Board Meeting July 21, 2011

# APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

# **APPOINTMENTS TO THE FACULTY**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

#### **URBANA-CHAMPAIGN**

# College of Business

<u>Vyacheslav Fos</u>, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, June 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2011.

Former Position: Research Assistant, School of Business, Columbia University in the City of New York, New York (since 2008)

#### Education

Ben-Gurion University of the Negev, Beersheba, Israel, B.A., 2000; M.A. (Economics), 2005

Columbia University in the City of New York, New York, M.Phil., 2009; Ph.D., 2011

# College of Engineering

Juliji Baryshnikov, Professor of Computer Science, College of Engineering, summer appointment, on 100 percent time, at a monthly rate of \$15,556, June 1-July 15, 2011; and on 50 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011; and Professor of Mathematics, College of Liberal Arts and Sciences, summer appointment, on 50 percent time, at a monthly rate of \$7,778, July 16-August 15, 2011. Dr. Baryshnikov will continue as Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, effective August 16, 2011; Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$70,000, beginning August 16, 2011; and Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$140,000.

Former Position: Department Head, Industrial Mathematics and Operations Research, Bell Laboratories, Alcatel-Lucent, Murray Hill, New Jersey (since 2001); Adjunct Professor, Department of Electrical Engineering, Columbia University in the City of New York, New York (since 2003); and Adjunct Professor of Mathematics, College of Liberal Arts and Sciences (since 2010) and Adjunct Professor of Electrical and Computer Engineering, College of Engineering (since 2010), University of Illinois at Urbana-Champaign

## Education

Moscow State Institute of Railway Transport, Russia, Diploma, 1982 Institute of Control Sciences, Russian Academy of Sciences, Moscow, Candidate Degree, 1987

University of Osnabruck, Germany, Habilitation Degree, 1998

# College of Fine and Applied Arts

<u>Charles J. C. Daval</u>, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2011.

Former Position: Adjunct Professor of Music (trumpet), The Catholic University of America, Washington, District of Columbia (since 2002); Principal Trumpet, Pittsburgh Opera, Pennsylvania (since 2003); and Principal Trumpet, Pittsburgh Ballet, Pennsylvania (since 2004)

#### Education

San Jose State University, California, B.A., 1978 Northwestern University, Evanston, Illinois, M.M., 1981 Duquesne University, Pittsburgh, Pennsylvania, J.D., 2008

<u>Laura Hetrick</u>, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2010)

#### Education

Bowling Green State University, Ohio, B.S., 1999 The Ohio State University Main Campus, Columbus, M.A., 2007; Ph.D., 2010

**Jorge Lucero**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2010)

#### Education

School of the Art Institute of Chicago, Illinois, B.F.A., 2000 The Pennsylvania State University, University Park, M.S., 2008

<u>Jeananne Blythe Nichols</u>, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2011.

Former Position: Associate Professor of Music (since 2004) and Director of Instrumental Studies (since 2004), Olivet College, Michigan; and Conductor, Cereal City Concert Band and Adjunct Instructor of Music, Kellogg Community College, Battle Creek, Michigan (since 2010)

#### Education

Carson-Newman College, Jefferson City, Tennessee, B.M., 1988 University of Tennessee, Knoxville, M.M., 2001 Arizona State University Main, Tempe, D.M.A., 2006 **Bradley K. Tober**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2011.

Former Position: Graphic Designer, Smart Squad Design-The Advantage Company, Williamsville, New York (since 2009); Teaching Assistant, Department of Design, York University, Toronto, Ontario, Canada (January 2010 through April 2010); Instructor, Interactive Digital Media Program, School of Communications, Media and Design, Centennial College, Toronto, Ontario, Canada (September 2010 through December 2010); and Course Director, Department of Design, York University, Toronto, Ontario, Canada (January 2011 through April 2011)

# Education

State University of New York at Buffalo, B.A., 2008 Savannah College of Art and Design, Georgia, B.F.A., 2008 York University, Toronto, Ontario, Canada, M.Des., 2011

# College of Law

Kenworthey Bilz, Professor of Law, summer appointment, on 100 percent time, at a monthly rate of \$11,250, June 16-August 15, 2011; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2011; and Mildred Van Voorhis Jones Faculty Scholar, College of Law, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2011, for a total salary of \$165,000.

Former Position: Associate Professor of Law, Northwestern University, Evanston, Illinois (since 2009)

# Education

Harvard University, Cambridge, Massachusetts, A.B., 1992 University of Chicago, Illinois, J.D., 1998 Princeton University, New Jersey, M.A., 2006; Ph.D., 2006

<u>Paul Justin Heald</u>, Professor of Law, summer appointment, on 100 percent time, at a monthly rate of \$14,250, June 16-August 15, 2011; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$202,500, effective August 16, 2011.

Former Position: Allen Post Professor (since 1999) and Associate Dean for Faculty Development (since 2009), College of Law, University of Georgia, Athens

#### Education

University of Illinois at Urbana-Champaign, A.B. (Comparative Literature), 1980; A.M. (Comparative Literature), 1982 University of Chicago, Illinois, J.D., 1988

Melissa F. Wasserman, Assistant Professor of Law, summer appointment, on 78 percent time, at a monthly rate of \$11,250, June 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2011; and Richard W. and Marie L. Corman Scholar, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$130,000.

