

*Press Proof (Not for Publication)*

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

May 31, 2012

This meeting of the Board of Trustees of the University of Illinois was held in the Michele M. Thompson Rooms A, B, and C, UIC Student Center West, Chicago Campus, Chicago, Illinois, on Thursday, May 31, 2012, beginning at 8:07 a.m.<sup>1</sup>

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes<sup>2</sup>, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Kenneth M. Thomas, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Ms. Hannah Ehrenberg, Urbana

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<sup>1</sup> At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Ms. Holmes, Mr. Montgomery, and Governor Quinn. There was one agenda item which was approved. On motion of Ms. Strobel, seconded by Mr. McMillan, the meeting adjourned at 8:07 a.m.

<sup>2</sup> Trustee Holmes arrived at 8:08 a.m.

campus; Mr. John W. Tienken, Springfield campus. President Michael J. Hogan was absent. President Designate Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, university counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

#### MOTION FOR EXECUTIVE SESSION

At 8:09 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; pending, probable or imminent litigation against, affecting, or on behalf of the University; and the discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Hasara, seconded by Mr. Estrada, this motion was approved. There were no “nay” votes.

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session was adjourned at 10:00 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 10:08 a.m., with all Board members previously recorded as being present in attendance.

## PERFORMANCE OF THE STATE SONG

Mr. Kennedy invited Mr. Scott Williams, senior director of the University of Illinois Alumni Association Explorers Travel Program and former member of the Varsity Men's Glee Club at Urbana, to sing the State song, *Illinois*, which was followed by a round of applause.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Designate Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G.N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. He then introduced the senate observers and the representative of the academic professional staff: Dr. Kouros Mohammadian, associate

professor, civil and materials engineering, Chicago, representing the University Senates Conference; Dr. Abbas Aminmansour, associate professor, school of architecture, Urbana, representing the Urbana Senate; Dr. Philip Patston, secretary of the Chicago senate and chair of the Chicago senate executive committee, representing the Chicago Senate; Dr. Kathy Jamison, associate professor of communication, Springfield, representing the Springfield senate; Dr. Ahlam Al-Kodmany, director of financial operations, Institute for Health Research and Policy, representing the academic professional staff. Also in attendance were Dr. Donald Chambers, vice chair of the executive committee of the Chicago senate and chair of the University Senates Conference; Dr. Lynn Fisher, chair of the Springfield campus senate; Dr. Nicholas Burbules, vice chair of the University Senates Conference; Dr. Matthew Wheeler, chair of the senate executive committee, Urbana.

In addition to those that were previously noted, the following University officers were present: Dr. Avijit Ghosh, special assistant to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. Laing, executive director of governmental relations.

Vice President/Chancellor Koch introduced Dr. Lynn Pardie, who was recently recommended for the position of vice chancellor for academic affairs and provost at Springfield. Dr. Koch explained that Dr. Pardie is currently serving in the position in an interim basis, and she provided some information about the search process and Dr. Pardie's background and qualifications. She said that Dr. Pardie is a highly

respected teacher-scholar and a valued administrator. This was followed by a round of applause.

#### REMARKS FROM THE PRESIDENT

President Designate Easter thanked the Board for its trust and support. He referred to the last few weeks as a time of discovery and thanked President Hogan for his help during this transition. He highlighted some achievements at each campus and reported on recent commencement celebrations, stating that about 12,500 bachelor's degrees, 6,000 master's degrees, 1,600 doctoral degrees, and more than 600 professional degrees and certificates were awarded. He referred to discussions that are currently underway regarding pension reform and the State budget, and he said that he is looking forward to the senior leadership retreat that will take place in June and the Board retreat that is scheduled for July, noting that much discussion will be focused on the vision and goals for the future.

Mr. Kennedy thanked President Designate Easter for his comments and introduced members of the press in attendance at this meeting: Mr. Darshan Patel, from the *Daily Illini*; Ms. Julie Wurth, *The News-Gazette*; Ms. Jodi Cohen and Ms. Nancy Stone, both from the *Chicago Tribune*; Ms. Christy Levy, *UIC News*; and Mr. James Mastri, *Channel 7*.

## WELCOME FROM THE CHANCELLOR AT CHICAGO

Vice President/Chancellor Allen-Meares welcomed members of the Board of Trustees and President Designate Easter to the meeting. She provided a presentation (materials on file with the secretary) on the Chicago campus that highlighted its impact on the community, nation, and world, and she discussed achievements and recognition in areas such as research, development, and campus security. She reported on the campus' master plan, ongoing projects, and awards in recognition of environmental and sustainable initiatives, and she described student participation in campus activities. She also reported on the success of the college preparatory high school, which recently graduated its first class, and said that all graduates were accepted at four-year colleges. She concluded her presentation by describing recent events at the campus, including the Nobel Peace Laureate Summit, and showed a short video featuring highlights from that event. She expressed appreciation for the work of Ms. Kerry Kennedy and the Robert F. Kennedy Center for Justice and Human Rights for their work related to this event. She also listed upcoming events at the campus. Her presentation was followed by a round of applause.

## REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:45 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr.

McMillan serves on the committee with Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Tienken.

Mr. McMillan stated that the committee met on May 21, 2012, and reported that committee members approved the minutes of the meeting that was held on March 5, 2012. He said that several presentations were made: Ms. Julie A. Zemaitis, executive director of University audits, presented a summary of internal activity for the quarter that ended March 31, 2012; Mr. Daniel Mortland, assistant director, enterprise risk management, presented the enterprise-wide risk assessment for 2011-2012; and Mr. Patrick Patterson, controller and senior assistant vice president for business and finance, and Ms. Maxine Sandretto, assistant vice president for business and finance, presented the fiscal year 2011 financial and State and Federal compliance audit report summaries. He said that committee members reviewed and recommend eleven Board items within the purview of the committee, and that the committee also received a brief report from Dr. W. Randall Kangas, associate vice president for planning and budgeting, on the current status of the State appropriation receivable and on State legislative issues. He stated that the committee met in executive session with Ms. Zemaitis to discuss internal audit matters of internal controls, and that the next meeting of this committee will be held on July 9, 2012, at 1:00 p.m.

REPORT FROM CHAIR,  
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Mr. Kennedy then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report, and stated that Ms. Hasara and Mr. Montgomery also serve on the committee. Ms. Strobel stated that the committee last met on May 17, 2012. She reported that the committee approved the minutes of the last meeting that was held on March 13, 2012, and reviewed the items in today's agenda that are within the purview of the committee. She stated that Ms. Maureen Parks, executive director and associate vice president for human resources, provided an update on the task force on sexual abuse and prevention, along with Mr. Bearrows and Ms. Donna McNeely, University ethics officer. She reported that Ms. Parks will be providing a presentation on this topic to the full Board that afternoon. She said the committee discussed plans for the Board's retreat, which will take place on July 18, and she provided some information about the retreat, stating that she hopes it will be inclusive, energetic, and dynamic. Ms. Strobel mentioned the Association of Governing Boards National Conference, which she attended with Ms. Hasara, and said they recommend that two trustees attend each year. She stated that the committee also met in executive session to discuss minutes of meetings lawfully closed under the open meetings act, and that the next meeting of the committee is scheduled for June 28, 2012, at 1:00 p.m.



REPORT FROM CHAIR,  
UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee, and stated that Dr. Koritz serves on the committee with Mr. Estrada and Mr. Oliver. Dr. Koritz reported that the committee last met the previous day at 12:30 p.m., and that before the meeting, he was accompanied by Mr. Estrada and Mr. Oliver for a tour of the instructional area of the medical school. He explained that the Board recently approved an agenda item for the renovation of this area, and commented that this will be money well spent. He then provided an overview of the topics discussed at the meeting, which included updates on the hospital's financial performance, construction projects, and recent changes to Medicaid legislation. He said the committee reviewed and had no objections to the items on today's agenda that are within the purview of the committee. He stated that they also received the semi-annual compliance report for the hospital. He referred to *Illinois Health Magazine*, which had been distributed to trustees at the start of this meeting, and briefly discussed the implementation of a Pharmacogenomic service that will achieve increased accuracy in the dosing of Coumadin in patients, which he said was described in some detail during the presentation on the University of Illinois Hospital and Health Sciences System. He reported that the committee also viewed presentations on the College of Medicine at Chicago and the University of Illinois Health Information Technology Center, and he provided some information about these presentations.

Brief discussion regarding financial aid to medical students followed.

Trustees also discussed the impact of Medicaid legislation on the hospital and on other area hospitals, and Dr. Garcia provided some comments. Mr. Estrada commended Dr. Garcia and Ms. Katherine Laing, executive director of governmental relations, on their work with State leaders in the Illinois Department of Healthcare and Family Services, and Mr. Kennedy emphasized the impact of such legislation on hospitals with small profit margins.

#### REPORT FROM CHAIR, ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Oliver, Ms. Ehrenberg, Mr. Thomas, and Mr. Tienken. She stated that the committee met the previous day at 3:00 p.m., and they received a presentation from Dr. Pierre, vice president for academic affairs, on the program approval process. She said they discussed items on today's agenda that are within the purview of the committee and listed those items. She stated Dr. Lon Kaufman, vice chancellor for academic affairs and provost, Chicago, provided a presentation on diversity and the STEM (Science, Technology, Engineering, and Math), health, and new social justice pipeline, noting that this was the second part of a presentation that was given on this topic earlier this year. She stated that Dr. Kaufman also provided a presentation on the UIC Student Success Plan.

Ms. Hasara then invited Ms. Ehrenberg to join her at the podium and explained that Ms. Ehrenberg graduated in May. She said that Ms. Ehrenberg had been an excellent representative of the Urbana campus and the University and wished her well, and presented her with a certificate. All board members joined Ms. Hasara and Ms. Ehrenberg for a photograph.

#### CAMPUS DASHBOARD REPORT

At 11:21 a.m., President Designate Easter asked Vice President/Chancellor Allen-Meares to provide a report on the dashboard for the Chicago campus. Vice President/Chancellor Allen-Meares reviewed the mission at Chicago and explained that this presentation (materials on file with the secretary) would focus on four overarching goals: academic excellence, student access, and student success; transformative impact and social good; growth of the translational, entrepreneurial, and engaged research and discovery enterprise; and fostering of diversity and a global perspective. She presented charts reflecting progress in several of these areas using performance indicators and metrics, and she responded to questions from trustees regarding financial aid, deferred maintenance expenditures, and employment, graduation, and retention rates. Dr. Avijit Ghosh, special assistant to the president, and Dr. Kaufman also responded to questions, and some trustees expressed concern that the data was not current. Additional discussion regarding recruiting and retaining diverse faculty followed, and Ms. Hasara referred to Dr. Kaufman's presentation on diversity during the Academic and Student Affairs

Committee meeting the previous day. Mr. Kennedy thanked Vice President/Chancellor Allen-Meares for the presentation.

#### MOTION FOR EXECUTIVE SESSION

At 12:20 p.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and the discussion of minutes of meetings lawfully closed under the Open Meetings Act.” On motion of Mr. McMillan, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

At 1:32 p.m. the executive session was adjourned.

#### REGULAR MEETING RESUMED

At 1:38 p.m., the regular meeting resumed, with all Board members recorded as present at the start of the meeting in attendance. Members of the UIC Jazz Vocals Group provided a musical performance, which was followed by a round of applause. Mr.

Kennedy commented that their performance is an example of what makes the University great and cannot always be captured in a dashboard report.

## PRESENTATIONS

### College of Pharmacy

Mr. Kennedy asked Dr. Jerry L. Bauman, dean, College of Pharmacy, Chicago, to provide a presentation (materials on file with the secretary). Dean Bauman described the history of the college, its current enrollment, and its composition, and he provided information about the Rockford campus, which he said began in Fall 2010 and shares the same faculty and accreditation as the Chicago campus. He then discussed the research mission of the college, focusing on several research areas, and provided information on sponsored research rankings. Next, he discussed clinical services and residencies, and he reviewed a series of performance metrics in several key areas. Mr. Kennedy thanked Dean Bauman for the excellent presentation, and a brief discussion followed regarding demographics, cost of tuition, and starting salaries for College of Pharmacy graduates. Dean Bauman stated that while there had been a shortage in the field of pharmacy, the market has softened over the past five years due to an increased number of regional pharmacy schools and pharmacy graduates, as well as a decline in the construction of new pharmacies. He also told trustees that the college hopes to position itself as a national College of Pharmacy.

### Underrepresented Minority Faculty Recruitment and Retention

At 2:17 p.m., Mr. Kennedy asked Vice President Pierre to provide a presentation on the recruitment of diverse faculty at the University (materials on file with the secretary). Dr. Pierre presented the percentage of tenure system underrepresented minority faculty, and he discussed the underrepresented minority faculty pipeline, stating that the low number of doctorates received by underrepresented minority students, particularly in the STEM fields, make recruitment of underrepresented minority faculty difficult. He then described several programs that are designed to improve the recruitment of underrepresented minority faculty, and he provided statistics for the retention of tenure and tenure-track underrepresented minority faculty. Trustees briefly discussed the presentation, and Dr. Pierre responded to questions regarding international nonresident alien faculty members and whether faculty who were not granted tenure were excluded from the retention rates he presented. Mr. Kennedy thanked Dr. Pierre for the presentation.

