

Press Proof (Not for Publication)

MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

November 12, 2015

This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, November 12, 2015, beginning at 8:05 a.m.¹

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery², Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus; Mr. Jaylin McClinton³,

¹ At 8:02 a.m., Mr. McMillan convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Montgomery, Governor Rauner, Mr. Hall, and Mr. McClinton. There were two agenda items, which were approved. On motion of Ms. Holmes, seconded by Ms. Smart, the meeting adjourned at 8:05 a.m.

² Mr. Montgomery arrived at 8:10 a.m.

³ Mr. McClinton arrived at 8:30 a.m.

student trustee from the Urbana campus; and Mr. Jauwan Hall⁴, student trustee from the Chicago campus, were present. President Timothy L. Killeen was in attendance.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Holmes, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:25 a.m.

⁴ Mr. Hall arrived at 8:20 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:37 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

OPENING REMARKS

Mr. McMillan welcomed everyone to the meeting and referred to the recent World Series playoff between the New York Mets and the Kansas City Royals, and he expressed appreciation for the support of Mr. Curtis Granderson, a Chicago campus alum and outfielder for the Mets. Mr. McMillan then highlighted some awards and honors received by trustees and congratulated Mr. Estrada on his recognition by the Alumni Leadership Academy from the Chicago College of Business Administration. Mr. McMillan referred to Mr. Estrada's many accomplishments in the not-for-profit sector. Mr. McMillan then reported that the Illinois CPA Society recently announced that the Advancing Diversity Award will now be named the Lester H. McKeever Jr. Advancing Diversity Award, and said this is in addition to the Lester H. McKeever Jr. Emerging Leader in Advancing Diversity Award Subcategory. Mr. McMillan congratulated Mr. McKeever and said this is a well-deserved honor. Lastly, Mr. McMillan highlighted Dr. Koch's receipt of the *The (Springfield) State Journal-Register* Legacy Award as the 2015 Educator of the Year. These announcements were each followed by a round of applause.

PERFORMANCE OF THE STATE SONG

Next, Mr. McMillan invited Mr. Thair Thompson, a junior at Chicago studying jazz performance, to sing the State song, *Illinois*. Mr. Thompson was accompanied on the piano by Ms. Catherine Foreman, a junior at Chicago studying piano performance. Their performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Mrinalini Rao, professor, Department of Physiology and Biophysics, Chicago, representing the University Senates Conference; Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, Urbana, and chair of the Urbana Senate Executive Committee, representing the Urbana Senate; Dr.

Danilo Erricolo, professor, Department of Electrical and Computer Engineering, Chicago, representing the Chicago Senate; Dr. Te-Wei Wang; associate professor, Department of Management Information Systems, Springfield, representing the Springfield Senate; and Dr. Ahlam Al-Kodmany, director of research operations, Institute for Health Research and Policy, Chicago, representing the academic professional staff. President Killeen also introduced Dr. Catherine Vincent, associate professor, Department of Women, Child, and Family Health Science, Chicago, and chair of the Chicago Senate executive committee; and Dr. Nicholas C. Burbules, Gutgsell professor, Department of Educational Policy, Organization, and Leadership, Urbana, and chair of the University Senates Conference. President Killeen then introduced participants in the President's Executive Leadership Program (PELP) and described the goals of the program. Mr. Hardy then introduced members of the press in attendance.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Next, Mr. McMillan asked Dr. Amiridis to provide a welcome from the Chicago campus. Dr. Amiridis welcomed Dr. Robert A. Barish, the recommended vice chancellor for health affairs, whose appointment would be approved by the Board later in this meeting. Dr. Amiridis commented on the Chicago campus's improvement in its *U.S. News & World Report* rankings, and he listed the Chicago campus programs that appear in the *U.S. News & World Report* top 20 program lists. He discussed increases in enrollment and a strong statewide presence, and he referred to the implementation of transfer agreements with community colleges that he indicated should increase diversity among

the student population. Dr. Amiridis commented on initiatives to improve the five- and six-year graduation rate, and he highlighted some gifts made to the campus. He reported on achievements and said it is a struggle to maintain excellence in a difficult and uncertain time. Dr. Amiridis welcomed all in attendance to the Chicago campus.

Dr. Koritz welcomed Dr. Barish to the University and said he is looking forward to working with him.

FINANCIAL UPDATE

At 9:58 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting and emphasized concerns regarding the Medicaid trust fund. He provided details of comments received by Moody's regarding the University's credit rating, and he presented a chart depicting Big Ten university credit ratings with the corresponding state credit rating. Mr. Knorr showed billings and collections of State appropriation revenue through November 9, 2015, and he presented a chart depicting payments on behalf for Fiscal Year 2011 through Fiscal Year 2015. He reported on need based financial aid. Mr. Knorr showed capital appropriations from Fiscal Year 2000 through Fiscal Year 2015 and told the Board that Moody's has expressed concern regarding the lack of capital appropriation funding. Next, Mr. Knorr reported on tuition revenue, and he discussed hospital revenue, expense, and income, noting concerns regarding the Medicaid trust fund. He presented federal grants and contracts expenditures and referred to a decrease in defense spending since Fiscal Year 2006. Mr.

Knorr then discussed the SURS-eligible employees and tenure system faculty enrollment in Tier I and Tier II plans. He presented a chart that showed the all funds budget by campus and reported that the number of full-time University administration employees has decreased since October 2005. Lastly, Mr. Knorr gave a prognosis for Fiscal Year 2016 and said that much is uncertain due to the State budget impasse and the unknown magnitude of the reduction of funding to the University. Brief discussion followed regarding the State's financial situation.

FACULTY REPORT

At 10:22 a.m., Mr. McMillan asked Dr. Danilo Erricolo, professor, Department of Electrical and Computer Engineering, Chicago, to give a report from the faculty (materials on file with the secretary). Dr. Erricolo gave faculty perspectives on the State budget standoff on behalf of the University Senates Conference and expressed concern regarding its immediate and long-term consequences. He referred to the University's dependence on State funding and said that this current situation threatens the University's ability to operate. Dr. Erricolo discussed concerns related to diversity and equality of opportunity; health-care services; and high impact research programs and centers. He concluded his presentation by commenting on the negative consequences of the State budget standoff and discussed the negative multipliers resulting from it, and he described ways in which these impacts extend into the future. Dr. Erricolo thanked the trustees for the opportunity to share this information and for their advocacy for the University.

UNIVERSITY OF ILLINOIS RESOLUTION
URGING AN END TO THE FISCAL YEAR 2016 BUDGET IMPASSE

President Killeen thanked the faculty for their perspective on the State budget impasse. He commented on the current financial situation and gave examples of the University's careful stewardship of State funds. President Killeen then discussed the economic impact of the University on the State and said it delivers an excellent return on the tax dollars used to help fund the University, adding that the University provides jobs to 170,000 tax-paying employees. He said that advocacy efforts are ongoing, and he thanked students for their efforts in this area. President Killeen expressed optimism that the State budget will be resolved in January, and he read the agenda item titled, "Resolution Urging an End to the Fiscal 2016 Budget Impasse."

Mr. McMillan asked leave of the Board to take this item from the agenda of today's meeting and call for approval of it at this time. The resolution follows.

University of Illinois Resolution Urging an End to Fiscal 2016 Budget Impasse

(1) WHEREAS, The University of Illinois is the State's flagship system for higher education and health care, one of Illinois' most vital assets, an investment by the State and its People for nearly one hundred and fifty years; and

WHEREAS, the University of Illinois' missions are to educate, conduct research, provide public service, and stimulate economic development, and to do so with excellence and broad scale at the local, State, national, and global levels; and

WHEREAS, the campuses in Urbana-Champaign, Chicago, Springfield, and regional sites have a combined total enrollment of approximately 80,000 students and annually award 20,000 undergraduate, graduate and professional degrees—lifetime credentials of educational excellence; and

WHEREAS, the University's vast research portfolio ranks among the largest, most innovative, and world renowned; and University of Illinois students and faculty are among the best and the brightest; and

WHEREAS, University of Illinois health science colleges have for generations trained the health care providers of the future, and the University's hospital and community health clinics provide care to residents of underserved neighborhoods and rural counties; and

WHEREAS, the footprint of the University of Illinois reaches statewide and into all 102 counties in Illinois, and the University is a powerful economic engine for the State, pumping \$14 billion into the State's economy and supporting 176,890 jobs; and

WHEREAS, to preserve and advance the preeminence of the University of Illinois and to fulfill its multiple missions with excellence—particularly accessible, affordable, high-quality education for its students—the State must provide a responsible, adequate, and reliable level of fiscal support to the University of Illinois and all State public universities; and

WHEREAS, the University has undertaken initiatives to reduce and reprioritize spending to raise its efficiency and effectiveness, and to proactively plan for shared sacrifice as part of the State's effort to address Illinois' fiscal challenges;

THEREFORE, BE IT RESOLVED:

1. THAT the University of Illinois urges an immediate adoption of a fiscal 2016 State budget that will adequately provide critical State financial support for the educational programs, groundbreaking research, public service to society, and economic prosperity the University of Illinois provides to the State of Illinois, and
2. THAT this Resolution hereby signed by the Board of Trustees, shall be forwarded to the Governor, the Leaders of the General Assembly and the leadership of the higher education community.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this resolution was adopted. Each trustee, after voting, came forward to sign a printed copy of this resolution. All voted in favor of the resolution, and a photograph was taken of the Board with the signed resolution when voting was finished.

**PRESENTATION OF DISTINGUISHED SERVICE MEDALLION
TO ROGER PLUMMER**

At 10:48 a.m., Mr. McMillan asked Dr. Kies to read the agenda item awarding the Board of Trustees' Distinguished Service Medallion to Mr. Roger L. Plummer and indicated that this item would be voted on later in the meeting. Dr. Kies read the item, which was followed by a round of applause and standing ovation. Mr. Montgomery and Mr. McKeever both congratulated Mr. Plummer and spoke to his tremendous success and dedication to service and volunteerism. Mr. McMillan described Mr. Plummer as a mentor and someone who makes a difference. Mr. McMillan thanked him for his leadership and presented him with the Trustees' Distinguished Service Medallion.

