

Approved by the Board of Trustees
July 13, 2017

Board Meeting
July 13, 2017

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on July 12-13, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Margenot, Andrew John	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$82,000.00 /yr
Martin, Nicolás F.	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$85,000.00 /yr
College of Applied Health Sciences							
Bottalico, Pasquale	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$75,000.00 /yr
Ishikawa, Keiko	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$75,000.00 /yr
Mejia, Shannon T.	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$75,000.00 /yr
Monson, Brian B.	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$85,000.00 /yr
College of Education							
Roegman, Rachel	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$72,000.00 /yr
College of Engineering							
El-Kebir, Mohammed	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$105,000.00 /yr
El-Kebir, Mohammed	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Etesami, Seyed Rasoul	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /yr
Jiang, Nan	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr

*Salary reflected is for specific range of service dates

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Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Li, Bo	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Li, Yumeng	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /yr
Nie, Shuming	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$244,294.00 /yr
Nie, Shuming	Grainger Distinguished Chair in Bioengineering	Bioengineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$7,500.00 /yr
Nie, Shuming	Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Nie, Shuming	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$251,794.00 /yr
Rovey, Joshua L.	Associate Professor	Aerospace Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$119,000.00 /yr
Wang, Pingfeng	Associate Professor	Industrial and Enterprise Systems Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$110,000.00 /yr
College of Fine and Applied Arts							
Mercer, Lisa E.	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$64,000.00 /yr
Salamanca, Juan	Assistant Professor	Art and Design	Initial/Partial Term	1.00	Academic Year	01/01/2018	\$65,000.00 /yr
Salamanca, Juan	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$65,000.00 /yr
Thomas, Nekita	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$64,000.00 /yr
College of Liberal Arts and Sciences							
Barrett, Marsha E.	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$72,500.00 /yr

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Bartik, Alexander W.	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	07/16/2017 - 08/15/2017	\$15,222.22 *
Bartik, Alexander W.	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	137,000.00 /yr
Dolezal, Adam G.	Assistant Professor	Entomology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	11/01/2017	\$77,000.00 /yr
Dolezal, Adam G.	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$77,000.00 /yr
Gallagher, John R.	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$69,000.00 /yr
Jones, Jamie L.	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$69,000.00 /yr
Levinstein, Benjamin	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr
Linders, Daniël	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$90,000.00 /yr
Yeh, Chen	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	08/07/2017 - 08/15/2017	\$4,843.43 *
Yeh, Chen	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$137,000.00 /yr
College of Media							
Paredes, Veronica	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$76,000.00 /yr
Taneja, Harsh	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 4	1.00	Academic Year	08/16/2017	\$82,500.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on July 12-13, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
School of Social Work							
Billiot, Shanondora M.	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$77,750.00 /yr
University Library							
Martin, Piper	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	07/14/2017	\$60,000.00 /yr
Martin, Piper	Reference Services and Instruction Librarian	University Library	Non-Tenured	0.00	Twelve-Month	07/14/2017	\$0.00 /yr
Martin, Piper	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2017	\$60,000.00 /yr
Total Annual Salary							\$60,000.00 /yr
Thomas, Lynne M.							
Thomas, Lynne M.	Associate Professor	University Library	Indefinite Tenure	1.00	Twelve-Month	09/01/2017	\$92,000.00 /yr
Thomas, Lynne M.	Head, Rare Book and Manuscript Library	University Library	Non-Tenured	0.00	Twelve-Month	09/01/2017	\$7,000.00 /yr
Thomas, Lynne M.	Juanita J. and Robert E. Simpson Rare Book and Manuscript Library Professor	University Library	Non-Tenured	0.00	Twelve-Month	09/01/2017	\$0.00 /yr
Total Annual Salary							\$99,000.00 /yr
College of Veterinary Medicine							
Keller, Krista A.	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-Month	08/16/2017	\$120,000.00 /yr
Nanjappa, Somashekarappa G.	Assistant Professor of Immunology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$91,000.00 /yr
Seltling, Kim A.	Associate Professor of Radiation Oncology	Veterinary Clinical Medicine	Indefinite Tenure	1.00	Twelve-Month	07/16/2017	\$145,000.00 /yr
Vinayak, Sumiti	Assistant Professor of Parasitology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$90,000.00 /yr

