional opportunities for savings in areas of procurement, and said that Dr. Ghosh will also be leading efforts in this area.

President Hogan then discussed the draft dashboard report of comparative data, and he reviewed key areas of data that will be included in the report, including student access and enrollment, student outcomes, tuition and financial aid, faculty scholarship and research performance, financial performance, and advancement. He said the University is doing well in some areas and can improve in others, and he said that work is underway to prepare and report profit and loss statements for the last three fiscal years. He thanked the leadership team for work on the project. In addition, he stated that goals will be established over the coming year.

Mr. Kennedy and President Hogan discussed next steps, and President Hogan provided additional information about the indicators that will be used, stating that they are fairly traditional and that peer groups will be different for each campus. Additional discussion regarding the identification of peer groups followed, and President Hogan stated that the peer groups designated by the Illinois Board of Higher Education are being used with some modifications. Mr. Kennedy said that the data included in these reports will be good preparation for the Board's retreat, which will be held in January 2012.

REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Trustees Montgomery, Oliver, Strobel, and Tienken.

Mr. McMillan stated that the committee last met on August 31, 2011, with Trustees Oliver, Strobel, and Tienken in attendance. He said also present were Mr. McKeever, President Hogan, Mr. Knorr, and a number of staff members. He reported that the committee approved the minutes from the meeting that was held on July 11, 2011, and that the following presentations were provided: Dr. Ghosh presented an update on the progress made for the ARR initiative; followed by a presentation by representatives from Deloitte Consulting, LLP, who discussed potential cost savings in areas related to procurement; Ms. Julie Zemaitis, executive director of university audits,

presented the fourth quarter internal audit activity report in connection with the annual internal audit report for the year that ended June 30, 2011; Mr. Knorr presented the recommended Fiscal Year 2012 operating budget and recommended academic and administrative appointments for academic year 2011-2012; Dr. Kangas made a presentation on the FY 2013 budget request for operating and capital funds; Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, reviewed a recommendation for a change order request for the Urbana campus; and Mr. Michael B. Bass, senior associate vice president for capital programs and real estate services, reported on recommendations for naming areas in Douglas Hall at the College of Business at Chicago, the award of construction contracts for renovations to a student apartment building at Springfield, and the annexation of certain land by the Urbana-Champaign Sanitary District. Mr. McMillan stated that the committee discussed Board agenda items within the purview of the committee, and he reported that the next meeting of the committee is scheduled for November 21, 2011.

Mr. McMillan then introduced Dr. David Merriman, professor and associate director, Institute of Government and Public Affairs, to provide a report on the State's finances.

Update on Illinois' Economic and Fiscal Challenges and Responses

Dr. Merriman began his presentation (materials on file with the secretary) with an update on the Illinois economy and the State's unemployment rate, and stated that the Midwest is faring better than some other areas of the country, referring to some cyclical factors

affecting the regional economy. He presented the employment forecast, and described it as bleak with a prediction of about one percent growth in the next year. He then discussed the fiscal situation of the State, reported that a deficit in 2012 is likely, and reminded the Board of the loss of federal stimulus funds. Next, he presented total State expenditures and higher education expenditures from Fiscal Years 1997 through 2012, and stated that Illinois' credit rating has been downgraded over the last decade. He concluded by stating that a long term plan is needed. There were no questions or comments regarding the presentation.

Fiscal Year 2012 Operating Budget

Mr. McMillan then asked Mr. Knorr to provide a presentation on the Fiscal Year 2012 operating budget for the University. Before beginning the presentation, Mr. Knorr recognized Mr. Douglas Beckmann, senior associate vice president for business and finance, for his many years of hard work and dedication. He said that Mr. Beckmann will be retiring at the end of October, and that this is his last Board meeting.

Mr. Knorr then began the presentation (materials on file with the secretary) by discussing the finances of the State, and said that the University is still owed \$313.0 million of the FY 2011 State appropriation. He referred to the \$8.0 million reduction in the FY 2012 State appropriation, and said that there is uncertainty regarding the transfer of funds for the State Surveys due the University. He said the Maintenance of Effort (MOE) that existed last year as a result of the State's acceptance of federal American Recovery and Reinvestment Act (ARRA) funds has now expired, and he told

the Board that State support of the University is now below the level that it was in 1999, noting that it is below the level it was in 1970 when viewed on a constant dollar basis. He described efforts to reduce and control spending, including a decrease of 1,000 positions across the University.

Mr. Knorr then presented a summary of the proposed FY 2012 operating budget, and showed a 5.2 percent increase in total revenues resulting from unrestricted and restricted funds and payments on behalf of the University. He stated that tuition and institutional funds are the main drivers of the growth of unrestricted funds, and he also discussed increases in sponsored research, restricted expenditures, gift and endowment income, and hospital and medical service plan restricted revenues. He then presented charts showing the sources of revenue and planned spending in several areas for FY 2012. He showed the operating budget summary categorized by payments on behalf, restricted funds, and unrestricted funds in Fiscal Years 2007 through 2012, and presented unrestricted revenue components from FY 2007 through 2012, highlighting the funding that resulted from the ARRA in FY 2011.

Fiscal Year 2013 Budget Request

Next, Mr. Knorr provided a presentation regarding the Fiscal Year 2013 budget request (materials on file with the secretary). He explained that the annual budget request is required by the State, and said that upon approval by the Board, it will be sent to the Illinois Board of Higher Education, which will analyze it and forward a budget recommendation for higher education in the State to the governor. He stated that this

request includes an increase of \$83.1 million to strengthen academic quality, address facility operations needs, and meet inflationary and other cost increases. He also presented the combined capital budget request and some information about these proposed projects, noting that there has not been a capital Bill approved since 2010.

Financial Indicators

Mr. Knorr then provided a report on financial indicators for the University (materials on file with the secretary). He first reviewed a brief financial summary of the University's performance in Fiscal Year 2011 and described areas of success, as well as challenges. He then presented the State appropriation and cost of providing benefits to employees from Fiscal Years 2003 through 2012, noting that the cost of payments on behalf of the University has doubled while the State appropriation to the University has decreased.

Mr. Kennedy requested that future presentations reflect the amount of funding the University actually received in both these areas. Mr. Knorr then showed the State appropriation and funding from tuition from FY 2003 through the present, which demonstrated that the State appropriation has decreased as tuition has increased. He presented a chart reflecting lapse period billings and collections of the State appropriation unrestricted funds from 2008 through September 6, 2011, and showed the billings and collections of State appropriation revenue funds for that same period of time. He noted that while \$313.0 million of the State appropriation from FY 2011 has not been paid, the FY 2012 appropriation for the educational assistance fund has been paid and is up to date, with the exception of \$1.0 million. He then reviewed the month end general revenue

fund receivables from Fiscal Years 2008 through 2011 and referred to a constant shortfall of payments, and he provided an update on the release of funds from the 2010 State capital budget, which he said is funding a variety of construction projects throughout the University.

Mr. Knorr next presented tuition revenue data, and stated that tuition from 2011 has been collected, and that enrollment is steady. Next, he provided data reflecting the budget, revenue, expense, and net income for the University of Illinois Hospital, the Medical Service Plan, the University's auxiliary facilities, and departmental activities for FY 2010 through June 30, 2011. He also provided the FY 2011 budget assessment for sponsored projects revenue, and said this was a good year, with more revenue received than was expected. Mr. Knorr then provided information in response to questions that were asked at the last Board meeting regarding the operating pool, endowment, and debt. He referred to a detailed analysis of the operating pool investment strategy that had recently been provided to Board members by representatives from Hewitt EnnisKnupp, and stated that the State's finances make it necessary to take a defensive stance in this area and maintain liquidity. He discussed paying the University's debt and again emphasized the need to retain liquidity, and stated that two-thirds of this debt is from auxiliary services. He referred to an aggressive amortization of debt and said that in ten years, debt will be reduced to approximately \$1.0 billion. Next, he presented information regarding the University's and University of Illinois Foundation's separate and combined endowments, including the endowment pool targets as of January 2011. He showed the University and University of Illinois Foundation endowments' investments compared to

endowment investments among other Big Ten institutions, Harvard University, and other Ivy League universities, based on the 2010 NACUBO Commonfund Study of Endowments, and stated that the Board recently approved a revised asset allocation to improve diversification, which he said will be implemented as soon as possible. Mr. Kennedy stated that it may be beneficial to have a policy related to debt that would require Board approval to assume large amounts of debt or to completely pay off all debt. There were no additional comments or questions.

MOTION FOR EXECUTIVE SESSION

At 1:18 p.m., Chair Kennedy asked for a motion for an executive session and stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.”

The motion was made by Mr. McMillan, seconded by Ms. Holmes, and approved.

