

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.
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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

May 19, 2022

This meeting of the Board of Trustees of the University of Illinois was held via teleconference¹ on Thursday, May 19, 2022, beginning at 8:05 a.m.²

Chair Donald J. Edwards stated that he, as chair of the Board of Trustees, determined that an in-person meeting would not be practical or prudent due to COVID-19 and that under Section 7(e)(2) of the Open Meetings Act, this meeting would be held virtually. He called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Ms. Sarah C. Phalen. Mr. Ramón Cepeda, Ms. Patricia Brown Holmes, and Governor J. B. Pritzker was absent. Mr. Austin Verthein, voting student trustee, Springfield, was present. The following nonvoting student trustee was in attendance: Mr. Lavleen Mal, student trustee,

¹ Per Governor J. B. Pritzker's April 29, 2022, Gubernatorial Disaster Proclamation and 5 ILCS 120/7(e).

² At 8:01 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Cepeda, Ms. Holmes, Ms. Mwilambwe, and Governor Pritzker. There were two agenda items, which were approved. On motion of Dr. King, the meeting adjourned at 8:05 a.m.

Chicago. Ms. Mariama Mwilambwe, student trustee, Urbana, was absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:06 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, imminent litigation against, affecting, or on behalf of the University; setting the price for the sale or lease of property owned by the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Jakobsson, seconded by Dr. King, the motion was approved by the following roll call vote:³ Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. Mal, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Ms. Mwilambwe, Governor Pritzker.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

³ Per 5 ILCS 120/7(e), all votes are conducted by roll call.

EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session adjourned at 8:58 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:06 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by members of the UIS Camerata, along with Ms. Katherine Stenzel, former music faculty member at Springfield; and Mr. Logan Campbell, director of the UIS Orchestra and instructor of voice, Springfield. Mr. Edwards said the performance was produced and edited by Dr. Adam Larison, instructor of music at Springfield and director of the UIS Camerata.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Michael D. Amiridis, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Karen M. Whitney, interim chancellor, University of Illinois Springfield, and vice president,

University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, interim comptroller (and vice president/chief financial officer); Dr. Avijit Ghosh, interim executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Mr. Gregory J. Knott, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and the representative of the academic professional staff: Dr. Celest Weuve, associate professor and director, Master of Athletic Training Program, chair of the Department of Allied Health, and chair of the Springfield Senate executive committee, representing the University Senates Conference and the Springfield Senate; Dr. Linda Moorhouse, professor and associate director, School of Music, Urbana, representing the Urbana Senate; Dr. Curtis Winkle, associate professor, Department of Urban Planning and Policy, representing the Chicago Senate; and Mr. Craig McFarland, undergraduate advisor, University of Illinois Springfield, representing the academic professional staff.

OPENING REMARKS FROM THE PRESIDENT

President Killeen remarked on Commencements and said that 25,000 graduates marks an all-time high for the University system and is a reminder of the University's purpose, opening doors wide and not restricting access to a privileged few. He referred to the recently completed economic impact study, an update to the last study that was completed in Fiscal Year 2017. He said the economic and social value of the University

System continues to grow, with increases in nearly every metric in the study. He said the University System added \$19.0 billion in income to the State's economy, an increase of 8.6 percent since 2017 and 2.1 percent of the Illinois gross state product. President Killeen said that 75 percent of graduates remain in Illinois and that the cumulative future earnings of these students translates to an internal rate of return of 15.7 percent. He highlighted the 164,154 jobs supported by the University and discussed the impact of ongoing work with the Discovery Partners Institute and the Illinois Innovation Network. He also reported on the economic impact of the hospital and said that hospital operations generated \$1.6 billion in added income to the State.

President Killeen said the University is at a critical jumping off point and in a strong position to capitalize on new opportunities. He referred to this as a platform for performance. President Killeen described evolving trends in industry and in higher education and commented on the University's strong financial position. He said the outlook for the future is strong and remarked on State support for higher education, with a 5 percent increase in the State appropriation to the University for the next fiscal year. President Killeen commented on fundraising success and the surpassed goals of each university's campaigns. He discussed opportunities to capitalize on areas where the universities can have the greatest impact and discussed a variety of programs and initiatives to increase access to a University of Illinois degree. He highlighted the number of online degrees offered by the University of Illinois Springfield and research grants at the Urbana and Chicago universities. President Killeen referred to the economic impact of research expenditures, and he thanked the Board for their stewardship, guidance, and

leadership. He said the full economic impact report will be available in the coming months.

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Mr. Edwards stated that this meeting would normally be held at the University of Illinois Springfield, and as such, asked Dr. Whitney to give welcome remarks. Dr. Whitney said she has been serving as interim chancellor for 22 months and remarked on the university's location in the capital city and its dedication to the public good through intensive teaching, applied research, and outstanding public service. She commented on the university's response to the challenges of the COVID-19 pandemic, and she referred to the "United in Safety" motto used by the university over the past two years. Dr. Whitney summarized the many facets of the university's response and expressed appreciation for the efforts of the leadership team. She commented on recent Commencement ceremonies, at which 622 degrees were granted. Dr. Whitney referred to the upcoming launch of a new College of Health, Science, and Technology, part of a multiyear transformation of the university's academic enterprise, and highlighted some of the other major changes that are part of the academic reorganization. Dr. Whitney reported on the university's successful fundraising campaign, which surpassed its \$40 million goal, and she commented on the university's commitment to downtown Springfield and leading through innovation. She expressed appreciation for support from the University of Illinois System and the State of Illinois for Innovate Springfield and described some of the projects, programs, and initiatives that are underway. Dr. Whitney acknowledged the work of many of her colleagues, administrators, faculty, and staff who

have worked to ensure the success of the university. She said the next chancellor, Dr. Janet L. Gooch, is smart, innovative, and gracious, and she said Dr. Gooch is the right leader at the right time for the university. Dr. Whitney concluded her remarks by showing a brief video featuring highlights from the previous year. Mr. Edwards thanked Dr. Whitney for the remarks and for the inspiring video.

FINANCIAL REPORT

Next, Mr. Edwards asked Dr. Ellinger to give the financial report (materials on file with the secretary). Dr. Ellinger gave a March 2022 year to date financial summary and reported on solid financial performance and outlook. He listed four areas of focus and showed graphs reflecting major revenue categories and major expense categories through March of Fiscal Year 2022. He briefly reviewed hospital finances and reported on actual and budgeted total revenue, operating expense, and operating margin. Next, Dr. Ellinger gave a summary of federal stimulus awards from Fiscal Year 2020 through 2022 and showed how institutional and minority-serving institution (MSI) funds were used for that same time period. He showed days of cash on hand and described the critical roles of reserves. Dr. Ellinger ended the presentation by stating that the fiscal outlook is promising.

UNIVERSITY SENATES CONFERENCE PRESENTATION

At 9:54 a.m., Mr. Edwards asked Dr. Aria Razfar, professor in the Department of Curriculum and Instruction at Chicago, to give a presentation entitled “Enhancing Mid-Career Excellence” (materials on file with the secretary). Dr. Razfar discussed challenges

of mid-career professional development in higher education nationwide and described programs and initiatives at each university aimed at providing mid-career leadership training and support. He also reported on a System-level initiative that establishes a vision for women in leadership through a gender inclusive leadership council. He concluded his presentation by listing suggested actions to provide additional support for mid-career professional development.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

At 10:01 a.m., Mr. Edwards gave a report from the Audit, Budget, Finance, and Facilities Committee, as Mr. Cepeda, chair of the committee, was not present. Mr. Edwards said the committee met on May 9, 2022, and that he attended the meeting with Mr. Cepeda, Mr. McKeever, Ms. Phalen, and Mr. Verthein. He said Ms. Jakobsson joined the meeting as a guest. Mr. Edwards said the committee approved the minutes of the last meeting, held March 7, 2022, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items. Mr. Edwards stated that the committee received a presentation regarding business process improvement and data integration from Dr. Ellinger and Mr. Kelly Block, associate vice president, Administrative Information Technology Services (AITS). Mr. Edwards reported that Ms. Julie A. Zemaitis, executive director of University audits, presented a summary of internal audit activity through the third quarter. He said there was no old business, and

that under new business, Dr. Ellinger shared that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, will be retiring.

Mr. Edwards said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced the next meeting of the committee is scheduled for July 11, 2022, at 3:00 p.m.

Report from Chair,
University Healthcare System Committee

Next, Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the committee met the previous day and that he attended along with Ms. Craig Schilling, Mr. Mal, and Ms. Phalen. He said Mr. Edwards, Ms. Jakobsson, and Mr. Verthein attended as guests. Dr. King said the meeting began with a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University and minutes of meetings lawfully closed under the Open Meetings Act. He said the committee returned to open session and approved the minutes of the meeting held on March 16, 2022. He said the committee also voted to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Dr. King reported that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the many ways that Dr. Amiridis has supported UI Health throughout his tenure. Dr. King reported that Mr. Michael B. Zenn, chief executive

officer, University of Illinois Hospital and Clinics, gave the chief executive officer report, and Dr. King gave a brief summary of the information that was shared by Mr. Zenn; Dr. Susan Bleasdale, chief quality officer, University of Illinois Hospital and Clinics; and Ms. Linda Howard, interim chief compliance officer, University of Illinois Hospital and Clinics. Dr. King said that Dr. Terry Vanden Hoek, chief medical officer, University of Illinois Hospital and Clinics, provided the chief medical officer report and shared efforts to increase medical staff engagement. Dr. King stated that there was no old or new business discussed and announced that the next meeting of the committee is scheduled for July 20, 2022, at 12:30 p.m., in Urbana.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Dr. King, vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee, as Mr. Estrada, chair of the committee, was not in attendance at that meeting. Dr. King said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Edwards, Ms. Jakobsson, and Ms. Mwilambwe. He said Ms. Craig Schilling and Ms. Phalen attended as guests. Dr. King said the committee approved the minutes of the last meeting that was held on March 16, 2022, and reviewed the items within the purview of the committee on the Board's agenda. He said the committee also reviewed the items from the agenda of the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. Dr. King said the committee heard a legislative update from Ms. Jennifer M. Creasey, assistant vice president, external and State relations, and Mr. Paul

Weinberger, assistant vice president, federal relations, and he gave a brief summary of their reports. Dr. King said the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings and voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He stated there was no old or new business. He announced that the next meeting of the committee is scheduled for July 20, 2022, at 2:00 p.m., in Urbana.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards then asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Mr. Edwards, Ms. Jakobsson, Mr. Mal, Ms. Mwilambwe, and Mr. Verthein. She said Ms. Phalen attended as a guest. Ms. Craig Schilling reported the committee approved the minutes of the meeting of March 16, 2022, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. She said the committee received a presentation from Ms. Anne Craig regarding the Consortium of Academic and Research Libraries in Illinois (CARLI), which highlighted the ways in which the consortium serves the state of Illinois and beyond. Ms. Craig Schilling said there was no old or new business discussed, and she announced that the next meeting of this committee is scheduled for July 20, 2022, at 2:45 p.m. in Urbana.

Ms. Craig Schilling then recognized the student trustees who are ending their year of service on the Board. She thanked them for serving on behalf of their fellow students, their universities, and the University System. Ms. Craig Schilling made some remarks about each student trustee and said they have each done an excellent job representing their universities. On behalf of the Board, she thanked them for their commitment and loyalty to the University.

PUBLIC COMMENT

At 10:15 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Dr. Jay Gilliam to speak. Dr. Gilliam stated that he is a member of the Coalition of Concerned Professors at the University of Illinois Springfield, and he described the reasons for forming the coalition and the resulting vote of no confidence in the Springfield provost. He referred to issues with enrollment and said that understaffing in financial aid and admissions, in addition to an unfilled position in the role of transfer coordinator, has negatively impacted the university. Dr. Gilliam welcomed the new chancellor and said that new academic leadership is needed at the university.

Next, Mr. Edwards called on Dr. John Martin. Dr. Martin stated he is a member of the Coalition of Concerned Professors at the University of Illinois Springfield and said he has grave concerns regarding campus leadership. He said a significant majority of the faculty are being ignored and that three-quarters of the faculty participated in a vote of no confidence in the provost. Dr. Martin listed concerns and

issues related to mismanagement and said that many of the allegations are serious, with the future and health of the university at stake.

