

Approved by the Board of Trustees
July 23, 2015

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Board Meeting
July 23, 2015

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on July 23, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Christensen, Peter	Assistant Professor	Agricultural and Consumer Economics	Summer Appointment	1.00	Salary for Period Stated	07/24/2015 - 08/15/2015	\$8,404.44**
Christensen, Peter	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$104,000.00 /yr
Guan, Kaiyu	Assistant Professor	Natural Resources and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	02/16/2016	\$83,500.00 /yr
Guan, Kaiyu	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$83,500.00 /yr
Larson, Eric R.	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$76,000.00 /yr
Stasiewicz, Matthew	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
College of Applied Health Sciences							
Browning, Matthew H. E. M.	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$67,000.00 /yr
College of Business							
Han, Wencui	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
Mukherjee, Ujjal Kumar	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
College of Education							
*Dunbar, Christopher, Jr.	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$120,000.00 /yr
College of Engineering							
Dar, Roy D.	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 95,000.00 /yr
Dar, Roy D.	Affiliate	Carl R. Woese Institute for Genomic Biology	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Davis, James M.	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$93,000.00 /yr

**Salary reflected is for specific range of service dates
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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Salary for Period Stated	06/01/2016 - 08/15/2016	\$ 26,985.51	**
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Summer Appointment	0.00	Salary for Period Stated	06/01/2016 - 08/15/2016	\$0.00	**
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 98,000.00	/yr
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	N/A	0.00	Academic Year	08/16/2016	\$0.00	/yr
Ho, Koki	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$90,000.00	/yr
Ho, Koki	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00	/yr
Huang, Pinshane Y.	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,500.00	/yr
LaViers Minnick, Amy Elizabeth	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00	/yr
Lombardo, Franklin T.	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	09/01/2015	\$94,000.00	/yr
Men, Yujie	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	03/16/2016	\$94,000.00	/yr
Men, Yujie	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00	/yr
Park, Hae-Won	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00	/yr
Tinoco, Rafael Omar	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00	/yr
van der Zande, Arend M.	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00	/yr
van der Zande, Arend M.	Assistant Professor	Micro and Nanotechnology Laboratory	N/A	0.00	Academic Year	08/16/2015	\$0.00	/yr

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Verma, Vishal	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00	/yr
Wissa, Aimy	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 94,000.00	/yr
Xin, Linwei	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/22/2015	\$93,000.00	/yr
College of Fine and Applied Arts								
*Peterson, Stephen G.	Professor	School of Music	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$120,600.00	/yr
Peterson, Stephen G.	Director of Bands	School of Music	Non-Tenured	0.00	12-Month	08/16/2015	\$16,000.00	/yr
Peterson, Stephen G.	Professor	School of Music	N/A	1.00	Summer Appointment**	TBD	\$13,400.00	/mo
Graduate School of Library and Information Science								
Darch, Peter T.	Assistant Professor	Graduate School of Library and Information Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00	/yr
School of Labor and Employment Relations								
Weaver, Andrew	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$127,500.00	/yr
College of Liberal Arts and Sciences								
Allen, Patrick	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00	/yr
Anderson, Philip S. L.	Assistant Professor	Animal Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$ 76,000.00	/yr
Anderson, Philip S. L.	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 76,000.00	/yr
Ben-Moshe, Nir	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 70,000.00	/yr
Biggsby, Elisabeth	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 79,000.00	/yr
Briley, Daniel A.	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 75,000.00	/yr

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Brinkworth, Jessica F.	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 69,000.00	/yr
Brooke, Christopher Byron	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	09/21/2015	\$ 80,000.00	/yr
Brosseder, Claudia	Assistant Professor	History	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$73,000.00	/yr
Brosseder, Claudia	Assistant Professor	History	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$73,000.00	/yr
Chen, Li-Qing	Assistant Professor	Plant Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$76,000.00	/yr
Chen, Li-Qing	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$76,000.00	/yr
Cheng, Joey T.	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00	/yr
Cienciala, Piotr	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society, and Environment	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$72,000.00	/yr
Cienciala, Piotr	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00	/yr
Cohen, Joseph R.	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00	/yr
*Dean, Timothy James	Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$140,000.00	/yr
Fairbairn, Catharine E.	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00	/yr
Goodman, Glen Skies	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$69,000.00	/yr

