

Approved by the Board of Trustees
July 21, 2016

12

Board Meeting
July 21, 2016

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
McCann, Joshua Clay	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$80,000.00 /yr
College of Business							
*Goncalo, Jack A.	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$200,000.00 /yr
Goncalo, Jack A.	A. Robert and Helen P. Seass Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr
Total Annual Salary							\$207,500.00 /yr
College of Education							
*Khessina, Olga Mikhailovna	Associate Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00 /yr
College of Engineering							
Shim, Woo-jeong	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Banerjee, Arijit	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$102,500.00 /yr
Banerjee, Arijit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 /yr
College of Liberal Arts and Sciences							
Bates, Adam MacNeil	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$105,000.00 /yr
College of Veterinary Medicine							
Dragic, Peter D.	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr
Dragic, Peter D.	Assistant Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$102,500.00 /yr
College of Arts and Sciences							
*Holder, Gilbert	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$160,000.00 /yr
Holder, Gilbert	Brand Fortner Endowed Chair	Physics	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr
Holder, Gilbert	Professor	Astronomy, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Holder, Gilbert	Affiliate	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$167,500.00 /yr

*Salary reflected is for specific range of service dates
**Tenure will be maintained in Veterinary Clinical Medicine
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Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Ilie, Raluca	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$102,500.00 /yr
Ilie, Raluca	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 /yr
Kuehn, Seppe	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr
*Lee, Minjoo Lawrence	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$128,000.00 /yr
Lee, Minjoo Lawrence	Associate Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$128,000.00 /yr
Makhnenko, Roman	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	12/01/2016	\$97,000.00 /yr
Makhnenko, Roman	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$97,000.00 /yr
Schwing, Alexander Gerhard	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr
Schwing, Alexander Gerhard	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$102,500.00 /yr
Zhao, Zhizhen	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr
Zhao, Zhizhen	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$102,500.00 /yr
College of Fine and Applied Arts							
Brakke, Aaron Paul	Assistant Professor	Architecture	Summer Appointment	1.00	Salary for Period Stated	07/22/2016 - 08/15/2016	\$6,296.30 *
Brakke, Aaron Paul	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Brakke, Aaron Paul	Design Research Fellow	Architecture	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							\$70,000.00 /yr
Fieldsteel, Eli	Assistant Professor	Music	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$60,000.00 /yr
Gallo, Donna	Assistant Professor	Music	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$60,000.00 /yr
Robinson, Stacey	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$64,000.00 /yr
Yi, Yun Kyu	Assistant Professor	Architecture	Summer Appointment	1.00	Salary for Period Stated	07/22/2016 - 08/15/2016	\$6,746.03 *
Yi, Yun Kyu	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
Yi, Yun Kyu	Design Research Fellow	Architecture	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$75,000.00 /yr
College of Liberal Arts and Sciences							
Amir-Ahmadi, Pooyan	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$140,000.00 /yr
Glisch-Sanchez, David Luis	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Kashani, Maryam	Assistant Professor	Gender and Women's Studies	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$51,750.00 /yr
Kashani, Maryam	Assistant Professor	Asian American Studies	Probationary, Yr 1	0.25	Academic Year	08/16/2016	\$17,250.00 /yr
Total Annual Salary							\$69,000.00 /yr
Laurent, Heidemarie Kaiser	Assistant Professor	Psychology	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$80,000.00 /yr
Laurent, Sean Michael	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lira, Natalie	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Livny, Avital	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$80,000.00 /yr
Moussawi, Ghassan	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$73,000.00 /yr
Sanders, John T.	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$68,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00 /yr
Sayadi, Taraneh	Affiliate	Center for Extreme Scale Computation, National Center for Supercomputer Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$90,000.00 /yr
Sharif, Lila A.	Assistant Professor	Asian American Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
Stern, Chadly	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00 /yr
VanHeuvelen, Thomas Andrew Schlapkohl	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$73,000.00 /yr
College of Media							
Mabry, Amanda	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00 /yr
School of Social Work							
Tan, Kevin	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
University Library							
Benson, Sara Rachel	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2016	\$80,000.00 /yr