Mr. Edwards then asked Dr. Heather Bailey to speak. Dr. Bailey said she is a member of the Coalition of Concerned Professors at the University of Illinois Springfield and described an adversarial climate at the university. She gave examples of incidents involving sexism, discrimination, and retaliation and said that new academic leadership is needed. Dr. Bailey expressed concern regarding the restructuring of the Title IX and access and equity offices and their reporting structure.

Lastly, Mr. Edwards called on Ms. Laura Gregory. Ms. Gregory stated she is a Service Employees International Union (SEIU) steward and expressed concern regarding the treatment of the care coordinators working for the University of Illinois Chicago Division of Specialized Care for Children (DSCC). She described the role and responsibilities of care coordinators and said that the families served by DSCC are suffering due to high turnover caused by low staff pay. Ms. Gregory advocated for help in properly funding and staffing the DSCC.

AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards noted that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that two items on the Board's agenda were not vetted by a Board committee and asked the Board to review them at this time. Mr. Edwards asked for discussion of item no. 1, "Resolution for Michael Amiridis."

Mr. Edwards remarked on Dr. Amiridis's exceptional leadership and said he provided a diverse and growing number of students with educational opportunities; supported faculty; and navigated the university through an unprecedented pandemic. He said Dr. Amiridis is leaving the university to become president of the University of South Carolina, and he referred to the roles in which he served there before coming to the University of Illinois Chicago. Mr. Edwards wished him well and thanked him for his service to the University.

President Killeen commented on Dr. Amiridis's contributions to the university, which he said is vibrant and growing. He said he will be missed and wished him well as he leaves for his new role as president.

Mr. Edwards then asked for discussion of item no. 2, "Resolution for Karen M. Whitney." He said that Dr. Whitney joined the University of Illinois Springfield as chancellor in June 2020, during the COVID-19 pandemic and was asked to ensure the safety of students, faculty, and staff. He referred to the university's "United in Safety" motto and Dr. Whitney's plans to realign and reorganize colleges and departments, provide excellence in education and research, work with the campus community and the Springfield community to eliminate racism and promote social justice, and enhance enrollment at UIS. He thanked her for her service to the University. President Killeen stated that Dr. Whitney is a strong, compassionate, and experienced leader, and he thanked her for two years of incredible leadership.

With no objections, Mr. Edwards indicated these items would go forward to the full Board for a vote. He explained that due to the virtual environment, a roll call vote is required for both the regular and roll call agenda, and that the Board would now vote

on both agendas simultaneously with a roll call vote. He said the secretary would read the titles of the items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and through 28. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 17, 2022.

On motion of Ms. Phalen, seconded by Mr. Estrada, these minutes were approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Resolution for Michael Amiridis

(1) As you prepare to conclude your tenure as chancellor, the Board of Trustees wishes to honor you and express its deepest gratitude for your vision and leadership

which have so strongly enriched the University of Illinois Chicago (UIC) and the lives of its students, faculty, and staff.

From your first days at UIC in 2015 as chancellor and as vice president of the University of Illinois System, you have guided the university to new heights. UIC's reputation has grown both nationally and internationally, and it is now ranked among the top 30 most ethnically and economically diverse colleges in the country.

Your leadership of and vision for the university have led to six straight years of record enrollment growth, increased support for new tenure-track faculty positions, record-breaking growth in sponsored research funding, and renewed facilities planning and expansion. All this was accomplished while navigating a time of unprecedented challenge for higher education.

The COVID-19 pandemic has presented challenges that no institution could fully foresee, but few will emerge from this global crisis in as good a condition as UIC, thanks to your leadership. Leading by example, you expertly oversaw the shift to more online educational delivery while managing the university in a virtual environment, ensured timely and accessible testing to maintain safe social and educational interactions, communicated effectively with the campus and the larger community, and helped sustain university morale with your positive-yet-forthright outlook.

Throughout the pandemic, you have made certain UIC is a leader in maintaining public health and the safety of the Chicago community. So far, 5,700 COVID-19 patients have been treated by our outstanding doctors, nurses, and other medical professionals at UI Health. UIC also hosted one of the first mass vaccination centers, vaccinating nearly 180,000 people. This, too, is a reflection of your skilled

navigation of the many challenges of the last two years. These challenges, however, never caused you to lose focus on student access and success at UIC.

As a first-generation student who came to the United States to further your own education, you have an intimate understanding of what is needed to advance UIC's mission of access. The university has seen its largest-ever enrollment growth during your tenure, reaching 34,200 students. These efforts included a \$5.3 million federal grant that affirmed UIC's designation as a Hispanic-Serving Institution (HSI) and supported UIC's efforts to increase the number of Latinx and low-income students earning STEM degrees.

To support this growth, you launched IGNITE: the Campaign for UIC, the most ambitious fundraising effort in the university's history. IGNITE exceeded its \$750 million goal more than five months ahead of schedule, raising almost \$774 million. Every gift to IGNITE directly supported UIC's long-standing mission to provide the broadest access to the highest levels of educational excellence.

The largest campaign gift, and the largest gift in UIC history, was the \$40 million contribution, which created the Student Success Fund to provide life-changing support for first-generation and low-income students attending UIC while also providing for timely degree-completion initiatives, living-learning communities, opportunities for internships, and assistance for students experiencing food insecurity. These efforts are clear indications of your dedication and commitment to not only current students and faculty but to the university's future.

Your commitment to the future of UIC is also reflected through the growth of new academic programs. This includes the addition of The John Marshall Law School to UIC, creating the first public law school in Chicago.

Your expert stewardship of institutional resources also supported the planning for and expansion of facilities that now total approximately \$500 million in completed or ongoing projects. They include the new Computer Design Research and Learning Center, which will support undergraduate growth in computer science; and a significant expansion to the UIC Innovation Center, which brings together students, faculty, and corporate partners to seek practical solutions to problems.

Thanks to your forward-focused leadership, the UIC Flames will also soon join the Missouri Valley Conference, the nation's second-oldest NCAA Division I conference and a leader in college athletics.

The university's relationship with and support of the Chicago community have continued to expand during your leadership of UIC. The growth and success of UI Health has led to a growing clinical enterprise and the needed expansion and modernization of our health-care infrastructure. UIC will soon open two new comprehensive lifestyle and wellness neighborhood centers in two of Chicago's most underserved communities, in Auburn-Gresham and North Lawndale. UI Health and Mile Square will provide needed primary care, dental care, and behavioral health services in both.

Your deep commitment to public health and wellbeing has made UI Health an exemplar not only in Chicago but also in Rockford, Peoria, and the Quad Cities, too.

At this time, the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff members extend to you our deepest gratitude for your dedicated service and offer warm wishes to you and your wife, Dr. Ero Aggelopoulou-

Amiridis, and to your family for your loyalty to the University of Illinois System. We deeply appreciate your dedicated service and inspired leadership at UIC.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Phalen, seconded by Mr. Estrada, this resolution was adopted by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Resolution for Karen M. Whitney

(2) As you prepare to complete your appointment as interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, the Board of Trustees wishes to honor you and express its deepest gratitude for applying your unique talents and leadership to navigating such a pivotal time in the history of the university.

You came to UIS on an interim basis, a position typically meant to maintain the status quo. The pandemic, however, required that you and the university adapt in so many ways, making so much of what would be usual, unusual.

The circumstances demanded that we all find new ways to support our students, faculty, and staff, taking care of their collective wellbeing. The times also

required an unusual and urgent degree of communication and the adaptation to a new world of Zoom meetings, mask-wearing, and social distancing. You adeptly rose to the call.

Your time at UIS has also included a crucial restructuring and reorganization that was based on the goals of the Strategic Compass. Your motivation and drive kept the units that make up UIS inspired as they formulated more specific plans that support the university's mission, vision, values, and goals.

Through these two years of constant change and challenges, you have remained laser-focused on your clearly articulated Top 10 priorities. Through them, UIS has continued to move forward in key areas, including enrollment, anti-racism and social justice, labor relations, fiscal management, community outreach, fundraising, and an ambitious innovation agenda.

At this time, the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff extend our deepest gratitude for your dedicated service and warm wishes to you and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Phalen, seconded by Mr. Estrada, this resolution was adopted by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

(3) On February 29, 2016, the Board of Trustees approved the appointment of Joshua H. Whitman as director, Division of Intercollegiate Athletics, Urbana-Champaign. This was a non-tenured appointment, effective March 5, 2016. The Board approved an initial appointment for a five-year term, beginning on March 5, 2016, and ending on March 4, 2021. The Board also approved Mr. Whitman's anticipated total annual compensation for each year of the term. Mr. Whitman's initial base salary was \$600,000, with provisions for annual review for salary increases. His current base salary is \$800,000. The Board also approved supplemental compensation up to \$200,000, annually for achieving specific academic and athletic performance goals as determined in advance by the chancellor. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Whitman. In November 2019, the Board of Trustees approved an amendment to Mr. Whitman's employment contract, extending the term through June 30, 2024.

The chancellor, University of Illinois Urbana-Champaign, and vice President, University of Illinois System, now recommends amending Mr. Whitman's employment agreement to extend the term by four years, through June 30, 2028, in accordance with the compensation schedule below.

Year	Base Salary	Maximum Incentive Compensation
5/20/2022--6/30/2023	\$975,000	\$300,000
7/01/2023--6/30/2024	\$1,025,000	\$300,000
7/01/2024--6/30/2025	\$1,075,000	\$300,000
7/01/2025--6/30/2026	\$1,125,000	\$300,000
7/01/2026--6/30/2027	\$1,175,000	\$300,000
7/01/2027--6/30/2028	\$1,225,000	\$300,000

Other significant terms and conditions of Mr. Whitman's original employment agreement remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause. Mr. Whitman's amended employment agreement will provide for additional retention incentive compensation payments of \$200,000, vesting on June 30 in 2024, 2026, and 2028, respectively, if he remains continuously employed as director of athletics as of those dates.

The amended employment agreement will also continue to provide for the payment to Mr. Whitman of liquidated damages in the event Mr. Whitman is terminated without cause, subject to mitigation if he obtains other employment following termination. Liquidated damages payable to Mr. Whitman in the event of his termination without cause will be an amount equal to 100 percent of base salary, subject to a cap of \$4,500,000. Similarly, Mr. Whitman will pay to the University liquidated damages in the event he resigns his employment. Liquidated damages payable to the University by Mr. Whitman shall initially be in the amount of \$1,800,000, and will be reduced annually by \$300,000.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Amend Multiyear Contract with Head Varsity Coach, Men's Basketball, Urbana

(4) On May 11, 2017, the Board of Trustees approved the appointment of Bradley Underwood as head varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign. The initial appointment was for a six-year term, beginning on March 18, 2017, and ending on April 30, 2023. The Board also approved Mr. Underwood's anticipated compensation for each year of the term, including a description of Mr. Underwood's base salary and an annual increment for television, radio, public relations, and promotional activities. The Board also approved the ability for Mr. Underwood to earn additional performance incentive compensation for achieving specific academic and athletic performance goals as determined in advance by the director of athletics. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based

upon the base salary where relevant, were provided to Mr. Underwood. In March 2020 and September 2021, respectively, the Board of Trustees approved amendments to Mr. Underwood's employment contract, providing increases to his base compensation and also extending the term, ultimately through April 30, 2027.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, now recommends an amendment to Mr. Underwood's employment contract, to extend the term by one additional year, through April 30, 2028. Mr. Underwood's compensation schedule through such term is outlined below:

Year	Base Salary	Additional Compensation	Total Compensation
5/20/2022--4/30/2023	\$862,500	\$3,237,500	\$4,100,000
5/01/2023--4/30/2024	\$887,500	\$3,312,500	\$4,200,000
5/01/2024--4/30/2025	\$912,500	\$3,387,500	\$4,300,000
5/01/2025--4/30/2026	\$937,500	\$3,462,500	\$4,400,000
5/01/2026--4/30/2027	\$962,500	\$3,537,500	\$4,500,000
5/01/2027--4/30/2028	\$987,500	\$3,612,500	\$4,600,000

In addition to the "base" term extension contemplated above, Mr. Underwood will have the opportunity for additional one-year contract extensions, contingent on the men's basketball team qualifying for the National Collegiate Athletic Association (NCAA) Men's Basketball Tournament, with the term not extending beyond April 30, 2032. In any contingent contract extension years, Mr. Underwood's total compensation shall increase by \$100,000.

Mr. Underwood's amended employment agreement will also provide for additional retention incentive compensation payments of \$500,000 in each contract year, based on continuous employment by the University through the end of each contract year.

Similarly, Mr. Underwood will pay to the University liquidated damages in the event he resigns his employment prior to the conclusion of his term.

