

Approved by the Board of Trustees
January 21, 2016

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Board Meeting
January 21, 2016

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on January 21, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Engineering							
Al Hassanieh, Haitham	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$100,000.00 /yr
Al Hassanieh, Haitham	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	01/22/2016	\$0.00 /yr
Al Hassanieh, Haitham	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/22/2016	\$0.00 /yr
Al Hassanieh, Haitham	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$100,000.00 /yr
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Dokmanić, Ivan	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	10/01/2016	\$98,000.00 /yr
Dokmanić, Ivan	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	10/01/2016	\$0.00 /yr
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He, Niao	Assistant Professor	Industrial and Enterprise Systems Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$93,000.00 /yr
He, Niao	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$93,000.00 /yr
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Juarez, Gabriel	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$94,000.00 /yr
Juarez, Gabriel	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /yr
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*Vlasov, Yurii A.	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	03/01/2016	\$235,000.00 /yr
Vlasov, Yurii A.	Founder Professor in Electrical and Computer Engineering	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	03/01/2016	\$7,500.00 /yr
Vlasov, Yurii A.	Professor	Bioengineering	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Vlasov, Yurii A.	Professor	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Vlasov, Yurii A.	Professor	Micro and Nanotechnology Center	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Vlasov, Yurii A.	Professor	Beckman Institute for Advanced Science and Technology, Office of Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Total Annual Salary							\$242,500.00 /yr
College of Liberal Arts and Sciences							
*Hauber, Mark E.	Professor	Animal Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$117,000.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on January 21, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hauber, Mark E.	Harley Jones Van Cleave Professor in Host-Parasite Interactions	Animal Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	01/01/2017	\$7,500.00 /yr
						Total Annual Salary	\$124,500.00 /yr
Lemus Encalada, Jorge Agustin	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$131,000.00 /yr
Lemus Encalada, Jorge Agustin	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr
Li, Shu	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	01/22/2016	\$87,000.00 /yr
Saenz, Noël Blas	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$131,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr

*Salary reflected is for specific range of service dates
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Urbana-Champaign

Emeriti:

Michael J. Andrejasich, Associate Professor Emeritus, School of Architecture,
January 1, 2016

Milton Feng, Professor Emeritus of Electrical and Computer Engineering,
January 1, 2016

Robert B. Haber, Professor Emeritus of Mechanical Science and Engineering,
January 1, 2016

Gaines B. Hall, Associate Dean Emeritus, College of Fine and Applied Arts,
July 1, 2014

Philip T. Krein, Professor Emeritus of Electrical and Computer Engineering,
September 1, 2015

Margery Osborne, Professor Emerita of Curriculum and Instruction,
January 1, 2016

Clifford E. Singer, Professor Emeritus of Political Science, College of Liberal
Arts and Sciences, August 1, 2015 (This is in addition to
Professor Emeritus of Nuclear, Plasma, and Radiological
Engineering, College of Engineering, previously approved by the
Board November 12, 2015)

Brian G. Thomas, C. J. Gauthier Professor Emeritus in the Department of
Mechanical Science and Engineering, January 1, 2016

Out-of-Cycle Sabbatical:

MELODY M. ALLISON, Associate Professor, University Library, sabbatical leave of absence, May 2, 2016, through November 1, 2016, at full pay. Professor Allison will explore unanticipated ways research can be compromised and lead to erroneous results, thus making related evidence for evidence-based medicine ‘non-evidence’-based; and will explore the role of and barriers to the patient as a healthcare team member and shared decision-maker, and will identify ways librarians and others can help them become confident, informed users of evidence and members of the health care team.