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Benson, Sara Rachel	Copyright Librarian	University Library	Non-Tenured	0.00	12-month	08/16/2016	\$0.00 /yr
Total Annual Salary							\$80,000.00 /yr
*Holder, Sara Holliday	Associate Professor	University Library	Indefinite Tenure	1.00	12-month	09/16/2016	\$83,000.00 /yr
Holder, Sara Holliday	Research Information Services Librarian	University Library	Non-Tenured	0.00	12-month	09/16/2016	\$0.00 /yr
Holder, Sara Holliday	Head, Research Information Services	University Library	Non-Tenured	0.00	12-month	09/16/2016	\$7,000.00 /yr
Total Annual Salary							\$90,000.00 /yr
Morris, David Anthony	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	09/16/2016	\$59,000.00 /yr
Morris, David Anthony	Classics and Research and Information Services Librarian	University Library	Non-Tenured	0.00	12-month	09/16/2016	\$0.00 /yr
Total Annual Salary							\$59,000.00 /yr
College of Veterinary Medicine							
*Evilevitch, Alex	Associate Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	01/16/2017	\$122,500.00 /yr
Jarosinski, Keith W.	Assistant Professor of Virology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr
Qiao, Huanyu	Assistant Professor of Reproductive Biology	Comparative Biosciences	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$90,000.00 /yr
Qiao, Huanyu	Assistant Professor of Reproductive Biology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$90,000.00 /yr
Smith, Kathryn M.	Assistant Professor of Ophthalmology	Veterinary Clinical Medicine**	Probationary, Yr 1	0.75	12-month	09/16/2016	\$82,500.00 /yr
Smith, Kathryn M.	Assistant Professor of Ophthalmology	Veterinary Teaching Hospital**	Non-Tenured	0.25	12-month	09/16/2016	\$27,500.00 /yr
Total Annual Salary							\$110,000.00 /yr
Spinella, Michael J.	Associate Professor of Experimental Therapeutic Pharmacology	Comparative Biosciences	Summer Appointment	1.00	Salary for Period Stated	08/01/2016	\$6,402.12 *
*Spinella, Michael J.	Associate Professor of Experimental Therapeutic Pharmacology	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$110,000.00 /yr
Spinella, Sarah J.	Assistant Professor of Pharmacology	Comparative Biosciences	Summer Appointment	1.00	Salary for Period Stated	08/01/2016	\$5,470.90 *
Spinella, Sarah J.	Assistant Professor of Pharmacology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /yr

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URBANA-CHAMPAIGN

Emeriti:

Jennifer S. Cole, Professor Emerita of Linguistics, August 1, 2016

John D. Colombo, Albert E. Jenner, Jr. Professor Emeritus of Law, June 1, 2016

Matthew C. Ehrlich, Professor Emeritus of Journalism, August 16, 2016

Duncan Craig Ferguson, Professor Emeritus of Comparative Biosciences,
August 16, 2016

Eric T. Freyfogle, Swanlund Chair Emeritus and Professor Emeritus, College of Law,
August 1, 2016

Guy E. Garnett, Associate Professor Emeritus, School of Music, August 1, 2016

Alma J. Gottlieb, Professor Emerita of Anthropology, June 1, 2016

Walter George Harrington, Professor Emeritus of Journalism, June 1, 2016

Gregory B. Northcraft, Professor Emeritus of Business Administration, June 16, 2016

Wayne T. Pitard, Professor Emeritus of Religion, August 16, 2016

Frances Adele Proctor, Associate Professor Emerita of Speech and Hearing Science,
January 1, 2016

Laura A. Reynolds, Prentice H. Marshall Professor Emerita of Law, August 1, 2016

Thomas A. Schwandt, Professor Emeritus of Educational Psychology, August 16, 2016

Richard L. Weaver, Professor Emeritus of Physics, January 1, 2016

Richard A. Weinzierl, Professor Emeritus of Crop Sciences, June 1, 2016

Out-of-Cycle Sabbatical

(These were held aside from the March group of sabbatical requests pending final results of campus review for promotion and tenure. The following individuals are included in the listing of faculty promotions to the rank of Associate Professor on indefinite tenure, scheduled for consideration at the July Board meeting.)