Mr. Plummer expressed appreciation for the award and thanked the Board for this honor. He thanked his wife for her support and said she is responsible for reconnecting him with the University many years ago. Mr. Plummer spoke to his efforts to improve the University and acknowledged the University's role in his success. Mr. McMillan, Mr. McKeever, Mr. Montgomery, and President Killeen joined Mr. Plummer at the podium for a photograph.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

At 11:03 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, asked Mr. Cepeda to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. McKeever, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on November 2, 2015, and that that several presentations, including those related to Board items, were provided. He said that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, discussed the recommendation to employ a professional services consultant for the master plan update at Urbana; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, discussed the recommendation to name the postgraduate pediatric dentistry clinic in the College of Dentistry at Chicago; Dr. Kies presented a

recommendation pertaining to the release of minutes of executive sessions lawfully closed under the Open Meetings Act; and Mr. Knorr provided a legislative, budget, and financial update. Mr. Cepeda said that the committee met in executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and internal control weaknesses. He said the committee voted on one agenda item in open session, to disclose certain minutes of executive sessions pursuant to the Open Meetings Act, which was approved. Mr. Cepeda stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He reported that the next meeting of the committee is scheduled for January 11, 2016, at 1 p.m.

Report from Chair,
Governance, Personnel, and Ethics Committee

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on October 29, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that the committee approved the minutes of the August 27, 2015, meeting and reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Fitzgerald stated that President Killeen discussed potential opportunities for faculty engagement with the Board in the form of small, informal group gatherings and tours. He said that committee members supported this idea, and that these gatherings would comply with the Open

Meetings Act. Mr. Fitzgerald then reported that Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative update and described advocacy activities that are taking place in support of the University and higher education in the State. Mr. Fitzgerald said the committee then met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings and voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. He announced that the next meeting of this committee is scheduled for January 7, 2016, at 1:00 p.m.

Report from Chair,
University Healthcare System Committee

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on October 29, 2015, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reported that the committee briefly discussed the statement made by Southern Illinois University regarding medical marijuana and concerns related to the violation of federal laws, and he indicated that the committee agreed with this approach. He referred to the successful completion of the search for the vice chancellor for health affairs at Chicago and welcomed Dr. Barish to the University. He discussed the purchase recommendation that was reviewed at the meeting, and he reported on the meeting's collaboration highlight, which featured the Illinois Ophthalmology Engineering

Partnership. Dr. Koritz then reviewed aspects of the report given by Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, and informed the Board of increases in patient volume at the hospital. Dr. Koritz also reported on an agreement with Blue Cross Blue Shield and UI Health Plus and expressed concern regarding the Medicaid trust fund. Dr. Koritz said the next meeting of this committee is scheduled for January 7, 2016, at 2:15 p.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on November 11, 2015, and that they approved the minutes of the meeting of July 22, 2015. She said that in honor of Veterans Day, the student trustees gave presentations to the committee on veterans services provided by each campus. She acknowledged the contributions of Dr. Timothy J. Nugent, founder of Disability Resources and Educations Services at Urbana, and said he was a pioneer in providing support to veterans with disabilities. She then asked for a moment of silence in honor of all veterans.

Ms. Hasara then reported on the remainder of business conducted at the committee meeting. She said that the committee reviewed the agenda items within the

purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara stated that Dr. Pierre also gave a presentation on the context for Fiscal Year 2017 tuition and financial aid, and she highlighted some aspects of his presentation. She told the Board that the next meeting of this committee is scheduled for January 20, 2016.

PUBLIC COMMENT

Mr. McMillan announced that there were no requests to speak during the public comment session.

AGENDA

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time. Dr. Koritz commented on the recommendation to "Appoint Interim Director, Division of Intercollegiate Athletics, Urbana," and said that he respects Dr. Wilson's opinion and will vote in favor of the item. He stated that Mr. Michael J. Thomas, who previously held the position, had the best interest of student athletes at heart, and he referred to the high graduation rate of student athletes at Urbana. Mr. Fitzgerald commended President Killeen for the proposed amendment to his

appointment to eliminate the deferred compensation component and said he is a great president.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and nos. 2 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The Secretary presents for approval the minutes of the Board of Trustees meeting of September 10, 2015.

On motion of Ms. Holmes, seconded by Ms. Smart, these minutes were approved.

Award the Board of Trustees' Distinguished Service Medallion

(2) An astute businessman and devoted volunteer with an unparalleled appreciation for and comprehension of the complexity of the University of Illinois, Roger L. Plummer has served his alma mater with true distinction.

A 1964 graduate of the College of Engineering at the University of Illinois at Urbana-Champaign with a bachelor's degree in engineering mechanics, Roger has spent his career as an executive in the telecommunications industry. He began with Illinois Bell, and retired as president of Ameritech's Custom Business Unit. Still today he serves as a consultant specializing in marketing, strategic planning and organizational

development in the field. Given his professional success and experience, the University has called upon him on multiple occasions to serve. And time and again, he has done so with enthusiasm, dedication, and excellence.

Roger's history of service is deep, particularly on the Urbana campus. He was co-chair of the Chancellor's Advancement Cabinet during the Brilliant Futures campaign; a member of the 125th Anniversary Honorary Committee; the College of Business' Business Advisory Council, an Executive in Residence, and as a College Commencement speaker. He also served on the Division of Intercollegiate Athletics' Athletic Advisory Board and the University Library's National Advisory Committee.

Most notably, Roger's service surpassed a single campus and resulted in roles on the University's three most prominent volunteer boards: the University of Illinois Board of Trustees, the University of Illinois Alumni Association Board of Directors, and the University of Illinois Foundation Board of Directors.

In 1996, Roger was appointed a University Trustee, a role he held for six years. His time on the UIAA Board included holding the office of Chairman of the Board of Directors. His service on the UI Foundation Board culminated in a two-year term as Board Chair during a period of significant organizational leadership transition and strategic planning. Because of his deep experience and enterprise-level understanding of this highly complex institution of higher education, many leaders of the academy, both past and present, have come to consider Roger as both an advisor and friend.

Roger credits his wife, Joanne, with initiating his reengagement with the University more than three decades ago. With her at his side, he has been one of the University's most dedicated and reliable volunteers. Their support for the University has manifested in named endowments and funds underscoring their personal beliefs in higher education, alumni community, and professional integrity. And, their University of Illinois legacy lives on in their son, Adam B. Plummer, a 1996 graduate of the College of Engineering and a successful engineering executive.

The University of Illinois continues to benefit from the success, the dedication, and the many contributions of its alumni, like Roger.

The Board of Trustees awards with gratitude the Distinguished Service Medallion to Roger L. Plummer in recognition of his loyal and exemplary service to his alma mater.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Resolution for Warren Holtsberg

(3) The Board of Trustees of the University of Illinois sincerely appreciates the dedicated leadership and outstanding professional service of Warren Holtsberg, as an inaugural member of the Board of Managers of Illinois VENTURES, LLC.

Illinois VENTURES, LLC was created in 2000 by the University of Illinois to serve faculty, staff, and students and to help fulfill the University's obligation to promote the growth and development of Illinois' high-technology economy by providing

world-class support for startup companies commercializing University technologies and fulfillment of the University's fourth mission of economic development.

Mr. Holtsberg shared this vision and accepted the challenge to create a new approach for the development of University-based technology startups. His commitment to excellence propelled IllinoisVENTURES, LLC to the forefront of university commercialization efforts nationally and IllinoisVENTURES, LLC to a premier seed and early-stage technology investment firm that reflects the University's preeminence in research, education, and public service. Mr. Holtsberg's outstanding, dedicated, business, investment, and venture capital leadership from 2000 to 2015 was essential for the development of IllinoisVENTURES, LLC for the effective commercialization of University-based technologies.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of Warren Holtsberg to the University of Illinois and direct that this resolution become part of the official public record incorporated into the minutes of today's meeting.

On motion of Ms. Holmes, seconded by Ms. Smart, this resolution was approved.

Amend President's Appointment to Eliminate Deferred Compensation Component

(4) On January 15, 2015, the Board of Trustees approved the election and appointment of Timothy L. Killeen as President of the University of Illinois for a five-

year term. His term as President commenced on May 18, 2015, and runs through June 30, 2020.

One of the principal financial components of the President's appointment is the receipt of deferred compensation. Pursuant to the Board action and as provided in his Employment Agreement, that deferred compensation vests upon the completion of his term as President on June 30, 2020. The amount deferred is \$30,000 for the first year, and increases each year for the next four years by \$7,500. As a result, the total amount deferred and payable to Dr. Killeen upon the completion of his five-year term as President on June 30, 2020, is \$225,000.

However, the President has requested that given the current condition of the economy in the State of Illinois and its financial impact upon the University of Illinois that the deferred compensation component of his appointment be eliminated in its entirety, and that he not receive any deferred compensation for his service as President of the University of Illinois. Such action is considered to be in the best interests of the University. The Board may choose to reconsider the President's compensation package in the future, in consultation with him. The Board hereby delegates the Comptroller and University Counsel the authority to execute a Revised Employment Agreement with President Killeen consistent with this Board action.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Chair of the Board recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Amend Chicago Campus Chancellor's Appointment to Revise Housing Component

(5) On January 15, 2015, the Board of Trustees approved the appointment of Michael D. Amiridis as Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois on a twelve-month service basis. His term as Chancellor commenced on March 16, 2015, and his appointment is reviewable and renewable on an annual basis in accordance with the University of Illinois academic calendar year (i.e., beginning August 16th of each year).

The University of Illinois Foundation owns the Jonasson House near the Chicago campus and provides it to the University for use as the Chicago Chancellor's residence. During Chancellor Amiridis' transition to his new position he was required by the University to take up residence in the Jonasson House. Now with more than six months experience, the University and the Chancellor have determined that using the Jonasson House as the Chicago Chancellor's residence has been and is a benefit and convenience to the University, because it is close to the University of Illinois at Chicago campus, provides an appropriate setting, and is being used for University functions and events.

Accordingly, it is now recommended that the housing component of the Chancellor's appointment be revised and that the Chicago Chancellor be required to

continue to reside in the Jonasson House for the convenience of the University. Further, in conjunction with the Jonasson House residence requirement, it is recommended that the University not provide any separate housing allowance to the Chicago Chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Interim Dean, College of Public Affairs and Administration, Springfield

(6) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois has recommended the appointment of James Ermatinger, currently Professor of History and Dean, College of Liberal Arts and Sciences and, as Interim Dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,000, beginning November 16, 2015.

In addition, Dr. Ermatinger will continue to serve as Dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,925, effective November 16, 2015; and Professor of

History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, non-salaried, effective August 16, 2015, for a total salary of \$184,925.

