

Approved by the Board of Trustees
January 21, 2021

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Board Meeting
January 21, 2021

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Osswald, Benjamin	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	01/22/2021	\$275,000.00	year
Osswald, Benjamin	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$275,000.00	year
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	01/22/2021	\$275,000.00	year
Vafi Sani, Jalal	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$275,000.00	year
Xie, Shihan	College of Liberal Arts and Sciences	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2021	\$143,000.00	year
Xie, Shihan	College of Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$143,000.00	year

URBANA-CHAMPAIGN

Emeriti:

M. Tamer Basar, Swanlund Endowed Chair Emeritus, and Center for Advanced Study Emeritus of Electrical and Computer Engineering, January 1, 2021

Jonathan Joseph Henry, Professor Emeritus of Cell and Developmental Biology, School of Molecular and Cellular Biology, January 1, 2021

Kim Jongsook Kemper, Professor Emerita of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, January 1, 2021

Michael Kyong-il Kim, Professor Emeritus, School of Architecture, June 1, 2020

Frederick K. Lamb, Professor Emeritus of Physics, and Professor Emeritus of Astronomy, June 1, 2011

Stuart Louis Shapiro, Professor Emeritus of Physics, and Professor Emeritus of Astronomy, July 1, 2019

Scott S. Willenbrock, Professor Emeritus of Physics, August 16, 2020

Out-of-Cycle Promotion and Tenure:

Kelly Stephani, to Associate Professor of Mechanical Science and Engineering with indefinite tenure, and to Associate Professor of Aerospace Engineering, non-tenured, Grainger College of Engineering, January 22, 2021

Faculty New Hires Chicago
Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Maidana, Daniel Engrique	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	0.51	12-Month	03/12/2021	\$84,150.00	year
Maidana, Daniel Engrique	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	03/12/2021	\$80,850.00	year
Maidana, Daniel Engrique	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$84,150.00	year
							Total Annual Salary	\$165,000.00	year
Yi, Darvin	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	1.00	12-Month	01/22/2021	\$110,000.00	year
Yi, Darvin	College of Medicine at Chicago	Departmental Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	01/22/2021	\$0.00	year
Yi, Darvin	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$110,000.00	year
							Total Annual Salary	\$110,000.00	year
Lofton, Saria	College of Nursing	Assistant Professor	Population Health Nursing Science	Initial/Partial Term	1.00	Academic Year	02/16/2021	\$93,000.00	year
Lofton, Saria	College of Nursing	Assistant Professor	Population Health Nursing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$93,000.00	year

CHICAGO

Emeriti:

Marc S. Atkins, Professor Emeritus of Psychiatry, March 1, 2018

Carol L. Braunschweig, Professor Emerita of Kinesiology and Nutrition, May 16, 2020

Primal de Lanerolle, Professor Emeritus of Physiology and Biophysics, July 1, 2020

Robert John Hasenstab, Clinical Associate Professor Emeritus of Anthropology, August 16, 2020

Stacey Horn, Professor Emerita of Educational Psychology, August 16, 2020

Jack H. Kaplan, Professor Emeritus of Biochemistry and Molecular Genetics, July 1, 2020

Stephen Michael Lasley, Research Professor Emeritus of Cancer Biology and Pharmacology, October 1, 2019

Mrinalini Chatta Rao, Professor Emerita of Physiology and Biophysics, November 1, 2016

Patrick Anthony Tranmer, Professor Emeritus of Family Medicine, August 1, 2016

Laurie Schaffner, Associate Professor Emerita of Sociology and Associate Professor of Gender and Women's Studies,
May 16, 2020

Willam E. Walden, Professor Emeritus of Microbiology and Immunology, June 1, 2020

Out-of-Cycle Sabbatical Request Chicago
 Submitted to the Governance, Personnel, and Ethics Committee
 December 4, 2020
 Submitted to Board of Trustees as a Whole
 January 21, 2021

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
College of Engineering	Computer Science	Isabel Cruz	Professor	Second Semester (Spring)	One-half pay	To perform fundamental research on data science methods in support of data integration and of visual analytics, with applications to urban planning, civil infrastructure, pharmacy, healthcare, and supply chains.