*Salary reflected is for specific range of service dates

URBANA-CHAMPAIGN

Emeriti:

Thomas J. Bassett, Professor Emeritus of Geography and Geographic Information Science, January 1, 2017

Elabbas Benmamoun, Professor Emeritus of Linguistics, June 1, 2017

Karen L. Fresco, Associate Professor Emerita of French and Italian, July 1, 2017

Morgan Powell, Professor Emeritus, School of Music, August 21, 1994

Out-of-Cycle Sabbatical:

Maria Bonita Villamil, Associate Professor, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, sabbatical leave of absence, for the period of second semester 2017-18, at full pay. Professor Villamil plans to investigate and to learn about soil microbiome changes in agricultural lands under semiarid conditions; and to complete several publications resulting from ongoing collaborations.

Randy H. Ewoldt, Assistant Professor, Department of Mechanical Science and Engineering, College of Engineering, sabbatical leave of absence, for the period of second semester 2017-18, at full pay. Professor Ewoldt plans to conduct research on the engineering of soft matter, which impacts a new paradigm of designing with materials that are neither fully solid nor fully fluid, with diverse applications ranging from soft robotics to biomedical devices.

Faculty New Hires
Submitted to the Board on July 12-13, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Hughes, Ashley M.	Assistant Professor	Biomedical and Health Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /yr
College of Architecture, Design and the Arts							
Elliott, Myron	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$65,000.00 /yr
College of Business Administration							
Sandlos, Karyn	Associate Professor	Art	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$80,000.00 /yr
College of Dentistry							
Han, Michael David	Assistant Professor	Oral and Maxillofacial Surgery	Probationary, Yr 1	1.00	12-Month	08/16/2017	\$225,000.00 /yr
College of Education							
Coba-Rodriguez, Sarai Estafania	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$74,500.00 /yr
College of Engineering							
Han, Shuo	Assistant Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Salary for Period Stated	8/01/2017-8/15/17	\$5,666.67 *
Han, Shuo	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,000.00 /yr
College of Liberal Arts and Sciences							
Parkinson, William Arthur	Professor	Anthropology	Indefinite Tenure	0.50	Academic Year	08/16/2017	\$75,000.00 /yr
College of Medicine at Chicago							
Bresler, Michael Evan	Assistant Professor of Clinical Radiology	Radiology	Non-Tenured	0.51	12-Month	07/17/2017	\$180,505.00 /yr
Bresler, Michael Evan	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	07/17/2017	\$160,000.00 /yr
Bresler, Michael Evan	Acting Head	Radiology	Non-Tenured	0.00	12-Month	07/17/2017	\$28,500.00 /yr
Bresler, Michael Evan	Acting Chief of Service	Radiology	Non-Tenured	0.00	12-Month	07/17/2017	\$25,000.00 /yr
Total Annual Salary							\$394,005.00 /yr

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Faculty New Hires
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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Childs, Emma	Associate Professor	Psychiatry	3-Yr Q	1.00	12-Month	08/16/2017	\$104,040.00 /yr
Grassi, Michael	Associate Professor	Ophthalmology & Visual Science	Indefinite Tenure	0.67	12-Month	07/24/2017	\$102,000.00 /yr
Grassi, Michael	Physician Surgeon	Ophthalmology & Visual Science	Non-Tenured	0.13	12-Month	07/24/2017	\$20,400.00 /yr
Total Annual Salary							\$122,400.00 /yr
Lutz, Sarah Elizabeth	Assistant Professor	Anatomy & Cell Biology	Probationary, Yr 1	1.00	12-Month	08/16/2017	\$100,000.00 /yr
McCauley, Mark David	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2017	\$100,980.00 /yr
McCauley, Mark David	Physician Surgeon	Medicine	Non-Tenured	0.24	12-Month	08/16/2017	\$47,520.00 /yr
Total Annual Salary							\$148,500.00 /yr
College of Medicine at Peoria							
Orcutt, Sonia Tewani	Assistant Professor	Surgery	Probationary, Yr 1	0.60	12-Month	08/16/2017	\$45,000.00 /yr
Roberts, Jonathan C.	Assistant Professor	Pediatrics	Initial/Partial Term	0.51	12-Month	07/24/2017	\$51,000.00 /yr
Roberts, Jonathan C.	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2017	\$51,000.00 /yr
Total Annual Salary							\$51,000.00 /yr
College of Nursing							
Liese, Kylea Laina	Assistant Professor	Women, Children and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$82,416.00 /yr
College of Pharmacy							
Flowers, Stephanie Ann	Assistant Professor	Pharmacy Practice	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$89,220.00 /yr