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Guenther, William	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
Heller, Jeremiah Ben	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
*Karam, John Tofik	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
Ksiazkiewicz, Aleksander	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
Leon, Daniel William	Assistant Professor	Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
Liu, Xin	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$77,500.00 /yr
Marcot, Jonathan D.	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
Rogers, Simon A.	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Summer Appointment	1.00	Salary for Period Stated	08/03/2015 - 08/15/2015	\$4,772.73 *
Rogers, Simon A.	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,500.00 /yr
Sadaghiani, Sepideh	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$75,000.00 /yr
Sadaghiani, Sepideh	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr
*Sahakyan, Lili	Associate Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$92,000.00 /yr
Shen, Yue	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$77,500.00 /yr

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*Soto-Crespo, Ramón E.	Associate Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$95,000.00	/yr
Stojanoska, Vesna	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00	/yr
Tserunyan, Anush	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00	/yr
Weaver, Christopher Gregory	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00	/yr
Yan, Xun	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00	/yr
University Library								
Chapman, Suzanne	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$86,000.00	/yr
Chapman, Suzanne	User Experience Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00	/yr
Condill, Christopher McDonald	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$62,000.00	/yr
Condill, Christopher McDonald	Russian, Eurasian, and Eastern European Studies Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00	/yr
McCollough, Aaron	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 85,000.00	/yr
McCollough, Aaron	Scholarly Communications and Publishing Librarian, and Head of	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00	/yr
College of Veterinary Medicine								
Lowe, James F.	Associate Professor	Veterinary Clinical Medicine	4-Yr Q	0.90	12-Month	08/16/2015	\$ 128,700.00	/yr
Lowe, James F.	Associate Professor	Office of Public Engagement, College of Veterinary Medicine	Non-Tenured	0.10	12-Month	08/16/2015	\$ 14,300.00	/yr
Reddi, Prabhakara P.	Associate Professor	Comparative Biosciences	4-Yr Q	1.00	Academic Year	08/16/2015	\$ 112,202.00	/yr

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Witola, William Harold	Assistant Professor of Parasitology	Pathobiology	Summer Appointment	1.00	Salary for Period Stated	08/03/2015 - 08/15/2015	\$ 4,747.47*
Witola, William Harold	Assistant Professor of Parasitology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 94,000.00/yr

**Salary reflected is for specific range of service dates
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N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Urbana-Champaign

Emeriti:

Paul J. Beck, Professor Emeritus of Accountancy, May 1, 2015

Susan Gray Davis, Professor Emerita of Communication, College of Liberal Arts and Sciences, and Professor Emerita, Graduate School of Library and Information Science, June 1, 2015

Jonathan D. Fineberg, Edward William and Jane Marr Gutgsell Professor Emeritus, School of Art and Design, July 16, 2011 (This is in addition to Professor Emeritus of Art History, School of Art and Design, previously approved by the Board on July 21, 2011.)

Jeffrey F. Gardner, Professor Emeritus of Microbiology, June 1, 2015

Violet J. Harris, Professor Emerita of Curriculum and Instruction, June 16, 2015

Caroline Alison Haythornthwaite, Professor Emerita, Graduate School of Library and Information Science, August 16, 2010

Kanti Jain, Professor Emeritus of Electrical and Computer Engineering, August 1, 2015

Christine A. Jenkins, Associate Professor Emerita, Graduate School of Library and Information Science, June 1, 2015

Charles M. Kahn, Professor Emeritus of Finance, May 30, 2015

Paula T. Kaufman, Juanita J. and Robert E. Simpson Dean of Libraries Emerita and University Librarian Emerita; and Professor Emerita, University Library, August 1, 2015

Mary E. Kruger, Associate Professor Emerita, University Library, December 1, 2014

Numa P. Markee, Associate Professor Emeritus of Linguistics, June 1, 2015

Brendan C. McKiernan, Professor Emeritus of Small Animal Internal Medicine in the Department of Veterinary Clinical Medicine, May 1, 2015

Susan Ellis Searing, Professor Emerita, University Library, September 1, 2015

Out-of-Cycle Sabbaticals:

COLLEGE OF AGRICULTURAL,
CONSUMER AND ENVIRONMENTAL SCIENCES

Department of Crop Sciences

SARAH TAYLOR LOVELL, Assistant Professor

First semester 2015-16, full pay

To examine the design, monitoring, infrastructure, and sustained funding for long-term agricultural research studies, particularly focusing on perennial systems including agroforestry and silvopasture; and to summarize results into a report for campus distribution and use in coursework and practice.

COLLEGE OF EDUCATION

Department of Education Policy, Organization and Leadership

JENNIFER A. DELANEY, Assistant Professor

Academic year 2015-16, one-half pay

To write a book on public policy innovations in higher education finance intended for use in a graduate-level course on higher education finance or public policy.