Other significant terms and conditions of Mr. Underwood's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities; conduct that brings the University into disrepute; or violations of laws, policies, or governing rules. The amended employment agreement will also continue to provide for the payment of liquidated damages throughout the term of employment in the event Mr. Underwood is terminated without cause, subject to mitigation if he obtains other employment following termination.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Head Varsity Coach, Women's Basketball, Urbana

(5) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Shauna Lee Green, formerly head coach for women's basketball, University of Dayton, Ohio, as head varsity coach, women's basketball, Division of Intercollegiate Athletics, Urbana-Champaign.

The director of the Division of Intercollegiate Athletics, Joshua H. Whitman, following consultation with and approval of the chancellor, requested Ms. Green to serve as head varsity coach, women's basketball-designate effective March 22, 2022, subject to and in anticipation of seeking Board of Trustees approval for Ms. Green's appointment as head varsity coach, women's basketball at the May 19, 2022, Board of Trustees meeting.

A contract is proposed for Ms. Green for an approximately six-year term beginning on May 20, 2022, and expiring on June 30, 2028. Ms. Green's annual compensation during the initial partial year and the first full year of the term (i.e., 03/22/22--06/30/23) will be \$800,000. Annual compensation will increase in years 2, 3, and 4 by \$40,000 per year, and in years 5 and 6 by \$35,000 per year. A full summary of Ms. Green's basic compensation is set forth below:

Contract Year	Base Salary	Additional Compensation	Total Compensation
Initial Term: (03/22/2022-06/30/2022)	\$88,6956	\$133,043	\$221,739
Year 1: (07/01/2022-06/30/2023)	\$320,000	\$480,000	\$800,000
Year 2: (07/01/2023-06/30/2024)	\$350,000	\$490,000	\$840,000
Year 3: (07/01/2024-06/30/2025)	\$380,000	\$500,000	\$880,000
Year 4: (07/01/2025-06/30/2026)	\$410,000	\$510,000	\$920,000
Year 5: (07/01/2026-06/30/2027)	\$435,000	\$520,000	\$955,000
Year 6: (07/01/2027-06/30/2028)	\$460,000	\$530,000	\$990,000

Ms. Green will be eligible for performance incentive compensation, in accordance with the Division of Intercollegiate Athletics incentive program specific to the position of head varsity coach, women's basketball. Goals will derive from athletic and academic achievements, including conference championships, post-season appearances, conference and national coaching awards, increases in game attendance, and team academic performance.

Other significant terms and conditions of Ms. Green's employment, which will be negotiated and included in the employment agreement, will include 90 percent of net profits from women's basketball camps, reimbursement of moving expenses, use of two courtesy vehicles or equivalent stipends, a country club membership, and standard benefits with contributions and benefit amount based upon the base salary where relevant. Ms. Green's employment agreement will set forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities; conduct that brings the University into disrepute; or violations of laws,

policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Ms. Green is terminated without cause, subject to mitigation if she obtains other employment following termination. Similarly, Ms. Green will pay to the University liquidated damages in the event she resigns her employment prior to the conclusion of her term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

She succeeds Nancy Fahey.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Phalen, seconded by Mr. Estrada, this appointment was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Head Coach, Women's Basketball, Chicago

(6) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the approval of a multiyear employment contract which provides for the appointment of Ashleen Bracey, previously assistant coach of women's basketball at the University of Missouri, as the head coach of women's basketball, Department of Intercollegiate Athletics, University of Illinois Chicago, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$200,000, effective May 19, 2022. Ms. Bracey was appointed as interim designate head women's basketball coach under the same terms beginning March 24, 2022.

The term of the contract is five years, beginning on May 19, 2022, and ending on April 30, 2027, subject to early termination by either party without cause. In the event of early termination without cause, liquidated damages are payable by the terminating party, subject to a duty on the part of Ms. Bracey to mitigate their damages in the case of termination by the University. No liquidated damages are payable to Ms. Bracey in the event that their employment is terminated by the University for cause.

This appointment follows a national search. This recommendation is made with the advice of the director of intercollegiate athletics, supported by the executive search firm Parker Executive Search, and University personnel.

Ms. Bracey will be eligible to receive incentive compensation for achieving specific academic and athletic goals as determined in advance by the chancellor and the director of athletics. They will be eligible for full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions

and benefit amounts based upon the base salary, where relevant. Additional compensation will be paid from revenue generated from external sources. Ms. Bracey's base salary will be funded by the institutional funds operating budget of the Department of Intercollegiate Athletics, which are non-state-appropriated funds.

Ms. Bracey will succeed Tasha Pointer, whose employment ended on March 7, 2022.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Phalen, seconded by Mr. Estrada, this appointment was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Vertheim; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Member to the Board of Managers of Illinois Ventures, LLC

(7) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois ("Board of Trustees") authorized the formation of Illinois Ventures, LLC ("Ventures" or "Company") as a University-Related Organization to promote the development of new companies commercializing technologies developed at the

University and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. Ventures is a limited liability company governed by an Amended and Restated Operating Agreement, revised April 10, 2018 (“Operating Agreement”). The Ventures board of managers is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the board of managers shall consist of such number of individuals and with such qualifications, and may include voting and non-voting managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees as the “sole member” of Ventures. A majority of the voting managers shall be business and industry leaders, and said leaders shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. The Operating Agreement does not require the Board of Trustees to designate a trustee to serve as a member of the board of managers, but the Board of Trustees has traditionally appointed a trustee to serve as a manager. Various University of Illinois System employees serve as *ex officio* non-voting members of the board of managers. Subject to these conditions, the managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The vice president for economic development and innovation, who is responsible for coordination and oversight of interactions between the University of Illinois System and Ventures, recommends that the Board of Trustees confirm the following changes to the board of managers:

Approve Jeffrey Brown, dean of the Gies College of Business, as a voting member of the board of managers. Dr. Brown's appointment adds an additional member to the board of managers. This appointment is not intended to create a recurring, *ex officio* appointment related to the dean of the Gies College of Business, but rather recognizes Dr. Brown's unique and recognized expertise.

Based on these recommendations from the vice president for economic development and innovation and following consultation with the Office of University Counsel, the president now recommends that 12 managers of the Company be confirmed as voting members of the board of managers: one Board of Trustees representative (Sarah C. Phalen); six business and industry leaders (Edward L. McMillan, Deborah Paul, Guy Padbury, Dennis Hesch, Michael Tokarz, and Todd W. Lillibridge); the vice chancellor for research at the University of Illinois Chicago (Joanna Groden) (*ex officio*) and the vice chancellor for research and innovation at the University of Illinois Urbana-Champaign (Susan Martinis) (*ex officio*); the director of the Office of Technology Management at the University of Illinois Urbana-Champaign (Nathan Hoffmann) (*ex officio*); the director of the Office of Technology Management at the University of Illinois Chicago (Suseelan Pookote) (*ex officio*); and the dean of the Gies College of Business (Jeffrey Brown). In addition, it is recommended that four managers of the Company be confirmed as non-voting *ex officio* members: the vice president for economic development and innovation (Jay Walsh); the interim vice president/chief financial officer and comptroller (Paul N. Ellinger); the University counsel (Thomas R. Bearrows); and the Ventures CEO/managing director (Nancy A. Sullivan).

The Board action recommended in this item complies in all materials respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(8) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health care needs and financial assistance for those who meet financial medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the following reappointments to the DSCC Advisory Board for the term June 1, 2022, through May 31, 2025:

Eric T. Elwood, MD, FACS, chief, Division of Plastic and Reconstructive Surgery, chief, pediatric plastic surgery, associate professor of surgery and neurosurgery, University of Illinois College of Medicine Peoria; course director--medical student plastic surgery elective, University of Illinois College of Medicine Peoria; Operative and

Invasive Committee, OSF Department of Surgery, Peoria; Department of Surgery Executive Committee, OSF St. Francis Medical Center, Peoria; OSF Foundation Counsel; co-medical director, surgery, Methodist Medical Center of Illinois; chair, Department of Surgery, Methodist Medical Center of Illinois; Six-Sigma Committee on OR block allocation, OSF St. Francis Medical Center; manuscript reviewer, *American Journal of Transplantation*.

Kathy D. Swafford, MD, medical director, Children's Medical and Mental Health Resource Network, Anna; assistant professor clinical pediatrics, Southern Illinois University School of Medicine; clinical associate professor, family practice, Southern Illinois University School of Medicine; AAP co-chair, Committee on Child Abuse and Neglect, Illinois Chapter; Union County representative, Southern Seven Health Department board of directors; Union County Prevention Coalition; advisory board, ICAAP representative, Illinois Emergency Medical Services for Children; executive secretary/treasurer, Southern Illinois Medical Association; board member, Association of Southern Illinois Physicians.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(9) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Hultgren, Andrew B.	Agricultural, Consumer, and Environmental Engineering	Assistant Professor	Agricultural and Consumer Economics	Summer Appointment	1.0	Salary for Period Stated	07/01/2022 – 08/15/2022	\$18,333.33	**
Hultgren, Andrew B.	Agricultural, Consumer, and Environmental Engineering	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$110,000.00	year
Hultgren, Andrew B.	Agricultural, Consumer, and Environmental Engineering	Center Affiliate	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							Total Annual Salary	\$110,000.00	year
Skidmore, Marin Elisabeth	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$110,000.00	year
Wardrop, Chloe Bradley	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Natural Resources and Environmental Sciences	Summer Appointment	1.0	Salary for Period Stated	8/01/2022 – 08/15/2022	\$5,144.97	**
Wardrop, Chloe Bradley	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 3	1.0	Academic Year	08/16/2022	\$88,400.00	year
Fernandez, Mariela	Applied Health Sciences	Associate Professor	Recreation, Sport and Tourism	4-Yr Q	1.0	Academic Year	08/16/2022	\$85,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Pitas, Nicholas A.	College of Applied Health Sciences	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 3	1.0	Academic Year	08/16/2022	\$75,000.00	year
*Roach, Michael Wayne	Gies College of Business	Associate Professor	Business Administration	Summer Appointment	1.0	Salary for Period Stated	06/16/2022 – 08/15/2022	\$41,111.10	**
*Roach, Michael Wayne	Gies College of Business	Associate Professor	Business Administration	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$185,000.00	year
Rozario, Andrea M.	Gies College of Business	Assistant Professor	Accountancy	Summer Appointment	1.0	Salary for Period Stated	06/16/2022 – 08/15/2022	\$52,222.22	year
Rozario, Andrea M.	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$235,000.00	year
Takeda, Yusaku	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.0	Salary for Period Stated	07/25/2022 – 08/15/2022	\$15,873.01	year
Takeda, Yusaku	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$187,500.00	year
Ulla, Jennifer Wang	Gies College of Business	Assistant Professor	Accountancy	Summer Appointment	1.0	Salary for Period Stated	06/16/2022 – 08/15/2022	\$52,222.22	year
Ulla, Jennifer Wang	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$235,000.00	year
Makarem, Yasmeen	Education	Assistant Professor	Educational Policy, Organization and Leadership	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$75,000.00	year
Marchand, Aixa Daphne	Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$85,000.00	year
Schutz, Michele Ann	Education	Assistant Professor	Special Education	Summer Appointment	1.0	Salary for Period Stated	07/16/2022 – 08/15/2022	\$8,333.33	**
Schutz, Michele Ann	Education	Assistant Professor	Special Education	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$75,000.00	year
Aprahamian, Serouj	Fine and Applied Arts	Assistant Professor	Dance	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$74,000.00	year
Cervera, Alfonso Abraham	Fine and Applied Arts	Assistant Professor	Dance	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$74,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Dominguez, Kira L.	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$68,000.00	year
de Rezende Ferreira Sobrinho, Lura	Fine and Applied Arts	Assistant Professor	Music	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$63,000.00	year
Koo, Salley J.	Fine and Applied Arts	Assistant Professor	Music	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$75,000.00	year
Von Hesse, Hermann Wilhelm	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$73,000.00	year
Bojanowski, Jochen	Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 3	1.0	Academic Year	08/16/2022	\$73,500.00	year
Cervantes Botero, Victor Hernando	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$87,000.00	year
Evangelista-Huaman, Dominic Anthony	Liberal Arts and Sciences	Assistant Professor	Entomology, School of Integrative Biology	Initial/Partial Term	1.0	Academic Year	01/01/2023	\$86,000.00	year
Evangelista-Huaman, Dominic Anthony	Liberal Arts and Sciences	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 2	1.0	Academic Year	08/16/2023	\$86,000.00	year
Liu, Yuan	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$96,000.00	year
Mendoza, Anna Veronica	Liberal Arts and Sciences	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 2	1.0	Academic Year	08/16/2022	\$72,000.00	year
O'Byrn, Edward Elliott	Liberal Arts and Sciences	Assistant Professor	African American Studies	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$86,000.00	year
*Wei, Wei	Liberal Arts and Sciences	Associate Professor	Mathematics	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$135,000.00	year
Whittington, Anna Marie	Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	1.0	Academic Year	8/16/2022	\$78,000.00	year
Young, Amanda Marie	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.0	Academic Year	08/16/2023	\$100,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Cox Finley, Courtney Michelle	College of Media	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$83,000.00	year
Cox Finley, Courtney Michelle	College of Media	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							Total Annual Salary	\$83,000.00	year
Kuo, Rachel	College of Media	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.0	Academic Year	08/16/2022	\$79,000.00	year
Kuo, Rachel	College of Media	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							Total Annual Salary	\$79,000.00	year
*Garza, Melita M.	College of Media	Associate Professor	Journalism	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$112,000.00	year
*Garza, Melita M.	College of Media	Associate Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							Total Annual Salary	\$112,000.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

URBANA-CHAMPAIGN

Emeriti

LYNN BARNETT MORRIS, associate professor emerita of recreation, sport and tourism,
November 1, 2021

**2021-2022 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees May 19, 2022**

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
COLLEGE OF VETERINARY MEDICINE		Veterinary Clinical Medicine	Igor Frederico Canisso	Associate Professor	2/3rds year	full pay			To enhance networking and collaboration, to give several talks, and to continue research for a book on equine perinatology and manuscripts.