Faculty New Hires
Submitted to the Board on January 21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Architecture, Design and the Arts							
Kelley, Thomas	Assistant Professor	Architecture	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$65,000.00 /yr
Kelley, Thomas		Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$65,000.00 /yr
College of Engineering							
*Zhang, Zhao	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	01/25/2016	\$120,000.00 /yr
College of Medicine at Chicago							
Gangemi, Antonio	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	01/25/2016	\$60,000.00 /yr
Gangemi, Antonio	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	01/25/2016	\$160,000.00 /yr
Total Annual Salary							\$220,000.00 /yr
Gans, Christopher	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	01/25/2016	\$102,515.00 /yr
Gans, Christopher	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	01/25/2016	\$98,494.00 /yr
Total Annual Salary							\$201,009.00 /yr
Shin, Jae-Won	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	01/25/2016	\$110,000.00 /yr
Shin, Jae-Won	Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	01/25/2016	\$0.00 /yr
Shin, Jae-Won	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr
Tamplin, Owen J.	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	01/25/2016	\$110,000.00 /yr
Tamplin, Owen J.	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr
College of Pharmacy							

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on January 21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*DiMagno, Stephen	Professor	Medicinal Chemistry and Pharmacognosy	Indefinite Tenure	0.67	Academic Year	03/28/2016	\$107,200.00 /yr
	Professor	Chemistry, College of Liberal Arts and Sciences	Indefinite Tenure	0.33	Academic Year	03/28/2016	\$52,800.00 /yr
Total Annual Salary							\$160,000.00 /yr

Chicago

Emeriti:

Mary R. Brown, Clinical Associate Professor Emerita of Finance,
August 16, 2015

David W. Carley, Katherine M. Minnich Professor Emeritus of Biobehavioral
Health Science, January 1, 2016

Adam Negrusz, Associate Professor Emeritus of Biopharmaceutical Sciences,
June 29, 2014

Out-of-Cycle Sabbatical:

BEATE GEISLER, Associate Professor, School of Art and Art History, sabbatical leave of absence, Second semester 2015-16, at full pay. Professor Geissler will teach a seminar at the Anthropocene Campus in Berlin, entitled “The Technosphere”; to prepare for Museum of Contemporary Photography exhibition; and, to continue work on the publication: *The Bio-Adapter*.

Administrative Professional New Hires
Submitted to the Board on January 21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Hayward, William	Associate Vice Provost and Director, Institutional Research	Budget and Resource Planning	Non-Tenured	1.00	12-Month	02/01/2016	\$170,000.00 /yr
University of Illinois Hospital and Health Sciences System							
Appel, Laurence Scott	Senior Director, Strategic Finance & Budget	Hospital Finance	Non-Tenured	1.00	12-Month	01/25/2016	\$220,400.00 /yr
Bowie, Nada Damali	Director, Physician Practice	Mile Square Health Center	Non-Tenured	1.00	12-Month	01/25/2016	\$97,000.00 /yr
Caridine, Lisa Renee	Director, Employee Relations	Human Resources	Non-Tenured	1.00	12-Month	01/25/2016	\$115,000.00 /yr
Haubach, Nicholas	Director, Human Resources	Human Resources	Non-Tenured	1.00	12-Month	01/25/2016	\$124,300.00 /yr
College of Nursing							
Jones, Krista Lynn	Director	Urbana Regional Program	Non-Tenured	0.00	Academic Year	01/22/2016	\$5,511.00 /yr
Jones, Krista Lynn	Clinical Assistant Professor	Health Systems Science	Non-Tenured	1.00	Academic Year	01/22/2016	\$81,500.00 /yr
Total Annual Salary							\$87,011.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on January 21, 2016
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office for Planning and Budgeting							
Kearney, Tyler Dean	Interim Director	Planning and Budgeting	N/A	1.00	12-Month	01/25/2016	\$110,000.04 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM
Faculty New Hires
January 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Engineering								
Park, Hae-Won	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015 09/28/2015	\$94,000.00 /yr	Jul 2015
College of Liberal Arts and Sciences								
Brosseder, Claudia	Assistant Professor	History	Initial/Partial Term	1.00	Academic Year	11/04/2015 11/20/2015	\$73,000.00 /yr	Jul 2015
Brosseder, Claudia	Assistant Professor	History	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$73,000.00 /yr	Jul 2015
Sadaghiani, Sepideh Friberg, Sepideh Sadaghiani	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$75,000.00 /yr	Jul 2015
Sadaghiani, Sepideh Friberg, Sepideh Sadaghiani	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr	Jul 2015
Goodman, Glen Skies Goodman, Glen Skies	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$69,000.00 /yr	Jul 2015