COLLEGE OF ENGINEERING

Department of Computer Science

PHILIP B. GODFREY, Assistant Professor

Academic year 2015-16, one-half pay

To develop novel technology that verifies security and correctness properties of data flow within networks, resulting in practical technology for society to save operator time, avoid downtime, and avoid security breaches.

COLLEGE OF FINE AND APPLIED ARTS

School of Architecture

THERESE FRANCES TIERNEY, Assistant Professor

Academic year 2015-16, one-half pay

To revise and launch the manuscript *New Urban Mobilities as Intelligent Infrastructure*; to complete background research and to write a chapter draft within *Critical Approaches to Contemporary Architecture*; and to create a new graduate level course.

School of Art and Design

PATRICK E. HAMMIE, Assistant Professor

First semester 2015-16, full pay

To produce a new collection of works, tentatively entitled *Premortem*, which will explore the themes of agency, maternity, and mortality through portraits consisting of drawings, paintings, and three-dimensional objects.

COLLEGE OF LIBERAL ARTS AND SCIENCES

School of Chemical Sciences

Department of Chemistry

DOUGLAS ALAN MITCHELL, Assistant Professor

Second semester 2015-16, full pay

To continue research pioneering new approaches to discovering biomedically valuable natural products and to characterize enzymes that carry out difficult biochemical reactions (with the combined current misuse of antibiotics and creativity of bacterial pathogens, major progress in this field is necessary to prevent once treatable infections against becoming deadly again); and to co-author journal submissions resulting from this collaborative research.

School of Literatures, Cultures and Linguistics

Program in Comparative and World Literature

RACHEL SYLVIA HARRIS, Assistant Professor

Academic year 2015-16, one-half pay

To complete research and to write a book manuscript, *Warriors, Witches, Whores: Women in Israeli Cinema*, which will be the first book-length study of women in Israeli cinema and is likely to impact scholarship in Israel, Europe and the United States.

Faculty New Hires
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Chicago

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College of Applied Health Sciences							
Khetani, Mary A.	Assistant Professor	Occupational Therapy	Probationary, Yr 3	1.00	Academic Year	09/01/2015	\$95,000.00 /yr
Nishida, Akemi	Assistant Professor	Disability and Human Development	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$56,250.00 /yr
Nishida, Akemi	Assistant Professor	Gender and Women Studies Program	Probationary, Yr 1	0.25	Academic Year	08/16/2015	\$18,750.00 /yr
Total Annual Salary							\$75,000.00 /yr
Sawers, Andrew Blair	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$96,000.00 /yr
College of Business Administration							
Hu, Yuheng	Assistant Professor	Information and Decision Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
College of Education							
Irby, Decoteau Jermaine	Assistant Professor	Educational Policy Studies	Probationary, Yr 4	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
Katsiaficas, Dalal Chrysoula Hanna	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$74,000.00 /yr
Schutz, Kristine Marie	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$73,000.00 /yr
College of Engineering							
Anand, Sushant	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
Checkoway, Stephen Foster	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$105,000.00 /yr
Hatami-Marbini, Hamed	Associate Professor	Mechanical and Industrial Engineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$106,000.00 /yr
Hu, Mengqi	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
Khetani, Salman	Associate Professor	Bioengineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$110,000.00 /yr
Shokuhfar, Tolou	Associate Professor	Bioengineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
Smida, Besma	Associate Professor	Electrical and Computer Engineering	3-Yr Q	1.00	Academic Year	08/16/2015	\$107,000.00 /yr