**2022-2023 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees May 19, 2022**

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
COLLEGE OF ENGINEERING		Mechanical Science and Engineering	Kyle C Smith	Associate Professor	Second semester (Spring) and first semester (Fall)	two-thirds pay			To research interactions of electrochemical processes and materials with light, semiconductors, magnetism, heat, and microorganisms, which impacts the fields of water treatment, electrical energy storage and conversion, materials for renewable energy, carbon capture, and agriculture.
COLLEGE OF LIBERAL ARTS AND SCIENCES		Gender and Women's Studies and Sociology	Ghassan Moussawi	Associate Professor	Second semester (Spring)	full pay			To research the experiences of Arab LGBTQ individuals seeking asylum to the U.S., building on immigration and transnational mobility scholarship and US immigration policy; and to complete two publications and a proposal for a book project.

Faculty New Hires Chicago
Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Torres, Stephanie	Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$85,000.00	year
Medya, Sourav	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$125,000.00	year
Pal, Debjit	Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$110,000.00	year
Spearing, Laurnyn	Engineering	Assistant Professor	Civil, Materials, and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$101,000.00	year
Albaracin Dierolf, Juan	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 2	1.00	Academic Year	08/16/2022	\$85,000.00	year
Arrizón-Palomera, Esmeralda	Liberal Arts and Sciences	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$93,000.00	year
Gerazime, Roselyne E.	Liberal Arts and Sciences	Assistant Professor	French and Francophone Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$85,000.00	year
Hsueh, Loretta	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$100,000.00	year
Martin, Annette	Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$80,000.00	year
Murrar, Sohad	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$100,000.00	Year
Naude, Kerry Lee	Liberal Arts and Sciences	Assistant Professor	Earth and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2023	\$92,000.00	year
Naude, Kerry Lee	Liberal Arts and Sciences	Assistant Professor	Earth and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2023	\$92,000.00	year
							Total Annual Salary	\$92,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Nunez-Mir, Gabriela C.	Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$96,000.00	year
Daher, Ahmad	Medicine at Chicago	Assistant Professor	Neurology and Rehabilitation Medicine	Initial/Partial Term	0.51	12-Month	05/20/2022	\$127,500.00	year
Daher, Ahmad	Medicine at Chicago	Physician Surgeon	Neurology and Rehabilitation Medicine	Non-Tenured	0.49	12-Month	05/20/2022	\$122,500.00	year
Daher, Ahmad	Medicine at Chicago	Assistant Professor	Neurology and Rehabilitation Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2023	\$127,500.00	year
							Total Annual Salary	\$250,000.00	year
Inboriboon, Pholaphat	Medicine at Chicago	Associate Professor	Emergency Medicine	Indefinite Tenure	0.51	12-Month	05/20/2022	\$114,474.17	year
Inboriboon, Pholaphat	Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	05/20/2022	\$109,984.99	year
Inboriboon, Pholaphat	Medicine at Chicago	Director of Academic Programs	Emergency Medicine	Non-Tenured	0.00	12-Month	05/20/2022	\$20,000.00	year
							Total Annual Salary	\$244,459.16	year
Yamada, Tohru	Medicine at Chicago	Associate Professor	Surgery	3-Yr Q	1.00	12-Month	08/16/2022	\$140,000.00	year

CHICAGO

Emeriti

HENRIK ARATYN, professor emeritus of physics, January 1, 2022

DAVID H. WISE, professor emeritus of biological sciences, May 16, 2022

2022-2023 Sabbatical Requests Chicago
Submitted to the Board of Trustees May 19, 2022

College	School	Department	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
COLLEGE OF ENGINEERING		Computer Science	Jason Polakis	Assistant Professor	Academic Year	one-half pay			To continue research on the fundamental security and privacy limitations of core and critical components of the Internet's infrastructure and services; and to strengthen existing and build new collaborations with faculty at other institutions.

Faculty New Hires Springfield
Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Blount, William Kyle	Health, Science, and Technology	Assistant Professor	Environmental Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$65,000.00	year
Depenbusch, Brooke	Public Affairs and Administration	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$62,000.00	year
Hatt, Beth	Public Affairs and Administration	Professor	School of Education	Summer Appointment	0.39	Salary for Period Stated	06/16/2022 - 08/15/2022	\$8,000.00	**
Hatt, Beth	Public Affairs and Administration	Director	School of Education	Summer Appointment	0.00	Salary for Period Stated	06/16/2022 - 08/15/2022	\$0.00	**
*Hatt, Beth	Public Affairs and Administration	Professor	School of Education	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$92,000.00	year
Hatt, Beth	Public Affairs and Administration	Director	School of Education	Non-Tenured	0.00	Academic Year	08/16/2022	\$15,000.00	year

SPRINGFIELD

Emeriti

HEATHER SALISBURY DELL, associate professor emerita of sociology/anthropology, June
1, 2022

Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description Academic Year	Service Begin Date	Salary	per year
Fuller, Becky Claire	Liberal Arts and Sciences	Head	Evolution, Ecology and Behavior, School of Earth, Society, and Environment	Non-Tenured	0.00		8/16/2022	\$5,500.00	
Fuller, Becky Claire	Liberal Arts and Sciences	Professor	Evolution, Ecology and Behavior, School of Earth, Society, and Environment	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$15,946.00	**
Fuller, Becky Claire	Liberal Arts and Sciences	Head	Evolution, Ecology and Behavior, School of Earth, Society, and Environment	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11	**
*Fuller, Becky Claire	Liberal Arts and Sciences	Professor	Evolution, Ecology and Behavior, School of Earth, Society, and Environment	Indefinite Tenure	1.0	Academic Year	08/16/2022	\$143,514.00	year

Fuller, Becky Claire	College Liberal Arts and Sciences	Proposed UI Job Title Teaching Scholar in Integrative Biology	Appointing Unit Evolution, Ecology and Behavior, School of Earth, Society, and Environment	Tenure Status Non-Tenured	Job FTE 0.00	Service description Academic Year	Service Begin Date 08/16/2022	Salary \$0.00	per year
Fuller, Becky Claire	Liberal Arts and Sciences	Affiliate	Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
Fuller, Becky Claire	Liberal Arts and Sciences	Affiliate	Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2022	\$0.00	year
							Total Annual Salary	\$165,571.11	
Sotirovic, Mirjana	Media	Head	Journalism	Non-Tenured	0.00	Academic Year	08/16/2022	\$10,000.00	year
Sotirovic, Mirjana	Media	Professor	Journalism	Summer Appointment	1.0	Salary for Period Stated	TBD	\$12,245.89	**
Sotirovic, Mirjana	Media	Head	Journalism	Summer Appointment	1.0	Salary for Period Stated	TBD	\$1,111.11	**
*Sotirovic, Mirjana	Media	Associate Professor	Journalism	Indefinite Tenure	1.0	Academic Year	8/16/2022	\$100,212.97	year
Sotirovic, Mirjana	Media	Karin and Folke Dövring Scholar	Journalism	Non-Tenured	0.00	Academic Year	8/16/2022	\$10,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Sotirovic, Mirjana	Media	Associate Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/2022	\$0.00	year
							Total Annual Salary	\$133,569.97	year
Vaid, Awais Gulam Mohd	Office of the Vice Chancellor for Student Affairs	Director	McKinley Health Center	Non-Tenured	1.0	Twelve-Month	07/01/2022	\$253,000.00	year

Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Raaf, Sabrina Kay	Architecture, Design and the Arts	Chair	Art, School of Art and Art History	Non-Tenured	0.00	Academic Year	05/20/2022	\$5,000.00	year
*Raaf, Sabrina Kay	Architecture, Design and the Arts	Associate Professor	Art, School of Art and Art History	Indefinite Tenure	1.00	Academic Year	05/20/2022	\$95,087.73	year
							Total Annual Salary	\$100,087.73	year
Thomas, Michael K.	Education	Chair	Educational Psychology	Non-Tenured	0.00	Academic Year	08/16/2022	\$20,000.00	year
*Thomas, Michael K.	Education	Associate Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$106,881.71	year
							Total Annual Salary	\$126,881.71	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Donahey Roitman, Jamie Colleen Christine	Liberal Arts and Sciences	Head	Psychology	Non-Tenured	0.00	Academic Year	08/16/2022	\$12,000.00	year
*Donahey Roitman, Jamie Colleen Christine	Liberal Arts and Sciences	Associate Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2022	\$132,500.00	year
							Total Annual Salary	\$144,500.00	year
Darbar, Dawood	Medicine at Chicago	Director	Center for Cardiovascular Research Medicine	Non-Tenured	0.08	12-Month	05/20/2022	\$30,000.00	year
*Darbar, Dawood	Medicine at Chicago	Professor		Indefinite Tenure	0.30	12-Month	05/20/2022	\$125,013.27	year
Darbar, Dawood	Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.42	12-Month	05/20/2022	\$167,797.45	year
Darbar, Dawood	Medicine at Chicago	Department Affiliate	Engineering	Non-Tenured	0.00	12-Month	05/20/2022	\$0.00	year
Darbar, Dawood	Medicine at Chicago	Department Affiliate	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/20/2022	\$0.00	year
Darbar, Dawood	Medicine at Chicago	Professor	Pharmacology and Regenerative Medicine	Non-Tenured	0.00	12-Month	05/20/2022	\$0.00	year
Darbar, Dawood	Medicine at Chicago	Section Chief, Cardiology	Medicine	Non-Tenured	0.00	12-Month	05/20/2022	\$60,000.00	year
							Total Annual Salary	\$352,810.72	year
Stieff, Mike	Office of the Provost and Vice Chancellor for Academic Affairs	Vice Provost for Faculty Affairs	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	12-Month	06/16/2022	\$205,513.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per year
Stieff, Mike	Office of the Provost and Vice Chancellor for Academic Affairs	Vice Provost for Faculty Affairs	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	0.00	Academic Year	06/16/2022	\$15,000.00	
*Stieff, Mike	Office of the Provost and Vice Chancellor for Academic Affairs	Professor	Chemistry, College of Liberal Arts and Sciences	Indefinite Tenure	0.00	Academic Year	06/16/2022	\$0.00	year
Stieff, Mike	Office of the Provost and Vice Chancellor for Academic Affairs	Professor	Psychology	Non-Tenured	0.00	Academic Year	06/16/2022	\$0.00	year
Stieff, Mike	Office of the Provost and Vice Chancellor for Academic Affairs	Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	06/16/2022	\$0.00	year
							Total Annual Salary	\$220,513.00	year
Zelalem, Yittayih	Urban Planning and Public Affairs	Director	Nathalie Voorhees Center for Neighborhood and Community Improvement	Non-Tenured	1.00	12-Month	05/23/2022	\$132,651.00	year
Florestal-Kevelier, Raphael D.	Office of the Vice Chancellor for Student Affairs	Assistant Vice Chancellor/Executive Director	Student Health and Wellness/Counseling Center	Non-Tenured	1.00	12-Month	07/01/2022	\$180,000.00	Year
Williams, Daniel	Office of the Vice Chancellor for Student Affairs	Associate Vice Chancellor	Business Services	Non-Tenured	1.00	12-Month	05/23/2022	\$180,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year
Mark R. Martell	Office of the Vice Chancellor for Diversity, Equity, and Engagement	Executive Director	Asian American Resources and Cultural Center	Non-Tenured	1.00	12-Month	05/23/2022	\$89,266.32
Rosa M. Cabrera	Office of the Vice Chancellor for Diversity, Equity, and Engagement	Executive Director	Latino Cultural Center	Non-Tenured	1.00	12-Month	05/23/2022	\$92,687.63

