Approved by the Board of Trustees

July 20, 2023

**07**

Board Meeting

July 20, 2023

# APPOINT DEAN, SCHOOL OF SOCIAL WORK, URBANA

**Action:** Appoint Dean, School of Social Work

**Funding:** Tuition/State Appropriated Funds

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Benjamin James Lough, presently professor, School of Social Work, University of Illinois Urbana-Champaign, as dean, School of Social Work, on a term appointment beginning July 21, 2023, through August 15, 2026.

Effective July 21, 2023, Dr. Lough will be appointed dean, School of Social Work, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $165,000 (equivalent to an annual nine-month base salary of $135,000 plus two-ninths annualization of $30,000) plus an annual administrative increment of $85,000, for a total annual salary for service as dean of $250,000.

He will continue to hold the rank of professor, School of Social Work, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Dr. Lough served as dean designate in the School of Social Work from May 16, 2023, through July 20, 2023, under the same conditions and salary arrangement. Dr. Lough succeeds Steven G. Anderson, who served as dean, School of Social Work, until May 15, 2023. Dr. Anderson has returned to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure,* and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the school.

The executive vice president and vice president for academic affairs

concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch follows.)

BENJAMIN JAMES LOUGH

Education:

Brigham Young University, Provo, UT, BS, 2000; MSW, 2003

Washington University, St. Louis, MO, PhD, 2010

Professional and Other Experience:

United Nations Development Programme, 2010-11, resident consultant

University of Illinois Urbana-Champaign, 2011-16, assistant professor; 2016-21, associate professor, School of Social Work; 2020-23, director of social innovation, Gies College of Business; 2021-date, professor, School of Social Work