### Update on the Task Force on Prevention of Sexual Abuse and Harassment

Ms. Maureen M. Parks, executive director and associate vice president for human resources, provided a presentation on the Task Force on Sexual Abuse Prevention. Ms. Parks explained that this task force was created by President Hogan and that the initial charge established four priorities. She presented the composition of the task force and progress on each established task, and she provided information about sexual

harassment training, stating that the task force is recommending that this training be made mandatory in fiscal year 2013. She also provided an overview of related federal and State mandates, and said that Illinois House Bill 3887 proposes to expand the Illinois Abused and Neglected Child Reporting Act to include all employees of State universities as mandated reporters. She said this will also mandate training for all State university employees, and that there has been some discussion among State universities to work in collaboration to provide this training. She then provided an overview of next steps, and she responded to brief questions from trustees.

#### Economic Development of University Related Organizations

At 3:01 p.m., Mr. Kennedy asked Vice President Schook to provide a presentation on the economic development of University Related Organizations (UROs) (materials on file with the secretary). Dr. Schook referred to the land grant mission of the University and its history of research and innovation as a driver of economic development, and he described the history and evolution of the University of Illinois Research Park. He highlighted the approval of key agreements and provided an overview of its composition, and he described its significant growth and economic impact. He stated that the Research Park has been the recipient of awards and recognition, and he briefly discussed plans for growth over the next decade. He then provided information regarding Illinois VENTURES and described its history and focus, stating that it is also a driver of economic impact by creating several industry-changing companies, and he referred to an

emerging research model that has greater emphasis on public-private partnerships. He provided examples of such partnerships and discussed plans for the future, which he said will build upon the success and practices of the last decade.

Mr. Kennedy thanked Dr. Schook for the presentation, and Mr. McMillan recognized the cities of Champaign and Urbana for their support. He also recognized Fox/Atkins, the real estate developer at the University of Illinois Research Park, for their perseverance.

### AGENDA

At 3:30 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan, President Designate Easter, and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 32 inclusive.

(The record of the Board action appears at the end of each item.)



### Approve Minutes of Board of Trustees Meetings

(A1) The Secretary presents for approval the minutes of the Board of Trustees meetings of March 5 (emergency) and March 15, 2012.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these minutes were approved.

### Appoint Vice Chancellor for Academic Affairs and Provost, Urbana

(1) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Ilesanmi Adesida, presently Dean of the College of Engineering; Professor of Electrical and Computer Engineering; Donald Biggar Willett Professor of Electrical and Computer Engineering; Professor of Materials Science and Engineering; Professor, Coordinated Science Laboratory; Professor, Frederick Seitz Materials Research Laboratory; Professor, Micro and Nanotechnology Laboratory, College of Engineering; Institute Affiliate, Beckman Institute for Advanced Science and Technology; and Institute Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign, as Vice Chancellor for Academic Affairs and Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base of \$310,909 plus two-ninths annualization of \$69,091), and an administrative increment of \$45,000, for a salary for service as Vice Chancellor for Academic Affairs and Provost of \$425,000, beginning August 16, 2012.

Dr. Adesida will continue as Donald Biggar Willett Professor of Electrical and Computer Engineering, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$5,000, effective August 16, 2012, for a total annual salary of \$430,000.

In addition, Dr. Adesida will continue to hold the following appointments on terms which were effective August 16, 2011: Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Institute Affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and Institute Affiliate, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Linda P.B. Katehi-Tseregounis, who last served the role on a permanent basis. Senior campus administrators who served in the position on an interim basis in succession following Dr. Katehi-Tseregounis' departure were Robert A. Easter and Richard P. Wheeler.

This recommendation is made with the advice of a search committee.<sup>3</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

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<sup>3</sup>Paula T. Kaufman, University Librarian and Dean of Libraries and Professor of Library Administration, University Library, *Chair*; Juan C. Acevedo, Graduate Teaching Assistant, Department of Recreation, Sport, and Tourism, College of Applied Health Sciences; James D. Anderson, Professor and Head, Department of Education Policy, Organization and Leadership, and Edward William and Jane Marr Gutsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education; Douglas H. Beck, Professor of Physics, College of Engineering; Faye L. Dong, Professor and Head, Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences; Margareth Etienne, Professor and Nancy Snowden Research Scholar, College of Law, and Interim Head, Department of African American Studies; Barbara S. Minsker, Professor, Department of Civil and Environmental Engineering, College of Engineering; Victor Mullins, Associate Dean for Undergraduate Student Affairs, College of Business; Miheer Munjal, Undergraduate Student, Department of Materials Science and Engineering, College of Engineering; Catherine Jean Prendergast, Professor and Director of First Year Rhetoric, Department of English, College of Liberal Arts and Sciences; and Joseph M. Rosenblatt, Professor of Mathematics, College of Liberal Arts and Sciences.

## Appoint Vice Chancellor for Academic Affairs and Provost, Springfield

(2) Following an eight-month national search, the Vice President, University of Illinois, and Chancellor, University of Illinois at Springfield has recommended the appointment of Patricia L. Pardie, currently Interim Vice Chancellor for Academic Affairs and Provost, Associate Vice Chancellor for Graduate Education and Research, and Professor of Psychology, College of Liberal Arts and Sciences, as Vice Chancellor for Academic Affairs and Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$104,000 and an administrative increment of \$74,000, for a total annual salary of \$178,000, beginning July 1, 2012.

Dr. Pardie will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic service basis, on zero percent time, non-salaried, effective August 16, 2011.

Dr. Pardie will succeed Provost and Vice Chancellor for Academic Affairs Harry J. Berman, who assumed the position of Interim Chancellor of the University of Illinois at Springfield on November 1, 2010, and retired from the University of Illinois at Springfield effective June 30, 2011.

This recommendation is made with the advice of a search committee.<sup>4</sup>

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<sup>4</sup>Michael James Miller, Associate Professor, Department of Visual Arts, College of Liberal Arts and Sciences, *Chair*; Charles Thomas Ambrose, Senior Training Coordinator, Institute for Legal, Legislative and Policy Studies, Center for State Policy; Harshavardhan D. Bapat, Associate Professor, Department of Chemistry, and Natural Science Division Director, College of Liberal Arts and Sciences; Timothy Barnett, Vice

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

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Chancellor for Student Affairs; Karen J. Brewer, Office Administrator, College of Business and Management; Beverly Bunch, Associate Professor, Department of Public Administration, College of Public Affairs and Administration, and Associate Professor, Institute for Legal, Legislative and Policy Studies, Center for State Policy; Tammy Craig, Director of Career Services, Career Development Center, Student Affairs; Clarice Renee Ford, Associate Dean of Student Services, Diversity Center, Student Affairs; Jay Gilliam, Assistant Professor, Department of Criminal Justice, College of Public Affairs and Administration; James Patrick Hall, Associate Professor, Department of Management Information Systems, College of Business and Management; Kamau Kemayo, Associate Professor, Department of African-American Studies, College of Liberal Arts and Sciences; Merrill T. Mims, Professor, Department of Computer Science, College of Liberal Arts and Sciences; Sheryl Lynn Murray, Office Manager, College of Public Affairs and Administration; Laurel V. Newman, Associate Professor, Department of Business Administration, and Director of Online Programs, College of Business and Management; Jeremy E. Nelson, Graduate Student, Masters of Business Administration; Carolyn A. Peck, Associate Professor, Department of Human Services, College of Education and Human Services; Aaron G. Shures, Associate Provost and Director of Budget and Financial Analysis, Academic Affairs, and Adjunct Instructor, Capital Scholars Program, Office of the Vice Chancellor for Academic Affairs and Provost; Karen Swan, Professor, Department of Educational Leadership, and James K. Stukel Distinguished Professor of Educational Leadership, College of Education and Human Services; Jorge Villegas, Assistant Professor, Department of Business Administration, College of Business and Management; Pinky S. Wassenberg, Professor, Department of Political Science, and Dean, College of Public Affairs and Administration; and Shonda N. White, Student, Department of Psychology, College of Liberal Arts and Sciences, and Department of Criminal Justice, College of Public Affairs and Administration.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

#### Appoint Vice Chancellor for Research, Urbana

(3) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Peter E. Schiffer, presently Professor of Physics and Associate Vice President for Research and Director of Strategic Initiatives, The Pennsylvania State University, University Park, as Vice Chancellor for Research, beginning August 16, 2012, on a twelve-month service basis, on 100 percent time, at an annual salary of \$244,442 (equivalent to an annual nine-month base salary of \$199,998 plus two-ninths annualization of \$44,444), plus an administrative increment of \$55,558, for a combined total salary of \$300,000.

In addition, Dr. Schiffer will be appointed as Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Dr. Schiffer succeeds Charles F. Zukoski, who last served the role on a permanent basis. Senior campus administrators who served in the position on an interim basis in succession following Dr. Zukoski's return to full-time faculty service were Ravishankar K. Iyer, Robert A. Easter, and Debasish Dutta.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

#### Appoint Interim Vice Chancellor for Research, Urbana

(4) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Debasish Dutta, presently Dean of the Graduate College; Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs; Professor of Mechanical Science and Engineering, College of Engineering; Edward William and Jane Marr Gutgsell Professor of Mechanical Science and Engineering, College of Engineering; and Departmental Affiliate in Industrial and Enterprise Systems Engineering, College of Engineering, as Interim Vice Chancellor for Research, beginning May 31, 2012, through September 15, 2012, or until the date a permanent Vice Chancellor for Research is approved by the Board of Trustees and assumes the position. Dr. Dutta will be compensated with an annual administrative increment of \$35,000 on a twelve-month service basis. He served as Interim Vice Chancellor for Research-Designate under the same conditions and salary arrangement from April 23, 2012, through May 30, 2012.

Dr. Dutta will continue to serve as Dean of the Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of

\$249,738, with an administrative increment of \$30,000, on a twelve-month service basis. In addition, he will continue as Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; Edward William and Jane Marr Gutgsell Professor of Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500; and Departmental Affiliate in Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Robert A. Easter who was appointed as President Designate beginning March 23, 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This nomination is made in consultation with campus senior administrators.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.



### Appoint Acting Dean, College of Education, Urbana

(5) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of James D. Anderson, presently Professor and Head, Department of Education Policy, Organization and Leadership, and Edward William and Jane Marr Gutgsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education; Professor of African American Studies, and Professor of History, College of Liberal Arts and Sciences, as Acting Dean, College of Education, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$2,500 beginning May 31, 2012. Dr. Anderson served as Acting Dean Designate under the same conditions and salary arrangement from April 4, 2011, through May 30, 2012.

He will continue to hold the following appointments on terms which were effective August 16, 2011: Professor of Education Policy, Organization and Leadership, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$154,500; Head of the Department of Education Policy, Organization and Leadership, College of Education, non-tenured, on an academic year service basis, with an annual administrative increment of \$3,000; Edward William and Jane Marr Gutgsell Professor of History of American Education, Department of Education Policy, Organization and Leadership, College of Education, non-tenured, on an academic year service basis, with an annual increment of \$8,333; Professor of African American Studies, College of Liberal Arts and Sciences, non-tenured, on an academic

year service basis, on zero percent time, non-salaried; and Professor of History, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

This nomination is made in consultation with senior faculty and administrators in the College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

(6) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

#### Urbana-Champaign

##### *College of Agricultural, Consumer and Environmental Sciences*

**Jody Michelle Endres**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning February 16, 2012.

##### *College of Applied Health Sciences*

**Matthew Rispoli**, Assistant Professor of Speech and Hearing Science, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning March 16, 2012.

##### *College of Business*

**Phillip C. Anderson**, Assistant Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning March 16, 2012.

**Tatyana Deryugina**, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, beginning January 16, 2012.

**Heather Lynn Pesch**, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 16-August 15, 2012; and continuing as

probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, beginning August 16, 2012.

### ***College of Engineering***

**Andrew Ferguson**, Assistant Professor of Materials Science and Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning April 16, 2012.

**Alexandra Kolla**, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning February 10, 2012.

### ***College of Fine and Applied Arts***

**Andrew Jordan Greenlee**, Assistant Professor of Urban and Regional Planning, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning April 16, 2012.

**Bernhard David Scully**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2012.

### ***College of Liberal Arts and Sciences***

**Andrew Bauer**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

### ***College of Media***

**Katherine M. Abrams**, Assistant Professor of Agricultural Communications, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2012.

**John Wirtz**, Assistant Professor, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2012.

### ***College of Veterinary Medicine***

**Heidi Phillips**, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$108,000, beginning April 2, 2012; and Assistant Professor, Veterinary Teaching Hospital, probationary faculty on initial/partial term appointment,

on a twelve-month service basis, on 20 percent time, at an annual salary of \$27,000, beginning April 2, 2012, for a total salary of \$135,000. Tenure eligibility will be maintained at 100 percent in the Department of Veterinary Clinical Medicine.

