Approved by the Board of Trustees

July 21, 2022

**3**

Board Meeting

July 21, 2022

## APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Faculty New Hires Urbana

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Bresolin, Tiago** | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Initial/Partial | 1.0 | Academic Year | 11/01/2022 | $82,000.00 | year |
| Bresolin, Tiago | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | $82,000.00 | year |
| **Urbano Braz, Camila** | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Initial/Partial | 1.0 | Academic Year | 11/01/2022 | $82,000.00 | year |
| Urbano Braz, Camila | Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | $82,000.00 | year |
| **Alston, Mackenzie Jessica George** | Gies College of Business | Assistant Professor | Finance | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $238,000.00 | year |
| **Gupta, Pranav** | Gies College of Business | Assistant Professor | Business Administration | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $187,500.00 | year |
| **Baber, Lorenzo DuBois** | Education | Professor | Education Policy, Organization and Leadership | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $135,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Baber, Lorenzo DuBois | Education | Director | Office of Community College Research and Leadership, College of Education | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$135,000.00** | **year** |
| **Kwon, Chang Kyu** | Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $77,000.00 | year |
| **Alagappan, Ramnatthan** | The Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $135,000.00 | year |
| **Cunningham, Kathryn Irene** | The Grainger College of Engineering | Assistant Professor | Computer Science | Summer Appointment | 1.0 | Service for Period Stated | 07/25/2022 – 08/15/2022 | $11,428.57 | \*\* |
| Cunningham, Kathryn Irene | The Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $135,000.00 | year |
| **Ganesan, Aishwarya** | The Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $135,000.00 | year |
| **Heath, David Anthony** | The Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $135,000.00 | year |
| **Li, Yingying** | The Grainger College of Engineering | Assistant Professor | Industrial and Enterprise Systems Engineering | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | $107,500.00 | year |
| Li, Yingying | The Grainger College of Engineering | Assistant Professor | Electrical and Computer Engineering | Non-Tenured | 0.0 | Academic Year | 08/16/2023 | $0.00 | year |
| Li, Yingying | The Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.0 | Academic Year | 08/16/2023 | $0.00 | year |
| **Sinha, Makrand** | The Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | $130,000.00 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Bianchi Geisse, Cristobal** | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $68,000.00 | year |
| **\*Caldarella, Paige Kathleen** | Fine and Applied Arts | Associate Professor | Dance | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $85,000.00 | year |
| **\*Geraldi, Kevin Matthew** | Fine and Applied Arts | Associate Professor | Music | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $107,000.00 | year |
| \*Geraldi, Kevin Matthew | Fine and Applied Arts | Director of Bands | Music | Non-Tenured | 0.0 | Twelve-Month | 08/16/2022 | $14,000.00 | year |
| \*Geraldi, Kevin Matthew | Fine and Applied Arts | Associate Professor | Music | Summer Appointment\*\*\* | 1.0 | Salary for Period Stated | TBD | $11,889.00 | \*\* |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$132,889.00** | **year** |
| **Huffman, Reiko Noelle-Yvonne –** | Fine and Applied Arts | Assistant Professor | Theatre | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $70,000.00 | year |
| **\*Juste-Stephens, Roxane D.** | Fine and Applied Arts | Associate Professor | Dance | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $85,000.00 | year |
| **Robards, Casey** | Fine and Applied Arts | Assistant Professor | Music | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $74,000.00 | year |
| **Signa, Stephen Michael** | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $68,000.00 | year |
| **\*Watson, Carolyn Narelle** | Fine and Applied Arts | Associate Professor | Music | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $104,000.00 | year |
| \*Watson, Carolyn Narelle | Fine and Applied Arts | Director of Orchestras | Music | Non-Tenured | 0.0 | Academic Year | 08/16/2022 | $0.00 | \*\* |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$104,00.00** | **year** |
| **Wang, Haohan** | School of Information Sciences | Assistant Professor | School of Information Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $125,000.00 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Wood, III, Augustus Clark** | School of Labor and Employment Relations | Assistant Professor | School of Labor and Employment Relations | Initial/Partial | 1.0 | Twelve-Month | 07/22/2022 | $103,000.00 | year |
| Wood, III, Augustus Clark | School of Labor and Employment Relations | Assistant Professor | School of Labor and Employment Relations | Probationary, Yr 1 | 1.0 | Twelve-Month | 08/16/2022 | $103,000.00 | year |
| **\*Goense, Josina Bertha** | Liberal Arts and Sciences | Associate Professor | Psychology | Indefinite Tenure | .50 | Academic Year | 08/16/2022 | $50,000.00 | year |
| \*Goense, Josina Bertha | The Grainger College of Engineering | Associate Professor | Bioengineering | Indefinite Tenure | .50 | Academic Year | 08/16/2022 | $62,500.00 | year |
| \*Goense, Josina Bertha | Vice Chancellor for Research and Innovation | Associate Professor | Beckman | Non-Tenured | 0.0 | Academic Year | 08/16/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$112,500.00** | **year** |
| **Holden, LaTasha Renee** | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $90,000.00 | year |
| **Kim, Min Kyung** | Liberal Arts and Sciences | Assistant Professor | Communication | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $86,500.00 | year |
| **Kuenstler, Alexa Simone** | Liberal Arts and Sciences | Assistant Professor | Chemical and Biomolecular Engineering, School of Chemical Sciences | Initial/Partial | 1.0 | Academic Year | 01/01/2023 | $100,000.00 | year |
| Kuenstler, Alexa Simone | Liberal Arts and Sciences | Assistant Professor | Chemical and Biomolecular Engineering, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | $100,000.00 | year |
| **\*LaPier, Rosalyn Rae** | Liberal Arts and Sciences | Professor | History | Indefinite Tenure | 1.0 | Academic Year | 08/22/2022 | $140,000.00 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Maroun, Daniel Nabil** | Liberal Arts and Sciences | Assistant Professor | French and Italian, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $72,000.00 | year |
| **McKinney, Charlesia Tonita Cherea** | Liberal Arts and Sciences | Assistant Professor | English | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $78,000.00 | year |
| **\*Oikhberg, Timur** | Liberal Arts and Sciences | Professor | Mathematics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $120,000.00 | year |
| **Torres-Cacoullos, Anna** | Liberal Arts and Sciences | Assistant Professor | Spanish and Portuguese, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $73,000.00 | year |
| **Yang, Yujeong** | Liberal Arts and Sciences | Assistant Professor | Political Science | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $96,000.00 | year |
| **Snyder, Benjamin Edward Reiners** | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Initial/Partial | 1.0 | Academic Year | 01/01/2023 | $87,000.00 | year |
| Snyder, Benjamin Edward Reiners | Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2023 | $87,000.00 | year |
| **\*Arnold, Paul M.** | Carle Illinois College of Medicine | Professor | Clinical Sciences | Indefinite Tenure | .05 | Twelve-Month | 07/22/2022 | $23,400.00 | year |
| **\*Cohen, Mark Steven** | Carle Illinois College of Medicine | \*\*\*\*Professor | Carle Illinois College of Medicine | Indefinite Tenure | 0.00 | Academic Year | 07/22/2022 | $0.00 | year |
| \*Cohen, Mark Steven | Grainger College of Engineering | \*\*\*\*Professor | Bioengineering | Indefinite Tenure | 0.00 | Academic Year | 07/22/2022 | $0.00 | year |
| **\*Moussa, Issam D.** | Carle Illinois College of Medicine | Professor | Clinical Sciences | Indefinite Tenure | .05 | Twelve-Month | 07/22/2022 | $23,400.00 | year |
| **An, Soonok** | School of Social Work | Assistant Professor | School of Social Work | Probationary, Yr 1 | 1.0 | Academic Year | 08/16/2022 | $84,500.00 | year |

