

Board Meeting
January 16, 2020

APPOINTMENTS TO THE FACULTY,
ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE
ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Issa, Salah Fuad	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Initial/Partial Term	1.00	Academic Year	01/17/2020	\$91,000.00	year
Issa, Salah Fuad	College of Agricultural, Consumer, and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Academic Year	01/01/2020	\$0.00	year
Issa, Salah Fuad	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00	year
							Total Annual Salary	\$91,000.00	year
Leman, Amy Marie	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural Leadership, Education and Communications Program (ALEC)	Non-Tenured	1.00	Academic Year	02/17/2020	\$78,000.00	year
Leman, Amy Marie	College of Agricultural, Consumer, and	Assistant Professor	Human Development and Family Studies	Initial/Partial Term	0.00	Academic Year	02/17/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
	Environmental Sciences								
Leman, Amy Marie	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural Leadership, Education and Communications Program	Non-Tenured	1.00	Academic Year	08/16/2020	\$78,000.00	year
Leman, Amy Marie	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	08/16/2020	\$0.00	year
							Total Annual Salary	\$78,000.00	year
Bhat, Suma Pallathadka	Grainger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	01/17/2020	\$109,000.00	year
Bhat, Suma Pallathadka	Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/17/2020	\$0.00	year
Bhat, Suma Pallathadka	Grainger College of Engineering	Assistant Professor	Educational Psychology, College of Education	Non-Tenured	0.00	Academic Year	01/17/2020	\$0.00	year
							Total Annual Salary	\$109,000.00	year
Ward, Sarah Avery	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020 - 08/15/2020	\$39,111.11	**
Ward, Sarah Avery	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$176,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
*Sankaran, Ramanathan	Grainger College of Engineering	Professor	Nuclear, Plasma, and Radiological Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$152,500.00	year
*Sankaran, Ramanathan	Grainger College of Engineering	Professor	Materials Research Laboratory	Indefinite Tenure	0.00	Academic Year	08/16/2020	\$0.00	year
Sankaran, Ramanathan	Grainger College of Engineering	Donald Biggar Willett Professor in Engineering	Nuclear, Plasma, and Radiological Engineering	Non-Tenured	0.00	Academic Year	08/16/2020	\$7,500.00	year
							Total Annual Salary	\$160,000.00	year
*Lueg, Christopher Peter	School of Information Sciences	Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$135,000.00	year
Proistosescu, Cristian	College of Liberal Arts and Sciences	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Initial/Partial Term	0.75	Academic Year	01/17/2020	\$60,000.00	year
Proistosescu, Cristian	College of Liberal Arts and Sciences	Assistant Professor	Geology, School of Earth, Society, and Environment	Initial/Partial Term	0.25	Academic Year	01/17/2020	\$20,000.00	year
Proistosescu, Cristian	College of Liberal Arts and Sciences	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Probationary, Yr 1	0.75	Academic Year	08/16/2020	\$60,000.00	year
Proistosescu, Cristian	College of Liberal Arts and Sciences	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	0.25	Academic Year	08/16/2020	\$20,000.00	year
							Total Annual Salary	\$80,000.00	year
Williams, Nora Webb	College of Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Anderson, Bethany Genn	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	01/17/2020	\$65,000.00	year
Anderson, Bethany Genn	University Library	Natural and Applied Sciences Archivist	University Library	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$0.00	year
Anderson, Bethany Genn	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$65,000.00	year
							Total Annual Salary	\$65,000.00	year
Ballard, Jessica Elizabeth	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	03/16/2020	\$60,000.00	year
Ballard, Jessica Elizabeth	University Library	Multicultural Collection and Services Archivist	University Library	Non-Tenured	0.00	Twelve-Month	03/16/2020	\$0.00	year
Ballard, Jessica Elizabeth	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$60,000.00	year
							Total Annual Salary	\$60,000.00	year
Carroll, Monica B.	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	01/17/2020	\$60,000.00	year
Carroll, Monica B.	University Library	Engineering and Physical Sciences Liaison and Innovation Librarian, Grainger Engineering Library	University Library	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Carroll, Monica B.	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$60,000.00	year
							Total Annual Salary	\$60,000.00	year
Mathews, Emilee Lynn	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	01/17/2020	\$72,500.00	year
Mathews, Emilee Lynn	University Library	Head, Ricker Library of Architecture and Art Library	University Library	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$0.00	year
Mathews, Emilee Lynn	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$72,500.00	year
							Total Annual Salary	\$72,500.00	year