Dr. Ermatinger served as Interim Dean Designate, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, October 13, 2015 through November 15, 2015. Dr. Ermatinger succeeds Acting Dean David Racine, who resigned as Acting Dean, College of Public Affairs and Administration, effective October 12, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Member to the Athletic Board, Urbana

(7) On recommendation of the Chancellor, University of Illinois at Urbana-Champaign and Vice President, University of Illinois, Professor James D. Anderson (Department of Education Policy, Organization and Leadership) is being proposed for the vacant faculty appointment to the Athletic Board of the University of

Illinois at Urbana-Champaign. The appointment will be effective December 2015, and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the Chancellor and the Athletic Director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of nineteen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the Chancellor, the University Comptroller or designee, and the Athletic Director. A slate of faculty nominees is provided to the Chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the Chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The Chancellor reviews the nominees and forwards recommendations to the President of the University for action by the Board of Trustees, pursuant to the bylaws of the Senate. As previously discussed and at the direction of the President and the Board of Trustees, the Urbana-Champaign campus is evaluating possible modifications to this approval process.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

James D. Anderson--Professor, Department of Education Policy, Organization and Leadership, term ending in 2017

Professor Anderson has been with the University of Illinois at Urbana-Champaign since 1974 and is currently the Edward William and Jane Marr Gutsgell Professor of Education; the Head of the Department of Education Policy, Organization and Leadership; the Executive Associate Dean for the College of Education; and, affiliate Professor of History. His main focus of study is the history of U.S. education with a specialization in history of African-American education in the South, public school and higher education desegregation, and history of African-American school achievement in the twentieth century. In 2012, Professor Anderson was selected as a Fellow for Outstanding Research by the American Educational Research Association and received the Lifetime Achievement Award from the American Association of Colleges for Teacher Education (AACTE). He is a past chair of the Athletic Board for the Division of Intercollegiate Athletics and has been instrumental in the creation and maintenance of CASA (Committee for the Admission of Student Athletes) and the first summer Bridge/Transition Program for student athletes

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appoint Members to the Board of Managers of Illinois VENTURES, LLC

(8) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois (“Board of Trustees”) authorized the formation of Illinois VENTURES, LLC (“VENTURES” or “Company”), as a University Related Organization to promote the development of new companies commercializing University technologies and to assist

companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company governed by an Amended and Restated Operating Agreement, revised March 15, 2012, (“Operating Agreement”). The Board of Managers of VENTURES is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the Board of Managers shall consist of such number of individuals and with such qualifications, and may include voting and non-voting Managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees, as the “sole member” of VENTURES; provided that a majority of the voting Managers shall be business and industry leaders and shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. Subject to these conditions, the Managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The Vice President for Research recommends that eleven managers of the Company be confirmed as voting members of the Board of Managers: one Board of Trustees representative (Edward L. McMillan); six business and industry leaders (James L. Foght, Michael Liang (new member), William P. Tai, Michael Tokarz, Brendan Fox, and Franklyn Prendergast); the Vice Chancellors for Research at the Chicago (Mitra Dutta)(ex officio) and Urbana-Champaign (Peter E. Schiffer)(ex officio) campuses; the Director of the Office of Technology Management at the Urbana-Champaign campus

(Lesley Millar-Nicholson)(ex officio); and the Director of the Office of Technology Management at the Chicago campus (Wade Green, currently interim Director) (ex officio). In addition, it is recommended that five managers of the Company be confirmed as non-voting members: the Vice President for Research (Lawrence B. Schook) (ex officio); the Vice President/Chief Financial Officer and Comptroller (Walter K. Knorr)(ex officio); the University Counsel (Thomas R. Bearrows)(ex officio); the Senior Associate Vice President for Business and Finance (Michael B. Bass)(ex officio); and the VENTURES CEO/Managing Director (Nancy A. Sullivan)(ex officio).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(9) According to State statute, the student trustee will not vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor

and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on November 12, 2015
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|-----------------------|---|----------------------|---------|---------------------|--------------------|------------------|
| College of Agricultural, Consumer and Environmental Sciences | | | | | | | |
| Parker, Anna Arthur | Assistant Professor | Food Science and Human Nutrition | Initial/Partial Term | 1.00 | Academic Year | 01/16/2016 | \$70,000.00 /yr |
| Parker, Anna Arthur | Assistant Professor | Food Science and Human Nutrition | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$70,000.00 /yr |
| College of Business | | | | | | | |
| Wu, Yufeng | Assistant Professor | Finance | Initial/Partial Term | 1.00 | Academic Year | 11/16/2015 | \$215,000.00 /yr |
| Wu, Yufeng | Assistant Professor | Finance | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$215,000.00 /yr |
| College of Education | | | | | | | |
| Paquette, Luc | Assistant Professor | Curriculum and Instruction | Initial/Partial Term | 1.00 | Academic Year | 11/16/2015 | \$70,000.00 /yr |
| Paquette, Luc | Assistant Professor | National Center for Supercomputing Applications, Office of the Vice Chancellor for Research | Non-Tenured | 0.00 | Academic Year | 11/16/2015 | \$0.00 /yr |
| Paquette, Luc | Assistant Professor | Curriculum and Instruction | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$70,000.00 /yr |
| College of Engineering | | | | | | | |
| Koyejo, Oluwasanmi | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$99,000.00 /yr |
| College of Liberal Arts and Sciences | | | | | | | |
| Mehta, Ruta | Assistant Professor | Computer Science | Initial/Partial Term | 1.00 | Academic Year | 01/16/2016 | \$99,000.00 /yr |
| Mehta, Ruta | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$99,000.00 /yr |
| College of Medicine | | | | | | | |
| Misailovic, Sasa | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$99,000.00 /yr |

Urbana-Champaign

Emeriti Appointments

Ilesanmi Adesida, Dean Emeritus, College of Engineering, August 16, 2012

Robert S. Averback, Professor Emeritus of Materials Science and Engineering, September 1, 2015

Donald G. Bullock, Professor Emeritus of Crop Production in the Department of Crop Sciences,
September 1, 2015

Susan Ann Cole, Associate Professor Emerita, School of Social Work, January 1, 2016

Michael E. Gray, Professor Emeritus of Crop Sciences, November 1, 2015

Laura H. Greene, Professor Emerita of Physics, August 16, 2015

James W. Hannum, Clinical Professor Emeritus of Educational Psychology, May 16, 2010

Thomas B. Rauchfuss, Larry R. Faulkner Professor Emeritus of Chemistry, September 1, 2015

Clifford E. Singer, Professor Emeritus of Nuclear, Plasma, and Radiological Engineering, August 1,
2015

Sharon Y. Tettegah, Associate Professor Emerita of Curriculum and Instruction, August 2, 2015

Faculty New Hires
Submitted to the Board on November 12, 2015
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|--|--------------------------------|----------------------|---------|---------------------|--------------------|------------------|
| College of Liberal Arts and Sciences | | | | | | | |
| Jin, Michael | Assistant Professor | Asian American Studies Program | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2016 | \$60,000.00 /yr |
| Jin, Michael | Assistant Professor | History | Probationary, Yr 1 | 0.25 | Academic Year | 08/16/2016 | \$20,000.00 /yr |
| Total Annual Salary | | | | | | | \$80,000.00 /yr |
| Vitousek, Sylvia Morelli | | | | | | | |
| Vitousek, Sylvia Morelli | Assistant Professor | Psychology | Initial/Partial Term | 1.00 | Academic Year | 01/01/2016 | \$80,000.00 /yr |
| Vitousek, Sylvia Morelli | Assistant Professor | Psychology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2016 | \$80,000.00 /yr |
| Total Annual Salary | | | | | | | \$80,000.00 /yr |
| College of Medicine at Chicago | | | | | | | |
| Afelik, Solomon | Assistant Professor | Surgery | Probationary, Yr 1 | 1.00 | 12-Month | 11/12/2015 | \$105,000.00 /yr |
| Harrington, Amanda | | | | | | | |
| Harrington, Amanda | Assistant Professor | Pathology | Probationary, Yr 1 | 0.51 | 12-Month | 11/16/2015 | \$50,184.00 /yr |
| Harrington, Amanda | Research Scientist | Hospital | Non-Tenured | 0.49 | 12-Month | 11/16/2015 | \$38,216.00 /yr |
| Harrington, Amanda | Director of Academic Program - Clinical Microbiology | Hospital | Non-Tenured | 0.00 | 12-Month | 11/16/2015 | \$10,000.00 /yr |
| Total Annual Salary | | | | | | | \$98,400.00 /yr |
| Havelka, George | | | | | | | |
| Havelka, George | Assistant Professor | Surgery | Probationary, Yr 1 | 0.51 | 12-Month | 11/12/2015 | \$60,000.00 /yr |
| Havelka, George | Physician Surgeon | Surgery | Non-Tenured | 0.49 | 12-Month | 11/12/2015 | \$190,000.00 /yr |
| Total Annual Salary | | | | | | | \$250,000.00 /yr |
| *Martin, Molly | | | | | | | |
| Martin, Molly | Associate Professor | Pediatrics | Indefinite Tenure | 0.51 | 12-Month | 11/16/2015 | \$86,700.00 /yr |
| Martin, Molly | Physician Surgeon | Pediatrics | Non-Tenured | 0.49 | 12-Month | 11/16/2015 | \$83,300.00 /yr |
| Martin, Molly | Associate Head for Clinical Research | Pediatrics | Non-Tenured | 0.00 | 12-Month | 11/16/2015 | \$15,000.00 /yr |
| Total Annual Salary | | | | | | | \$185,000.00 /yr |

Faculty New Hires
Submitted to the Board on November 12, 2015
Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|----------------------------|-------------------------------------|----------------------------|----------------------|---------|---------------------|--------------------|------------------|
| Masrur, Mario Alberto | Assistant Professor | Surgery | Probationary, Yr 1 | 0.51 | 12-Month | 11/12/2015 | \$60,000.00 /yr |
| Masrur, Mario Alberto | Physician Surgeon | Surgery | Non-Tenured | 0.49 | 12-Month | 11/12/2015 | \$115,000.00 /yr |
| Total Annual Salary | | | | | | | \$175,000.00 /yr |
| * Mastrogiannis, Dimitrios | Professor | Obstetrics and Gynecology | Indefinite Tenure | 0.51 | 12-Month | 11/16/2015 | \$170,850.00 /yr |
| Mastrogiannis, Dimitrios | Physician Surgeon | Obstetrics and Gynecology | Non-Tenured | 0.49 | 12-Month | 11/16/2015 | \$164,150.00 /yr |
| Mastrogiannis, Dimitrios | Director, Division MFIM | Obstetrics and Gynecology | Non-Tenured | 0.00 | 12-Month | 11/16/2015 | \$25,000.00 /yr |
| Total Annual Salary | | | | | | | \$360,000.00 /yr |
| Park, Gye Young | Assistant Professor | Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 11/16/2015 | \$78,390.00 /yr |
| Park, Gye Young | Physician Surgeon | Medicine | Non-Tenured | 0.00 | 12-Month | 11/16/2015 | \$0.00 /yr |
| Total Annual Salary | | | | | | | \$78,390.00 /yr |
| * Rana, Ajay | Professor | Surgery | Indefinite Tenure | 0.75 | 12-Month | 11/16/2015 | \$140,938.00 /yr |
| College of Pharmacy | | | | | | | |
| Hall, Ashley | Assistant Professor | Biopharmaceutical Sciences | Initial/Partial Term | 1.00 | Academic Year | 11/16/2015 | \$82,000.00 /yr |
| Hall, Ashley | Assistant Professor | Biopharmaceutical Sciences | Probationary, Yr 3 | 1.00 | Academic Year | 08/16/2016 | \$82,000.00 /yr |
| Total Annual Salary | | | | | | | \$82,000.00 /yr |
| University Library | | | | | | | |
| Lauseng, Deborah | Assistant Professor | Library | Initial/Partial Term | 1.00 | 12-Month | 01/04/2016 | \$80,000.00 /yr |
| Lauseng, Deborah | Regional Health Sciences Librarian | Library | Non-Tenured | 0.00 | 12-Month | 01/04/2016 | \$0.00 /yr |
| Lauseng, Deborah | Regional Head Librarian, LHS Peoria | Library | Non-Tenured | 0.00 | 12-Month | 01/04/2016 | \$7,500.00 /yr |
| Lauseng, Deborah | Assistant Professor | Library | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2016 | \$80,000.00 /yr |
| Total Annual Salary | | | | | | | \$87,500.00 /yr |