Florin Dolcos, Assistant Professor of Psychology, College of Liberal Arts and Sciences, sabbatical leave of absence, first semester 2016-17, at full pay. Professor Dolcos will research successful strategies for implementing and funding center-level initiatives for interdisciplinary investigation of emotion-cognition interactions, which will greatly benefit newly-forming similar local initiatives.

Merinda Kaye Hensley, Assistant Professor, University Library, sabbatical leave of absence, from January 16, 2017 through July 15, 2017, at full pay. Professor Hensley will perform an ethnographic study of faculty mentors of undergraduate research programs examining their information literacy expectations for students, which impacts effective library instruction programs; she will design pilot instructional materials and complete scholarly journal articles and/or conference presentations.

Shelley E. Weinberg, Assistant Professor of Philosophy, College of Liberal Arts and Sciences, sabbatical leave of absence, second semester 2016-17, at full pay. Professor Weinberg will conduct research on philosophical issues of the self, agency and personal identity in early modern philosophy, and she will complete several journal articles leading to a second book.

Faculty New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Laddu-Patel, Deepika	Assistant Professor	Physical Therapy	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr
College of Architecture, Design and the Arts							
Ahmadi, Pouya	Assistant Professor	Design	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$68,000.00 /yr
Anderson, Brian	Assistant Professor	Design	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$68,000.00 /yr
Finegold, Andrew	Assistant Professor	Art History	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$67,000.00 /yr
Pollard, Collette	Associate Professor	Theatre	3-Yr Q	1.00	Academic Year	08/16/2016	\$71,000.00 /yr
Young, Nathaniel	Assistant Professor	Art	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$66,000.00 /yr
College of Dentistry							
Markiewicz, Michael	Assistant Professor	Oral and Maxillofacial Surgery	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$250,000.00 /yr
Xie, Qian	Assistant Professor	Endodontics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$122,400.00 /yr
Xie, Qian	Director of Pre-Doctoral Endodontic Clinic	Endodontics	Non-Tenured	0.00	12-Month	08/16/2016	\$10,000.00 /yr
Total Annual Salary							\$132,400.00 /yr
College of Engineering							
*Cheng, Gang	Associate Professor	Chemical Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$125,000.00 /yr
Partin-Vaisband, Inna	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$100,000.00 /yr
Polakis, Jason	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$110,000.00 /yr
Singh, Meenesh	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$105,000.00 /yr
College of Liberal Arts and Sciences							
Mills, Corrinne	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$92,000.00 /yr

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Faculty New Hires
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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Said, Atef	Assistant Professor	Sociology	Probationary, Yr 2	1.00	Academic Year	08/16/2017	\$85,000.00 /yr
College of Medicine at Chicago							
Behnsen, Judith	Assistant Professor	Microbiology and Immunology	Probationary, Yr 1	1.00	12-Month	10/06/2016	\$107,000.00 /yr
Belvitch, Patrick	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,400.00 /yr
Belvitch, Patrick	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2016	\$68,600.00 /yr
Total Annual Salary							\$140,000.00 /yr
Choi, Daniel	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$73,950.00 /yr
Choi, Daniel	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2016	\$71,050.00 /yr
Total Annual Salary							\$145,000.00 /yr
Class, Quetzal	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	1.00	12-Month	11/16/2016	\$90,000.00 /yr
Kotini-Shah, Pavitra	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$94,624.38 /yr
Kotini-Shah, Pavitra	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	08/16/2016	\$90,913.62 /yr
Total Annual Salary							\$185,538.00 /yr
Naba, Alexandra	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	10/01/2016	\$105,000.00 /yr
Ranzer, Matthew	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	07/20/2016	\$60,000.00 /yr
Ranzer, Matthew	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/20/2016	\$190,000.00 /yr
Total Annual Salary							\$250,000.00 /yr
Rivers, Angela	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$79,050.00 /yr
Rivers, Angela	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2016	\$75,950.00 /yr
Total Annual Salary							\$155,000.00 /yr