*Emeriti Appointments*

**William E. Artz**, Associate Professor Emeritus of Food Science and Human Nutrition, May 16, 2012

**Ann P. Bishop**, Associate Professor Emerita, Graduate School of Library and Information Science, May 16, 2012

**Bruce M. Chassy**, Professor Emeritus of Food Science and Human Nutrition, July 1, 2012

**Tai-Chang Chiang**, Professor Emeritus of Physics, August 16, 2011

**Tina E. Chrzastowski**, Professor Emerita of Library Administration, University Library, July 1, 2012

**Robert G. Darmody**, Professor Emeritus of Pedology in the Department of Natural Resources and Environmental Sciences, June 1, 2012

**Robert H. Dodds, Jr.**, Professor Emeritus of Civil and Environmental Engineering, June 1, 2012

**Steven Eckhoff**, Professor Emeritus of Agricultural and Biological Engineering, June 1, 2012

**Jeffrey F. Gardner**, Professor Emeritus of Microbiology, July 1, 2012

**Michael C. Hirschi**, Professor Emeritus of Agricultural and Biological Engineering, July 1, 2012

**Alfred Kagan**, Professor Emeritus of Library Administration, University Library, July 1, 2012

**Harris A. Lewin**, Professor Emeritus of Animal Sciences, and Director Emeritus, Institute for Genomic Biology, April 1, 2012

**Arthur Melnick**, Professor Emeritus of Philosophy, May 16, 2012

**Kathleen Ann Clark Newman**, Associate Professor Emerita of Library Administration, University Library, July 1, 2012

**R.V. Pandharipande**, Professor Emerita of Religion, and Professor Emerita of Sanskrit in the Department of Linguistics, June 1, 2012

**Daniel L. Picchiatti**, Clinical Associate Professor Emeritus of Pediatrics, College of Medicine at Urbana-Champaign, May 1, 2012

**Abigail A. Salvors**, Professor Emerita of Microbiology, College of Medicine at Urbana-Champaign and College of Liberal Arts and Sciences, July 1, 2012

**Diane C. Schmidt**, Professor Emerita of Library Administration, University Library, July 1, 2012

**Linda M. Scott**, Associate Professor Emerita of Advertising, September 1, 2007

**Mary P. Stuart**, Professor Emerita of Library Administration, University Library, July 1, 2012

**Paula A. Treichler**, Professor Emerita, Institute of Communications Research, College of Media, and Professor Emerita, Gender and Women's Studies Program, College of Liberal Arts and Sciences, September 1, 2004  
Chicago

### *College of Applied Health Sciences*

\***Michael D. Brown**, Professor of Kinesiology and Nutrition, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2012.

\***Sandra M. Magaña**, Professor of Disability and Human Development, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2012.

### *College of Liberal Arts and Sciences*

\***Gerard Michel Awanou**, Associate Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2012.

### *College of Medicine at Chicago*

**Ravinder K. Gill**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning February 16, 2012.

\***Victor Roland Gordeuk**, Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$180,000, beginning June 1, 2012; Director, Sickle Cell Center, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$72,000, beginning June 1, 2012; and Associate Director, Benign Hematology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of

\$36,000, beginning June 1, 2012. Dr. Gordeuk was appointed to serve as Visiting Professor of Medicine, Visiting Director, Sickle Cell Center, and Visiting Associate Director, Benign Hematology under the same conditions and salary arrangement beginning September 16, 2011. He will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$72,000, effective September 16, 2011, for a total salary of \$360,000.

**Leah H. Rubin**, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,800, beginning August 16, 2011; and Research Scientist in Psychiatry, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$39,200, beginning August 16, 2011, for a total salary of \$80,000.

***Jane Addams College of Social Work***

\***Joshua P. Mersky**, Associate Professor, Jane Addams College of Social Work, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

***Emeriti Appointments***

**Kenneth R. Alexander**, Professor Emeritus of Ophthalmology and Visual Sciences, College of Medicine at Chicago, September 1, 2010

**Mary Ann Anderson**, Professor Emerita of Biobehavioral Health Science, February 1, 2012

**Ellen Taylor Baird**, Professor Emerita of Art History, January 1, 2012

**Howard E. Buhse**, Professor Emeritus of Biological Sciences, January 1, 2012

**Gary L. Drahos**, Clinical Associate Professor Emeritus of Oral Medicine and Diagnostic Sciences, January 1, 2011

**Joseph Allen Flaherty**, Dean Emeritus, College of Medicine at Chicago, May 1, 2011

**Ned Lukacher**, Professor Emeritus of English, January 1, 2012

**T. E. Raghavan**, Professor Emeritus of Mathematics, Statistics, and Computer Science, January 1, 2012

**Louis Rowitz**, Professor Emeritus of Community Health Sciences, May 1, 2012

**R. Michael Tanner**, Professor Emeritus of Electrical and Computer Engineering, March 1, 2011

**Carol S. Scherrer**, Associate Professor Emerita and Information Services Librarian, University Library, May 1, 2012

### **Administrative/Professional Staff**

#### **Urbana-Champaign**

**\*Jon S. Davis**, Head of the Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning June 1, 2012. In addition, Dr. Davis will receive an amount equal to one-ninth of his faculty base salary plus endowed Chair increment for one month of service during each summer of his appointment as Head (\$35,000 during Summer 2012) and an amount equal to two-ninth's of his faculty base salary plus endowed Chair increment for two months of summer service during each summer of his appointment as Robert C. Evans Chair (\$70,000 during Summer 2012). He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning April 16, 2012. Dr. Davis was appointed to the rank of Professor of Accountancy, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$290,000, effective April 16, 2012; and Robert C. Evans Chair in the Department of Accountancy, College of Business, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, effective April 16, 2012, for a total salary of \$432,500.

**Sara L. McLafferty**, Head of the Department of Geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2012. In addition, Dr. McLafferty will receive an amount equal to one-ninth of her total academic year salary during each summer of her appointment as Head (\$12,378 during Summer 2013). She will continue to hold the rank of Professor of Geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,000, effective August 16, 2012, for a total salary of \$123,778.



**Royal P. Mortenson**, Director of the Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning July 30, 2012.

**Jonathan V. Sweedler**, Director of the School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$11,000, beginning August 16, 2012. In addition, Dr. Sweedler will receive an amount equal to two-ninths of his total academic year salary for two months service during each summer of his appointment as Director (\$48,183 during Summer 2013). He will continue to hold the rank of Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$205,824, effective August 16, 2012; James R. Eiszner Family Chair in Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Professor, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$265,007.

**Gary Gang Xu**, Head of the Department of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2012. In addition, Dr. Xu will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$9,500 during Summer 2013). He will continue to hold the rank of Associate Professor of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2012; Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Associate Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Associate Professor of Media and Cinema Studies, College of Media, non-tenured, on an

academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$95,000.

### Chicago

**Karen P. Berthiaume**, Director of Advancement, College of Applied Health Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,300, beginning June 4, 2012. Ms. Berthiaume was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning February 27, 2012.

**Jessica Cronin**, Director of IS Applications, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$178,000, beginning June 4, 2012. Ms. Cronin was appointed to serve as Visiting Director of IS Applications under the same conditions and salary arrangement beginning February 20, 2012.

\***Martha Daviglus**, Director of Minority Health Research, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$85,000, beginning June 4, 2012; Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 70 percent time, at an annual salary of \$200,000, beginning June 4, 2012; and Associate Vice Chancellor for Minority Health Research, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$65,000, beginning June 4, 2012, for a total salary of \$350,000.

\***Patricia W. Finn**, Head of the Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$125,000, beginning June 1, 2012; and Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$250,000, beginning June 1, 2012. Dr. Finn was appointed to serve as Interim Head and Visiting Professor of Medicine under the same conditions and salary arrangement beginning January 1, 2012. She will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$150,000, effective January 1, 2012, for a total salary of \$525,000.

**Elizabeth Fitzgerald**, Director of Administrative Operations, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 61 percent time, at an annual salary of \$79,300, beginning June 4, 2012; and Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and

Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$50,700, beginning June 4, 2012, for a total salary of \$130,000. Ms. Fitzgerald was appointed to serve as Visiting Director of Administrative Operations and Visiting Director of Physician Practice under the same conditions and salary arrangement beginning January 17, 2012.

**Myrna Grant**, Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning June 4, 2012. Ms. Grant was appointed to serve as Visiting Director of Physician Practice under the same conditions and salary arrangement beginning March 19, 2012.

**\*Yves Lussier**, Co-Director, Institute for Informatics, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning June 1, 2012; and Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$50,000, beginning June 1, 2012. Dr. Lussier was appointed to serve as Visiting Professor of Medicine under the same conditions and salary arrangement beginning August 16, 2011. He will continue to serve as Assistant Vice President for Quality Informatics and Clinical Research Information Officer, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$60,000, effective June 1, 2011; Center Affiliate, Research Resources Center, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of \$55,000, effective June 1, 2012; Center Affiliate, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$40,000, effective August 16, 2011; and Center Affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$40,000, effective August 16, 2011, for a total salary of \$260,000.

**\*Howard Ozer**, Director, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$102,988 and an administrative increment of \$105,000, beginning June 1, 2012. Dr. Ozer was appointed to serve as Interim Director, Cancer Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$55,000, beginning January 5, 2011. He will also be appointed to the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$154,978, beginning June 1, 2012. Dr. Ozer will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$67,528, effective August 16, 2011, for a total salary of \$430,494.

**Regina Marie Schwind**, Director of Administrative Operations, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning June 4, 2012. Ms. Schwind was appointed to serve as Visiting Director of Administrative Operations, Cancer Center under the same conditions and salary arrangement beginning October 16, 2011.

**Annette L. Valenta**, Co-Director, Institute for Informatics, Office of the Vice Chancellor for Research, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,818, beginning June 1, 2012. Dr. Valenta was appointed to serve as Visiting Co-Director under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 90 percent time, at an annual salary of \$128,261, effective August 16, 2011; Center Affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$14,252, effective August 16, 2011; Professor of Information and Decision Sciences, College of Business Administration, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor of Medical Education, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Departmental Affiliate, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$158,331.

**\*Terry Vanden Hoek**, Head of the Department of Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$70,000, beginning June 1, 2012. Dr. Vanden Hoek was appointed to serve as Interim Head under the same conditions and salary arrangement beginning December 30, 2011. He will also be appointed to serve as Chief of Service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$48,103, beginning June 1, 2012; Professor of Emergency Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 30 percent time, at an annual salary of \$78,000, beginning June 1, 2012; Professor of Physiology, Department of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012. Dr. Vanden Hoek will continue to serve as Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 42 percent

time, at an annual salary of \$81,115, effective August 16, 2011; and Physician Surgeon in Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 28 percent time, at an annual salary of \$52,782, effective August 16, 2011, for a total salary of \$330,000.

#### University Administration

**Dustin J. Hubbard**, Art Director, University Press, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning June 4, 2012. Mr. Hubbard was appointed to serve as Interim Art Director under the same conditions and salary arrangement beginning April 16, 2012.

**Robert L. Miner**, Director of Consulting Services, University Accounting and Financial Reporting, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning June 4, 2012. Mr. Miner was appointed to serve as Interim Director of Consulting Services under the same conditions and salary arrangement beginning April 16, 2012.

**Airica Steed**, Chief Experience Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning July 16, 2012.

**Teresa L. Temples**, Director of Operations and Strategic Services, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning June 4, 2012. Ms. Temples was appointed to serve as Interim Director of Operations and Strategic Services under the same conditions and salary arrangement beginning April 16, 2012.

#### Addendum

##### Urbana

##### *Emeriti Appointments*

**Ditlev Monrad**, **Associate** Professor Emeritus of Statistics, January 1, 2012

## Urbana

*Sabbatical Leaves*College of Law~~LARRY E. RIBSTEIN, Professor~~~~First semester 2012-13, full pay~~~~To conduct research and write on private lawmaking; and to continue research on unincorporated firms, particularly for revision of a casebook, portrayal of business in film, future of the legal profession, and jurisdictional competition.~~College of Liberal Arts and Sciences, Department of Gender and Women's Studies**SHARRA L. VOSTRAL, Associate Professor**

First semester 2012-13, full pay

To complete a historical book project examining the factors leading to the identification of Toxic Shock Syndrome and the role one product played in generating a health crisis.

College of Media, Department of Media and Cinema Studies

LISA NAKAMURA, Professor

~~Academic year~~ **Second semester** 2012-13, ~~one-half~~ **full** payTo complete a monograph, *Workers Without Bodies: Race, Gender, and the Digital Labor*, on digital media and race, following recent developments in digital games, social media such as Facebook, and the growth of the digital industries.College of Veterinary Medicine~~LISA~~ **LOIS** L. HOYER, Professor

Academic year 2012-13, two-thirds pay

To concentrate research efforts in the area of human fungal disease and related therapeutic strategies.

## Springfield

College of Liberal Arts and Sciences, Department of African-American Studies

KAMAU KEMAYO, Associate Professor

~~Academic year 2012-2013, two-thirds pay~~ **Second semester 2012-13, full pay**

To complete a manuscript focusing on John A. Williams as well as continue the development of a novel and autobiographical writings.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

#### Sabbatical Leaves of Absence, 2012-2013

(7) The Vice Presidents/Chancellors at Urbana, Chicago, and Springfield have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated. (A list of those recommended has been filed with the secretary of the Board for record.)

The programs of research and study for which leaves are requested have been examined on all campuses.

The Vice President for Academic Affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these leaves were granted as recommended.

Approve the Closing of the Police Training Institute, Urbana

- (8) Agenda item was withdrawn prior to the Board meeting.

Authorize Honorary Degree, Urbana

- (9) The Senate at Urbana-Champaign has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 12, 2013:

James Thomson, Director of Regenerative Biology, Morgridge Institute of Research, University of Wisconsin and John D. McArthur Professor, University of Wisconsin School of Medicine and Public Health--the honorary degree of Doctor of Science.

