

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

*Press Proof (Not for Publication)*

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

November 14, 2019

This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Street, Chicago, Illinois, on Thursday, November 14, 2019, beginning at 8:01 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes,<sup>1</sup> Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Governor J. B. Pritzker were absent. Mr. Trayshawn M. W. Mitchell,<sup>2</sup> voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud,<sup>3</sup> student trustee, Springfield. President Timothy L. Killeen was present.

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<sup>1</sup> Ms. Holmes was present but left the room during the roll call. She returned at 8:03 a.m.

<sup>2</sup> Mr. Mitchell arrived at 8:03 a.m.

<sup>3</sup> Ms. Dawoud arrived at 8:04 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

#### MOTION FOR EXECUTIVE SESSION

At 8:02 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and collective negotiating matters.”

On motion of Ms. Smart, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:42 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 9:49 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards asked for a moment of silence in honor of Veterans Day to remember the many veterans, including those in the room, as well as some Board members, who served in the military.

## PERFORMANCE OF THE STATE SONG

Next, Mr. Edwards invited Downtown Voices to sing the State song, *Illinois*. Mr. Edwards stated that Downtown Voices is a student-led a cappella group based at the University of Illinois at Chicago. He said its members major in a variety of areas and that the group performs on campus and throughout Chicago, noting that they also toured in New York City in the spring. After singing the State song, the group also performed *Hallelujah*, written by Mr. Leonard Cohen. Their performance was followed by a round of applause and a standing ovation. Mr. Edwards then asked President Killeen to provide introductions.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis,

chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Ann Strahle, associate professor, Department of Communications, College of Liberal Arts and Sciences, Springfield, and chair of the senate executive committee at Springfield, representing the University Senates Conference; Dr. Nicholas C. Burbules, Gutgsell Professor of Education Policy, Organization and Leadership, Urbana; Mr. Biswajit Muharathi, graduate student senator, Chicago, representing the Chicago Senate; Dr. Anne-Marie Hanson, assistant professor, Department of Environmental Studies, Springfield, and secretary of the senate executive committee at Springfield, representing the Springfield Senate; and Ms. Stacey Valuch, senior project manager, Office of the Vice Chancellor for Academic Affairs, Chicago, representing the academic professional staff. President Killeen also introduced Ms. Sandra DeGroote, professor and scholarly communication librarian, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, College of Nursing, and chair of the Chicago senate executive committee.

## WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Edwards invited Dr. Amiridis to comment. Dr. Amiridis welcomed everyone to the University of Illinois at Chicago and referred to the event held the previous evening at the Simulation and Integrative Learning Institute. He remarked on the university's commitment to improving infrastructure. Dr. Amiridis then highlighted the upcoming December Commencement ceremonies and encouraged trustees to attend, and he reported on the university's positive rankings in several publications. He provided information about a \$3.8 million grant the university received from the U.S. Department of Education to prepare educators that will be implemented in Chicago Public Schools, and he discussed the impact and prevalence of educators and principals who graduated from the University of Illinois at Chicago and are in the Chicago Public Schools. Dr. Amiridis told the Board that this is just one example of the university's impact on the city of Chicago and said it is one of the top 15 largest employers in Chicago, with 180,000 alumni living and working in the city. He described the university's dominant role as a medical education provider in Chicago and Illinois, and he said the university hospital is the primary service provider for the most vulnerable communities in Chicago. Dr. Amiridis noted the hospital does this while simultaneously providing specialty care to the population as a whole. He said the university is also the top dental care provider in Chicago and throughout Illinois, with 98 percent of children receiving dental care through the university Medicaid enrolled or Medicaid eligible.

Next, Dr. Amiridis commented on the growth of the College of Engineering at Chicago and told the Board that the majority of its students are from Chicago and stay in Chicago after graduation. He referred to numerous centers that improve the lives of the citizens of Chicago and said the university is also becoming a depository of the city's history, noting that William M. "Bill" Daly is donating his papers to the library. Dr. Amiridis concluded his comments by stating that the university is synonymous with Chicago and described its unique, synergistic environment, noting that the University system has a presence in Chicago and has for many years because of the University of Illinois at Chicago.

## PRESIDENT'S REPORT

### Empowering Extraordinary

At 10:09 a.m., Mr. Edwards asked President Killeen to make a presentation entitled "Empowering Extraordinary." President Killeen referred to the Strategic Framework and reported briefly on his trips to Taiwan and Singapore. He said the fifth international partner of the Discovery Partners Institute was secured on these trips, and he remarked on the expansion of global partnerships. President Killeen gave an update on the second set of guiding principles, which he said represent the bedrock of University ideals and expand on the University's commitment to students and the public good. He mentioned the University of Illinois Foundation weekend and reported on the fundraising success that occurred in Fiscal Year 2019, which he said represents an increase in the public's

trust and confidence in the University. President Killeen expressed appreciation for the Foundation and thanked the University's donors. He then gave an update on UI Ride, a new intercampus shuttle service linking Urbana and Chicago for faculty, staff, and students to conduct official University business, as well as encourage and facilitate research collaborations. He showed a video that showed the exterior and interior of the shuttle and highlighted its features and amenities.

President Killeen then began his presentation (materials on file with the clerk) and reported on record-setting enrollment exceeding 89,000. He remarked on the breadth and depth of achievements at the University and commented on its positive trajectory during tumultuous times, noting that the University thrived despite the State's budget impasse. President Killeen referred to the guidance provided by the Strategic Framework and reported on the University's progress in each of the four pillars of the Strategic Framework, beginning with the first pillar, "An Institution of and for Our Students." President Killeen discussed increased enrollment, the establishment of new colleges and programs; new state-of-the-art facilities; and a three-year, \$60.0 million faculty hiring initiative.

Next, President Killeen reported on the second pillar, "Research and Scholarship with Global Impact." He stated that the University of Illinois is rated as one of the world's most innovative universities, and he highlighted several partnerships at Urbana and Chicago. President Killeen then discussed the third pillar, "A Healthy Future for Illinois and the Midwest." He emphasized the contributions of the College of Medicine at Chicago, its satellite campuses in Peoria and Rockford, and the new

engineering-focused medical school at Urbana. President Killeen commented on the Discovery Partners Institute and the Illinois Innovation Network and their ability to drive progress and economic growth in the state and the Midwest.

Lastly, President Killeen reported on progress under the fourth pillar, “Tomorrow’s University Today,” and described the University’s commitment to access and affordability. He highlighted the tuition freeze and an increase in funding for financial aid. He also discussed the current fundraising initiative in partnership with the foundation and said more than 75 percent of the \$3.1 billion goal has been raised so far. President Killeen referred to efforts to rebuild confidence in higher education in the State and federal government and said their support is instrumental the University’s future, and he noted the University secured the largest State appropriation increase since Fiscal Year 2001 and also received capital funding for the first time in a decade. President Killeen remarked on the *Investment, Performance, and Accountability Commitment (IPAC)* and said this performance-based funding compact is the most comprehensive in the nation. He showed a quote from the National Center for Higher Education Management Systems about the University as a preeminent national model for the public university in the 21<sup>st</sup> Century and said the University is set apart by its commitment to the public good. President Killeen said the University is fostering partnerships and collaborations to solve real problems and drive progress, carrying out the vision of the sponsors of the original land-grants acts. He noted one example is Illinois PROSPER, which is new legislation that would support efforts to increase business and job growth in Illinois. President

Killeen concluded his remarks by stating this presentation demonstrates the limitless possibilities of the University and how the University is empowering extraordinary.

## FINANCIAL REPORT

At 10:31 a.m., Mr. Edwards asked Dr. Ghosh to give a Fiscal Year 2019 Financial Report (materials on file with the secretary). Dr. Ghosh began his presentation with a Fiscal Year 2019 financial summary and noted that the figures are based on preliminary financial results. He showed the University's change in net position over a five-year period and told the Board that the increase in Fiscal Year 2018 was due to a one-time payment from the State. He presented the change in net position at each university and at the hospital. Dr. Ghosh then showed a chart depicting sources of revenue and said that diversified revenue sources create financial strength. He discussed payments on behalf, the payments on behalf trend analysis, and Fiscal Year 2019 operating ratios. Dr. Ghosh then presented key revenue changes from Fiscal Year 2018, showed revenue at each university and at the hospital, reported on five-year revenue trends, and discussed types of revenue.

Dr. Ghosh then reported on operating expenses and noted the disciplined expense control throughout the University. He showed a chart depicting expenses and told the Board that instruction is the largest expense function and compensation is the largest expense category. Dr. Ghosh said that compared to Fiscal Year 2018, operating expense increased 1.8 percent and compensation increased 0.3 percent, while the consumer price index increased 1.6 percent. He discussed the University's positive cash

flow for the year and its improved cash position, and he showed a five-year cumulative trend. Dr. Ghosh referred to the positive outcomes of controlling expenses but warned against underinvesting. He concluded his presentation by stating that the University offers access with affordability, excellence with scale, and efficiency with discipline.

Mr. Edwards thanked Dr. Ghosh for the presentation and asked for clarification on the data that showed that the number of students increased by 11 percent and tuition revenue increased by 9 percent. Dr. Ghosh explained this is due to financial aid. Mr. Estrada inquired about the one-time payment from the State that was received in Fiscal Year 2018, and Dr. Ghosh stated that the funds were received in Fiscal Year 2018 for the prior year. He explained the Fiscal Year 2016 funds were never received.

Discussion followed regarding the impact of the budget impasse and lack of funding in Fiscal Year 2016 and 2017, and members of the Board acknowledged efforts throughout the University to increase efficiencies and control costs during that time. Mr. Edwards emphasized the importance now to invest in faculty and faculty growth. Mr. Estrada commended those involved in the tremendous work during Fiscal Year 2016 and Fiscal Year 2017 who made it possible for the University to survive and thrive during those challenging times.

#### FISCAL YEAR 2021 BUDGET REQUEST

At 10:49 a.m., Mr. Edwards asked Dr. Wilson to discuss the Fiscal Year 2021 budget request. Dr. Wilson began her presentation (materials on file with the secretary) by giving some context to the budget request, referring to the University's tuition freeze,

increased enrollment, and expansion of financial aid funded by the University. Dr. Wilson presented a chart that showed types of undergraduate financial aid, demonstrating that the majority is derived from institutional aid, and showed there has been a 123 percent increase in University aid since 2009. She noted increased aid lowers the cost of tuition for Illinois residents and showed the percentage of resident undergraduate students who pay less than full tuition and fees at each university. Dr. Wilson stated that faculty hiring has not kept pace with the growth in enrollment and discussed the five-year plan for hiring faculty to meet student demand. Dr. Wilson showed the history of State appropriations to the University from 2010 to the present. She told the committee that this budget request reflects an increase of 12.1 percent from the previous year and noted that the total amount requested is still well below 2015 funding when adjusted for inflation. Dr. Wilson listed the components of the operating request, which include initiatives to maintain competitiveness and quality and to support facility and technology infrastructure. Dr. Wilson then provided details regarding the Fiscal Year 2021 capital request, the funds of which would be used for repair and renovation, facilities for innovation and workforce development, and academic libraries. She listed the projects in each category and said the total capital request for Fiscal Year 2021 is \$725.5 million. Mr. Edwards thanked Dr. Wilson for the presentation.

## COMMITTEE REPORTS

Report from Chair,  
Audit, Budget, Finance, and Facilities Committee

At 11:00 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on November 4, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, and Mr. Mitchell. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on September 9, 2019. He said the committee also reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda said additional information was requested from members of the committee regarding the item recommending approval of the project budget and amended professional services consultant contract for the Baseball Training Center at Urbana, and he told the Board that this information was provided after the meeting. Mr. Cepeda said the committee received a design presentation regarding the proposed Welcome Atrium for the University of Illinois Hospital, and he reported that members of the committee also held a robust discussion regarding increases in the projected costs for the 3i project at the UI Hospital. He said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, provided a presentation on the scope and funding plan for the UI Health Outpatient Surgery Center and Specialty Clinics facility, and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity through the first quarter ended September 30, 2019. Mr. Cepeda reported there was no old or new business discussed. He said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and

that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Cepeda announced the next meeting of the committee is scheduled for Monday, January 6, at 3:00 p.m.<sup>4</sup>

Report from Chair,  
University Healthcare System Committee

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Estrada, Mr. McMillan, and Ms. Panek. He said the committee approved the minutes of the last meeting that was held on September 18, 2019. Dr. King said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, provided introductory remarks that highlighted upcoming improvements in infrastructure at the hospital. Dr. King said Dr. Barish also referred to the recent positive site visit by The Joint Commission that resulted in a renewal of accreditation. Dr. King reported that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He stated that the committee held a robust discussion about the purchase and renewal recommendations and asked for follow up information to be provided regarding Minority and Female Business Enterprise (MAFBE) participation

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<sup>4</sup> This meeting was later canceled.

rates. He said Dr. Jerry Krishnan, associate vice chancellor for population health sciences, provided a presentation regarding the Community Health Needs Assessment, and Mr. Zenn gave an overview of the financial activity and performance of the hospital and clinics during Fiscal Year 2019. Dr. King said Mr. Zenn noted that the hospital leadership team is disappointed with the Leap Frog grade they recently received and stated that they are committed to improving quality and safety. Dr. King said Mr. Zenn also provided updates on the 3i project and the outpatient surgery center and specialty clinics project. Dr. King reported the committee received the Graduate Medical Education Report from Dr. Raymond H. Curry, senior associate dean for educational affairs, College of Medicine, Chicago. Dr. King said no old business was discussed, and under new business, Dr. Barish announced that Dr. Mark R. Hutchinson, professor of orthopaedics and head of sports medicine services at the University of Illinois at Chicago, was named as a physician for the Olympics in 2020. Dr. King stated that he asked Dr. Barish to develop a capital wish list for the hospital to present back to the committee. Dr. King said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 15, 2020, at 12:30 p.m. Dr. King concluded his report by emphasizing the importance of the work being done at the hospital.