Former Position: Academic Fellow and Lecturer on Law, The Petri-Flom Center for Health Law Policy, Biotechnology and Bioethics, Harvard Law School, Harvard University, Cambridge, Massachusetts (since 2008)

# Education

The Pennsylvania State University, University Park, B.S., 1997 Princeton University, New Jersey, Ph.D., 2004 New York University, New York, J.D., 2007

# College of Liberal Arts and Sciences

**Prashant Jain**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,611, July 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, effective August 16, 2011.

Former Position: Miller Fellow, Miller Institute for Basic Research in Science, University of California-Berkeley (since 2009)

## Education

University Institute of Chemical Technology, Mumbai, India, B.Tech., 2003 Georgia Institute of Technology, Atlanta, Ph.D., 2007

<u>Robert Michael Morrissey</u>, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2011.

Former Position: Assistant Professor of History, Lake Forest College, Illinois (since 2009)

#### Education

Carleton College, Northfield, Minnesota, B.A., 1999 Yale University, New Haven, Connecticut, M.Phil., 2006; M.A. (History), 2006; Ph.D., 2006

# Graduate School of Library and Information Science

<u>Vetle Ingvald Torvik</u>, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor, Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (since 2008)

# Education

Saint Olaf College, Northfield, Minnesota, B.A., 1995 Oregon State University, Corvallis, M.S., 1997 Louisiana State University and Agricultural and Mechanical College, Baton Rouge, Ph.D., 2002

# Emeriti Appointments

Chester L. Alwes, Associate Professor Emeritus, School of Music, August 16, 2011

Gordon A. Baym, Professor Emeritus of Physics, July 16, 2010

<u>Andrea H. Beller</u>, Professor Emerita of Agricultural and Consumer Economics, June 1, 2011

<u>William E. Berry</u>, Associate Professor Emeritus in the Charles H. Sandage Department of Advertising, August 16, 2011

**Stephen G. Bishop**, Professor Emeritus of Electrical and Computer Engineering, June 1, 2011

<u>Les G. Carlton</u>, Associate Professor Emeritus of Kinesiology and Community Health, June 1, 2011

<u>Antonia Darder</u>, Professor Emerita of Education Policy, Organization and Leadership, May 16, 2011

<u>Anton G. Endress</u>, Professor Emeritus of Natural Resources and Environmental Sciences, June 1, 2011

<u>Richard Engelbrecht-Wiggans</u>, Investors in Business Education (IBE) Distinguished Professor Emeritus of Business Administration, May 16, 2011

<u>Jonathan D. Fineberg</u>, Professor Emeritus of Art History, School of Art and Design, July 16, 2011

Kimiko Gunji, Associate Professor Emerita, School of Art and Design, August 16, 2011

Steven J. Helle, Professor Emeritus of Journalism, May 16, 2011

<u>Ian R. Hobson</u>, Swanlund Chair Emeritus and Professor Emeritus, School of Music, June 1, 2011

Ki D. Lee, Professor Emeritus of Aerospace Engineering, June 1, 2011

Mary Ann Lila, Professor Emerita of Plant Physiology in the Department of Natural Resources and Environmental Sciences, June 1, 2011

<u>Ioan-Sherban Lupu</u>, Associate Professor Emeritus, School of Music, June 1, 2011

<u>Guillermo A. Mendoza</u>, Associate Professor Emeritus of Natural Resources and Environmental Sciences, May 16, 2011

Richard D. Mohr, Professor Emeritus of Philosophy, May 16, 2011

Michael Adrian Peters, Professor Emeritus of Educational Policy Studies, May 16, 2011

William R. Schroeder, Professor Emeritus of Philosophy, June 16, 2011

Robert G. Wengert, Professor Emeritus of Philosophy, May 16, 2011

<u>Jeryldene M. Wood</u>, Associate Professor Emerita of Art History, School of Art and Design, June 1, 2011

Scott Alan Wyatt, Professor Emeritus, School of Music, June 1, 2011

#### **CHICAGO**

# College of Liberal Arts and Sciences

Andrew J. Clarno, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$48,750, beginning August 16, 2011; and Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$16,250, beginning August 16, 2011, for a total salary of \$65,000.

Former Position: Visiting Assistant Professor of Sociology, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2009)

#### Education

University of Texas at Austin, B.A., 1997 University of Michigan-Ann Arbor, M.A., 2004; Ph.D., 2009

<u>Cedric Johnson</u>, Associate Professor of African American Studies, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$75,750, beginning August 16, 2011; and Associate Professor of Political Science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$25,250, beginning August 16, 2011, for a total salary of \$101,000.

Former Position: Associate Professor, Department of Political Science (since 2007) and Director, The Fisher Center for the Study of Women and Men (since 2009), Hobart and William Smith Colleges, Geneva, New York

#### Education

Southern University and Agricultural and Mechanical College at Baton Rouge, Louisiana, B.A., 1992

The Ohio State University Main Campus, Columbus, M.A. (Black Studies), 1994 University of Maryland College Park, M.A. (Government and Politics), 1997; Ph.D., 2001

<u>Petia A. Kostadinova</u>, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2011.