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\* Salary for one month of summer service during each summer of appointment as Director of Bands

\*\*\*\* Administrative appointment previously approved at the March 17, 2022, meeting; tenure in Biomedical and Translational Sciences will be at 90% and tenure in Bioengineering will be at 10%

URBANA-CHAMPAIGN

*Emeriti:*

**Stephen P. Altaner**, Associate Professor Emeritus of Geology, School of Earth, Society and Environment, July 1, 2022

**James D. Anderson**, William Edward and Jane Marr Gutgsell Professor Emeritus of Education, July 1, 2022

**Jon S. Davis**, Professor Emeritus of Accountancy, June 1, 2022

**Firouz Gahvari**, Leiby S. Hall Endowed Chair Emeritus in Economics, and Professor Emeritus of Economics, January 1, 2022

**Curtis Josselyn Krock**, Clinical Associate Professor Emeritus, College of Medicine at Urbana-Champaign, May 16, 2022

**Thomas Owen Mitchell**, Associate Professor Emeritus of Theatre, June 1, 2022

**Lisa Ellen Monda-Amaya**, Professor Emerita of Special Education, August 1, 2022

**Jay Mark Rosenstein**, Professor Emeritus of Media and Cinema Studies, September 1, 2021

**Daniel W. Schneider**, Professor Emeritus of Urban and Regional Planning, June 1, 2022

**Theodore Sougiannis**, Professor Emeritus of Accountancy, June 1, 2022

**William T. Trent**, Professor Emeritus of Education Policy, Organization and Leadership, July 1, 2022

**Mara R. Wade**, Professor Emerita of Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics, May 16, 2022

**Gerald Martin Welch**, Clinical Associate Professor Emeritus of Psychiatry, May 16, 2022

**James Bryan Whitfield**, Professor Emeritus of Entomology, School of Integrative Biology, January 1, 2022

## 2022-2023 Sabbatical Requests Urbana-Champaign

## Submitted to the Board of Trustees July 21, 2022

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| GIES COLLEGE OF BUSINESS |  | Accountancy | Kevin Jackson | Professor | Second semester (Spring) | Full pay |  |  | To examine the "connector" predisposition in organizations, where an individual influences the relational environment of the teams on which they are a member; to explore the implications for the organization's work environment; and to develop new coursework that intersects business and religion. |
| THE GRAINGER COLLEGE OF ENGINEERING |  | Computer Science | Sasa Misailovic | Assistant Professor | Academic Year | One-half pay |  |  | To investigate foundational questions at the intersection of artificial intelligence (AI) and programming languages, especially those that concern the reliability of AI software. |
| THE GRAINGER COLLEGE OF ENGINEERING |  | Civil and Environmental Engineering | Bassem O Andrawes | Professor | Second semester (Spring) | Full pay |  |  | To research two new fields related to infrastructure and climate: (1) application of smart materials in developing sustainable and climate-adaptable structures; and (2) application of satellite remote sensing in understanding the impact of climate and climate-related events on infrastructure. |

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| SCHOOL OF INFORMATION SCIENCES |  | Information Sciences | Yun Huang | Assistant Professor | Second semester (Spring) | One-half pay |  |  | To research effective Human-AI interactions to improve human-human relationship; to investigate conversational AI to support communications between community members and their safety service providers; to complete system development and large-scale user studies; and to produce publications. |
| SCHOOL OF LABOR AND EMPLOYMENT RELATIONS |  | School of Labor & Empl. Rel. | Eunmi Mun | Assistant Professor | Second semester (Spring) | full pay |  |  | To research workplace gender inequality globally, exploring factors leading organizations to become more gender-egalitarian; and to answer how workplaces exacerbate or mitigate inequality and various inequality-generating mechanisms to understand how gender profiles of workplaces change and vary across countries. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES |  | History | Roderick Ike Wilson | Assistant Professor | Academic Year | Two-thirds pay |  |  | To conduct archival research on the environmental history of Tokyo as it became world’s largest industrial and imperial metropolis between 1850 and 1950, shedding light on decisions of city planners, and economic and political leaders; and to progress texts for publication. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES |  | Philosophy | Nir Ben Moshe | Assistant Professor | First semester (Fall) | Full pay |  |  | To research Adam Smith’s moral philosophy; and to complete a book that will impact Scottish Enlightenment scholarship and contemporary moral philosophy. |
| COLLEGE OF LIBERAL ARTS AND SCIENCES |  | Psychology | Chadly Daniel Stern | Assistant Professor | First semester (Fall) | Full pay |  |  | To examine how the content, strength, and extremity of people’s political beliefs relates to the perceived accuracy of their judgments and values across different societies. |