REGULAR MEETING RESUMED

At 4:15 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. President Hogan announced that Dr. Allen-Meares had departed the meeting, and introduced Dr. Lon Kaufmann, vice chancellor for academic affairs and provost, Chicago, who was attending on her behalf. Mr. Kennedy introduced two students, Ms. Rachel Mejak and Mr. Daniel Klen, who were recent

recipients of the Undergraduate Poetry Contest Award at Urbana. Ms. Mejak read two poems, *Cadaver* and *Deli*, and Mr. Klen read *The Farm* and *In the Laundromat Below My Apartment*. Their readings were followed by a round of applause.

CONTINUATION OF REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Annual Audit Report

Next, Mr. Kennedy asked Mr. McMillan to continue the report from the Audit, Budget, Finance, and Facilities Committee. Mr. McMillan asked Ms. Julie A. Zemaitis, executive director of university audits, to present a summary of the annual internal audit report for the year ending June 30, 2011 (materials on file with the secretary). Ms. Zemaitis presented the Fiscal Year 2011 audit plan completion status, and stated that 83 percent of audits have reports issued or pending. She stated that the peer average comparison is an 86 percent completion rate, according to an Institute of Internal Auditors survey for the higher education industry. She referred to a mid-year reassessment of the audit plan, which she said is best practice, and was also due to a high number of special investigations. She also reviewed the allocation of audit hours by project type compared to last year, and highlighted an unplanned ten percent increase in investigative and consulting areas. She showed a comparison of audit hours by campus and area with the previous year, and she discussed some planned and unplanned fluctuations. She said two auditor positions in health care are currently vacant.

Next, Ms. Zemaitis presented an analysis of the implementation of audit recommendations from FY 2009 through the fourth quarter of 2011, and noted that there is follow-up on all audit issues until they are resolved. She then reviewed statistics concerning audit recommendations. She stated that 300 recommendations were implemented in FY 2011, and that there are currently 392 total recommendations.

Ms. Zemaitis then presented the risk and priority rating for all open audit recommendations, noting that the majority are considered to be moderate risk or priority, and showed the aging of outstanding recommendations by original planned implementation date. She stated that the majority of open recommendations are not yet due for implementation, and she provided an update on the two oldest recommendations from Fiscal Years 2006 and 2007, stating that management has elected to accept the risk for these issues.

Board members discussed the presentation, and Ms. Zemaitis provided additional information about discussions related to the evaluation and acceptance of certain levels of risk, referring to internal auditor standards and the role of the Audit, Budget, Finance, and Facilities Committee. She stated that she reports regularly to the committee, and Mr. McMillan stated that he and Mr. McKeever also meet with Ms. Zemaitis before each Audit, Budget, Finance, and Facilities Committee meeting to receive an update on audit activities.

Mr. McMillan then stated that this concludes the report from the Audit, Budget, Finance, and Facilities Committee.

REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee last met on September 8, 2011, with all committee members in attendance, and said that they approved the minutes of the meeting that was held on July 20, 2011. She said they discussed items on today's agenda that are within the purview of the committee, and she provided a brief overview of those items. She described presentations made to the committee by Dr. Rao and Dr. Tanya Gallagher, dean, College of Applied Health Sciences, Urbana, which provided information about the history of providing services for students with disabilities at the Urbana campus, and a future center at Urbana to assist wounded veterans, who are often in need of certain accommodations and services. Ms. Hasara said that funding is expected to be forthcoming, primarily through fundraising. Ms. Hasara also reported that Dr. Rao provided a presentation on the University's (social) climate survey. She described some details regarding the survey and said the results will be available next spring.

This concluded the report from the Academic and Student Affairs
Committee.

REPORT FROM CHAIR,
UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver.

Dr. Koritz reported that the committee met on September 8, 2011, with all committee members in attendance, and that the members reviewed the recommended Board items on today's agenda that are within the purview of the committee. He provided a brief overview of these items. Next, he referred to discussions at the meeting regarding a recommendation by President Hogan and Vice President Garcia that the University of Illinois Hospital and medical enterprise in Chicago be referred to as the University of Illinois Hospital and Health Sciences System, which he stated would assist in avoiding confusion with the names of other medical institutions in Chicago. He said that using the term "health sciences system" would also communicate that research in the health sciences is the foundation of the care provided there, noting that the University is the largest medical research institution in the State.

Dr. Koritz also summarized the information that was provided during presentations that were made at this meeting including: a presentation on the finances of the hospital; an update on construction at the hospital; and a semi-annual report on the medical center's patient safety program. He said that the hospital was recently designated "most wired hospital" by *Hospitals and Health Networks* magazine, and is one of a few hospitals in the State to receive this designation. He told the Board that

future committee meetings will include presentations on each of the health science colleges, and said the next committee meeting will be held on December 1, 2011.

REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel stated that the committee last met on August 25, 2011, and that the committee approved the minutes of the meeting that was held on July 15, 2011. She said the committee reviewed the search process and the recommendation for the appointment of Dr. Phyllis M. Wise as vice president and chancellor, University of Illinois at Urbana, and discussed the procedures leading to the recommendation for appointments to the faculty, administrative staff, and intercollegiate athletics staff, which is a recommended item on the Board's agenda for today's meeting. She said the committee resumed a discussion regarding a process for self-evaluation of the Board and said that a draft of a questionnaire to be used in this process was sent to trustees in advance of this meeting. She asked Board members to review this questionnaire, and stated that once finalized, it will be distributed to trustees to use in the self-assessment. She said that the results of this will be discussed at the Board meeting in December.

Ms. Strobel stated that the committee also discussed the development of a statement of expectations for trustees, a draft of which is almost complete, and said this

will be distributed soon, also for discussion at the next committee meeting. She reported that, in addition, the committee discussed procedures and processes for conducting searches for major administrative positions on each campus, and said that the last review of these procedures was conducted in 1991. She said committee members also discussed University employment and appointment-related matters in an executive session.

Ms. Strobel stated that the next meeting of the committee is scheduled for November 17, 2011.

Mr. Kennedy asked if Ms. Strobel would be able to provide a report on the search procedures used for major administrative positions on the campuses in the next year, and Ms. Strobel agreed. She said the committee aims to gain a greater understanding of these procedures and explore the possibility of creating a unified set of procedures for all campuses. Mr. Kennedy commented that there are likely best practices that could be shared among the campuses.

AGENDA

At 4:49 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(1) The Secretary presents for approval the minutes of the Board of Trustees meetings of July 20 and July 21, 2011.

On motion of Dr. Koritz, seconded by Mr. Estrada, these minutes were approved.

Approve Resolution for Interim Vice President, University of Illinois, and Interim Chancellor, University of Illinois at Urbana-Champaign, Robert A. Easter

(2) To: Bob Easter

As you prepare to retire from the University of Illinois after almost four decades of distinguished service, the Board of Trustees wishes to honor you and express its deepest gratitude and respect for your many achievements and historic contributions as Interim Vice President, University of Illinois, and Interim Chancellor, University of Illinois at Urbana-Champaign, Interim Provost, and previously as Dean of the College of Agricultural, Consumer and Environmental Sciences.

As Interim Vice President and Chancellor at the Urbana-Champaign campus, you will be remembered for your decisive and unifying leadership. You

conducted the most thorough self-examination of the Urbana campus in modern times under the Stewarding Excellence@Illinois program, leading to permanent and crucial cost-cutting and efficiency measures. Dr. Easter, you have left this campus in better shape than when you took over its leadership.

Also, in your role, you brilliantly negotiated the University through complex budget and public relations challenges and, at the same time, successfully worked with an almost entirely new Board of Trustees and a new University of Illinois President.

You traveled on the University's behalf to Singapore, China, Brazil, India, Mexico, and throughout the United States and Canada, building the University of Illinois' world-wide brand while strengthening the University's international reputation. You solidified our seminal research collaboration with the Singapore government, you represented this University at historical occasions such as the 100th anniversary of China's Tsinghua University, and you led the first chancellor-level delegation to India in more than 15 years.

You performed your duties with passion and intelligence, and with the highest level of ethical standards, thus setting an example to all University and State employees. And, we note with gratitude, that you answered the call of service and delayed your own retirement plans for two years to lead the University.

Your 38-year legacy is indeed singular. As Dean of the College of Agricultural, Consumer and Environmental Sciences (ACES) from 2002 to 2009, you again represented the Urbana campus with distinction. In 2006, President George W.

Bush appointed you to the Board for International Food and Agricultural Development (BIFAD) and in 2007 you were appointed chair of BIFAD. Your service on numerous boards of directors of professional associations and educational organizations is very impressive. You also won numerous awards in your time as Dean, including an Honorary State FFA Degree by the Illinois Association of the FFA (2005). As part of your vision for the College of ACES, you also established the theme for ACES: *Global Preeminence, Local Relevance* which continues to be the foundation for establishing programs of excellence within the college.

The Board also extends its gratitude to Cheryl Easter for her grace and congeniality on campus, in the community, and throughout the nation as she also represented the University at the many events at which she accompanied you in your duties.