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Faculty New Hires
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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
School of Public Health							
Tilipman, Nicholas	Assistant Professor	Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2017	\$63,000.00 /yr
Tilipman, Nicholas	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2017	\$42,000.00 /yr
Total Annual Salary							\$105,000.00 /yr
Jane Addams College of Social Work							
Reed, Sarah	Assistant Professor	Jane Addams	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$77,000.00 /yr
College of Urban Planning and Public Affairs							
Laurito, Maria Augustina	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$79,000.00 /yr

CHICAGO

Emeriti:

John P. Leonard, Professor Emeritus of Biological Sciences, June 16, 2017

Dagmar C.G. Lorenz, Professor Emerita of Germanic Studies, August 16, 2017

Mariann R. Piano, Professor Emerita of Biobehavioral Health Science, August 16, 2017

Christine Louise Salisbury, Professor Emerita of Special Education, June 1, 2017

Houston H. Stokes, Professor Emeritus of Economics, May 16, 2017

Faculty New Hires
Submitted to the Board on July 12-13, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
Jumah, Ahmad	Associate Professor	Accountancy	4-Yr Q	1.00	Academic Year	08/16/2017	\$124,900.00 /yr
College of Liberal Arts and Sciences							
Sung, Yih	Assistant Professor	Mathematical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$54,000.00 /yr

*Salary reflected is for specific range of service dates
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Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business							
Elliott, W. Brooke	Head	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2017	\$12,500.00 /yr
Elliott, W. Brooke	Professor	Accountancy	Summer Appointment*****	1.00	Salary for Period Stated	05/16/2018 - 08/15/2018	\$106,666.67 *
Elliott, W. Brooke	Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$300,000.00 /yr
Elliott, W. Brooke	Ernst and Young Distinguished Professor in Accountancy	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2017	\$20,000.00 /yr
Total Annual Salary							\$439,166.67 /yr
Office of the Chancellor							
Ellinger, Paul N.	Associate Chancellor	Office of the Chancellor	Non-Tenured	0.40	12-Month	08/16/2017	\$84,000.00 /yr
Ellinger, Paul N.	Associate Chancellor	Office of the Chancellor	Non-Tenured	0.00	12-Month	08/16/2017	\$23,960.00 /yr
Ellinger, Paul N.	Vice Provost for Budget and Resource Planning	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.60	12-Month	08/16/2017	\$126,000.00 /yr
Ellinger, Paul N.	Vice Provost for Budget and Resource Planning	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	12-Month	08/16/2017	\$35,940.00 /yr
Ellinger, Paul N.	Professor	Agriculture and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences	Indefinite Tenure	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$269,900.00 /yr
College of Fine and Applied Arts							
Pullen, Kirsten	Professor	Theatre	Summer Appointment**	1.00	Salary for Period Stated	08/01/2017 - 08/15/2017	\$5,222.22 *
Pullen, Kirsten	Head	Theatre	Non-Tenured	0.00	Academic Year	08/16/2017	\$15,000.00 /yr
Pullen, Kirsten	Professor	Theatre	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$10,444.44 /mo
Pullen, Kirsten	Professor	Theatre	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$94,000.00 /yr
Total Annual Salary							\$119,444.44 /yr
College of Liberal Arts and Sciences							
Bagchi, Milan K.	Director	School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	08/16/2017	\$11,000.00 /yr
Bagchi, Milan K.	Professor	Molecular and Integrative Physiology, School of Molecular and Cellular	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$19,844.22 /mo

*Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
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Bagchi, Milan K.	Director	School of Molecular and Cellular Biology	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,222.22 /mo
Bagchi, Milan K.	Professor	Molecular and Integrative Physiology, School of Molecular and Cellular	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$171,098.00 /yr
Bagchi, Milan K.	Deborah Paul Professor of Molecular and Cellular Biology	Molecular and Integrative Physiology, School of Molecular and Cellular	Non-Tenured	0.00	Academic Year	08/16/2017	\$7,500.00 /yr
Total Annual Salary							\$210,664.44 /yr
Barnes, Teresa Ann	Director	Center for African Studies	Non-Tenured	0.00	Academic Year	08/16/2017	\$2,000.00 /yr
Barnes, Teresa Ann	Associate Professor	History	Summer Appointment**	0.50	Salary for Period Stated	08/01/2017 - 08/15/2017	\$2,844.39 *
Barnes, Teresa Ann	Associate Professor	Gender and Women's Studies	Summer Appointment**	0.50	Salary for Period Stated	08/01/2017 - 08/15/2017	\$2,867.17 *
Barnes, Teresa Ann	Director	Center for African Studies	Summer Appointment**	0.00	Salary for Period Stated	08/01/2017 - 08/15/2017	\$111.11 *
Barnes, Teresa Ann	Associate Professor	History	Indefinite Tenure	0.50	Academic Year	08/16/2017	\$51,199.00 /yr
Barnes, Teresa Ann	Associate Professor	Gender and Women's Studies	Indefinite Tenure	0.50	Academic Year	08/16/2017	\$51,609.00 /yr
Total Annual Salary							\$110,630.67 /yr
Caughlin, John Patrick	Head	Communication	Non-Tenured	0.00	Academic Year	08/16/2017	\$7,700.00 /yr
Caughlin, John Patrick	Professor	Communication	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$14,887.56 /mo
Caughlin, John Patrick	Head	Communication	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$855.56 /mo
Caughlin, John Patrick	Professor	Communication	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$133,988.00 /yr
Total Annual Salary							\$157,431.12 /yr
Looney, Leslie W.	Chair	Astronomy	Non-Tenured	0.00	Academic Year	08/16/2017	\$5,500.00 /yr
Looney, Leslie W.	Professor	Astronomy	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$11,607.33 /mo
Looney, Leslie W.	Chair	Astronomy	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11 /mo

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Looney, Leslie W.	Professor	Astronomy	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$104,466.00 /yr
Total Annual Salary							\$122,184.44 /yr
Randolph, John W.	Director	Russian, East European, and Eurasian Center	Non-Tenured	0.00	Academic Year	08/16/2017	\$2,000.00 /yr
Randolph, John W.	Associate Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$103,000.00 /yr
Total Annual Salary							\$105,000.00 /yr
Sobol, Valeria	Head	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2017	\$4,400.00 /yr
Sobol, Valeria	Associate Professor	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$9,856.67 /mo
Sobol, Valeria	Head	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$488.89 /mo
Sobol, Valeria	Associate Professor	Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$88,710.00 /yr
Total Annual Salary							\$103,455.56 /yr
Wang, Shaowen	Head	Geography and Geographic Information Science, School of Earth, Society and Environment	Non-Tenured	0.00	Academic Year	08/16/2017	\$5,500.00 /yr
Wang, Shaowen	Professor	Geography and Geographic Information Science, School of Earth, Society and Environment	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$17,493.00 /mo
Wang, Shaowen	Head	Geography and Geographic Information Science, School of Earth, Society and Environment	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11 /mo
Wang, Shaowen	Professor	Geography and Geographic Information Science, School of Earth, Society and Environment	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$157,437.00 /yr
Wang, Shaowen	Director of Cybergis	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2017	\$21,000.00 /yr
Wang, Shaowen	Professor	Computer Science, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Wang, Shaowen	Professor	School of Information Sciences	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr

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Wang, Shaowen	Professor	Institute for Sustainability, Energy, and Environment, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$202,041.11 /yr
Office of the Vice Chancellor for Research							
Gropp, William D.	Director	National Center for Supercomputing Applications	Non-Tenured	0.00	Twelve-Month	07/16/2017	\$40,000.00 /yr
Gropp, William D.	Professor	Computer Science, College of Engineering	Summer Appointment	1.00	Academic Year	07/16/2017 - 08/15/2017	\$24,649.19 *
Gropp, William D.	Professor	Computer Science, College of Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$216,603.00 /yr
Gropp, William D.	Siebel Chair	Computer Science, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$17,500.00 /yr
Gropp, William D.	Professor	Coordinated Science Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Gropp, William D.	Chief Scientist	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Gropp, William D.	Director of the Center for Extreme-Scale Computer	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Gropp, William D.	Professor	Computer Science, College of Engineering	Summer Appointment*****	1.00	Salary for Period Stated	TBD	\$65,028.61 /yr
Total Annual Salary							\$363,780.80 /yr
Moore, Jeffrey S.	Director	Beckman Institute for Advanced Science and Technology	Non-Tenured	0.00	Twelve-Month	07/16/2017	\$25,000.00 /yr
Moore, Jeffrey S.	Professor	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$25,315.83 /mo
Moore, Jeffrey S.	Professor	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$227,842.50 /yr
Moore, Jeffrey S.	Murchison-Mallory Chair	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Moore, Jeffrey S.	Professor	Beckman Institute for Advanced Science and Technology	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Moore, Jeffrey S.	Professor	Materials Research Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Moore, Jeffrey S.	Departmental Affiliate	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Moore, Jeffrey S.	Affiliate	Institute for Genomic Biology	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr

*Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
							Total Annual Salary	\$278,158.33 /yr