James Thomson, a University of Illinois at Urbana-Champaign alumnus, is an international leader in biomedical research. Dr. Thomson led the group that reported the first isolation of embryonic stem cell lines from a non-human primate in 1995. This work led to the first successful isolation of human embryonic stem cell lines in 1998. In 2008, *Time* named him one of the world's 100 most influential people. A member of the National Academy of Sciences, Dr. Thomas was co-recipient of the King Faisal International Prize and the Albany Medical Center Prize in 2011.

The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign, concurs in this recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Computer Science and Anthropology, College of Liberal Arts and Sciences, Urbana

(10) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Anthropology.

The proposed B.S.L.A.S in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in anthropology to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals

to establish pairings between computer science and astronomy, and chemistry and linguistics. Additional pairings are anticipated.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Computer Science and Astronomy, College of Liberal Arts and Sciences, Urbana

(11) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Astronomy.

The B.S.L.A.S. in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in astronomy to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals to establish pairings between computer science and anthropology, and chemistry and linguistics. Additional pairings are anticipated.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Computer Science and Chemistry, College of Liberal Arts and Sciences, Urbana

(12) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Chemistry.

The B.S.L.A.S. in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in chemistry to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals

to establish pairings between computer science and anthropology, and astronomy and linguistics. Additional pairings are anticipated.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences in Computer Science and Linguistics, College of Liberal Arts and Sciences, Urbana

(13) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (B.S.L.A.S.) in Computer Science and Linguistics.

The B.S.L.A.S. in Computer Science is a flexible program for students who plan to pursue technical or professional careers in areas requiring a sound grounding in computer science. This major will allow students to combine the study of computer science with training in linguistics to offer students novel perspectives in interdisciplinary work. Students can use the curriculum to prepare either for employment immediately upon graduation or for pursuing graduate study in a wide variety of fields.

The expansion of the computer science major in the College of Liberal Arts and Sciences is in response to a request from the College of Engineering to enhance the preparation of computer science majors to meet increased market demands and employment opportunities. This proposal is accompanied by three additional proposals to establish pairings between computer science and anthropology, and astronomy and chemistry. Additional pairings are anticipated.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Establish the Master of Arts in Translation and Interpreting, Graduate College and College of Liberal Arts and Sciences, Urbana

(14) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the Graduate College and the College of Liberal Arts and Sciences to establish the Master of Arts in Translation and Interpreting.

The M.A. in Translation and Interpreting is a 32-hour self-supporting professional program intended to prepare graduates for work as language specialists in a variety of occupational settings, including the language service provider (LSP) environment, the localization industry, government, international organizations, business, health care, law, information technologies, publishing, and new media. Specializations will be offered in Translation for the Professions (law, medicine, business, IT industries, and localization), Literary and Applied Literary Translation (publishing, editing, and literary translation), and Conference and Community interpreting (oral interpreting in a variety of settings, including international and community organizations). The degree will prepare students for jobs in these sectors and will also prepare them to enter doctoral programs in translation.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Reorganize the School of Art and Design, College of Architecture and the Arts, Chicago

(15) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the reorganization of the existing School of Art and Design to form the School of Design and the Department of Art, College of Architecture and the Arts.

The College of Architecture and the Arts is proposing a reorganization of its current structure. Specifically, the existing School of Art and Design will be separated into the new School of Design, which will be organized with a director; and the new



Department of Art which will be organized with a chair. The existing Department of Art History and the Department of Art will comprise the new School of Art and Art History.

The School of Design will be one of the new schools established within the college. It will include both graphic design and industrial design program areas. The proposed School of Design seeks to increase the visibility of the UIC design programs and to realize the Chicago campus' full potential for design education in an urban setting notable for design achievement. The increase in visibility and gained autonomy in curricular planning will enable the School of Design to increase enrollment and foster a broader range of interaction with disciplines and communities beyond the school.

Professional practices of design are distinct from art practices. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. Professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation.

The Chicago campus' design programs currently exist alongside of well-established and celebrated art programs. The Department of Art, which will be housed within the School of Art and Art History, will unite with the Department of Art History to promote the interdisciplinarity of the visual arts within all three areas of history, theory, and practice.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

#### Reorganize Two Departments, College of Architecture and the Arts, Chicago

(16) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends the reorganization of the existing Department of Art History and the new Department of Art as part of the new School of Art and Art History, College of Architecture and the Arts.

The College of Architecture and the Arts is proposing a reorganization of its current structure. Specifically, the existing School of Art and Design will be separated into the new School of Design; and the new Department of Art, which, with the existing

Department of Art History, will comprise the new School of Art and Art History. The new School of Art and Art History will be organized with a director.

The proposed School of Art and Art History is a response to broader trends within the study and practice of the visual arts. The School of Art and Art History will unite theory, practice, and history of the visual arts into an interwoven curriculum designed to produce practitioners who have a strong knowledge of the historical and theoretical underpinnings of their art, alongside historians and theorists who have an equally strong understanding of visual culture and the creative practice that produces significant work. On a practical level, the school can capitalize on organizational efficiencies in the achievement of its research, service, and teaching missions. Students in the school will experience a more diverse range of pedagogical methods and creative experiences within the context of the University's urban setting.

On a more visionary level, the school will foster new forms of research and pedagogy in which interdisciplinary activity and the interweaving of theory, practice, historical, and cultural context are a part of every student's learning. The research-practitioner's contribution to knowledge will manifest in the presence of the school's students and graduates in both community settings and Chicago museums. This interdisciplinarity will occur within all three areas of history, theory, and practice.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Department of Theatre and Music and Establish Two Departments,  
College of Architecture and the Arts, Chicago

(17) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts recommends the redesignation of the Department of Theatre and Music as the School of Theatre and Music, and the establishment of two departments within the School: the Department of Theatre and the Department of Music, College of Architecture and the Arts. The School will be organized with a director while the Department of Theatre and the Department of Music will each be organized with a head.

Recent curricular developments, such as the addition of pre-professional programs in theatre performance, theatre design, music performance, and jazz studies, are designed to make the unit more attractive to students who seek professional careers in

these disciplines. It has shifted the department emphasis beyond the liberal arts setting in which it was first formed toward the conservatory-style rigors of practice more frequently associated with the title “school.” Designation and reorganization as a school with two distinct departments will more appropriately reflect the distinct nature of the pedagogies of the disciplines, aid in recruitment, and consequently increase enrollment, as well as enable a broadening of the unit’s urban mission.

Reorganization as a school would facilitate a streamlining of governance and improvement of service to two independent artistic disciplines that are delivering pre-professional education to its majors. It will heighten the unit’s visibility and signal to the public the unique ways in which the disciplines instruct and train students, including ensemble and solo work, studio, practicum, and applied training, all of which are typically associated with professional training in the performing arts.

A Chicago campus School of Theatre and Music will be the only one of its kind in a public institution in Illinois.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Bachelor of Fine Arts in Graphic Design as the Bachelor of Design in Graphic Design, College of Architecture and the Arts, Chicago

(18) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts recommends the redesignation of the Bachelor of Fine Arts (BFA) in Graphic Design as the Bachelor of Design (BDes) in Graphic Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of Bachelor of Fine Arts in Graphic Design as the Bachelor of Design in Graphic Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions include a full sequence of courses in digital media design and will prepare students for new and emerging forms of design practice.

The Bachelor of Fine Arts is no longer considered the preeminent degree for the design disciplines. The Bachelor of Design degree recognizes design as a form of

creative professional practice distinct from the fine arts. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of a graphic designer in particular is to create and execute design solutions toward problems of communication, form, usability, marketing, brand development, and brand experience. The Bachelor of Design is the discipline specific degree recognized by the National Association of Schools of Art and Design (NASAD), the accrediting organization for art and design programs.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Bachelor of Fine Arts in Industrial Design, College of Architecture and the Arts, Chicago

(19) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts recommends the redesignation of the Bachelor of Fine Arts (BFA) in Industrial Design as the Bachelor of Design (BDes) in Industrial Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of the Bachelor of Fine Arts in Industrial Design degree as the Bachelor of Design in Industrial Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions include a full sequence of courses in digital media design will prepare students for new and emerging forms of design practice.

The Bachelor of Fine Arts (BFA) is no longer considered the preeminent degree for the design disciplines. The Bachelor of Design (BDes) degree recognizes design as a form of creative professional practice distinct from the fine arts. Professional artists primarily engage in independent practices in association with patrons, collectors,



galleries, and museums. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of an industrial designer is to create and execute design solutions within the context of form, usability, physical ergonomics, marketing, brand development, and sales. The Bachelor of Design (BDes) is the discipline specific degree recognized by the National Association of Schools of Art and Design (NASAD), the accrediting organization for art and design programs.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Bachelor of Fine Arts in Performance, College of Architecture and the Arts, Chicago

(20)           The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts recommends the redesignation of the Bachelor of Fine Arts (B.F.A.) in Performance as the Bachelor of Fine Arts (B.F.A.) in Acting, College of Architecture and the Arts.

The establishment of the Department of Theatre within the redesignated School of Theatre and Music will accompany changes being made in order to meet the goals of the reorganization. The redesignation of the B.F.A. in Theatre as the B.F.A. in Acting reflects the objectives of the new School of Theatre and Music and its curricular focus on the preparation of students for careers in theatre.

The Bachelor of Fine Arts in Performance, in contrast to the more traditional liberal arts-focused Bachelor Arts degree, is a pre-professional conservatory-style program for students committed to an acting career, and leaves no room for a double major or a minor. The new name for the degree, the Bachelor of Fine Arts in Acting, reflects more accurately the kind of training that students are receiving, focusing on the craft of acting. The word “performance” is misleading and ambiguous; it could also refer to music, dance, musical theatre, or performance art, none of which are emphasized in this program. The new title is one most frequently associated with undergraduate acting programs nationally. For purposes of marketing, recruiting, and identity in the course

catalog, it is essential that students be able to recognize the true nature of the program easily.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Master of Fine Arts in Graphic Design, College of Architecture and the Arts, Chicago

(21) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts recommends the redesignation of the Master of Fine Arts (M.F.A.) in Graphic Design as the Master of Design (M.Des.) in Graphic Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of Master of Fine Arts in Graphic Design as the Master of Design in Graphic Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions to place emphasis on writing and design research will prepare students for new and emerging forms of design practice.

The Master of Fine Arts is no longer considered the preeminent degree for the design disciplines. The Master of Design is a design-centered degree that is a counterpart to the Master of Fine Arts degree, which recognizes the distinctions in pedagogy and practice of the disciplines. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of a graphic designer in particular is to create and execute design solutions toward problems of communication, form, usability, marketing, brand development, and brand experience. The Master of Design is the

discipline-specific degree recognized by the National Association of Schools of Art and Design (NASAD) the accrediting organization for art and design programs.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Redesignate the Master of Fine Arts in Industrial Design, College of Architecture and the Arts, Chicago

(22) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts recommends the redesignation of the Master of Fine Arts (M.F.A.) in Industrial Design as the Master of Design (M.Des.) in Industrial Design, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in a separate School of Design, will be accompanied by changes being made in order to meet the goals of the reorganization. The redesignation of Master of Fine Arts in Industrial Design as the Master of Design in Industrial Design reflects the distinction and the objectives of the new School of Design with its curricular focus on the preparation of students for professional design practice. In addition, revisions to place emphasis on writing and design research will prepare students for new and emerging forms of design practice.

The Master of Fine Arts is no longer considered the preeminent degree for the design disciplines. The Master of Design degree is a design-centered degree that is a counterpart to the Master of Fine Arts degree, which recognizes the distinctions in pedagogy and practice of the disciplines. By contrast, professional designers primarily engage in team-based practices, partnering with other disciplinary experts to advance corporate, social, and cultural innovation. Professional artists primarily engage in independent practices in association with patrons, collectors, galleries, and museums. The work of a designer is a combination of applied art and applied science, whereby the aesthetics, ergonomics, and usability of products and information may be optimized to achieve goals in the marketplace and the social sphere. The role of an industrial designer is to create and execute design solutions within the context of form, usability, physical ergonomics, marketing, brand development, and sales. The Master of Design is the

discipline specific degree recognized by National Association of Schools of Art and Design (NASAD) the accrediting organization for art and design programs.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

#### Approve Combining Four Bachelor of Fine Arts Degrees Into Single a Degree, College of Architecture and the Arts, Chicago

(23) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the combination of the Bachelor of Fine Arts in Electronic Visualization, Bachelor of Fine Arts in Moving Image, Bachelor of Fine Arts in Photography, and Bachelor of Fine Arts in Studio Arts into a single degree, the Bachelor of Fine Arts in Art, College of Architecture and the Arts.

The separation of the current School of Art and Design, resulting in the School of Art and Art History, with a Department of Art, will be accompanied by changes being made in order to meet the goals of the reorganization. The combination of the four Bachelor of Fine Arts degrees reflects the objectives of the new School of Art and Art History, and its curricular focus on the trans-disciplinary nature of conceptual art practice.

The combined Bachelor of Fine Arts in Art degree has three main objectives: to integrate Moving Image, Photography, Electronic Visualization (New Media Arts), and Studio Arts into one multi-disciplinary major; to allow students the ability to create a unique, trans-disciplinary program of study; and to develop trans-disciplinary modes of thinking and discourse.

The Department of Art focuses on contemporary art practice and theory, which increasingly requires trans-disciplinary modes of thinking and discourse. Contemporary art practice has been steadily becoming more inter-disciplinary since the 1960s. The Department of Art with its single Bachelor of Fine Arts in Art degree will give students flexibility to reach across disciplines.