ADDENDUM
Faculty New Hires
January 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Engineering								
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	40/16/2015 10/30/2015	\$95,000.00 /yr	Jul 2015
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr	Jul 2015
Vamanan, Balajee	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	40/16/2015 10/19/2015	\$104,000.00 /yr	Jul 2015
Vamanan, Balajee	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$104,000.00 /yr	Jul 2015
Zhang, Xinhua	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	40/16/2015 10/30/2015	\$105,000.00 /yr	Jul 2015

*Salary reflected is for specific range of service dates
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ACADEMIC APPOINTMENTS

August 16 - September 30, 2015; October 1 - November 30, 2015 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
August 16 - September 30, 2015		9	2	1	12		1	10	15
October 1 - November 30, 2015 (Pending BOT approval)		4			1	8		9	4
<i>Cumulative to date</i>		44	11	9	73		1	68	70
SPRINGFIELD									
August 16 - September 30, 2015					2			2	
October 1 - November 30, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>		4	1		10			8	7
URBANA - CHAMPAIGN									
August 16 - September 30, 2015		6	2	1	36			18	27
October 1 - November 30, 2015 (Pending BOT approval)		5	1	3	6			9	6
<i>Cumulative to date</i>		32	7	7	102			84	64
UNIVERSITY ADMINISTRATION									
August 16 - September 30, 2015									
October 1 - November 30, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>									
GRAND TOTAL TO DATE	0	80	19	16	185	0	1	160	141
Percent of Total	0.0%	26.6%	6.3%	5.3%	61.5%	0.0%	0.3%	53.2%	46.8%

Chicago: 68 - Male, 70 - Female; 0 - American Indian or Alaskan Native, 44 - Asian or Pacific Islanders, 11 - Black or African American, 9 - Hispanic -Mexican, 73 - White, 1 - Two or More Races

Springfield: 8 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 10 - White 0 - Two or More Races

Urbana-Champaign: 84 - Male, 64 - Female; 0 - American Indian or Alaskan Native, 32 - Asian or Pacific Islanders, 7 - Black or African American, 7 - Hispanic-Mexican, 102 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

August 16 - September 30, 2015; October 1 - November 30, 2015 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
August 16 - September 30, 2015		5	1	1	8			7	8	
October 1 - November 30, 2015 (Pending BOT approval)		4			1	6		4	7	
<i>Cumulative to date</i>		36	7	9	49		2	50	53	
SPRINGFIELD										
August 16 - September 30, 2015				1					1	
October 1 - November 30, 2015 (Pending BOT approval)						1			1	
<i>Cumulative to date</i>		1	1			7		2	7	
URBANA - CHAMPAIGN										
August 16 - September 30, 2015		4			2	7		11	2	
October 1 - November 30, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>		16	7	3	43			48	21	
UNIVERSITY ADMINISTRATION										
August 16 - September 30, 2015										
October 1 - November 30, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	53	15	12	99	0	2		
Percent of Total		0.0%	29.3%	8.3%	6.6%	54.7%	0.0%	1.1%	55.2%	44.8%

Chicago: 50 - Male, 53 - Female; 0 - American Indian or Alaskan Native, 36 - Asian or Pacific Islanders, 7 - Black or African American, 9 - Hispanic-Mexican, 49 - White, 2 - Two or More Races