Former Position: Associate Director, Center for European Studies (since 2008) and Assistant Professor, Department of Political Science (since 2008), University of Florida, Gainesville

#### Education

American University in Bulgaria, Blagoevgrad, B.A., 1997 Florida State University, Tallahassee, M.S., 1999; Ph.D., 2002

<u>Katherine Mary Warpeha</u>, Assistant Professor of Biological Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2011.

Former Position: Research Assistant Professor of Biological Sciences, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2002)

#### Education

Loyola University Chicago, Illinois, B.S., 1985 University of Illinois at Chicago, Ph.D., 1991

# College of Pharmacy

Monsheel Sonia Sodhi, Assistant Professor of Pharmacy Practice, summer appointment, on 100 percent time, at a monthly rate of \$8,778, May 16-August 15, 2011; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, effective August 16, 2011; Clinical Pharmacist in Pharmacy Practice, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective May 16, 2011; and Center Affiliate, Center for Pharmaceutical Biotechnology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective May 16, 2011, for a total salary of \$79,000.

Former Position: Assistant Professor, Department of Psychiatry and Behavioral Neurobiology (since 2007) and Assistant Professor, Department of Neurobiology (since 2007), University of Alabama at Birmingham

# Education

University of London, England, United Kingdom, B.Pharm., 1991; M.Sc., 1993; Ph.D., 2000

# Emeriti Appointments

<u>Soyoung Stephen Cha</u>, Professor Emeritus of Mechanical and Industrial Engineering, May 16, 2011

<u>Sharadbabu Laxpati</u>, Associate Professor Emeritus of Electrical Engineering in the Department of Electrical and Computer Engineering, June 1, 2011

Clement T. Yu, Professor Emeritus of Computer Science, June 1, 2011

#### **SPRINGFIELD**

# College of Liberal Arts and Sciences

<u>Meagan Ann Cass</u>, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,500, beginning August 16, 2011.

Former Position: Adjunct Instructor, Westwood College, Los Angeles, California (since 2010)

#### Education

State University of New York at Binghamton, B.A., 2003 Sarah Lawrence College, Bronxville, New York, M.F.A., 2005 University of Louisiana at Lafayette, Ph.D., 2010

<u>Shane Allen Harris</u>, Assistant Professor of Visual Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2011.

Former Position: Visiting Assistant Professor of Visual Arts, College of Liberal Arts and Sciences, University of Illinois at Springfield (since 2008)

#### Education

University of Illinois at Urbana-Champaign, B.F.A. (Ceramics), 2003; B.F.A. (Sculpture), 2004

Indiana University Bloomington, M.F.A., 2007

**Stephen R. Johnson**, Assistant Professor of Chemistry, probationary faculty on tenure track year one, on an academic service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2011.

Former Position: President and Laboratory Director, Carbon Dynamics Institute, LLC, Springfield, Illinois (since 2002); Research Assistant Professor, Southern Illinois University Springfield School of Medicine (since 2005); and Adjunct Professor, Department of Chemistry, University of Illinois at Springfield (since 2009)

#### Education

University of Illinois at Urbana-Champaign, B.S. (Agricultural Chemistry), 1991 University of Illinois at Springfield, B.S. (Chemistry), 2005 Southern Illinois University Springfield School of Medicine, Ph.D., 2009

<u>Holly M. Kent</u>, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,500, beginning August 16, 2011.

Former Position: Adjunct Instructor, The College of New Jersey, Ewing (since 2009)

#### Education

The College of New Jersey, Ewing, B.A., 2003 Lehigh University, Bethlehem, Pennsylvania, M.A., 2005; Ph.D., 2010

<u>Ann Strahle</u>, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,750, beginning August 16, 2011.

Former Position: Adjunct Lecturer, Department of Mass Communications, Southern Illinois University Edwardsville (since 2010); and State Youth Coordinator, Illinois National Guard, Camp Lincoln, Springfield, Illinois (since 2010)

#### Education

Indiana University Bloomington, B.A., 1995; M.A., 2010

# ADMINISTRATIVE/PROFESSIONAL STAFF

#### **URBANA-CHAMPAIGN**

Matthew A. Ando, Chair of the Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2011. In addition, Dr. Ando will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (\$13,111 during Summer 2012). He will be promoted to the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent

time, at an annual salary of \$108,000, beginning August 16, 2011, for a total salary of \$131,111.

Former Position: Associate Professor of Mathematics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2003)

#### Education

Princeton University, New Jersey, A.B., 1988 Massachusetts Institute of Technology, Cambridge, Ph.D., 1992

Michael J. Andrechak, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 55 percent time, at an annual salary of \$99,000, beginning July 25, 2011; and continuing as Associate Provost for Budget and Resource Planning, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$81,000, beginning July 25, 2011, for a total salary of \$180,000. Mr. Andrechak was appointed to serve as Interim Associate Chancellor and Interim Associate Provost for Budget and Resource Planning under the same conditions and salary arrangement beginning June 16, 2011.