Administrative Professional New Hires Springfield
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year
Cook, Vickie S	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Vice Chancellor Enrollment, Online, Professional, & Engaged Learning	Office of Exec Director OPEL	N/A	1.00	12-Month	05/20/2022	\$166,782.00
Southwick, Sally J	Office of the Provost and Vice Chancellor for Academic Affairs	Director of Research Administration	Office of AVC Research & Innovation	N/A	1.00	12-Month	05/20/2022	\$88,000.00

Administrative Professional New Hires System Offices
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees May 19, 2022

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
None									

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts Urbana
Submitted to the Board of Trustees May 19, 2022

Division of Intercollegiate Athletics Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Beasley, DeAntoine	Assistant Varsity Coach, Women's Basketball	5/20/2022	4/30/2024	1.00	Athletics Year-Round	\$190,000.00**	05/20/2022-04/30/2024
Gensler, Ryan	Assistant Varsity Coach, Women's Basketball	5/20/2022	4/30/2024	1.00	Athletics Year-Round	\$170,000.00**	05/20/2022-04/30/2024
McEntire, Calamity	Assistant Varsity Coach, Women's Basketball	5/20/2022	4/30/2024	1.00	Athletics Year-Round	\$250,000.00**	05/20/2022-04/30/2024

Division of Intercollegiate Athletics Multi-Year Contract Extensions

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Alexander, Geoffrey	Assistant Varsity Coach, Men's Basketball	5/20/2022	4/30/2025	1.00	Athletics Year-Round	\$367,500.00**	05/20/2022-04/30/2025
Anderson, Timothy Oronde	Assistant Varsity Coach, Men's Basketball	5/20/2022	4/30/2025	1.00	Athletics Year-Round	\$551,250.00***	05/20/2022-04/30/2025
Frazier, Chester Lee	Assistant Varsity Coach, Men's Basketball	5/20/2022	4/30/2025	1.00	Athletics Year-Round	\$551,250.00**	05/20/2022-04/30/2025

** Annual increases based on university salary program as applicable

*** Annual increases of 4%

Intercollegiate Athletics Multi-Year Contracts Chicago
Submitted to the Board of Trustees May 19, 2022

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Bracey, Ashleen	Head Coach, Women's Basketball	05/19/2022	04/30/2027	1.00	Athletics Year-Round	\$200,000.00	May 1-April 30
					Auto-Stipend	\$12,500.00	

** Annual increases based on university salary program as applicable

Addendum Items

Addendum Items Intercollegiate Athletics Multi-Year Contracts Urbana Submitted to the Board of Trustees May 19, 2022

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year	Previously approved
Buh, Andrew T. Toku	Assistant Varsity Coach, Football	3/18/22	1/31/24	1.00	Athletics Year-Round	\$472,500**	3/18/2022-1/31/2024	Mar 2022

Name	Appointing Unit	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year	Previously approved
Buh, Andrew Toku Toku	Division of Intercollegiate Athletics New Multi-Year Contracts	Assistant Varsity Coach, Football	1/22/21	1/31/23	1.00	Athletics Year-Round	\$450,000.00**	01/22/2021 - 01/31/2023	Jan 2021 May 2021

Addendum Items Sabbaticals Urbana Submitted to the Board of Trustees May 19, 2022

COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Chemical Sciences Molecular and Cellular Biology	Chemical & Biomolecular Engr	Charles E Sing	Associate Professor	First semester (Fall)	full pay	To develop new theoretical formalisms for sequence-defined polymers that will inform future research and to learn computational techniques in colloidal hydrodynamics, both being crucial to understanding biophysical processes.
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Addendum Items Faculty Emeriti Chicago
Submitted to the Board of Trustees May 19, 2022

	Previously approved
<u>Richard Merton Peck</u> , Associate Professor Emeritus of Economics, January 1, 2022	Mar 2022

On motion of Ms. Phalen, seconded by Mr. Estrada, these appointments were approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Chancellor, University of Illinois Springfield,
and Vice President, University of Illinois System

(10) Following a six-month national search led by a search committee,⁴ the president of the University of Illinois System recommends with pleasure the appointment of Dr. Janet L. (Quinzer) Gooch, presently executive vice president for academic affairs and provost, Truman State University, as chancellor, University of Illinois Springfield, and vice president, University of Illinois System. This is an academic professional administrative appointment, non-tenured, on a twelve-month service basis, on 100 percent time, at an academic professional appointment annual salary of \$175,000, and an annual administrative increment of \$125,000, for a total annual salary of \$300,000,

⁴ Beverly Bunch, professor, Public Administration, *chair*; Atul Agarwal, professor, Management, Marketing and Operations; Bob Blankenberger, associate professor, Public Administration; Ann Comerford, interim vice chancellor for student affairs; Johnell Greer, program director, Financial Assistance; Meghan Kessler, assistant professor, Teacher Education; Jarrod Knapper, president, Student Government; Ryan McCrady, president and CEO, Springfield Sangamon Growth Alliance; Adrienne Nazon, vice president for external relations, System Offices; Ike Oduocha, international student; Rikeesha Phelon, president, University of Illinois Alumni Association; Allison Thornley, assistant athletic director, strategic planning and finance; M. Lucia Vazquez, associate vice chancellor for research innovation design; Celest Weuve, chair, Campus Senate; Jami Painter, senior associate vice president and chief human resources officer, System Offices, *staff*.

beginning June 27, 2022. Dr. Gooch will serve as chancellor, University of Illinois Springfield, and vice president, University of Illinois System designate beginning June 27, 2022. “Designate” will be removed from her title beginning July 1, 2022.

Dr. Gooch will succeed Dr. Karen M. Whitney, who has served as interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, since July 2020.

Dr. Gooch also will be recommended for appointment at the rank of professor, College of Health, Science, and Technology, University of Illinois Springfield, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning June 27, 2022, which shall be considered pursuant to the college’s established processes for appointment and review for tenure.

The principal components of Dr. Gooch’s appointment include the following:

- As chancellor of University of Illinois Springfield, and vice president, University of Illinois System, Dr. Gooch is appointed by the Board on the recommendation of the University of Illinois System president and serves at the direction of the president.
- Dr. Gooch’s appointment as chancellor/vice president will commence on July 1, 2022. Dr. Gooch will serve as chancellor/vice president designate beginning June 27, 2022.
- Dr. Gooch will receive a total annual salary as chancellor/vice president of \$300,000, subject to periodic adjustments at the president's discretion and subject to approval by the Board of Trustees. Dr. Gooch will also receive the University’s benefit package in accordance with University policies and practices.
- Dr. Gooch will receive an annual housing allowance of \$25,000, paid in monthly installments.

- Dr. Gooch will be nominated to, and the University of Illinois Foundation will provide funds for, membership with the Sangamo Club and the Illini Country Club.
- Dr. Gooch will also be reimbursed for moving and other expenses up to the maximum allowable limit under university policy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System seeks your approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Phalen, seconded by Mr. Estrada, this appointment was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Vertheim; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Interim Chancellor, University of Illinois Chicago,
and Vice President, University of Illinois System

(11) As the president of the University of Illinois System, I recommend the appointment of Javier Reyes, PhD, presently provost and vice chancellor for academic affairs, University of Illinois Chicago, to serve as interim chancellor, University of Illinois Chicago, and vice president, University of Illinois System, beginning July 1, 2022. This appointment will be on a non-tenured, twelve-month service basis, on 100

percent time, at an annual salary of \$490,000, and an administrative increment of \$60,000, non-tenured, on a twelve-month service basis, on zero percent time, for a total annual salary of \$550,000, effective June 1, 2022. To effectuate a smooth transition and avoid business interruption during the period of June 1 to June 30, when outgoing Chancellor Amiridis may wish to utilize benefit time or be otherwise unavailable, Dr. Reyes will serve as interim chancellor-designate. As interim chancellor-designate, Dr. Reyes will be responsible for the duties usually carried out by the chancellor in the event Chancellor Amiridis is unavailable. Effective July 1, Dr. Reyes will assume the title of interim chancellor, until such time as a new chancellor is named.

As interim chancellor, under my direction, Dr. Reyes shall perform such duties as may be delegated and assigned by me, consistent with the University *Statutes*, *The General Rules Concerning University Organization and Procedure*, and actions of the Board of Trustees. He succeeds Michael D. Amiridis, who has resigned effective July 1, 2022.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Phalen, seconded by Mr. Estrada, this appointment was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr.

Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Dean, UIC School of Law, Chicago

(12) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Nicola A. Boothe-Perry, presently visiting professor of law, School of Law, Boston University, and professor of law, College of Law, Florida A&M University, as dean of the School of Law, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$315,000 (equivalent to an annual nine-month base salary of \$257,727.27 plus two-ninths annualization of \$57,272.73), and an administrative increment of \$60,000, beginning June 16, 2022, for a total annual salary of \$375,000.

In addition, Ms. Boothe-Perry will be appointed to the rank of professor in the School of Law, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective June 16, 2022.

Ms. Boothe-Perry succeeds Darby Dickerson, who last served in the role on a permanent basis. Julie M. Spanbauer, professor of law, School of Law, has been serving in the position on an interim basis since June 1, 2021, while a national search was conducted.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in conjunction with the advice of a search committee.⁵

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Phalen, seconded by Mr. Estrada, this appointment was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr.

⁵ Wayne Giles, professor of epidemiology and biostatistics and dean, School of Public Health, *cochair*; Kathryn J. Kennedy, professor of law and director, Center for Tax and Employee Benefits, School of Law, *cochair*; Alicia Alvarez, professor of law and associate dean for experiential education, School of Law; Alberto Bernabe, professor of law, School of Law; Megan Bess, assistant professor of law and director, externship program, School of Law; Allison Kaye Bethel, clinical professor of law and director, fair housing legal support, Fair Housing Center, School of Law; Ramsey Blake Donnell, clinical professor of law and associate dean for library and information services, School of Law, and instructor (courtesy), University Library; Fredrick Joshua, student, School of Law; Daryl Tze Wei Lim, professor of law and director, Center for Intellectual Property and Innovation, School of Law; Teri Ann McMurtry-Chubb, professor of law and associate dean for research and faculty development, School of Law; Alexandria N. Pollard, student, School of Law; Marques L. Rice, academic support specialist and adjunct professor of law (courtesy), School of Law; Steven D. Schwinn, professor of law and codirector, International Human Rights Clinic, School of Law; James E. Shadid, United States District Judge, Central District of Illinois; Chante D. Spann, assistant dean for admissions, School of Law.

Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Appoint Interim Dean, College of Business Administration, Chicago

(13) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Sandra J. Wayne, presently professor of managerial studies and associate dean for faculty affairs, College of Business Administration, as interim dean, College of Business Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$335,987 (equivalent to an annual nine-month base salary of \$274,898 plus two-ninths annualization of \$61,089), and an administrative increment of \$50,000, beginning August 16, 2022, for a total annual salary of \$385,987. Dr. Wayne will serve as acting dean under the same conditions and salary arrangements, beginning July 1, 2022, through August 15, 2022.

Dr. Wayne will continue to hold the rank of professor of managerial studies, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and associate dean for faculty affairs, non-tenured, on an academic year service basis, on zero percent time, non-salaried, College of Business Administration, effective July 1, 2022.

Dr. Wayne succeeds Dean Michael Mikhail, who will return to the faculty effective July 1, 2022.

This recommendation was forwarded from the provost and vice chancellor for academic affairs after consultation with the college executive committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Phalen, seconded by Mr. Estrada, this appointment was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Establish the Bachelor of Science in Environmental Engineering,
The Grainger College of Engineering, Urbana

(14) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from The Grainger College of Engineering to establish the Bachelor of Science in Environmental Engineering.