| College | School | Department | Name | Rank | Period of Leave | Salary | Alternate Period of Leave | Salary | Concise Statement |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| COLLEGE OF LIBERAL ARTS AND SCIENCES |  | Statistics | Naveennaidu Narisetty | Assistant Professor | Academic Year | one-half pay |  |  | To develop rigorous Bayesian methodologies and quantile regression techniques for addressing statistical inferential questions for complex large-scale datasets arising from practical applications including genomic biology, business, finance, and medicine. |
| SCHOOL OF SOCIAL WORK |  | School of Social Work | Chi-Fang Wu | Associate Professor | Second semester (Spring) | full pay |  |  | To study how poverty and public benefit programs enhance the economic well-being of low-income families with children in Taiwan; and to contribute substantively and methodologically to understandings of how combining income support programs increases economic stability and reduces poverty among single-mother families. |
| UNIVERSITY LIBRARY |  | University Library | Sara Rachel Benson | Assistant Professor | 1/2 year | full pay |  |  | To investigate model language for a proposed Treaty on Traditional Cultural Expression to protect traditional cultural expressions as current copyright laws fail to adequately protect such intellectual property; and to write a publication. |
| COLLEGE OF VETERINARY MEDICINE |  | Veterinary Clinical Medicine | Igor Frederico Canisso | Associate Professor | 2/3rds year | Full pay |  |  | To continue writing a major textbook for students, and to write multiple peer reviewed scientific manuscripts; to strengthen collaboration with international colleagues; and to give talks at multiple international universities. |