Faculty New Hires Springfield
 Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Karadas, Serkan	College of Business and Management	Assistant Professor	Accounting, Economics and Finance	Initial/Partial Term	1.00	Academic Year	01/22/2021	\$130,000.00	year

*Salary reflected is for specific range of service dates

**100% tenure will be held in this unit

Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
None									

Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Quinn, Laretta	College of Nursing	Director of the Center for Sleep and Health Research	Nursing	Non-Tenured	0.00	Academic Year	01/22/2021	\$10,000.00	year
Quinn, Laretta	College of Nursing	Katherine M. Minnich Professor	Nursing	Non-Tenured	0.00	Academic Year	01/22/2021	\$0.00	year
Quinn, Laretta	College of Nursing	Clinical Professor	Biobehavioral Nursing Science	Non-Tenured	1.00	Academic Year	01/22/2021	\$134,255.00	year
							Total Annual Salary	\$144,255.00	year

Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
None									

Administrative Professional New Hires University System

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Jacobs, Angela Carpenter	Capital Programs and Utility Services	Director	Capital Programs and Utility Services	N/A	1.00	12-Month	01/25/2021	\$125,000.00	year
Bennett, Michael	Discovery Partners Institute	Director, Student Experiential Immersion Programs	Discovery Partners Institute	N/A	1.00	12-Month	03/16/2021	\$200,000.00	year
Casselle, Omowale Khalfani	Discovery Partners Institute	Director of Tech Talent Labs	Discovery Partners Institute	N/A	1.00	12-Month	01/25/2021	\$300,000.00	year
Foil, Jennifer	Discovery Partners Institute	Workforce Education Director	Discovery Partners Institute	N/A	1.00	12-Month	01/25/2021	\$160,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Lugo, Eric	Discovery Partners Institute	Director, External Relations Talent Programs	Discovery Partners Institute	N/A	1.00	12-Month	01/25/2021	\$190,000.00	year
Puckett, Kayci Ellen	Illinois Public Higher Education Cooperative	Director	IPHEC Services	N/A	1.00	12-Month	01/25/2021	\$105,000.00	year
Mikel, Sally Suzanne	Office of Planning and Budgeting	Director	Office of Planning and Budgeting	N/A	1.00	12-Month	01/25/2021	\$125,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics New Multi-Year Contracts Urbana
Submitted to the Board of Trustees January 21, 2021

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Buh, Andrew	Assistant Varsity Coach, Football	01/22/2021	01/31/2023	1.00	Athletics Year-Round	\$450,000.00**	01/22/2021 - 01/31/2023
Henry, Aaron Rashad	Assistant Varsity Coach, Football	01/22/2021	01/31/2023	1.00	Athletics Year-Round	\$340,000.00**	01/22/2021 - 01/31/2023
Jamison, Terrance Taron	Assistant Varsity Coach, Football	01/22/2021	01/31/2023	1.00	Athletics Year-Round	\$350,000.00**	01/22/2021 - 01/31/2023
Miller, Bart Evan	Assistant Varsity Coach, Football	01/22/2021	01/31/2023	1.00	Athletics Year-Round	\$475,000.00**	01/22/2021 - 01/31/2023
Miller, Benjamin Thomas	Assistant Varsity Coach, Football	01/22/2021	01/31/2023	1.00	Athletics Year-Round	\$315,000.00**	01/22/2021 - 01/31/2023
Petersen, Anthony Robert	Assistant Varsity Coach, Football	01/22/2021	01/31/2024	1.00	Athletics Year-Round	\$750,000.00**	01/22/2021 - 01/31/2024
Walters, Ryan	Assistant Varsity Coach, Football	01/22/2021	01/31/2024	1.00	Athletics Year-Round	\$850,000.00**	01/22/2021 - 01/31/2024
Wright, Tenarius Rodrell	Head Strength Coach, Football	01/22/2021	01/31/2024	1.00	Athletics Year-Round	\$400,000.00**	01/22/2021 - 01/31/2024