The Art Foundation (first-year program) will center around contemporary art practice and will contain no design courses. After completion of the first-year program, students will be assigned to a faculty advisor to develop plans of study to assist students to reach their academic goals. The trans-disciplinary curriculum will enable students to prepare a professional portfolio upon completion of the degree.



The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

#### Approve Separating the Bachelor of Arts in Theatre into Two Degrees, College of Architecture and the Arts, Chicago

(24) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends the separation of the Bachelor of Arts in Theatre into two degrees: designation of the existing Bachelor of Arts in Theatre, Performance Concentration as the Bachelor of Arts in Acting; and designation of the Bachelor of Arts in Theatre, Directing/Design Concentration as the Bachelor of Arts in Theatre Design, College of Architecture and the Arts.

The establishment of the Department of Theater within the redesignated School of Theatre and Music will accompany changes being made in order to meet the goals of the reorganization. The separation of the two concentrations within the Bachelor of Arts in Theatre as two separate degrees reflects the objectives of the new School of Theatre and Music and its curricular focus on the preparation of students for careers in theatre.

The separation of the Performance Concentration from the Directing/Design Concentration into two separate degrees is necessitated by the different nature of the two areas of study. While the acting concentration is weighted with performance courses, the current design concentration does not emphasize performance. The Performance Concentration of the Bachelor of Arts in Theatre degree will become the Bachelor of Arts in Acting. The new name reflects the focus on acting. The Directing/Design Concentration of the Bachelor of Arts in Theatre degree will become the Bachelor of Arts in Theatre Design. The new degree name reflects the emphasis on directing. Recently, the directing/design concentration results in graduation of designers and that few students complete directing degrees. In summary, the new titles are most frequently associated with undergraduate acting and theatre design programs. For purposes of marketing, recruiting, and identity in the course catalog, it is essential that descriptions are accurate.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

#### Approve Separating the Bachelor of Arts in Music into Three Degrees, College of Architecture and the Arts, Chicago

(25) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts recommends the separation of the Bachelor of Arts in Music into three degrees: designation of the Bachelor of Arts in Music, Basic Concentration as the Bachelor of Arts in Music; designation of the Bachelor of Arts in Music, Performance Concentration as the Bachelor of Music (BMus) in Performance; designation of the Bachelor of Arts in Music, Jazz Studies Concentration as the Bachelor of Music (BMus) in Jazz Studies, College of Architecture and the Arts.

The establishment of the Department of Music within the redesignated School of Theatre and Music will accompany changes being made in order to meet the goals of the reorganization. The separation of the Bachelor of Arts in Music as separate degrees reflects the objectives of the new School of Theatre and Music and its curricular focus on the preparation of students for careers and graduate study in music.

The Department of Theatre and Music proposes to remove the term “Basic Concentration” from the Bachelor of Arts in Music in conjunction with the proposal to designate the two other concentrations as separate Bachelor of Music degrees. The term “Basic Concentration” has been used largely to differentiate it from the two other concentrations. The major is in fact not a concentration but is rather a broad and thorough study of the theory, history, and literature of music, providing excellent background for those who wish to go on to graduate study and research in theory, musicology, or ethnomusicology.

The currently existing Performance and Jazz Studies Concentrations of the B.A. in Music will become the Bachelor of Music (B.Mus.) in Performance and Bachelor of Music (B.Mus.) in Jazz Studies degrees, respectively. The nature of these existing programs reflects a pre-professional, conservatory style training. The Bachelor of Music degree is the most commonly offered degree for programs in which students devote considerable time to applied study such as instrumental or vocal performance, conducting, jazz, composition, or other narrower pursuit. Students enrolled in these degrees will prepare for applied work in the profession. The proposed degree would be

the only Bachelor of Music offered at a public four-year institution in the Chicago metropolitan area.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Rename the College of Architecture and the Arts as the College of Architecture, Design and the Arts, Chicago

(26) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts recommends renaming the College of Architecture and the Arts as the College of Architecture, Design and the Arts.

The College of Architecture and the Arts is proposing a reorganization of its current structure. It will consist of four degree-granting units, as displayed in the table below:

<b>Current and Proposed Units in the College of Architecture and the Arts, UIC</b> <i>Proposed name change to: College of Architecture, Design and the Arts</i>		
Current Structure	Proposed Structure	
	School	Department
School of Architecture	School of Architecture (no change)	
Department of Art History	School of Art and Art History	Department of Art History
		Department of Art (from Art area within existing School of Art and Design)
School of Art and Design	School of Design (Art Area now in Department of Art in School of Art and Art History)	Graphic Design Area Industrial Design Area
Department of Theatre and Music	School of Theatre and Music	Department of Music
		Department of Theatre

The reorganization creates a college with an appropriately balanced academic focus and strengthened leadership structure at the unit level that will ensure the fulfillment of the visions enumerated by the proposed Schools of Design, Art and Art History, and Theatre and Music, and the existing School of Architecture. This new

structure is reflected in the new college name, which incorporates the professional focus of design and architecture, the interdisciplinary nature of art and art history, and the conservatory and professional pedagogies taking place in theatre and music. In this configuration the schools will more strongly interact with the four important campus institutions that are housed within the college: Gallery 400, the Jane Addams Hull-House Museum, the City Design Center, and the UIC Theatre; and the UIC Innovation Center, a major cross-campus initiative co-founded with the College of Business Administration and the College of Engineering.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Members to the Athletic Board, Urbana

(27) On recommendation of the Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign, Mr. McKennon Biers (student), Associate Professor Adrienne Dixson (Education Policy, Organization & Leadership), Ms. Marissa Holden (student), Mr. Imran Kazmi (student), and Mr. Richard Stockton (alumnus) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2012, and continue for the term designated or until a successor has been appointed. (Biographical sketches for the nominees are attached.)

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the Chancellor and the Athletic Director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of nineteen members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the Chancellor, the University Comptroller or designee, and the Athletic Director. A slate of faculty nominees is provided to the Chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the Chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student



position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The Chancellor reviews the lists of nominees and forwards recommendations to the President of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**McKennon Biers**--Student, College of Business, term ending in 2013

Mr. Biers is a sophomore majoring in Accountancy. He graduated from Mendota High School in Mendota, Illinois, where he played both basketball and football. Mr. Biers has served on the Illini Pride Executive Board with the position of Orange Krush Chair, working with DIA Administration to plan two Orange Krush road trips. He is currently serving as the Brotherhood Co-Chair for the Delta Sigma Pi professional business fraternity. Mr. Biers plans to earn a graduate degree and become a Certified Public Accountant.

**Adrienne Dixon**--Associate Professor, Education Policy, Organization and Leadership, term ending in 2016

Professor Dixon has been a faculty member at the University of Illinois since 2011. She is a leading scholar in Critical Race Theory and President of the Critical Race Studies in Education Association. Dr. Dixon has an outstanding record of working effectively with diverse groups of graduate and undergraduate students. She is co-chair/president of the Black Faculty and Academic Professionals Alliance. While a graduate student at the University of Wisconsin and a professor at The Ohio State University, Dr. Dixon worked informally with collegiate student-athletes either advising them academically and/or providing academic support. As a graduate student, she was a mentor for student-athletes of color while the President of the Black Graduate Student Association. As a professor, she worked with the Todd A. Bell Center for African American Males at The Ohio State University. In this capacity, she helped young men,

again, many of whom were athletes, maintain their academic achievement and advised them in considering graduate school upon graduation from OSU.

**Marissa Holden--**Student, College of Business, Women's Soccer team member, term ending in 2013

Ms. Holden is a junior majoring in Business Marketing. She graduated from Plano East High School in Plano, Texas, where she played soccer and track. In high school, Ms. Holden participated in the PALS program, a Peer Assistance and Leadership Skills program; she was also active in Student Council, Orchestra, National Honor Society, and Fellowship of Christian Athletes.

**Imran Kazmi--**Student, College of Applied Health Sciences, term ending in 2013

Mr. Kazmi is a junior majoring in Community Health. He graduated from Glenbard South High School in Glen Ellyn, Illinois, where he played tennis. Mr. Kazmi is a member of the Athletic Bands; is a participant in the Marching Illini, Basketball Band, and serves as the Section Leader for the Sousaphone Section. He is an Assistant Teaching Assistant and serves as Executive Vice President of Finance of the registered student organization Future Health Care Executives. Mr. Kazmi plans to have a career in public health.

**Richard Stockton--**Alumnus, term ending in 2016

Mr. Stockton practices patent, trademark, and copyright law as a principal shareholder at Benner & Witcoff, Ltd. Mr. Stockton was a student member of the Athletic Board in 1999. He has been involved in the I-Fund and Oskee Club for several years. Mr. Stockton has served on the Urbana Campus Alumni Advisory Board, College of Law Board of Visitors, and Law Alumni Association Board.

Appoint Head Varsity Coach—Men's Basketball, Urbana

(28) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of John G. Groce, formerly Head Coach for Men's Basketball, Ohio University Main Campus, Athens, as Head Varsity Coach--Men's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, beginning March 29, 2012.

A contract for the period March 29, 2012, through April 30, 2017, is proposed for Mr. Groce. The proposed contract will provide annual compensation of \$1,400,000, comprised of an annual base salary of \$400,000 for coaching duties and a media and marketing component of \$1,000,000. Beginning May 1, 2013, the Director of Athletics may annually adjust the coach's total compensation based upon the coach's performance and contribution to the accomplishments of the basketball program for the preceding year, in accordance with normal University policies and processes for reporting of pay adjustments.

The University will contribute \$100,000 annually to a deferred compensation plan for Mr. Groce's retention. The amount will fully vest after five years if he remains continuously employed as Head Varsity Coach--Men's Basketball through April 30, 2017.

Mr. Groce will be eligible for bonus incentives beginning with the 2012-13 basketball season, in accordance with the Division of Intercollegiate Athletics incentive program.

Other key financial terms and conditions of Mr. Groce's employment, which will be negotiated and included in Mr. Groce's contract, include payment for "buying out" Mr. Groce's commitments under a prior contract with Ohio University Main Campus, reimbursement of moving expenses, use of two automobiles, country club membership, and standard University fringe benefits.

Mr. Groce's base salary will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Groce succeeds Bruce B. Weber.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>5</sup>

The President of the University concurs with the recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

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<sup>5</sup> Jason A. Lener, Executive Senior Associate Athletic Director, Division of Intercollegiate Athletics, *Chair*; Kathleen J. Hug, Assistant Athletic Director, Division of Intercollegiate Athletics; Christopher Span, Associate Dean for Academic Programs, and Associate Professor of Educational Policy, Organization and Leadership, College of Education, and Faculty Representative to the Athletic Board; and Susan Lynn Young, Associate Director of Athletics--Business Affairs, Division of Intercollegiate Athletics.

### Appoint Head Varsity Coach—Women's Basketball, Urbana

(29) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of Matthew M. Bollant, formerly Head Coach for Women's Basketball, University of Wisconsin, Green Bay, as Head Varsity Coach--Women's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, beginning March 28, 2012.

A contract for the period March 28, 2012, through April 30, 2018, is proposed for Mr. Bollant. The proposed contract will provide guaranteed annual compensation of \$330,000, comprised of an annual base salary of \$200,000 for coaching duties and a media and marketing component of \$130,000. Beginning May 1, 2013, the Director of Athletics may annually adjust the coach's total compensation based upon the coach's performance and contribution to the accomplishments of the basketball program for the preceding year, in accordance with normal University policies and processes for reporting of pay adjustments.

Mr. Bollant will be eligible for bonus incentives beginning with the 2012-13 basketball season, in accordance with the Division of Intercollegiate Athletics incentive program.

Other key financial terms and conditions of Mr. Bollant's employment, which will be negotiated and included in Mr. Bollant's contract, include payment for "buying out" Mr. Bollant's commitments under a prior contract with the University of

Wisconsin--Green Bay, reimbursement of moving expenses, use of two automobiles, and standard University fringe benefits.

Mr. Bollant's base salary will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Bollant succeeds Jolette D. Law.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>6</sup>

The President of the University concurs with the recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this appointment was approved.

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<sup>6</sup> Jason A. Lener, Executive Senior Associate Athletic Director, Division of Intercollegiate Athletics, *Chair*; Christopher Span, Associate Dean for Academic Programs, and Associate Professor of Educational Policy, Organization and Leadership, College of Education, and Faculty Representative to the Athletic Board; and Susan Lynn Young, Associate Director of Athletics--Business Affairs, Division of Intercollegiate Athletics.

Approve Agreement with Champaign-Urbana Mass Transit District for Transit Services  
and Approve Increase in Campus Transportation Fee, Urbana

(30) The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends approval to continue the transit services contemplated in this resolution and previous Board actions through an agreement negotiated with the Champaign-Urbana Mass Transit District (MTD). The transit services include an established and regularly publicized district-wide service, and any additional district or University campus area services it may activate, without limit, to University faculty, staff, and students upon presentation of their photo identification card. MTD shall operate and maintain bus service with its own employees on campus area bus routes and will indemnify and protect the University with appropriate coverage. Payments to MTD shall be made in monthly installments. It is anticipated that the term of the agreement shall be three years and shall commence on August 16, 2012, and shall terminate on August 15, 2015. The agreement may be renewed annually thereafter on terms mutually agreeable to both parties.