Emeriti Urbana

Submitted to the Board of Trustees January 16,2020

Nancy Jane Benson, Professor Emerita of Journalism, January 1, 2020

Keith Hitchins, Professor Emeritus of History, August 16, 2019

Jennifer A. Lewis, Professor Emerita of Materials Science and Engineering, October 1, 2019

Hayri Onal, Professor Emeritus of Agricultural and Consumer Economics, June 1, 2019

Jeffery S. Poss, Professor Emeritus, School of Architecture, September 1, 2019

Karin Ann Rosenblatt, Associate Professor Emerita of Kinesiology and Community Health, January 1, 2020

William H. Sanders, Herman M. Dieckamp Endowed Chair Emeritus in Engineering, Department of Electrical and Computer Engineering, January 1, 2020

Peter W. Sauer, W.W. Grainger Chair Emeritus of Electrical and Computer Engineering, January 1, 2020

Therese Frances Tierney, Associate Professor Emerita, School of Architecture, August 16, 2019

Sabbaticals Requests Urbana

Submitted to the Board of Trustees January 16,2020

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
University Library	Scholarly Commons	Karen L. Hogenboom	Associate Professor	1/2 year	full pay	To research and to write about the interdisciplinary and life-long need for statistical literacy, the issue of learning how to use and understand statistics; to call for academic libraries to provide statistical literacy training; and to design workshops for librarians on this topic.

Faculty New Hires Chicago

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
*Tomar, Scott L.	College of Dentistry	Professor	Pediatric Dentistry	Indefinite Tenure	1.00	12-Month	04/20/2020	\$225,000.00	year
Tomar, Scott L.	College of Dentistry	Associate Dean for Prevention and Public Health	Dentistry	Non-Tenured	0.00	12-Month	04/20/2020	\$40,000.00	year
							Total Annual Salary	\$265,000.00	year
Alkureishi, Lee	College of Medicine at Chicago	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	01/17/2020	\$191,250.00	year
Alkureishi, Lee	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.00	12-Month	01/17/2020	\$0.00	year
Alkureishi, Lee	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$191,250.00	year
							Total Annual Salary	\$191,250.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Chronis, Konstantinos	College of Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Initial/Partial Term	1.00	12-Month	01/17/2020	\$105,000.00	year
Chronis, Konstantinos	College of Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$105,000.00	year
Groves, Elliott M.	College of Medicine at Chicago	Assistant Professor	Medicine	Initial/Partial Term	0.51	12-Month	01/17/2020	\$138,720.00	year
Groves, Elliott M.	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.09	12-Month	01/17/2020	\$24,480.00	year
Groves, Elliott M.	College of Medicine at Chicago	Director Structural Heart Program	Medicine	Non-Tenured	0.00	12-Month	01/17/2020	\$10,000.00	year
Groves, Elliott M.	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$138,720.00	year
							Total Annual Salary	\$173,200.00	year
Jesudas, Rohith	College of Medicine at Peoria	Assistant Professor	Pediatrics	Initial/Partial Term	0.51	12-Month	01/20/2020	\$51,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Jesudas, Rohith	College of Medicine at Peoria	Physician Surgeon	Pediatrics	Non-Tenured	0.00	12-Month	01/20/2020	\$0.00	year
Jesudas, Rohith	College of Medicine at Peoria	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$51,000.00	year
							Total Annual Salary	\$51,000.00	year
*Chen, Zhengjia	School of Public Health	Associate Professor	Epidemiology and Biostatistics	Indefinite Tenure	0.60	Academic Year	02/16/2020	\$79,527.00	year
Chen, Zhengjia	School of Public Health	Senior Research Scientist	UIC Cancer Center	Non-Tenured	0.40	12-Month	02/16/2020	\$64,800.00	year
Chen, Zhengjia	School of Public Health	Director, Biostatistics and Bioinformatics Shared Resources Core	UIC Cancer Center	Non-Tenured	0.00	Academic Year	02/16/2020	\$38,000.00	year
							Total Annual Salary	\$182,327.00	year