## Faculty New Hires Chicago

Submitted to the Board of Trustees July 21, 2022

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Torres, Edward** | Architecture, Design and the Arts | Associate Professor | Theatre | 4-Yr Q | 1.00 | Academic Year | 08/16/2022 | $83,750.00 | year |
| **Calvano da Silva, Felipe** | Business Administration | Assistant Professor | Managerial Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $170,000.00 | year |
| **Danns, Dionne A.** | Education | Professor | Educational Policy Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $140,000.00 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Morton, Terrell R.** | Education | Assistant Professor | Educational Psychology | Probationary, Yr 4 | 1.00 | Academic Year | 08/16/2022 | $95,000.00 | year |
| **Sheth, Manali J.** | Education | Assistant Professor | Educational Policy Studies | Probationary, Yr 1 | 1.00 | Academic Year | 01/01/2023 | $85,000.00 | year |
| **Anahideh, Hadis** | Engineering | Assistant Professor | Mechanical and Industrial Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $103,000.00 | year |
| **Cetin, Ahmet Enis** | Engineering | Professor | Electrical and Computer Engineering | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $137,739.00 | year |
| **Cheng, Lu** | Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $125,000.00 | year |
| **Fan, Xuhui** | Engineering | Assistant Professor | Computer Science | Initial/Partial Term | 1.00 | Academic Year | 01/01/2023 | $130,000.00 | year |
| Fan, Xuhui | Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | $130,000.00 | year |
| **Kerne, Andruid** | Engineering | Professor | Computer Science | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $185,000.00 | year |
| **Papka, Michael E.** | Engineering | Professor | Computer Science | Indefinite Tenure | 0.25 | Academic Year | 08/16/2022 | $47,500.00 | year |
| **Rooshenas, Amirmohammad** | Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $125,000.00 | year |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Sintos, Stavros** | Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $122,000.00 | year |
| **Akinsanola, Akintomide Afolayan** | Liberal Arts and Sciences | Assistant Professor | Earth and Environmental Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $93,000.00 | year |
| **Celeste, Manoucheka** | Liberal Arts and Sciences | Associate Professor | Gender and Women's Studies | Summer Appointment | 1.00 | Salary for Period Stated | 07/01/2022 - 08/15/2022 | $21,667.00 | \* |
| Celeste, Manoucheka | Liberal Arts and Sciences | Associate Professor | Gender and Women's Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $130,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$130,000.00** | **year** |
| **Keinath, Alexandra Thomas** | Liberal Arts and Sciences | Assistant Professor | Psychology | Initial/Partial Term | 1.00 | Academic Year | 01/01/2023 | $100,000.00 | year |
| Keinath, Alexandra Thomas | Liberal Arts and Sciences | Assistant Professor | Psychology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2023 | $100,000.00 | year |
| **Kim, Do Own** | Liberal Arts and Sciences | Assistant Professor | Communication | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $81,000.00 | year |
| **Ondrus, Alison E.** | Liberal Arts and Sciences | Assistant Professor | Chemistry | Summer Appointment | 1.00 | Salary for Period Stated | 06/16/2022 - 08/15/2022 | $23,333.00 | \* |
| Ondrus, Alison E. | Liberal Arts and Sciences | Assistant Professor | Chemistry | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2022 | $105,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$105,000.00** | **year** |
| **Sostaita, Barbara Andrea** | Liberal Arts and Sciences | Assistant Professor | Latin American and Latino Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $90,000.00 | year |
| **Tekobbe, Cindy Kay** | Liberal Arts and Sciences | Assistant Professor | Gender and Women's Studies | Probationary, Yr 1 | 0.50 | Academic Year | 08/16/2022 | $46,000.00 | year |
| Tekobbe, Cindy Kay | Liberal Arts and Sciences | Assistant Professor | Communication | Probationary, Yr 1 | 0.50 | Academic Year | 08/16/2022 | $46,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$92,000.00** | **year** |
| **Wellman, Mariah L.** | Liberal Arts and Sciences | Assistant Professor | Communication | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $82,000.00 | year |
| **Giampietro, Philip F.** | Medicine at Chicago | Section Chief, Genetics | Pediatrics | Non-Tenured | 0.00 | 12-Month | 08/16/2022 | $25,000.00 | year |
| Giampietro, Philip F. | Medicine at Chicago | Professor | Pediatrics | Indefinite Tenure | 0.20 | 12-Month | 08/16/2022 | $44,128.00 | year |
| Giampietro, Philip F. | Medicine at Chicago | Physician Surgeon | Pediatrics | Non-Tenured | 0.80 | 12-Month | 08/16/2022 | $176,513.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$245,641.00** | **year** |
| **Messmer, Sarah Elizabeth** | Medicine at Chicago | Assistant Professor | Medicine | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2022 | $83,570.49 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| Messmer, Sarah Elizabeth | Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.49 | 12-Month | 08/16/2022 | $80,293.21 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$163,863.70** | **year** |
| **Serafini, Anna** | Medicine at Chicago | Director of Epilepsy Monitoring Unit | Neurology and Rehabilitation | Non-Tenured | 0.00 | 12-Month | 08/16/2022 | $0.00 | year |
| Serafini, Anna | Medicine at Chicago | Associate Professor | Neurology and Rehabilitation | 3-Yr Q | 0.51 | 12-Month | 08/16/2022 | $80,768.56 | year |
| Serafini, Anna | Medicine at Chicago | Physician Surgeon | Neurology and Rehabilitation | Non-Tenured | 0.49 | 12-Month | 08/16/2022 | $124,231.44 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$205,000.00** | **year** |
| **Veiga-Lopez, Almudena** | Medicine at Chicago | Associate Professor | Pathology | Indefinite Tenure | 1.00 | 12-Month | 08/16/2022 | $152,580.00 | year |
| **Zimmermann, Kristine** | Medicine at Rockford | Assistant Professor | Family and Community Medicine | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2022 | $95,000.00 | year |
| **Halloway, Shannon** | Nursing | Associate Professor | Biobehavioral Nursing Science | Indefinite Tenure | 1.00 | Academic Year | 09/16/2022 | $110,000.00 | year |
| **Singer, Randi** | Nursing | Assistant Professor | Human Development Nursing Science | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2022 | $95,000.00 | year |
| **Amouei Torkmahalleh, Mehdi** | School of Public Health | Assistant Professor | Environmental and Occupational Health Sciences Division | Probationary, Yr 4 | 0.75 | Academic Year | 08/16/2022 | $80,250.00 | year |
| Amouei Torkmahalleh, Mehdi | School of Public Health | Research Assistant Professor | Environmental and Occupational Health Sciences Division | Non-Tenured | 0.25 | Academic Year | 08/16/2022 | $26,750.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$107,000.00** | **year** |
| **Kim, Honghyok** | School of Public Health | Assistant Professor | Environmental and Occupational Health Sciences Division | Probationary, Yr 1 | 0.75 | Academic Year | 09/16/2022 | $71,250.00 | year |
| Kim, Honghyok | School of Public Health | Research Assistant Professor | Environmental and Occupational Health Sciences Division | Non-Tenured | 0.25 | Academic Year | 09/16/2022 | $23,750.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$95,000.00** | **year** |
| **Wickramasinghe, Nilmini** | School of Public Health | Director, Public Health Informatics | Division of Health Policy and Administration | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $5,000.00 | year |
| Wickramasinghe, Nilmini | School of Public Health | Professor | Division of Health Policy and Administration | Indefinite Tenure | 0.60 | Academic Year | 08/16/2022 | $99,000.00 | year |
| Wickramasinghe, Nilmini | School of Public Health | Research Professor | Division of Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2022 | $66,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$170,000.00** | **year** |
| **Eads, Ray** | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $87,000.00 | year |
| **Foell, Andrew Scott** | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $87,000.00 | year |
| **Nelson, Tiffany** | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $87,000.00 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Moreno, Teresa Helena** | University Library | Assistant Professor | Library | Probationary, Yr 2 | 1.00 | 12-Month | 08/16/2022 | $71,500.00 | year |
| Moreno, Teresa Helena | University Library | Reference and Liaison Librarian | Library | Non-Tenured | 0.00 | 12-Month | 08/16/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$71,500.00** | **year** |

**CHICAGO**

*Emeriti:*

**Gann, Peter Howard**, Professor Emeritus of Pathology, August 1, 2005

**Heckerling, Paul S**, Associate Professor Emeritus of Medicine, May 1, 2021

**Mikhail, Michael B.**, Dean Emeritus, College of Business Administration, August 16, 2022

**Obrez, Ales**, Associate Professor Emeritus of Restorative Dentistry, May 1, 2022

**Paloucek, Frank P.**, Clinical Professor Emeritus of Pharmacy Practice, July 1, 2022

**Patena, Karen R.**, Clinical Associate Professor Emerita of Biomedical and Health Information Sciences, June 1, 2022

**Rodvold, Keith A.**, Professor Emeritus of Pharmacy Practice and UIC Distinguished Professor Emeritus, May 1, 2022

**Skitka, Linda J.**, Professor Emerita of Psychology, May 16, 2022

**Schwartz, David Eric**, Professor Emeritus of Clinical Anesthesiology, May 1, 2022

**Tantillo, Astrida Orle**, Dean Emerita, College of Liberal Arts and Sciences, August 16, 2022

***Retiree hired permanently via open search:***

**Lee Jameson**, Clinical Professor, Department of Restorative Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of $170,000, beginning July 22, 2022. Dr. Jameson has been serving as a Visiting Clinical Professor under the same conditions and salary arrangement since August 16, 2021.