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Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$95,000.00 /yr
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr
Vamanan, Balajee	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$104,000.00 /yr
Vamanan, Balajee	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$104,000.00 /yr
Zhang, Xinhua	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	10/16/2015	\$105,000.00 /yr
College of Liberal Arts and Sciences							
Saxena, Ankur	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr
College of Medicine at Chicago							
Avellino, Anthony M.	Professor	Neurosurgery	3-Yr Q	0.60	12-Month	08/16/2015	\$60,000.00 /yr
Avellino, Anthony M.	Professor	Pediatrics	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00 /yr
Total Annual Salary							\$60,000.00 /yr
Bhat, Pooja V.	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$76,500.00 /yr
Bhat, Pooja V.	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$73,500.00 /yr
Total Annual Salary							\$150,000.00 /yr
*Dudek, Arkadiusz Z.	Professor	Medicine	Indefinite Tenure	0.30	12-Month	07/27/2015	\$97,500.00 /yr
Dudek, Arkadiusz Z.	Physician Surgeon	Medicine	Non-Tenured	0.40	12-Month	07/27/2015	\$130,000.00 /yr
Dudek, Arkadiusz Z.	Director, Phase I Clinical Trials Unit	Cancer Center	Non-Tenured	0.15	12-Month	07/27/2015	\$50,456.00 /yr
Dudek, Arkadiusz Z.	Director, Oncology Clinical Trials Office	Cancer Center	Non-Tenured	0.15	12-Month	07/27/2015	\$50,456.00 /yr
Dudek, Arkadiusz Z.	Departmental Affiliate	Biopharmaceutical Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$328,413.00 /yr
Hernandez-Peraza, Zulma	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.51	12-Month	10/01/2015	\$81,600.00 /yr
Hernandez-Peraza, Zulma	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	10/01/2015	\$78,400.00 /yr
Total Annual Salary							\$160,000.00 /yr
Janson, Christopher	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.60	12-Month	09/01/2015	\$90,000.00 /yr
Janson, Christopher	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.40	12-Month	09/01/2015	\$60,000.00 /yr

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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							\$150,000.00 /yr
*Jefferson, Gina	Associate Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	07/27/2015	\$140,250.00 /yr
Jefferson, Gina	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	07/27/2015	\$134,750.00 /yr
Total Annual Salary							\$275,000.00 /yr
*Jung, Barbara H.	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$130,380.00 /yr
Jung, Barbara H.	Physician Surgeon	Medicine	Non-Tenured	0.48	12-Month	07/27/2015	\$156,518.00 /yr
Jung, Barbara H.	Section Chief, Gastroenterology and Hepatology	Medicine	Non-Tenured	0.00	12-Month	07/27/2015	\$61,500.00 /yr
Jung, Barbara H.	Associate Professor	Biochemistry and Molecular Genetics	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$348,398.00 /yr
Lobo, Ann-Marie	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$96,900.00 /yr
Lobo, Ann-Marie	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$93,100.00 /yr
Total Annual Salary							\$190,000.00 /yr
MacIntosh, Peter William	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$99,450.00 /yr
MacIntosh, Peter William	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$95,550.00 /yr
Total Annual Salary							\$195,000.00 /yr
Nyenhuis, Sharmilee Marie	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$69,286.00 /yr
Nyenhuis, Sharmilee Marie	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2015	\$66,569.00 /yr
Total Annual Salary							\$135,855.00 /yr
*Shilling, Rebecca Anne	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$68,432.00 /yr
Shilling, Rebecca Anne	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/27/2015	\$102,647.00 /yr
Shilling, Rebecca Anne	Associate Professor	Microbiology and Immunology	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$171,079.00 /yr
*Siemionow, Maria Z.	Professor	Orthopaedics	Indefinite Tenure	0.51	12-Month	07/27/2015	\$127,500.00 /yr
Siemionow, Maria Z.	Physician Surgeon	Orthopaedics	Non-Tenured	0.49	12-Month	07/27/2015	\$122,500.00 /yr
Total Annual Salary							\$250,000.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on July 23, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Stewart, Charmaine	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$100,400.00 /yr
Stewart, Charmaine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/27/2015	\$165,600.00 /yr
Stewart, Charmaine	Assistant Head, Faculty Affairs	Medicine	Non-Tenured	0.00	12-Month	07/27/2015	\$15,000.00 /yr
Stewart, Charmaine	Associate Professor	Surgery	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$281,000.00 /yr
*Yao, Xincheng	Professor	Bioengineering	Indefinite Tenure	1.00	12-Month	07/27/2015	\$190,000.00 /yr
Yao, Xincheng	Professor	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$190,000.00 /yr
Yu, Charles Qian	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$91,800.00 /yr
Yu, Charles Qian	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$88,200.00 /yr
Total Annual Salary							\$180,000.00 /yr
College of Nursing							
*Bronas, Ulf G.	Associate Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$103,000.00 /yr
Calik, Michael William	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$81,000.00 /yr
Culbert, Gabriel John	Assistant Professor	Health Systems Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr
Fink, Anne M.	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$85,000.00 /yr
College of Pharmacy							
Eustaquo, Alessandra da Silva	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00 /yr
Sanchez, Laura Margaret	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$85,000.00 /yr
School of Public Health							
*Ma, Jun	Professor	Division of Health Policy and Administration	Indefinite Tenure	0.68	Academic Year	08/16/2015	\$129,200.00 /yr
Ma, Jun	Research Professor	Division of Health Policy and Administration	Non-Tenured	0.32	Academic Year	08/16/2015	\$60,800.00 /yr
Ma, Jun	Co-Director for Research on Health and Aging	Institute for Health Research and Policy	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on July 23, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							\$195,000.00 /yr
Molina, Yamile	Assistant Professor	Community Health Sciences Division	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$56,250.00 /yr
Molina, Yamile	Research Assistant Professor	Community Health Sciences Division	Non-Tenured	0.25	Academic Year	08/16/2015	\$18,750.00 /yr
Total Annual Salary							\$75,000.00 /yr
College of Urban Planning and Public Affairs							
Lowe, Catherine R.	Assistant Professor	Urban Planning and Policy	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
Sutton, Stacey	Assistant Professor	Urban Planning and Policy	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$75,000.00 /yr