Faculty New Hires
 Submitted to the Board on November 12, 2015
 Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status Initial/Partial Term | Job FTE | Service Description | Service Begin Date | Salary |
|--------------------|---|-----------------|---------------------------------------|---------|---------------------|-----------------------|-----------------|
| Link, Jeanne Marie | Assistant Professor | Library | Initial/Partial Term | 1.00 | 12-Month | 01/04/2016 | \$67,500.00 /yr |
| Link, Jeanne Marie | Information Services and Liaison Librarian | Library | Non-Tenured | 0.00 | 12-Month | 01/04/2016 | \$0.00 /yr |
| Link, Jeanne Marie | Head Librarian, Information Services and Research | Library | Non-Tenured | 0.00 | 12-Month | 01/04/2016 | \$7,500.00 /yr |
| Link, Jeanne Marie | Assistant Professor | Library | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2016 | \$67,500.00 /yr |
| | | | | | | Total Annual Salary | \$75,000.00 /yr |

Chicago

Emeriti Appointments

James W. Buckman, Professor Emeritus of Restorative Dentistry, September 01, 1995

Alan Hay-Ming Lau, Professor Emeritus of Pharmacy Practice, April 1, 2015

Martin S. Jaffe, Associate Professor Emeritus of Urban Planning and Policy, August 16, 2015

Carol M. Myford, Associate Professor Emerita of Educational Psychology, August 16, 2015

Albert J. Schorsch, Research Assistant Professor Emeritus, Center for Urban Economic Development,
July 1, 2015

Djaja Djendoel Soejarto, Professor Emeritus of Pharmacognosy in the Department of Medicinal
Chemistry and Pharmacognosy, September 1, 2015

Ting-Wei Zhang, Professor Emeritus of Urban Planning and Policy, July 1, 2015

Administrative Professional New Hires
 Submitted to the Board on November 12, 2015
 Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|-----------------------|--|---------------|---------|---------------------|--------------------|------------------|
| University of Illinois Hospital and Health Sciences System | | | | | | | |
| Parekh, Karishma R. | Director | Business Planning and Decision Support | Non-Tenured | 1.00 | 12-Month | 11/16/2015 | \$120,000.00 /yr |
| College of Urban Planning and Public Affairs | | | | | | | |
| Wiggins Stratton, Juliana | Director | Center for Public Safety and Justice | Non-Tenured | 1.00 | 12-Month | 11/16/2015 | \$142,000.00 /yr |

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
 Submitted to the Board on November 12, 2015
 Springfield

| Name | Proposed LJ Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|---|-----------------------|--------------------------------|-------------------|---------|---------------------|---------------------|------------------|
| College of Business and Management | | | | | | | |
| Hadidi, Rassule | Head | Management Information Systems | N/A | 0.00 | Academic Year | 11/16/2015 | \$14,824.78 /yr |
| *Hadidi, Rassule | Professor | Management Information Systems | Indefinite Tenure | 1.00 | Academic Year | 08/16/2015 | \$133,423.00 /yr |
| | | | | | | Total Annual Salary | \$148,247.78 /yr |

*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 12, 2015
University Administration

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary |
|--|---|---|---------------|---------|---------------------|--------------------|------------------|
| Office of Business and Financial Services | | | | | | | |
| Moss, Michael Stuart | Director of Budget Operations and Financial Analysis | Office of Business and Financial Services | N/A | 1.00 | 12-Month | 11/16/2015 | \$120,000.00 /yr |
| Office of the Vice President for Academic Affairs | | | | | | | |
| Meisinger, Jr., Richard John | Associate Vice President for Academic Resource Management | Office of the Vice President for Academic Affairs | N/A | 1.00 | 12-Month | 11/16/2015 | \$203,107.21 /yr |
| Office of the Vice President for Health Affairs | | | | | | | |
| Kazee, Nicole | Assistant Vice President for Strategy | Office of the Vice President for Health Affairs | N/A | 1.00 | 12-Month | 11/16/2015 | \$175,100.00 /yr |

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM
Faculty New Hires
November 2015
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously approved |
|---|--|--|----------------------|---------|--------------------------|-----------------------|-------------------|---------------------|
| College of Applied Health Sciences | | | | | | | | |
| Trinh, Linda | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.00 | Academic Year | 08/19/2015 | \$72,000.00 /yr | May 2015 |
| College of Engineering | | | | | | | | |
| Chen, Qian | Assistant Professor | Materials Science and Engineering | Initial/Partial Term | 1.00 | Academic Year | 04/16/2015 | \$ 96,300.00 /yr | Mar 2015 |
| Chen, Qian | Assistant Professor | Materials Science and Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 04/22/2015 | \$ 96,300.00 /yr | Mar 2015 |
| Chen, Qian | Assistant Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 04/16/2015 | \$0.00 /yr | Mar 2015 |
| Chen, Qian | Departmental Affiliate | Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences | Non-Tenured | 0.00 | Academic Year | 04/22/2015 | \$0.00 /yr | Mar 2015 |
| Tinoco Lopez, Rafael Omar | Assistant Professor | Civil and Environmental Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2015 | \$94,000.00 /yr | Jul 2015 |
| Xin, Linwei | Assistant Professor | Industrial and Enterprise Systems Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/22/2015 | \$ 93,000.00 /yr | Jul 2015 |
| College of Liberal Arts and Sciences | | | | | | | | |
| Killeen, Timothy L. | Professor | Atmospheric Sciences, School of Earth, Society, and Environment | Indefinite Tenure | 0.00 | Academic Year | 07/01/2015 | \$0.00 /yr | Mar 2015 |
| van der Veen, Renske Marjan | Assistant Professor | Chemistry, School of Chemical Sciences | Initial/Partial Term | 1.00 | Academic Year | 04/01/2015 | \$82,400 /yr | Mar 2015 |
| van der Veen, Renske Marjan | Assistant Professor | Chemistry, School of Chemical Sciences | Non-Tenured | 1.00 | Salary for Period Stated | 05/18/2015 - 08/15/15 | \$27,466.88 * | Mar 2015 |
| van der Veen, Renske Marjan | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2015 | \$ 82,400.00 /yr | Mar 2015 |
| van der Veen, Renske Marjan | Departmental Affiliate | Materials Science and Engineering, College of Engineering | Non-Tenured | 0.00 | Academic Year | 04/01/2015 | \$0.00 /yr | Mar 2015 |
| Yan, Xun | Assistant Professor | Linguistics, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2015 | \$70,000.00 /yr | Jul 2015 |
| Zhu, Ruoping | Assistant Professor | Statistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2015 | \$90,000.00 /yr | May 2015 |
| University Library | | | | | | | | |
| McCullough, Aaron | Assistant Professor | University Library | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2015 | \$85,000.00 /yr | Jul 2015 |
| McCullough, Aaron | Scholarly Communications and Publishing Librarian, and Head of Scholarly Communications and Publishing | University Library | Non-Tenured | 0.00 | 12-Month | 08/16/2015 | \$0.00 /yr | Jul 2015 |
| McCullough, Aaron | Head of Scholarly Communications and Publishing | University Library | Non-Tenured | 0.00 | 12-Month | 08/16/2015 | \$7,000.00 /yr | Jul 2015 |
| College of Veterinary Medicine | | | | | | | | |
| Martins, Bianca da Costa | Assistant Professor | Veterinary Clinical Medicine | Initial/Partial Term | 1.00 | 12-Month | 07/16/2015 | \$ 110,000.00 /yr | Mar 2015 |
| Martins, Bianca da Costa | Assistant Professor | Veterinary Clinical Medicine | Probationary, Yr 1 | 1.00 | 12-Month | 07/12/2015 | \$ 110,000.00 /yr | Mar 2015 |

*Salary reflected is for specific range of service dates

ADDENDUM
 Faculty New Hires
 November 2015
 Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously approved |
|-------------------------------------|-----------------------|---|--------------------|---------|---------------------|--------------------|------------------|---------------------|
| Schaposnik Massol , Laura P. | Assistant Professor | Mathematics, Statistics, and Computer Science | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2015 | \$ 91,000.00 /yr | Mar 2015 |

ADDENDUM
Administrative Professional New Hires
November 2015
Urbana

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously Approved |
|-------------------------------|--------------------------------------|---|--------------------|-------------|----------------------|-------------------------|-------------------|---------------------|
| College of Engineering | | | | | | | | |
| Nahrstedt, Klara | Director | Coordinated Science Laboratory | Non-Tenured | 0.00 | 12-Month | 03/13/2015 | \$ 10,000.00 /yr | Mar 2015 |
| Nahrstedt, Klara | Professor | Coordinated Science Laboratory | Non-Tenured | 1.00 | Summer Appointment** | 05/16/2015 - 06/15/2015 | \$ 21,991.00 /mo | Mar 2015 |
| Nahrstedt, Klara | Professor | Computer Science | Indefinite Tenure | 1.00 | Academic Year | 02/16/2015 | \$ 190,420.00 /yr | Mar 2015 |
| Nahrstedt, Klara | Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 02/16/2015 | \$0.00 /yr | |
| Nahrstedt, Klara | Ralph and Catherine Fisher Professor | Computer Science | Non-Tenured | 0.00 | Academic Year | 08/16/2014 | \$ 7,500.00 /yr | Mar 2015 |
| Nahrstedt, Klara | Professor | Information Trust Institute | Non-Tenured | 0.00 | Academic Year | 08/16/2014 | \$0.00 /yr | Mar 2015 |
| Nahrstedt, Klara | Departmental Affiliate | Electrical and Computer Engineering | Non-Tenured | 0.00 | Academic Year | 08/16/2014 | \$0.00 /yr | Mar 2015 |
| Nahrstedt, Klara | Institute Affiliate | Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research | Non-Tenured | 0.00 | Academic Year | 08/16/2014 | \$0.00 /yr | Mar 2015 |

ADDENDUM
 Administrative Professional New Hires
 November 2015
 Chicago

| Name | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Previously Approved |
|---------------------|--|---|---------------|---------|---------------------|---------------------------------|------------------|---------------------|
| Tolliver, Jason Rex | Associate Vice Chancellor for Student Affairs and Director | Office of the Vice Chancellor for Student Affairs | Non-Tenured | 1.00 | 12-Month | 10/01/2015 <u>09/21/2015</u> | \$175,000.00 /yr | Sep 2015 |

Addendum

Individual Items

Urbana

Appoint Acting Dean, College of Fine and Applied Arts, Urbana
(approved September 10, 2015)

(6) The Acting Chancellor, University of Illinois at Urbana-Champaign, and Acting Vice President, University of Illinois recommends the appointment of Kathleen Harleman, presently Director, Krannert Art Museum, and Associate Professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana- Champaign, as Acting Dean, College of Fine and Applied Arts, non-tenured, on a twelve- month service basis, ~~on 100 percent time, at her current annual salary of \$181,738~~ with an administrative increment of \$30,000 ~~for total compensation of \$211,738~~, beginning September 11, 2015.