Former Position: Associate Provost for Budget and Resource Planning, Office of the Provost and Vice Chancellor for Academic Affairs, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Southern Illinois University Carbondale, B.A., 1976; M.S., 1978

Christopher D. Benson, Associate Dean, College of Media, Urbana-Champaign, nontenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2011. In addition, Dr. Benson will receive an amount equal to oneninth of his total academic year salary for two months' service on 50 percent time, for two months of service during each summer of his appointment as Associate Dean. He served as Interim Associate Dean during the period of July 1, 2011 through August 15, 2011, at a salary of \$8,010. Dr. Benson will continue to hold the rank of Associate Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$22,883, effective August 16, 2010; and Associate Professor of Journalism, College of Media, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$73,240, effective August 16, 2010.

Former Position: Associate Professor of African American Studies, College of Liberal Arts and Sciences (since 2005) and Associate Professor of Journalism, College of Media (since 2005), University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1975; M.S., 1978 Georgetown University, Washington, District of Columbia, J.D., 1986

<u>Timothy M. Cockerill</u>, Assistant Director, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011. Dr. Cockerill was appointed to serve as Interim Assistant Director under the same conditions and salary arrangement beginning June 16, 2011.

Former Position: Senior Project Manager, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since 2003)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1988; M.S., 1991; Ph.D., 1993

Neal J. Cohen, Director of the Center for Lifelong Improvement of Minds and Brains (CLIMB), College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2011; and Director of the Neuroscience Program, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Dr. Cohen will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2011; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$195,000.

Former Position: Professor of Psychology, College of Liberal Arts and Sciences (since 2000), and Professor, Beckman Institute for Advanced Science and Technology (since 2000), University of Illinois at Urbana-Champaign

#### Education

State University of New York at Stony Brook, B.A., 1975 University of California, San Diego, Ph.D., 1981

William D. Gropp, Director of the Parallel Computing Institute, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning August 16, 2011. Dr. Gropp was appointed to serve as Interim Director of the Parallel Computing Institute for the period of June 16, 2011 through August 15, 2011 with a monthly administrative increment of \$278. He will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$167,250, effective August 16, 2010; Paul and Cynthia Saylor Professor of Computer Science, College of Engineering, non-tenured, on an academic

year service basis, with an administrative increment of \$17,500, effective August 16, 2010; Center Affiliate, National Center for Supercomputing Applications, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Departmental Affiliate in Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Center Affiliate, National Center for Supercomputing Applications (since 2007); and Professor of Computer Science (since 2007), Paul and Cynthia Saylor Professor of Computer Science (since 2007), Research Professor, Coordinated Science Laboratory (since 2010), and Departmental Affiliate in Electrical and Computer Engineering (since 2010), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

Case Western Reserve University, Cleveland, Ohio, B.S., 1977 University of Washington, Seattle, M.S. (Physics), 1978 Stanford University, California, M.S. (Computer Science), 1980; Ph.D., 1982

Gaines B. Hall, Associate Dean, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,000, beginning July 25, 2011. Mr. Hall was appointed to serve as Interim Associate Dean, on 100 percent time, at a salary of \$11,222, for the period of July 16-August 15, 2011.

Former Position: Professor, School of Architecture, University of Illinois at Urbana-Champaign (since 2008)

#### Education

Auburn University, Alabama, B.Arch., 1961

**K. Jimmy Hsia**, Associate Vice Chancellor for Research for New Initiatives, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Dr. Hsia was appointed to serve as Interim Associate Vice Chancellor for Research for New Initiatives under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$134,139, effective April 1, 2011; Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Departmental Affiliate in Bioengineering, College of

Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Professor of Mechanical Science and Engineering (since 2004), Departmental Affiliate, Micro and Nanotechnology Laboratory (since 2009), and Departmental Affiliate in Bioengineering (since 2010), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

Tsinghua University, Beijing, China, B.S., 1982 Beihang University, Beijing, China, M.S., 1984 Massachusetts Institute of Technology, Cambridge, Ph.D., 1990

Harley T. Johnson, Associate Head of Graduate Programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2011. In addition, Dr. Johnson will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Head. He will continue to hold the rank of Associate Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,706, effective August 16, 2010; Research Associate Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Associate Professor of Mechanical Science and Engineering (since 2006), and Research Associate Professor, Frederick Seitz Materials Research Laboratory (since 2008), College of Engineering; and Associate Professor, Beckman Institute for Advanced Science and Technology (since 2009), University of Illinois at Urbana-Champaign

## Education

Georgia Institute of Technology, Atlanta, B.E.S.M., 1994 Brown University, Providence, Rhode Island, Sc.M. (Engineering), 1996; Sc.M. (Applied Math), 1998; Ph.D., 1999

**Paul J. A. Kenis**, Head of the Department of Chemical and Biomolecular Engineering, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2011. In addition, Dr. Kenis will receive an amount equal

to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$14,633 for Summer 2012). He will continue to hold the rank of Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$124,000, effective August 16, 2011; Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor, Institute of Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Research Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Departmental Affiliate in Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Professor, Beckman Institute of Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$146,333.