## Faculty New Hires Springfield

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **AbuBakr, Samer** | Health, Science, and Technology | Assistant Professor | School of Integrated Sciences, Sustainability, and Public Health | Probationary, Yr 4 | 1.00 | Academic Year | 08/16/2022 | $63,000.00 | year |
| **Belsare, Akash** | Liberal Arts and Sciences | Assistant Professor | English and Modern Languages | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $57,500.00 | year |
| **Johnson, Lesa Annette** | Liberal Arts and Sciences | Associate Professor | Sociology and Anthropology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $68,500.00 | year |
| **Olivares, Sara L.** | Liberal Arts and Sciences | Assistant Professor | English and Modern Languages | Probationary, Yr 3 | 1.00 | Academic Year | 08/16/2022 | $60,000.00 | year |
| **Sprong, Matthew Evan** | Public Affairs and Administration | Assistant Professor | School of Public Management and Policy | Probationary, Yr 4 | 1.00 | Academic Year | 08/16/2022 | $64,000.00 | year |
| **Williams, Isabel** | Public Affairs and Administration | Assistant Professor | School of Politics and International Affairs | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $62,000.00 | year |

SPRINGFIELD

*Emeriti:*

**Denise K. Bockmier-Sommers**, Associate Professor Emerita of Public Management and Policy, May 16, 2022

**Ethan** Lewis, Professor Emeritus of English and Modern Languages, December 16, 2021

## Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **\*Low, Sarah Ann** | Agricultural, Consumer and Environmental Sciences | Head | Agricultural and Consumer Economics | Non-Tenured | 0.00 | Twelve-Month | 08/16/2022 | $25,000.00 | year |
| \*Low, Sarah Ann | Agricultural, Consumer and Environmental Sciences | Professor | Agricultural and Consumer Economics | Summer Appointment\*\*\*\* | 1.0 | Salary for Period Stated | TBD | $42,222.22 | \*\* |
| \*Low, Sarah Ann | Agricultural, Consumer and Environmental Sciences | Professor | Agricultural and Consumer Economics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $190,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$257,222.22** | **year** |
| **\*Hook, Sara** | Fine and Applied Arts | Head | Dance | Non-Tenured | 0.00 | Twelve-Month | 08/01/2022 | $15,000.00 | year |
| \*Hook, Sara | Fine and Applied Arts | Professor | Dance | Indefinite Tenure | 1.0 | Academic Year | 08/16/2021 | $98,410.00\*\*\* | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | $113,410.00 | Year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| **\*Robinson, Valleri J.** | Fine and Applied Arts | Head | Theatre | Non-Tenured | 1.0 | Twelve-Month | 07/22/2022 | $15,000.00 | year |
| \*Robinson, Valleri J. | Fine and Applied Arts | Associate Professor | Theatre | Summer Appointment\*\*\*\*\* | 1.0 | Salary for Period Stated | TBD | $9,444.44 | \*\* |
| \*Robinson, Valleri J. | Fine and Applied Arts | Associate Professor | Theatre | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $85,000.00 | year |
| \*Robinson, Valleri J. | Liberal Arts and Sciences | Associate Professor | Russian, East European, Eurasian Center | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Robinson, Valleri J. | Liberal Arts and Sciences | Affiliate Research Scholar | Russian, East European, Eurasian Center | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Robinson, Valleri J. | Liberal Arts and Sciences | Associate Professor | Slavic Languages and Literatures, School of Literatures, Cultures and Linguisitcs | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$109,444.44** | **year** |
| **\*Cooper, David** | Liberal Arts and Sciences | Head | Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $4,400.00 | year |
| \*Cooper, David | Liberal Arts and Sciences | Associate Professor | Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics | Summer Appointment\*\*\*\*\* | 1.0 | Salary for Period Stated | TBD | $10,962.89 | \*\* |
| \*Cooper, David | Liberal Arts and Sciences | Head | Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics | Summer Appointment\*\*\*\*\* | 0.00 | Salary for Period Stated | **TBD** | $488.89 | \*\* |
| \*Cooper, David | Liberal Arts and Sciences | Associate Professor | Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $98,665.95 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| \*Cooper, David | Liberal Arts and Sciences | Associate Professor | School of Literatures, Cultures and Linguistics | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Cooper, David | Liberal Arts and Sciences | Associate Professor | Program in Medieval Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Cooper, David | Liberal Arts and Sciences | Associate Professor | Russian, East European, Eurasian Center | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Cooper, David | Liberal Arts and Sciences | Associate Professor | Center for Global Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Cooper, David | Office of the Vice Chancellor for Research and Innovation | Associate Professor | National Center for Supercomputing Applications | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$114,517.73** | year |
| **Martin, Mairéad** | Technology Services | Chief Information Officer | Office of the Chief Information Officer | Non-Tenured | 1.0 | Twelve-Month | 07/22/2022 | $350,000.00 | Year |
| **Kamarah, Ehab** | Office of the Vice Chancellor for Administration and Operations | Associate Vice Chancellor and Executive Director of Facilities and Services | Facilities and Services | Non-Tenured | 1.0 | Twelve-Month | 07/22/2022 | $240,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **\*Kumar, Praveen** | Office of the Vice Chancellor for Research and Innovation | Executive Director | Prairie Research Institute | Non-Tenured | 0.00 | Twelve-Month | 07/22/2022 | $40,000.00 | year |
| \*Kumar, Praveen | Grainger College of Engineering | Professor | Civil and Environmental Engineering | Indefinite Tenure | 1.0 | Academic Year | 08/16/2022 | $230,397.44 | year |
| \*Kumar, Praveen | Grainger College of Engineering | Colonel Harry F. and Frankie M. Lovell Endowed Professor | Civil and Environmental Engineering | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $7,500.00 | year |
| \*Kumar, Praveen | College of Liberal Arts and Sciences | Departmental Affiliate | Atmospheric Sciences, School of Earth, Society and Environment | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Kumar, Praveen | Office of the Vice Chancellor for Research and Innovation | Professor | National Center for Supercomputng Applications | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
| \*Kumar, Praveen | Office of the Vice Chancellor for Research and Innovation | Professor | Center for Digital Agriculture, National Center for Supercomputing Applications | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$277,897.44** | year |

**\***No student trustee may vote on those items marked with an asterisk

\*\*Salary for period stated

\*\*\*Salary will be increased to $108,251.00 effective 8/16/22, and beginning 2023, one month of summer salary for one month of summer service during each summer of appointment as Head

