Approved by the Board of Trustees

July 21, 2022

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Board Meeting

July 21, 2022

# APPOINT DEAN, SCHOOL OF LABOR AND EMPLOYMENT RELATIONS, URBANA

**Action:** Appoint Dean, School of Labor and Employment Relations

**Funding:** State Appropriated Funds

The Chancellor, University of Illinois Urbana-Champaign, and Vice President, University of Illinois System recommends the appointment of Ingrid Smithey Fulmer, formerly Vice Provost for Faculty Advancement and Faculty Affairs, and Professor, School of Management and Labor Relations, Rutgers University-New Brunswick, New Jersey, as Dean, School of Labor and Employment Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $358,889. Beginning July 22, 2022, Dr. Fulmer’s salary will be comprised of a base salary of $323,889 (equivalent to an annual nine-month salary of $265,000 plus two-ninths annualization of $58,889), and an administrative increment of $35,000, for a total annual salary of $358,889.

Dr. Fulmer will also be recommended for appointment to the rank of Professor, School of Labor and Employment Relations, indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, which shall be forwarded pursuant to processes for appointment and review for tenure.

Dr. Fulmer served as Dean Designate from July 1, 2022, through July 21, 2022, under the same conditions and salary arrangement.

Dr. Fulmer succeeds Fritz Drasgow, who has served in the role of Dean, School of Labor and Employment Relations since May 2013. Dean Drasgow has retired from the University of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of the search committee.1

The Interim Executive Vice President and Vice President for Academic Affairs concurs.

The President of the University of Illinois System recommends approval.

(A biosketch follows.)

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Steven G. Anderson, Professor and Dean, School of Social Work, *Chair;* Robert Anthony Bruno, Professor and Director of the Labor Education Program, School of Labor and Employment Relations; Ji Wook Jung, Associate Professor, School of Labor and Employment Relations; Amit Kramer, Associate Professor and Associate Dean, School of Labor and Employment Relations; James Ryan Lamare, Reuben G. Soderstrom Professor, School of Labor and Employment Relations; Nell Catherine Madigan, Associate Dean, School of Labor and Employment Relations; YoungAh Park, Associate Professor, School of Labor and Employment Relations

INGRID SMITHEY FULMER

Education

The University of Memphis, Tennessee, B.B.A., 1987

The University of Alabama, M.T.A., 1988

Vanderbilt University, Tennessee, Ph.D., 2003

Professional and Other Experience

Michigan State University, Eli Broad Graduate School of Management, 2002-03, Visiting Instructor; 2003-06, Assistant Professor

Georgia Institute of Technology, College of Management, 2006-10, Assistant Professor

University of South Carolina Columbia, Moore School of Business, 2010-12, Associate Professor

Rutgers University-New Brunswick, New Jersey, 2012-18, Associate Professor; 2013-15, Director, Ph.D. Program in Industrial Relations and Human Resources; 2018-21, Associate Dean for Academic Affairs; 2018-22, Professor, School of Management and Labor Relations; and 2021-22, Vice Provost for Faculty Advancement and Faculty Affairs