The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign also recommends the approval of an increase in the Campus Transportation Fee from \$50.00 per semester to \$52.00 per semester in FY 2013; \$56.00 per semester in FY 2014; and \$59.00 per semester in FY 2015, based upon the results of the student referendum held on March 6 and 7, 2012. Student voting results were 2,050 “yes” votes to 943 “no” votes to the referendum question: “Do you support a

yearly increase to the Campus Transportation Fee of \$2/\$4/\$3 (for Fiscal Years 2013, 2014, and 2015, respectively) to sustain campus bus service at current levels and increase SafeRides service for all students?” The fee is prorated for the summer session.

In addition, an annual fee of \$483,618 in FY 2013, \$495,597 in FY 2014, and \$508,045 in FY 2015 is to be paid from the restricted funds operating budget of the Facilities and Services Parking Department for service to the unit’s shuttle facilities. The campus will pay for district-wide service for faculty and staff in the amounts of \$123,000, \$126,075, and \$129,227 annually in FY 2013, FY 2014, and FY 2015, respectively.

The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign and appropriate officers of the Board are authorized and empowered to do and perform such necessary undertakings that are in conformity with the intents and purposes of this action and to make, execute, and deliver all such instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the services described herein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.



## Renew Chicago Transit Authority U-Pass Contract, Chicago

(31) The Vice President, University of Illinois, and Chancellor of the Chicago campus recommends a proposal to renew the U-Pass Contract with the Chicago Transit Authority (CTA) beginning fall semester 2012. Participation in the U-Pass program requires the assessment of a transportation fee for all eligible students, which is utilized to contract with the CTA to provide an unlimited pass for each eligible student to ride CTA buses and elevated trains, plus cover campus administrative costs.

Students at the Chicago campus began participation in the U-Pass program beginning fall semester 2001 when the University entered into a four-year contract with the CTA that ended after summer semester 2005. The contract was renewed in 2005 for a five-year term beginning fall 2005 through summer 2010, and again in 2010 for another five-year term beginning fall 2010 through summer 2015.

The CTA requires participating schools to enter into a five-year contract with an option for the University to cancel without penalty within 45 calendar days prior to commencement of the semester when the program is to be terminated.

Payment to the CTA is calculated on a per student, per day basis. The payment rate for academic year 2012-2013 will remain the same as the current \$.81 per student, per day, thus the transportation fee will remain at \$109 for fall and spring and \$84 for summer. The U-Pass contract does not disclose the payment rate for the subsequent four years but requires the CTA to notify the University by March 1 of any rate increase for the following academic year beginning in the fall semester.

Eighty-six percent of students at Chicago indicated overwhelming support of the U-Pass program in a referendum held in April 2005, and over ninety percent of eligible students pick up their U-Pass.

The Vice President/Chief Financial Officer and Comptroller concurs in this recommendation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

#### Approve Student Health Insurance Rates for Urbana, Chicago, and Springfield Campuses, Fiscal Year 2013

(32) The Vice Presidents/ Chancellors at Urbana-Champaign, Chicago, and Springfield recommend approval of student health insurance rates for Fiscal Year 2013. The student health insurance rate, combined with the student health service fee, fund health care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance

program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage.

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Affordable Care Act (ACA) to student health insurance plans. Mandated changes will be phased-in for commercially insured health insurance programs over the next three years. Students may experience volatility in health insurance premiums and deductibles during this phase-in period. The campuses have taken steps to smooth this volatility by re-bidding insurance contracts or stabilizing premiums.

The Urbana-Champaign campus program of insurance is underwritten by United Healthcare. The Fall Semester 2012 plan was reviewed to be ACA-compliant and there will be a zero percent increase for undergraduate and graduate students at the Urbana-Champaign campus.

The Springfield campus program of insurance is underwritten by United Healthcare. An RFP was conducted to select the underwriter and modify the existing plan to become ACA-compliant beginning Fall Semester 2012. Plan limits were increased, as were in- and out-of-network deductibles resulting in a 5 percent decrease in overall premium.

Beginning in 2004, the Chicago campus proposed and initiated a self-funded student health benefit plan, *CampusCare*, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and

Health Science System and/or approved regional facilities although severe life threatening emergencies are also covered when necessary at other medical facilities. Working with the University of Illinois Hospital and Health Science System, *CampusCare* has developed and followed proven and accepted quality care protocols, and achieved optimal and cost effective outcomes for the Chicago student population. For FY 2013 there will be a zero percent increase.

The recommended student health insurance rates are as follows:

LOCATION	<u><b>ACTUAL RATE, FALL SEMESTER 2012</b></u>	<b>PERCENT INCREASE OVER FALL SEMESTER 2011</b>
Urbana	Undergraduate--\$219	0%
	Graduate--\$310	0%
Chicago	All students--\$401	0%
Springfield	All students--\$270	-5%

The rates displayed are for the typical undergraduate and graduate student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Vice President, Chief Financial Officer and Comptroller concur in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 33 through 42 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

### Approve Preliminary Operating Budget For Fiscal Year 2013

(33) The University is preparing an operating budget from all sources of funds for the fiscal year beginning July 1, 2012 (Fiscal Year 2013), for presentation at a future Board of Trustees meeting. After completion and analysis of the State's Fiscal Year 2013 appropriation process, University budget plans may be updated at the July 18-19, 2012, Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September 14, 2012, meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the Vice President/Chief Financial Officer and Comptroller of the University recommends that beginning July 1, 2012, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's FY 2012 operating budget plus an increase of \$30.1 thousand for the Illinois Board of Higher Education performance-based budgeting program (consistent with the Governor's proposed budget).

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the President of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

Approve Fiscal Year 2013 Agreements for the University of Illinois Alumni Association and the University of Illinois Foundation

(34) The Vice President/Chief Financial Officer and Comptroller recommends the renewal of agreements with the University of Illinois Alumni Association and the University of Illinois Foundation for Fiscal Year 2013. Since 1982, the Board of Trustees has designated the Alumni Association and the University of Illinois Foundation as University-related organizations and authorized basic service agreements for certain

services. The award of these agreements is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

#### University of Illinois Alumni Association

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records on the Foundation Alumni Constituency Tracking System (FACTS) and management services of the activities of the Alumni Career Center. The Association will publish periodicals that will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

Contingent upon the University funding provided within the FY 2013 State budget, the University will provide direct support for the Association at an estimated amount of \$2,468,000 for FY 2013. This support will be provided during the course of the year through contractual payments to the Alumni Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations and Alumni Career Center for the maintenance of alumni support functions. The agreement also provides for the Association's use of the FACTS to maintain membership records and for access to and joint ownership of such records. Ownership of the periodicals published by the Alumni Association resides with the Association. Also provided is the



employer cost of benefits for University employees working in the Office of Alumni Relations and the Alumni Career Center.

#### University of Illinois Foundation

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the FACTS. The Foundation assesses a management fee to Foundation gift accounts as a means to support private gift fund-raising, administrative, and stewardship operations.

Contingent upon the University funding provided within the FY 2013 State budget, the University will provide direct support for the Foundation at an estimated amount of \$6,906,700 for FY 2013. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fund-raising support functions.

Certain routine business and financial services will be provided to the Foundation as needed. The agreement also provides the Foundation with access to the

University's FACTS for the purpose of conducting fund-raising activities. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support these agreements for FY 2013.

The amounts shown as the annual payments from the University for direct support to the Foundation and the Alumni Association are estimates only; the exact amounts may vary depending on appropriations in the State budget and other financial factors. The exact amounts will be reported to the Board at the next Board meeting after June 30 of any given calendar year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

Approve Project for Abbott Power Plant Gas Boiler Replacement, Urbana

(35) Abbott Power Plant currently has three gas boilers (#2, 3, and 4) all of which are well beyond their expected life. Boiler #4 is currently not in service and has been used for parts to keep gas boilers #2 and #3 in service beyond their expected life. Gas boiler replacement is required to maintain reliable, continued operation of steam production at the Abbott Power Plant. This project will be completed in phases. Phase one of the project will remove and replace gas boiler #4 and associated systems. Phase one boiler replacement project will also prepare the Abbott Power Plant for subsequent boiler replacement projects for the remaining existing gas boilers.

The \$7.4 million proposed phase one gas boiler replacement project will provide Abbott Power Plant with the first step towards continued reliable operation of steam production.

Accordingly, the Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that the Abbott Power Plant Gas Boiler Replacement be approved with a budget of \$7.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

Approve Project for Addition and Renovation, Chemistry Annex Building, Urbana

(36) The Chemistry Annex building was built in 1931, and it currently serves undergraduate chemistry students in the College of Liberal Arts and Sciences. The building has been provided with a new electrical service and roof in recent years, but otherwise has remained in the same condition since its inception. A recent architectural feasibility study recommends a complete renovation of the existing facility and includes an addition to the building on the southeast corner along Mathews Avenue. The \$22.9 million proposed addition and renovation will provide a total of 52,000 gross square foot new state-of-the-art laboratory instructional areas and associated support spaces. The addition will assist in addressing life safety and accessibility issues.

Accordingly, the Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate

administrative officers recommends that the project for the Addition and Renovation of the Chemistry Annex building be approved with a budget of \$22.9 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional and gift funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

#### Employ Construction Manager for Stanley O. Ikenberry Commons-- Residence Hall No. 3, Urbana

(37) In March 2012, the Board approved the Stanley O. Ikenberry Commons--Residence Hall No. 3 project with a budget of \$80.0 million. With three phases of the Stanley O. Ikenberry Commons complete, Nugent Residence Hall nearing completion this summer, and Residence Hall No. 2 slated to open its doors to students in the fall of 2013, University Housing received approval to proceed with planning and construction of Residence Hall No. 3. This next phase of work is to include building a new residence

hall in the current location of Forbes Hall; demolition of Taft and Van Doren Residence Halls; a new storm water detention system within the west playing fields on First Street; and all associated site work. The \$80.0 million proposed north addition and associated work will provide 155,000 gross square feet of residence hall.

In order for the project to proceed, it is necessary to employ a construction manager for the preconstruction and construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>7</sup>

Accordingly, the Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that Turner Construction Company, Chicago, Illinois, be employed for the construction management services required for the project for a fixed fee of \$1,075,001 and staff cost on an hourly basis with the total not to exceed \$2,060,195, plus reimbursable expenses estimated to be \$333,760.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>7</sup>Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

Funds for the project are available from the operating budget of the Urbana Housing Division with anticipated reimbursement from the proceeds of a sale of auxiliary facilities system revenue bonds.

The President of the University concurs.

The firm's hourly rates schedule is filed with the Secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

#### Award Construction Contracts for Infrastructure Replacement and Renovations, University of Illinois Medical Center, Chicago

(38) In January 2010, the Board approved the first phase of the Medical Center Update which is a \$40.0 million infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, and vertical transportation systems in the main hospital building, and other improvements, including departmental reconfigurations that are critical to the operation of the University of Illinois Hospital. These upgrades and improvements are intended to position the hospital to strategically meet current and anticipated needs for a ten- to twenty-year horizon.

Bids for the construction work for the second bid package have been solicited and for the project to proceed, the Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the concurrence of the appropriate administrative officers recommends that the following contracts<sup>8</sup> be awarded.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.<sup>9</sup>

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<sup>8</sup>Contracts for other divisions awarded that are within the delegated approval levels: Division II—Plumbing Work, Kroeschell Engineering Co., Inc., Arlington Heights, IL, \$989,160; Division VII—Temperature Control Work, Kroeschell Engineering Co., Inc., Arlington Heights, IL, \$1,148,750.

<sup>9</sup>Description of Alternates: Alt. 1.1 - Modernization of Passenger Elevators #1-3; Alt. 1.3 - Modernization of Kitchen Dietary Elevator 13; Alt. 1.5 - Modernization of Cart Lift 18; and Alt. 3.1 - BAS Scope 4 - Critical Clinical Area Systems.



Division I – General Work

Michuda Construction, Chicago, IL	Base Bid	\$7,619,209
	Alt. 1.1	641,266
	Alt. 1.3	149,676
	Alt. 1.5	258,754
	Alt. 3.1	<u>47,839</u>
TOTAL		\$8,716,744

Division III – Heating Work

Quality Control Systems, Matteson, IL	Base Bid	\$3,084,000
	Alt. 1.1	0
	Alt. 1.3	0
	Alt. 1.5	0
	Alt. 3.1	<u>10,000</u>
TOTAL		\$3,094,000

Division IV – Ventilation Work

Flo Tech Mechanical, Addison, IL	Base Bid	\$2,743,000
	Alt. 1.1	0
	Alt. 1.3	0
	Alt. 1.5	0
	Alt. 3.1	<u>0</u>
TOTAL		\$2,743,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Medical Center with anticipated reimbursement from the proceeds of a future sale of Health Services Facilities system revenue bonds.

The President of the University concurs.

A schedule of the bids received will be filed with the Secretary of the Board for record.

(Construction to begin in September 2012 and is scheduled to be completed by February 2014.)

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

Approve Project Budget Increase for Electrical and Mechanical Upgrade and Renovation,  
College of Pharmacy Building, Chicago

(39) The \$10.0 million project consists of updating substantially outdated primary building electrical service and secondary distribution wiring. The primary building chilled water pump will be upgraded and the air handling systems for the east wing of the facility will also be replaced. The building infrastructure has reached its expected lifespan and systems have been expanded beyond capacity. Laboratories on the third, fourth, and fifth floors will be upgraded to current standards. The additional scope of work will be used to abate substantial asbestos in the ceilings to allow for the removal and replacement of the existing ceilings and lights. In addition, new floors and casework will be installed on the third, fourth, and fifth floors.