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Faculty New Hires
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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Singla, Sunit	Assistant Professor	Division of Pulmonary, Critical Care, Sleep and Allergy, Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,400.00 /yr
Singla, Sunit	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2016	\$68,600.00 /yr
Total Annual Salary							\$140,000.00 /yr
College of Nursing							
Abboud, Sarah	Assistant Professor	Women, Children and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr
Bostwick, Wendy	Associate Professor	Health Systems Science	3-Yr Q	1.00	Academic Year	08/16/2016	\$90,000.00 /yr
Lockwood, Mark	Assistant Professor	Biobehavioral Health Science	Initial/Partial Term	1.00	Academic Year	10/16/2016	\$82,000.00 /yr
Lockwood, Mark	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$82,000.00 /yr
Total Annual Salary							\$82,000.00 /yr
College of Pharmacy							
Hamidovic, Ajna	Assistant Professor	Pharmacy Practice	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$96,545.45 /yr
Jane Addams College of Social Work							
D'Angelo, Karen	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
Lu, Jack	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr

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CHICAGO

Emeriti:

Julia Anne Fish, Professor Emerita and UIC Distinguished Professor Emerita of Art,
January 1, 2016

Barbara Henley, Vice Chancellor Emerita for Student Affairs, September 1, 2016

Eleni Katsarou, Clinical Professor Emerita of Curriculum and Instruction, June 1, 2016

Carole P. Mitchener, Associate Professor Emerita of Curriculum and Instruction,
September 1, 2016

Lawrence M. Pawola, Clinical Professor Emeritus of Biomedical and Health
Information Sciences, August 16, 2016

Jack H. Prost, Professor Emeritus of Anthropology, May 16, 2016

Taffy E. Raphael, Professor Emerita of Curriculum and Instruction, August 16, 2016

Bonnie S. Saunders, Clinical Professor Emerita of Mathematics, Statistics, and
Computer Science, May 16, 2016

Out-of-Cycle Sabbatical

Linda Kaste, Associate Professor of Pediatric Dentistry, College of Dentistry, sabbatical leave of absence, academic year 2016-17, at full pay. Professor Kaste will expand on expertise in dental public health; collaborating with the International Association and the American Association for Dental Research to strengthen its work in Science Policy by evaluating and proposing processes leading to the development and improvement of standard IADR/AADR operating procedures.

Faculty New Hires
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Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education and Human Services							
Creaser, Chun Zhang	Assistant Professor	Human Services	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$54,000.00 /yr
College of Liberal Arts and Sciences							
Doehring, Angela M.	Assistant Professor of Exercise Science	Allied Health	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$58,000.00 /yr
Huson, Mark L.	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$79,000.00 /yr
College of Public Affairs and Administration							
McCarthy, Eugene	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$53,000.00 /yr

SPRINGFIELD

Emeriti:

Patricia L. (Lynn) Pardie, Professor Emerita of Psychology, June 1, 2016

Administrative Professional New Hires
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Urbana