Former Position: Professor, Beckman Institute for Advanced Science and Technology (since 2010); Professor, Institute of Genomic Biology (since 2010); Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, College of Liberal Arts and Sciences (since 2010); and Research Professor, Micro and Nanotechnology Laboratory (since 2010), Research Professor, Frederick Seitz Materials Research Laboratory (since 2010), and Departmental Affiliate in Bioengineering (since 2010), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

Radboud University Nijmegen, The Netherlands, B.S., 1993; M.Sc., 1993 University of Twente, Enschede, The Netherlands, Ph.D., 1997

Pradeep K. Khanna, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning July 25, 2011. Mr. Khanna was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning July 1, 2011. He will also be appointed to serve as Acting Director, Archer Daniels Midland Institute for the Prevention of Postharvest Loss, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 1, 2011, for a total salary of \$155,000.

Former Position: Associate Vice Chancellor for Public Engagement, Office of the Vice Chancellor for Public Engagement, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Rana Padam Chandra Sanatan Dharam Bhargava College, Shimla, India, B.A., 1976 Himachal Pradesh University, Shimla, India, M.A. (History), 1978; M.Phil., 1979 San Francisco State University, California, M.A. (International Relations), 1995 University of Illinois at Urbana-Champaign, M.B.A., 1997

Linda Learned, Associate Director, Award Section, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,412, beginning July 25, 2011. Ms. Learned was appointed to serve as Interim Associate Director, Award Section under the same conditions and salary arrangement beginning June 16, 2011. In addition, she was appointed to serve as Co-Interim Director Designate, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$10,000, beginning June 16, 2011. Ms. Learned will be appointed as Co-Interim Director under the same conditions and salary arrangement effective August 16, 2011, for a total salary of \$95,412.

Former Position: Assistant Director, Office for Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (since 2008)

#### Education

Illinois State University, Normal, B.S., 1984; M.B.A., 1994

<u>Timothy G. McCarthy</u>, Chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2011. In addition, Dr. McCarthy will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (\$13,944 during Summer 2012). He will continue to hold the rank of Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2011, for a total salary of \$139,444.

Former Position: Professor (since 2001) and Director of Graduate Studies (since 2007), Department of Philosophy, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

University of California-Santa Cruz, B.A., 1973 Johns Hopkins University, Baltimore, Maryland, Ph.D., 1979

**Brendan C. McKiernan**, Director of the Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 25, 2011. Dr. McKiernan was appointed to serve as Interim Director of the Veterinary Teaching Hospital under the

same conditions and salary arrangement beginning July 1, 2011. He was appointed to the rank of Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning July 1, 2011, for a total salary of \$180,000.

Former Position: Co-Owner and Staff Internist, Southern Oregon Veterinary Specialty Center, Medford (since 2007)

#### Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 1973; D.V.M., 1974

Carl Hendrik Niekerk, Head of the Department of Germanic Languages and Literatures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2011. In addition, Dr. Niekerk will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$9,933 for Summer 2012). He will be promoted to the rank of Professor of Germanic Languages and Literatures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2011; Professor, Program in Comparative and World Literature, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, nonsalaried, beginning August 16, 2011; and Professor, The Program in Jewish Culture and Society, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2011, for a total salary of \$99,333.

Former Position: Associate Professor of Germanic Languages and Literatures (since 2003), Associate Professor, Program in Comparative and World Literature (since 2005), School of Literatures, Cultures, and Linguistics; and Associate Professor, The Program in Jewish Culture and Society (since 2008), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

University of Groningen, The Netherlands, M.A., 1987 Washington University in Saint Louis, Missouri, Ph.D., 1994

Jan E. Novakofski, Associate Vice Chancellor for Research for Compliance, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2011. In addition, Dr. Novakofski will receive an amount equal to two-ninths of his combined faculty base salary for two months of service during each summer of his appointment as Associate Vice Chancellor for Research for Compliance. He was appointed to serve as Interim Associate Vice Chancellor for Research for Compliance under the same

conditions and salary arrangement beginning March 1, 2011. Dr. Novakofski continued to serve as Director, Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research through April 15, 2011. He will continue to hold the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,420, effective August 16, 2010; and Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Professor of Animal Sciences (since 1995) and Professor, Division of Nutritional Sciences (since 1995), College of Agricultural, Consumer and Environmental Sciences; and Director, Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research (since 2007), University of Illinois at Urbana-Champaign

#### Education

University of Wisconsin-Madison, B.S., 1975; M.S., 1978; Ph.D., 1981

Andreas A. Polycarpou, Associate Head of Undergraduate Programs, Department of Mechanical Science and Engineering, College of Engineering, Urbana-Champaign, nontenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2011. In addition, Dr. Polycarpou will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Head of Undergraduate Programs. He was appointed to serve as Interim Associate Head of Undergraduate Programs with an initial summer 2011 appointment at a one-ninth rate of \$13,128. Dr. Polycarpou will continue to hold the rank of Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,155, effective August 16, 2010; and Research Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Professor of Materials Science and Engineering, College of Engineering (since 2008) and Research Professor, Frederick Seitz Materials Research Laboratory (since 2008), University of Illinois at Urbana-Champaign

#### Education

State University of New York at Buffalo, B.S., 1990; M.S., 1992; Ph.D., 1994

**Edward J. Roy**, Chair of the Institutional Animal Care and Use Committee, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 25, 2011. Dr. Roy was appointed to serve as Interim Chair under the same conditions and salary arrangement beginning April 16, 2011. He will continue to hold the rank of Professor of

Pathology, College of Medicine at Urbana-Champaign, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,713, effective August 16, 2010; Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 1990), Professor of Pathology, College of Medicine at Urbana-Champaign (since 2004), and Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research (since 2008), University of Illinois at Urbana-Champaign

#### Education

Brown University, Providence, Rhode Island, B.A., 1970 University of Massachusetts Boston, Ph.D., 1976

<u>Christopher Span</u>, Associate Dean for Academic Programs, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning July 25, 2011. Dr. Span was appointed to serve as Interim Associate Dean for Academic Programs under the same conditions and salary arrangement beginning July 1, 2011. He will continue to hold the rank of Associate Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,510, effective August 16, 2011, for a total salary of \$103,510.

