

CHANGES IN SENATE BYLAWS
(Report for Information)

The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Springfield Campus Senate are attached. The proposed revisions to the UIS Campus Senate Bylaws, Article VI, Section 2: Standing Committees of the Campus Senate resolve that the University of Illinois at Springfield Campus Senate support the attached Joint Statement between the Provost and the Personnel Policy Committee on how and when advice from the Senate will be sought for changes to the Faculty Personnel Policy.

The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois and the Executive Vice President and Vice President for Academic Affairs concur with the recommended changes in the bylaws.

The President of the University recommends receipt of the bylaw changes.

Joint statement between the Provost and the Personnel Policy Committee on how and when advice from the Senate will be sought for changes to the Faculty Personnel Policy, February 3, 2021¹.

The administration and the UIS Campus Senate hold to the centrality and importance of strong, collaborative, and deliberative shared governance in university decision-making. The Personnel Policies Committee (PPC) has historically served as the primary entity handling Personnel Policy-related issues, including interpretation, identifying inconsistencies and other concerns, and proposing changes thereto. With its history of committee expertise and successful processes, the PPC will continue to serve in this same capacity. Members of the campus community may make suggestions to the PPC for changes to the Faculty Personnel Policy. The PPC will deliberate and present proposed changes to the Faculty Personnel Policy via resolutions to the Campus Senate. The Campus Senate will deliberate and vote upon such resolutions, with the vote results representing the official Senate recommendation. Changes to the personnel policies shall not take place in the absence of this deliberative process. The Campus Senate will then forward the resolutions and the Senate recommendation to the administration for action. The administration will inform the PPC and the Campus Senate chairs of the final disposition of all proposed changes in a timely manner during the academic year when members of the PPC are on contract.

Matters concerning issues that fall within the authority of collective bargaining agreements shall be redirected accordingly and not acted upon through this process.

¹ The Joint Statement above, adopted by the Personnel Policies Committee and the Provost, was supported by the UIS Campus Senate as part of Resolution 50-30 (approved March 26, 2021), which amended the Campus Senate Bylaws to clarify the charge, composition, and process of the Personnel Policies Committee.

Approved
Campus Senate Meeting
March 26, 2021

**UNIVERSITY OF ILLINOIS AT SPRINGFIELD
CAMPUS SENATE AY 2020/2021
RESOLUTION 50-30**

**Amend UIS Campus Senate Bylaws to Clarify the Charge, Composition,
and Process of the Personnel Policies Committee**

WHEREAS, Campus Senate has become aware that a portion of the language in the Senate bylaws regarding the charge of PPC, specifically concerning changes to the Faculty Personnel Policy, may be in conflict with U of I Statutes;

WHEREAS, the chancellor designated the Provost to engage with the Chair of the Campus Senate to develop a statement on how and when advice from the Senate will be sought for changes to the Faculty Personnel Policy;

WHEREAS, the Senate Executive Committee asked the PPC to formulate said statement based on UIS's institutional history and commitment to shared governance;

WHEREAS, the charge of the PPC is such that the committee recommends policies which may have significant impacts on each college;

WHEREAS, current policies and practices of the various colleges sometimes differ, and knowledge of those various practices is helpful for the PPC to effectively carry out its charge;

WHEREAS, the UIS Campus Senate bylaws currently do not give preference for representation from each of the four main colleges on PPC;

WHEREAS, the UIS Campus Senate bylaws do not specify a method for the selection of the Dean representative on the PPC;

THEREFORE, BE IT RESOLVED that the University of Illinois at Springfield Campus Senate support the attached Joint Statement between the Provost and the Personnel Policy Committee on how and when advice from the Senate will be sought for changes to the

Faculty Personnel Policy, and approve the following changes to the UIS Campus Senate Bylaws:

ARTICLE VI COMMITTEES AND REPRESENTATIVES OF THE SENATE

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2. Standing Committees of the Campus Senate

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M. Personnel Policies

1) Functions

The Personnel Policies Committee's responsibilities shall be to regularly advise members of the Senate and Campus Administration concerning personnel issues affecting faculty, to review implementation of faculty personnel policies for uniformity and consistency, to recommend changes in personnel policies to the Senate and to the Vice Chancellor for Academic Affairs, and to make regular reports to the Senate regarding faculty personnel issues. Members of the campus community may make suggestions to the PPC for changes to the Faculty Personnel Policy. The PPC will deliberate and present proposed changes to the Faculty Personnel Policy via resolutions to the Campus Senate. The Campus Senate will deliberate and vote upon such resolutions, with the vote results representing the official Senate recommendation. The Campus Senate will then forward the resolutions and the Senate recommendation to the administration for action. Changes to the personnel policies shall not take place in the absence of this deliberative process. The administration will inform the PPC and the Campus Senate chairs of the final disposition of all proposed changes in a timely manner during the academic year when members of the PPC are on contract.

2) Membership and Terms

The Committee shall consist of five at-large faculty representatives, no more than two of whom may be from the same college or the library. Whenever possible, each of the academic colleges should have representation on the Committee. Non-voting Ex-officio members are the Vice Chancellor for Academic Affairs or his or her designee, and one

dean selected by the committee chair in consultation with the Committee. Faculty members shall be appointed to serve three-year staggered terms and may be reappointed.