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College of Applied Health Sciences							
Malik, Patricia Barrett	Director	Division of Disability Resources and Educational Services	Non-Tenured	1.00	12-Month	08/01/2016	\$107,000.00 /yr
Malik, Patricia Barrett	Associate Professor	Recreation, Sport and Tourism	Non-Tenured	0.00	12-month	08/01/2016	\$0.00 /yr
Total Annual Salary							\$107,000.00 /yr
Osborne, Nicholas							
Osborne, Nicholas	Director	Chez Family Foundation Center for Wounded Veterans in Higher Education	Non-Tenured	1.00	12-Month	08/01/2016	\$107,000.00 /yr
College of Engineering							
Braun, Paul V.	Director	Materials Research Laboratory	Non-Tenured	0.00	12-Month	08/16/2016	\$10,000.00 /yr
Braun, Paul V.	Professor	Materials Science and Engineering	Non-Tenured	1.00	Summer Appointment***	TBD	\$22,500.00 /mo
*Braun, Paul V.	Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$195,000.00 /yr
Braun, Paul V.	Ivan Racheff Professor	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr
Braun, Paul V.	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Braun, Paul V.	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Braun, Paul V.	Departmental Affiliate	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Braun, Paul V.	Departmental Affiliate	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Braun, Paul V.	Professor	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00
Total Annual Salary							\$235,000.00 /yr
College of Liberal Arts and Sciences							
Augoustakis, Antonios	Head	The Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$4,400.00 /yr
Augoustakis, Antonios	Professor	The Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment***	TBD	\$13,333.33 /mo
Augoustakis, Antonios	Head	The Classics, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment***	TBD	\$488.89 /mo
*Augoustakis, Antonios	Professor	The Classics, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$120,000.00 /yr
Augoustakis, Antonios	Professor	Comparative and World Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Augoustakis, Antonios	Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Augoustakis, Antonios	Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$138,222.67 /yr

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Mahaffey, Vicki	Head	English	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,700.00 /yr
Mahaffey, Vicki	Professor	English	Non-Tenured	1.00	Summer Appointment*****	TBD	\$18,020.44 /mo
Mahaffey, Vicki	Head	English	Non-Tenured	0.00	Summer Appointment*****	TBD	\$855.56 /mo
*Mahaffey, Vicki	Professor	English	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$121,638.00 /yr
*Mahaffey, Vicki	Professor	Gender and Women's Studies	Indefinite Tenure	0.25	Academic Year	08/16/2016	\$40,546.00 /yr
Mahaffey, Vicki	Clayton and Thelma Kirkpatrick Professor in English	English	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$207,636.00 /yr
<hr/>							
Manalansan, Martin Fajardo	Head	Asian American Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$4,400.00 /yr
Manalansan, Martin Fajardo	Associate Professor	Asian American Studies	Non-Tenured	1.00	Summer Appointment****	TBD	\$11,140.33 /mo
Manalansan, Martin Fajardo	Head	Asian American Studies	Non-Tenured	0.00	Summer Appointment****	TBD	\$488.89 /mo
*Manalansan, Martin Fajardo	Associate Professor	Anthropology	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$50,335.50 /yr
*Manalansan, Martin Fajardo	Associate Professor	Asian American Studies	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$49,927.50 /yr
Manalansan, Martin Fajardo	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Manalansan, Martin Fajardo	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Manalansan, Martin Fajardo	Associate Professor	College of Liberal Arts and Sciences Global Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$116,292.22 /yr
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Melendez, Mariselle	Head	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,700.00 /yr
Melendez, Mariselle	Professor of Spanish	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment****	TBD	\$14,466.67 /mo
Melendez, Mariselle	Head	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment****	TBD	\$855.56 /mo
*Melendez, Mariselle	Professor of Spanish	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$130,200.00 /yr
Total Annual Salary							\$153,222.23 /yr
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Prior, Paul A.	Director	Center for Writing Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$3,000.00 /yr
Prior, Paul A.	Professor	English	Non-Tenured	1.00	Summer Appointment****	TBD	\$13,556.00 /mo