Emeriti Chicago
Submitted to the Board of Trustees January 16,2020

William H. Chamberlin, Associate Professor Emeritus of Medicine and Anesthesiology, September 1, 2018

Robin Sandra Grey, Associate Professor Emerita of English, January 1, 2020

Alisa L. Katzen, Associate Professor Emerita of Biochemistry and Molecular Genetics, June 1, 2019

Robert V. Kenyon, Professor Emeritus of Computer Science, July 1, 2019

Lester F. Lau, Professor Emeritus of Biochemistry and Molecular Genetics, July 1, 2019

Kimberly Lawless, Professor Emerita of Educational Psychology, August 16, 2019

Andrew Wilbur, Associate Professor Emeritus of Radiology, June 1, 2011

Faculty New Hires Springfield
Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Chuang, Michael	College of Business and Management	Associate Professor	Management Information Systems	Initial/Partial Term	1.00	Academic Year	01/17/2020	\$120,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***100% tenure will be held in this unit

Administrative Professional New Hires Urbana

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Moussa, Issam D.	Carle Illinois College of Medicine	Head	Clinical Sciences	Non- Tenured	0.00****	Twelve-Month	01/17/2020	\$93,600****	year
Moussa, Issam D.	Carle Illinois College of Medicine	Clinical Professor	Carle Illinois College of Medicine	Non- Tenured	0.00	None Required	08/16/2019	\$0.00	year
Moussa, Issam D.	Carle Illinois College of Medicine	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non- Tenured	0.00	None Required	08/16/2019	\$0.00	year
							Total Annual Salary	\$93,600***	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Head	Biomedical and Translational Sciences	Non- Tenured	0.00	Twelve-Month	01/17/2020	\$10,000.00	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non- Tenured	0.00	Academic Year	01/17/2020	\$4,886.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Biomedical and Translational Sciences	Non-Tenured	1.00	Summer Appointment***	TBD	\$5,971.35	**
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.33	Academic Year	01/17/2020	\$48,856.50	year
*Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Mechanical Science and Engineering, College of Engineering	Indefinite Tenure	0.67	Academic Year	01/17/2020	\$99,193.50	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Affiliate	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							Total Annual Salary	\$168,907.35	year
Guerra Perez, Gioconda	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Executive Associate Vice Chancellor for Diversity and Academic Inclusive Excellence	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Non-Tenured	1.00	Twelve-Month	01/17/2020	\$175,000.00	year