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

\\*\*\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

## Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Harmansah, Omur** | Architecture, Design and the Arts | Director | School of Art and Art History | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $10,000.00 | year |
| Harmansah, Omur | Architecture, Design and the Arts | Associate Professor | School of Art and Art History | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $111,103.25 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$121,103.25** | **year** |
| **Rodriguez, Florencia** | Architecture, Design and the Arts | Associate Professor | School of Architecture | Summer Appointment | 0.00 | Salary for Period Stated | 08/01/2022 - 08/15/2022 | $8,148.15 | year |
| Rodriguez, Florencia | Architecture, Design and the Arts | Director | School of Architecture | Indefinite Tenure | 0.00 | Academic Year | 08/16/2022 | $10,000.00 | year |
| Rodriguez, Florencia | Architecture, Design and the Arts | Associate Professor | School of Architecture | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $130,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$140,000.00** | **year** |
| **Talbot, Brent** | Architecture, Design and the Arts | Head | Music | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $5,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Talbot, Brent | Architecture, Design and the Arts | Professor | Music | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $122,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$127,000.00** | **year** |
| **Avenetti, David** | Dentistry | Head | Pediatric Dentistry | Non-Tenured | 0.00 | 12-Month | 08/16/2022 | $40,000.00 | year |
| Avenetti, David | Dentistry | Director, Pediatric Dentistry Outpatient Care Center | Pediatric Dentistry | Non-Tenured | 0.00 | 12-Month | 08/16/2022 | $20,000.00 | year |
| Avenetti, David | Dentistry | Associate Professor | Pediatric Dentistry | 3-Yr Q | 1.00 | 12-Month | 08/16/2022 | $190,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$250,000.00** | **year** |
| **Giles, Mark S.** | Education | Chair | Educational Policy Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $20,000.00 | year |
| Giles, Mark S. | Education | Professor | Educational Policy Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $140,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$160,000.00** | **year** |
| **Darabi, Houshang** | Engineering | Head | Mechanical and Industrial Engineering | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $22,500.00 | year |
| Darabi, Houshang | Engineering | Professor | Mechanical and Industrial Engineering | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $193,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$215,500.00** | **Year** |
| **Robert, Yann F,** | Liberal Arts and Sciences | Head | French and Francophone Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $3,500.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Robert, Yann F, | Liberal Arts and Sciences | Associate Professor | French and Francophone Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2022 | $111,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$114,500.00** | **year** |
| **Jimbo, Masahito** | Medicine at Chicago | Head | Family and Community Medicine | Non-Tenured | 0.00 | 12-Month | 07/22/2022 | $50,000.00 | year |
| Jimbo, Masahito | Medicine at Chicago | Chief of Service | Family and Community Medicine | Non-Tenured | 0.00 | 12-Month | 07/22/2022 | $40,000.00 | year |
| Jimbo, Masahito | Medicine at Chicago | Professor | Family and Community Medicine | Indefinite Tenure | 0.51 | 12-Month | 07/22/2022 | $156,000.00 | year |
| Jimbo, Masahito | Medicine at Chicago | Physician Surgeon | Family and Community Medicine | Non-Tenured | 0.49 | 12-Month | 07/22/2022 | $150,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$396,000.00** | **year** |
| **Rehman, Jalees** | Medicine at Chicago | Head | Biochemistry and Molecular Genetics | Non-Tenured | 0.00 | 12-Month | 07/22/2022 | $65,000.00 | Year |
| Rehman, Jalees | Medicine at Chicago | Professor | Biochemistry and Molecular Genetics | Indefinite Tenure | 1.00 | 12-Month | 07/22/2022 | $288,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$353,000.00** | **year** |
| **Garry, Joseph Patrick** | Medicine at Rockford | Head | Family and Community Medicine | Non-Tenured | 0.00 | 12-Month | 08/16/2022 | $61,200.00 | year |
| Garry, Joseph Patrick | Medicine at Rockford | Professor of Clinical Family Medicine | Family and Community Medicine | Non-Tenured | 0.51 | 12-Month | 08/16/2022 | $124,848.00 | year |
| Garry, Joseph Patrick | Medicine at Rockford | Physician Surgeon | Family and Community Medicine | Non-Tenured | 0.29 | 12-Month | 08/16/2022 | $70,992.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Garry, Joseph Patrick | Medicine at Rockford | Clinical Physician | Family and Community Medicine | Non-Tenured | 0.20 | 12-Month | 08/16/2022 | $48,960.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$306,000.00** | **year** |
| **Carlier, Paul R.** | Pharmacy | Director | UICentre (Drug Discovery and Development) | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $10,000.00 | year |
| Carlier, Paul R. | Pharmacy | Professor | Pharmaceutical Sciences | Indefinite Tenure | 0.95 | Academic Year | 08/16/2022 | $199,500.00 | year |
| Carlier, Paul R. | Pharmacy | Professor | Chemistry, College of Liberal Arts and Sciences | Non-Tenured | 0.05 | Academic Year | 08/16/2022 | $10,500.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$220,000.00** | **year** |
| **Malecki, Kristen** | School of Public Health | Director | Division of Environmental and Occupational Health Sciences | Non-Tenured | 0.00 | Academic Year | 08/16/2022 | $10,000.00 | year |
| Malecki, Kristen | School of Public Health | Professor | Division of Environmental and Occupational Health Sciences | Indefinite Tenure | 0.75 | Academic Year | 08/16/2022 | $135,000.00 | year |
| Malecki, Kristen | School of Public Health | Research Professor | Division of Environmental and Occupational Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2022 | $45,000.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$190,000.00** | **year** |

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## Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Boyne, Shawn Marie** | Office of the Provost and Vice Chancellor for Academic Affairs | Associate Vice Chancellor for Undergraduate Education | Associate Vice Chancellor for Undergraduate Education | N/A | 1.00 | 12-Month | 07/22/2022 | $119,500.00 | year |
| Boyne, Shawn Marie | Office of the Provost and Vice Chancellor for Academic Affairs | Professor | Legal Studies | N/A | 0.00 | Academic Year | 07/22/2022 | $0.00 | year |
|  |  |  |  |  |  |  | **Total Annual Salary** | **$119,500.00** | **year** |