*Salary reflected is for specific range of service dates
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N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Chicago

Emeriti:

Suresh K. Aggarwal, Professor Emeritus of Mechanical & Industrial Engineering,
June 01, 2014

Gloria Balague-Dahlberg, Clinical Associate Professor Emerita of Psychology,
August 16, 2015

Larry W. Bennett, Professor Emeritus, Jane Addams College of Social Work,
May 16, 2014

Tapas Das Gupta, Professor Emeritus of Surgery, June 01, 2004

Josephine Dorsch, Professor Emerita, University Library, May 23, 2015

Shahrbanoo Fadavi, Professor Emerita of Pediatric Dentistry, June 01, 2014

Olivia M. Gude, Professor Emerita of Art, May 16, 2015

Meena Gujrati, Clinical Professor Emerita of Pathology, July 1, 2014

Lon Seth Kaufman, Dean Emeritus, Honors College, May 1, 2015

George William Knight, Professor Emeritus of Restorative Dentistry,
March 9, 2015

Mahmood F. Mafee, Professor Emeritus of Radiology, August 1, 2006

Andrew S. McFarland, Professor Emeritus of Political Science, May 16, 2015

Virginia E. Miller, Associate Professor Emerita of Art History, May 16, 2015

Martin E. Newcomb, Professor Emeritus of Chemistry, May 16, 2015

Charles A. Owens, Professor Emeritus of Radiology, January 1, 2012

Leslie J. Sandlow, Professor Emeritus of Medical Education, April 16, 2010

Edison J. Trickett, Professor Emeritus of Psychology, August 16, 2015

Out-of-Cycle Promotion and Tenure:

To the Rank of Professor Without Change in Tenure:

Youyang Zhang, from Associate Professor of Pharmacology, College of Medicine at Chicago, indefinite tenure, to the rank of Professor, effective July 24, 2015

Faculty New Hires
Submitted to the Board on July 23, 2015
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
Sharma, Sudeep	Assistant Professor	Management	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$93,250.00 /yr
College of Education and Human Services							
Nielson, Tiffany M.	Assistant Professor	Human Development Counseling	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$54,000.00 /yr
College of Liberal Arts and Sciences							
Guo, Ping	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
Guo, Yanhui	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
Hedge, Stephanie	Assistant Professor	English and Modern Languages	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$56,000.00 /yr
Wilson, William	Assistant Professor	Clinical Laboratory Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$61,000.00 /yr
College of Public Affairs and Administration							
Chen, Cheng-Chia Brian	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$57,000.00 /yr
Osiecki, Kristin Marie	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$59,500.00 /yr

*Salary reflected is for specific range of service dates
Page 1 of 2

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Faculty New Hires
Submitted to the Board on July 23, 2015
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>None</i>							

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Fine and Applied Arts							
Mette, Alan T.	Director	School of Art & Design	Non-Tenured	0.00	12-Month	07/24/2015	\$ 22,000.00 /yr
Mette, Alan T.	Professor	School of Art & Design	Non-Tenured	1.00	Summer Appointment ¹	TBD	\$ 23,072.00 **
*Mette, Alan T.	Professor	School of Art & Design	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 103,824.00 /yr
Total Annual Salary							\$148,896.00 /yr
Sullivan, Willam C.							
Sullivan, Willam C.	Head	Landscape Architecture	Non-Tenured	0.00	12-Month	08/16/2015	\$5,500.00 /yr
Sullivan, Willam C.	Professor	Landscape Architecture	Non-Tenured	1.00	Summer Appointment ²	TBD	\$13,777.78 **
*Sullivan, Willam C.	Professor	Landscape Architecture	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$124,000.00 /yr
Sullivan, Willam C.	Professor	Human and Community Development, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Sullivan, Willam C.	Professor	Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$143,277.78 /yr
College of Liberal Arts and Sciences							
Dalling, James W.	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 5,500.00 /yr
Dalling, James W.	Professor	Plant Biology, School of Integrative Biology	Non-Tenured	1.00	Summer Appointment ²	TBD	\$ 11,666.67 **
Dalling, James W.	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Summer Appointment ³	TBD	\$ 611.11 **
*Dalling, James W.	Professor	Plant Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 105,000.00 /yr
Total Annual Salary							\$ 122,777.78 /yr
Escobar, Anna Maria							
Escobar, Anna Maria	Director	Center for Latin American and Caribbean Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,000.00 /yr
Escobar, Anna Maria	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment ⁴	TBD	\$5,192.12 **
Escobar, Anna Maria	Director	Center for Latin American and Caribbean Studies	Non-Tenured	0.00	Summer Appointment ⁵	TBD	\$111.11 **
*Escobar, Anna Maria	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$93,458.00 /yr
Total Annual Salary							\$100,761.23 /yr