Dr. Easter, the Board of Trustees thanks you and congratulates you on the completion of an exemplary stewardship of our flagship campus and we wish you continued success and good health in all your future endeavors.

On motion of Dr. Koritz, seconded by Mr. Estrada, this resolution was approved.

Appoint Vice President, University of Illinois, and
Chancellor, University of Illinois at Urbana-Champaign

(3) Following an eight-month national search conducted by a search committee,¹ the President of the University recommends with pleasure the appointment of Phyllis M. Wise, presently Executive Vice President and Provost, Professor of Physiology and Biophysics, Professor of Obstetrics and Gynecology, and Professor of Biology, University of Washington, Seattle, as Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$234,667 and an administrative increment of \$265,333, beginning October 1, 2011, for a total annual salary of \$500,000.

Dr. Wise will succeed Robert A. Easter, who has served as Interim Vice President, University of Illinois, and Interim Chancellor, University of Illinois at Urbana-Champaign since January 24, 2011.

¹Douglas H. Beck, Professor, Department of Physics, *Chair*; Amy Allen, Undergraduate Student, Engineering; James D. Anderson, Professor, Gutgsell Professor and Head, Department of Education Policy, Organization and Leadership; Carey Laroy Hawkins Ash, Graduate Student, Law/Education; Timothy E. Barnes, Director, International Programs and Studies; Nicholas C. Burbules, Professor, Department of Education Policy, Organization and Leadership; Andreas C. Cangellaris, Professor, Van Valkenburg Professor and Head, Department of Electrical and Computer Engineering; Kim C. Graber, Associate Professor and Associate Head, Department of Kinesiology and Community Health; Anne D. Hedeman, Professor, School of Art and Design; Debbie A. Kemphues, Administrative Assistant II, Office of the Provost and Vice Chancellor for Academic Affairs; William J. Maher, University Archivist and Professor of Library Administration, University Library; David Olsen, Undergraduate Student, Business; Robert Warrior, Professor, Department of English, and Professor and Director, American Indian Studies Program; Ruth V. Watkins, Professor, Department of Speech and Hearing Science, and Dean, College of Liberal Arts and Sciences; and Matthew B. Wheeler, Professor, Department of Animal Sciences, and Chair of University Senates Conference, Office of the Vice President for Academic Affairs.

Dr. Wise will also be appointed to the rank of Professor, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 1, 2011; Professor of Molecular and Integrative Physiology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 1, 2011; and Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 1, 2011.

The principal components of Dr. Wise's appointment include the following:

- As Vice President/Chancellor of the Urbana-Champaign campus, Dr. Wise is appointed by the Board on the recommendation of the University President, and serves at the direction of the President.
- Dr. Wise's appointment as Vice President/Chancellor will commence on October 1, 2011.
- Dr. Wise will receive a total annual salary as Vice President/Chancellor of \$500,000 subject to periodic adjustments at the President's discretion.
- Dr. Wise will receive a retention incentive of \$100,000 per year for each of five full years of continued service as Vice President/Chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appoint Vice President for Academic Affairs

(4) Following a four-month nationwide search conducted by a search committee,¹ the President of the University recommends with pleasure the appointment of Christophe Pierre, presently Professor, Department of Engineering, and Dean, Faculty of Engineering, and Canada Research Chair in Structural Dynamics and Vibration –

¹Robert A. Easter, Interim Vice President, University of Illinois, and Interim Chancellor, Urbana-Champaign, and Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, *Chair*; Nancy A. Abelmann, Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, and Professor of Anthropology and Professor of East Asian Languages and Cultures, College of Liberal Arts and Sciences, Urbana-Champaign; Aixa Alfonso, Associate Professor of Biological Sciences, College of Liberal Arts and Sciences, and Honors College Faculty, Honors College, Chicago; Ramy Cohen Masri, Student; Abolfazl Mohammadian, Associate Professor of Civil and Materials Engineering, College of Engineering, Chicago; Nancy Patricia O'Brien, Professor of Library Administration and Education and Social Science Librarian, University Library, Urbana-Champaign; Charles Olivier, Student; Bruce Smith, Professor, Jones Scholar and Dean, College of Law, Urbana-Champaign; Eric Alexander Smith, Interim Assistant Vice President for Equal Opportunity and Human Resources, Office of University Human Resources, University Administration; Kenneth Thomas, Student; Tih-Fen Ting, Associate Professor of Environmental Studies, College of Public Affairs and Administration, Springfield; Pinky S. Wassenberg, Professor of Political Science and Dean, College of Public Affairs and Administration, Springfield; Terri E. Weaver, Professor Biobehavioral Health Science and Dean, College of Nursing, Chicago; and Matthew B. Wheeler, Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign.

Tier I, McGill University, Montreal, Quebec, Canada; and Adjunct Professor, University of Michigan-Ann Arbor, to serve as Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$374,750 (base salary of \$281,111, and an administrative increment of \$93,639), beginning October 16, 2011.

Dr. Pierre will also be appointed to the rank of Professor of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011; and Professor of Mechanical and Industrial Engineering, College of Engineering, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning October 16, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appoint Vice President for Research

(5) Following a two-month internal search conducted by a search committee,¹ the President of the University recommends with pleasure the appointment of Lawrence B. Schook, presently Interim Vice President for Research, University Administration; Professor of Animal Sciences, Edward William and Jane Marr Gutgsell Professor of Animal Sciences, and Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences; Professor, Institute for Genomic Biology; Professor of Pathobiology, College of Veterinary Medicine; Research Professor, Micro and Nanotechnology Laboratory, and Departmental Affiliate in Bioengineering, College of Engineering; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, Urbana-Champaign; and Professor of Pathology, College of Medicine at

¹Joe G. N. Garcia, Vice President for Health Affairs, Office of Vice President for Health Affairs, University Administration, Vice Chancellor for Research, Office of the Vice Chancellor for Research, Chicago, and Professor and Earl M. Bane Professor, Department of Medicine, College of Medicine at Chicago, *Chair*; William T. Beck, Professor of Pharmacy and Head, Department of Biopharmaceutical Sciences, College of Pharmacy, Chicago, and Acting Program Leader, Cancer Center, College of Medicine at Chicago; Rohit Bhargava, Assistant Professor, Department of Bioengineering, and Teaching Academic Faculty Fellow, College of Engineering, Urbana-Champaign; Isaac K. O. Cann, Associate Professor, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign; Donald Arthur Chambers, Professor, Department of Physiology and Biophysics, College of Medicine at Chicago; Susan R. Goldman, Co-Director, Learning Sciences Research Institute, Professor and LAS Distinguished Professor, Department of Psychology, College of Liberal Arts and Sciences, and Professor, Department of Curriculum and Instruction, College of Education, Chicago; Katherine Laing, Executive Director of Governmental Relations, Office of Governmental Relations, University Administration; and Patricia L. Pardie, Interim Vice Chancellor for Academic Affairs and Provost, and Associate Vice Chancellor for Graduate Education and Research, Office of the Vice Chancellor for Academic Affairs, and Professor, Department of Psychology, College of Liberal Arts and Sciences, Springfield.

Urbana-Champaign, to serve as Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$206,250, and an administrative increment of \$55,000, beginning September 16, 2011.

Dr. Schook will continue to hold the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$68,750, effective September 16, 2011; Edward William and Jane Marr Gutgsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective September 16, 2011. In addition, Dr. Schook will hold the following non-tenured faculty appointments, all of which are on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2011: Professor, Institute for Genomic Biology; Research Professor, Micro and Nanotechnology Laboratory, and Departmental Affiliate in Bioengineering, College of Engineering; Institute Affiliate, Beckman Institute for Advanced Science and Technology; Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences; Professor of Pathobiology, College of Veterinary Medicine; and Professor of Pathology, College of Medicine at Urbana-Champaign, for a total annual salary of \$340,000.