*Salary reflected is for specific range of service dates

**For a half of month of service during each summer as Head or Director

***For one month of service during each summer of appointment as Head, Chair or Director

****For two months of service during each summer of appointment as Head

*****For up to two and a half months of service during each summer as Director

*****For three months of service during each summer as Head

*Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

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Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Academic Computing and Communications Center							
Toussaint, Michael	Director	Network Engineering and Telecommunication Services	Non-Tenured	1.00	12-Month	07/17/2017	\$160,000.00 /yr
College of Applied Health Sciences							
Tappenden, Kelly A	Head	Kinesiology and Nutrition	Summer Appointment	0.00	Salary for Period Stated	07/25/2017 - 08/15/2017	\$1,212.11 *
Tappenden, Kelly A	Professor	Kinesiology and Nutrition	Summer Appointment	1.00	Salary for Period Stated	07/25/2017 - 08/15/2017	\$12,121.20 *
Tappenden, Kelly A	Professor	Kinesiology and Nutrition	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$150,000.00 /yr
Tappenden, Kelly A	Head	Kinesiology and Nutrition	Non-Tenured	0.00	Academic Year	08/16/2017	\$15,000.00 /yr
Total Annual Salary							\$178,333.31 /yr
University of Illinois Hospital and Health Sciences System							
Cici, Markela	Director, Strategic Initiative	Hospital Administration	Non-Tenured	1.00	12-Month	07/17/2017	\$145,000.00 /yr
Jhattu, Michael	Director, IS Applications	Information Services	Non-Tenured	1.00	12-Month	07/17/2017	\$170,000.00 /yr
O'Connell, Leanne Carol	Director, Infection Prevention and Control	Infection Control	Non-Tenured	1.00	12-Month	07/17/2017	\$136,000.00 /yr
College of Liberal Arts and Sciences							
Cameron, Richard R	Head	Linguistics	Non-Tenured	0.00	Academic Year	08/16/2017	\$3,500.00 /yr
Cameron, Richard R	Professor	Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$88,000.00 /yr
Total Annual Salary							\$91,500.00 /yr
Canuel, Mark E							
Canuel, Mark E	Director	Institute for the Humanities	Non-Tenured	0.00	Academic Year	08/16/2017	\$10,000.00 /yr
Canuel, Mark E	Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$130,000.00 /yr
Total Annual Salary							\$140,000.00 /yr
Williams, Sloan R							
Williams, Sloan R	Head	Anthropology	Non-Tenured	0.00	Academic Year	08/16/2017	\$12,000.00 /yr
Williams, Sloan R	Associate Professor	Anthropology	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$95,500.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							\$107,500.00 /yr
College of Medicine at Chicago							
Layden, Brian Thomas	Section Chief, Endocrinology, Diabetes and Metabolism	Medicine	Non-Tenured	0.00	12-Month	07/24/2017	\$30,000.00 /yr
Layden, Brian Thomas	Associate Professor	Medicine	Indefinite Tenure	0.51	12-Month	07/24/2017	\$137,700.00 /yr
Layden, Brian Thomas	Physician Surgeon	Medicine	Non-Tenured	0.08	12-Month	07/24/2017	\$21,600.00 /yr
Layden, Brian Thomas	Departmental Affiliate	Physiology & Biophysics	Non-Tenured	0.00	12-Month	07/24/2017	\$0.00 /yr
Total Annual Salary							\$189,300.00 /yr
College of Nursing							
DeVon, Holli Austin	Head	Biobehavioral Health Science	Non-Tenured	0.00	Academic Year	08/16/2017	\$18,000.00 /yr
DeVon, Holli Austin	Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$125,000.00 /yr
Total Annual Salary							\$143,000.00 /yr
Office of the Vice Chancellor for Administrative Services							
Matthews, Albert	Director of Hospital and Medical Clinic Security	University Police	Non-Tenured	1.00	12-Month	07/17/2017	\$100,000.00 /yr
Office of the Vice Chancellor for Health Affairs							
Leman, Cinthia Rene	Director	Administrative Operations Population Health Sciences Program	Non-Tenured	1.00	12-Month	07/24/2017	\$ 135,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Research							
Kulik, Jeffrey M.	Director of Business and Financial Services	Facilities Management	Non-Tenured	1.00	12-Month	07/17/2017	\$130,000.00 /yr
Office of the Vice Chancellor for Student Affairs							
Farrell, Charles	Executive Director for Business Development	Student Centers Administration	Non-Tenured	1.00	12-Month	07/17/2017	\$140,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Provost and Vice Chancellor for Academic Affairs							
Dungey, Keenan Edward	Associate Vice Chancellor	Research and Institutional Effectiveness	Non-Tenured	0.00	12-Month	07/31/2017	\$36,000.00 /yr
Dungey, Keenan Edward	Associate Professor	Chemistry, College of Liberal Arts and Sciences	Indefinite Tenure	1.00	Academic Year	07/31/2017	\$60,221.00 /yr
Total Annual Salary							\$96,221.00 /yr
Newman, Laurel V.	Executive Director	Center for Academic Success	Non-Tenured	0.00	12-Month	08/01/2017	\$36,000.00 /yr
Newman, Laurel V.	Associate Professor	Business Administration, College of Business and Management	Indefinite Tenure	1.00	Academic Year	08/01/2017	\$103,338.50 /yr
Newman, Laurel V.	UIS OMBUDS	Vice Chancellor for Academic Affairs	Non-Tenured	0.00	12-Month	08/01/2017	\$1,045.50 /yr
Total Annual Salary							\$140,384.00 /yr
Rives, Bryan	Director	Sangamon Auditorium	N/A	1.00	12-Month	10/01/2017	\$97,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires
Submitted to the Board on July 12-13, 2017
System Offices

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University of Illinois Alumni Association							
Neubauer, Jennifer	President	University of Illinois Alumni Association	Non-Tenured	1.00	12-Month	07/15/2017	\$ 265,000.00 /yr
Neubauer, Jennifer	Associate Vice Chancellor for Alumni Relations, Urbana	Chancellor's Office, Urbana	Non-Tenured	0.00	12-Month	07/15/2017	\$0.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