Administrative Professional New Hires Chicago

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Chan, Robison Vernon Paul	College of Medicine at Chicago	Head	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	01/17/2020	\$75,000.00	year
Chan, Robison Vernon Paul	College of Medicine at Chicago	Chief of Service	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	01/17/2020	\$50,000.00	year
*Chan, Robison Vernon Paul	College of Medicine at Chicago	Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	01/17/2020	\$206,150.00	year
Chan, Robison Vernon Paul	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	01/17/2020	\$178,850.00	year
Chan, Robison Vernon Paul	College of Medicine at Chicago	John H. Panton Professor of Ophthalmology	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	01/17/2020	\$0.00	year
							Total Annual Salary	\$510,000.00	year
Federle, Michael	College of Pharmacy	Director	Center for Biomolecular Sciences (CBS)	Non-Tenured	0.00	Academic Year	01/17/2020	\$10,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
*Federle, Michael	College of Pharmacy	Professor	Pharmaceutical Sciences	Indefinite Tenure	1.00	Academic Year	01/17/2020	\$134,000.30	year
Federle, Michael	College of Medicine-Chicago	Department Affiliate	Microbiology and Immunology	Non-Tenured	0.00	Academic Year	01/17/2020	\$0.00	year
							Total Annual Salary	\$144,000.30	year
Shannon, Kelly	Office of Public and Government Affairs	Associate Vice Chancellor of Strategic Communications and Marketing	Public and Government Affairs	Non-Tenured	1.00	12-Month	01/20/2020	\$160,000.00	year
Hession, Katie J	Office of Public and Government Affairs	Director of Marketing and Brand Management	Marketing and Brand Management	Non-Tenured	1.00	12-Month	01/20/2020	\$110,000.00	year
Theodore, Nikolas	College of Urban Planning and Public Affairs	Head	Urban Planning and Policy	Non-Tenured	0.00	Academic Year	01/17/2020	\$13,500.00	year
*Theodore, Nikolas	College of Urban Planning and Public Affairs	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	01/17/2020	\$165,898.23	year
Theodore, Nikolas	College of Urban Planning and Public Affairs	Director	Center for Urban	Non-Tenured	0.00	Academic Year	01/17/2020	\$10,200.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
			Economic Development						
							Total Annual Salary	\$189,598.23	year
McCormack, Karen	Office of the Vice Chancellor for Research	Executive Director for Sponsored Programs	Office of the Vice Chancellor for Research	Non-Tenured	1.00	12-Month	01/20/2020	\$215,000.00	year
McCall, Fred C, III	Office of the Vice Chancellor for Student Affairs	Associate Vice Chancellor for Student Engagement	Office of Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	01/20/2020	\$150,000.00	year

Administrative Professional New Hires Springfield

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Landgrebe, Jessica	Office of the Chancellor	Director of Web Services	Office of Web Services	N/A	1.00	12-Month	01/17/2020	\$89,000.00	year
Ryherd, Susan Janice	Office of the Provost and Vice Chancellor for Academic Affairs	Director of Research Administration	VC Academic Affairs	N/A	1.00	12-Month	02/01/2020	\$86,000.00	year

Administrative Professional New Hires University Administration

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Melander, Nicole WS	Office of the Assistant Vice President and Controller	Director of Controller Operations	Office of the Assistant Vice President and Controller	N/A	1.00	12-Month	01/20/2020	\$ 107,500.00	year
Jackson, William C	Discovery Partners Institute (DPI)	Interim Executive Director	Discovery Partners Institute (DPI)	N/A	1.00	12-Month	01/20/2020	\$ 414,000.00	year
Morton, Joda	Enterprise Risk Management	Director	Enterprise Risk Management	N/A	1.00	12-Month	01/20/2020	\$ 115,000.00	year
Rice, Scott Edward	Office of University Counsel	Deputy University Counsel	Office of University Counsel	N/A	1.00	12-Month	01/20/2020	\$ 217,500.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one and one-tenth months of summer service during each summer of appointment as Head/Chair/Director

****Carle Illinois Shared Employment Agreement

Intercollegiate Athletics New Multi Year Contracts Urbana

Submitted to the Board of Trustees January 16,2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Haveman, Sarah	Head Varsity Coach, Cross Country	01/17/2020		1.00	Athletics Year-Round	\$95,000.00	01/17/2020-08/15/2020
				1.00	Athletics Year-Round	\$105,000.00	08/16/2020-08/15/2021
				1.00	Athletics Year-Round	\$112,000.00	08/16/2021-08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$120,000.00	08/16/2022-08/15/2023