He was appointed to serve as Interim Vice President for Research, University Administration, at an annual salary of \$295,988, beginning March 28, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

I seek your approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appoint Dean, College of Applied Health Sciences, Chicago

(6) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago has recommended the appointment of Bo Fernhall, presently Professor, Department of Kinesiology and Community Health, College of Applied Health Sciences, University of Illinois at Urbana-Champaign, as Dean, College of Applied Health Sciences at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$176,000 (equivalent to an annual nine-month base salary of \$144,000 plus two-ninths annualization of \$32,000) and an administrative increment of \$74,000, for a total annual salary of \$250,000, beginning on October 1, 2011. In addition, Dr. Fernhall will be appointed to the rank of Professor of Kinesiology and Human Nutrition, College of Applied Health Sciences, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Fernhall will replace Charlotte A. Tate, who has served as Dean of the College of Applied Health Sciences since April 1999 and will be returning to the faculty as of August 16, 2011. Glenn Tsutomu Fujiura will be appointed as Interim Dean Designate for the period August 16, 2011, through September 30, 2011.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

¹Terri E. Weaver, *Chair*, Professor of Biobehavioral Health Science and Dean, College of Nursing; Fabricio E. Balcazar, Professor of Human Development, College of Applied Health Sciences, and Honors College Faculty, Honors College; Giamila Fantuzzi, Associate Professor of Kinesiology and Nutrition, College of Applied Health Sciences, and Honors College Faculty, Honors College; Carol J. Gill, Associate Professor of Disability and Human Development, and Director of Graduate Studies, Institute on Disability and Human Development, College of Applied Health Sciences, and Associate Professor of Medical Education, College of Medicine at Chicago; Mark H. Gonzalez, Professor, Head, and Physician Surgeon, Department of Orthopedic Surgery, College of Medicine at Chicago, and Chief of Service, University of Illinois Hospital and Clinics; Helen Phyllis Massey, Alumna and Director of Alumni Relations, College of Applied Health Sciences; Clive Yi-Chung Pai, Professor of Physical Therapy and Professor, Kinesiology and Nutrition, College of Applied Health Sciences, and Professor of Bioengineering, College of Engineering; Karen R. Patena, Clinical Assistant Professor of Biomedical and Health Information Sciences and Program Director, College of Applied Health Sciences, and Honors College Faculty, Honors College; Renée R. Taylor, Professor of Occupational Therapy, Director of Graduate Studies, and Director of Model of Human Occupation Clearinghouse, College of Applied Health Sciences, and Honors College Faculty, Honors College.

Appoint Director, Division of Intercollegiate Athletics, Urbana

(7) The Interim Vice President, University of Illinois, and Interim Chancellor, University of Illinois at Urbana-Champaign, has recommended the appointment of Michael J. Thomas, as Director, Division of Intercollegiate Athletics. The employment contract will be for a period of five years with an option for a two-year extension after a 24-month review at the Vice President/Chancellor's discretion. This will be a non-tenured appointment, with an annual salary of \$475,000 effective August 29, 2011. Mr. Thomas will receive supplemental compensation up to \$200,000 annually for achieving academic and athletic performance goals as determined by the Vice President/Chancellor and Director of Athletics. An additional total sum of \$100,000 will be contributed annually by the University to a deferred compensation plan. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, will also be provided to Mr. Thomas. Mr. Thomas has served previously as Athletic Director at the University of Cincinnati and University of Akron.

Mr. Thomas succeeds Ronald E. Guenther, who served as Director from July 1, 1992, through his retirement on June 30, 2011.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana

College of Agricultural, Consumer and Environmental Sciences

Bethany Brooke Cutts, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,200, beginning August 16, 2011.

Brian Gabriel Ogolsky, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2011.

Former Position: Assistant Professor of Family Studies and Community Development, Towson University, Baltimore, Maryland (since 2009)

David Michael Rosch, Assistant Professor of Agricultural Education, Department of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

Daniel William Shike, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2011.

College of Applied Health Sciences

Ian Matthew Rice, Assistant Professor of Kinesiology and Community Health, summer appointment, on 100 percent time, at a monthly rate of \$6,667, May 16-June 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,800, effective August 16, 2011.

College of Education

Ronald Lynn Jacobs, Professor of Education Policy, Organization and Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2011. Dr. Jacobs will also be appointed to serve as Director of International Programs, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$130,000.

College of Engineering

James Allison, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

Taylor L. Hughes, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011.

Kristopher Kilian, Assistant Professor of Materials Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2011.

Daniel M. Wasserman, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,333, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2011.

College of Fine and Applied Arts

Richard Lloyd Hindle, Assistant Professor of Landscape Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2011.
Former Position: Visiting Professor of Landscape Architecture, University of Oregon, Eugene (since 2010)

Matthew Peterson, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2011.

College of Liberal Arts and Sciences

Pierre Albin, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2011.

Manisha Basu, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2011.

Neal Krishnakant Dalal, Assistant Professor of Astronomy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

Andrew Gaedtke, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2011.

Jennifer Kam, Assistant Professor of Communication, summer appointment, on 100 percent time, at a monthly rate of \$8,222, July 16-August 15, 2011; and continuing as

probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2011.

Kay L. Kirkpatrick, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2011.

Mireya Loza, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$47,250, beginning August 16, 2011; and Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,750, beginning August 16, 2011, for a total salary of \$63,000.

Monica McDermott, Associate Professor of Sociology, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, for four years beginning September 1, 2011.

Rebecca L. Sandefur, Assistant Professor of Sociology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2011.

School of Labor and Employment Relations

Ying Chen, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2011.

College of Media

Charles Ledford, Assistant Professor of Journalism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2011.

School of Social Work

Judith Regina Havlicek, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2011.

Benjamin James Lough, Assistant Professor, School of Social Work, summer appointment, on 50 percent time, at a monthly rate of \$4,000, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year

service basis, on 100 percent time, at an annual salary of \$71,000, effective August 16, 2011.

University Library

Sarah Christine Williams, Associate Professor of Library Administration and Life Sciences Data Services Librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 1, 2011; and continuing as Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, for four years effective August 16, 2011.

College of Veterinary Medicine

Amber L. Labelle, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$88,000, beginning June 16, 2011; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 80 percent time, at an annual salary of \$88,000, effective August 16, 2011; and Assistant Professor, Veterinary Teaching Hospital, on a twelve-month service basis, on 20 percent time, at an annual salary of \$22,000, beginning June 16, 2011, for a total salary of \$110,000. Tenure eligibility will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Emeriti Appointments

Mir M. Ali, Professor Emeritus, School of Architecture, May 16, 2011

Val Richard Beasley, Professor Emeritus of Comparative Biosciences, May 16, 2011

John M. Cheeseman, Professor Emeritus of Plant Biology, August 1, 2010

Elizabeth M. Delacruz, Professor Emerita of Art Education, School of Art and Design, June 1, 2011

Robert A. Easter, Dean Emeritus, College of Agricultural, Consumer and Environmental Sciences, August 16, 2009; and Professor Emeritus of Animal Sciences, October 16, 2011

Edwin E. Herricks, Professor Emeritus of Environmental Biology, Department of Civil and Environmental Engineering, September 1, 2011

Elizabeth H. Jeffery, Professor Emerita of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, and Professor Emerita of Pharmacology, College of Medicine at Urbana-Champaign, July 1, 2011

Scott D. Johnson, Professor Emeritus of Education Policy, Organization and Leadership, July 16, 2011

Herman Krier, Professor Emeritus of Mechanical Science and Engineering, January 1, 2009

James Allen Leach, Professor Emeritus of Human Resource Education, August 16, 2009

Ki D. Lee, Professor Emeritus of Aerospace Engineering, June 1, 2011

James H. Long, Associate Professor Emeritus of Civil and Environmental Engineering, August 16, 2011

James W. Phillips, Professor Emeritus of Mechanical Science and Engineering, May 16, 2011

Bruce E. Wicks, Associate Professor Emeritus of Recreation, Sport and Tourism, College of Applied Health Sciences, and Associate Professor Emeritus, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, October 1, 2011.

Out-of-Cycle Promotion

To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Research Associate Professor Without Change in Tenure:

Raffi Budakian, Associate Professor of Physics, College of Engineering, on indefinite tenure; and Research Associate Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, effective August 16, 2011.

Chicago

College of Applied Health Sciences

Tanvi S. Bhatt, Assistant Professor of Physical Therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2011.

College of Dentistry

Satish B. Alapati, Assistant Professor of Endodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning July 1, 2011.

Damian Jaewhan Lee, Assistant Professor of Restorative Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2011.

Judy Chia-Chun Yuan, Assistant Professor of Restorative Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2011.

College of Education

Federico R. Waitoller, Assistant Professor of Special Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

Jane Addams College of Social Work

Gina Blanche Gaston, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2011.

Jennifer Payne, Assistant Professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2011.

Jennifer Wheeler Brooks, Assistant Professor, Jane Addams College of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 1-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2011.

College of Liberal Arts and Sciences

Hua Jin, Assistant Professor of Biological Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2011.

Eulàlia Puig Abril, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2011.

Roger W. Reeves, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2011.

College of Medicine at Chicago

Ali Alaraj, Assistant Professor of Neurosurgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 1, 2011; and Physician Surgeon in Neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$150,000, beginning July 1, 2011, for a total salary of \$200,000.

Heather Elspeth Moss, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 1, 2011. Dr. Moss will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$89,000, effective August 1, 2011, for a total salary of \$140,000.

Heather Nixon, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$130,050, beginning July 11, 2011; and Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$124,950, beginning July 11, 2011, for a total salary of \$255,000.

College of Medicine at Peoria

Roxana Luisa Aguirre, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,440, beginning July 1, 2011; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$70,560, beginning July 1, 2011, for a total salary of \$144,000.

School of Public Health

Samuel Dorevitch, Associate Professor, Division of Environmental and Occupational Health Sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$100,500, beginning August 16, 2011; and Research Associate Professor, Institute for Environmental Science and Policy,

Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on 18 percent time, at an annual salary of \$27,000, beginning August 16, 2011. Dr. Dorevitch will continue to serve as Physician Surgeon in Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$23,400, effective August 16, 2011; and Clinical Instructor in Emergency Medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$150,900.