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hassan, Wail Seddiq	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Hassan, Wail Seddiq	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment ²	TBD	\$13,733.33 **
Hassan, Wail Seddiq	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment ³	TBD	\$555.55 **
*Hassan, Wail Seddiq	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.75	Academic Year	08/16/2015	\$92,700.00 /yr
*Hassan, Wail Seddiq	Professor	English	Indefinite Tenure	0.25	Academic Year	08/16/2015	\$30,900.00 /yr
Hassan, Wail Seddiq	Professor	French and Italian, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Hassan, Wail Seddiq	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$142,888.88 /yr
Heller, Wendy	Head	Psychology	Non-Tenured	0.00	Academic Year	08/16/2015	\$8,800.00 /yr
Heller, Wendy	Professor	Psychology	Non-Tenured	1.00	Summer Appointment ²	TBD	\$29,687.78 **
Heller, Wendy	Head	Psychology	Non-Tenured	0.00	Summer Appointment ⁶	TBD	\$1,955.56 **
*Heller, Wendy	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$133,595.00 /yr
Heller, Wendy	Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Heller, Wendy	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$174,038.34 /yr
Kaplan, Brett Ashley	Director	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,200.00 /yr
Kaplan, Brett Ashley	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment ²	TBD	\$10,696.11 **
Kaplan, Brett Ashley	Director	Program in Jewish Culture and Society	Non-Tenured	0.00	Summer Appointment ³	TBD	\$244.44 **
*Kaplan, Brett Ashley	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$96,265.00 /yr
Kaplan, Brett Ashley	Professor	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Kaplan, Brett Ashley	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$109,405.55 /yr

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Leicht, Kevin T.	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,500.00 /yr
Leicht, Kevin T.	Professor	Sociology	Non-Tenured	1.00	Summer Appointment ²	TBD	\$16,666.67 **
Leicht, Kevin T.	Head	Sociology	Non-Tenured	0.00	Summer Appointment ³	TBD	\$611.11 **
*Leicht, Kevin T.	Professor	Sociology	Indefinite Tenure	1.00	Service Dates Indicated	08/01/2015	\$8,333.00 **
*Leicht, Kevin T.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
Total Annual Salary							\$172,777.78 /yr
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Pahre, Robert David	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2015	\$7,700.00 /yr
Pahre, Robert David	Professor	Political Science	Non-Tenured	1.00	Summer Appointment ²	TBD	\$18,268.44 **
Pahre, Robert David	Head	Political Science	Non-Tenured	0.00	Summer Appointment ³	TBD	\$855.56 **
*Pahre, Robert David	Professor	Political Science	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$164,416.00 /yr
Total Annual Salary							\$191,240.00 /yr
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Schaffner, Spencer Wood	Director	Center for Writing Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$3,000.00 /yr
Schaffner, Spencer Wood	Associate Professor	English	Non-Tenured	1.00	Summer Appointment ²	TBD	\$9,391.89+ **
Schaffner, Spencer Wood	Director	Center for Writing Studies	Non-Tenured	0.00	Summer Appointment ³	TBD	\$333.33 **
*Schaffner, Spencer Wood	Associate Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2014	\$84,527.00+ /yr
Total Annual Salary							\$97,252.22+ /yr
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Zerai, Assata	Director	Center for African Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,000.00 /yr
Zerai, Assata	Associate Professor	Sociology	Non-Tenured	1.00	Summer Appointment ⁴	TBD	\$5,879.94 **
Zerai, Assata	Director	Center for African Studies	Non-Tenured	0.00	Summer Appointment ⁵	TBD	\$111.11 **
*Zerai, Assata	Associate Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$105,839.00 /yr
Total Annual Salary							\$113,830.05 /yr