Environmental engineering is a profession that aims to achieve healthy, prosperous, and equitable communities while simultaneously maintaining the ecosystems that support them. The proposed Bachelor of Science in Environmental Engineering (BS in EnvE) seeks to provide rigorous, focused training at the intersection of the natural sciences and engineering fundamentals. The proposed program is expected to attract a wide range of students who may have otherwise applied to environmental engineering bachelor's programs at other institutions. The BS in EnvE's unique attributes include the integration of atmospheric sciences with infrastructure planning and design, the development of computational skills including mathematical techniques to work with environmental and temporal datasets, the incorporation of engineering design experience distributed across the curriculum, and the provision of concentration areas and coursework in emerging areas of critical importance in the 21st century.

Environmental engineering has a distinct body of knowledge, and related professions have grown rapidly in recent decades. Increasingly dynamic interactions between nature and society necessitate that environmental engineers receive targeted training in climate projections and climate change mitigation and adaptation. These professions are associated with two of the three engineering occupations with the largest projected percentage employment increases through 2029. Environmental engineering is the only engineering discipline for which 50 percent or greater of awarded BS degrees in the United States are awarded to women, and this field has been demonstrated to be of greater interest than civil engineering among middle and high school students identifying as African American, Native American, Latino/a, Southeast Asian, and Caucasian.

Students in the proposed program will be uniquely trained in environmental engineering and the natural sciences. They will be skilled in computational tools, climate adaptation and mitigation, and the design and advancement of environmental infrastructure and technologies. They will also be competent in analytical and computational approaches necessary for the analysis, planning, and design of environmental infrastructure and technologies. Graduates will thus be well-positioned to pursue professional degree programs in engineering as well as diverse programs related to environmental policy, public health, and the natural sciences. Graduates will be equally prepared to enter the industry as environmental or water resource engineers.

Impact of the proposed program on funding, instructional resources, and student-to-faculty ratios is anticipated to be manageable with current resources or can be covered with tuition revenue in the event additional teaching assistants are needed to staff course sections. The BS in Environmental Engineering's major coursework draws upon existing courses currently offered and taught by existing faculty. No new courses are needed, and existing courses have capacity to enroll the additional enrollment the department expects to happen with the new major, or additional discussion sections can be added if needed with teaching assistants funded by tuition revenue. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Rename and Revise the Bachelor of Science in
Strategic Business Development and Entrepreneurship, Gies College of Business, Urbana

(15) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business to rename and revise the Bachelor of Science in Strategic Business Development and Entrepreneurship.

Under this proposal, the name of this major would change to Strategy, Innovation, and Entrepreneurship. The revised name is proposed based on student feedback, as the current part of the major name, Business Development, was confusing and many students envision a career path that begins with strategy and innovation management roles in established organizations and transitions flexibility between those

roles and startup entrepreneurship. The proposal also revises the curriculum to better serve these identified student needs, providing a wider selection of innovative courses for students to learn critical skills, with no change to the total hours required for the degree.

Little to no impact is expected in terms of funding, instructional resources, or student-to-faculty ratios. The revised Bachelor of Science in Strategy, Innovation, and Entrepreneurship will draw upon the existing courses offered by the college. No new courses are needed, and existing courses have capacity to enroll the anticipated uptick in enrollment. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Rename and Revise the Master of Science in Technical Systems Management,
College of Agricultural, Consumer and Environmental Sciences
and the Graduate College, Urbana

(16) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to rename and revise the Master of Science in Technical Systems Management.

Under this proposal, the program's name would be revised to the Master of Science in Engineering Technology and Management for Agricultural Systems (MS in ETMAS). The Board of Trustees approved a parallel revision at the undergraduate level, changing the name of the Bachelor of Science in Technical Systems Management to the Bachelor of Science in Engineering Technology and Management for Agricultural Systems at the May 20, 2021, meeting. Feedback from faculty, staff, students, and alumni indicated the Technical Systems Management program was in need of revision. In 2019, the Department of Agricultural and Biological Engineering formed a task force to propose necessary changes to the program. The task force collected feedback from current faculty and staff along with surveys of current students and alumni who graduated between 1980 and 2019. Proposed changes intend to increase the appeal of the program to a wider audience, making it more accessible to students with aligned interests. Feedback strongly suggested the name Technical Systems Management was confusing and difficult to explain to prospective students, employers, and a general audience.

Based on this feedback, a new, more descriptive name of Engineering Technology and Management for Agricultural Systems was proposed.

The program revisions are to update the rubrics of courses from TSM to ETMAS. The proposal does not necessitate hiring of additional instructors or faculty. All required courses have capacity to accommodate any additional students that may result from the proposed change. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Rename and Revise the Master of Science in Technical Systems Management,
Professional Science Master's Concentration, College of Agricultural, Consumer and
Environmental Sciences and the Graduate College, Urbana

(17) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to rename and revise the Master of Science in Technical Systems Management, Professional Science Master's Concentration.

Under this proposal, the program's name would be revised to the Master of Science in Engineering Technology and Management for Agricultural Systems, Professional Science Master's Concentration (MS in ETMAS – PSM Concentration). The Board of Trustees approved a parallel revision at the undergraduate level, changing the name of the Bachelor of Science in Technical Systems Management to the Bachelor of Science in Engineering Technology and Management for Agricultural Systems at the May 20, 2021, meeting. Feedback from faculty, staff, students, and alumni indicated the Technical Systems Management program was in need of revision. In 2019, the Department of Agricultural and Biological Engineering formed a task force to propose necessary changes to the program. The task force collected feedback from current faculty and staff along with surveys of current students and alumni who graduated between 1980 and 2019. Proposed changes intend to increase the appeal of the program to a wider audience, making it more accessible to students with aligned interests. Feedback strongly suggested the name Technical Systems Management was confusing and difficult to

explain to prospective students, employers, and a general audience. Based on this feedback, a new, more descriptive name of Engineering Technology and Management for Agricultural Systems was proposed.

The program revisions are to update the rubrics of courses from TSM to ETMAS. The proposal does not necessitate hiring of additional instructors or faculty. All required courses have capacity to accommodate any additional students that may result from the proposed change. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Eliminate the Master of Science in Agricultural Production,
Professional Science Master's Concentration, College of Agricultural, Consumer and
Environmental Sciences and the Graduate College, Urbana

(18) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to eliminate the Master of Science in Agricultural Production, Professional Science Master's Concentration (MS in Ag Production PSM).

Enrollments in the MS in Ag Production PSM have been extremely low; specifically, zero students in 2021, one student in 2020 and in 2019, and zero students in 2018, 2017, and 2016. There are currently no students enrolled. In contrast, enrollments in the Department of Crop Sciences's online Master of Science program have increased in recent years. Therefore, the department will be shifting the administrative resources being used for the MS in Ag Production PSM toward the online MS.

There is no impact on funding, facilities, libraries, or technology. Staff working with this program also work with the online MS, and they will be able to shift their energy toward it with the elimination of the MS in Ag Production PSM. Similarly, faculty teaching in the program also teach in other programs in the Department of Crop Sciences and in the School of Integrative Biology. These faculty will be able to put their energy toward these other programs, and there will not be an impact on class sizes or offerings because the courses which comprise the program are parts of other programs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Eliminate the Doctor of Philosophy in Chemical Physics,
College of Liberal Arts and Sciences and the Graduate College, Urbana

(19) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to eliminate the Doctor of Philosophy in Chemical Physics.

The PhD in Chemical Physics, administered jointly by the Department of Chemistry and the Department of Physics, has always had low enrollments, and PhD students are served equally well or better by either the regular Chemistry PhD program or the Physics PhD program. There is currently no enrollment, and formal elimination is sought at this time.

As there has been historically low enrollment and no enrollment in recent years, there is no impact on funding, facilities, libraries, or technology.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Relocate the School of Education,
College of Public Affairs and Administration, Springfield

(20) The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Public Affairs and Administration to relocate the School of Education.

The School of Education, which consists of undergraduate programs in Teacher Education and graduate programs in Educational Leadership, was created within the College of Education and Human Services (CEHS) in July of 2021 as part of the academic reorganization at the University of Illinois Springfield. When the School of Education was created in the CEHS, it was done so with the understanding that the School would relocate to the College of Public Affairs and Administration (CPAA) should the CEHS be dissolved. The CEHS was dissolved in November of 2021 as part of the academic reorganization.

The School of Education currently offers two master's programs, five graduate certificates, two post-master's certificates and six Illinois State Board of Education Endorsements in Educational Leadership and four bachelor's programs in Teacher Education ranging from elementary to secondary education. The school provides programs where students are able to plan and follow a path to gain teacher certification, endorsement, a graduate degree and/or post-master's certificates.

With the School of Education's mission to educate, train, and inspire teachers and educational leaders and the CPAA's focus on public affairs, the relocation of the School to the CPAA is a natural fit. The CPAA places special emphasis on its

distinctive disciplines, highlights active citizenship and education, prepares front line public servants and educators, and offers programs that contribute to understanding and solving today's challenging public policy issues, such as the current teacher shortage.

The School of Education has an aggressive growth plan for the development and implementation of new programs to address the dire teacher shortage across the state and create a continuum of teacher/leader preparation. For example, the addition of blended and online programs will provide convenience for working non-traditional and paraprofessional students and online programs will also provide a vehicle for recruiting students outside of Illinois' borders. Two important goals of the School of Education's development plan for enhancing current programs and the development of new programs are to identify and implement high impact/low-cost programs and to identify new programs that will result in enrollment growth, but not require new resources, such as the development of an undergraduate non-licensure Education degree. The CPAA supports, embraces, and stands ready to assist in these initiatives. Addressing the teacher shortage in Illinois highlights just one area in which the addition of the School of Education to the CPAA is expected to increase synergies, cross-disciplinary research, and collaboration among the college faculty.

The administrative structure of the School of Education will remain the same in the CPAA, consisting of a director to provide administrative leadership to the school and an assistant director who will assist the director in administrative duties. An executive committee will continue to serve as a steering committee, overseeing the school's assessment plan and initiatives related to the unit's strategic plan. The School of

Education is comprised of eight tenure track faculty, three non-tenure track faculty, and 22 adjunct faculty.

The relocation of the School of Education to the CPAA was voted on by the curriculum committee of the CEHS and was supported by the CEHS dean before the elimination of the college. The relocation of the School of Education to the CPAA was voted on by the curriculum committee of the CPAA and is strongly supported by the CPAA dean. The Springfield Senate approved the establishment of the School of Education in Resolution 50-38. In that resolution, the Springfield Senate stated its support for and recommendation that the School of Education be relocated to the CPAA in the event the CEHS was dissolved. Resolution 50-38 was approved by the Springfield Senate on April 9, 2021.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr.

Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Name the UI Health Specialty Care Building, Chicago

(21) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends approval to name the Outpatient Surgery Center and Specialty Clinics facility, located at Wood and Taylor Streets, the UI Health Specialty Care Building.

In March 2020, the Board approved the ground lease, marketing, licensing agreement, and associated documents and actions to construct the patient care facility. The project, a public-private partnership (P3), is a six-story, 200,000-square-foot facility. Construction is scheduled for completion in June 2022.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Rename the Library, Learning, and Student Success Center, Springfield
(Capital Development Board Project)

(22) In September 2021, the Board approved the design of the Library, Learning, and Student Success Center project with a budget of \$35.0 million. To bring improved clarity to the name and function of this new building, the design committee and vice chancellor of academic affairs and provost engaged stakeholders across the university, developed a consensus, and proposed to rename the Library, Learning, and Student Success Center as Library Commons.

The interim chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends approval of this proposal.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Due to the virtual environment, a roll call vote was required for both the regular and roll call agenda, and the Board voted on both agendas simultaneously with a roll call vote. Items no. 23 through 28 appeared on the roll call agenda.

Approve Preliminary Operating Budget for Fiscal Year 2023

(23) State statute and prudent financial management require governing board approval of operating budgets before the beginning of the fiscal year. Although the State legislature has approved an appropriation for the System for Fiscal Year 2023 before its May 31 deadline, the extensive process involved in providing an all-funds budget by college and department will not be completed until after the start of the new fiscal year, and the prior year closes. Therefore, the interim chief financial officer/comptroller recommends that the Board authorize expenditures for Fiscal Year 2023, beginning July 1, 2022, at the levels reflected in the University's current operating budget (FY2022).

The University will seek approval of a final operating budget for Fiscal Year 2023 at a future Board meeting following the completion of the system-wide budget development process. University budget plans will be updated to reflect information obtained after this meeting. During this interim period, university units will follow current budget guidelines.