Emeriti Appointments

Bruno Ast, Associate Professor Emeritus, School of Architecture, May 16, 2011

Joseph J. Becker, Associate Professor Emeritus of Educational Psychology, May 16, 2011

Badi M. Boulos, Associate Professor Emeritus of Environmental and Occupational Health Sciences, August 16, 2010

Richard T. Campbell, Professor Emeritus of Biostatistics, Division of Epidemiology and Biostatistics, June 1, 2011

Nurtan A. Esmen, Professor Emeritus of Environmental and Occupational Health Sciences, January 1, 2011

Roberta M. Feldman, Professor Emerita, School of Architecture, May 16, 2011

Sylvia E. Furner, Associate Professor Emerita of Epidemiology, Division of Epidemiology and Biostatistics, June 1, 2011

Patricia Harkin, Professor Emerita of Communication, June 1, 2011

Daniel O. Hryhorczuk, Professor Emeritus of Environmental and Occupational Health Sciences, November 1, 2010

Clark Hulse, Professor Emeritus of English, August 16, 2011

John W. Huntington, Jr., Professor Emeritus of English, May 16, 2011

Allan William Lerner, Professor Emeritus of Public Administration and Professor Emeritus of Political Science, April 1, 2011

Nathan Lawrence Linsk, Professor Emeritus, Jane Addams College of Social Work, August 16, 2011

Carol R. Massat, Associate Professor Emerita, Jane Addams College of Social Work,
May 16, 2011

Christian K. Messenger, Professor Emeritus of English, August 16, 2011

Lawrence J. Ouellet, Research Professor Emeritus of Epidemiology, Division of
Epidemiology and Biostatistics, June 1, 2011

William F. Raffeld, Associate Professor Emeritus of Performing Arts, May 16, 2005

John T. Ramsey, Professor Emeritus of Classics and Mediterranean Studies, June 16,
2011

Charles Kirkham Rhodes, Albert A. Michelson Professor Emeritus of Physics, July 1,
2011

Philip Royster, Professor Emeritus of English and African American Studies, April 1,
2011

Brenda Russell, Professor Emerita of Physiology and Biophysics, College of Medicine at
Chicago, June 1, 2011

William H. Schubert, Professor Emeritus of Curriculum and Instruction, August 16, 2011

Daniel Swartzman, Associate Professor Emeritus, Division of Health Policy and
Administration, June 29, 2011

Charlotte A. Tate, Dean Emerita, College of Applied Health Sciences, August 16, 2011

Eugene Wildman, Associate Professor Emeritus of English, August 16, 2011

Stephen S. T. Yau, Professor Emeritus of Mathematics, Statistics, and Computer Science,
June 1, 2011

Out-of-Cycle Promotion

To the Rank of Associate Professor on Indefinite Tenure:

Seung Whan Choi, Associate Professor of Political Science, College of Liberal Arts and
Sciences, on indefinite tenure, effective August 16, 2011.

Springfield

College of Education and Human Services

Brian B. Kahn, Assistant Professor of Teacher Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

Ann McCaughan, Assistant Professor of Human Development Counseling, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2011.

Kay McChesney, Assistant Professor of Social Work, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Ann M. Melvin, Assistant Professor of Human Services, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2011.

Emeriti Appointments

Mary Bohlen, Associate Professor Emerita of Communication, September 1, 2011

Donald E. O'Neal, Professor Emeritus of Management, August 16, 2011

Administrative/Professional Staff

Urbana

Scott David Ahlgren, Associate Chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2011. Dr. Ahlgren will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Chair (\$12,000 during Summer 2012). He was appointed to serve as Interim Associate Chair of the Department of Mathematics under the same conditions and salary arrangement beginning August 16, 2011. Dr. Ahlgren will be promoted to the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, effective August 16, 2011, for a total salary of \$120,000.

Barbara McFadden Allen, Executive Director, Committee on Institutional Cooperation, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,004, beginning September 12, 2011. Ms. Allen was appointed to serve as Interim Executive Director, Committee on Institutional Cooperation under the same conditions and salary arrangement beginning July 1, 2011.

Scott Althaus, Associate Director of the Cline Center for Democracy, Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2011. Dr. Althaus was appointed to serve as Interim Associate Director of the Cline Center for Democracy under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Associate Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$76,060, effective August 16, 2011; Associate Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$24,777, effective August 16, 2011; and Merriam Professorial Scholar in Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an annual increment of \$10,000, effective August 16, 2011, for a total salary of \$115,837.

Michael J. Andrejasich, Co-Director, Illinois Action Research, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning September 12, 2011. Mr. Andrejasich was appointed to serve as Interim Co-Director, Illinois Action Research under the same conditions and salary arrangement beginning August 16, 2011. He will continue to serve as Associate Dean for Undergraduate Affairs, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,183, effective August 16, 2011; and Associate Professor, School of Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$119,683.

Peter C. Ashbrook, Director of the Division of Research Safety, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 12, 2011. Mr. Ashbrook was appointed to serve as Interim Director of the Division of Research Safety under the same conditions and salary arrangement beginning August 16, 2011.

Catherine Lesley Blake, Associate Director, Center for Informatics Research in Science and Scholarship, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 12, 2011. Dr. Blake was appointed to serve as Interim Associate Director, Center for Informatics Research in Science and

Scholarship, under the same conditions and salary arrangement beginning March 16, 2011. She will continue to hold the rank of Associate Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,700, effective August 16, 2011; Associate Professor of Medical Information Science, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Departmental Affiliate in Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$107,700.

William G. Buttlar, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 12, 2011. Dr. Buttlar was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,456, effective August 16, 2011, for a total salary of \$126,456.

Robert E. Coverdill, Director of the National Science Olympiad Partnership, I-STEM Education Initiative, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,565, beginning September 12, 2011. Mr. Coverdill was appointed to serve as Interim Director of the National Science Olympiad Partnership under the same conditions and salary arrangement beginning August 16, 2011.

Michael J. Devocelle, Associate Director for Administration, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 12, 2011. Mr. Devocelle was appointed to serve as Interim Associate Director for Administration under the same conditions and salary arrangement beginning August 1, 2011.

J. Stephen Downie, Associate Dean for Research, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning September 12, 2011. Dr. Downie was appointed to serve as Interim Associate Director for Research under the same conditions and salary arrangement beginning August 16, 2011. He will be promoted to the rank of Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2011; and Center Affiliate, National Center for Supercomputing Application, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$145,000.

Rayvon David Fouché, Associate Dean, Graduate College, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000,

beginning September 12, 2011. Dr. Fouché was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Associate Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,734, effective August 16, 2011; and Research Associate Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$110,734.

Melissa A. Frydman, Director of the Family Advocacy Clinic, College of Law, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Frydman was appointed to serve as Interim Director of the Family Advocacy Clinic under the same conditions and salary arrangement beginning August 16, 2011. In addition, she will be appointed as Clinical Assistant Professor, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$100,000.

Christine Elizabeth Henrichs, Head of the Department of Family Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,300, beginning September 12, 2011; and Clinical Assistant Professor of Family Medicine, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$12,000, beginning August 16, 2011, for a total salary of \$22,300.

Valerie J. Hoffman, Director of the Center for South Asian and Middle Eastern Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning September 12, 2011. In addition, Dr. Hoffman will receive an amount equal to one-eighteenth of her total academic year salary for one-half month of service during each summer of her appointment as Director (\$5,235 for Summer 2012). She was appointed to serve as Interim Director of the Center for South Asian and Middle Eastern Studies under the same conditions and salary arrangement beginning August 16, 2011. Dr. Hoffman will be promoted to the rank of Professor of Religion, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,231, effective August 16, 2011, for a total salary of \$99,466.

Stafford Hood, Associate Dean for Research and Research Education, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2011. Dr. Hood will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500, effective August 16, 2011; Sheila M. Miller Professor of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and

Professor of Educational Psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$174,500.

Daniel Wayne Pack, Director of Graduate Studies, Department of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 12, 2011. Dr. Pack was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Professor of Chemical and Biomolecular Engineering, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$111,291, effective August 16, 2011; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$114,291.

Paul Redman, Director of Business Services, Shared Business Services Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,000, beginning September 12, 2011. Mr. Redman was appointed to serve as Interim Director of Business Services under the same conditions and salary arrangement beginning August 29, 2011.

Richard I. Tapping, Associate Dean for Research, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning September 12, 2011. Dr. Tapping was appointed to serve as Interim Associate Dean for Research under the same conditions and salary arrangement beginning August 5, 2011. He will continue to hold the rank of Associate Professor, Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,744, effective August 16, 2011; Associate Professor of Microbiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Associate Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$118,744.