+ with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

¹Salary for two months of summer faculty service during each summer of appointment as Head/Chair/Director

²Salary for one month of summer faculty service during each summer of appointment as Head/Chair/Director

³1/9 of administrative increment will be provided for one summer month of administrative service during each summer of appointment as Head/Chair/Director

⁴Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

⁵1/9 of administrative increment will be provided for one-half summer month of administrative service during each summer of appointment as Head/Chair/Director

⁶1/9 of administrative increment will be provided for two summer months of administrative service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Dentistry							
*Cooper, Lyndon F.	Professor	Oral Biology	Indefinite Tenure	1.00	12-Month	11/16/2015	\$195,000.00 /yr
Cooper, Lyndon F.	Head	Oral Biology	Non-Tenured	0.00	12-Month	11/16/2015	\$40,000.00 /yr
Cooper, Lyndon F.	Associate Dean for Research	Oral Biology	Non-Tenured	0.00	12-Month	11/16/2015	\$40,000.00 /yr
Total Annual Salary							\$275,000.00 /yr
College of Education							
*Lopez-Reyna, Norma A.	Associate Professor	Special Education	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$95,094.00 /yr
Lopez-Reyna, Norma A.	Chair	Special Education	Non-Tenured	0.00	Academic Year	08/16/2015	\$20,000.00 /yr
Total Annual Salary							\$115,094.00 /yr
College of Liberal Arts and Sciences							
*Saona, Maria Margarita	Professor	Hispanic and Italian Studies	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$98,000.00 /yr
Saona, Maria Margarita	Head	Hispanic and Italian Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Saona, Maria Margarita	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$103,000.00 /yr
Office of Medicaid Innovation							
Jerkovitz, Thomas Fabian	Executive Director	Divison of Specialized Care for Children	Non-Tenured	1.00	12-Month	07/27/2015	\$196,737.00 /yr
College of Medicine at Chicago							
*Alford, Simon T.	Professor	Anatomy and Cell Biology	Indefinite Tenure	1.00	12-Month	08/16/2015	\$250,000.00 /yr
Alford, Simon T.	Head	Anatomy and Cell Biology	Non-Tenured	0.00	12-Month	08/16/2015	\$50,000.00 /yr
Alford, Simon T.	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$300,000.00 /yr
*Mariscalco, Michele	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	07/27/2015	\$125,000.00 /yr
Mariscalco, Michele	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	07/27/2015	\$125,000.00 /yr
Mariscalco, Michele	Regional Dean	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
Total Annual Salary							\$300,000.00 /yr
*Ray, Charles E., Jr.	Professor	Radiology	Indefinite Tenure	0.51	12-Month	07/27/2015	\$190,550.00 /yr
Ray, Charles E., Jr.	Physician Surgeon	Administration	Non-Tenured	0.49	12-Month	07/27/2015	\$185,000.00 /yr

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Ray, Charles E., Jr.	Head	Radiology	Non-Tenured	0.00	12-Month	07/27/2015	\$57,050.00 /yr
Ray, Charles E., Jr.	Chief of Service	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
Total Annual Salary							\$482,600.00 /yr
*Rosenblatt, Mark T.	Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	07/27/2015	\$200,000.00 /yr
Rosenblatt, Mark T.	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	07/27/2015	\$200,000.00 /yr
Rosenblatt, Mark T.	Head	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
Rosenblatt, Mark T.	Illinois Lions Charles Young Endowed Chair	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$450,000.00 /yr
*Stagnaro-Green, Alex Stewart	Professor	Medicine and Medical Specialties	Indefinite Tenure	0.51	12-Month	07/27/2015	\$155,800.00 /yr
Stagnaro-Green, Alex Stewart	Physician Surgeon	Medicine and Medical Specialties	Non-Tenured	0.49	12-Month	07/27/2015	\$153,750.00 /yr
Stagnaro-Green, Alex Stewart	Regional Dean	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$76,875.00 /yr
Stagnaro-Green, Alex Stewart	Professor	Obstetrics and Gynecology	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
Total Annual Salary							\$386,425.00 /yr
*Winn, Robert A.	Professor	Medicine	Indefinite Tenure	0.35	12-Month	07/27/2015	\$136,500.00 /yr
Winn, Robert A.	Associate Vice President of Community Based Practice	Vice President for Health Affairs, University Administration	Non-Tenured	0.10	12-Month	07/27/2015	\$89,000.00 /yr
Winn, Robert A.	Director	Cancer Center	Non-Tenured	0.30	12-Month	07/27/2015	\$162,000.00 /yr
Total Annual Salary							\$387,500.00 /yr
College of Medicine at Peoria							
*Soares, Marcelo Bento De Mello	Professor	Cancer Biology and Pharmacology	Indefinite Tenure	1.00	12-Month	07/27/2015	\$300,000.00 /yr
Soares, Marcelo Bento De Mello	Head	Cancer Biology and Pharmacology	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
Soares, Marcelo Bento De Mello	Senior Associate Dean for Research	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$40,000.00 /yr
Total Annual Salary							\$390,000.00 /yr