INTERCOLLEGIATE ATHLETIC STAFF

Urbana-Champaign

Nadalie Walsh, Head Varsity Coach, Women's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$130,000, with a multi-year agreement effective July 14, 2017, through August 15, 2021. Annual salary will be increased to \$135,000 on August 16, 2018; to \$140,000 on August 16, 2019; and to \$150,000 on August 16, 2020. Other significant terms and conditions of Ms. Walsh's employment will include eligibility for annual performance incentive compensation and will also include use of one courtesy vehicle or stipend equivalent. In addition, for service as Head Varsity Coach, Women's Gymnastics, for any gymnastics camps and clinics affiliated with the University's women's varsity gymnastics program, Coach Walsh will have available for camp or clinic staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Coach, Gymnastics, Utah State University, Logan (since June 2013)

Education: University of Wisconsin-Oshkosh, B.S., 2001

ADDENDUM
Faculty New Hires
July 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Business								
Silva, Dejanir Henrique	Assistant Professor	Finance	Summer Appointment	0.67 1.00	Salary for Period Stated	06/16/2017 - 08/15/2017 06/16/2017 - 08/15/2017	\$46,666.67 *	Mar 2017
Silva, Dejanir Henrique	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$210,000.00 /yr	Mar 2017
Xu, Yuqian								
Xu, Yuqian	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/16/2017 - 08/15/17	\$17,222.22 *	
Xu, Yuqian	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$155,000.00 /yr	May 2017
College of Education								
Corr, Catherine Patricia	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	06/16/2017 - 08/15/2017	\$15,555.56 *	Mar 2017
Corr, Catherine Patricia	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr	Mar 2017
School of Labor and Employment Relations								
Weinstein, Russell M.	Assistant Professor	School of Labor and Employment Relations	Summer Appointment	0.75	Salary for Period Stated	07/16/2017 - 08/15/17	\$11,216.67 *	
Weinstein, Russell M.	Assistant Professor	Economics, College of Liberal Arts and Sciences	Summer Appointment	0.25	Salary for Period Stated	07/16/2017 - 08/15/17	\$3,738.89 *	
Weinstein, Russell M.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2017	\$100,950.00 /yr	Mar 2017
Weinstein, Russell M.	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2017	\$33,650.00 /yr	Mar 2017
College of Liberal Arts and Sciences								
*Kutzarova-Ford, Denka Nikolova	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	03/16/2017	\$105,000.00 /yr	Mar 2017

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
July 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Shaye, Daniel David	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	06/01/2016	\$105,000.00 /yr \$95,000.00	May 2016
Shaye, Daniel David	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$105,000.00 /yr \$95,000.00	May 2016

*Salary reflected is for specific range of service dates
Page 1 of 1

ACADEMIC APPOINTMENTS
April 1 - May 31, 2017 (Pending BOT approval)
Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2017 (Pending BOT approval)		4	1	4	22			11	20	
<i>Cumulative to date</i>		4	1	4	22			11	20	
SPRINGFIELD										
April 1 - May 31, 2017 (Pending BOT approval)			1			1		2		
<i>Cumulative to date</i>			1			1		2		
URBANA - CHAMPAIGN										
April 1 - May 31, 2017 (Pending BOT approval)		1	12	3	5	18		20	19	
<i>Cumulative to date</i>		1	12	3	5	18		20	19	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		1	17	4	9	41	0	0	33	39
Percent of Total		1.4%	23.6%	5.6%	12.5%	56.9%	0.0%	0.0%	45.8%	54.2%

Chicago: 11 - Male, 20 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 4 - Hispanic -Mexican, 22 - White, 0 - Two or More Races

Springfield: 2 - Male, - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 1 - White 0 - Two or More Races