## Administrative Professional New Hires System Offices

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Klein, Matthew** | Discovery Partners Institute | Director of Sales for Talent Programs | Discovery Partners Institute | N/A | 1.00 | 12-Month | 07/25/2022 | $195,000.00 | year |
| **Rapacz, Deborah Nowak** | Discovery Partners Institute | Director, Marketing and Communications | Discovery Partners Institute | N/A | 1.00 | 12-Month | 07/25/2022 | $150,000.00 | year |
| **Tharpe, Maji** | Discovery Partners Institute | Director, Student Experiential Immersion Programs | Discovery Partners Institute | N/A | 1.00 | 12-Month | 07/25/2022 | $155,000.00 | year |
| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | Per |
| **Hixson, Brenda Lee** | Institute of Government and Public Affairs | Director of Strategic Operations | Institute of Government and Public Affairs | N/A | 1.00 | 12-Month | 08/01/2022 | $153,000.00 | year |
| **Ealy, John R.** | i-Card Programs | Director, i-Card Programs and Merchant Card Services | i-Card Programs | N/A | 1.00 | 12-Month | 07/25/2022 | $146,625.00 | year |
| **Parker, James** | Office of Medicaid Innovation | Senior Director | Office of Medicaid Innovation | N/A | 1.00 | 12-Month | 07/25/2022 | $223,404.48 | year |
| **Barnett, Laura** | University Payroll and Benefits | Director of University Payroll and Benefits | University Payroll and Benefits | N/A | 1.00 | 12-Month | 07/25/2022 | $120,870.00 | year |
| **Nelson, Julie B.** | University Payroll and Benefits | Director of University Payroll and Benefits | University Payroll and Benefits | N/A | 1.00 | 12-Month | 07/25/2022 | $114,159.42 | year |
| **Rakoci, Derek** | University Payroll and Benefits | Director of University Payroll and Benefits | University Payroll and Benefits | N/A | 1.00 | 12-Month | 07/25/2022 | $123,258.84 | year |
| **Zehr, Sarah Marie** | Executive Vice President and Vice President for Academic Affairs | Senior Assistant Vice President, Academic Initiatives and Policies | Executive Vice President and Vice President for Academic Affairs | N/A | 1.00 | 12-Month | 07/25/2022 | $187,103.00 | year |
| **Rogers, Brian** | Vice President for Economic Development and Innovation | Director of Research and Program Development | Vice President for Economic Development and Innovation | N/A | 1.00 | 12-Month | 07/25/2022 | $134,000.00 | year |
| **Carter, Aaron** | Vice President/Chief Financial Officer and Comptroller | Assistant Vice President for Procurement Services | Vice President for Procurement Services | N/A | 1.00 | 12-Month | 07/25/2022 | $180,000.00 | year |

\* No student trustee may vote on those items marked with an asterisk

## \*\*Salary reflected is for specific range of service dates

|  |
| --- |
| \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director |
| \*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director |

## Intercollegiate Athletics Multi-Year Contracts Urbana

Submitted to the Board of Trustees July 21, 2022

Division of Intercollegiate Athletics Multi-Year Contracts

| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Kempe, Jeana Fuccillo** | Head Varsity Coach, Women’s Swimming and Diving | 7/22/2022 |  | 1.00 | Athletics Year-Round | $125,000.00 | 07/22/2022-06/30/2023 |
|  |  |  |  | 1.00 | Athletics Year-Round | $130,000.00 | 07/01/2023-06/30/2024 |
|  |  |  |  | 1.00 | Athletics Year-Round | $135,000.00 | 07/01/2024-06/30/2025 |
|  |  |  |  | 1.00 | Athletics Year-Round | $140,000.00 | 07/01/2025-06/30/2026 |
|  |  |  | 04/30/2027 | 1.00 | Athletics Year-Round | $145,000.00 | 07/01/2026-04/30/2027 |

## Addendum

## Faculty New Hires Urbana

Submitted to the Board of Trustees July 21, 2022

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per | Previously  Approved |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Maguire, Ross ~~Ronan~~** | Liberal Arts and Sciences | Assistant Professor | Geology, School of Earth, Society and Environment | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $80,000.00 | year | Mar 2022 |
| **~~Von~~ von Hesse, Hermann Wilhelm** | Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2022 | $73,000.00 | year | May 2022 |

## Addendum Items Intercollegiate Athletics Multi-Year Contracts Urbana

Submitted to the Board of Trustees July 21, 2022

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year | Previously approved |
| Buh, Andrew ~~T.~~ **~~Toku~~ T.** | Assistant Varsity Coach, Football | 3/18/22 | 1/31/24 | 1.00 | Athletics Year-Round | $472,500\*\* | 3/18/2022-1/31/2024 | Mar 2022 |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | Appointing Unit | Job Title | Multi-Year Contract Begin Date | Multi-Year Contract End Date | Job FTE | Service Description | Annual Salary | Contract Year | Previously approved |
| Buh, Andrew ~~Toko~~ **~~Toku~~ T.** | Division of Intercollegiate Athletics New Multi-Year Contracts | Assistant Varsity Coach, Football | 1/22/21 | 1/31/23 | 1.00 | Athletics Year-Round | $450,000.00\*\* | 01/22/2021 - 01/31/2023 | Jan 2021 May 2021 |

