

Board of Trustees Diversity Report																																
Race & Gender for Active Employees with Active Position and FTE greater than 0%																																
BOT Meeting Month	Mar-22				Bi-Monthly Variance	May-22				Bi-Monthly Variance	Jul-22				Bi-Monthly Variance	Sep-22				Bi-Monthly Variance	Nov-22				Bi-Monthly Variance	Total Variance	Jan-23				Bi-Monthly Variance	Total Variance
	Male	Female	No Gender Selected	Total		Male	Female	No Gender Selected	Total		Male	Female	No Gender Selected	Total		Male	Female	No Gender Selected	Total		Male	Female	No Gender Selected	Total			Male	Female	No Gender Selected	Total		
White	8311	9630	1	17942	11.23%	8265	9551	1	17817	-0.70%	7153	8481	1	15635	-12.25%	8480	9922	3	18405	17.72%	8594	9991	3	18588	0.99%	15.23%	8422	9803	2	18227	-1.94%	1.59%
Black/African American	1290	2678		3968	7.27%	1287	2631		3918	-1.26%	1187	2505		3692	-5.77%	1318	2792		4110	11.32%	1365	2818		4183	1.78%	13.08%	1344	2800		4144	-0.93%	4.44%
Hispanic	1303	2237		3540	14.34%	1277	2223		3500	-1.13%	1043	2007		3050	-12.86%	1334	2412		3746	22.82%	1348	2449		3797	1.36%	22.64%	1315	2443		3758	-1.03%	6.16%
Asian/ Pacific Islander	3466	3153		6619	46.86%	3440	3138		6578	-0.62%	2127	2285		4412	-32.93%	3743	3427		7170	62.51%	3766	3448		7214	0.61%	60.06%	3273	3209		6482	-10.15%	-2.07%
American Indian/ American Native	21	28		49	4.26%	23	28		51	4.08%	21	28		49	-3.92%	24	31		55	12.24%	27	31		58	5.45%	23.40%	26	32		58	0.00%	18.37%
Multi Racial	264	317		581	27.13%	267	321		588	1.20%	198	242		440	-25.17%	299	328		627	42.50%	303	339		642	2.39%	40.48%	286	327		613	-4.52%	5.51%
No Race Selected	290	281		571	10.66%	291	281		572	0.18%	257	260	2	519	-9.27%	298	290	8	596	14.84%	301	290		591	-0.84%	14.53%	301	284		585	-1.02%	2.45%
Total (Excudes Multi Racial and No Race Selected)	14391	17726	1	32118	16.88%	14292	17571	1	31864	#####	11531	15306	1	26838	-85.78%	14899	18584	3	33486	#####	15100	18737	3	33840	-186.69%	23.14%	14967	18898	2	33867	14633000.00%	136.96%

Reported to the Board of Trustees
January 26, 2023