Jed L. Taylor, Assistant Director, Technology Entrepreneurial Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,500, beginning September 12, 2011. Mr. Taylor was appointed to serve as Interim Assistant Director, Technology Entrepreneurial Center under the same conditions and salary arrangement beginning August 1, 2011.

Alfonso Valdes, Managing Director, Smart Grid Technologies, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000, beginning September 12, 2011. Mr. Valdes was appointed to serve as Interim Managing Director under the same conditions and salary arrangement beginning July 1, 2011.

Chicago

Arnaud Buttin, Director of Advancement, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 1, 2011.

Daniel Joseph Harper, Associate Director, Labor and Employee Relations, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,050, beginning September 10, 2011.

Stephen G. Katz, Associate Director, Labor and Employee Relations, Office of Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$138,020, beginning September 10, 2011.

Connie Marie Larson, Associate Director, Safety and Quality, Department of Pharmacy, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,739, beginning September 12, 2011.

D. Patrick Lenihan, Director of the Doctor of Public Health Program, Office of the Dean, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$93,750, beginning September 12, 2011. Dr. Lenihan was appointed to serve as Visiting Director of the Doctor of Public Health Program under the same conditions and salary arrangement beginning August 16, 2011. He will continue to hold the rank of Clinical Associate Professor, Division of Community Health Sciences, School of Public Health, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$93,750.

Thomas J. Royston, Head of the Department of Bioengineering, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 12, 2011. Dr. Royston will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as Head (\$37,778 for Summer 2012). He will be appointed to the rank of Professor of Bioengineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2011; and will continue to hold the rank of Professor of Mechanical and Industrial Engineering, non-tenured, on an academic year service basis,

on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$207,778.

University Administration

Michael B. Bass, Senior Associate Vice President for Business and Finance and Deputy Comptroller, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$255,150, beginning September 12, 2011. Mr. Bass was appointed to serve as Interim Senior Associate Vice President for Business and Finance and Deputy Comptroller under the same conditions and salary arrangement beginning August 16, 2011.

Kelly J. Block, Assistant Vice President, Portfolio and Processes Management, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 12, 2011. Mr. Block was appointed to serve as Interim Assistant Vice President, Portfolio and Processes Management under the same conditions and salary arrangement beginning July 16, 2011.

Michael A. Corn, University Chief Information Security Officer, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,166, beginning September 12, 2011. Mr. Corn was appointed to serve as Interim University Chief Information Security Officer under the same conditions and salary arrangement beginning July 16, 2011. He will continue to serve as Chief Privacy and Security Officer, Office of the Chief Information Officer, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,834, effective July 16, 2011, for a total salary of \$150,000.

John Andrew Evans, Executive Director of Information Systems, Office of Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 12, 2011. Dr. Evans was appointed to serve as Interim Executive Director of Information Systems under the same conditions and salary arrangement beginning September 1, 2011.

Karen B. Greenwalt, Director of Information Management, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Greenwalt was appointed to serve as Interim Director of Information Management under the same conditions and salary arrangement beginning August 8, 2011.

Heather Hafner, Assistant Director, Information Solutions, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-

month service basis, on 100 percent time, at an annual salary of \$96,300, beginning September 12, 2011. Ms. Hafner was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning August 16, 2011.

Jeffery S. Heckel, Assistant Director, Software Engineering Fellow, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning September 12, 2011. Mr. Heckel was appointed to serve as Interim Assistant Director, Software Engineering Fellow under the same conditions and salary arrangement beginning August 16, 2011.

Marilyn M. Murphy Marshall, Director of University Wide Student Programs and Director of University Academic Programs and Services, Office of University Academic Programs and Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,531, beginning September 12, 2011. Dr. Marshall was appointed to serve as Interim Director of University Wide Student Programs and Interim Director of University Academic Programs under the same conditions and salary arrangement beginning July 16, 2011.

Sandra Sue Moulton, Senior Director, Grants and Contracts, Office of Business and Financial Services, University Administration, non-tenured on a twelve-month service basis, on 100 percent time, at an annual salary of \$139,000, beginning September 12, 2011. Ms. Moulton was appointed to serve as Interim Senior Director, Grants and Contracts under the same conditions and salary arrangement beginning July 18, 2011.

Peter J. Newman, Jr., Senior Assistant Vice President for Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,740, beginning September 12, 2011. Dr. Newman was appointed to serve as Interim Senior Assistant Vice President for Treasury Operations under the same conditions and salary arrangement beginning August 16, 2011.

Kevin L. Noland, Senior Director of Treasury Operations, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning September 12, 2011. Mr. Noland was appointed to serve as Interim Senior Director of Treasury Operations beginning August 15, 2011.

Jami M. Painter, Assistant Vice President for Human Resources, Office of University Human Resources and Employee Relations and Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,275, beginning September 12, 2011. Ms. Painter was appointed to

serve as Interim Assistant Vice President for Human Resources under the same conditions and salary arrangement beginning August 8, 2011.

Patrick M. Patterson, Controller and Senior Assistant Vice President, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,854, beginning September 12, 2011. Mr. Patterson was appointed to serve as Interim Controller and Senior Assistant Vice President under the same conditions and salary arrangement beginning August 16, 2011.

Kathryn G. Ross, Director of Human Resources Administration, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 12, 2011. Ms. Ross was appointed to serve as Interim Director of Human Resources Administration under the same conditions and salary arrangement beginning August 8, 2011.

Eric Alexander Smith, Assistant Vice President of Equal Opportunity and Human Resources, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$129,308, beginning September 12, 2011. Mr. Smith was appointed to serve as Interim Assistant Vice President of Equal Opportunity and Human Resources under the same conditions and salary arrangement beginning August 8, 2011.

Intercollegiate Athletic Staff

Urbana

Terry W. Cole, Interim Director, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$10,000, August 16-31, 2011. Mr. Cole continues as Associate Director in the Division of Intercollegiate Athletics, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,000 plus an annual administrative increment of \$15,000, through August 31, 2011. Mr. Cole's appointment to the Interim Director role was previously approved by the Board on July 21, 2011 for service from July 22 through August 15, 2011. He agreed to continue service through August 31, 2011, allowing for the naming of a new permanent Director. After thirty-five years of service to the University, Mr. Cole's employment with the University will end on August 31, 2011.

Bruce Weber, The Chancellor at Urbana recommends amending Head Basketball Coach Bruce Weber's employment contract to increase his annual base pay by \$100,000 from \$405,000 to \$505,000, effective May 1, 2011. In addition, the Chancellor recommends

that Coach Weber's annual compensation for media appearances and other promotional events be increased by \$100,000 from \$895,000 to \$995,000, effective December 1, 2011. There would be no change in the \$200,000 annual contribution paid to Coach Weber's deferred compensation account. The proposed increases would mean that Coach Weber's total annual compensation would increase from \$1,500,000 to \$1,600,000 effective May 1, 2011, and to \$1,700,000 effective December 1, 2011.

Addendum

Urbana Emeriti

Gail P. Hueting, Associate Professor Emerita of Library Administration, University Library, June 1, 2011

Robert G. Wengert, Associate Professor Emeritus of Philosophy, May 16, 2011

Chicago Faculty

Bruce M. Tharp, Associate Professor, School of Art and Design, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$85,000~~ **\$87,500**, beginning August 16, 2011.

Administrative/Professional

Start date has been postponed

~~**James Panella**, Director of Clinical Engineering, Department of Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011.~~

~~Former Position: Director, Biomedical Engineering, Crothall Clinical Equipment Services, Children's Memorial Medical Center, Chicago, Illinois (since 2009)~~

~~Education~~

~~DeVry University Chicago Campus, Illinois, B.S., 1996~~

Edward J. Roy, Chair Director, Office of the Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 25, 2011. Dr. Roy was appointed to serve as Interim **Chair Director** under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of Professor of Pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time,

at an annual salary of \$100,713, effective August 16, 2010; **and** Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; ~~and Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.~~

Rehired Retirees - Chicago

Nurtan A. Esmen	19%	03/01/11 - 05/15/11	total \$17,559 \$7,981.29
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On motion of Dr. Koritz, seconded by Mr. Estrada, these appointments were approved.

Designate Douglas Hall Namings, College of Business Administration, Chicago

(9) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago recommends the following donor recognition namings within Douglas Hall, located at 705 South Morgan Street, Chicago.

- The **Bielinski Family Large Learning Studio**, in recognition of their \$256,090 pledge to name the large learning studio room on the second floor of Douglas Hall, Room 220. It will provide educational and breakout project space for collaborative learning for groups of two to five students. Don Bielinski, class of 1971, is the current Chair of the CBA Business Advisory Council. He is managing partner of SMB Operating Partners, LLC.
- The **Haworth Inc., Conference Room**, in recognition of \$50,000 in gifts-in-kind of furniture and goods to name a small conference room on the northwest side of the third floor, Room 340. The conference room will provide educational and breakout project space for collaborative learning of four to six students. Haworth Inc., is a global leader in the design and manufacture of office furniture and organic workspaces. Haworth serves markets in over

120 countries through a global network of 600 dealers. The company had net sales of U.S. \$1.21 billion in 2010.