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Prior, Paul A.	Director	Center for Writing Studies	Non-Tenured	0.00	Summer Appointment****	TBD	\$333.33 /mo
*Prior, Paul A.	Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$122,004.00 /yr
Total Annual Salary							\$138,893.33 /yr
Sanders, Kirk	Head	Philosophy	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,500.00 /yr
Sanders, Kirk	Associate Professor	Philosophy	Non-Tenured	1.00	Summer Appointment****	TBD	\$10,283.89 /mo
Sanders, Kirk	Head	Philosophy	Non-Tenured	0.00	Summer Appointment****	TBD	\$611.11 /mo
*Sanders, Kirk	Associate Professor	Classics	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$46,277.00 /yr
*Sanders, Kirk	Associate Professor	Philosophy	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$46,478.00 /yr
Sanders, Kirk	Associate Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.50	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$ 108,950.00 /yr
Tolliver, Joyce L.	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,000.00 /yr
Tolliver, Joyce L.	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment****	TBD	\$11,166.78 /mo
Tolliver, Joyce L.	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment****	TBD	\$555.56 /mo
*Tolliver, Joyce L.	Associate Professor of Spanish	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$100,501.00 /yr
Tolliver, Joyce L.	Associate Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Tolliver, Joyce L.	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$117,223.34 /yr

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

*****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education							
Van Overbeke, Marc A.	Associate Dean for Academic Affairs	Education Administration	Non-Tenured	1.00	12-Month	08/16/2016	\$119,778.00 /yr
Van Overbeke, Marc A.	Associate Dean for Academic Affairs	Education Administration	Non-Tenured	0.00	12-Month	08/16/2016	\$18,222.00 /yr
*Van Overbeke, Marc A.	Associate Professor	Educational Policy Studies	Indefinite Tenure	0.00	12-Month	08/16/2016	\$0.00 /yr
Total Annual Salary							\$138,000.00 /yr
University of Illinois Hospital and Health Sciences System							
Abu-Ghazalah, Mazin H.	Clinic Director	Neurosciences Clinic	Non-Tenured	1.00	12-Month	07/25/2016	\$120,000.00 /yr
Bontemps, Magdalie Renee	Clinic Director	Surgery Center	Non-Tenured	1.00	12-Month	07/25/2016	\$115,000.00 /yr
Hughes-Dillard, Tiesa R.	Associate Chief Nursing Officer	Patient Care	Non-Tenured	1.00	12-Month	07/25/2016	\$180,000.00 /yr
Nedeljkovic, Milica	Clinic Director	Otolaryngology Clinic	Non-Tenured	1.00	12-Month	07/25/2016	\$102,000.00 /yr
Stemmerman, Jill Marie	Associate Chief Nursing Officer	Nursing Administration	Non-Tenured	1.00	12-Month	07/25/2016	\$240,000.00 /yr
College of Liberal Arts and Sciences							
Freeman, Lisa A.	Head	English	Non-Tenured	0.00	Academic Year	01/01/2017	\$12,000.00 /yr
*Freeman, Lisa A.	Professor	English	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$150,000.00 /yr
Total Annual Salary							\$162,000.00 /yr
Rott, Susanne	Head	Germanic Studies	Non-Tenured	0.00	Academic Year	01/01/2017	\$5,000.00 /yr
*Rott, Susanne	Associate Professor	Germanic Studies	Indefinite Tenure	0.50	Academic Year	01/01/2017	\$45,000.00 /yr
*Rott, Susanne	Associate Professor	Linguistics	Indefinite Tenure	0.50	Academic Year	01/01/2017	\$45,000.00 /yr
Total Annual Salary							\$95,000.00 /yr

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Urban Planning and Public Affairs							
Nedovic-Budic, Zorica	Head	Urban Planning and Policy	Non-Tenured	0.00	Academic Year	01/01/2017	\$13,500.00 /yr
*Nedovic-Budic, Zorica	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$135,000.00 /yr
Total Annual Salary							\$148,500.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Koch, Susan J.	Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois	Office of the President	Non-Tenured	1.00	12-Month	07/01/2016	\$288,000.00 /yr

Administrative Professional New Hires
Submitted to the Board on July 20-21, 2016
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>The Consortium of Academic and Research Libraries in Illinois (CARLI)</i>							
Craig, Anne	Senior Director	The Consortium of Academic and Research Libraries in Illinois (CARLI)	Non-Tenured	1.00	12-Month	07/25/2016	\$155,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