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY 22 Summary Faculty New Appointments February 1, 2022 to March 31, 2022; April 1 to May 31, 2022 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC  (AS) | UIC  (ON) | *UIC to date* | UIS  (AS) | UIS  (ON) | UIS *to date* | UIUC  (AS) | UIUC  (ON) | UIUC *to date* | UA  (AS) | UA  (ON) | UA *to date* | Grand Total to Date | Percent  of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native |  |  |  |  |  |  |  | 1 | 3 |  |  |  | 3 | 1.1% |
| Asian or Pacific Islanders | 11 | 3 | 48 |  |  |  | 6 | 1 | 16 |  |  |  | 64 | 23.4% |
| Black or African American | 2 | 4 | 23 |  | 1 | 1 | 3 | 3 | 13 |  |  |  | 37 | 13.5% |
| Hispanic or Mexican | 5 | 2 | 12 |  |  |  | 7 | 2 | 12 |  |  |  | 24 | 8.8% |
| White | 8 | 14 | 63 | 3 | 2 | 7 | 17 | 17 | 72 |  |  |  | 142 | 51.8% |
| Unknown |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0.0% |
| Two or More Races | 2 |  | 2 |  |  |  |  | 1 | 2 |  |  |  | 4 | 1.5% |
| Male | 13 | 10 | 60 | 1 | 1 | 3 | 13 | 14 | 52 |  |  |  | 115 | 42.0% |
| Female | 15 | 13 | 88 | 2 | 2 | 5 | 20 | 11 | 66 |  |  |  | 159 | 58.0% |

## Race, Ethnicity, and Gender Summary Faculty Separations

BOT FY 22 Summary Faculty Separations February 1, 2022 to March 31, 2022; April 1 to May 31, 2022 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC  (AS) | UIC  (ON) | *UIC to date* | UIS  (AS) | UIS  (ON) | UIS *to date* | UIUC  (AS) | UIUC  (ON) | UIUC *to date* | UA  (AS) | UA  (ON) | UA *to date* | Grand Total to Date | Percent  of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native |  |  |  |  |  |  |  |  | 2 |  |  |  | 2 | 1.0% |
| Asian or Pacific Islanders | 1 | 4 | 40 |  |  |  | 1 |  | 17 |  |  |  | 57 | 27.4% |
| Black or African American |  |  | 9 |  |  |  | 2 | 1 | 10 |  |  |  | 19 | 9.1% |
| Hispanic or Mexican |  | 1 | 5 |  |  |  |  |  | 4 |  |  |  | 9 | 4.3% |
| White | 4 | 13 | 69 | 3 | 1 | 7 | 6 | 5 | 41 |  |  |  | 117 | 56.3% |
| Unknown |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0.0% |
| Two or More Races |  | 1 | 3 |  |  |  |  |  | 1 |  |  |  | 4 | 1.9% |
| Male | 2 | 12 | 63 | 1 | 1 | 5 | 6 | 3 | 42 |  |  |  | 110 | 52.9% |
| Female | 3 | 7 | 63 | 2 |  | 2 | 3 | 3 | 33 |  |  |  | 98 | 47.1% |

## Race, Ethnicity, and Gender Summary Administrative and Professional New Appointments

BOT FY 22 Summary Administrative and Professional New Appointments February 1, 2022 to March 31, 2022; April 1 to May 31, 2022 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC  (AS) | UIC  (ON) | *UIC to date* | UIS  (AS) | UIS  (ON) | UIS *to date* | UIUC  (AS) | UIUC  (ON) | UIUC *to date* | UA  (AS) | UA  (ON) | UA *to date* | Grand Total to Date | Percent  of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native | 1 | 0 | 2 |  |  |  |  | 1 | 2 |  | 1 | 1 | 5 | 0.6% |
| Asian or Pacific Islanders | 13 | 8 | 58 |  |  |  | 7 |  | 36 |  |  | 5 | 99 | 12.4% |
| Black or African American | 9 | 13 | 61 |  |  | 1 | 3 | 12 | 45 |  | 1 | 5 | 112 | 14.0% |
| Hispanic or Mexican | 3 | 9 | 45 |  |  | 1 |  | 1 | 19 |  |  | 4 | 69 | 8.6% |
| White | 25 | 48 | 210 | 4 | 3 | 20 | 35 | 47 | 232 | 7 | 5 | 25 | 487 | 60.9% |
| Unknown |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0.0% |
| Two or More Races | 1 | 4 | 16 |  |  |  |  | 3 | 11 |  |  | 1 | 28 | 3.5% |
| Male | 22 | 29 | 135 |  |  | 4 | 19 | 28 | 134 | 5 | 3 | 20 | 293 | 36.6% |
| Female | 30 | 53 | 257 | 4 | 3 | 18 | 26 | 36 | 211 | 2 | 4 | 21 | 507 | 63.4% |

## Race, Ethnicity, and Gender Summary Administrative Professional Separations

## BOT FY 22 Summary Administrative and Professional Separations February 1, 2022 to March 31, 2022; April 1 to May 31, 2022 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC  (AS) | UIC  (ON) | *UIC to date* | UIS  (AS) | UIS  (ON) | UIS *to date* | UIUC  (AS) | UIUC  (ON) | UIUC *to date* | UA  (AS) | UA  (ON) | UA *to date* | Grand Total to Date | Percent  of Total |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| American Indian or Alaskan Native |  | 1 | 1 |  |  |  | 1 |  | 2 |  |  |  | 3 | 0.5% |
| Asian or Pacific Islanders | 2 | 2 | 23 |  | 1 | 1 | 3 | 8 | 36 |  |  |  | 60 | 10.9% |
| Black or African American | 9 | 4 | 39 |  |  | 2 | 6 | 4 | 35 | 1 |  | 2 | 78 | 14.2% |
| Hispanic or Mexican |  | 5 | 18 |  |  |  |  | 3 | 17 | 1 |  | 1 | 36 | 6.5% |
| White | 29 | 20 | 142 | 2 | 3 | 12 | 31 | 22 | 176 | 4 | 3 | 19 | 349 | 63.5% |
| Unknown |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0.0% |
| Two or More Races | 5 | 2 | 15 |  |  | 1 | 1 | 1 | 7 |  |  | 1 | 24 | 4.4% |
| Male | 14 | 6 | 76 | 2 | 1 | 7 | 22 | 13 | 124 | 4 | 1 | 10 | 217 | 39.5% |
| Female | 31 | 28 | 162 |  | 3 | 9 | 20 | 25 | 149 | 2 | 2 | 13 | 333 | 60.5% |