Subject to the foregoing and related Board directives, authorization is also requested for the president: (a) to accept resignations; (b) to make such additional appointments as are necessary, and to approve the issuance of notices of non-reappointment, subject to all relevant policies and statutes; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved and authority was given as requested by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Approve Construction Contract for Neuropsychiatric Institute Façade Repair, Chicago

(24) In January 2022, the Board approved a \$20.5 million project to repair the Neuropsychiatric Institute (NPI) exterior, located at 912 South Wood Street, Chicago.

The project includes masonry repairs throughout the structure, window replacement, roof replacement, exterior door replacement, exterior lighting, new fall protection, new lightning protection, and improved Americans with Disabilities Act (ADA) access to the building.

Bids for the construction work have been solicited. For the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers,

recommends that the following contracts be awarded.⁶ Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder based on its base bid.

Division 1 – General Work

Industria Inc.,	Base Bid	\$13,766,627
Des Plaines, IL	Alternates	No Alternates Accepted
TOTAL		\$13,766,627

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

Construction is expected to begin in the summer of 2022 and is scheduled to be completed by the summer of 2025.

⁶ Contracts for other divisions were awarded that are within the delegated approval levels: Division 5--Electrical, AGAE/Mundo Electric Joint Venture, LLC, Elk Grove Village, IL, \$376,000.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Division 1: General	Industria Inc., Des Plaines, IL	\$13,766,627	N/A	\$4,300,000	31%	WBE
				\$440,000	3%	VBE
	Division 1: General Total			\$4,740,000	34%	

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Division 5: Electrical	AGAE/Mundo Electric Joint Venture, LLC	\$376,000	N/A	\$120,000	32%	MBE (HA)
				\$12,000	3%	VBE
	Division 5: Electrical Total			\$132,000	35%	

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Approve Professional Services Consultant for
Doris Kelley Christopher Illinois Extension Center, Urbana

(25) In September 2021, the Board approved the Doris Kelley Christopher Illinois Extension Center with a budget of \$40.0 million. This project will provide 32,000 gross square feet of a new centralized location for the University of Illinois Extension.

For the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional

services consultant for this project is in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).⁷

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that Bailey Edward Design of Chicago be employed for the professional services required for the conceptualization, schematic design, design development, construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$1,760,369; for on-site observation on an hourly basis not to exceed \$120,000; for the warranty phase on an hourly basis not to exceed \$96,500; for furniture, fixtures, and equipment design, the fixed fee is \$120,000; for conceptualization, the fixed fee is \$192,900; for authorized reimbursable expenses estimated at \$82,500; and for other supplemental services for an hourly not to exceed fee of \$60,000 and a fixed fee of \$110,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

⁷ A selection committee consisting of Jackson Liong (Facilities and Services, Capital Programs), Brad Klein (Facilities and Services, Capital Planning), Doug Wolters (College of Agricultural, Consumer and Environmental Sciences), Matt Edmonson (UOCP, Capital Programs), Shauna Clayborn (Office of Procurement Diversity), and Joe Villanti (Facilities and Services, Engineering Services) interviewed the following firms: Bailey Edward Design, Chicago, IL; Moody Nolan, Chicago, IL; Ross Barney Architects, Chicago, IL; SmithGroup, Chicago, IL; Trivers Associates, Edwardsville, IL; and Woodhouse Tinucci Architects, Chicago, IL. The committee recommends Bailey Edward Design of Chicago, IL, as best meeting the criteria for the project.

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

Table 1: Diverse Business Utilization

Awarded Vendor	PSC Agreement \$	Subcontract Value	Subvendor % of Work
Bailey Edward Design	\$2,542,269		
	MBE	\$252,920	10%
	VOSB	\$51,500	2%
	WBE	\$1,815,849	71%
Total MBE (ASA)		\$154,920	6%
Total MBE (HA)		\$98,000	4%
Total VOSB		\$51,500	2%
Total WBE		\$1,815,849	71%
Total Diversity		\$2,120,269	83%

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Purchase Recommendations

(26) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The interim vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$71,220,436.00
Change Orders.....	\$8,300,000.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Phalen, seconded by Mr. Estrada, these purchases were approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Vertheim; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Authorize Settlement

(27) The University counsel recommends that the Board approve settlement of *Goss v. Hersonskey, MD* in the amount of \$3.0 million. The plaintiff alleges that the defendant's improper performance of a surgical procedure resulted in permanent injuries to 59-year-old Robert Goss.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Vertheim; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(28) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential....” [5 ILCS 120/2.06(f)].

Items from November 1999 through January 2022 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

November 18, 2021, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

At 9:51 a.m., Mr. Edwards asked Mr. Knott and Mr. Bearrows to discuss minutes that had been sequestered under the Open Meetings Act. Mr. Bearrows stated that he and Mr. Knott reviewed such minutes, and he described the process to determine whether the need for confidentiality still exists based on individual privacy and the public interest, and the guidelines used regarding potential release. He reviewed the types of topics that the sequestered minutes typically involve and said that the minutes being recommended for release concern a former employee who is now deceased. There were no comments or questions regarding this recommendation.

On motion of Ms. Phalen, seconded by Mr. Estrada, this recommendation was approved by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mal; Absent, Ms. Mwilambwe.)

President's Report on Actions of the Senates

(29) The president presented the following report:

Establish the Concentration in Automated Trading Practices
within the Master of Science in Financial Engineering,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Automated Trading Practices within the Master of Science in Financial Engineering. Many students in the Master of Science in Financial Engineering are interested in careers in the financial services industry, particularly in the automated and high-frequency trading space. Proprietary trading firms and hedge funds, among others, are continuously searching for new talent with a rare combination of exposure to both finance, quantitative methods, and computer science seamlessly blended together into automated and algorithmic trading systems. Employers in this space are known to actively seek out new hires from the University of Illinois Urbana-Champaign given its geographic proximity to one of the major North American trading centers in Chicago. The Automated Trading Practices concentration will uniquely provide the requisite background in numerous critical areas of knowledge coupled with first-hand actual experience developing trading algorithms using industry-donated commercial grade software and actual exchange market data that will enable students to prepare for success in this competitive, exciting, and intellectually-challenging field.

Establish the Graduate Minor in Music and Sound Studies,
College of Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish the graduate minor in Music and Sound Studies. The research and teaching of music has expanded well beyond

the domains of musicology and music theory to encompass a broader sonic landscape through the field known as sound studies. Together, Music and Sound Studies engage a widening swath of scholarship in the humanities, social sciences, and natural sciences. This minor aims to address increasing demand for coursework by providing a solid knowledge base in the history and theory in the field, broadly conceived.

Establish the Campus Graduate Certificate in Compensation Best Practices,
School of Labor and Employment Relations and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Labor and Employment Relations and the Graduate College to establish the Campus Graduate Certificate in Compensation Best Practices. This certificate will help students develop skills for the negotiation process as the interactive basis for union-management relations. Students will learn about conflict and conflict resolution as part of the negotiating process, wage, and other effects of collective bargaining. Coursework will also cover hiring, promotion, evaluation, discrimination, raiding, job definition, pay schemes, benefits, and design of work. The Compensation Best Practices Certificate allows a more accessible path for continuing education for diverse populations, allowing students to meet career and personal goals while taking on less of a financial burden. It targets students who have already received a degree and want to engage in upskilling of human resource best practices.

Establish the Campus Graduate Certificate in Fundamentals of Human Resources,
School of Labor and Employment Relations and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Labor and Employment Relations and the Graduate College to establish the Campus

Graduate Certificate in Fundamentals of Human Resources. The field of human resources has become increasingly important throughout the pandemic as organizations try to find ways to engage a workforce that is hybrid or fully remote. As people begin to return to work, questions surrounding vaccination mandates and sick leave for COVID-related quarantine guidelines have arisen. This certificate provides an educational opportunity for industry partners seeking educational opportunities for their staff and for prospective students seeking ways to learn more about the evolving space of human resources. Other emerging needs are to educate human resource professionals on the importance of a diversified workplace as well as ways to support employees while at work. People are resigning from their jobs at alarming rates due to working conditions. The Fundamentals of Human Resources Certificate allows a more accessible path for continuing education for diverse populations, allowing students to meet career and personal goals while taking on less of a financial burden. It targets students who have already received a degree and want to engage in upskilling of human resource best practices.

Establish the Campus Graduate Certificate in Human Resource Data Analytics, School of Labor and Employment Relations and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Labor and Employment Relations and the Graduate College to establish the Campus Graduate Certificate in Human Resource Data Analytics. Now more than ever, making data-driven decisions is essential for human resources professionals. Students in this proposed certificate will learn to understand technical aspects of analysis including recruiting and staffing, hiring assessments, succession planning, compensation, non-

exempt workforce/negotiations, and training measurement. The certificate learning experience includes case studies so students will be able to apply what they learn in real-world scenarios. The Human Resource Data Analytics Certificate allows a more accessible path for continuing education for diverse populations, allowing students to meet career and personal goals while taking on less of a financial burden. It targets students who have already received a degree and want to engage in upskilling of human resource best practices.

Establish the Concentration in Digital Agriculture within the
Master of Science in Financial Engineering, The Grainger College of Engineering
and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Digital Agriculture within the Master of Science in Financial Engineering. The proposed concentration will prepare students for immediate entry into the workforce for the rapidly growing area of Digital Agriculture and address the needs around workforce retraining due to the surge of digital technologies in the agriculture industry. The Digital Agriculture concentration is proposed in response to growing demand from agricultural technology industries. A surplus of jobs awaits students with a distinctive, interdisciplinary combination of skills and backgrounds from agriculture and computer science. Examples of job opportunities that have increased in recent years are in agricultural data science, precision agriculture, agricultural robotics and automation, bioinformatics, computational biology, and programming for web and mobile applications for agriculture-related industries. These career opportunities are projected to

continue to grow as the agriculture companies continue to advance and bring more technology into their practices.

Establish the Concentration in Ecological Community Psychology
within the Doctor of Philosophy in Psychology, College of Liberal Arts and Sciences
and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the concentration in Ecological Community Psychology within the Doctor of Philosophy in Psychology. The proposed concentration will provide a state-of-the-art interdisciplinary focus and facilitate collaborations with other campus units. It is expected to facilitate recruitment of top-notch students who seek specific training in this area, potentiate opportunities to connect with institutions and organizations in the community with relevant interests in addressing complex issues that can be informed by various traditions of applied psychology such as increasing diversity in personnel selection; facilitating a cross-system, coordinated response to gender-based violence and systemic racism; engaging religious institutions as sites for social justice efforts; and reducing health disparities in partnership with public health. Students will be provided specialized training and professional development guidance within the field of ecological community psychology and exposure to multiple theoretical perspectives and research methods that are used across different research teams and applied traditions in psychology. The proposed concentration will facilitate opportunities for students to become involved in research with multiple faculty, broadening the scope of their training and allowing for stronger

letters of recommendation when entering the job market including both academic and applied experiences.

Rename and Revise the Undergraduate Minor in Technical Systems Management,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename and revise the undergraduate minor in Technical Systems Management. Feedback from faculty, staff, students, and alumni indicated the Technical Systems Management program was in need of revision. In 2019, the Department of Agricultural and Biological Engineering formed a task force to propose necessary changes to the program. The task force collected feedback from current faculty and staff along with surveys of current students and alumni who graduated between 1980 and 2019. Proposed changes intend to increase the appeal of the program to a wider audience, making it more accessible to students with aligned interests. Feedback strongly suggested the name Technical Systems Management was confusing and difficult to explain to prospective students, employers, and a general audience. Based on this feedback, a new, more descriptive name of Engineering Technology and Management for Agricultural Systems was proposed. The revisions to the content of the minor are to update the rubrics of courses from TSM to ETMAS.

Rename and Revise the Undergraduate Minor in Agricultural Safety and Health,
College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename and revise the undergraduate minor in Agricultural Safety and Health. This minor is designed to

provide students with an in-depth understanding of occupational safety and health issues associated with production agriculture and related industries. The program familiarizes students with the primary injury and illness control methodologies of behavioral persuasion and motivation, engineering design, and regulation or enforcement and their related strengths and weaknesses of effecting injury and occupational illness rates among agricultural populations. Students also develop an understanding of how to develop a safety risk management plan for a farm or other agricultural-related business. The addition of “industrial” to the name of the minor is more accurate. Industrial and Agricultural Safety and Health better indicates the breadth of the course topics covered by the minor. Core courses have been revised to reflect the updated rubric, which changed from TSM to ETMAS, and course titles revised to add “industrial.”