- The **Holabird & Root - Faith Dremmer Garden**, in recognition of their \$25,000 pledge to name a garden located outside at the northwest corner of Douglas Hall. Holabird & Root is a household name in Chicago, having designed some of the city's greatest landmarks and earliest skyscrapers. The garden will be named in memory of Faith Dremmer, daughter of Michelle Dremmer, a partner at Holabird & Root. The garden will be marked with a small (two foot by two foot) plaque.

The \$16,256,300 Douglas Hall renovation project was approved by the Board of Trustees in January 2009. The renovation created state-of-the-art classrooms and on-campus administrative space for the College of Business Administration (CBA). In addition, it will bolster the CBA community by providing a place for its stakeholders to gather, increase the visibility of the college among business leaders in Chicago, help advance the college's mission, and further establish its preeminence in entrepreneurship and innovation.

These three donor recognition namings are in addition to the thirteen donor recognition namings approved by the Board of Trustees in July 2009. Those thirteen include: Lorenz Family Idea Center, Michael and Deborah Fung Breakout Room, Craig and Carol Levin Breakout Room, James B. Flanagan Breakout Room, Stefanie Ann Lenway and Thomas Murtha Breakout Room, Kay Schwichtenberg and Herman Baumann III Breakout Room, Family Business Council Conference Room, Blackman Kallick LLP Room in Memory of Dan Fensin, Lori and Alan Crane Medium Learning

Studio, Kayhan International Learning Studio, and three Motorola Student Collaboration Hub(s).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this recommendation was approved.

Reappoint Member to the Advisory Board,
Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(10) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago recommends the following reappointment to the DSCC Advisory Board for the term November 1, 2011, through October 31, 2014:

Keith R. Gabriel, M.D., Pediatric Orthopaedic Surgeon, SIU Physicians and Surgeons and Associate Professor, SIU School of Medicine, Department of Surgery in Springfield

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this appointment was approved.

Approve Revisions to Mission Statement on Graduate Medical Education, College of Medicine and University of Illinois Medical Center at Chicago

(11) The Accreditation Council on Graduate Medical Education (ACGME) requires institutions sponsoring graduate medical education programs to have, among other requirements, a mission statement specifically delineating the institution's commitment to graduate medical education. This is a key "institutional requirement" without which accreditation cannot be granted.

The ACGME also requires review of the mission statement and approval of any revisions by the institution's governing body within one year of an upcoming institutional site visit. It is anticipated that the ACGME will conduct an institutional site visit at the University of Illinois at Chicago in October 2011.

The original mission statement, which was approved by the Board of Trustees on January 13, 2000, and updated on July 15, 2004, has recently been rewritten to meet current ACGME requirements, and to reflect the changing priorities in medical

education throughout the College of Medicine. The rewritten mission statement below has been approved by the executive committee, the faculty, the interim dean of the College of Medicine, and the chief medical officer of the University of Illinois Medical Center.

Educating and Training Residents and Fellows to meet the ever-evolving health needs of the great State of Illinois, the nation and the world is paramount to the mission of the University of Illinois Graduate Medical Education Program and Office. We strive to prepare future physicians of diverse backgrounds to serve the populace with expertise, integrity and compassion, grounded in evidenced-based knowledge, skill, practice, and professionalism. We seek to impact and assure the viability, quality and advancement of our healthcare system and network by instilling in our trainees the necessity for life-long learning as a critical component of safe and appropriate care of patients.

The Graduate Medical Education Office provides a structured environment that facilitates our educational programs' ability to assist our trainees in their personal and professional development, while fostering learning environments where our trainees can excel in clinical service, research and teaching. All standards for our educational programs are grounded in the core competencies of the Accreditation Council for Graduate Medical Education.

In fulfilling our commitment to Graduate Medical Education, we have the support of the Board of Trustees of the University of Illinois, Deans of the College of Medicine, university and hospital administrators, faculty of the College of Medicine, and the membership of the Graduate Medical Education Committee. All are committed to providing and advocating for the necessary educational, financial and human resources needed and required to support graduate medical education programs in a comprehensive manner here at the University of Illinois College of Medicine at Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago recommends approval.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Estrada, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 12 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Operating Budget for Fiscal Year 2012

(12) The Vice President/Chief Financial Officer and Comptroller recommends approval of the University's Fiscal Year (FY) 2012 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary FY 2012 operating budget at the June 2011 meeting. The recommended \$5.0 billion operating budget represents a \$109.8 million (5.9 percent) increase in unrestricted funds, a \$139.9 million (4.8 percent) increase in

restricted funds, and a \$249.7 million (5.2 percent) increase in all operating funds from FY 2011.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13, and June 27, 2003, meetings, the Vice President for Academic Affairs and the Vice President/Chief Financial Officer and Comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the vice presidents/chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the President. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations* for FY 2012 (the BSO, or "Orange Book"), and presents all University-level budget amounts by source of funds and object of expenditure. (A copy of the attachment is filed with the secretary of the Board for record.)

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2012" defines the sources of University operating revenue for FY 2012, details the budget by those revenue sources, and analyzes the change in revenue from FY 2011 to FY 2012. The section titled "University Expense Budget FY 2012" defines and details the budget by expenditure category. Detailed

campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; Institutional; Self-Supporting; and Gifts, Grants and Contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables; the first provides critical dates in the budget process; the second provides a summary of the Board of Trustees requirement for prior Board approval of specified budgetary transactions, the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

Approve Academic and Administrative Appointments for Contract Year 2011-2012

(13) On June 9, 2011, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2012. Recommendations for academic and administrative appointments beginning August 16, 2011, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the President of the University recommends approval of the document entitled *Academic Personnel, 2011-2012* (copy is filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*,

and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken.)

Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2013

(14) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2012, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and State agencies for review. The accompanying tables summarize the major elements of each request, and the document, Fiscal Year 2013 Budget Request for Operating and Capital Funds, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2013 Operating Budget Request is outlined in Table 1. The University seeks \$83.1 million in new funds, an increase of 5.0 percent above the current year's budget. The FY 2013 request focuses primarily upon needs for salary competitiveness for faculty and staff. The FY 2013 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the ten projects in the FY 2013 Capital Budget Request in priority order. Together, these projects represent an investment of \$516.0 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to its unique characteristic, additional funding for the Healthy Returns-The Illinois Bill of Health proposals will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2011.

The University's operating and capital requests for FY 2013 have been prepared by the Vice President/Chief Financial Officer and Comptroller based upon advice from the University Policy Council.

The Vice President/Chief Financial Officer and Comptroller and the Vice President for Academic Affairs recommend approval.

The President of the University concurs.

Table 1
FY 2013 Operating Budget Request
(Dollars in Thousands)

I. Strengthen Academic Quality		\$ 54,713.4
	<i>% of FY 2012 Base</i>	<i>3.3%</i>
A. Competitive Compensation	\$54,713.4	
1. Salary Improvements - 3.0%	\$34,713.4	
2. Recruitment, Retention & Compression	20,000.0	
II. Address Facility Operations Needs		\$ 25,174.5
A. O & M New Areas	\$ 174.5	
B. Facility Maintenance Support	20,000.0	
C. Utility Maintenance Support	5,000.0	
III. Meet Inflationary and Other Cost Increases		\$ 3,166.0
A. Payroll Cost Increases	\$ 1,500.0	
1. Medicare	\$ 100.0	
2. Workers' Compensation	900.0	
3. Legal Liability/Insurance	500.0	
B. Library Price Increase - 7%	1,666.0	
Total Request		\$ 83,053.9
	<i>% of FY 2012 Base</i>	<i>5.0%</i>
V. Healthy Returns—The Illinois Bill Of Health	\$15,500.0	
VI. Medical Professional Liability Insurance	\$10,000.0	
<i>FY 2012 Base:</i>	\$1,648,867.7	

Table 2
FY 2013 Capital Budget Request
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Advanced Chemical Technology Supplemental		46,000		46,000
3	Natural History Building	50,000			50,000
4	Pharmacy Renovation & Addition		82,000		82,000
5	Main/Undergrad Library Redevelopment	50,000		51,000	101,000
6	Hospital Modernization Phase I		41,000		41,000
7	Disability Research, Res. & Educ. Svc. Bldg.	50,000			50,000
8	Science and Engineering Lab Renovation Phase I		38,000		38,000
9	Burrill Hall Remodeling	27,000			27,000
10	Stevenson Hall Classroom Building Modernization		21,000		21,000
		<u>\$ 210,600</u>	<u>\$ 252,000</u>	<u>\$ 53,400</u>	<u>\$ 516,000</u>

On motion of Dr. Koritz, seconded by Ms. Holmes, the requests for operating and capital appropriations for Fiscal Year 2013 were approved as recommended by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken)

Award Construction Contract for Apartment Building Housing Renovations,
Sunflower, Bluebell, Clover, and Larkspur Courts, Springfield

(15) In May 2010, the Board approved a project to renovate the existing apartment building housing. Existing apartment buildings were built 20 to 30 years ago and have had no renovations. These buildings are not energy efficient; the exterior materials require high maintenance and are nearing the end of serviceability. Mechanical systems and fixtures in the buildings are inefficient and at the end of serviceability. This project will provide up-to-date housing, and will replace finishes and fixtures and equipment in the units, upgrade the exterior materials, install new doors, windows, roofs, and siding.