Report from Chair,  
Governance, Personnel, and Ethics

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting at 2:00 p.m. the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, Ms. Panek, and Ms. Dawoud. Mr. Estrada said Mr. Edwards, Ms. Jakobsson, and Dr. King were also in attendance. Mr. Estrada said the committee approved the minutes of the last meeting that was held on the September 18, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. Mr. Estrada said the committee heard a legislative update from Mr. Paul Weinberger, director of federal relations, and Ms. Marissa B. Brewer, associate director of advocacy, and he briefly summarized their report. Mr. Estrada stated there was no old or new business. He said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 15, 2020, at 2:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Mr. Edwards then asked Mr. McMillan, vice chair of the Academic and Student Affairs Committee, to provide a report from that committee, as Ms. Smart, who is chair of the committee, could not attend the committee meeting. Mr. McMillan stated that the committee met the previous day and that he attended the meeting with Mr. Dale, Mr. Estrada, Ms. Jakobsson, Ms. Panek, and Ms. Dawoud. Mr. McMillan said Mr. Edwards, Ms. Holmes, and Dr. King were also in attendance. Mr. McMillan said the committee approved the minutes of the meeting of September 18, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda the following day. Mr. McMillan listed those items. He said President Killeen introduced three faculty members who were hired as part of the president's distinguished faculty hiring initiative, and they responded briefly to questions about their careers and their decision to come to the University of Illinois at Chicago. Mr. McMillan said there was no old or new business discussed, and he announced that the next meeting of this committee will be held on January 15, 2020, at 2:45 p.m. Mr. McMillan commented briefly on meeting these new faculty members and extended congratulations on their hires.

PUBLIC COMMENT

At 11:09 a.m., Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker,

Ms. Mary Hansen. Ms. Hansen said she is a reporter for NPR Illinois and that she is appearing before the Board to ask that reporters who work for the University be exempt for the responsible employee portion of Title IX requirements. She stated that in August she began investigating accusations of sexual misconduct against faculty and had promised confidentiality to University employees, students, and staff. She said she was contacted regarding Title IX requirements at the University that dictate she cannot protect the confidentiality of these sources. Ms. Hansen asked that an exemption be granted to reporters who are University employees and referred to support from various groups for this exemption. She said the responsible employee requirements are counterintuitive to the purpose of Title IX, that they deter survivors from speaking out and prevent reporters who are University employees from doing their jobs.

Next, Mr. Edwards called on the second commenter, Mr. David Greising. Mr. Greising said he is the president and chief executive officer of the Better Government Association, and he urged the Board to exempt reporters at the University from Title IX requirements that would not allow reporters to ensure confidentiality of their sources. He said this is an issue of the freedom of the press and is legally questionable and counterproductive. Mr. Greising said that refusing to give reporters this exemption is a poor decision on behalf of the University and urged them to reconsider.

Mr. Edwards then invited the third commenter, Ms. Colleen Connell, to speak. Ms. Connell said she is a lawyer with ACLU of Illinois, and she stated that she echoed the statements of the previous two commenters and urged the Board to change the classification of NPR Illinois reporters as Title IX responsible employees. She said this

forces these reporters to disclose their sources, and she said this policy is antithetical to the freedom of speech, is hostile to the University's guiding principles, and violates the autonomy of survivors rather than protecting them. Ms. Connell said that this practice is not a requirement of Title IX regulations, and she urged the University to grant these reporters the same exemption that is given to pastoral counselors. She emphasized the important role of journalists to identify serious problems impacting society and urged the Board, on behalf of the ACLU, to change its policy.

### HONORING EXCELLENCE

At 11:25 a.m., Mr. Edwards highlighted examples of excellence at the University. He said Dr. Mark Schlossman, professor, Department of Physics, Chicago, was awarded a \$14.1 million grant from the National Science Foundation to expand the experimental capabilities at the National Science Foundation's Chemistry and Materials Center for Advance Radiation Sources at Argonne National Laboratory. Mr. Edwards said Dr. Alison Castro Superfine, associate professor, Department of Math Statistics and Computer Science, Chicago, received an award of \$4.7 million to develop and implement a professional development program for K-8 math educators that spans teacher, school, and district. Mr. Edwards then recognized the University of Illinois at Chicago for receiving the 2019 Higher Education in Diversity Award from *INSIGHT Into Diversity* magazine and noted this is the fourth time the university has earned this prestigious award. He asked Dr. Amalia Pallares, associate chancellor and vice provost for diversity at Chicago, to join him at the podium to receive a certificate in recognition of this

achievement. Mr. Edwards expressed appreciation on behalf of the Board and presented the certificate, which was followed by a round of applause.

## AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Edwards stated that item no. 1, “Resolution Concerning Sexual Misconduct, Faculty/Student Relationships and Related Matters,” was not vetted by a Board committee. He gave some background on the item and stated that on October 29, 2018, President Killeen commissioned a system-wide task force comprised of faculty, staff, and students, charged to examine respective and collective efforts regarding education, prevention, and response to sexual harassment, sexual assault, and other categories of sexual misconduct. Mr. Edwards said the task force has worked diligently since December 2018, with a focus on education and training; responsiveness to incidents; and investigations and outcomes. He stated the work of the task force produced a set of recommendations attached to this resolution, and he asked if there were any trustees who wished to discuss the item. There were no comments or questions

regarding the resolution or recommendations. Mr. Edwards then read aloud the resolution in its entirety because of its great importance.

Mr. Edwards noted that the remainder of the items were discussed extensively at the meetings of the Board committees, which are open to the public.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 19, 2019.

On motion of Ms. Smart, seconded by Ms. Holmes, these minutes were approved.

#### Resolution Concerning Sexual Misconduct, Faculty/Student Relationships and Related Matters

(1) WHEREAS, on October 29, 2018, President Killeen commissioned a system-wide task force comprised of faculty, staff, and students to “examine [the University’s] respective and collective efforts regarding education, prevention, and response to sexual harassment, sexual assault, and other categories of sexual misconduct”; and

WHEREAS, members of the task force have met regularly since December 13, 2018, and have focused their review primarily on three related areas:

- Education and Training;
- Responsiveness to Incidents;
- Investigations and Outcomes; and

WHEREAS, the task force has produced and sent to the president a set of recommendations, which are attached hereto (on file with the secretary) and incorporated by reference and which have been shared and vetted with various stakeholder groups; and

WHEREAS, the task force makes a number of recommendations, including:

- Adopting a system-wide set of definitions for various forms of sexual misconduct and reviewing policies to ensure consistency with those definitions; and
- Instituting a system-wide policy that prohibits faculty from engaging in sexual or amorous relationships with any undergraduate student; with any graduate or professional student who is in the same academic unit or department; or with any other UI student over whom the faculty member has or may reasonably be expected to have any supervisory or evaluative authority; and
- Instituting a system-wide policy that prohibits any staff member in a role of academic, extracurricular, or work place authority over a student from engaging in a sexual or amorous relationship with that student; and
- Requiring each university and system office to review and update their sexual misconduct policies to ensure they are consistent with the system-wide definitions, are robust and enforceable, and allow for early intervention and progressive responses to complaints of sexual misconduct, up to and including dismissal; and
- Adopting a system-wide policy that requires all candidates in employment searches to allow the release of any findings of sexual

misconduct or harassment from current or previous employer(s), should they become a finalist in a search; and

- Instituting a system-wide policy pertaining to separation, resignation, and/or settlement agreements that generally prohibits the inclusion of confidentiality or non-disclosure provisions that would limit the release of findings of sexual misconduct; and
- Establishing a system-wide council to provide ongoing coordination of education, intervention, and response efforts across the three universities and in the system offices.

THEREFORE, BE IT RESOLVED:

1. THAT the Board accepts the preceding recommendations by the task force; and
2. THAT the Board hereby (“Board”) deems the issue of faculty/staff/student relationships to be of sufficient importance and urgency that the proposed policies identified above should be created and implemented expediently and as soon as possible; and
3. THAT any violation of any of the above-referenced policies shall constitute grounds for appropriate restorative and/or disciplinary action in accordance with established university policies and procedures, which include shared governance processes as well as collective bargaining agreements; and
4. THAT the Board further requests that the task force complete its work promptly; and
5. THAT the Board directs each of the three universities in the UI system to work collaboratively and independently to support the recommendations of the task force, including reviewing and updating their sexual misconduct policies, adopting comprehensive education and training that is consistent with empirical research, implementing investigatory procedures that are consistent with the task force’s recommendations; and instituting continual evaluation of these efforts; and
6. THAT the Board requests that it be updated regularly on the progress of the task force and universities in the UI system concerning their progress in this area vital to students’ safety and well-being.

On motion of Ms. Smart, seconded by Ms. Holmes, this resolution was approved.

Appoint Vice Chancellor for Research and Innovation, Urbana

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Susan A. Martinis as vice chancellor for research and innovation beginning November 16, 2019.

Dr. Martinis has provided stellar performance, collegiality, creativity, and agility in leading some of the most complex and innovative activities in the Urbana-Champaign research enterprise since her appointment as interim vice chancellor for research in 2017. She has guided our university to more than \$642.0 million in total research and development expenditures, and we have earned \$136.0 million in National Science Foundation funds, more than any other university for six out of the last seven years. This portfolio also fosters entrepreneurial teams and start-ups; United States patents; invention disclosures; and venture capital and angel investment funding. Dr. Martinis's appointment as vice chancellor for research and innovation will focus and further the commitment to our established presence as a leader in innovation.

Effective November 16, 2019, Dr. Martinis will be appointed vice chancellor for research and innovation, non-tenured, on a twelve-month service basis, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), plus an administrative increment of \$150,000, for a combined salary of \$400,000.

In addition, Professor Martinis will hold the rank of professor of biochemistry, School of Molecular and Cellular Biology, tenured, on an academic year

service basis, on zero percent time, non-salaried; Stephen G. Sligar Professor, School of Molecular and Cellular Biology, non-tenured, on an academic year service basis, on zero percent time, with an annual stipend of \$7,500; and departmental affiliate, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, for a total annual salary of \$407,500.

Professor Martinis served as interim vice chancellor for research-designate and interim vice chancellor for research October 16, 2017, through November 15, 2019, after succeeding Peter E. Schiffer, who resigned effective October 15, 2017.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

(3) On February 29, 2016, the Board of Trustees approved the appointment of Joshua H. Whitman as director, Division of Intercollegiate Athletics, Urbana-Champaign.

This was a non-tenured appointment, effective March 5, 2016. The Board approved an initial appointment for a five-year term, beginning on March 5, 2016, and ending on March 4, 2021. The Board also approved Mr. Whitman's anticipated total annual compensation for each year of the term. Mr. Whitman's initial base salary was \$600,000, with provisions for annual review for salary increases. His current base salary is \$668,561. The Board also approved supplemental compensation up to \$200,000 annually for achieving specific academic and athletic performance goals as determined in advance by the chancellor. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Whitman.

Under Mr. Whitman's leadership, the Division of Intercollegiate Athletics has enjoyed success in numerous facets of administration and operations and has rapidly reshaped the narrative around Fighting Illini Athletics. Among our fans and alumni, he and his team have returned a sense of optimism and pride, as evidenced by ticket sales, annual donations, and major gifts. Division of Intercollegiate Athletics programs have either improved or become poised for dramatic improvement. In the marquee sports of football and men's basketball, new staff hired by Mr. Whitman have developed plans for long-term success and are working intently to execute those plans. Away from the competitive arena, Mr. Whitman has instituted structures to protect the University from the major crises that have befallen peer institutions.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends amending Mr. Whitman's employment

agreement to extend the term through 2024, in accordance with the compensation schedule below.