**Annual increases based on university salary program as applicable.

Addendum Items Faculty New Hires Chicago

Submitted to the Board of Trustees January 21, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Zamperini Navarro, Camila Andrade	College of Dentistry	Assistant Professor	Restorative Dentistry	Initial/Partial Term	1.00	12-Month	08/03/2020	\$110,000.00 \$130,000.00	year	July 2020
Zamperini Navarro, Camila Andrade	College of Dentistry	Assistant Professor	Restorative Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2020 08/16/2021	\$110,000.00 \$130,000.00	year	July 2020
DiCocco, Pierpaolo	College of Medicine at Chicago	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	07/24/2020 08/20/2020	\$60,000.00	year	July 2020
DiCocco, Pierpaolo	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/24/2020 08/20/2020	\$160,000.00	year	July 2020
DiCocco, Pierpaolo	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$60,000.00	year	July 2020
							Total Annual Salary	\$220,000.00	year	July 2020
Reutrakul, Sirimon	College of Medicine at Chicago	Professor	Medicine	Indefinite Tenure	0.40	12-Month	08/16/2020	\$76,828.00 \$82,828.00	year	July 2020
Reutrakul, Sirimon	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	08/16/2020	\$115,242.00 \$93,090.00	year	July 2020
							Total Annual Salary	\$192,070.00	year	July 2020
								\$175,918.00		
Kwok, Jennifer Helen	School of Public Health	Assistant Professor	Health Policy and Administration	Probationary, Yr 1 Initial/Partial Term	0.60	Academic Year	08/16/2020 01/01/2021	\$63,000.00	year	July 2020

Kwok, Jennifer Helen	School of Public Health	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2020 01/01/2021	\$42,000.00	year	July 2020
Kwok, Jennifer Helen	School of Public Health	Research Assistant Professor	Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2021	\$63,000.00	year	July 2020
							Total Annual Salary	\$105,000.00	year	July 2020

Addendum Secretary's Report-Changes Urbana
Reported to the Board of Trustees January 21, 2021

Name	Job Title	College	Appointing Unit	Job FTE	Service Description	Service Begin Date	Service End Date	Salary	per	Total Previous Annual Rate of Pay	Per	Total Current Annual Rate of Pay	per	% Increase	Change Reason
Rabin, Dana	Interim Chair	Liberal Arts and Sciences	History	0.00	9/12mth	08/16/2019	05/15/2020	\$7,700.00	year	\$103,200.20	year	110,900.20	Year	6.94%	Additional Title & Salary

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Faculty New Appointments August 16 to September 30, 2020; October 1 to November 30, 2020 (Pending Board Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native								1	1				1	0.4%
Asian or Pacific Islanders	13	2	43	1		4	0	1	25				72	27.9%
Black or African American	2	2	9			2			5				16	6.2%
Hispanic or Mexican	4	2	14	1		1	2		14				29	11.2%
White	12	3	61	1	1	7	20	1	69				137	53.1%
Unknown													0	0.0%
Two or More Races	1		2						1				3	1.2%
Male	10	4	56	1	1	8	12	2	59				123	47.7%
Female	22	5	73	2		6	15	1	56				135	52.3%

Chicago: 56 - Male, 73 - Female; 0 - American Indian or Alaskan Native, 43 - Asian or Pacific Islanders, 9 - Black or African American, 14 - Hispanic - Mexican,

61 - White, 2 - Two or More Races

Springfield: 8 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 59 - Male, 56 - Female; 1 - American Indian or Alaskan Native, 25 - Asian or Pacific Islanders, 5 - Black or African American, 14 - Hispanic-Mexican,

69 - White, 1 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the January 21, 2021, Board of Trustees meeting.