Springfield: 2 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 48 - Male, 21 - Female; 0 - American Indian or Alaskan Native, 16 - Asian or Pacific Islanders, 7 - Black or African American, 3 - Hispanic-Mexican, 43 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

August 16, 2015 - September 30, 2015; October 1 - November 30, 2015 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
August 16, 2015 - September 30, 2015			3	1	13		1	5	13
October 1 - November 30, 2015 (Pending BOT approval)			5	5	2	22		11	23
<i>Cumulative to date</i>			9	16	5	72	1	31	72
SPRINGFIELD									
August 16, 2015 - September 30, 2015			3		3			2	4
October 1 - November 30, 2015 (Pending BOT approval)					4			1	3
<i>Cumulative to date</i>			3		14			8	9
URBANA - CHAMPAIGN									
August 16, 2015 - September 30, 2015		4	2	4	43		2	29	26
October 1 - November 30, 2015 (Pending BOT approval)		4	5	1	36			16	30
<i>Cumulative to date</i>		21	17	9	183		9	102	137
UNIVERSITY ADMINISTRATION									
August 16, 2015 - September 30, 2015			2		5			1	6
October 1 - November 30, 2015 (Pending BOT approval)					3			1	2
<i>Cumulative to date</i>			3	1	21			8	17
GRAND TOTAL TO DATE	0	33	37	14	290	0	10	149	235
Percent of Total	0.0%	8.6%	9.6%	3.6%	75.5%	0.0%	2.6%	38.8%	61.2%

Chicago: 31 - Male, 72 - Female; 0 - American Indian or Alaskan Native, 9 - Asian or Pacific Islanders, 16- Black or African American, 5 - Hispanic-Mexican, 72 - White, 1 - Two or More Races

Springfield: 8 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 3 - Black or African American, 0 - Hispanic -Mexican, 14 - White, 0 - Two or More Races

Urbana-Champaign: 102 - Male, 137 - Female; 0 - American Indian or Alaskan Native, 21 - Asian or Pacific Islanders, 17 - Black or African American, 9 - Hispanic-Mexican, 183 - White, 9 - Two or More Races

University Administration: 8 - Male, 17- Female; 0 -American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 21 - White, 0 - Two or More Races

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ACADEMIC APPOINTMENTS

August 16 - September 30, 2015; October 1 - November 30 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
August 16 - September 30, 2015		2	3	1	6			7	5	
October 1 - November 30, 2015 (Pending BOT approval)		3	6		11			4	16	
<i>Cumulative to date</i>		10	24	9	63			33	73	
SPRINGFIELD										
August 16 - September 30, 2015					1				1	
October 1 - November 30, 2015 (Pending BOT approval)					1				1	
<i>Cumulative to date</i>					5				5	
URBANA - CHAMPAIGN										
August 16 - September 30, 2015		4	2	1	11			8	10	
October 1 - November 30, 2015 (Pending BOT approval)		2	3	1	14			8	12	
<i>Cumulative to date</i>		19	10	8	138		2	93	84	
UNIVERSITY ADMINISTRATION										
August 16 - September 30, 2015				1	4			3	2	
October 1 - November 30, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>			2	1	9			6	6	
GRAND TOTAL TO DATE		0	29	36	18	215	0	2	132	168
Percent of Total		0.0%	9.7%	12.0%	6.0%	71.7%	0.0%	0.7%	44.0%	56.0%

Chicago: 33 - Male, 73 - Female; 0 - American or Indian Alaskan, 10 - Asian or Pacific Islanders, 24 - Black or African American, 9 - Hispanic-Mexican, 63 - White, 0 - Two or More Races

Springfield: 0 - Male, 5 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 93 - Male, 84 - Female; 0 - American Indian or Alaskan, 19 - Asian or Pacific Islanders, 10 - Black or African American, 8 - Hispanic-Mexican, 138 - White, 2 - Two or More Races

University Administration: 6 - Male, 6 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic -Mexican, 9 - White, 0 - Two or More Races

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