DIVISION OF INTERCOLLEGIATE ATHLETICS
July 2016

Urbana-Champaign

Evan Clark, Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, a multi-year agreement beginning August 16, 2016 through August 15, 2020. Coach was appointed on 100 percent time, at an annual base salary of \$100,000, effective June 13, 2016. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2017. In addition, for service as Head Varsity Coach, for tennis camps and clinics affiliated with the University's women's varsity tennis program, Coach Clark will have available for camp or clinic staffing salaries, 90 percent of the net profits of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Interim Head Varsity Coach, Women's Tennis, University of Illinois at Urbana-Champaign (since 2015)

Education

University of Missouri - Kansas City, B.A., 2006

ADDENDUM
Faculty New Hires
July 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 2 Probationary, Yr 1	1.00	Academic Year	02/16/2016 07/01/2016	\$92,000.00 /yr	Sep 2015
College of Business								
Wang, Jialan	Assistant Professor	Finance	Summer Appointment	1.00	Academic Year	06/16/2016 - 08/15/2016 07/16/2016 - 08/15/2016	\$46,666.67 *	May 2016
Wang, Jialan	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$210,000.00 /yr	May 2016
College of Fine and Applied Arts								
O'Shea, Conor	Assistant Professor	Landscape Architecture	Summer Appointment	0.67 1.00	Salary for Period Stated	07/16/2016 - 08/15/2016	\$5,000.00 * \$7,500.00	May 2016
O'Shea, Conor	Assistant Professor	Landscape Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$67,500.00 /yr	May 2016
O'Shea, Conor	Design Research Fellow	Landscape Architecture	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr	

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
July 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Shaye, Daniel David	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	06/01/2016	\$105,000.00 /yr \$95,000.00	May 2016
Shaye, Daniel David	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$105,000.00 /yr \$95,000.00	May 2016

*Salary reflected is for specific range of service dates
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ADDENDUM
 Re-Hired Retirees
 July 2016
 Chicago

Name	Job Title Before Retirement OR SURS Annuitant Retirement Institution	Employing Unit and College Before Retirement	First Rehire Date After Retirement	Job Title	Appointing Unit	Appointing College	Job FTE*	Service Dates	Salary	Source of Funds**	Policy Provision Code***
Keehn, Mary Therese	Special Assistant to the Vice Provost for Planning and Programs	Office of the Vice Provost	08/16/2011	Special Assistant to the Vice Provost	Vice Provost Planning & Prgms	Provost & VC Acad Affairs	25.00%	09/01/2016 - 08/31/2016 09/01/2015 - 07/15/2016	\$40,931.04/Total	State	7
				Director, Interprofessional Education	Vice Chancellor for Health Affairs	Vice Chancellor for Health	25.00%	07/16/2016 - 08/31/2016	\$40,931.04/Total	State	7

*Salary reflected is for specific range of service dates
 Page 1 of 1

ACADEMIC APPOINTMENTS
April 1 - May 31, 2016 (Pending BOT approval)
Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016 (Pending BOT approval)		9	3		20			17	15	
<i>Cumulative to date</i>		9	3		20			17	15	
SPRINGFIELD										
April 1 - May 31, 2016 (Pending BOT approval)			1		1	3		3	2	
<i>Cumulative to date</i>			1		1	3		3	2	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016 (Pending BOT approval)		7	1	3	23			23	11	
<i>Cumulative to date</i>		7	1	3	23			23	11	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	17	4	4	46	0	0	43	28
Percent of Total		0.0%	23.9%	5.6%	5.6%	64.8%	0.0%	0.0%	60.6%	39.4%

Chicago: 17 - Male, 15 - Female; 0 - American Indian or Alaskan Native, 9 - Asian or Pacific Islanders, 3 - Black or African American, 0 - Hispanic -Mexican, 20 - White, 0 - Two or More Races