Intercollegiate Athletics Multi Year Contract Extensions Urbana

Submitted to the Board of Trustees January 16,2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Bellamy, Michael Sinclair	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$315,000.00*	01/17/2020-01/31/2022
Byrd, Gill	Assistant Varsity Coach, Football	01/17/2020		1.00	Athletics Year-Round	\$300,000.00	01/17/2020-01/31/2020
				1.00	Athletics Year-Round	\$445,000.00	02/01/2020-01/31/2021
			01/31/2022	1.00	Athletics Year-Round	\$550,000.00	02/01/2021-01/31/2022
Hayes-Stoker, Andrew	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$375,000.00*	01/17/2020-01/31/2022
Hernandez, Luis	Head Strength Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$400,000.00*	01/17/2020-01/31/2022
Hudson, Keynodo Sherown	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$375,000.00*	01/17/2020-01/31/2022
Ligashesky, Robert	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$380,000.00*	01/17/2020-01/31/2022
McClain, Robert	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$380,000.00*	01/17/2020-01/31/2022

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Patterson, Cory	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$315,000.00*	01/17/2020-01/31/2022
Reed, Rashinda	Assistant Varsity Coach, Volleyball	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$98,748.00*	01/17/2020-01/31/2022
Reft, Alfred	Assistant Varsity Coach, Volleyball	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$101,864.00*	01/17/2020-01/31/2022
Smith, Miles T.	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$315,000.00*	01/17/2020-01/31/2022
Smith, Rodney	Assistant Varsity Coach, Football	01/17/2020		1.00	Athletics Year-Round	\$700,000.00	01/17/2020-01/31/2020
				1.00	Athletics Year-Round	\$750,000.00	02/01/2020-01/31/2021
				1.00	Athletics Year-Round	\$800,000.00	02/01/2021-01/31/2022
			01/31/2023	1.00	Athletics Year-Round	\$850,000.00	02/01/2022-01/31/2023**
Turk, Michael H.	Head Varsity Coach, Track and Field/Cross Country	01/17/2020		1.00	Athletics Year-Round	\$170,000.00	01/17/2020-08/15/2020
				1.00	Athletics Year-Round	\$180,000.00	08/16/2020-08/15/2021
				1.00	Athletics Year-Round	\$200,000.00	08/16/2021-08/15/2022

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
			08/15/2023	1.00	Athletics Year-Round	\$210,000.00	08/16/2022-08/15/2023

Addendum Items Faculty New Hires Urbana

Submitted to the Board of Trustees January 16,2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Coppess, Jonathan W.	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 2	1.00	Academic Year	11/15/2019	\$110,000.00	year	November 2019
Coppess, Jonathan W.	College of Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension (Was Agricultural and Consumer Economics)	Non-Tenured	0.00	Twelve-Month (Was Academic Year)	11/15/2019	\$0.00	year	November 2019
							Total Annual Salary	\$110,000.00	year	
Hubbs, Joseph Todd		Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	11/15/2019	\$106,000.00	year	November 2019
Hubbs, Joseph Todd		Extension Specialist	Cooperative Extension (Was Agricultural and Consumer Economics)	Non-Tenured	0.00	Twelve-Month (Was Academic Year)	11/15/2019	\$0.00	year	November 2019
							Total Annual Salary	\$106,000.00	year	

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Tessum, Christopher (Was Tessum, Christopher Michael)	Grainger College of Engineering	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00	year	September 2019
Tessum, Christopher (Was Tessum, Christopher Michael)	Grainger College of Engineering	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00	year	September 2019

Addendum Items Faculty Emeriti

Submitted to the Board of Trustees January 16,2020

Urbana

Emeriti - July 2018:

Robert B. Olshansky, Professor Emeritus of Urban and Regional Planning, September 1, 2018 (Was August 16, 2018)

Chicago

Emeriti – September 2019 and Addendum – November 2019:

Holli Austin DeVon, Professor Emerita of Biobehavioral Health Science (Was Behavioral Health Science) , August 16, 2019