<b>Year</b>	<b>Base Salary</b>	<b>Maximum Additional Comp.</b>
11/15/2019-06/30/2020	\$750,000	\$250,000
07/01/2020-06/30/2021	\$775,000	\$250,000
07/01/2021-06/30/2022	\$800,000	\$250,000
07/01/2022-06/30/2023	\$825,000	\$250,000
07/01/2023-06/30/2024	\$850,000	\$250,000

Other significant terms and conditions of Mr. Whitman's original employment agreement remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause. The amended employment agreement will also continue to provide for the payment to Mr. Whitman of liquidated damages in the event Mr. Whitman is terminated without cause, subject to mitigation if he obtains other employment following termination. Liquidated damages payable to Mr. Whitman in the event of his termination without cause will be capped at an amount not to exceed 100 percent of Fixed Compensation remaining in the Term, up to a cap of \$2,987,500. Similarly, Mr. Whitman will pay to the University liquidated damages in the event he resigns his employment. Liquidated damages payable to the University by Mr. Whitman shall initially be in the amount of \$1,000,000 and will be reduced annually by \$200,000.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Appoint Director, Department of Intercollegiate Athletics, Chicago

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends a multiyear appointment of Michael Lipitz, presently deputy athletics director at North Carolina State University, as director of intercollegiate athletics, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$285,000, effective November 15, 2019. Mr. Lipitz was appointed as director-designate of intercollegiate athletics under the same terms beginning October 28, 2019.

The term of Mr. Lipitz's employment agreement is five years, beginning on November 15, 2019, and ending on November 14, 2024, subject to early termination by either party without cause. In the event of early termination without cause, liquidated damages are payable by the terminating party, subject to a duty on the part of Mr. Lipitz to mitigate his damages in the case of termination by the University. No liquidated

damages are payable to Mr. Lipitz in the event that his employment is terminated by the University for cause.

This appointment follows a national search. This recommendation is made with the advice of a search committee,<sup>5</sup> supported by the executive search firm Parker Executive Search, and University personnel.

Mr. Lipitz will be eligible to receive supplemental compensation in an amount not to exceed 50 percent of base salary annually for achieving specific academic, athletic, and fundraising performance goals as determined in advance by the chancellor. He will be eligible for full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions and benefit amounts based upon the base salary where relevant. Additional compensation will be paid from revenue generated from external sources. Mr. Lipitz's base salary will be funded by the institutional funds operating budget of the Department of Intercollegiate Athletics which are non-state-appropriated funds.

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<sup>5</sup> Jason Rex Tolliver, vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs, *chair*; Justin C. Ingram, head varsity coach for volleyball, Department of Intercollegiate Athletics; Debra Matlock, director, UIC Purchasing; William Merchantz, alumnus, founding chair, UIC Alumni Association, and life director, University of Illinois Foundation; Amalia V. Pallares, associate chancellor, Office of the Chancellor, vice provost for diversity, Office of the Provost and Vice Chancellor for Academic Affairs, and professor of Latin American and Latino studies and political science, College of Liberal Arts and Sciences; Stephen D. Smart, alumnus and former student athlete; Shannon Eve Tully, head varsity coach for women's tennis, Department of Intercollegiate Athletics.

Mr. Lipitz will succeed Garrett Klassy, who resigned on July 31, 2019, and Robert Dixon, who served as interim director from August 1, 2019, until October 27, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on November 14, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer, and Environmental Sciences</b>							
<b>Coppess, Jonathan W.</b>	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr.2	1.00	Academic Year	11/15/2019	\$110,000.00 /yr
Coppess, Jonathan W.	Extension Specialist	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	11/15/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$110,000.00 /yr</b>
<b>Hubbs, Joseph Todd</b>							
Hubbs, Joseph Todd	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr.1	1.00	Academic Year	11/15/2019	\$106,000.00 /yr
Hubbs, Joseph Todd	Extension Specialist	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	11/15/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$106,000.00 /yr</b>
<b>Gies College of Business</b>							
<b>Kargar, Mahyar</b>	Assistant Professor	Finance	Initial/Partial Term	1.00	Academic Year	11/15/2019	\$236,000.00 /yr
Kargar, Mahyar	Assistant Professor	Finance	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$236,000.00 /yr
<b>College of Education</b>							
<b>*Kang, Hyun-Sook</b>	Associate Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	01/07/2020	\$92,000.00 /yr
<b>Granger College of Engineering</b>							
<b>Haji, Ramez Muhammad</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/07/2020	\$102,000.00 /yr
Haji, Ramez Muhammad	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Kuo, Eric Po-Chen</b>							
Kuo, Eric Po-Chen	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/07/2020	\$105,000.00 /yr
Kuo, Eric Po-Chen	Assistant Professor	Physics	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$105,000.00 /yr
<b>Park, Yongjoo</b>							
Park, Yongjoo	Assistant Professor	Computer Science	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$125,000.00 /yr
<b>Vasisht, Deepak</b>							
Vasisht, Deepak	Assistant Professor	Computer Science	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$125,000.00 /yr
<b>Zahedi Mehr, Negar</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$96,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on November 14, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Smith, II, Bobby Joe	Assistant Professor	African American Studies	Probationary, Yr 1	1.00	Academic Year	01/01/2020	\$75,000.00 /yr
<b>College of Veterinary Medicine</b>							
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	0.70	Twelve-Month	11/15/2019	\$94,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	Twelve-Month	11/15/2019	\$40,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1**	0.70	Twelve-Month	08/16/2020	\$94,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	Twelve-Month	08/16/2020	\$40,500.00 /yr
<b>Total Annual Salary</b>							<b>\$135,000.00 /yr</b>

\*\*Salary reflected is for specific range of service dates  
\*\*\*100% tenure will be held in this unit

*Emeriti*

**Gul A. Agha**, professor emeritus of computer science, July 1, 2019

**Robert A. Aherin**, professor emeritus of agricultural and biological engineering,  
September 1, 2019

**Bruce C. Berndt**, professor emeritus of mathematics, June 1, 2019

**Ramona Curry**, associate professor emerita of English, January 1, 2019

**Alan Christopher Hansen**, professor emeritus of agricultural and biological  
engineering, January 1, 2020

**Mark J. Rood**, professor emeritus of civil and environmental engineering, July 1, 2019

**Zhong-Jin Ruan**, professor emeritus of mathematics, June 1, 2019

**Susan L. Schantz**, professor emerita of comparative biosciences, September 1, 2019

**Jian Ku Shang**, associate professor emeritus of materials science and engineering, July  
1, 2019

**Joseph C. Squier**, professor emeritus, School of Art and Design, July 1, 2019

Faculty New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
Huang, Jida	Assistant Professor	Mechanical and Industrial Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$96,000.00 /yr
Huang, Jida	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$96,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
*Sanchez, Lilitana	Professor	Hispanic & Italian Studies	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$180,000.00 /yr
<b>College of Medicine at Chicago</b>							
*Carrithers, Michael Dennis	Associate Professor	Neurology and Rehabilitation	Indefinite Tenure	0.40	12-Month	11/16/2019	\$49,749.00 /yr
Carrithers, Michael Dennis	Section Chief of Neuroimmunology	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	11/16/2019	\$0.00 /yr
Carrithers, Michael Dennis	Departmental Affiliate	Physiology and Biophysics	Non-Tenured	0.00	12-Month	11/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$49,749.00 /yr</b>
<hr/>							
Chung, Jeffrey, J.H.	Assistant Professor	Medical Education	Initial/Partial Term	1.00	12-Month	12/09/2019	\$88,000.00 /yr
Chung, Jeffrey, J.H.	Assistant Professor	Medical Education	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$88,000.00 /yr
<hr/>							
*Civellaro, Simone	Associate Professor	Urology	Indefinite Tenure	0.51	12-Month	11/16/2019	\$137,500.00 /yr
Civellaro, Simone	Physician Surgeon	Urology	Non-Tenured	0.49	12-Month	11/16/2019	\$137,500.00 /yr
<b>Total Annual Salary</b>							<b>\$275,000.00 /yr</b>
<hr/>							
*Ismail, Nahed	Professor	Pathology	Indefinite Tenure	0.51	12-Month	11/16/2019	\$93,636.00 /yr
Ismail, Nahed	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	11/16/2019	\$89,964.00 /yr
<b>Total Annual Salary</b>							<b>\$183,600.00 /yr</b>
<hr/>							
Kansal, Mayank M.	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	11/24/2019	\$80,293.00 /yr
Kansal, Mayank M.	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/24/2019	\$0.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	Total Annual Salary
<b>Murga-Zamalloa, Carlos A.</b>	Assistant Professor	Pathology	Initial/Partial Term	0.51	12-Month	01/02/2020	\$76,500.00 /yr
Murga-Zamalloa, Carlos A.	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	01/02/2020	\$73,500.00 /yr
Murga-Zamalloa, Carlos A.	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$76,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$150,000.00 /yr</b>
<b>Penalver Bernabe, Beatriz</b>	Assistant Professor	Richard and Loan Hill Department of Bioreengineering	Initial/Partial Term	1.00	12-Month	11/16/2019	\$120,000.00 /yr
Penalver Bernabe, Beatriz	Assistant Professor	Richard and Loan Hill Department of Bioreengineering	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$120,000.00 /yr
<b>Vander Griend, Donald J.</b>	Associate Professor	Pathology	Indefinite Tenure	1.00	12-Month	11/16/2019	\$152,499.00 /yr
<b>Watson, Dennis Paul</b>	Associate Professor	Medicine	Indefinite Tenure	1.00	12-Month	11/15/2019	\$144,102.00 /yr
Watson, Dennis Paul	Associate Director for Community Engagement	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$10,000.00 /yr
						<b>Total Annual Salary</b>	<b>\$154,102.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

*Emeriti*

**Melvin L. Heard**, Associate professor emeritus of mathematics, statistics, and computer science, June 1, 2019

**Ai-Xuan Le Holterman**, professor emerita of surgery, College of Medicine at Peoria, September 1, 2017

**D. Patrick Lenihan**, clinical associate professor emeritus of community health sciences, June 1, 2019

**Thomas Snyder**, clinical professor emeritus of public administration, January 1, 2019

SABBATICAL LEAVES OF ABSENCE, 2019-2020  
UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE OF ENGINEERING								
School/Regional Office	Department	Name	Rank	Period of Leave	Alt Salary	Alt Period of Leave	Alt Salary	Concise Statement
	Electrical and Computer Engineering	Rashid Ansari	Professor	Second semester (Spring)	full pay			To gain a deeper knowledge of the latest methods of machine learning and explore their applications in a variety of healthcare technologies in collaboration with researchers in healthcare-related disciplines; and to publish scholarly papers.