For the project to proceed, the Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago with the concurrence of the appropriate administrative officers recommends that the project budget be increased to \$13.0 million, an increase of \$3.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and institutional funds operating budget of the Chicago campus.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

### Purchase and Renewal Recommendations

(40) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category--purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases and renewals were:

**From Institutional Funds**

Purchases .....	\$56,250,000
Renewals.....	14,253,000

A complete list of the purchases and renewals with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record. On motion of Dr. Koritz, seconded by Mr. Montgomery, the purchases and renewals recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

### Authorize Payment of Judgment

(41) The University Counsel recommends that the Board approve payment of the judgment in *Gardner v. Gonzalez and Landau*, in the total amount of \$13,000,000. After an eight-day trial, the jury returned a verdict in that amount in favor of the Plaintiff, 54-year-old Lois Gardner. Ms. Gardner had alleged improper performance of knee surgery in early 2007 and delay in the diagnosis and treatment of the vascular injury resulting from it, which resulted in the need for numerous additional medical procedures, pain and suffering, and permanent injury to her leg.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Ms. Strobel, Mr. Thomas; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

## Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(42) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from October 1999 through January 2012 that has been heretofore unreleased is recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommends that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

## **Executive Session Minutes Released to Public**

### **December 2, 2011, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

All of those noted as present at the beginning of the executive session were present for this portion of the executive session. Secretary Thompson reported that she and University Counsel Bearrows had conducted the required semi-annual review of all sequestered minutes of executive sessions per the Open Meetings Act. She told the Board that she and Mr. Bearrows are recommending that there be no disclosure of presently sequestered minutes at this time. There was no disagreement with this.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Strobel, Mr. Thomas; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Ehrenberg, Mr. Tienken)

#### **Report of Actions by the Executive Committee**

(43) The following actions have been taken by the Executive Committee since the last meeting of the Board. These actions are now reported to the Board as a whole.

### Approve Medical Tuition Rates, Academic Year 2013

(1) The current academic year 2012 tuition for Medicine is \$16,500 per semester for in-State students. An increase of \$500 per semester, or 3.0 percent, is requested for the upcoming academic year to \$17,000 per semester. This College of Medicine tuition action supersedes any tuition action previously undertaken for academic year 2013.

The proposed change was discussed at length by the University Healthcare System Committee on March 14, 2012. It was recommended by the Dean of the College of Medicine and the Vice President for Health Affairs. All members of the Committee endorsed this increase, and it was agreed that the Committee would request action by the Executive Committee as soon as practicable given the timing of decisions by individuals who had been accepted to the College of Medicine. At the Board of Trustees meeting on March 15, 2012, this change was discussed with the full Board during Trustee Timothy N. Koritz's report on the University Healthcare System Committee meeting. All members of the Board concurred with the proposed change, and all endorsed the idea of seeking action by the Executive Committee rather than wait for the next Board meeting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



This change has been reviewed and is recommended for approval by the Vice President/Chancellors, the Vice President of Health Affairs, the Vice President/Chief Financial Officer and Comptroller, and by the Vice President for Academic Affairs.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

Accept Resignation of Michael J. Hogan and  
Approve Revised Employment Agreement

(2) On March 22, 2012, President Michael J. Hogan submitted his resignation as President effective July 1, 2012. Dr. Hogan's resignation was accepted by Board Chair Christopher G. Kennedy for consideration by the Executive Committee and Board.

Dr. Hogan serves as President pursuant to an Employment Agreement executed June 22, 2010, which included the right to return to a tenured faculty position as Professor of History. In order to clarify the terms for Dr. Hogan's transition to the faculty, a Revised Employment Agreement was drafted and executed, subject to approval by the Executive Committee and/or Board of Trustees.

It is hereby resolved that the Executive Committee accepts Dr. Hogan's resignation as President, and further approves the Revised Employment Agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

*[Execution Copy]*

## **REVISED EMPLOYMENT AGREEMENT**

This Revised Employment Agreement ("Revised Employment Agreement"), by and between The Board of Trustees of the University of Illinois ("Board" or "University") and Dr. Michael J. Hogan ("Hogan"), is being executed for the purpose of specifying the terms and conditions of Hogan's continued employment with the University.

WHEREAS, the parties executed an Employment Agreement on June 22, 2010 ("Initial Employment Agreement"), pursuant to which Hogan agreed to serve as President of the University through June 30, 2015;

WHEREAS, pursuant to Section 15 of the Initial Employment Agreement, Hogan possesses the right to return to the faculty as Professor of History, with tenure;

WHEREAS, during the past several months, the University has been dealing with various matters, which have distracted personnel and resources from the University's core missions;

WHEREAS, Hogan has advised the Board of his intention to resign as President effective July 1, 2012 in order to enable the Board to select University leadership; and

WHEREAS, the parties wish to allow for an orderly transition in leadership in the office of the President and to confirm the terms and conditions of Hogan's continued employment by the University;

NOW, THEREFORE, for consideration of mutual covenants contained herein, and other good and valuable consideration, the sufficiency of which is acknowledged, the parties agree:

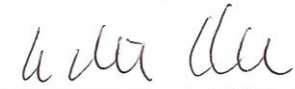
1. Hogan hereby resigns as President effective the close of business on July 1, 2012. He will then be entitled to a one-year sabbatical at the faculty salary as set forth in Section 15 of the Initial Employment Agreement, which has been determined to be \$285,100. Hogan will receive the average of any faculty salary program implemented in fall 2012. Hogan thereafter will be eligible for annual salary increases.
2. Beginning on July 1, 2013, Hogan will return to the University faculty as Distinguished Professor of History, on indefinite tenure, at a campus of his choosing. Hogan's benefits and research and clerical support will be as described in Section 15 of the Initial Employment Agreement. As provided therein, Hogan will devote his full time to research and scholarship in his field or related fields, and his teaching obligations will be appropriate to a full professor actively engaged in research and professional service. He also will be available as requested to assist with fundraising and alumni relations. Finally, Hogan will be entitled to reasonable, documented moving expenses.
3. Hogan's resignation as President in no way constitutes an admission that any basis exists for the Board of Trustees to terminate Hogan as President for any reason with or without cause.

4. Hogan acknowledges that no amount is payable to Hogan under the severance package or deferred compensation provisions of the Initial Employment Agreement upon his resignation effective July 1, 2012. In other words, Hogan agrees to forfeit any claim for the payment of one year's salary in the amount of \$651,000 as a severance payment under Section 16(f), and he forfeits any claim to deferred compensation in the amount of \$157,500 that he would have been entitled to receive under Section 13 and Appendix A had he remained as President through July 1, 2015. Hogan and University agree that University will pay Hogan, in full settlement and release of any claim he may have to severance or deferred compensation, upon execution by Hogan of a release agreement provided by University, (i) on July 12, 2012, the amount necessary to satisfy Hogan's current federal and state withholding requirement with respect to the gross payment described in clause (ii); and (ii) on July 1, 2015, the amount of \$67,500 less the amount described in clause (i). Hogan shall provide University with satisfactory proof of the withholding amount described in clause (i). Hogan also is releasing any claims related to employment as President beyond July 1, 2012.

5. When executed by both parties, this Revised Employment Agreement will constitute a binding agreement amending the Initial Employment Agreement to the extent the provisions hereof differ from the provisions of the Initial Employment Agreement, subject only to its subsequent approval by the Executive Committee and / or Board of Trustees. Except as so modified, the provisions of the Initial Employment Agreement shall remain in full force and effect, except that the provisions of Sections 8 - 13 shall cease to apply following Hogan's resignation as President effective July 1, 2012.

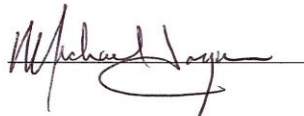
This Revised Employment Agreement, which may be executed in counterparts delivered via facsimile, pdf or other electronic means (which taken together shall constitute a single agreement), is made as of this 22nd day of March, 2012.

For The Board of Trustees  
of the University of Illinois



Comptroller

Michael J. Hogan



On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

### Appoint President Designate

(3) Due to the resignation of President Michael J. Hogan to be effective at the close of business on July 1, 2012, the Executive Committee wishes to appoint a President Designate to serve until July 1, 2012, to permit an orderly transition of leadership and to recognize the significant time commitments that will be required during this time period.

The Executive Committee has considered various individuals who might provide this leadership for the University, and hereby appoints as President Designate Dr. Robert A. Easter. Dr. Easter has served the University in many roles, including Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana; and Interim Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign.

Dr. Easter's service as President Designate is effective immediately upon approval of this item. As President Designate, Dr. Easter will receive an annual compensation rate of \$250,000 on a twelve-month service basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Chair of the Board recommends approval of this appointment.

On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

#### Appoint President

(4) Due to the resignation of President Michael J. Hogan, to be effective at the close of business on July 1, 2012, the Executive Committee has considered various individuals who might provide necessary continuity of leadership for the University after President Hogan's departure from the presidency. The Committee now wishes to appoint a President to serve a two-year term, or until a successor has been appointed and is able to assume the responsibilities of the position.

Accordingly, the Executive Committee hereby appoints as President, effective at the close of business on July 1, 2012, Dr. Robert A. Easter, Professor Emeritus of Animal Sciences; Dean Emeritus, College of Agricultural, Consumer and Environmental Sciences; and President Designate. Dr. Easter has served in many roles for the University of Illinois, and is uniquely qualified to serve in the role of President. His term of office will be from July 1, 2012, until June 30, 2014, or until a successor has been appointed and is able to assume the responsibilities of the position.

Dr. Easter shall receive an annual compensation rate of \$450,000 on a twelve-month service basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Chair of the Board recommends approval of this appointment.

On motion of Mr. McMillan, seconded by Ms. Strobel, this recommendation was approved by members of the Executive Committee.

#### President's Report on Actions of the Senates

(44) The president presented the following report:

##### Establish the Undergraduate Minor in International Development Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the undergraduate minor in International Development Economics.

Basic issues of economic development remain central to the well-being of billions of people and a motivating interest for many students. Through a coherent set of courses addressing agriculture, consumers, poverty, trade, and public policy in developing economies, the proposed minor enables students to earn a credential in

development economics as a complement to studies in a related area. The Department of Agricultural and Consumer Economics has a long history of teaching, research, and outreach on international economic development.

Revise the Bachelor of Social Work, School of Social Work, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Social Work to revise the Bachelor of Social Work.

The School proposes to reduce the total number of hours required for graduation from 125 to 120. The reduction in hours is achieved through a restructuring of pre-professional hours required prior to admission to the program at the junior level and reducing the language requirement from fourth-level to third-level proficiency.

Rename the Minor in Studio Arts as the Minor in Art,  
College of Architecture and the Arts, Chicago

The Chicago Senate with the recommendation of the College of Architecture and the Arts has approved the renaming of the Minor in Studio Arts as the Minor in Art.

The change in the minor is part of a larger restructuring proposal for the College of Architecture and the Arts to create a new Department of Art within the new School of Art and Art History.

Contemporary art practice has been steadily becoming more interdisciplinary since the 1960s. The practice of the arts is rapidly moving away from a



clear distinction among media. The Department of Art enables students to push the boundaries of their chosen medium and to reach across disciplines.

The current minor is restricted to studio arts only. The revised minor retains three of the courses previously required for the minor in studio arts and adds introductory courses in electronic visualization (new media arts), photography, and moving image in order to expand students' choices to include all areas of art. In addition, four courses in two concentrations will offer both variety and focus within the chosen areas, enabling students to build a program that provides both breadth and depth.

The total number of credit hours required for the minor will be reduced from 24 to 16.

Establish a Master of Architecture/Master of Arts in Design Criticism Joint Degree Program, College of Architecture and the Arts, Chicago

The Chicago Senate with the recommendation of the College of Architecture and the Arts and the Graduate College has approved the establishment of the Master of Architecture (M.Arch.)/Master of Arts (M.A.) in Design Criticism Joint Degree Program.

The School of Architecture's three-year Master of Architecture is a professional degree, required to become a licensed architect, that provides the graduate with a broad design, theory, and technical education. The School's two-year Master of

Arts in Design Criticism (MAD-Crit) is an academic program emphasizing written and graphic argumentation.

The four-year joint program combines a general design education with specialization in writing and criticism to provide graduates with the ability to advance their ideas graphically and textually to a wide audience. Joint degree students have expertise and background that would equally enable them to pursue opportunities as critics, journalists, or curators.

The joint degree enables a student to complete both degrees in four rather than five years by taking advantage of existing overlaps in their curricula.

Eliminate the Minor in Lithuanian Studies, College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences has approved the elimination of the Minor in Lithuanian Studies.

The Lithuanian section has seen a reduction in faculty numbers. In addition, student demand for a minor in Lithuanian has been low. As a result, this is no longer an area of study that the department can sustain, and the college and the unit have decided to concentrate their resources in areas of strength within Slavic and Baltic Studies. The department, nonetheless, houses an Endowed Chair in Lithuanian Studies. For this reason, Lithuanian courses will continue to be taught as electives for undergraduate students and at the graduate level for the Central and Eastern European Studies Interdepartmental Graduate Concentration.