Race, Ethnicity, and Gender Summary Faculty New Appointments

August 16 to September 30, 2019 (AS); October 1 to November 30, 2019 (ON) (Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC <i>to date</i>	UIS (AS)	UIS (ON)	UIS <i>to date</i>	UIUC (AS)	UIUC (ON)	UIUC <i>to date</i>	UA (AS)	UA (ON)	UA <i>to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Asian or Pacific Islanders	13	8	48	0	1	4	14	3	38	0	0	0	90	26.5%
Black or African American	3	0	7	0	0	1	2	0	4	0	0	0	12	3.5%
Hispanic or Mexican	4	1	15	0	0	0	7	0	14	0	0	0	29	8.5%
White	29	6	100	1	0	12	28	14	95	0	0	0	207	60.9%
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Two or More Races	0	0	1	0	0	0	0	1	1	0	0	0	2	0.6%
Male	27	8	100	1	1	9	25	6	73	0	0	0	182	53.5%
Female	22	7	71	0	0	8	26	12	79	0	0	0	158	46.5%

Race, Ethnicity, and Gender Summary Faculty Resignations

August 16 to September 30, 2019 (AS); October 1 to November 30, 2019 (ON) (Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC <i>to date</i>	UIS (AS)	UIS (ON)	UIS <i>to date</i>	UIUC (AS)	UIUC (ON)	UIUC <i>to date</i>	UA (AS)	UA (ON)	UA <i>to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Asian or Pacific Islanders	3	5	28	0	0	0	3	0	18	0	0	0	46	27.9%
Black or African American	1	0	9	0	0	0	1	0	4	0	0	0	13	7.9%
Hispanic or Mexican	1	0	3	0	0	0	0	0	2	0	0	0	5	3.0%
White	6	4	51	2	0	0	5	1	47	0	0	0	98	59.4%
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Two or More Races	0	0	1	0	0	0	0	0	0	0	0	0	1	0.6%
Male	8	5	52	1	0	1	4	1	36	0	0	0	89	53.9%
Female	3	5	40	1	0	1	5	0	35	0	0	0	76	46.1%

Race, Ethnicity, and Gender Summary Administrative and Professional New Appointments

August 16 to September 30, 2019 (AS); October 1 to November 30, 2019 (ON) (Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON))	UIC <i>to date</i>	UIS (AS)	UIS (ON))	UIS <i>to date</i>	UIUC (AS)	UIUC (ON))	UIUC <i>to date</i>	UA)AS)	UA (ON))	UA <i>date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native	0	0	1	0	0	0	0	0	0	0	0	0	1	0.2%
Asian or Pacific Islanders	6	7	35	0	0	1	8	8	29	0	0	0	65	11.3%
Black or African American	4	6	34	0	0	0	3	5	24	0	0	0	58	10.1%
Hispanic Mexican	2	9	35	0	0	0	5	2	18	0	0	0	53	9.2%
White	34	40	180	2	3	12	42	34	183	3	2		375	65.1%
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Two or More Races	1	2	6	0	0	0	1	2	4	0	0	0	10	1.7%
Male	14	19	92	1	1	6	34	20	127	1	1	6	231	40.1%
Female	33	45	199	1	2	7	25	31	131	2	1	8	345	59.9%

Race, Ethnicity, and Gender Summary Administrative and Professional Resignations

August 16 to September 30, 2019 (AS); October 1 to November 30, 2019 (ON) (Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC <i>to date</i>	UIS (AS)	UIS (ON)	UIS <i>to date</i>	UIUC (AS)	UIUC (ON)	UIUC <i>to date</i>	UA (AS)	UA (ON)	UA <i>to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Asian or Pacific Islanders	2	2	15	0	0	1	3	5	24	0	0	0	40	13.4%
Black or African American	1	3	16	0	0	0	6	4	22	1	0	1	39	13.0%
Hispanic or Mexican	3	3	17	0	0	3	2	0	5	0	0	1	26	8.7%
White	12	13	65	3	3	15	22	12	98	0	3	11	189	63.2%
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Two or More Races	1	0	3	0	0	0	1	0	2	0	0	0	5	1.7%
Male	7	8	42	0	0	6	17	9	63	0	0	4	115	38.5%
Female	12	13	74	3	3	13	17	12	88	1	3	9	184	61.5%