**Springfield**

*Emeriti*

**Laurel V. Newman**, associate professor emerita of business administration, September 1,  
2019

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
Rodriguez, Francisco J.	Director	School of Architecture	Non-Tenured	0.00	Twelve-Month	01/01/2020	\$32,000.00 /yr
Rodriguez, Francisco J.	Professor	School of Architecture	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$26,222.22 /yr
*Rodriguez, Francisco J.	Professor	School of Architecture	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$18,000.00 /yr
<b>Total Annual Salary</b>							<b>\$176,222.22 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Prasanth, Supriya Gangadharan	Head	Cell and Developmental Biology, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	01/16/2020	\$5,500.00 /yr
Prasanth, Supriya Gangadharan	Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$13,665.44 /yr
Prasanth, Supriya Gangadharan	Head	Cell and Developmental Biology, School of Molecular and Cellular Biology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$61,111 /yr
*Prasanth, Supriya Gangadharan	Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	01/16/2020	\$123,169.00 /yr
<b>Total Annual Salary</b>							<b>\$142,965.55 /yr</b>
<b>College of Media</b>							
Yao, Mike Zheng Yu	Head	Advertising	Non-Tenured	0.00	Academic Year	11/19/2019	\$10,000.00 /yr
Yao, Mike Zheng Yu	Professor	Advertising	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$13,778.33 *
Yao, Mike Zheng Yu	Head	Advertising	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$1,111.11 *
*Yao, Mike Zheng Yu	Professor	Advertising	Indefinite Tenure	1.00	Academic Year	11/19/2019	\$24,005.00 /yr
Yao, Mike Zheng Yu	Professor of Digital Media	Journalism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Yao, Mike Zheng Yu	Professor of Digital Media	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Yao, Mike Zheng Yu	Professor, Beckman Inst	Beckman Institute of Advanced Science and Technology	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$148,894.44 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Balandra, Michelle M.	Director	Program in Rehabilitation Sciences	Non-Tenured	0.00	12 Month	11/15/2019	\$18,000.00 /yr
Balandra, Michelle M.	Clinical Professor	Program in Rehabilitation Sciences	Non-Tenured	1.00	12 Month	11/15/2019	\$17,188.85 /yr
<b>Total Annual Salary</b>							<b>\$135,188.85 /yr</b>
<b>College of Education</b>							
Varelas, Maria	Chair	Curriculum and Instruction	Non-Tenured	0.00	Academic Year	11/15/2019	\$20,000.00 /yr
Varelas, Maria	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	11/15/2019	\$45,808.50 /yr
<b>Total Annual Salary</b>							<b>\$165,808.50 /yr</b>
<b>University of Illinois Hospital and Health Sciences System</b>							
Jones, Scott	Chief Ambulatory Operations Officer	Ambulatory Services Administration	Non-Tenured	1.00	12 Month	11/18/2019	\$300,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Cimachio, José	Director	School of Literatures, Cultural Studies and Linguistics	Non-Tenured	0.00	Academic Year	01/01/2020	\$12,000.00 /yr
Cimachio, José	Professor	Hispanic and Italian Studies, School of Literatures, Cultural Studies and Linguistics	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$73,000.00 /yr
<b>Total Annual Salary</b>							<b>\$185,000.00 /yr</b>
<b>Emerson, Michael O.</b>							
Emerson, Michael O.	Head	Sociology	Non-Tenured	0.00	Academic Year	01/01/2020	\$12,000.00 /yr
Emerson, Michael O.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$190,000.00 /yr
<b>Total Annual Salary</b>							<b>\$202,000.00 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Kim, Young Richard</b>	Head	Classics and Mediterranean Studies	Non-Tenured	0.00	Academic Year	01/01/2020	\$3,500.00 /yr
*Kim, Young Richard	Associate Professor	Classics and Mediterranean Studies	Indefinite Tenure	0.75	Academic Year	01/01/2020	\$56,250.00 /yr
*Kim, Young Richard	Associate Professor	History	Indefinite Tenure	0.25	Academic Year	01/01/2020	\$28,750.00 /yr
<b>Total Annual Salary</b>							<b>\$118,500.00 /yr</b>
<b>College of Medicine at Chicago</b>							
<b>Novak, Richard M.</b>	Co-Director	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	11/15/2019	\$20,000.00 /yr
*Novak, Richard M.	Professor	Medicine	Indefinite Tenure	0.68	12-Month	11/15/2019	\$168,297.00 /yr
Novak, Richard M.	Physician Surgeon	Medicine	Non-Tenured	0.28	12-Month	11/15/2019	\$73,165.00 /yr
Novak, Richard M.	Physician Surgeon	Medicine	Non-Tenured	0.05	12-Month	11/15/2019	\$8,161.00 /yr
Novak, Richard M.	Harry F. Dowling Professor in Medicine	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$0.00 /yr
Novak, Richard M.	Section Chief, Infectious Disease	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$30,000.00 /yr
<b>Total Annual Salary</b>							<b>\$299,622.00 /yr</b>
<b>College of Medicine at Peoria</b>							
<b>Lynch, Teresa J.</b>	Chair	Medicine	Non-Tenured	0.20	12-Month	11/18/2019	\$40,000.00 /yr
Lynch, Teresa J.	Professor of Clinical Medicine	Medicine	Non-Tenured	0.31	12-Month	11/18/2019	\$62,000.00 /yr
Lynch, Teresa J.	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/18/2019	\$0.00 /yr
Lynch, Teresa J.	Professor of Clinical Pediatrics	Pediatrics	Non-Tenured	0.00	12-Month	11/18/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$102,000.00 /yr</b>
<b>College of Pharmacy</b>							
<b>Nutracu, Edith A.</b>	Head	Pharmacy Practice	Non-Tenured	0.00	Academic Year	11/18/2019	\$20,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Nutescu, Edith A.	Professor	Pharmacy Practice	Indefinite Tenure	1.00	Academic Year	11/16/2019	\$240,000.00 /yr
Nutescu, Edith A.	Clinical Pharmacist	Pharmacy Practice	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
Nutescu, Edith A.	Departmental Affiliate	Pharmacy Systems	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
*Nutescu, Edith A.	Center Affiliate	Center for Pharmacoepidemiology and Pharmacoeconomics	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$260,000.00 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Blair, Cynthia M.	Director, African American Cultural Center	Office of Diversity	Non-Tenured	0.75	12-Month	11/15/2019	\$86,647.00 /yr
Blair, Cynthia M.	Director, African American Cultural Center	Office of Diversity	Non-Tenured	0.00	12-Month	11/15/2019	\$5,177.00 /yr
*Blair, Cynthia M.	Associate Professor	African American Studies, College of Liberal Arts and Sciences	Indefinite Tenure	0.17	Academic Year	11/15/2019	\$16,440.00 /yr
*Blair, Cynthia M.	Associate Professor	History, College of Liberal Arts and Sciences	Indefinite Tenure	0.08	Academic Year	11/15/2019	\$7,736.00 /yr
<b>Total Annual Salary</b>							<b>\$118,000.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
Johnson, Caridia S	Director of Student Services	Office the Vice Chancellor of Student Affairs	Non-Tenured	1.00	12-Month	11/18/2019	\$92,812.66 /yr
Williams, Daniel	Executive Director, Financial and Administrative Services	Student Affairs	Non-Tenured	1.00	12-Month	12/16/2019	\$161,569.62 /yr
<b>Office of the Vice Chancellor for Innovation</b>							
Koncarevic, Alan	Assistant Vice Chancellor for Innovation and Corporate Partnerships	Office of the Vice Chancellor for Innovation	Non-Tenured	1.00	12-Month	11/15/2019	\$200,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
 Submitted to the Board on November 14, 2019  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Accounting and Financial Reporting</b>							
Laroe, John M	Senior Director	Accounting	N/A	1.00	12-Month	11/18/2019	\$ 118,000.00 /yr
McCarthy, Phillip Joseph	Senior Director	Financial Reporting and Administrative Accounting	N/A	1.00	12-Month	11/18/2019	\$ 121,000.00 /yr
Weaver, Jeffrey Donald	Senior Director	Property Accounting	N/A	1.00	12-Month	11/18/2019	\$ 118,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
November 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Liberal Arts and Sciences</b>								
<b>Wu, Nicholas-Ching Hai</b>	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial-Term	1.00	Academic Year	11/15/2019	\$82,000.00 /yr	Sept 2019
Wu, Nicholas Ching Hai	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	09/15/2020	\$92,000.00 /yr	Sept 2019
<b>College of Veterinary Medicine</b>								
Varga, Ceaba	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	11/15/2019 <del>10/15/2019</del>	\$80,000.00 /yr	July 2019

\*Salary reflected is for specific range of service dates

## Chicago

*Emeriti – September 2019*

**Holli Austin DeVon**, professor emerita of ~~behavioral~~ **biobehavioral** science, August 16, 2019

On motion of Ms. Smart, seconded by Ms. Holmes, these appointments were approved.

Award Honorary Degrees, Chicago

(6) The University of Illinois at Chicago Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2020.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of these nominations.

**Deb Hamilton, activist** -- the honorary degree of Doctor of Humane Letters

Deb Hamilton is a volunteer activist determined to improve public policy for people with disabilities, with an emphasis on inclusive living and humane employment practices. She works to build awareness of working adults with disabilities throughout the nation who are legally earning as little as 2 cents an hour for their labor and that Illinois institutionalizes more people with developmental disabilities than any other state, with the exception of one. Deb's end goal is to eliminate all types of segregation for people with disabilities.

After earning a BA and MA from Bradley University, Deb completed PhD coursework in Disability Studies at UIC, under the advisement of Dr. Carol J. Gill. Stopping just short of writing her dissertation and earning a doctorate, she quit school in order to turn her attention to the needs of her family. Prior to any of this formal schooling, Deb completed an intensive yearlong course in disability policy from the Illinois chapter of Partners in

Policymaking, which provided the background she needed to lobby more effectively.

Deb is the cofounder and treasurer of Inclusion PAC, a nonpartisan issues-based political action committee registered with the Illinois Board of Elections. She started the Illinois Waits microsite, which documents that more than 19,000 people with developmental disabilities are waiting to receive home and community-based services in Illinois. She also serves on the public policy committee for The Arc of Illinois and the data-working group for the Going Home Coalition.

Volunteering as the legislative affairs director for Illinois Parents of Adults with Developmental Disabilities (IPADD), Deb writes a yearly legislative scorecard called the Illinois Community Living Report (ICLR), tracking 10 bills every year and publishing scores for each member of the Illinois General Assembly and for every sitting governor, which is the first scorecard of its kind in the nation.

She does all this with the support of her husband and three adult children, but especially with the backing of her daughter, Sarah, who proudly identifies as a person with a disability. Deb and Sarah operate as an advocacy team, seamlessly complementing each other's efforts while meeting with legislators, attending public hearings, and tracking bills in the Illinois General Assembly. Sarah's older brother, Marcus, lends technical support to round out their efforts. It is truly a family affair.

Deb and her family serve as living proof that it is still possible and desirable for ordinary citizens to influence the political process.

**William David Unger, venture capitalist and philanthropist** -- the honorary degree of Doctor of Engineering

Mr. William Unger's contributions to the development of the U.S. high tech sector, his service to society through nonprofit organizations, and his unwavering commitment to future engineers are extraordinary.

Mr. Unger is a graduate of Chicago's Lane Technical High School and received a Bachelor of Arts in Special Education from UIC in 1971. He taught for one year before deciding to earn a certificate in mental health care and moved to California. When funding cutbacks to community mental health left him out of work, he started working as a management recruiter for technology firms. This was the beginning of a long and productive relationship with U.S. technology firms in the early days of

Silicon Valley. Mr. Unger joined the prestigious venture capital firm Mayfield Fund located in Menlo Park, California, in 1983, rising to general partner in 1987 and as partner emeritus since 2001.

During his tenure at Mayfield, he helped launch: SanDisk (acquired by Western Digital for \$19 billion in 2016), Silicon Architects (now Synopsys Inc.), Calico Commerce (acquired by Oracle), Newport Communications (acquired by Broadcom), Simplex Solutions (acquired by Cadence), Verplex Design Systems (acquired by Cadence), Stream Machine (acquired by Cirrus Logic), and Excess Bandwidth Corp. (acquired by Virata), among others. He was sought after as an expert in recruiting talent to build effective teams to successfully develop, market, and scale entrepreneurs' tech ideas.

While the success of these technological companies is impressive, Mr. Unger's accomplishments after leaving the world of venture capital are particularly noteworthy. Three nonprofits that have benefited enormously from his financial generosity, vision, and leadership are CARE USA, D-Rev, and the Anita Borg Institute. Mr. Unger has made many more meaningful contributions to our society including: samasource.org (which provides meaningful employment to women and youth around the world to create AI datasets); the Wildlife Conservation Network (which supports entrepreneurial conservationists to protect endangered species); and Adventure Scientists (which organizes volunteer scientists and adventurers to collect research data to assist in ecological research).

Mr. Unger's relationship with the UIC College of Engineering began 13 years ago when he joined the UIC Engineering Advisory Board in 2005. Since 2008, he has funded the Unger Scholars Program, which provides scholarships to entering UIC College of Engineering female students. The program aims to encourage young women to pursue an engineering education and to create a network of talented women students and alumnae who support each other's academic and professional development. To date, the program has awarded 100 scholarships to 103 UIC Engineering first-year students. Since 2008, 37 Unger Scholars have graduated and 43 Unger Scholars are currently enrolled in the College of Engineering. A handful of Unger Scholars have transferred to other UIC colleges and majors.

The Board action recommended in this item complies in all material

respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Science in Metropolitan Food and Environmental Systems, College of Agricultural, Consumer and Environmental Sciences, Urbana

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Metropolitan Food and Environmental Systems.

The proposed Bachelor of Science in Metropolitan Food and Environmental Systems (BS in MFES) uses an interdisciplinary approach to understanding and implementing solutions in the areas of metropolitan food and environmental systems. The BS in MFES will be administratively housed at the college level, allowing for integration of disciplines from across the College of Agricultural, Consumer and Environmental Sciences (ACES). Students will learn the science and practice of food production, processing, and security across urban environmental,

economic, and social contexts with emphasis on maintenance of metropolitan environmental sustainability.

In response to the challenge of feeding the world's future population in a sustainable way that promotes environmental and human health, local food systems have become a fast-emerging sector of agricultural and food science in major metropolitan areas. Currently, there is no undergraduate program in the state of Illinois that takes a holistic, systems-oriented approach to training students in the science and practice of metropolitan food systems. The proposed BS in MFES responds to that opportunity and need. The University of Illinois at Urbana-Champaign's College of ACES is uniquely equipped to provide this program through the offering of its multidisciplinary coursework in an integrated way that will prepare students for careers in the agricultural and food sectors. The demand for such graduates is expected to grow as professional opportunities expand in the private sector, non-governmental organizations, and local-state agencies. In addition, the proposed BS in MFES will promote connections between urban communities and constituencies with the university and the College of ACES.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Rename the Doctor of Philosophy in Library and Information Science,  
School of Information Sciences and the Graduate College, Urbana

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the School of Information Sciences and the Graduate College to rename the Doctor of Philosophy in Library and Information Science.

The School of Information Sciences' name changed in 2016 from the Graduate School for Library and Information Science. This change was approved by the Board of Trustees on January 21, 2016, and the Illinois Board of Higher Education on February 25, 2016. The School of Information Sciences (iSchool) now seeks revision of the title of its doctoral program to reflect this revision. The proposed revision to Doctor of Philosophy in Information Sciences (PhD in IS) not only better reflects the current name of the iSchool, it is also a more accurate representation of the academic content of the current program and is aligned with similar programs at peer institutions, such as the University of Washington and the University of Maryland.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Eliminate the Bachelor of Fine Arts in New Media,  
College of Fine and Applied Arts, Urbana

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in New Media.

The Bachelor of Fine Arts in New Media is seeking elimination via phasedown for the program at this time. During the phasedown, the 33 currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of

study can apply to the Bachelor of Fine Arts in Studio Art, which offers a concentration in New Media.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Eliminate the Bachelor of Fine Arts in Sculpture,  
College of Fine and Applied Arts, Urbana

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Sculpture.

The Bachelor of Fine Arts in Sculpture is seeking elimination via phasedown at this time. During the phasedown, the three currently enrolled students will

be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art, which offers a concentration in Sculpture.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Eliminate the Bachelor of Fine Arts in Painting,  
College of Fine and Applied Arts, Urbana

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Painting.

The Bachelor of Fine Arts in Painting is seeking elimination via phasedown at this time. During the phasedown, the 33 currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art, which offers a concentration in Painting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Appoint Members to the Advisory Board, Division of Specialized  
Care for Children (DSCC) in Springfield, Chicago

(12) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health

care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the vice chancellor for research, recommends the following appointments to the DSCC Advisory Board for the term December 1, 2019, through November 30, 2022:

**Patricia R. Bellock**, director of Illinois State Medicaid and Child Support Agency, Illinois Health Care and Family Services; state representative in the Illinois General Assembly; deputy minority leader in the House of Representatives in Illinois; chief state budget negotiator health-care legislator.

**Rachel N. Caskey, MD, MAPP**, chief, Division of Academic Internal Medicine and Geriatrics, University of Illinois at Chicago; Associate professor of medicine and pediatrics, University of Illinois at Chicago; affiliate faculty member, UIC School of Public Health, Maternal and Child Health Program; medical co-director, Illinois Medicaid, Prior Authorization Program; medical director, Illinois Medicaid, Medically Fragile Technology Dependent Waiver Program; diplomat, American Board of Internal Medicine; diplomat, American Board of Pediatrics.

**Paul M. Kent, MD**, associate professor in pediatrics, Rush University Medical Center; chief, section of Hematology/Oncology, Department of Pediatrics, Rush University Medical Center; board certified: Pediatrics Hematology/Oncology; board certified: American Board of Pediatrics; American Academy of Pediatrics section on Hematology/Oncology; medical school representative on Rush LGBT Executive Committee; Rush Pride Faculty Member.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, these appointments were approved.

Approve the University of Illinois Community Assessment of Needs Report and Implementation Plan, University of Illinois Hospital and Health Sciences System, Chicago

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the vice chancellor for health affairs, recommends the adoption of the *University of Illinois 2019 Community Assessment of Needs (UI-CAN): Toward Health Equity* report and the associated *2019 UI-CAN: Toward Health Equity Implementation Plan* to meet the Community Health Needs Assessment (CHNA) (on file with the secretary) requirements described below.

In March 2010, the Affordable Care Act outlined new federal requirements that all tax-exempt, charitable hospitals must complete a CHNA every three years. The CHNA must define and assess a hospital's primary service area, as well as identify the high priority health needs that exist in those communities. Additionally, the hospital is required to develop an implementation plan outlining strategies for addressing the identified health needs. As the authorized body of the University of Illinois Hospital, the Board of Trustees must adopt the 2019 UI-CAN report and the associated implementation plan no later than November 15, 2019.

The 2019 UI-CAN report was finalized in October 2019 and identified three broad high priority health-related needs:

1. Addressing social and structural determinants of health;
2. Improving access to care, community resources, and systems improvements; and,
3. Primary and secondary prevention of chronic disease.

As an urban research university and an academic health center, the University of Illinois at Chicago is working with faculty, students, staff, and external stakeholders to address these needs, as described in the 2019 UI-CAN Implementation Plan. The implementation plan proposes leveraging the strength of UIC and its partners to meet the health-related needs identified in the 2019 UI-CAN report and includes:

1. Develop an organizational resource and structure to define and execute a Community Health Needs Strategy for the health-care delivery system and proactively communicate with community members;
2. Convene UI Health clinicians, staff, and students with roles in community health to share findings of the 2019 UI-CAN report, initiate community health needs strategy and encourage response to future requests for proposals aimed at addressing one of the health-related priority areas in the 2019 UI-CAN report;
3. Explore development of new initiatives and programs that address the priority health-related needs identified in the 2019 UI-CAN report in partnership with community-based organizations;
4. Convene leaders of similar programs to coordinate efforts, increasing the impact on health-related community needs and meeting stated strategic goals of the health-care system;
5. Draft and disseminate standardized guidelines on planning, execution, and measurement of existing or new programs to feed into a community-benefits reporting system;

6. Engage health science students and participants in the CHAMPIONS NETWork with training to carry out community engagements in a standard and consistent manner; and,
7. Utilize data collected from programs and initiatives benefitting the community to refine over time.

The 2019 UI-CAN report and implementation plan has been shared with various UIC groups and stakeholders, including the UIC Health Sciences Council on October 11, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Name the Blazer Foundation of Rockford Nanomedicine  
Laboratory, College of Medicine, Chicago

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of the naming of the Nanomedicine Laboratory in the College of Medicine at Rockford in recognition of the Blazer Foundation's \$500,000 commitment and their historical giving total of more than \$3.0 million. The proposed name is the Blazer Foundation of Rockford Nanomedicine

Laboratory. The gift will support research, personnel salaries, equipment, materials and supplies, and other related expenses for two years.

The Nanomedicine Laboratory is located in the UIC Health Sciences Campus-Rockford building at 1601 Parkview Avenue, Rockford. This new lab is an outgrowth of the college's Regenerative Medicine and Disability Research Laboratory, which opened in 2016 and followed a previous \$3.0 million Blazer Foundation gift. The new space, formerly used by the College of Pharmacy, will be repurposed as the new Nanomedicine Laboratory, will require minimal renovation and cosmetic work, and will open in December 2019. The mission of the Nanomedicine Laboratory is to use nanotechnology to find alternative treatments and cures for disabling diseases including: the investigations for treatments of vision loss from diabetes and the disabling side effects of some joint implants.

Established in 1986 and named after Rockford native, U.S. Army veteran, and prominent businessman Cedric W. Blazer, the Blazer Foundation pledged \$3.0 million over six years in 2012 to the University of Illinois College of Medicine at Rockford to develop a Regenerative Medicine and Disability Research Laboratory (RMDRL). The gift was matched by the College of Medicine at Rockford to establish the Cedric W. Blazer Endowed Professorship in Biomedical Sciences and the Michael A. Werckle, MD, Endowed Professorship in Biomedical Sciences. Of the \$5.5 million in unrestricted funding for the new Regenerative Medicine and Disability Research Laboratory, nearly \$2.5 million of this unrestricted research support remains to support the ongoing needs of the lab.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

Name the Bruno and Sallie Pasquinelli Outpatient Surgery Center,  
University of Illinois Hospital and Health Sciences System, Chicago

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the new Outpatient Surgery Center, to be located south of the University of Illinois Hospital at the corner of Taylor and Wood Streets in Chicago, in recognition of Bruno and Sallie Pasquinelli's commitment of \$10.0 million toward the construction of this building. The gift will be used to facilitate the purchase of equipment for the surgical spaces within the center. Pledge installments will be made as construction milestones are achieved for the new building. Anticipated milestones include: receipt of Certificate of Need Permit, on or before September 1, 2020; foundation poured, on or before September 1, 2021; completion of building envelope, on or before June 1, 2022; and substantial completion, on or before October 1, 2022.

In recognition of the donors' generosity, the surgical space that will occupy the entire third floor of the new building will be exclusively named the Bruno and Sallie Pasquinelli Outpatient Surgical Center. In addition, the exterior of the building and the first-floor entry lobby will also be named the Bruno and Sallie Pasquinelli Outpatient Surgical Center. Additional donors may be recognized on the exterior of the building or in other areas of the building (excluding the third floor) if their contributions are comparable to the Pasquinellis' gift.

Bruno and his wife, Sallie, met while both were students at the University of Chicago. Together, they raised four children. Mrs. Pasquinelli, an artist in the 1960s, co-founded The Village Artists art studio in the south suburbs and is still an active member. She was also involved for years in Aunt Martha's Youth Center and was on the board of directors at the Lyric Opera of Chicago.

Mr. Pasquinelli was the president and co-founder of the Pasquinelli Construction Company, which he co-founded with his brother in 1956. From small beginnings, Pasquinelli Construction became the 24th largest national homebuilder with divisions in nine states and 120 communities. With their success, they created The Pasquinelli Family Foundation with philanthropic interests in the area of medicine, local arts and culture, and education.

Mr. and Mrs. Pasquinelli's interest and involvement with UIC began as active members of the UIC GILD Council, the UIC Medical Advancement Council, and the UIC Family Business Council. He, along with his brother, established the Pasquinelli Scholars Fund at the UIC College of Business in 2003 and have both been inducted into

the UIC Entrepreneurship Hall of Fame. His interest in the promotion and advancement of UIC continues to this day.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 16 through 23 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Requests for Operating and Capital Appropriations, Fiscal Year 2021

(16) Requests for additional funding from the state for incremental operating funds and new capital appropriations for the University of Illinois system for the fiscal year commencing July 1, 2020, are presented for action by the Board of Trustees. Following Board approval, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, "Fiscal Year 2021 Budget Request for Operating and

Capital Funds” (on file with the secretary) provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2021 Operating Budget Request is outlined in Table 1. The University seeks \$75.2 million in new funds, an increase of 12.1 percent in state appropriations. The additional funding will allow the University to maintain its academic competitiveness, continue to provide world-class education to Illinois students, prepare the next generation of leaders, and support the state’s economic development. The Fiscal Year 2021 request focuses on our need to increase the number of faculty to respond to growing enrollment demands, to provide additional scholarships to resident students, and to maintain salary competitiveness for faculty and staff. The request also continues prior efforts to secure resources to meet targeted operating cost increases. The request presents the most urgent funding needs confronting the University.

The Fiscal Year 2021 capital budget request, as displayed in Table 2, identifies the University’s most crucial and strategic capital priorities. These priorities directly support the University’s goals outlined in our Strategic Framework document and they focus on fostering innovation and workforce development. Together, these projects represent an investment of \$725.5 million, devoted to preserving and enhancing facilities already in place on the university campuses as well as supporting critically important new initiatives. Repair and renovation comprise 42 percent of the total funds requested; this amount is in line with the Illinois Board of Higher Education’s recommendation that universities should annually request an investment of three percent of the replacement cost of state-supported facilities for repair and renovation.

Additionally, four individual projects, designated with the highest priority according to the new system-wide five-year capital plan, are requested. Each of these projects will enhance our innovation ecosystem at the universities as well as support workforce development related to STEM, health care, and multidisciplinary design thinking. Finally, funding is requested for renovation and expansion of existing libraries at Urbana-Champaign and Chicago. Overall, the capital request underscores the importance the University places on maintaining and extending the institution's physical infrastructure needed for academic programs.

Together, the operating and capital requests reflect the system's highest priority budget needs, focusing on our missions of education, research, public service, and economic development and are consistent with the priorities set forth in the University of Illinois system's Strategic Framework.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president/vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University concurs.

**Table 1**  
**FY 2021 Operating Budget Request**  
(Dollars in Thousands)

<b>I. Maintaining Competitiveness and Quality</b>		<b>\$ 70,870.8</b>
A. Recruiting and Growing Faculty to Meet Enrollment Demand	\$ 10,000.0	
B. Enhancing Undergraduate Scholarships for Illinois Residents	10,000.0	
C. Competitive Compensation	50,870.8	
1. Salary Improvements - 2.0%	\$ 23,939.2	
2. Compression, Market, Equity and Retention (CMER) - 2.25%	26,931.6	
<b>II. Facility and Technology Infrastructure</b>		<b>\$ 4,373.7</b>
A. Operation & Maintenance of New Areas	873.7	
B. Information Technology & Security Upgrades	3,500.0	
<b>Total Request</b>		<b>\$ 75,244.5</b>
<i>% increase in state appropriated funds</i>		<i>12.1%</i>

**Table 2**  
**FY 2021 Capital Budget Request**  
(Dollars in Thousands)

	<u>Urbana</u>	<u>Chicago</u>	<u>Springfield</u>	<u>Total</u>
<b>I. Repair and Renovation</b>				
A. Repair and Renovation	\$165,602	\$128,184	\$9,593	\$303,379
<b>II. Innovation and Workforce Development</b>				
A. School of Art & Design Thinking and Learning Addition	64,400			64,400
B. College of Business Administration Building		73,000		73,000
C. Disability Research, Resources, Education Services Bldg.	56,644			56,644
D. Information Sciences Building			47,045	47,045
<b>III. Library Renovations &amp; Upgrades</b>				
A. Campus Library Upgrades	54,050	127,000		181,050
<b>Total Request</b>	<b>\$340,697</b>	<b>\$328,184</b>	<b>\$56,638</b>	<b>\$725,518</b>

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Project Budget for Renovation, Altgeld Hall  
and Replacement, Illini Hall, Urbana

(17) In March 2019, the Board of Trustees approved the professional services consultant selection of CannonDesign, of Chicago, Illinois, to complete conceptualization and schematic design phases of the Altgeld Hall renovation and Illini Hall replacement project for a fixed fee of \$4,448,756. A comprehensive renovation and restoration of Altgeld Hall will be completed to provide state-of-the-art classrooms and administrative spaces in the iconic building. A new building will be located on the corner of South Wright and East John Streets to replace the existing Illini Hall. The location recommended by the site selection committee constitutes a change to the 2017 Campus Master Plan, which contemplated a renovation of Illini Hall rather than demolition and new construction. The new facility will provide new administrative and classroom spaces as well as an innovative digital science center at the heart of campus.

The University has employed the professional services consultant CannonDesign of Chicago, Illinois, from the conceptualization phase through partial schematic design phase of the work. The University has selected Gilbane Building Company of Chicago, Illinois, as the construction manager. These selections were in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Act), and the Illinois Procurement Code. The State of Illinois Capital Development Board accepted these selections on October 8, 2019. The Capital Development Board will negotiate the fees for the professional services

consultant for completing design phases forward, will negotiate fees for the entirety of the construction manager contract, and will manage the project.

With Board approval of the CannonDesign award, the project budget was \$4.65 million, below Board-delegated approval level. Based on the completed conceptualization design, the total project budget is currently estimated to be \$188.0 million. At this time, and in anticipation of the release of state capital appropriation funding, the university is requesting approval of a project budget of \$35.0 million, an increase of \$30,350,000, to proceed with completion of the professional services outlined above to prepare the project for construction. This funding commitment is required to provide sufficient funding to cover all professional services, fees, owner's costs, and other associated project costs. As the design is completed and once full funding is released from the state, the project will require full budget approval by the Board.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends the renovation, Altgeld Hall, and replacement, Illini Hall, project be approved with a budget of \$35.0 million to allow the Capital Development Board to continue the project.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and State capital appropriations.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

**Approve Project Budget and Amend Professional Services Consultant Contract  
for Parking, Central Campus Parking Structure(s), Urbana**

(18) In August of 2016, a project for the conceptualization phase for the central campus parking structure(s) project was approved by the Facilities and Services department at Urbana-Champaign. The conceptualization phase was completed in September 2019 that proposes a restoration of central campus parking structures C7 and C10 to extend their service lives to continue to provide parking for the University of Illinois in the heart of Campustown. Based on the conceptualization phase design, the estimated cost to successfully complete this project including the design and construction, will require a budget of \$21.3 million.

The proposed scope of work for the project includes the abandonment of the existing post-tensioning system and installation of a supplemental steel beam support

system, repairs to concrete delamination and spalls, repairs and restorations to the building façade through the replacement of coping stones and flashing, various brick repairs, installation of self-harm protection screening at the top level and all exterior above grade openings on all levels of both structures. In addition, the project scope includes application of new waterproofing systems, various stair repairs, restoration of the C7 elevator, installation of a new elevator at C10, and major upgrades and maintenance to mechanical, electrical, and plumbing systems.

In order for the project to proceed, it is necessary to amend the professional services consultant contract for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>6</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends the parking, central campus parking structure(s) project be approved with a budget of \$21.3 million and that Walker Parking Consultants, of Chicago, Illinois, continue to be employed and their contract amended for the

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<sup>6</sup> A selection committee consisting of Kelly Jo Hoffmann (Facilities and Services), Chris Rogan (University Office of Capital Programs and Real Estate Services), Michelle Wahl and Michael Wise (Parking Department), and Roland White (Facilities and Services), interviewed the following firms: Desman Associates, Chicago, IL; Walker Parking Consultants, Chicago, IL; and Carl Walker, Lombard, IL. The committee recommended Walker Parking Consultants, Chicago, IL, as best meeting the criteria for the project.

professional services required for the construction documents, bidding, and construction administration phases of the project. The current contract for professional services totaled \$177,880. With the requested amendment of \$1,276,820, for a total amended contract of \$1,454,700. The amended contract is broken down as follows: firm's fixed fee will be \$805,000; for on-site observation on an hourly basis not to exceed \$86,100; for warranty phase on an hourly basis not to exceed \$15,000; for other supplemental services a fixed fee of \$315,480; for other supplemental services on an hourly not to exceed basis of \$25,000; and for authorized reimbursable expenses estimated at \$208,120.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds.

The president of the University concurs.

Table 1: Diverse Business Utilization

Professional Services Consultant	PSC Agreement \$	Subcontract Value	Subvendor % of Work
Walker Parking Consultants	\$1,454,700		
	MBE	\$32,800	2%
	VOSB	\$59,380	4%
	WBE	\$270,425	19%
Total Awarded	\$1,454,700		
Total MBE (AFA)		\$0	0%
Total MBE (ASA)		\$32,800	2%
Total MBE (HA)		\$0	0%
Total VOSB		\$59,380	4%
Total WBE		\$270,425	19%
Total Diversity		\$362,605	25%

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Project Budget for Energy Conservation Project, Laboratory Facilities, Urbana

(19) In May 2018, the Board approved the Energy Conservation Project, Laboratory Facilities, with a budget of \$32.5 million. At the start of the project an energy savings audit was performed, which outlined all potential opportunities for conservation in several buildings on the Urbana-Champaign campus, including replacing the windows

at Roger Adams Laboratory. The department lacked adequate funding at that time to include replacement of all the windows identified and the original project budget included replacing windows only in spaces where mechanical upgrades were being performed.

Now in construction, the department has identified additional funding of \$1.1 million to support the replacement of the remaining windows in the north portion of Roger Adams Laboratory. The University will benefit from the limited disruption to the facility due to the ongoing work and economies of scale.

Thus, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$33.6 million, an increase of \$1.1 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with an account that will be reimbursed through guaranteed energy cost savings.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada,

Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Project Budget and Amend Professional Services Consultant Contract for Illinois Field, Baseball Training Center, Division of Intercollegiate Athletics, Urbana

(20) In January 2019, the Board approved the \$8.5 million Illinois Field, Baseball Training Center project, which will provide a 23,500 square foot building that includes a full baseball turf infield for training, drop down batting and pitching cages, and an adjacent reception and recruiting lounge. Site development will provide a paved parking lot and entrance gateway from Florida Avenue.

Prior to the start of the program verification phase of the schematic design, it was recommended that a second structure, a Softball Training Center, be added to the project. This second facility very closely replicates the initial structure in scope, programming, operations, schedule, and cost. It is anticipated that completing the projects concurrently will lead to efficiencies in design, construction, and schedule and reduce cost. The program will add a second structure of 12,440 square feet to the project. A budget increase of \$6.0 million is requested to provide additional construction budget for the added scope and to amend the design services contract.

In order for the project to proceed, it is necessary to amend the professional services consultant contract for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements

and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>7</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$6.0 million to \$14.5 million and that Reifsteck Reid Architects of Champaign, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, and construction administration phases of \$1,261,573 (an increase of \$543,168).

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget.

The president of the University concurs.

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<sup>7</sup> A selection committee consisting of James Lev (Facilities and Services), Jim Sims (Facilities and Services), Brett Stillwell (Division of Intercollegiate Athletics), and Sandy Yoo (Facilities and Services) interviewed the following firms: FGM Architects, Oak Brook, IL; Perkins & Will, Chicago, IL; and, Reifsteck Reid & Company, Champaign, IL. The committee recommends Reifsteck Reid & Company, Champaign, IL, as best meeting the criteria for the project.

Table 1: Diverse Business Utilization

Professional Services Consultant	PSC Agreement \$	Subcontract Value	Sub vendor % of Work
Reifsteck Reid & Company	\$1,261,573		
	MBE	\$134,100	11%
	VOSB	\$45,500	4%
	WBE	\$181,779	14%
Total Awarded	\$1,261,573		
Total MBE (AFA)		\$0	0%
Total MBE (ASA)		\$134,100	11%
Total MBE (HA)		\$0	0%
Total VOSB		\$45,500	4%
Total WBE		\$181,779	14%
Total Diversity		\$361,379	29%

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Project Budget and Project Design, Welcome Atrium,  
University of Illinois Hospital, Chicago

(21) In July 2019, the Board approved an amendment to the professional services consultant contract with Legat Architects, Inc., to allow for continuation and completion of construction documents, bidding, and construction administration phase of the Welcome Atrium project. The project will provide a new Welcome Atrium/lobby to

establish one central consolidated main entry point for all patient and visitors at the University of Illinois Hospital located at 1740 West Taylor Street, Chicago. The new lobby is a double story atrium and will serve as the primary welcome point and main entry to the hospital. This project will be carefully coordinated with the design of the new Outpatient Surgery Center, including a bridge over Taylor Street and improvements to the Taylor and Wood Streets intersection. The project will be designed to meet the LEED Gold standard.

In order for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Welcome Atrium at the University of Illinois Hospital project be approved with a project budget of \$18.0 million and that the project design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Hospital, Chicago.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr.

Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart;  
No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Purchase and Renewal Recommendations

(22) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

**From Institutional Funds**

Purchases .....	\$30,000,000.00
Change Orders .....	\$15,928,009.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. King, seconded by Mr. Mitchell, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr.

Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

#### Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(23) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential....” [5 ILCS 120/2.06(f)].

Items from November 1999 through July 2019 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

#### **June 17, 2004, Board of Trustees Meeting**

##### **Discussion of Medical Malpractice Cases**

At this time Mr. Bruce was excused due to the nature of the material discussed in order to eliminate the potential for any conflict of interest.

Mr. Bearrows summarized two medical malpractice cases for the board.

The first case was *Volel v. Seo, et al.*, involving neurological damage to a newborn, Howard Volel. Mr. Bearrows described the labor and delivery of 23-year-old Tracey Volel in December 2000 as including extensive labor during which Pitocin was prescribed and an epidural and that during labor the infant's heartbeat decelerated, whereupon Dr. Seo, the physician in the family practice service where the patient was admitted, stopped the Pitocin. And, at that time, an obstetrician, Dr. Kilpatrick, was consulted who opined that the decelerations were in the normal variability of late developing decelerations and she resumed Pitocin. Mr. Bearrows reported that the infant's heartbeats decelerated over several hours, but not as low as earlier, and that during this time the patient was given more Pitocin and the obstetrical resident was consulted two more times. Mr. Bearrows stated that after the third consultation, the obstetrics resident discovered that the infant was positioned in the occiput posterior position (head facing up) which makes delivery more difficult. Mr. Bearrows said that upon that discovery, the resident and the first physician that saw Tracey Volel, Dr. Seo,

decided to deliver the infant with forceps and did so, and that the infant had problems immediately. Mr. Bearrows described several problems, including some neurological problems, that were revealed by an MRI taken shortly after delivery. He also said that now, several years later, the child is unable to walk or talk, and has significant communication and behavioral problems, including violent tendencies. He stated that the plaintiff's counsel's criticism is that the delay in delivery allowed the situation that presented danger to the fetus to continue, specifically a slower amount of oxygen to the fetus. Mr. Bearrows told the board that the obstetrician suggested that the infant's position before delivery and the pushing involved in the delivery caused the injuries and not the forceps. He then summarized the opinions of experts regarding causation of the child's injuries and stated that the two experts said they did not think the infant's position and the mother's pushing caused the injuries, but a more likely explanation was coactive blunt force. He added that a total of five other experts had been consulted as well, and that none could be found that was completely supportive of the treatment. Mr. Bearrows told the board that the case would be difficult to defend. He also advised that no settlement demand had been received and that the University's self-insurance retention is \$3.0 million, and that the insurance company, St. Paul, would cover up to \$60.0 million in addition. He briefly discussed recent settlements for infants injured in delivery, stating that some settlements had been in the \$12.0 to \$15.0 million range. There was additional discussion about how the University of Illinois Hospital compared to other teaching hospitals for such cases and Mr. Bearrows stated that the University of Illinois Hospital was comparable to other similar institutions. Dr. Gindorf reminded the board that the

University of Illinois Hospital had more obstetrics cases than other similar institutions. In addition, there was further discussion of the availability of family practice services and the requirement that these programs must include obstetrics and the attendant risks. Both Drs. Gindorf and Schmidt agreed that perinatology specialists ought to be involved in problem pregnancies early on.

Next Mr. Bearrows presented another medical malpractice case. This was *Reyes v. Paton, et al.*, that involved the death of newborn twins, a boy, Brandon, and a girl, Patricia, delivered in December 1997 at the age of 27 weeks, each weighing less than two pounds, four ounces. He said that the infants were treated by Dr. Paton, a neonatologist, and Dr. Kapogiannis, a first-year pediatric resident, and that the infants received nutritional support, respiratory support, help eating (primarily through nasogastric tubes) and breathing as well as various drug treatments while in the hospital. Mr. Bearrows related that during the infants' stay in the hospital they had episodes of ABDs (apnea, bradycardia, and desaturation) that involve brief cessation of breathing, reduced heart rate, and a reduced oxygen level in the blood. He said that these episodes were mild and gentle stimulation resolved them, and that the infants gained weight so that at about eight weeks, they each weighed approximately three pounds nine ounces, and that the ABDs continued up until two and three days prior to the day they were discharged, January 30, 1997. Mr. Bearrows stated that the parents were trained in how to care for the infants before they took them home and that a home health care nurse made regular home visits to check on the infants. He also stated that the parents were not given apnea or bradycardia monitors for the infants that would sound an alarm if either

condition occurred, as they were considered unnecessary. He reported that within a few days of arriving home, the infant girl had problems during feeding and vomited, aspirated, and was not getting air, but that she was resuscitated by paramedics and taken to Children's Memorial Hospital. He also said that the home health care nurse asked the resident, Dr. Kapogiannis, if the protocol should be changed for the infants' care and was told that this was not necessary. Mr. Bearrows commented that the record did not show that Dr. Paton was consulted at this time. Mr. Bearrows next reported that the infant boy suffered cardio-respiratory arrest and died at Resurrection Hospital in the emergency room—the day after the infant girl was admitted to Children's Memorial Hospital. He added that the Illinois Department of Children and Family Services was contacted to check to see if anything out of normal had occurred in the home and that this was investigated later as well, with no evidence found to support that. Also, Mr. Bearrows told the board that the infant girl died several weeks later from hospital-acquired pneumonia.

Mr. Bearrows reported that the plaintiffs have an expert who is a neonatologist at Cincinnati Children's Hospital who concluded that the infants ought not to have been dismissed from the University of Illinois Hospital when they were, given their size and the ABDs they were experiencing, and he also criticized the failure to use a monitor, the amount of nourishment given the infant girl, the possibility that the parents were not adequately trained, the decision not to review the treatment protocol, and the fact that the infant boy was not readmitted when the infant girl was admitted to Children's Memorial. Mr. Bearrows summarized the views of three experts consulted by

the University of Illinois and reported that none were supportive of all aspects of the treatment. In addition, he said that two nurses at the University of Illinois Hospital presented problematic observations about the decision to discharge the infants, with one stating that the ABDs had occurred a few days prior to the discharge date and she thought the infants should have stayed in the hospital and the other stating that the physicians were not receptive to her suggestion that the discharge was premature.

Mr. Bearrows recounted discussions about settlement and told the board that the plaintiffs' attorney is now discussing a settlement of about \$10.0 million. He then described how the case might develop, given that these twins were the plaintiffs' only children and that warning signs were present including the parents' difficulty in caring for the infants, the two nurses' urgings that the infants not be discharged that were ignored, monitors were not ordered, and the home health care nurse's inquiry about whether the treatment protocol ought to be changed. Dr. Rice commented at this point and stated that indeed in 1997 the standard of care was to encourage the use of infant monitors and that the statements of the two University of Illinois nurses were problematic. Mr. Bearrows told the board that a trial is set for September and that the verdicts in similar cases range from \$500,000 to \$20.0 million, though in death cases the settlements are usually smaller and in the range of \$500,000 to about \$3.0 or \$4.0 million. He suggested that if the settlement is over \$3.0 million, the amount of the University's self insurance, that this amount be transferred to the insurance company, St. Paul, to be settled. Discussion then followed about the events occurring in the care of the infants.

Mr. Sperling suggested that in future Mr. Bearrows' summaries of cases in the executive sessions contain fewer details, with these provided in supplemental written reports. Mr. Bearrows said he was happy to do this.

### **July 15, 2004, Board of Trustees Meeting**

At this time, Mr. Bruce was excused due to the nature of the material to be discussed in order to eliminate the potential for any conflict of interest.

#### **Pending Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

Mr. Bearrows stated that he had two cases to discuss with the board. Dr. Charles L. Rice, vice chancellor for health affairs, joined Mr. Bearrows for discussion of these cases.

The first concerned *Coughlin v. Cohen, et al.* This involved the death of 52-year-old Karen Coughlin, due to failure to diagnosis acute myelogenous leukemia type M3. Mr. Bearrows reported that the pre-operative physical examination included blood tests that revealed a severely decreased white blood cell count suggestive of leukemia, and several counts indicating anemia. He stated that nothing was said to the patient about this at the time, and that two and one-half months later the patient suffered a stroke related to acute myelogenous leukemia and expired soon thereafter. Mr. Bearrows indicated that outside counsel opined that the case is indefensible from a standard of care view point, and that medical experts have indicated that the probability of survival would have been very high had diagnosis been made and treatment initiated at the time of the

elective surgery. He recommended settlement in the range of \$3.0 million, which is the University's self-insured retention limit, and stated that in the event this is insufficient he recommended the case be tendered to St. Paul Insurance, the University's insurer, for payment.

*[previously released information]*

The board did not disagree with either of these recommendations.

### **November 11, 2004, Board of Trustees Meeting**

*Torres v. Radhkrishnan, et al.*

Mr. Bearrows described this case that involved the death of 13-month-old infant (a twin) due to improper insertion of a catheter that punctured the heart and led to death. He recommended settlement in the range of \$2.0 to \$2.5 million. There was no disagreement expressed.

### **September 8, 2005, Board of Trustees Meeting**

#### **Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

Mr. Bearrows presented facts related to a medical malpractice suit, *Young v. Portugal, et al.*, involving a 44-year-old patient, Robert Young, and alleged failure to properly treat cancer in his right nasal cavity. Mr. Bearrows reported that the patient had surgery, performed by Dr. Louis G. Portugal, which went well and that no chemotherapy or radiation was discussed as additional therapy. Then several months later the patient

returned complaining of nosebleeds. Mr. Bearrows reported that over the following few months two CT scans were ordered and the second one showed recurrence of a tumor. In October 2000, an MRI was done, but not interpreted until June 2001. Mr. Bearrows described lack of follow-up from the medical staff at the hospital including the failure to discuss possible radiation therapy after surgery, and the failure to discuss results of the CT scans and the MRI with the patient. Mr. Bearrows indicated that two expert witnesses had been consulted and both stated that radiation therapy should have been a part of the treatment of this patient and one said the probability of recurrence of the tumor would have been reduced if radiation therapy had been provided. Given these facts, Mr. Bearrows recommended settlement in the range of \$250,000 to \$500,000 if possible. No board member disagreed with this recommendation.

### **November 9, 2006, Board of Trustees Meeting**

#### **Other Discussion of Litigation**

Dr. Schmidt asked what the outcome of a case involving an 18-year-old man, Julius Izquierdo, who donated a kidney to his brother in late June 2006, and subsequently expired due to infection.

Mr. Bearrows responded that settlement was in negotiation. Dr. Carroll asked for explanation of the Behzad case. Mr. Bearrows explained that the treating physician wanted the settlement of this case “undone” by the court.

**May 17, 2007, Board of Trustees Meeting****Litigation**

At this time, Messrs. Bruce, Dorris, and Montgomery left the meeting.

Mr. Bearrows stated that he had two cases to discuss and that he had summarized these in correspondence with the Board earlier. He recommended settlement of both. The first he identified as *Padilla v. Khan, MD, et al.* and stated that it involved the 2003 death of Anabel Padilla due to an aneurysm. Mr. Bearrows said that the facts of this case led the hospital to revise its triage system and that processes for treating such patients as Ms. Padilla with multiple medical problems have been changed in an effort to prevent the kinds of problems that occurred for her after admission. Mr. Bearrows told the Board that settlements in similar cases have ranged from \$3.0 to \$15.0 million and recommended pursuing settlement in the range of \$2.0 to \$3.0 million. No trustee disagreed with this.

**July 30, 2007, Board of Trustees Meeting**

Next Mr. Bearrows discussed the case of *Olguin v. Chibas, et al.*, which involves a child who is six and one-half years old and suffers from cerebral palsy. The child was delivered at the University Hospital and will likely have life-long problems as a result of problems not detected in delivery. Mr. Bearrows stated that outside experts rated the treatment as poor. He recommended settlement of this case and stated that if the

settlement exceeds \$3.0 million, the University's insurance will cover the amount over \$3.0 million. No trustee disagreed with the recommended approach.

### **November 14, 2007, Board of Trustees Meeting**

Attendees at this portion of the executive session included the trustees recorded as present earlier in this meeting, President White, Chancellors Herman, Manning, and Ringeisen, Vice President Knorr, Vice President Rao, University Counsel Bearrows, and Secretary Thompson.

### **Litigation**

University Counsel Bearrows stated that he had circulated information on the medical malpractice cases, *Roman v. Torres, et al.*, and *McGee v. Neylan, et al.*, with detailed facts and indicated that he would appreciate receiving comments or questions within the next week. He said that if he hears nothing he will proceed with the recommendations contained in his memorandum to the Board.

Vice President Knorr left the executive session at this time.

### **March 11, 2009, Board of Trustees Meeting**

Mr. Bearrows said that the second case is *McGuigan v. Barua*, which is in Chicago, and involves a male patient who experienced two improperly performed surgeries. He said the first surgery was supposed to be performed at a certain thoracic level, and in counting the vertebrae the surgeon did not take into account that the patient had one extra lumbar

vertebra, and mistakenly did not actually remove the cyst that was the purpose of the surgery. He said that this was discovered after the patient complained of persistent and continual pain and the surgeon discovered that she had erred. He said that the surgeon admitted this, and said it was necessary to perform the surgery again. Mr. Bearrows stated that, sadly, it is fairly clear, but not certain, that in the second surgery an injury occurred that was caused by pressure that was brought on by use of a surgical instrument by the surgeon, and caused some paralysis. He said, in other words, the surgeon caused the second injury. He told the Board that the University had two very good neurosurgeons review this case and that they advised settling it. Mr. Bearrows said that the patient now has difficulty walking, and though he is able to work, he can handle only very light duty, and the situation is not going to improve for this patient. Mr. Bearrows reiterated that the case is in Chicago, and he recommended trying to settle it. Further, he recommended settlement in the range of \$2.5 to \$3.0 million, because it is pretty egregious. He said that he thought that if this case had involved one surgery, and the procedure had been performed at the correct location, and then something bad had happened, the settlement recommendation might have been half the amount stated, but given the facts in the case the settlement recommendation is at this level.

Dr. Schmidt said he could not agree more with the recommendation.

Mr. Shah inquired if there would be a review or analysis of the surgeon's work. Mr. Bearrows responded that all medical malpractice cases are discussed with the medical malpractice action group that includes Dr. Chamberlin, who is the chief medical officer; those concerned with patient safety; and others. Discussion continued on the

source of funds for settlement and Mr. Bearrows explained that the total amount of the settlement would come from the University's self-insurance retention fund. He added that payment from the insurance company does not begin until a claim exceeds approximately \$10.0 million. He noted that in recent years the coverage has decreased and the premium has increased. Mr. Shah asked who purchased the insurance and Mr. Bearrows told him that the University's Risk Management Office handles this, under the direction of Mr. Knorr. Mr. Shah offered a few suggestions about procuring insurance.

### **January 19, 2012, Board of Trustees Meeting**

#### **Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

##### *Watson v. Mess, MD*

When the business to be discussed under the aegis of this exemption was introduced, Trustee Montgomery left the room. Dr. William H. Chamberlin, chief medical officer, University of Illinois Hospital, joined the meeting to discuss the case noted above. Mr. Bearrows reported the facts of the suit by the plaintiff who had been a patient at the University of Illinois Hospital and underwent surgery for a knee replacement, ceased the recommended physical therapy due to some problems that had developed, sought treatment at another hospital for these problems, and then brought suit against the University of Illinois Hospital due to difficulties associated with recovery. Mr. Bearrows told the Board of reports from expert reviewers which supported the appropriateness of treatment by the physician at the University of Illinois Hospital, and Dr. Chamberlin

concurred with the facts presented by Mr. Bearrows. Based on the reviews by experts, Mr. Bearrows recommended proceeding to trial. There was no disagreement with this. Dr. Chamberlin then departed this session.

### **November 8, 2012, Board of Trustees Meeting**

Mr. Kennedy convened this executive session at 8:10 a.m. All of the trustees except Governor Quinn and Mr. Oliver were present. Mr. Montgomery excused himself for this portion of the meeting. The following were also in attendance: President Robert A. Easter; University Counsel Thomas R. Bearrows; Treasurer Lester H. McKeever Jr.; Dr. William H. Chamberlin; and Secretary Susan M. Kies.

### **Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

*Ramirez v. Vaitkus, MD, et.al*

At 8:12 a.m. Dr. William Chamberlin summarized the medical issues related to this Cook County case that involved a cardiac catheterization on a 72-year-old female who presented with multiple medical problems. The timing of the procedure was the issue of this case that had been filed more than 10 years ago. Mr. Bearrows discussed the internal and external processes involved in evaluating the merits of the case. Mr. Bearrows explained that each case, including this one, is reviewed multiple times by the Medical Malpractice Action Group, which meets several times per year. This internal group is composed of representatives from University Risk Management; Hospital Risk

Management; Patient Safety; physicians from key departments; the Claims Department; the Office of University Counsel; and outside counsel. External reviews by outside counsel include medical experts who review the case. The medical reviews consider the standard of care given the plaintiff, and the group makes a recommendation on how to proceed. In this case, a vascular surgeon and an interventional cardiologist were consulted. It was determined that the standard of care was followed, and the case is medically defensible. It is the recommendation of the team to proceed to trial. Verdicts in comparable cases in Illinois have ranged from \$1.0 million to \$7.5 million.

The process of defending these cases was discussed, and trustees commented that they were satisfied with the focus of the discussions on the process of arriving at the recommendation. Mr. McMillan encouraged Dr. Koritz to review medical aspects of future malpractice cases.

### **November 13, 2014, Board of Trustees Meeting**

#### *Hughes v. Kaufmann, MD, et al.*

Mr. Kennedy asked for a discussion regarding the medical malpractice cases. Dr. David E. Schwartz, associate dean for clinical affairs, College of Medicine, entered the room. Mr. Bearrows provided a brief introduction to the Cook County case that involved the death of a 39-year-old patient due to an alleged failure to evaluate and properly treat bleeding from an inactive site that had been used for kidney dialysis. Dr. Schwartz provided medical details on the matter and answered questions. Mr. Bearrows explained

that medical expert opinion was that care and treatment were appropriate and recommended proceeding to trial. The trustees were in agreement.

**July 23, 2015, Board of Trustees Meeting**

Mr. McMillan called for a summary of the medical malpractice case *Avila v. Balla, MD, et al.* Mr. Montgomery left the room at this time, and Dr. David E. Schwartz, associate dean for clinical affairs and department head, anesthesiology, College of Medicine, Chicago, entered. Mr. Bearrows introduced this Cook County case involving the 68-year-old Juan Avila and the alleged failure to timely diagnose and treat malignant liposarcoma, resulting in decreased life expectancy. Dr. Schwartz provided the medical facts of the case. Dr. Schwartz explained that the patient had presented with complaints of pain behind the right knee. A lump was examined by the physician, an MRI performed, and a needle aspiration performed to rule out a malignant neoplastic lesion. The University became involved when reading pathology reports. Dr. Schwartz explained the reviews by expert witnesses that agreed that the standard of care was given to the patient. Mr. Bearrows and Dr. Schwartz relayed the recommendation to proceed to trial. The trustees concurred.

**January 21, 2016, Board of Trustees Meeting**

*Monroe v. U.S., et al.*

Mr. McMillan called for a summary of the medical malpractice case *Monroe v. U.S., et al.* Mr. Bearrows introduced this case brought to federal court under the Federal Tort Claims Act by the parents of a patient who was treated at West Side VA Hospital (WSVH), which is operated by the U.S. Department of Veterans Affairs (VA). A University of Illinois physician provided the care at issue, creating a dispute with the federal government over which institution is responsible for the cost of the adverse judgment that resulted or any settlement that may be reached.

Dr. Schwartz presented the medical facts, which include a patient diagnosed with cervical cancer who underwent a biopsy of the cervix that was treated with Monsel's solution to control post-procedural bleeding. It was found that the procedure had nicked the uterus and allowed the Monsel's solution to escape into the abdominal cavity, which resulted in myriad issues, causing the patient to undergo 10 additional abdominal surgeries, develop sepsis with multiple organ dysfunctions, and other issues. The patient incurred more than \$2.0 million in medical costs, and she died, leaving two children.

Mr. Bearrows explained the complexities related to the case. A suit was brought and assigned to U.S. district court, where various actions took place. Eventually the case proceeded to a bench trial at the conclusion of which the plaintiffs were awarded a total of \$4.3 million. The federal government then appealed the judgment and other rulings to the Seventh Circuit Court of Appeals. A contractual dispute then ensued where the VA demand on the University for indemnification of the \$4.3 million verdict. The University's response, in part, is that the defense of the underlying medical malpractice

case was deficient; that Judge James Zagel's ruling dismissing the University of Illinois physician from the case and applying the statute of limitations to all but one count should stand; and the findings of negligence and proximate causation against the VA should bind the VA. Mr. Bearrows recommended that given the unusual procedural posture of the case, the cost of participating in the appeal process, and the likelihood of a protracted litigation, the outside counsel be authorized to participate in voluntary mediation with the VA to resolve the matter in the range of \$500,000 to \$1.0 million. The trustees were in agreement.

### **May 16, 2019, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

At 8:35 a.m., Mr. Edwards asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Ms. Williams discussed five items that were recommended for release. Mr. Bearrows relayed the relevant provisions of the Open Meetings Act related to this issue. The trustees agreed with the recommendation proposed. The Board vote to approve the release of certain minutes was scheduled to occur later in the meeting during open session.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr.

Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart;  
No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

### President's Report on Actions of the Senates

(24) The president submitted the following report:

Establish the Concentration in Developmental Psychopathology  
in the Doctor of Philosophy in Psychology,  
College of Liberal Arts and Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the concentration in Developmental Psychopathology in the Doctor of Philosophy in Psychology. The field of developmental psychopathology has grown exponentially in the past 20 years, becoming a major area of interest for doctoral students. Many peer institutions, such as the University of Minnesota and the Pennsylvania State University offer formalized child-clinical or developmental psychopathology tracks. In recent years, the Department of Psychology at the University of Illinois at Urbana-Champaign has developed a critical mass of five faculty with expertise in developmental psychopathology. Leveraging this expertise through a formalized developmental psychopathology concentration within the PhD in Psychology will benefit both the department and participating students.

Rename the Elementary General Music Concentration  
in the Bachelor of Music Education in Music Education,  
College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to revise the name of one of the concentrations in the Bachelor of Music Education in Music Education (BME). The concentration is currently titled Elementary General Music, and the proposed revised title is General Music. As this concentration of study prepares students to teach classroom music at all levels, not just the elementary level, a title better reflective of that is needed for clarity on students' transcripts, the Academic Catalog, and other relevant curricular materials.

Eliminate the Concentration in Biology Teacher Education Option  
in the Bachelor of Science in Liberal Arts and Sciences in Biology,  
College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration titled Biology Teacher Education Option in the Bachelor of Science in Liberal Arts and Sciences in Biology. Currently, there are only three students in this particular concentration; the concentration would be phased down so as not to allow any additional enrollment then eliminated once these students have completed their degree. The College of Liberal Arts and Sciences intends to attract more students in reconfigured teacher certification programs, which will allow students to pair the existing Bachelor of Science in Liberal Arts and Sciences in Integrative Biology or the existing Bachelor of Science in Liberal Arts and Sciences in Molecular and Cellular Biology with the Secondary Education minor.

Establish the Undergraduate Minor in Geographic Information Systems,  
College of Public Affairs and Administration, Springfield

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the establishment of the undergraduate minor in Geographic Information Systems.

A geographic information system (GIS) integrates hardware, software, and data for capturing, managing, analyzing, and displaying all forms of geographically-referenced information. GIS has become an integral aspect for supporting decision-making in a variety of fields, such as environmental sciences, business, political science, and health care.

The proposed 17 to 19 credit-hour minor will provide students with skills in using GIS software and technology, including the ability to develop presentations using geospatial data. The minor, which will be offered in both on-ground and online formats, will be open to all undergraduate students who have an interest in learning about geospatial technologies. Because GIS technology is used in a variety of disciplines and workplace settings, the minor is expected to be of interest to students across several academic fields, including biology, computer science, management information systems, and mathematics. With the diverse applications of GIS technology, the minor will prepare students for careers in both government and private industry. UIS has both the facilities and faculty to support this minor.

Eliminate the General Concentration in the Master of Arts in Human Development Counseling, College of Education and Human Services, Springfield

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the elimination of the General concentration in the Master of Arts in Human Development Counseling.

In 2014, the Human Development Counseling graduate curriculum converted its three “areas of study” in Clinical Mental Health Counseling; School Counseling; and Marriage, Couple and Family Counseling to formal concentrations. The creation of the three specific concentrations has eliminated the need for the General concentration in the curriculum.

The elimination of the General concentration will not affect existing coursework within the remaining concentrations. Students currently enrolled in the General concentration will be allowed to complete the concentration within the allowable time limits or move to one of the other Human Development Counseling concentrations.

This report was received for record.

Change Order Report

(25) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board

approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Graduate Medical Education Report

(26) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Diversity Report

(27) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors for the period of July 1, 2019, through September 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

Guiding Principles

(28) The president presented the Guiding Principles document. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics Reports: Urbana, Chicago, Springfield, Hospital

(29) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

Risk Management Annual Financial Report Fiscal Year Ending June 30, 2019

(30) The comptroller presented this report for Fiscal Year 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

## Secretary's Report

(31) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

## COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. Edwards commended Dr. Wilson and the task force for their work and said that creating a safe environment is fundamental to the University's academic mission. He then commented on athletics and referred to the extension of the contract of the athletic director at Urbana, and he remarked on the Board's interest in and support of athletics.

Mr. Edwards commented on the benefits of successful athletic programs and said it is the best way to engage the alumni base and generates unity and spirit. He acknowledged Mr. Whitman, director of intercollegiate athletics at Urbana, who was in attendance, and said he echoes the comments made by Dr. Jones and President Killeen the previous day regarding Mr. Whitman's performance in that role. Mr. Edwards said he is proud to have Mr. Whitman as the athletic director at Urbana and that he has high expectations for the future.

President Killeen then commented and expressed appreciation for the Board's leadership. He thanked the Board for the resolution on sexual misconduct, which he said has the support of faculty, and said the recommendations will be taken seriously. President Killeen said efforts are already underway to implement the

recommendations by creating or revising policies. He said the chancellors share this urgent need to address these important issues.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on January 16, 2020, in Chicago; March 12, 2020, at Urbana; and May 21, 2020, at Springfield.

MOTION TO ADJOURN

At 11:49 p.m., Mr. Edwards thanked all who attended the Board meeting requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*