~~In addition,~~ Professor Harleman will continue to hold the position of Director, Krannert Art Museum, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, ~~non-salaried~~ **on 100 percent time, at her current annual salary of \$181,738**, effective ~~September 11~~ **August 16**, 2015, **for total compensation of \$211,738**; and the rank of Associate Professor of Art and Design, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015.

Professor Harleman served as Acting Dean Designate in the College of Fine and Applied Arts, September 4 through September 10, 2015, under the same conditions and salary arrangement. Professor Harleman will act in place of Edward Feser, who will serve as Interim Vice Chancellor for

Academic Affairs and Provost beginning September 10, 2015, and who served as Interim Vice Chancellor for Academic Affairs and Provost-Designate, September 4 through September 9, 2015.

This recommendation was based on consultation with senior faculty and administrators in the College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

Appoint Dean, College of Business, Urbana
(approved July 23, 2015)

(1) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Jeffrey R. Brown, presently Professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; Professor, Department of Economics, College of Liberal Arts and Sciences; and Director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as Dean, College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base salary of \$310,910 plus two-ninths annualization of \$69,090), and an administrative increment of \$60,000, for a salary of \$440,000, beginning August 16, 2015. **Dr. Brown will also be appointed as Josef and**

Margot Lakonishok Professor and Dean, College of Business, non-tenured, on a twelve-month service basis, non-salaried, beginning August 16, 2015.

In addition, Dr. Brown will continue to hold the rank of Professor of Finance, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; and William G. Karnes Professor of Mergers and Acquisitions, College of Business, non-tenured, on an academic year basis, with an annual increment of \$20,000, for a total annual salary of \$460,000, effective August 16, 2015.

Dr. Brown will succeed Lawrence M. DeBrock, who has served as Dean since May 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of a search committee.⁵

⁵ B. Joseph White, Professor of Business Administration, and James F. Towey Professor of Business and Leadership, College of Business, *Chair*; Andreas C. Cangellaris, Professor and M.E. Van Valkenburg Professor of Electrical and Computer Engineering, and Dean, College of Engineering; James Gregory Dahl, Associate Dean for Undergraduate Student Affairs, College of Business; Brooke W. Elliott, Associate Professor, F. V. Roedgers Faculty Fellow, and Ken Perry Faculty Fellow, Department of Accountancy, College of Business; Abigail Rebecca Hartmann, Graduate Student, College of Business; Charles M. Kahn, Professor and Fred S. Bailey Memorial Chair, Department of Finance, College of Business; Yue Li, Associate Professor and PricewaterhouseCoopers Faculty Fellow, Department of Accountancy, College of Business; Abigail S. Ling, Undergraduate Student, College of Business; Michael D. Lyman, Alumnus, College of Business; Paul J. Magelli, Senior Director, Academy for Entrepreneurial Leadership, College of Business; Norma Ines Scagnoli, Director of E-Learning, Office for Information Management, College of Business; Julie Scott, Alumna, College of Business; Michael Tokarz, Alumnus, College of Business; Molly M. Tracy, Associate Vice

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

Appoint Dean, Graduate College, Urbana
(*approved July 23, 2015*)

(2) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Wojciech Chodzko-Zajko, presently Professor and Head, Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; and Professor of Internal Medicine, College of Medicine at Urbana-Champaign, University of Illinois at Urbana-Champaign, as Dean, Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), and an administrative increment of \$10,000, for a salary of \$260,000, beginning August 16, 2015.

In addition, Dr. Chodzko-Zajko will continue to hold the rank of Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; Shahid and Ann Carlson Khan Professor,

Chancellor for Institutional Advancement, Office of the Vice Chancellor for Institutional Advancement; Madhubalan Viswanathan, Professor of Business Administration and Diane and Steven N. Miller Professor, College of Business; Scott J. Weisbenner, Professor of Finance and James F. Towey Faculty Fellow, College of Business; Tiffany Barnett White, Associate Professor of Business Administration, and Bruce and Anne Strohm Faculty Fellow, College of Business.

College of Applied Health Sciences, non-tenured, on a twelve-month basis, with an annual increment of \$10,000, effective August 16, 2015; and Professor of Internal Medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year, zero percent time, non-salaried basis, effective August 16, 2015. **Dr. Chodzko-Zajko was selected among campus faculty to receive an Executive Officer Distinguished Leadership Award, which provides a recurring amount of \$2,000 per year,** for a total annual salary of \$270~~2~~2,000, effective August 16, 2015.

Dr. Chodzko-Zajko succeeds Sarah Theule Lubienski, who has served as Interim Dean since July 2014, when Debasish Dutta resigned in order to serve as Provost at Purdue University. Professor Lubienski will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of a search committee.⁶

⁶ Fritz Drasgow, Professor and Dean, School of Labor and Employment Relations, and Professor of Psychology, College of Liberal Arts and Sciences, *Chair*; Amy W. Ando, Professor and Associate Head for Academic Programs, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Dilip Chhajed, Professor and Associate Head, Department of Business Administration, College of Business; Victoria Lynn Coverstone, Professor of Aerospace Engineering, College of Engineering; Matthew Gilbert, Associate Professor, American Indian Studies Program, and Associate Professor of History, College of Liberal Arts and Sciences; Jacqueline Claire Hitchon, Professor and Head, Charles H. Sandage Department of Advertising, College of Media; Sara Hook, Professor of Dance, College of Fine and Applied Arts; Anne T. Kopera, Assistant Dean, Graduate College; Calvin R. Lear, Graduate Student, Materials Science and Engineering, College of Engineering; Silvina Andrea Montrul, Professor of Spanish, Department of Linguistics, and Professor of Spanish and Head, Department of Spanish and Portuguese, College of Liberal Arts and Sciences; Rosa Milagros Santos Gilbertz, Professor of Special Education, College of

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary.)

Out-of-Cycle Promotion and Tenure

Chicago

Youyang Zhang Zhao, from Associate Professor of Pharmacology, College of Medicine at Chicago, indefinite tenure, to the rank of full Professor effective May 16, 2015

N/A; Summer Appointment; Initial/Partial Term; Probationary, Yr 1; Probationary, Yr 2; Probationary, Yr 3; Probationary, Yr 4; 2-Yr Q; 3-Yr Q; 4-Yr Q; 5-Yr Q; 6-Yr Q; Indefinite Tenure

Academic Year; 12-Month; 10-Month Paid Over 12-Months; Athletics Year-Round; Salary for Period Stated

Assistant Professor; Associate Professor; Professor

Education; Janelle C. Sharpe, Professor and Associate Dean for Academic Affairs, College of Law; William P. Stewart, Professor of Recreation, Sport and Tourism, and Director of I-Health, College of Applied Health Sciences; Renée Trilling, Associate Professor and Director of Graduate Studies, Department of English, College of Liberal Arts and Sciences.

On motion of Ms. Holmes, seconded by Ms. Smart, these appointments were approved.

Appoint Vice Chancellor for Health Affairs, Chicago

(10) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the appointment of Robert A. Barish, presently Professor of Emergency Medicine and Chancellor, Louisiana State University (LSU) Health Sciences Center at Shreveport, as Vice Chancellor for Health Affairs, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$300,000, and an administrative increment of \$350,000, beginning January 1, 2016.

In addition, Dr. Barish will be appointed to the rank of Visiting Professor of Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$30,000, beginning January 1, 2016; and Physician Surgeon, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2016, for a total annual salary of \$680,000.

Dr. Barish will succeed Dr. Jerry L. Bauman, who has served as Interim Vice President for Health Affairs since September 1, 2013. Dr. Bauman will return to service as Professor of Pharmacy Practice and Dean, College of Pharmacy.

At the Board of Trustees meeting in March 2014, the Trustees approved a health-care reorganization plan that aligned the clinical and academic enterprises at the Chicago campus under the Vice Chancellor for Health Affairs to enhance patient care,

teaching, and research. The realignment eliminated the Vice President for Health Affairs position and created a Vice Chancellor for Health Affairs reporting to the Chancellor at the Chicago campus, as set forth in the attached organizational structure.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and the Board of Trustees policies and directives.

This recommendation was forwarded following a national search and based on the advice of a search committee.⁷

⁷ George W. Crabtree, *Co-Chair*, Professor and UIC Distinguished Professor of Physics, College of Liberal Arts and Sciences; Terry Vanden Hoek, *Co-Chair*, Professor, Physician Surgeon and Head, Department of Emergency Medicine, and Physician Surgeon and Chief of Service, College of Medicine at Chicago; Faith Johnson Bonecutter, Clinical Associate Professor and Associate Dean, Jane Addams College of Social Work; Cynthia A. Barnes-Boyd, Senior Director of Community Engagement and Neighborhood Health Partnerships, Mile Square Health Center, and Clinical Associate Professor, Division of Community Health Sciences, School of Public Health; Paul Brandt-Rauf, Professor, Division of Environmental and Occupational Health Sciences, and Dean, School of Public Health; Donald Arthur Chambers, retired Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago; Fady T. Charbel, Professor and Richard and Gertrude Fruin Professor, Physician Surgeon, and Head, Department of Neurological Surgery, College of Medicine at Chicago, and Chief of Service, University of Illinois Hospital and Health Sciences System; Karen J. Colley, Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, and Dean, Graduate College; Carol J. Ferrans, Professor of Biobehavioral Health Science and Associate Dean, College of Nursing; Patricia W. Finn, Professor and Earl M. Bane Professor of Medicine, Physician Surgeon, and Head, Department of Medicine, College of Medicine at Chicago; William E. Fitzsimmons, Alumnus and Divisional Executive Vice President for Global Regulatory Affairs, Global Clinical and Research Quality Assurance, Astellas Pharm Global Development; Heather J. Haberaecker, former Executive Assistant Vice President, Office of the Vice President for Health Affairs; Jodi

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch is on file with the secretary).