Eliminate the Joint Bachelor of Science in Materials Science and Engineering and Master of Engineering in Engineering with a Concentration in Energy Systems, The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Materials Science and Engineering and Master of Engineering in Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Bachelor of Science in Industrial Engineering and Master of Engineering in Engineering with a Concentration in Energy Systems, The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Industrial Engineering and Master of Engineering in Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Bachelor of Science in Aerospace Engineering and Master of Engineering in Engineering with a Concentration in Energy Systems, The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Aerospace Engineering and Master of Engineering in Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Bachelor of Science in Agricultural and Biological Engineering and Master of Engineering in Engineering with a Concentration in Energy Systems, The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Agricultural and Biological Engineering and Master of Engineering in

Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Bachelor of Science in
Nuclear, Plasma, and Radiological Engineering and
Master of Engineering in Engineering with a Concentration in Energy Systems,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Nuclear, Plasma, and Radiological Engineering and Master of Engineering in Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Bachelor of Science in Engineering Physics
and Master of Engineering in Engineering with a Concentration in Energy Systems,
The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Engineering Physics and Master of Engineering in Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student

nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Bachelor of Science in Systems Engineering and Design and Master of Engineering in Engineering with a Concentration in Energy Systems, The Grainger College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Systems Engineering and Design and Master of Engineering in Engineering with a concentration in Energy Systems. This joint program has never had an enrolled student nor received an application. Undergraduate students interested in the Master of Engineering in Engineering, Energy Systems concentration still have the option to pursue the program and transfer up to 12 credit hours toward the Master of Engineering degree.

Eliminate the Joint Doctor of Philosophy in Human Development and Family Studies and Master of Public Health in Public Health, College of Agricultural, Consumer and Environmental Sciences, College of Applied Health Sciences, and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences, the College of Applied Health Sciences, and the Graduate College to eliminate the joint Doctor of Philosophy in Human Development and Family Studies and Master of Public Health in Public Health (PhD in HDFS and MPH). This joint degree was designed for the Illinois Transdisciplinary Obesity Prevention Program, which no longer exists. There is no enrollment. Interested students may still pursue these two graduate degree programs separately.

Establish the Joint Juris Doctor/Master of Urban Planning and Policy,
UIC School of Law, the College of Urban Planning and Public Affairs,
and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the UIC School of Law, the College of Urban Planning and Public Affairs, and the Graduate College, has approved the establishment of the Joint Juris Doctor/Master of Urban Planning and Policy (JD/MUPP).

The joint degree program integrates the legal analysis taught in the UIC School of Law with the systems thinking and consensus-building approaches taught in the College of Urban Planning and Public Affairs. Separately, the JD requires 90 credit hours, including core courses and electives. The MUPP requires 60 credit hours, including required courses, an area of specialization, a 300-hour internship, a master's thesis or portfolio, and electives. In contrast, the joint degree program will require 122 credit hours total, including 28 credit hours in shared coursework, with students earning both degrees in four years (instead of five). Additionally, at least 6 credit hours of electives taken for the JD must be selected from a list of courses with a planning or policy focus.

Students must be admitted into each program separately and approved for admission into the joint degree program. Students already enrolled in one program may apply for admission to the other program and to the joint degree program before their second year. In the first two years, students are required to enroll for a full year of study at the UIC School of Law and a full year in the Department of Urban Planning and

Policy; either can come first. Students return to the School of Law for the third year and then split the fourth year between the units.

Establish the Joint Juris Doctor/Master of Public Administration, UIC School of Law, the College of Urban Planning and Public Affairs, and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the UIC School of Law, the College of Urban Planning and Public Affairs, and the Graduate College, has approved the establishment of the Joint Juris Doctor/Master of Public Administration (JD/MPA).

The joint degree program integrates legal analysis with multidisciplinary approaches to management and policy analysis. Specifically, the MPA trains preservice and working professionals for careers in public service and the nonprofit sector. Separately, the JD requires 90 credit hours, including core courses and electives. The MPA requires 54 credit hours, including required core courses, a capstone, an area of concentration, and electives. In contrast, the joint degree program requires 116 credit hours total, including 28 credit hours in shared coursework, with students earning both degrees in four years (instead of five). Additionally, the number of credit hours required for the MPA concentration will be reduced by 4, and at least 6 credit hours of electives taken for the JD must be selected from a list of courses with a policy or regulatory focus.

Students must be admitted into each program separately and approved for admission into the joint degree program. Students already enrolled in one program may apply for admission to the other program and to the joint degree program before their second year. In the first two years, students are required to enroll for a full year of study at the UIC School of Law and a full year in the Department of Public Administration;

either can come first. Students return to the UIC School of Law for the third year and then split the fourth year between the two units.

Establish the Joint Juris Doctor/Master of Public Policy, UIC School of Law, the College of Urban Planning and Public Affairs, and the Graduate College, Chicago

The Chicago Senate, with the recommendation of the UIC School of Law, the College of Urban Planning and Public Affairs, and the Graduate College, has approved the establishment of the Joint Juris Doctor/Master of Public Policy (JD/MPP).

The joint degree program integrates legal analysis with multidisciplinary approaches to management and policy analysis. Specifically, the MPP emphasizes policy analysis, statistics, and program evaluation, preparing students for employment in education, health, planning, and other areas. Separately, the JD requires 90 credit hours, including core courses and electives. The MPP requires 54 credit hours, including required core courses, a capstone, a substantive policy area, and electives. In contrast, the joint degree program requires 116 credit hours total, including 28 credit hours in shared coursework, with students earning both degrees in four years (instead of five). Additionally, the number of credit hours required for the MPP policy area of specialization will be reduced by 4, and at least 6 credit hours of electives taken for the JD must be selected from a list of courses with a policy or regulatory focus.

Students must be admitted into each program separately and approved for admission into the joint degree program. Students already enrolled in one program may apply for admission to the other program and to the joint degree program before their second year. In the first two years, students are required to enroll for a full year of study at the UIC School of Law and a full year in the Department of Public Administration;

either can come first. Students return to the School of Law for the third year and then split the fourth year between the two units.

This report was received for record.

Change Orders

(41) On September 23, 2010, the Board of Trustees delegated authority to the comptroller to approve change orders to University contracts and purchase agreements. Changes related to construction or professional services or original Board approved purchase agreements for supplies or equipment that exceed 5 percent of the original Board approved contract will be reported to the Board at its next scheduled meeting. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or other purchase agreement and change orders will also be presented.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivative Use Report

(42) This report was submitted by the comptroller (and vice president/chief financial officer).

This report was received for record.

Diversity Report to the Board of Trustees

(43) This report that responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2021, through March 31, 2022. A copy has been filed with the secretary of the Board.

This report was received for record.

Fuel Commitment Summary Report

(44) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Fourth Quarter 2021 Investment Update

(45) The comptroller presented this report for the fourth quarter 2021. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(46) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the

University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Report of the Secretary: Selection of Student Members of
the University of Illinois Board of Trustees, 2022-2023

(47) The secretary presented the following report:

University of Illinois Urbana-Champaign

The election for the student member of the University of Illinois Board of Trustees for 2022-2023 for the Urbana-Champaign university was held April 12 and 13, 2022. Mr. Rafael Camacho Jr. was the declared winner.

The total number of votes cast for student trustee was 514. The final tally for each candidate is listed below:

Rafael Camacho Jr.	451	(Declared Winner)
No Vote	63	

Mr. Rafael Camacho Jr., of Harvey, Illinois, is currently a junior with a double-major in Spanish and Political Science, with a concentration in Law and Power, and a minor in Philosophy.

As a first-generation college student, person of color, and a member of an immigrant family, Mr. Camacho understands the need to provide resources to students facing adversity. As a student trustee he plans to advocate for his peers by concentrating on student resources and support in times of uncertainty. He would like to see advances made to provide adequate monetary packages to make college more affordable; to

provide an immigration facility for undocu/DACAmented students; and to refocus resources to our academic departments to provide a well-rounded education for our students.

University of Illinois Chicago

The election for the student member of the University of Illinois Board of Trustees for 2022-2023 for the Chicago university was held March 30 and 31, 2022. Mr. Mohammed A. Haq was the declared winner.

The total number of votes cast for student trustee was 1,420. The final tally for each candidate is listed below:

Mohammed A. Haq	715	(Declared Winner)
Trina Fresco	705	

Mr. Mohammed A. Haq, of Elk Grove Village, Illinois, is a senior majoring in Biological Sciences and minoring in Political Science. He has served in several capacities in the Undergraduate Student Government including most recently serving as the organization's treasurer. He has also served as an *ex officio* member of the UIC Senate and is a member of the Pre-Dental Club, the Muslim Student Association, Competitive Gaming Club, and the Economics Club.

Mr. Haq is honored to serve on the Board of Trustees and hopes to advocate for improvements in campus safety, financial affordability, mental health awareness, and the matriculation process for the next generation of UIC students.

University of Illinois Springfield

The 2022-2023 Student Government Association (SGA) election, which included the election for the student representative of the University of Illinois Board of Trustees from the University of Illinois at Springfield, was held on Wednesday, April 13, through Thursday, April 14, 2022. Mr. Will Formea was the declared winner.

There was only one candidate who ran to be the student representative to the Board of Trustees from UIS. The tally for the certified candidate is listed below:

Will Formea	293
No Vote	111

Mr. Will Formea, born and raised in Springfield, is a junior at UIS, majoring in Political Science with a minor in Legal Studies. He served on the student government last year as the Public Affairs and Administration Senator and really enjoyed seeing the impact he could make on SGA. Will believes that this experience will help him in his Board of Trustees position, and he is excited to get started. After graduation, he is interested in going to law school and will decide what to do from there. He is looking forward to making a difference for his peers when it comes to their college experience.

Secretary's Report

(48) The secretary presented for record changes to academic appointments for contract year 2021-22, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE CHANCELLOR

Mr. Edwards invited Dr. Amiridis to comment, noting that this would be his last meeting. Dr. Amiridis expressed appreciation for the kind remarks and said that the success of an institution is dependent on alignment. He thanked members of the Board for taking calculated risks, referring to the first public-private partnerships and to the acquisition of the law school. He spoke of his love for Chicago and the University of Illinois Chicago. Dr. Amiridis said that President Barack Obama has referred to the United States as a great experiment and said that the University of Illinois Chicago is also an experiment on a smaller scale, serving underrepresented students in an urban setting and remaining steadfast in its mission. Dr. Amiridis said he has hope for the future of the university, Chicago, the State, country, and world.

COMMENTS FROM THE PRESIDENT

President Killeen thanked the student trustees who have served over the past year and welcomed Dr. Janet L. Gooch as the incoming chancellor of the University of Illinois Springfield and Dr. Javier Reyes as the interim chancellor of the University of Illinois Chicago. He thanked Dr. Amiridis and Dr. Whitney, along with their spouses, for their service to the University.

Dr. Jones commented on his experience working with Dr. Whitney and expressed appreciation for her contributions. He recalled his first meeting with Dr. Amiridis and said that they have supported each other in their endeavors at their respective universities. He wished Dr. Amiridis the best of luck in his new role.

COMMENTS FROM THE CHAIR

At 11:04 a.m., Mr. Edwards made remarks and said he is excited to welcome Dr. Gooch. He shared some of her background and experience. He referred to the approval of the recommendations to approve appointments or contract extensions for some coaches and the athletic director at Urbana. Mr. Edwards referred to important transitions at the universities and emphasized alignment at all levels of the University System. He expressed regret that he had to miss Commencement ceremonies and thanked the trustees who participated. He said he hopes the Board is able to meet in person at its July meeting.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on July 20 and 21, 2022, in Urbana; on September 22, 2022, in Urbana; and on November 17, 2022, in Chicago. He said that while he hopes the Board can meet in person, they may be held virtually due to the coronavirus pandemic.

Mr. Verthein congratulated Dr. Amiridis on his new position and thanked Dr. Whitney for the professional and personal guidance she has provided. He thanked the

Board and said he is proud to have been a part of the important work that was done throughout the pandemic.

MOTION TO ADJOURN

At 11:15 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Jakobsson, seconded by Ms. Phalen, the meeting adjourned by the following roll call vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. Mal, Ms. Phalen, Mr. Verthein; No, none; Absent, Mr. Cepeda, Ms. Holmes, Ms. Mwilambwe, Governor Pritzker.

GREGORY J. KNOTT
Secretary

DONALD J. EDWARDS
Chair