Former Position: Associate Professor of Educational Policy Studies, College of Education, University of Illinois at Urbana-Champaign (since 2009)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1995; M.A., 1998; Ph.D., 2001

<u>James A. Wade</u>, Assistant to the Head of the Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 25, 2011. Mr. Wade was appointed to serve as Interim Assistant to the Head under the same conditions and salary arrangement beginning June 20, 2011.

Former Position: Director of Business Services, Engineering Shared Administrative Services, University of Illinois at Urbana-Champaign (since 2010)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1993

Penny K. Weaver, Associate Director, Strategic Initiatives, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$89,053, beginning July 25, 2011. Ms. Weaver was appointed to serve as Interim Associate Director, Strategic Initiatives under the same conditions and salary arrangement beginning June 16, 2011. In addition, she was appointed to serve as Co-Interim Director Designate, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$10,000, beginning June 16, 2011. Ms. Weaver will be appointed as Co-Interim Director under the same conditions and salary arrangement effective August 16, 2011, for a total salary of \$99,053.

Former Position: Assistant Director, Office of Sponsored Programs and Research Administration, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (since 2005)

#### Education

Eastern Illinois University, Charleston, B.S., 1979

<u>Tracey Mencio Wszalek</u>, Director, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$108,000, beginning July 25, 2011. Dr. Wszalek was appointed to serve as Interim Director, Biomedical Imaging Center under the same conditions and salary arrangement beginning June 16, 2011.

Former Position: Associate Director, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since 2004)

#### Education

University of Texas at Austin, B.A., 1984 Rutgers the State University of New Jersey New Brunswick Campus, M.S., 1987 University of Illinois at Urbana-Champaign, Ph.D., 1995

<u>Timothy Michael Yardley</u>, Assistant Director of Testbed Services, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning July 25, 2011.

Former Position: Engineering Research Laboratory Specialist, Information Trust Institute, College of Engineering, University of Illinois at Urbana-Champaign (since 2008)

#### Education

University of Illinois at Urbana-Champaign, B.S., 2001

# **CHICAGO**

<u>Kevin M. Browne</u>, Vice Provost for Academic and Enrollment Services, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelvemonth service basis, on 100 percent time, at an annual salary of \$187,500, beginning August 1, 2011.

Former Position: Assistant Vice Chancellor, Student Affairs for Enrollment Management and Summer/Extension Programs, University of California, Merced (since 2007)

#### Education

Pace University, New York, New York, B.A., 1980 California State University-Los Angeles, M.A., 1995

Somnath Das, Head of the Department of Accounting, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,061, beginning August 16, 2011. In addition, Dr. Das will receive an amount equal to one-ninth of his total academic year salary for one month service during each summer of his appointment as Head. He will continue to hold the rank of Professor of Accounting, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2010; and Honors College Faculty, Honors College, nontenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Professor of Accounting, College of Business Administration (since 2005), Honors College Faculty, Honors College (since 2009), and Interim Head, Department of Accounting, College of Business Administration (since 2010), University of Illinois at Chicago

## Education

University of Delhi, India, B.S., 1974 Indian Institute of Management, Ahmedabad, Gujarat, India, M.B.A., 1976 Carnegie Mellon University, Pittsburgh, Pennsylvania, M. Phil., 1988; Ph.D., 1988

Lawrence Man Hou Ein, Head of the Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2011. Dr. Ein will continue to hold the rank of Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, on indefinite

tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$158,737, effective August 16, 2011; and Liberal Arts and Sciences Distinguished Professor of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$165,737.

Former Position: Professor (since 1989) and Liberal Arts and Sciences Distinguished Professor (since 2008), Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, University of Illinois at Chicago

#### Education

University of California-Los Angeles, B.A., 1976 University of California-Berkeley, Ph.D., 1981

Vivek S. Kantayya, Head of the Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$65,000, beginning August 16, 2011. Dr. Kantayya will be promoted to the rank of Associate Professor of Clinical Family Medicine, Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$56,000, beginning August 16, 2011. He will continue to serve as Physician Surgeon in Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$84,000, effective August 16, 2011, for a total salary of \$205,000.

Former Position: Assistant Professor of Clinical Family Medicine (since 2007), Physician Surgeon (since 2008) and Interim Head (since 2010), Department of Family and Community Medicine, University of Illinois College of Medicine at Rockford

#### Education

Northwestern University, Evanston, Illinois, B.A., 1984 Loyola University Chicago, Illinois, M.D., 1988

Tanera P. Marshall, Chair of the Department of Theatre and Music, College of Architecture and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2011. Ms. Marshall will be promoted to the rank of Associate Professor of Theatre and Music, College of Architecture and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2011, for a total salary of \$72,000.