Establish the Concentration in Science Education, Master of Education in Instructional Leadership, College of Education, Chicago

The Chicago Senate with the recommendation of the College of Education and the Graduate College has approved the establishment of the Concentration in Science Education in the Master of Education (M.Ed.) in Instructional Leadership.

The new concentration is being established to create opportunities for graduate students with science backgrounds to earn secondary science certification at the Chicago campus. In addition, the concentration provides opportunities for practicing teachers with an interest and background in science across preschool through 16, as well as science professionals working in a variety of science organizations, to have access to advanced studies in science education. Finally, the concentration extends the College of Education's urban mission and its partnership with the Chicago Public Schools by educating future and practicing science teachers to challenge deeply rooted educational inequities and deliver a quality science education that addresses the diverse learning needs of students from different backgrounds and experiences.

The total hours required for the degree for students enrolled in the new concentration will be 32 to 36 hours.

Establish the Concentration in Occupational Safety, Master of Public Health, School of Public Health, Chicago

The Chicago Senate with the recommendation of the School of Public Health has approved the establishment of the Concentration in Occupational Safety.

The concentration in Occupational Safety provides students a solid foundation in the prevention of acute traumatic injury in the occupational setting, and prepares students for leadership and research positions. The selected coursework enables students to approach safety problems from an engineering hazard control perspective while understanding how these problems fit into the broader societal spectrum of public health.

The total hours required for the degree for students enrolled in the new concentration will be 54 hours.

Establish the Pre-Medical Minor for Non-Science Majors in the Natural Sciences  
Division, College of Liberal Arts and Sciences, Springfield

The Springfield Senate has approved a proposal from the Natural Sciences Division within the College of Liberal Arts and Sciences to establish a 36-credit hour on-campus Pre-Medical undergraduate minor for non-science majors.

The Pre-Medical minor for non-science majors will prepare students who want to pursue a career in medicine for admission to a professional program. The purpose of this minor is to provide the background that a non-science major must have to complete a successful application to medical school. The Pre-Medical minor will offer students a clear path to prepare for a career in the professional health sciences and formalize the coursework required for medical school so that it appears on a student's transcript. The required coursework for the Pre-Medical minor is based upon

competencies expected of medical school applicants established by the American Association of Medical Colleges and the Howard Hughes Medical Institute. All courses required in the minor are currently taught at the Springfield campus.

Establish the Pre-Medical Concentration in the Bachelor of Science Degree Programs in  
Biology, Chemistry, and Clinical Laboratory Science,  
College of Liberal Arts and Sciences, Springfield

The Springfield Senate with the recommendation of the College of Liberal Arts and Sciences has approved the establishment of the on-campus Pre-Medical Concentration in the Bachelor of Science programs in Biology, Chemistry, and Clinical Laboratory Science.

The Pre-Medical Concentration in Biology (20 hours), Chemistry (15 hours), and Clinical Lab Science (21 hours) will supplement students' major coursework with additional courses required to complete a successful application to medical school. Although Biology, Chemistry, and Clinical Laboratory Science majors already take some of these courses as part of their degree program, the concentrations include coursework needed for successful entry into medical school that is not necessarily required as part of students' major.

The required coursework for the Pre-Medical concentrations are based upon competencies expected of medical school applicants established by the American Association of Medical Colleges, and the Howard Hughes Medical Institute. Courses required for each concentration are currently offered at the Springfield campus. All of

the electives in the concentrations are upper-division courses that serve to develop mastery of skills and competencies.

Establish the Graduate Certificate in Community Planning,  
College of Public Affairs and Administration, Springfield

The Springfield Senate with the recommendation of the College of Public Affairs and Administration has approved the establishment of a Graduate Certificate in Community Planning.

The purpose of the Graduate Certificate in Community Planning is to enhance the ability of public administrators to participate in community planning activities at the municipal, township, and county levels. The individual courses for the certificate are integrated into the overall Master of Public Administration (M.P.A.) curriculum and the certificate is available to both M.P.A. students and non-degree seeking students. Because the M.P.A. is the primary degree for city managers and supporting managerial positions, this certificate is expected to add to the marketability and competitiveness of our M.P.A. students for these positions. Because it will also operate as a stand-alone certificate, current practitioners not enrolled in a degree program will also be eligible to enroll in the 20-hour on-campus Community Planning certificate program.

This report was received for record.

### Change Order Report

(45) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Hospital & Health Sciences System (UIHHSS)  
Semi-Annual Compliance Report to the University of Illinois Board of Trustees

(46) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the Board for record. A copy has been filed with the secretary of the Board.

### Enterprise-Wide Risk Assessment Report 2011-2012

(47) The intent of this report is to provide the Board of Trustees, University leadership, and other stakeholders an inventory of significant risks ranked through a function of impact, likelihood, effectiveness of existing controls, and timeframe. A copy has been filed with the secretary of the Board.

This report was received for record.

### Investment Report for the Quarter Ended March 31, 2011

(48) The comptroller presented this report as of March, 31, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

### Report Concerning Participation of Minority and Female Business Enterprises (MAFBE) to the Board of Trustees of the University of Illinois

(49) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2011, through March 31, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.



## Natural Gas and Electricity Procurement Program Report

(50) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2012-2013

(51) The secretary presented the following report:

#### *Urbana-Champaign Campus*

The election was held on March 6-7, 2012. Mr. David Pileski was elected.

The total number of votes cast for student trustee was 2,156. The tally for each candidate was:

David Pileski	1,706
Shao Guo	450

Mr. David Pileski of Roselle, Illinois, is a senior in Urban and Regional Planning in the College of Fine and Applied Arts. Mr. Pileski transferred to the University of Illinois the Spring semester 2010 and has been an active member of the Urbana-Champaign campus community. He has served as a Student Senator, Governmental Affairs Chair, and most recently as Student Body President. He is also involved in a variety of different organizations, including Business Council, Student Organization Resource Fee Board, and Illini Democrats. Outside of classes, Mr. Pileski

has spent past summers with the Roosevelt Institute Campus Network with the City of Chicago Department of Environment working on policy initiatives.

### *Chicago Campus*

The election for the student member of the University of Illinois Board of Trustees for 2012-2013 from the Chicago campus was held on March 6-7, 2012.

Mr. Kenneth Thomas was the declared winner.

The total number of ballots cast for a student trustee at the Chicago campus--Chicago, Peoria, Rockford, and Urbana--was 1,562. Mr. Thomas faced one other candidate in the election and the tally was:

Kenneth Thomas	815
Asma Hammadi	661
None of the Above	86

Mr. Kenneth Thomas of Midlothian, Illinois, is currently a senior with a dual major in History and Political Science in the College of Liberal Arts and Sciences. His past leadership experiences include: Student Member of the Board of Trustees (2011-2012); and various leadership positions with Undergraduate Student Government, including Chair of the Elections Steering Committee, Chair of the Committee on Representation and Student Service, and Speaker. In addition, Mr. Thomas has served as a student representative of the UIC Senate as a member of the Student Affairs and Student Admission, Retention and Recruitment Committees. He has been a committee

member of the Vice Chancellor for Academic Affairs/Provost Search Committee and has served as Vice Chair of the Coalition of Chicago Colleges.

### *Springfield Campus*

The Student Government Association Election was held May 2-3, 2012.

Mr. John W. Tienken was elected student trustee from the Springfield campus. The tally was:

John Tienken	160
No Vote	59

Mr. John W. Tienken of Clarendon Hills, Illinois, is a senior Capital Scholars student majoring in Political Science and English. He is founder and Captain of the UIS Squash Team, and a mentor in the Capital Scholars Honors Program. Mr. Tienken also worked as a columnist and reporter for the UIS Journal. He participated in the UIS AmeriCorps program during his freshman year and was a member of the UIS Model UN delegation. He previously served on the Capital Scholars Honors Steering Committee, the Student Organization Funding Association, and the UIS Student Government Association Governmental Affairs Committee.

### SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2010-11, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

## REVENUE AND EXPENSES

### State Economic Report and Illinois Report

At 3:39 p.m., Dr. Robert Rich, director, Institute of Government and Public Affairs, provided a presentation on *The Illinois Report 2012* (materials on file with the secretary). He provided an overview of the report and discussed changing demographics in Illinois, the State economy and the deficit, the impact of the potential phasing out of the State income tax increase, and underfunded pensions. He also discussed national healthcare reform and an increase in Medicaid enrollments, and he provided an overview of long term issues facing the State. He then referred to the unique contributions of the University to the State, and he discussed national investment in research and development in the United States compared to other countries. He presented information regarding the role of American research universities, and he described the impact of higher education and the University of Illinois on the State. When asked by Mr. Kennedy to assess the State's ability to fund the University at its current level in the near future, Dr. Rich stated that it would be a challenge.

Next, Dr. Rich provided a presentation on Illinois' economic and fiscal challenges and responses (materials on file with the secretary). He reviewed recent activities of the Institute of Government and Public Affairs and discussed the State economy, unemployment rates, and economic forecasts. He then provided an overview of fiscal issues facing the State and discussed the budget proposals for fiscal year 2013

and provided information regarding funding to Medicaid and changes to Medicaid legislation. He also reviewed the State's bond rating.

### Financial Indicators

At 4:00 p.m., Mr. Kennedy asked Vice President Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr discussed the State's estimated accumulated unpaid vouchers and the impact of the preliminary State budget for fiscal year 2013, and he and Dr. Kangas briefly discussed this with trustees. Ms. Hasara left the meeting at 4:08 p.m.

Mr. Knorr then presented charts depicting payments on behalf of the University, billings and collections of State appropriation revenue unrestricted funds, the University's month end general revenue fund receivable, tuition revenue, hospital revenue and net income, and federal grants and contracts expenditures. Next, he provided a chart showing the University's financial support for the University of Illinois Alumni Association and University of Illinois Foundation, and he discussed the University's debt capacity, which he said was based on ratings from Moody's. He presented a graph that showed state university credit ratings with the corresponding credit rating for each state, and provided a comparison of revenues, total cash and investments, cash on hand, debt, debt service coverage, and tuition among Big Ten institutions. He also showed charts comparing the primary selectivity and primary matriculation among these universities.

Mr. Kennedy thanked Mr. Knorr for the presentation, which concluded at 4:26 p.m.

Mr. Kennedy then left the meeting, and Mr. McMillan served as chair *pro tem*.

#### Report from the University of Illinois Foundation

At 4:27 p.m., Dr. Sidney Micek, president of the University of Illinois Foundation, provided a report (materials on file with the secretary), which he distributed to trustees. He highlighted several areas of the report and discussed the success of the Brilliant Futures campaign, stating that the final total of funds raised was \$2.43 billion. He reported on the progress of Access Illinois and the presidential scholarship initiative, and he reviewed new business and cash flow. He also provided information regarding annual giving and the endowment, and discussed fundraising costs and net returns on investment. He concluded his report by discussing plans for the future, stating that while the campaign was a tremendous success, there are always ways to improve.

#### Report from University of Illinois Alumni Association

Next, Mr. Loren Taylor, president of the University of Illinois Alumni Association, provided a presentation on key performance metrics for alumni engagement (materials on file with the secretary). He discussed the identification of appropriate metrics and areas of strategic focus, and he presented a pipeline of alumni leaders and volunteers. He

described an increase in the Illinois Connection program and discussed the UI Alumni Network, which he said is scalable and cost effective, and provided statistics regarding alumni participation. He discussed sources of funding and the use of funds for fiscal year 2013, and he compared the Alumni Association to peer associations in several areas, including operating expenses, new worth, and annual and life members, which he said was based on information provided in an annual survey. Trustees thanked Mr. Taylor for the report and expressed an interest in seeing similar information regarding fundraising.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

#### OTHER REPORTS AND COMMENTS

##### Report from the Faculty and the Annual Chicago Senate Report

Next, Mr. McMillan asked Dr. Donald Chambers, chair of the University Senates Conference, to provide a report on behalf of the faculty. Dr. Chambers stated that he would also provide the report for the Chicago Senate, since Dr. Patston had to leave the meeting. Dr. Chambers provided an overview of the work conducted throughout the year

and referred to the urban mission of the campus, noting that the data reflected in some dashboard reports may also reflect this. He then mentioned growth and success at the campus, and asked the Board to consider what types of metrics would lead to continued growth and the ability to meet the urban mission. He stated that essential functions of the Board include oversight, overview, and protection from threats, and stated that accountability is essential. He said he is looking forward to the Board retreat and hopes it will be the beginning of an ongoing and productive dialogue, working together to make the University the best it can be. Mr. McMillan thanked Dr. Chambers for his report and referred to his comments on accountability, noting that the Board is also accountable to the people of the State.

#### PUBLIC COMMENT SESSION

Next, Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the only speaker, Mr. Layton Olson, at 5:04 p.m.

Mr. Olson, an attorney in Chicago, discussed the creation of Pell grants and referred to the upcoming 40<sup>th</sup> anniversary of their creation, noting that there will be convocation and other activities in Washington, D.C. He encouraged participation in these events, and he stated that he was pleased to see that students serve as student trustees on the Board.



## ANNOUNCEMENTS

Mr. McMillan announced that the upcoming meetings of the Board of Trustees are scheduled for July 18 and 19, September 14, and November 8. He wished Ms. Ehrenberg well in all her future endeavors.

## MOTION TO ADJOURN

At 5:16 p.m., chair *pro tem* McMillan requested a motion to adjourn the meeting. On motion of Mr. Oliver, seconded by Ms. Holmes, the meeting adjourned. There were no nay votes.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*