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Award Honorary Degree, Chicago

(11) The Senate at the Chicago campus has nominated the following person for conferral of honorary degree at Commencement exercises in May 2016. The Chancellor,

S. Joyce, Associate Vice President for Quality, Office of the Vice President for Health Affairs; David H. Loffing, Chief Operating Officer, University of Illinois Hospital and Health Sciences System; Peter C. Nelson, Professor of Computer Science, and Dean, College of Engineering; Carol Anne Petersen, Associate Director of Student Development Services, Office of the Vice Chancellor for Student Affairs; Jose R. Sanchez, President and Chief Executive Officer, Norwegian American Hospital; Marieke Dekker Schoen, Clinical Associate Professor of Pharmacy Practice, Visiting Vice Dean, and Associate Dean for Academic Affairs, College of Pharmacy; David Eric Schwartz, Professor of Clinical Anesthesiology, and Head, Department of Anesthesiology, and Physician Surgeon and Co-Associate Dean for Clinical Affairs, College of Medicine at Chicago; Clark Stanford, UIC Distinguished Professor and Dean, College of Dentistry; Yolanda Suarez-Balcazar, Professor and Head, Department of Occupational Therapy, College of Applied Health Sciences; Vidyani Suryadevara, Ph.D. candidate, Department of Bioengineering, College of Engineering, and Treasurer of Graduate Student Council; Patrick Anthony Tranmer, Professor of Clinical Family Medicine and Physician Surgeon, Department of Family Medicine, Co-Associate Dean for Clinical Affairs and Executive Director, MSP, College of Medicine at Chicago, and Medical Director, Managed Care, University of Illinois Hospital and Health Sciences System; Catherine Vincent, Associate Professor of Women, Child, and Family Health Science, College of Nursing, and Secretary of the Senate, Faculty Senate; Astrida Orle Tantillo, Professor of Germanic Studies, Professor of History, and Dean, College of Liberal Arts and Sciences; Henry Taylor Jr., Executive Director, Mile Square Health Center.

University of Illinois at Chicago, and Vice President, University of Illinois recommends approval of this nomination.

Cheryl Ganz, Curator of Philately Emerita, National Postal Museum of the Smithsonian Institution -- the honorary degree of Doctor of Humane Letters

As former chief curator of philately and lead curator of the William H. Gross Stamp Gallery at the Smithsonian Institution's National Postal Museum, Dr. Cheryl Ganz transformed the vision for philately at the museum and set new international standards for museum postage stamp exhibits. Following her retirement, Dr. Ganz was granted emeritus status by Smithsonian Secretary Wayne Clough for her significant and lasting contributions to the museum, becoming the first Curator of Philately Emerita. Prior to her work at the Smithsonian Institution, Dr. Ganz collaborated with museum outreach programs and various audiences via popular press, academic journals and philatelic publications, and positioned herself as a preeminent philatelic researcher and author. She is a member of the United States Postal Service's Citizens' Stamp Advisory Committee, which makes recommendations for new postage stamps, and she has received the prestigious lifetime achievement Neinken Medal awarded by The Philatelic Foundation in New York City.

Dr. Cheryl Ganz is a UIC alumna having received a doctorate degree in history from the College of Liberal Arts and Sciences. She is author of *The 1933 Chicago World's Fair: A Century of Progress*, co-editor of and contributor to *Pots of Promise: Mexicans and Pottery at Hull-House*, *Pacific Mail: China and U.S. Mail*, and co-author of *Delivering Hope: FDR and Stamps of the Great Depression* and *Fire and Ice: Hindenburg and Titanic*. Her latest book was *Every Stamp Tells a Story: The National Philatelic Collection*.

Dr. Cheryl Ganz has long been a supporter of higher education and of UIC and embodies its mission. During her time as a Ph.D. candidate, she curated exhibits at the Jane Addams Hull-House Museum. After establishing her career at the Smithsonian Institution, Dr. Ganz funded an undergraduate student research award in the Department of History and another award in Gender and Women's Studies. She represents the UIC success story as a distinguished public historian, published academic author, and exemplary alumna.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Establish a Bachelor of Science in Middle Grades Education with Concentrations in Literacy; Mathematics; Science; and Social Science;
College of Education, Urbana

(12) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Education to establish a Bachelor of Science in Middle Grades Education with concentrations in: Literacy; Mathematics; Science; and Social Science.

Beginning February 1, 2018, the Illinois State Board of Education (ISBE) will no longer endorse middle grades teachers in the current manner. The new procedure will require a separate major in middle school education for grades five through eight. To fulfill the need for teachers to be endorsed to teach students in grades five through

eight, the College of Education proposes establishment of the Middle Grades Education degree. The program allows preparation of educators specific to the needs of young adolescents in grades five through eight with exposure to appropriate curriculum and practicum experiences. The proposed Bachelor of Science in Middle Grades Education has been designed not only to align with all ISBE standards for licensure, but also to be in accordance with the principles outlined by the National Middle School Association. It is essential that the University of Illinois at Urbana-Champaign provide a cutting-edge program to compete with other public institutions that are providing middle grades licensure programs.

The proposal also seeks establishment of four areas of concentration in: Literacy; Math; Social Science; and Science. These concentrations align with ISBE's areas of endorsement that are required to teach in the middle grades. Students will select one or more areas of concentration to obtain a deep knowledge of content areas. The curriculum is designed to allow the flexibility for students who wish to choose more than one concentration, which allows them to teach more than one content area, a quality sought by school districts and principals when hiring middle grades teachers.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Appoint Interim Director, Division of Intercollegiate Athletics, Urbana

(13) The Interim Chancellor, University of Illinois at Urbana-Champaign and Interim Vice President, University of Illinois recommends the appointment of Paul Kowalczyk, currently Senior Associate Athletic Director for Administration, University of Illinois at Urbana-Champaign, as Interim Director, Division of Intercollegiate Athletics, Urbana-Champaign.

Mr. Kowalczyk will continue to hold the title of Senior Associate Athletic Director for Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$151,140. In recognition of his additional duties as Interim Director, Division of Intercollegiate Athletics, on a twelve-month service basis, Mr. Kowalczyk will receive an annual administrative increment of \$143,860, prorated at \$11,988 per month effective from November 13, 2015, until a permanent incumbent is named by the Board. His total annual salary will be \$295,000. Funding is provided from

non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Mr. Kowalczyk served as Interim Director, Division of Intercollegiate Athletics-Designate from November 9 through November 12, 2015, under the same conditions and salary arrangement. He succeeds Michael J. Thomas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

Establish the Bachelor of Science in Athletic Training,
College of Liberal Arts and Sciences, Springfield

(14) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois with the advice of the Springfield Senate has approved a proposal to establish the Bachelor of Science in Athletic Training in the College of Liberal Arts and Sciences.

The Bachelor of Science in Athletic Training will combine classroom, laboratory, and clinical experience focusing on the prevention, recognition, treatment, and rehabilitation of athletic injuries. The program will emphasize basic science skill development and athletic training competencies to prepare students for careers in the expanding field of health and wellness support and education.

In addition to preparing students for employment in a variety of health-related fields, graduates of the program will meet the needs of a growing demand for athletic trainers, fitness and recreation workers, and exercise specialists. The program will seek accreditation from the *Commission on Accreditation of Athletic Training Education* and, upon completion of the degree program, students will be eligible to apply for the Board of Certification national examination to become a Certified Athletic Trainer. UIS will use internal reallocation to fund two new tenure-system faculty positions to offer the 120-credit hour on-ground degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Establish the Bachelor of Science in Exercise Science,
College of Liberal Arts and Sciences, Springfield

(15) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois with the advice of the Springfield Senate has approved a proposal to establish the Bachelor of Science in Exercise Science in the College of Liberal Arts and Sciences.

The Bachelor of Science in Exercise Science will combine classroom, laboratory, and clinical field experience designed to provide clinical knowledge and skills relating to movement, physical exertion, kinesiology, health awareness, and research into health disorders. The program is designed for students who are interested in pursuing careers in medical and wellness professions, as well as students planning to pursue graduate degrees in physical therapy and other medical fields. The 120-credit hour on-ground degree program features a two-track curriculum allowing students to focus their studies on health or physical therapy. To offer the degree, UIS will use internal reallocation to fund two new tenure-system faculty positions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Reorganize the Department of Management Information Systems,
College of Business and Management, Springfield

(16) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois with the concurrence of the Vice Chancellor for Academic Affairs and Provost and with the advice of the Dean of the College of Business and Management recommends approval to reorganize the Department of Management Information Systems from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, on June 8, 2015, the Department of Management Information Systems affirmed that a majority of faculty in the Department voted to change their mode of governance from a chairpersonship to a headship.

After conferring with the department and verifying the department vote, the Dean of the College recommends a change from department chair to department head. The UIS Department of Management Information Systems offers B.S. and M.S. degrees, and currently has the third highest enrollment on campus. The Department of Management Information Systems has demonstrated a strong capacity for productive planning and resource management, as well as ongoing interest in establishing beneficial partnerships and undertaking significant initiatives for program development and growth. The specified change in governance structure will provide the Department with strong and stable structural leadership, which is appropriate for and beneficial to the advancement of a department of its size and complexity. Under the department head model, the Department will have full-time administrative coverage for 11 months annually. Any additional salary costs associated with this change in department governance structure will be covered by the College of Business and Management.

The Board action recommended in this item complies in all materials respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Transfer the Center for Prevention Research and Development, Urbana

(17) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the advice of the Urbana-Champaign Senate recommends approval of a proposal to transfer the Center for Prevention Research and Development from the Institute for Government and Public Affairs (IGPA) to the School of Social Work.