Springfield: 3 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 3 - White, 0 - Two or More Races

Urbana-Champaign: 23 - Male, 11 - Female; 0 - American Indian or Alaskan Native, 7 - Asian or Pacific Islanders, 1 - Black or African American, 3 - Hispanic-Mexican, 23 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2016 (Pending BOT approval)
Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016 (Pending BOT approval)		1	2		10			6	7	
<i>Cumulative to date</i>		1	2		10			6	7	
SPRINGFIELD										
April 1 - May 31, 2016 (Pending BOT approval)					3				3	
<i>Cumulative to date</i>					3				3	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016 (Pending BOT approval)		1		1	5			5	2	
<i>Cumulative to date</i>		1		1	5			5	2	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	2	2	1	18	0	0	11	12
Percent of Total		0.0%	8.7%	8.7%	4.3%	78.3%	0.0%	0.0%	47.8%	52.2%

Chicago: 6 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 2 - Hispanic-Mexican, 10 - White, 0 - Two or More Races

Springfield: 0 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 3 - White, 0 - Two or More Races

Urbana-Champaign: 5 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 5 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2016 (Pending BOT approval)
Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016 (Pending BOT approval)		6	10	2	22		1	9	32	
<i>Cumulative to date</i>		6	10	2	22		1	9	32	
SPRINGFIELD										
April 1 - May 31, 2016 (Pending BOT approval)				1	3			2	2	
<i>Cumulative to date</i>				1	3			2	2	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016 (Pending BOT approval)		9	17	1	51			33	45	
<i>Cumulative to date</i>		9	17	1	51			33	45	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016 (Pending BOT approval)					1				1	
<i>Cumulative to date</i>					1				1	
GRAND TOTAL TO DATE		0	15	27	4	77	0	1	44	80
Percent of Total		0.0%	12.1%	21.8%	3.2%	62.1%	0.0%	0.8%	35.5%	64.5%

Chicago: 9 - Male, 32 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 10 - Black or African American, 2 - Hispanic-Mexican, 22- White, 1 - Two or More Races
Springfield: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 3 - White, 0 - Two or More Races
Urbana-Champaign: 33 - Male, 45 - Female; 0 - American Indian or Alaskan Native, 9 - Asian or Pacific Islanders, 17 - Black or African American, 1 - Hispanic-Mexican, 51 - White, 0 - Two or More Races
University Administration: 0 - Male, 1- Female; 0 -American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 1 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2016 (Pending BOT approval)
Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2016 (Pending BOT approval)		3	3	4	13		1	8	16	
<i>Cumulative to date</i>		3	3	4	13		1	8	16	
SPRINGFIELD										
April 1 - May 31, 2016 (Pending BOT approval)		1	1		1				3	
<i>Cumulative to date</i>		1	1		1				3	
URBANA - CHAMPAIGN										
April 1 - May 31, 2016 (Pending BOT approval)		4	2		25		2	16	17	
<i>Cumulative to date</i>		4	2		25		2	16	17	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2016 (Pending BOT approval)					3			2	1	
<i>Cumulative to date</i>					3			2	1	
GRAND TOTAL TO DATE		0	8	6	4	42	0	3	26	37
Percent of Total		0.0%	12.7%	9.5%	6.3%	66.7%	0.0%	4.8%	41.3%	58.7%

Chicago: 8 - Male, 16 - Female; 0 - American or Indian Alaskan, 3 - Asian or Pacific Islanders, 3 - Black or African American, 4 - Hispanic-Mexican, 13 - White, 1 - Two or More Races

Springfield: 0 - Male, 3 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 1 - White, 0 - Two or More Races

Urbana-Champaign: 16 - Male, 17 - Female; 0 - American Indian or Alaskan, 4 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 25 - White, 2 - Two or More Races

University Administration: 2 - Male, 1 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 3 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 21, 2016, Board of Trustees meeting.