Former Position: Assistant Professor of Performing Arts, College of Architecture and the Arts, University of Illinois at Chicago (since 2005)

#### Education

Oberlin College, Ohio, B.A., 1987 DePaul University, Chicago, Illinois, M.F.A., 1995

**David F. Merriman**, Associate Dean for Faculty Affairs, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2011. Dr. Merriman will continue to hold the rank of Professor of Public Administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,487, effective August 16, 2010; Professor, Institute of Government and Public Affairs, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,488, effective August 16, 2010; and Professor of Economics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Professor of Public Administration, College of Urban Planning and Public Affairs (since 2007), Professor, Institute of Government and Public Affairs (since 2007), and Professor of Economics, College of Liberal Arts and Sciences (since 2009), University of Illinois at Chicago

# Education

American University, Washington, District of Columbia, B.S., 1976 University of Wisconsin-Madison, M.S., 1980; Ph.D., 1983

Karen Ann Mossberger, Head of the Department of Public Administration, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$9,000, beginning August 16, 2011. In addition, Dr. Mossberger will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as Head (\$11,755 for Summer 2012). She will continue to hold the rank of Professor of Public Administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,797, effective August 16, 2011; and Departmental Affiliate in Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of \$117,552.

Former Position: Departmental Affiliate in Political Science, College of Liberal Arts and Sciences (since 2008), and Professor of Public Administration (since 2009) and Associate Dean for Faculty Affairs (since 2010), College of Urban Planning and Public Affairs, University of Illinois at Chicago

#### Education

Wayne State University, Detroit, Michigan, B.A., 1991; M.A., 1992; Ph.D., 1996

Cheryl C. Nakata, Head of the Department of Managerial Studies, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,061, beginning August 16, 2011. In addition, Dr. Nakata will receive an amount equal to one-ninth of her total academic year salary for one month service during each summer of her appointment as Head. She will continue to hold the rank of Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$143,055, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Honors College Faculty, Honors College (since 2009), and Professor of Management Studies, College of Business Administration (since 2010), University of Illinois at Chicago

#### Education

University of Hawaii, Honolulu, B.A., 1981 Northwestern University, Evanston, Illinois, M.B., 1984 University of Illinois at Chicago, Ph.D., 1997

<u>James Panella</u>, Director of Clinical Engineering, Department of Information Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 25, 2011.

Former Position: Director, Biomedical Engineering, Crothall Clinical Equipment Services, Children's Memorial Medical Center, Chicago, Illinois (since 2009)

#### Education

DeVry University-Chicago Campus, Illinois, B.S., 1996

<u>Peter Pfanner</u>, Executive Director of the UIC Innovation Center, Office of the Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$215,000, beginning July 25, 2011. Mr. Pfanner was appointed to serve as Interim Executive Director of the UIC Innovation Center under the same conditions and salary arrangement beginning June 1, 2011.

Former Position: Adjunct Instructor, School of Art and Design, College of Architecture and the Arts, University of Illinois at Chicago (since 2009)

# Education

University of Canberra, Australia, B.A., 1986

Arkalgud Ramaprasad, Head of the Department of Information and Decision Sciences, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,061, beginning August 16, 2011. In addition, Dr. Ramaprasad will receive an amount equal to one-ninth of his total academic year salary for one month service during each summer of his appointment as Head. He will continue to hold the rank of Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,613, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010.

Former Position: Professor of Information and Decision Sciences, College of Business Administration (since 2000), Honors College Faculty, Honors College (since 2009), and Interim Head, Department of Information and Decision Sciences, College of Business Administration (since 2010), University of Illinois at Chicago

#### Education

University of Mysore, Karnataka, India, B.S., 1970 Indian Institute of Management, Ahmedabad, India, M.B.A., 1972 University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 1980

Richard Huston Sewell, Associate Dean for Community and Public Health Practice, Office of the Dean, School of Public Health, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$47,147 and an administrative increment of \$8,182, beginning August 16, 2011. In addition, Mr. Sewell will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Associate Dean. He was appointed to serve as Interim Associate Dean for Community and Public Health Practice under the same conditions and salary arrangement beginning January 16, 2011. Mr. Sewell will continue to hold the rank of Clinical Assistant Professor, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$37,718, effective January 16, 2011; and Center Affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$9,430, effective January 16, 2011.

Former Position: Clinical Assistant Professor, Division of Health Policy and Administration, School of Public Health, University of Illinois at Chicago (since 2004); and Center Affiliate, Center for Translational Science, University of Illinois College of Medicine at Chicago (since 2009)

#### Education

Bowling Green State University, Ohio, B.S., 1972 University of Oklahoma Norman Campus, M.P.H., 1974 <u>Timothy E. Shanahan</u>, Chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$11,250, beginning August 16, 2011. In addition, Dr. Shanahan will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Chair (\$13,352 for Summer 2012). He will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,920, effective August 16, 2011, for a total salary of \$133,522.