The Center for Prevention Research and Development (CPRD) was established in 1989 to work with communities in Illinois and across the United States to utilize data to improve the lives of vulnerable populations. CPRD has a special emphasis on research, evaluation, and the development of data systems for agency/service-provider self-study and program improvement. Similarly, the School of Social Work (The School) is committed to developing and disseminating knowledge that contributes to responsive social welfare policies, programs, and practices with an emphasis on the use of research-based practice with vulnerable and marginalized populations. Both The School and CPRD have a focus on ecological systems and vulnerable/marginalized populations, have

extensive collaborative relationships, and share a commitment to research-based practice, data-driven decision-making, and public policy advocacy. A great opportunity exists for shared research infrastructure through expanded research survey and data-collection capabilities and data management services to CPRD, The School's Children and Family Research Center, and The School's students and faculty.

CPRD has no tenured or tenure-track staff, and its budget includes no lines for faculty. The School will not be providing financial support, as CPRD is supported entirely by external grants and contracts. Indirect Cost Recovery funds may be used to allow time for staff to develop future proposals, supervise student researchers, and the like. All funds including grants, service activity, and indirect costs will be moved from IGPA to The School.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

Name the Dale C. and Caren C. Nickelsen Postgraduate Pediatric Dentistry Clinic,
College of Dentistry, Chicago

(18) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the naming of the postgraduate pediatric dentistry clinic in the College of Dentistry at 801 South Paulina Street, room 261, in recognition of Dr. and Mrs. Dale Nickelsen's personal support of the clinic renovation of \$250,000. In addition, through their advocacy and volunteerism, the Nickelsens were influential in the College securing an additional \$800,000 in philanthropic investment from other donors towards the project. The total renovation cost was \$1.4 million, and the project was completed in 2013.

The postgraduate pediatric dentistry clinic is a state-of-the-science, 3,486-square-foot clinic with a floor plan that allows for a better flow of patient care while enhancing patient privacy and featuring ample natural and LED illumination. The facility includes: 20 operatories with eight private rooms and two designated general anesthesia (GA) rooms; a recovery room for GA cases; digital technology and nitrous oxide in all operatories with each two operatories sharing digital radiography; a panoramic and cephalometric x-ray machine; video monitors for patient use in most operatories; and an expanded patient reception area to accommodate a growing patient

population with enhanced security for younger patients. Other amenities include a postgraduate dental laboratory; a resident room with 22 workstations; a faculty lounge and offices; and a renovated Gerlach Seminar Room.

Dr. Dale C. Nickelsen received his DDS from the UIC College of Dentistry in 1962, his Certificate in Pediatric Dentistry in 1963, and his M.S. in Pediatric Dentistry in 1969. He has held academic appointments at the College's Department of Pediatric Dentistry starting in 1965. He served as Supervisor of the Postgraduate Pedodontic Clinic from 1967 until 1968 and as Interim Assistant Dean for Clinical Affairs from 1987 until 1989. Over the course of five decades, Dr. Nickelsen has been a strong advocate for the UIC College of Dentistry and the Department of Pediatric Dentistry, engaging with alumni and friends to support the Department's annual fund, helping to launch the Dr. Thomas K. Barber Institute for Pediatric Dentistry, and making the leadership gift to launch the Brilliant Futures Campaign effort to build a new Postgraduate Pediatric Dentistry Clinic. He has been a President's Council member since 1992 and a donor since 1980. He and his wife, Caren, were installed in the University of Illinois Foundation's Centuria Circle in 2010.

Dr. Nickelsen has distinguished himself in his private practice for more than 50 years, his military career, his volunteer service, and in academe. On a volunteer basis, he served as Director of Dental Services for the Well Child Center Dental Clinic in Elgin, Illinois, from 2001 to 2008, and the clinic now bears his name. He also served as a Pediatric Dental Clinician at the Larkin Center in Elgin, which presented him with

the Peabody Award for Outstanding Commitment to Children and Families and for the Elgin Junior Service Board Dental Care Program for Children. Dr. Nickelsen has held academic appointments at the UIC College of Dentistry, Elgin Community College, and at Judson College. A retired Captain in the U.S. Navy Reserves, he has been Commanding Officer of the Naval Reserve Volunteer Training Unit 1314 and of the Naval Regional Dental Center at Great Lakes, Illinois. Dr. Nickelsen was the recipient of the UIC College of Dentistry's Distinguished Dental Alumnus Award in 2008.

Caren Nickelsen is involved in community volunteerism and has served as a leader in many organizations. She was a founder, president, and longtime board member of the Elgin Enrichment Series, which brings people in the arts to Elgin, and also has served on the board of the Elgin Community College Foundation; as President of the Elgin PEO (Philanthropic Educational Organization); as Charity Ball Chair of the Fideliter Club; as Chairperson of the 100th Anniversary Banquet of the Wesley United Methodist Church; as Chair of the Elgin Junior Service Board; as a member of the Elgin Symphony Orchestra 50th Anniversary Gala Committee; and as a member of the Elgin Academy Board of Trustees. Mrs. Nickelsen also has volunteered with the Jayne Shover Easter Seals Telethon, the YWCA, and the Larkin Parents Association. She was named Woman of the Year for the Altrusa International Club of Elgin in 2008.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules*

Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 19 through 22 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Dr. Koritz commented on the recommendation to “Authorize Settlement (*Salaita v. Kennedy, et. al*)” and indicated he would be voting against this item, stating that he feels the Board acted in the best interest of the students when it first decided to not hire Mr. Steven Salaita.

Employ Professional Services Consultant for the Master Plan Update, Urbana

(19) In March 2007, the Board adopted a master plan for the future development of the University of Illinois at Urbana-Champaign and in July 2012, the Board approved an update to the master plan for changes in the Research Park.

The proposed master plan update is envisioned to encompass the entire contiguous campus. The plan will acknowledge recently built sites and facilities, accommodate future facilities, and resolve issues involving program and land use.

Recently updated supporting documents such as the campus Illinois Climate Action Plan

(ICAP), the Research Park Master Plan, the Campus Parking Master Plan, and the Campus Bicycle Plan will be integrated into this update. The intent is to integrate strategic and academic goals into the physical campus plan.

In order for the master plan project to proceed, it is necessary to employ a consultant for the required professional planning services. The selection of the consultant for this project was in accordance with the requirements and provisions of Public Act 30 ILCS 500 (Illinois Procurement Code, Article 35 Procurement of Professional and Artistic Services)⁸.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate University officers recommends that SmithGroupJJR, Chicago, Illinois, be employed for the professional services necessary to complete the master plan update for the Urbana-Champaign campus. The firm's fee will be a fixed fee of \$998,772 and an estimated \$77,860 for authorized reimbursable expenses for a total fee of \$1,076,632.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

⁸ An interview committee consisting of Matthew Tomaszewski (Office of the Provost), Ted Christy (Facilities and Services), and Kevin Duff (University Office of Capital Programs and Real Estate Services) interviewed the following firms: Cannon Design, Chicago, IL; Sasaki Associates, Watertown, MA; and SmithGroupJJR, Chicago, IL. The committee recommends the employment of SmithGroupJJR as best meeting the criteria for the project.

The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and University Administration.

The President of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Purchase Recommendations

(20) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases were:

From Institutional Funds

Purchases \$18,158,000.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Authorize Settlement (Salaita v. Kennedy, et.al)

(21) The University Counsel recommends that the Board approve a settlement payment of \$600,000 to fully and finally resolve all claims brought by or on behalf of Dr. Steven Salaita in *Salaita v. Kennedy, et al.* (United States District Court, Northern District of Illinois) and *Salaita v. The Board of Trustees of the University of Illinois* (Circuit Court of Champaign County). It is further recommended that the Board approve a payment of \$275,000 to Dr. Salaita's legal representatives, reflective of legal costs incurred by Dr. Salaita. The plaintiff, Steven Salaita, alleges numerous claims, including

promissory estoppel, breach of contract, conspiracy, violation of due process rights, violation of First Amendment rights, spoliation of evidence, and violation of the Illinois Freedom of Information Act.

The settlement of these matters in no way constitutes an admission of wrongdoing on the part of the University. In addition, the settlement agreement provides that Dr. Salaita will neither seek nor accept employment at the University now or in the future.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois recommends approval.

The President of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, Dr. Koritz; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(22) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through July 2015 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

Executive Session Minutes Released to Public

January 13, 2000, Board of Trustees Meeting

President Stukel invited Chancellor Aiken to join the meeting for a discussion of another performance goal – the establishment of a research park at Urbana. The president asked the chancellor to report on progress toward this goal. Chancellor Aiken reviewed the developments of the past few months including negotiations with developers for the park, Peter Fox and Clint Atkins, and discussions with them and others on the campus. He also described the relationship with Motorola and their plans to build a facility in the research park. He indicated that Motorola wanted to least 5.6 acres at the corner of St. Mary's Road and First Street in Champaign. He said that Motorola wants to build the building and they plan to issue a Request for Proposals for a developer for this building. There were then discussions about an optimum location for a hotel and conference center in the research park.

Mr. Shea asked about the source of funds to develop the research park and to move the facilities of the College of Agricultural, Consumer and Environmental Sciences south. He also asked for a specific plan to raise these funds.

July 20, 2000, Board of Trustees Meeting

Part One—Employment Matters

The trustees and President Stukel were present for this session, which involved an annual performance evaluation for the president and the University officers. The board reviewed each of the goals set for the board and the president in August 1999 and asked the president for progress reports on each of these (materials are filed with the secretary).

Time did not permit a complete discussion of each of the goals for which the president had reports, thus the board decided to move to a discussion of the performance of the University officers with the president. The board agreed to continue the president's report on activities related to the goals at a later meeting. They deemed certain topics, which were to be included in the review of the president's efforts for the past year, in need of further discussion. Thus, the board agreed by consensus to continue these discussions at the next meeting of the board.

Employment Matter

The trustees, the president, and the secretary were present for this session. The board wished to discuss the wisdom of one officer taking on responsibilities for two positions for the next year. The board members expressed concern about the difficulty one person might have in managing the responsibilities of two demanding administrative positions. They also stated concerns about how each position would be perceived if one person could handle both for as long as one year. After discussion of the issue, the board generally concurred that the arrangement should proceed for the year ahead. Some suggested changing the modifier to the title of one position from interim to acting.

September 14, 2000, Board of Trustees Meeting

SPECIAL EXECUTIVE SESSION

Employment Matter

Present at this session were the trustees, President Stukel, Dr. Gardner, Dr. Bazzani, and Dr. Thompson.

This special executive session was devoted to a discussion of issues related to a report of the goals and accomplishments of the president. Vice Presidents Gardner and Bazzani contributed to the discussion by explaining in detail several areas in which they were involved. (Materials are filed with the secretary.)

March 11, 2004, Board of Trustees Meeting

Mr. Bearrows then reported to the board the facts of [REDACTED], that involved complications occurring during delivery of a baby in which forceps were used, resulting in lacerations to a 37-year-old woman, [REDACTED]. He said the patient was admitted to Swedish American Hospital in Rockford in [REDACTED] 1999 in labor. He said she had previously delivered a baby by C-section but had elected to deliver naturally this time. Mr. Bearrows stated that the patient was admitted at about 12:00 p.m.; at 10:00 p.m. she was given Petosin to augment labor; at 11:15 p.m., she was completely dilated; and one hour and fifteen minutes later, [REDACTED], who was treating her, delivered the baby using forceps. He said that during the delivery [REDACTED] experienced a laceration, and the laceration was repaired at the time, but not completely. Mr. Bearrows said that in October 1999, [REDACTED] performed a surgical procedure to repair the laceration to [REDACTED] and that [REDACTED] notes indicate a complete breakdown of the previously repaired laceration.

Further, Mr. Bearrows explained that over the two years following [REDACTED] 1999 [REDACTED] was examined by various specialists and underwent several procedures and surgeries, yet she still has complications, such as incontinence. Mr. Bearrows stated that [REDACTED] husband has filed a lack of consortium claim.

Mr. Bearrows reported that the plaintiff's attorney, [REDACTED], argues that it was not necessary for [REDACTED] to use forceps, that they were not clinically indicated, and that the subsequent repair by [REDACTED] was inadequate, resulting in the extended serious complications his client continues to have.

Mr. Bearrows stated that the University's attorney is [REDACTED], who has consulted two experts on the case, and their reviews of the care given were mixed. He said that both indicated the use of forceps is a judgment call on the part of the physician. However, both opined that the labor of one hour and fifteen minutes was not prolonged, and that guidelines of the American College of Obstetrics and Gynecology for a patient with [REDACTED] history indicate that anything under two hours is not prolonged and would not have warranted the use of forceps.

Discussion followed and included comments on the condition of the baby during the labor. Mr. Bearrows stated that the baby was monitored and that the experts found nothing to suggest distress to the baby. He said that the experts found the laceration to [REDACTED] extreme, and not typical given all the facts.

Mr. Bearrows told the board that the settlement range is \$250,000 to \$400,000. Dr. Rice commented that \$400,000 or even a little higher would be acceptable to him, given the treatment the patient received from [REDACTED].

Also, he told the board that the case of [REDACTED], that involved the matter of a 61-year-old man's death, after removal of a nasogastric tube and arguments that it was not replaced in a timely manner, is now scheduled for trial in September 2004.

January 20, 2005, Board of Trustees Meeting

[REDACTED]

Mr. Bearrows stated that this case involved a hysterectomy performed on a patient at the UIC Hospital that resulted in a cut to the patient's intestine that required further surgery to repair this. He reported that the surgeons stated the problems developed after the surgery for the hysterectomy and that the surgery to perform repairs had to be delayed until advisable. Due to these factors the patient had an extended stay in the hospital. Mr. Bearrows stated that a trial date is set and that the physician involved, [REDACTED], is a strong witness. He added that settlement would be considered if the plaintiff, [REDACTED], presents a settlement offer of less than \$250,000.

September 11, 2008, Board of Trustees Meeting

Litigation

For this portion of the executive session, the following were present: Trustees Carroll, Eppley, Schmidt, Shah, Sperling, Vickrey. Trustees Bruce, Dorris, and Montgomery excused themselves. President White was present, as was University Counsel Bearrows, and Secretary Thompson.

Mr. Bearrows presented two cases. The first was [REDACTED]. This involved a [REDACTED] man who had surgery to remove his pancreases, whereupon bleeding occurred that could not be controlled and the patient expired in the Intensive Care Unit of the University Hospital. Mr. Bearrows said the surgery was performed by [REDACTED] and assisted by a resident, and that [REDACTED] supervised the surgical assistance of the resident. Further, Mr. Bearrows said that experts consulted supported the standard of care; therefore, he recommended proceeding to trial with this case.

The second case Mr. Bearrows presented was [REDACTED]. Mr. Bearrows stated that this involved a [REDACTED] woman injured in an auto accident. He said that cocaine use was detected in an examination of the patient and that the patient was treated for a fractured pelvis. Mr. Bearrows said that there was no report of a head injury when the patient was treated initially. He said that an MRI was prescribed nine days later after the patient reported numbness and a spinal contusion was discovered. Mr. Bearrows said that the MRI probably should have been done earlier though there is no agreement as to whether it would have mattered. He said that the patient was treated at St. Francis Hospital and that physicians there agreed that even if the

diagnosis had been made earlier it would not have made a difference. Therefore, Mr. Bearrows said that he recommended attempting to settle the case for a modest amount and, if this is not possible, he would recommend proceeding to trial.

May 21, 2009, Board of Trustees Meeting

Litigation

Medical Malpractice Cases

Those present for this portion of the executive session included: the trustees, Treasurer McKeever, President White, University Counsel Bearrows, and Secretary Thompson.

Mr. Bearrows reported on two cases. He was joined by Dr. William Chamberlin, chief medical officer of the University of Illinois Hospital, for these presentations. The first was [REDACTED]. Mr. Bearrows told the Board that this case involved [REDACTED] female patient who had surgery to remove her gall bladder. He said that there were difficulties with this procedure that a resident had started and an attending physician took over. He said that following the surgery the patient has reported continued discomfort and depression. He said that the patient had undergone a subsequent procedure at [REDACTED] and that the physician who treated her there had no criticism of her care at the University of Illinois Hospital. Mr. Bearrows recommended proceeding to trial and informed the Board that a trial date of July 23, 2009, had been set. There was no disagreement with this recommendation.

The second case that Mr. Bearrows presented concerned a case that he had reviewed for the Board previously. This is the case of [REDACTED] *et al.* Mr. Bearrows reported that he had informed the Board via memo that this case had gone to trial and that since the jury was deadlocked the judge had ordered a mistrial. He reminded the Board that this involved a [REDACTED] male patient who expired due to failure to replace a dislodged nasogastric tube and alleged improper reinsertion of that tube. Mr. Bearrows told the Board that a new trial was set to begin on June 3, 2009.

May 7, 2015, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Close Under the Open Meetings Act

Mr. McMillan asked Dr. Kies and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Dr. Kies discussed the items that were recommended for release. The trustees discussed the recommendation and all were in agreement.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

President's Report on Actions of the Senates

(23) The president presented the following report:

Transfer and Rename the Undergraduate Environmental Fellows Program Minor,
College of Liberal Arts and Sciences and Office of the Vice Chancellor for Research,
Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Office of the Vice Chancellor for Research to rename the undergraduate Environmental Fellows Program minor as the Sustainability, Energy and Environmental Fellows Program (SEE FP) minor and to transfer this minor from the School of Earth, Society, and Environment in the College of Liberal Arts and Sciences to the Institute for Sustainability, Energy, and Environment (iSEE). Broadening the subject matter that was part of the Environmental Fellows Program minor, SEE FP will be a campus-wide, interdisciplinary undergraduate minor to promote systems-level thinking about energy and sustainability and foster the development of an integrated view of the economy, society, and the environment. SEE FP will leverage efforts by iSEE to raise funds for capstone projects and organize internships and career placements.

Establish a Joint Degree Program between the Master of Architecture and
Master of Science in Architectural Studies Degrees, College of Fine and Applied Arts
and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a joint degree program

between the existing Master of Architecture (M. Arch) and Master of Science in Architectural Studies (M.S. in AS) degrees offered through the School of Architecture. One of the School's long-term strengths has been its graduate structures specialization. The M. Arch degree allows graduates to take the necessary exams to become licensed architects and structural engineers in Illinois. However, graduates often experience rejection when attempting to register as licensed engineers in other states because they hold an architecture degree but are not credentialed in structures. On July 23, 2015, the Board of Trustees approved establishment of a Structures Concentration in the existing M.S. in AS degree, and this was approved by IBHE on August 28, 2015. The proposed joint degree is the second portion of the solution to the licensing difficulties structures graduates face in other states.

Establish a Five-Year Program Leading to a Bachelor of Arts in Liberal Arts and Sciences and a Master of Arts in European Union Studies, College of Liberal Arts and Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a five-year program leading to a Bachelor of Arts in Liberal Arts and Sciences (BALAS) and a Master of Arts in European Union Studies (MAEUS). Through careful advising and course selection, this five-year program is intended to broaden the opportunities for advanced language learning, global studies, and political science curricula to include an international component within a pre-professional context. Requirements for the BALAS and

MAEUS degrees remain identical, the program only establishes an accelerated pathway toward completion of both.

Establish a Graduate Concentration in Computational Engineering within the Major in Engineering in the Master of Engineering Degree, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Computational Engineering. The Computational Engineering Concentration is professionally oriented and aimed at providing graduate students with a solid base in problem-solving using computation as a major tool for modeling complicated problems in science and engineering.

The Concentration, comprised of 32-credits, will professionally orient students to a systematic curriculum that builds upon existing course work offered at the University. The curriculum has been designed to impart students with solid computational science engineering foundational knowledge and skills, and it includes technical specialization courses that enhance students' domain expertise.

Annual Financial Report, University Office of Risk Management,
Year Ended June 30, 2015

(24) The comptroller presented this report for Fiscal Year 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(25) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Comptroller's Report of Endowment Investment Transactions Under Audit, Budget, Finance, and Facilities Committee Guidelines July 1, 2014 Through June 30, 2015

(26) The goal of the University of Illinois investment staff is to maintain the endowment pool asset allocation as set forth in the endowment pool investment policy adopted by the Board of Trustees. The endowment pool portfolio is rebalanced at least quarterly with exchanges between managers and new cash inflows allocated in the

fashion that maximizes policy compliance and minimizes transaction costs. The transactions listed in this report were undertaken to maintain asset allocations within allowable ranges defined by the endowment investment policy. A copy has been filed with the secretary of the Board.

This report was received for record.

Dashboards – Urbana, Chicago, Springfield, Hospital

(27) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

Graduate Medical Education Report

(28) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

Minority and Female Business Enterprise (MAFBE) Report

(29) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors

for the period of July 1, 2015, through September 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(30) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University of Illinois Alumni Association Update to the University of Illinois Board of Trustees, November 2015

(31) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Foundation Development Program Report

(32) A development program report from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. McMillan thanked the trustees for their hard work and said that the work of the committees is critical. President Killeen thanked the Board for its support and advocacy. He congratulated Mr. Plummer on his receipt of the Trustees' Distinguished Service Medallion, and he thanked Ms. Hasara for acknowledging Dr. Nugent's contributions to disability resources.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. McMillan announced that the Board is scheduled to meet on January 21, 2016, in Chicago; March 16, 2016, in Urbana, and May 18 and 19, 2016, in Springfield.

MOTION TO ADJOURN

At 11:29 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Mr. Montgomery, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES
Secretary

EDWARD L. MCMILLAN
Chair