Bids for the construction work have been solicited and in order for the project to proceed, the Vice President, University of Illinois, and Chancellor, University of Illinois at Springfield with the concurrence of the appropriate administrative officers

recommends that the following contract¹ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates.²

Division 1- General Work

Johnco Construction, Inc.,	Base Bid	\$ 3,453,700
Mackinaw, IL	Alt. 3	215,000
	Alt. 5	<u>225,000</u>
TOTAL		\$ 3,893,700

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from proceeds of the Auxiliary Facilities System Revenue Bonds, Series 2010A.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

¹Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 – Plumbing Work, G.A. Rich and Sons, Inc., Deer Creek, IL, \$592,900; Division 3 – Heating, AC, Temperature Control Work, Henson Robinson Co., Springfield, IL, \$581,429; Division 5 – Electrical Work, Anderson Electric, Inc., Springfield, IL, \$794,000.

²Description of Alternatives: Alternate 3 – Add all interior work at Clover Court Building 300, except Base Bid work noted on drawings; Alternate 5 – Add all interior work at Clover Court Building 400, except Base Bid work noted on drawings; Alternate 8 (accepted for Division V ONLY) – Fiber Optic wiring for fire alarm at each housing court.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken)

Annexation of Land by Urbana and Champaign Sanitary District

(16) The Senior Associate Vice President for Capital Programs and Real Estate Services recommends that the Board of Trustees of the University of Illinois authorize annexation of the following described area of University property by the Urbana and Champaign Sanitary District (UCSD): all that area bounded by St. Mary's Road on the north, Fourth Street extended on the east, Windsor Road on the south, and First Street on the West.

The area to be annexed includes the site of the iHotel and the University of Illinois Conference Center as well as areas of the Research Park set aside for future development. An informal agreement with the UCSD staff permitted the iHotel and the University of Illinois Conference Center to obtain sanitary service in 2006. Annexation is necessary to provide for the continued treatment of sewage from these facilities.

It is further recommended that the Comptroller be authorized to execute the petition and any other documents necessary to effect the annexation, subject to approval of the Office of University Counsel as to legal form.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken)

Change Order Recommendation

(17) The president submitted, with his concurrence, a change order recommended by the director of purchases and the vice president/chief financial officer.

This was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this change order recommendation was \$1,200,000.

This change order recommendation with supporting information was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, the change order recommendation was authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel; no, none; absent, Mr. Montgomery, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Thomas, Mr. Tienken; no, none.)

President's Report

(18) Based on a recommendation of the Vice President for Health Affairs with which the President of the University concurs, the University of Illinois clinical enterprise, a major part of which is the University of Illinois Hospital, is to be referred to as the University of Illinois Hospital and Health Sciences System. A primary purpose for this descriptive name is to communicate that research in the health sciences is the foundation for healthcare provided by the University of Illinois, and a clearly differentiating characteristic.

A practical effect of utilizing the name University of Illinois Hospital and Health Sciences System as the means for identifying the clinical enterprise is that this should avoid confusion with the names of other institutions in Chicago. Further, this

designation should aid in presenting a University of Illinois brand for marketing the high caliber of research based healthcare provided.

Therefore, effective immediately, the University of Illinois healthcare enterprise in Chicago will be referred to as the University of Illinois Hospital and Health Sciences System.

This report was received for record.

Investment Report for the Quarter Ended June 30, 2011

(19) The comptroller presented this report as of June 30, 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

Report Concerning Participation of Minority and Female Business Enterprises (MAFBE) to the Board of Trustees of the University Of Illinois

(20) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for Fiscal Year 2011. A copy has been filed with the secretary of the Board.

This report was received for record.

Report on Safety Program,
University of Illinois Medical Center at Chicago
Fiscal Year 2011

(21) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the Board for record. A copy has been filed with the secretary of the Board.

Natural Gas and Electricity Procurement Program Report

(22) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Annual Report from the Urbana Senate

Next, Mr. Kennedy asked Dr. Joyce Tolliver, vice chair of the Urbana Senate Executive Committee, to give an annual report on the work of the senate (materials on file with the secretary). Dr. Tolliver described the composition of the academic senate and

highlighted that membership includes some students and eight academic professional staff members. She described the scope of the work of the senate, emphasizing that it is not restricted to the evaluation of proposals related to academic programs, and said it has traditionally advised on any policy that might impact academics or research matters. She provided examples of recommendations made by the senate and stated that the motivation for these is to make the University a better place. She then discussed the role of committees, and stated that it is not required that those participating in committee work be members of the Urbana senate. Next, she discussed shared governance, and described sustained and committed relationships between members of the senate and its committees and between senate members and administrators. She provided additional examples demonstrating successful shared governance, and also referred to the role of the senate defined by the University's governing documents.

Next, Dr. Tolliver provided an overview of the work of the senate for the past year, which she said included meetings of the full senate and the senate executive committee and contributions to the Stewarding Excellence initiative. She discussed the savings resulting from this initiative, described reasons for its success, and referred to much discussion and debate regarding the termination of the undergraduate programs of the Institute of Aviation. Next, she discussed the role of the senate in conducting the search for a new chancellor and provided information regarding the senate's procedures for establishing a search committee. She then described the work of the admissions committee, and reported a marked change in culture and a heightened awareness of the importance of protecting the admissions process. She reported on additional actions of

the senate, including the approval of amendments to the senate rules, changes to academic programs, the creation of a proposal to establish a University-wide summit on the future of the University, efforts to protect academic freedom, and the creation of a policy on adjunct professorships. She described recommendations on proposed initiatives from the senate that were provided throughout the academic year, and referred to a total commitment to the University's excellence and deep pride in the Urbana campus and the University of Illinois. She expressed gratitude on behalf of the senate to the Board for keeping the lines of communication open.

Mr. Kennedy provided some comments and said it would be helpful to see the admissions report that Dr. Tolliver mentioned in her presentation. He referred to the University's core academic mission and its limited resources, and said there will need to be some discussion on an effective process for evaluation of all programs. Dr. Tolliver referred to discussions about programs which are essential to the core academic mission at Urbana. Some additional discussion followed, and Mr. Kennedy thanked Dr. Tolliver for her presentation.

Faculty Report

Next, Mr. Kennedy asked Dr. Nicholas C. Burbules, Edward William and Jane Marr Gutsell Professor, and professor of education policy, organization, and leadership, Urbana, to provide a report. Dr. Burbules stated that his comments would focus on faculty teaching that occurs outside the classroom, and he referred to the importance of preparing students both professionally and academically. He discussed the importance of

these activities in the educational process, and he provided examples of the types of skills that can be gained by engaging in activities outside the classroom. He emphasized the importance of experiences gained in a research environment and in doing primary research, and said that this important work often dwarfs the number of hours spent in the classroom by faculty members. He discussed the often symbiotic relationship between research and teaching, and stated that modeling behaviors and methodologies is an underappreciated aspect of teaching that has a lasting impact on students. He said that mentoring is individualized, and described the types of mentoring students may require, adding that these activities are ongoing. Dr. Burbules then discussed the importance of activities outside the classroom for doctoral students, and he provided examples of some of these activities. He also described the time required by the intensive nature of supervising dissertations, and stated that many faculty members spend extensive time with advisees. He stated that involvement in these activities often leads to greater student success in their professional lives.

Dr. Burbules then discussed the importance of both academic training and experiences related to professional socialization and an understanding of successful practice in the field, stating that both are essential. He stated that the role of faculty members in preparing students and working with them in activities outside the classroom is often not known or recognized, and he said he hopes that the public and State legislature are able to gain greater understanding of this role.

Some discussion followed, and Dr. Burbules told the Board that faculty members often assist students with internships and apprenticeships, and said that they

also work to ensure that students are able to integrate these experiences with the knowledge gained in the classroom. Mr. Kennedy responded to Dr. Burbules' comments regarding the State legislature, and briefly commented on the need to identify the best method for measuring the success of academic programs. Dr. Burbules agreed that accountability and a complex method of assessment is important, and he expressed appreciation to President Hogan and the Board for their efforts in advocating for the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public for time to address the Board.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months: December 2, Springfield; January 18-19, 2012, Chicago; March 15, Urbana.

MOTION FOR EXECUTIVE SESSION

At 5:24 p.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

The motion was made by Mr. Oliver, seconded by Mr. McMillan, and approved.

This concluded the Board meeting.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair