Approved by the Board of Trustees

January 18, 2024

**05**

Board Meeting

January 18, 2024

# APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Faculty New Hires Urbana

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service description** | **Service Begin Date** | **Salary** | **Per** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Xu, Jing** | Gies College of Business | Professor | Business Administration | Summer Appointment | 1.0 | Salary for Period Stated | 06/16/2024 – 08/15/2024 | $54,444.44 | **\*\*** |
| \*Xu, Jing | Gies College of Business | Professor | Business Administration | Indefinite Tenure | 1.0 | Academic Year | 08/16/2024 | $245,000.00 | year |
| \*Xu, Jing | Gies College of Business | John M. Jones Fellow | Business Administration | Non-Tenured | 0.00 | Academic Year | 08/16/2024 | $7,500 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$252,500** | **year** |
| **\*Han, Bumsoo** | Grainger College of Engineering | Professor | Mechanical Science and Engineering | Indefinite Tenure | 1.0 | Academic Year | 01/19/2024 | $160,000.00 | year |
| Han, Bumsoo | Office of the Vice Chancellor for Research and Innovation | Phil and Ann Sharp Scholar in Cancer Research | Cancer Center | Non-Tenured | 0.00 | Academic Year | 01/19/2024 | $0.00 | year |
| Han, Bumsoo | Grainger College of Engineering | Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 01/19/2024 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$160,000.00** | **year** |
| **\*Jones, Nicholas P.** | Grainger College of Engineering | \*\*\*Professor | Civil and Environmental Engineering | Indefinite Tenure | 1.0 | Academic Year | 01/19/2024 | $0.00 | year |
| **\*Kim, Minje** | Grainger College of Engineering | Associate Professor | Computer Science | Indefinite Tenure | 1.0 | Academic Year | 01/19/2024 | $170,000.00 | year |
| **Isern, David** | Fine and Applied Arts | Assistant Professor | Architecture | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | $80,000.00 | year |
| **\*Calcaterra, Angela M.** | Liberal Arts and Sciences | Associate Professor | American Indian Studies Program | Indefinite Tenure | 1.0 | Academic Year | 01/19/2024 | $95,000.00 | year |
| **\*Meroueh, Samy** | Liberal Arts and Sciences | Professor | Biochemistry, School of Molecular and Cellular Biology | Indefinite Tenure | 1.0 | Academic Year | 02/05/2024 | $145,000.00 | year |
| **Mustafaj, Matea** | Liberal Arts and Sciences | Assistant Professor | Communication | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2024 | $91,000.00 | year |

\* No student trustee may vote on those items marked with an asterisk

## \*\*Salary reflected is for specific range of service date

\*\*\* Executive Vice President and Vice President for Academic Affairs appointment approved by the Board on November 17, 2022

URBANA-CHAMPAIGN

***Emeriti:***

**Luisa-Elena Delgado**, Professor Emerita of Spanish and Portuguese, January 1, 2024

**Teresa Ann Ostler**, Professor Emerita, School of Social Work, July 1, 2023

**Catherine Jean Prendergast**, Professor Emerita of English, September 24, 2023

**Robert M. Rauber**, Professor Emeritus of Atmospheric Sciences, and Director Emeritus, School of Earth, Society, and Environment, September 1, 2023

***Out of Cycle Promotion & Tenure:***

*To the rank of Professor Without Change in Tenure*

**Jorge Lucero**, Professor, School of Art and Design, without change in tenure, effective January 19, 2024

**Gilberto Rosas**, Professor of Anthropology, without change in tenure; Professor of Latina/Latino Studies, without change in tenure; Professor, Unit for Criticism, non-tenured; and Professor, Center for Global Studies, non-tenured, effective January 19, 2024

*To the rank of Associate Professor on Indefinite Tenure*

**Jennifer B. Delfino**, Associate Professor of Anthropology, on indefinite tenure, effective January 19, 2024

**Emily Elizabeth Van Duyn**, Associate Professor of Communication, on indefinite tenure, effective January 19, 2024

## Faculty New Hires Chicago

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service Description** | **Service Begin Date** | **Salary** | **per** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Escalante Meza, Ignacio** | Liberal Arts and Sciences | Assistant Professor | Biological Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | $105,000.00 | year |
| **Birch, Noah W** | Medicine at Chicago | Assistant Professor | Division of Hematology/Oncology, Department of Medicine | Initial/Partial Term | 0.51 | 12-Month | 01/19/2024 | $135,915.00 | year |
| Birch, Noah W | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.49 | 12-Month | 01/19/2024 | $130,585.00 | year |
| Birch, Noah W | Medicine at Chicago | Associate Program Director, Hematology/Oncology Fellowship | Medicine | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $0.00 | year |
| Birch, Noah W | Medicine at Chicago | Assistant Professor | Division of Hematology/Oncology, Department of Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2024 | $135,915.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$266,500.00** | **year** |
| **Jun, Joon-II** | Medicine at Chicago | Assistant Professor | Biochemistry and Molecular Genetics | Initial/Partial Term | 1.00 | 12-Month | 01/19/2024 | $110,000.00 | year |
| Jun, Joon-Il | Medicine at Chicago | Assistant Professor | Biochemistry and Molecular Genetics | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2024 | $110,000.00 | year |
| **LaBedz, Stephanie** | Medicine at Chicago | Assistant Professor | Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 02/01/2024 | $110,160.00 | year |
| LaBedz, Stephanie | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.49 | 12-Month | 02/01/2024 | $105,840.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$216,000.00** | **year** |
| **McClellan, Sean Patrick** | Medicine at Chicago | Assistant Professor | Family and Community Medicine | Initial/Partial Term | 0.51 | 12-Month | 01/19/2024 | $89,250.00 | year |
| McClellan, Sean Patrick | Medicine at Chicago | Physician Surgeon | Family and Community Medicine | Non-Tenured | 0.49 | 12-Month | 01/19/2024 | $85,750.00 | year |
| McClellan, Sean Patrick | Medicine at Chicago | Assistant Professor | Family and Community Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2024 | $89,250.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$175,000.00** | **year** |
| **McMurray, Katherine** | Medicine at Chicago | Assistant Professor | Psychiatry | Initial/Partial Term | 1.00 | 12-Month | 01/19/2024 | $115,000.00 | year |
| McMurray, Katherine | Medicine at Chicago | Assistant Professor | Psychiatry | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2024 | $115,000.00 | year |
| **Pirzada, Amber** | Medicine at Chicago | Assistant Professor | Medicine | Probationary, Yr 1 | 1.00 | 12-Month | 01/19/2024 | $190,000.00 | year |
| Pirzada, Amber | Medicine at Chicago | Associate Director, Institute for Minority Health Research | Medicine | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $15,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$205,000.00** | **year** |
| **Vagts, Christen Lee** | Medicine at Chicago | Assistant Professor | Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 02/16/2024 | $73,323.98 | year |
| Vagts, Christen Lee | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.24 | 12-Month | 02/16/2024 | $70,448.52 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$143,772.50** | **year** |
| **Vlasits, Anna Louise** | Medicine at Chicago | Assistant Professor | Ophthalmology and Visual Sciences | Initial/Partial Term | 1.00 | 12-Month | 01/19/2024 | $150,000.00 | year |
| Vlasits, Anna Louise | Medicine at Chicago | Department Affiliate | Anatomy and Cell Biology | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $0.00 | year |
| Vlasits, Anna Louise | Medicine at Chicago | Assistant Professor | Ophthalmology and Visual Sciences | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2024 | $150,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$150,000.00** | **year** |
| **Gonzalez Vicker, Jaime** | University Library | Assistant Professor | University Library | Probationary, Yr 1 | 1.00 | 12-Month | 02/05/2024 | $71,500.00 | year |
| Gonzalez Vicker, Jaime | University Library | Information Services and Liaison Librarian | University Library | Non-Tenured | 0.00 | 12-Month | 02/05/2024 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$71,500.00** | **year** |

**\***No student trustee may vote on those items marked with an asterisk.

\*\*Salary reflected is for specific range of service dates.

\*\*\*100% tenure will be held in this unit

CHICAGO

*Emeriti:*

**Kirk A. Hoppe**, Professor Emeritus of History, January 1, 2024

## Faculty New Hires Springfield

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service Description** | **Service Begin Date** | **Salary** | **per** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Richardson, Clarissa** | Health, Science, and Technology | Assistant Professor | Psychology/Health Psychology | Probationary, Yr 1 | 1.00 | 12-month | 08/16/2024 | $62,500.00 | year |

**\***No student trustee may vote on those items marked with an asterisk

## Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees January 18, 2024

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service description** | **Service Begin Date** | **Salary** | **per** |
| None |  |  |  |  |  |  |  |  |  |

## Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service Description** | **Service Begin Date** | **Salary** | **per** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Caskey, Rachel N.** | Medicine at Chicago | Head | Medicine | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $65,000.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Chief of Service | Medicine | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $55,000.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Professor | Medicine | Indefinite Tenure | 0.51 | 12-Month | 01/19/2024 | $216,750.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Clinical Professor | Pediatrics | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $0.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.49 | 12-Month | 01/19/2024 | $208,250.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Physician Surgeon | Pediatrics | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $0.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Department Affiliate | Pharmacy | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $0.00 | year |
| Caskey, Rachel N. | Medicine at Chicago | Department Affiliate | Kinesiology | Non-Tenured | 0.00 | 12-Month | 01/19/2024 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$545,000.00** | **year** |
| **Beck, Kevin S.** | Office of the Vice Chancellor for Advancement | Assistant Vice Chancellor for Corporate and Foundation Relations | Office of the Vice Chancellor for Advancement | Non-Tenured | 1.00 | 12-Month | 01/22/2024 | $210,000.00 | year |
| **Molesky, Jill A.** | Office of the Vice Chancellor for Advancement | Associate Vice Chancellor for Advancement Administration, Talent, and Culture | Office of the Vice Chancellor for Advancement | Non-Tenured | 1.00 | 12-Month | 01/22/2024 | $225,000.00 | year |
| **Schultz Korman, Caryn Ann** | Office of the Vice Chancellor for Advancement | Assistant Vice Chancellor for Alumni and Donor Engagement | Office of the Vice Chancellor for Advancement | Non-Tenured | 1.00 | 12-Month | 01/22/2024 | $210,000.00 | year |
| **Buhimschi, Irina** | Office of the Vice Chancellor for Research | Associate Vice Chancellor for Research | Vice Chancellor for Research | Non-Tenured | 0.27 | 12-Month | 01/19/2024 | $78,174.72 | year |
| Buhimschi, Irina | Office of the Vice Chancellor for Research | Professor | College of Medicine, Obstetrics and Gynecology | Indefinite Tenure | 0.73 | 12-Month | 01/19/2024 | $211,361.28 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$289,536.00** | **year** |

## Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service description** | **Service Begin Date** | **Salary** | **per** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Clark, Jamarco R.** | Office of the Chancellor | Interim Director of Athletics | Chancellor | N/A | 1.00 | 12-Month | 01/19/2024 | $165,000.00 | year |
| **Anderson, Gary** | Office of Enrollment and Retention Management | Director of Operations and Finance, Enrollment, and Retention Management | Office Enrollment and Retention Management | N/A | 1.00 | 12-Month | 01/19/2024 | $108,000.00 | year |
| **Catherwood, Brian** | Office of Enrollment and Retention Management | Director of Enrollment and Retention Management Data Analysis and System Services | Office Enrollment and Retention Management | N/A | 1.00 | 12-Month | 01/19/2024 | $110,000.00 | year |