Urbana-Champaign: 20 - Male, 19 - Female; 1 - American Indian or Alaskan Native, 12 - Asian or Pacific Islanders, 3 - Black or African American, - 5Hispanic-Mexican, 18 - White, - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at ~~the July~~ ^{25/28} 13, 2017, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2017 (Pending BOT approval)
Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2017 (Pending BOT approval)		6			6			5	7	
<i>Cumulative to date</i>		6			6			5	7	
SPRINGFIELD										
April 1 - May 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>										
URBANA - CHAMPAIGN										
April 1 - May 31, 2017 (Pending BOT approval)					3			2	1	
<i>Cumulative to date</i>					3			2	1	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	6	0	0	9	0	0	7	8
Percent of Total		0.0%	40.0%	0.0%	0.0%	60.0%	0.0%	0.0%	46.7%	53.3%

Chicago: 5 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 6 - White, 0 - Two or More Races

Springfield: - Male, - Female; 0 - American Indian or Alaskan Native, - Asian or Pacific Islanders, 0 - Black or African American, - Hispanic -Mexican, - White, 0 - Two or More Races

Urbana-Champaign: 2 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, - White, 0 - Two or More Races

ACADEMIC APPOINTMENTS
April 1 - May 31, 2017 (Pending BOT approval)
Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
April 1 - May 31, 2017 (Pending BOT approval)	1	5	5	5	28			14	30
<i>Cumulative to date</i>	1	5	5	5	28			14	30
SPRINGFIELD									
April 1 - May 31, 2017 (Pending BOT approval)						1		1	
<i>Cumulative to date</i>						1		1	
URBANA - CHAMPAIGN									
April 1 - May 31, 2017 (Pending BOT approval)		6	3	2	53			30	34
<i>Cumulative to date</i>		6	3	2	53			30	34
UNIVERSITY ADMINISTRATION									
April 1 - May 31, 2017 (Pending BOT approval)					4			2	2
<i>Cumulative to date</i>					4			2	2
GRAND TOTAL TO DATE	1	11	8	7	85	1	0	47	66
Percent of Total	0.9%	9.7%	7.1%	6.2%	75.2%	0.9%	0.0%	41.6%	58.4%

Chicago: 14 - Male, 30 - Female; 1 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 5 - Black or African American, 5 - Hispanic-Mexican, 28 - White, 0 - Two or More Races

Springfield: 1 - Male, - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, - Black or African American, - Hispanic -Mexican, 1 - White, 0 - Two or More Races

Urbana-Champaign: 30 - Male, 34 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 3 - Black or African American, 2 - Hispanic-Mexican, 53 - White, 0 - Two or More Races

University Administration: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, - Asian or Pacific Islanders, - Black or African American, 0 - Hispanic-Mexican, 4 - White, 0 - Two or More Races

ACADEMIC APPOINTMENTS
April 1 - May 31, 2017 (Pending BOT approval)
Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2017 (Pending BOT approval)		3	3	4	17			11	16	
<i>Cumulative to date</i>		3	3	4	17			11	16	
SPRINGFIELD										
April 1 - May 31, 2017 (Pending BOT approval)			1		2			1	2	
<i>Cumulative to date</i>			1		2			1	2	
URBANA - CHAMPAIGN										
April 1 - May 31, 2017 (Pending BOT approval)		3			18		1	10	12	
<i>Cumulative to date</i>		3			18		1	10	12	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2017 (Pending BOT approval)					3			2	1	
<i>Cumulative to date</i>					3			2	1	
GRAND TOTAL TO DATE		0	6	4	4	40	0	1	24	31
Percent of Total		0.0%	10.9%	7.3%	7.3%	72.7%	0.0%	1.8%	43.6%	56.4%

Chicago: 11 - Male, 16 - Female; 0 - American or Indian Alaskan, 3 - Asian or Pacific Islanders, 3 - Black or African American, 4 - Hispanic-Mexican, 17 - White
0 - Two or More Races

Springfield: 1 - Male, 2 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 2 - White,
0 - Two or More Races

Urbana-Champaign: 10 - Male, 12 - Female; 0 - American Indian or Alaskan, 3 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 18 - White,
1 - Two or More Races

University Administration: 2 - Male, 1 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 3 - White,
0 - Two or More Races