Former Position: Professor of Curriculum and Instruction (since 1991), and Director, Center for Literacy (since 1991), College of Education, University of Illinois at Chicago

#### Education

Oakland University, Rochester, Michigan, B.A., 1972; M.A.T., 1974 University of Delaware, Newark, Ph.D., 1980

Mark Shanley, Associate Dean, College of Business Administration, Chicago, nontenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$134,568 and an administrative increment of \$19,134, beginning August 16, 2011. Dr. Shanley will continue to hold the rank of Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$36,700, effective August 16, 2011, for a total salary of \$190,402.

Former Position: Professor of Managerial Studies (since 2005), and Interim Associate Dean (since 2009), College of Business Administration, University of Illinois at Chicago

#### Education

Georgetown University, Washington, District of Columbia, B.S.F.S., 1976 University of Pennsylvania, Philadelphia, M.A., 1985; Ph.D., 1987

Surrey M. Walton, Director of Graduate Studies, Department of Pharmacy Administration, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning August 16, 2011. Dr. Walton will continue to hold the rank of Associate Professor of Pharmacy Administration, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$96,483, effective August 16, 2010; and Assistant Director, Center for Pharmacoeconomics Research, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, effective August 16, 2010.

Former Position: Associate Professor of Pharmacy Administration (since 2004) and Assistant Director, Center for Pharmacoeconomics Research, Department of Pharmacy Practice (since 2008), College of Pharmacy, University of Illinois at Chicago

#### Education

University of California-Los Angeles, B.S., 1991 University of Chicago, Illinois, M.A., 1992; Ph.D., 1997

# INTERCOLLEGIATE ATHLETIC STAFF

#### **URBANA-CHAMPAIGN**

Kimberly Ann Landrus, Head Varsity Coach-Women's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$75,000, beginning May 7, 2011 through August 15, 2014. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012. Coach Landrus is currently receiving an additional administrative increment of \$10,000 due to temporary responsibilities which will conclude August 15, 2011.

Former Position: Associate Head Coach-Women's Gymnastics, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2006)

#### Education

Iowa State University, Ames, B.S., 1997; M.B.A., 2000

Michael H. Turk, Head Coach, Men's Track and Field/Cross Country, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$76,000, beginning June 14, 2011 through August 15, 2014. In addition, for service as head men's track and field/cross country coach, for any track and field/cross country camps and clinics operated by the University, Coach Turk will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2012.

Former Position: Assistant Coach, Men's Track and Field/Cross Country, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

#### Education

Augustana College, Rock Island, Illinois, B.A., 1985

# **CHICAGO**

**Regina L. Miller**, Head Varsity Coach, Women's Basketball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective July 25, 2011 through March 31, 2015. Coach Miller's guaranteed base salary shall be as follows:

July 25, 2011 through March 31, 2012	\$125,000
April 1, 2012 through March 31, 2013	\$131,250
April 1, 2013 through March 31, 2014	\$137,812
April 1, 2014 through March 31, 2015	\$144,703

She shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director

Coach Miller shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

Event	Bonus Compensation
Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Regular Season Championship & Tournament Championship	10% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Advancement to WNIT (at-large bid)	4% bonus of her base salary
Wins WNIT Championship	\$15,000 bonus
Wins NCAA Women's Basketball Championship	25% bonus of her base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives Head Coach of the Year from the	\$10,000 bonus

Associated Press	
Team finishes in the Top 25 Final	
ESPN/USA Today Coaches Poll or	\$5,000 bonus
Associated Press Poll	

Former Position: Head Women's Basketball Coach, University of Nevada, Las Vegas (1998-2008); and Visiting Head Varsity Coach, Women's Basketball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since April 2011)

#### Education

Old Dominion University, Norfolk, Virginia, B.S., 1984 Western Kentucky University, Bowling Green, M.S., 1986

#### **SPRINGFIELD**

<u>Kimberly Pate</u>, Director of Intercollegiate Athletics, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2011. Ms. Pate will be appointed to serve as Acting Director under the same conditions and salary arrangement beginning July 26, 2011.

Former Position: Director of Athletics, Brevard College, North Carolina (since 2007)

#### Education

Brevard College, North Carolina, B.A., 2003 Western Carolina University, Cullowhee, North Carolina, M.B.A., 2008

# <u>ADDENDUM</u>

# AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS

#### **CHICAGO**

<u>Jeffrey Sklansky</u>, Associate Professor of History, <u>summer appointment</u>, on 100 <u>percent time</u>, at a monthly rate of \$9,000, <u>July 16-August 15</u>, 2011; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, <u>beginning</u> <u>effective</u> August 16, 2011.

Emeriti Appointments

<u>Susan W. Liebman</u>, Professor Emerita of Biological Sciences, <del>June 1, 2011</del> <u>September 1, 2011</u>

# **ADMINISTRATIVE/PROFESSIONAL STAFF**

Anthony H. McClellan, Jr., Campus Auxiliary Services Facilities, Maintenance, Repair and Construction Director, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning June 13-16, 2011. Mr. McClellan was appointed to serve as Visiting Campus Auxiliary Services Facilities, Maintenance, Repair and Construction Director under the same conditions and salary arrangement beginning April 6, 2011.