## Administrative Professional New Hires System Offices

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service description** | **Service Begin Date** | **Salary** | **Per** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Harris, Mark Edward** | Discovery Partner's Institute | Director of Pritkzer Tech Talent Labs | Discovery Partner's Institute | N/A | 1.00 | 12-Month | 01/22/2024 | $300,000.00 | year |
| **Martinie, James C.** | University Payables | Senior Director of University Payables and Payment Process Efficiency | University Payables | N/A | 1.00 | 12-Month | 01/22/2024 | $161,015.40 | year |
| **Mahan-Bagger, Dena** | President's Office | Senior Director of Special Events | President's Office | N/A | 1.00 | 12-Month | 01/22/2024 | $130,000.00 | year |
| **Puckett, Kayci Ellen** | Office of Procurement Services | Senior Director | Office of Procurement Services | N/A | 1.00 | 12-Month | 01/22/2024 | $155,614.61 | year |
| **Szajna, Daniel G.** | System Purchasing and Support Services | Senior Director | System Purchasing and Support Services | N/A | 1.00 | 12-Month | 01/22/2024 | $150,000.00 | year |
| **Shroyer, Joseph Douglas** | University Bursar | Senior Director | University Bursar | N/A | 1.00 | 12-Month | 01/22/2024 | $131,941.71 | year |

## Intercollegiate Athletics Multi-Year Contracts Chicago

Submitted to the Board of Trustees January 18, 2024

Division of Intercollegiate Athletics New Multi-Year Contracts

| **Name** | **Job Title** | **Multi-Year Contract Begin Date** | **Multi-Year Contract End Date** | **Job FTE** | **Service Description** | **Annual Salary** | **Contract Year** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Robinson, Elizabeth Lumpkin** | Head Coach Women's Tennis | 01/18/2024 | 06/30/2027 | 1.00 | Year Round | $ 85,000.00 | July 1 - June 30 |

\*\* Annual increases based on university salary program as applicable

## Addendum Items

## Addendum

## Faculty New Hires Urbana

Submitted to the Board of Trustees January 18, 2024

| **Name** | **College** | **Proposed UI Job Title** | **Appointing Unit** | **Tenure Status** | **Job FTE** | **Service description** | **Service Begin Date** | **Salary** | **per** | **Previously approved** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Macias Rodriguez, Braulio Andres** | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Food Science and Human Nutrition | ~~Probationary, Yr 1~~ **Initial/Partial Term** | 1.00 | Academic Year | ~~09/16/2023~~ **11/22/2023** | $85,000.00 | year | Jul 2023 |
| **Macias Rodriguez, Braulio Andres** | **Agricultural, Consumer and Environmental Sciences** | **Assistant Professor** | **Food Science and Human Nutrition** | **Probationary, Yr 1** | **1.00** | **Academic Year** | **08/16/2024** | **$85,000.00** | **year** |  |
|  |  |  |  |  |  |  |  |  |  |  |
| **Zhang, Huan** | Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | ~~08/16/2023~~ **10/16/2023** | $135,000.00 | year | Jul 2023 |
| Zhang, Huan | Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | ~~08/16/2023~~ **10/16/2023** | $0.00 | year | Jul 2023 |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$135,000.00** | **year** |  |
|  |  |  |  |  |  |  |  |  |  |  |
| **Alzate Mora, Catalina** | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.00 | Academic Year | ~~08/16/2023~~ **09/06/2023** | $75,000.00 | year | Jul 2023 |
|  |  |  |  |  |  |  |  |  |  |  |
| **Maskharashvili, Aleksandre** | Liberal Arts and Sciences | Assistant Professor | Linguistics, School of Literatures, Cultures, and Linguistics | Probationary, Yr 1 Initial/Partial Term | 1.00 | Academic Year | ~~08/16/2023 11/01/2023~~ **11/28/2023** | $85,000.00 | year | May 2023 Nov 2023 |
| Maskharashvili, Aleksandre | Liberal Arts and Sciences | Assistant Professor | Linguistics, School of Literatures, Cultures, and Linguistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2024 | $85,000.00 | year | May 2023 Nov 2023 |
| **Zhao, Boxuan** | Liberal Arts and Sciences | Assistant Professor | Cell and Developmental Biology, School of Molecular and Cellular Biology | Probationary, Yr 1 | 1.00 | Academic Year | ~~08/16/2023~~ **08/16/2024** | $87,000.00 | year | Jul 2023 Sep 2023 |
| Zhao, Boxuan | Liberal Arts and Sciences | Assistant Professor | Cell and Developmental Biology, School of Molecular and Cellular Biology | Initial/Partial Term | 1.00 | Academic Year | ~~11/01/2023~~ **11/15/2023** | $87,000.00 | year | Jul 2023 Sep 2023 |