Race, Ethnicity, and Gender Summary Faculty Resignations

BOT FY21 Summary Faculty Resignations August 16, to September 30, 2020; October 1 to November 30, 2020 (Pending Board approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	1		31				2		6				37	27.0%
Black or African American	1	1	5			1			1				7	5.1%
Hispanic or Mexican	1		9						1				10	7.3%
White	10	7	49			7	5	2	23				79	57.7%
Unknown													0	0.0%
Two or More Races			2				1		2				4	2.9%
Male	7	3	45			4	5	1	20				69	50.4%
Female	6	5	51			4	3	1	13				68	49.6%

Chicago: 45 - Male, 51 - Female; 0 - American Indian or Alaskan Native, 31 - Asian or Pacific Islanders, 5 - Black or African American, 9 - Hispanic-Mexican, 49 - White, 2 - Two or More Races

Springfield: 4 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 20 - Male, 13 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic-Mexican, 23 - White, 2 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the January 21, 2021 Board of Trustees meeting.

Race, Ethnicity, and Gender Summary Administrative Professional New Appointments

BOT FY 21 Summary Administrative and Professional New Appointments August 16 to September 30, 2020; October 1 to November 30, 2020
(Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	3	7	26			1	4	2	17			2	46	12.4%
Black or African American	7	5	27			1	3	7	23	1	1	3	54	14.6%
Hispanic or Mexican	6	4	22				8	4	17		1	1	40	10.8%
White	16	14	69			5	39	28	132	1	6	12	218	58.8%
Unknown													0	0.0%
Two or More Races		1	4			1	1		7			1	13	3.5%
10	10	10	47			4	19	20	82	2	6	11	144	38.8%
Female	22	21	101			4	36	21	114		2	8	227	61.2%

Chicago: 47 - Male, 101 - Female; - American Indian or Alaskan Native, 26 - Asian or Pacific Islanders, 27 - Black or African American, 22 - Hispanic-Mexican, 69 - White, 4 - Two or More Races

Springfield: 4 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1- Black or African American, 0 - Hispanic -Mexican, 5 - White, 1 - Two or More Races

Urbana-Champaign: 82 - Male, 114 - Female; 0 - American Indian or Alaskan Native, 17 - Asian or Pacific Islanders, 23 - Black or African American, 17 - Hispanic-Mexican, 132 - White, 7 - Two or More Races

University Administration: 11 - Male, 8 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 3 - Black or African American, 1 - Hispanic-Mexican, 12 - White, 1 - Two or More Races

These appointments commence pursuant with Board approvals at the January 21, 2021, Board of Trustees meeting.

Race, Ethnicity, and Gender Summary Administrative Professional Resignations

BOT FY 21 Summary Administrative and Professional Separations August 16, to September 30, 2020; October 1 to November 30, 2020 (Pending Board approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native			1						1				2	1.6%
Asian or Pacific Islanders		1	6				2		4				10	8.1%
Black or African American	2		8	1		1		2	7				16	12.9%
Hispanic or Mexican	2	3	12					1	3				15	12.%
White	8	4	29	3	1	7	8	8	37			5	78	62.9%
Unknown													0	0.0%
Two or More Races		1	1					1	2				3	2.4%
Male	2	3	18			2	7	7	24			3	47	37.9%
Female	10	6	39	4	1	6	3	5	30			2	77	62.1%

Chicago: 18 - Male, 39 - Female; 1 - American or Indian Alaskan, 6 - Asian or Pacific Islanders, 8 - Black or African American, 12 - Hispanic-Mexican, 29 - White, 1 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 24 - Male, 30 - Female; 1 - American Indian or Alaskan, 4 - Asian or Pacific Islanders, 7 - Black or African American, 3 - Hispanic-Mexican,

37 - White, 2 - Two or More Races

University Administration: 3 - Male, 2 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican,

5 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the January 21, 2021, Board of Trustees meeting.