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Development							
Sexton, Jill A.	Assistant Vice Chancellor for Advancement Services	Office of the Vice Chancellor for Development	Non-Tenured	1.00	12-Month	07/27/2015	\$146,071.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Croke, Ryan	Associate Chancellor for Public Affairs	Office of the Chancellor	N/A	1.00	12-Month	07/27/2015	\$85,000.00 /yr
College of Liberal Arts and Sciences							
Rothfus, Thomas	Director of the Therkildsen Field Station at Emiquon	College of Liberal Arts & Sciences	N/A	1.00	12-Month	11/01/2015	\$61,500.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on July 23, 2015
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University Office of Administrative Information Technology Services							
Schoudel, Brian J	Director, Application Administration	Administrative Information Technology Services	Non-Tenured	1.00	12-Month	07/27/2015	\$120,000.00 /yr
Office of Business and Financial Services							
McCarthy, Phillip Joseph	Director, Financial Reporting and Administrative Accounting	University Accounting and Financial Reporting	Non-Tenured	1.00	12-Month	07/27/2015	\$108,010.00 /yr
University Press							
Matheson, Laurie C	Director	University Press	Non-Tenured	1.00	12-Month	07/27/2015	\$130,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure
Non-Tenured

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

DIVISION OF INTERCOLLEGIATE ATHLETICS
July 2015

Urbana-Champaign

James P. Heffernan, Head Varsity Coach, Wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, a second amendment to extend the current multi-year agreement through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$115,851 effective August 16, 2014. He will continue to be eligible for an annual salary increase effective August 16 of each contract year, beginning in 2016. A performance review will be held in June of each contract year to determine any future salary adjustments. In addition, for service as Head Coach for any wrestling camps and clinics operated by the University, Coach Heffernan will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Varsity Coach, Wrestling , Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2009)

Education

University of Iowa, Ames, B.S., 1987

Kimberly Ann Landrus, Head Varsity Coach, Women's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, an amendment to extend the current multi-year agreement one additional year through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$101,010. Coach's annual salary will be increased to \$126,000 effective August 16, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as Head Women's Gymnastics Coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Coach, Women's Gymnastics, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2011)

Education

Iowa State University, Ames, B.S., 1997; M.B.A., 2000

Justin Edward Spring, Head Varsity Coach, Men's Gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, an amendment to extend the current multi-year agreement through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$86,310 effective August 16, 2014. Coach's annual salary will be increased to \$92,000 effective August 16, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as Head Men's Gymnastics Coach, for any gymnastics camps and clinics operated by the University, Coach Spring will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Varsity Coach, Men's Gymnastics, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2010)

Education

University of Illinois at Urbana-Champaign, B.A., 2006

ADDENDUM
Faculty New Hires
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Aldrich, Leslie N	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	7/16/2015-8/15/2015	\$ 8,888.88 *
Cologna, Stephanie	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	7/1/2015-8/15/2015	\$ 13,333.32 *
Polikanov, Yury S.	Assistant Professor	Biological Sciences	Summer Appointment	1.00	Salary for Period Stated	7/16/2015-8/15/2015	\$ 9,222.22 *
Szpunar, Karl	Assistant Professor	Psychology	Summer Appointment	1.00	Salary for Period Stated	7/1/2015-8/15/2015	\$ 13,333.32 *

*Salary reflected is for specific range of service dates
Page 1 of 2

N/A
Summer Appointment
Initial/Partial Term
Probationary, Yr 1
Probationary, Yr 2
Probationary, Yr 3
Probationary, Yr 4
2-Yr Q
3-Yr Q
4-Yr Q
5-Yr Q
6-Yr Q
Indefinite Tenure

Academic Year
12-Month
10-Month Paid Over 12-Months
Athletics Year-Round
Salary for Period Stated

Assistant Professor
Associate Professor
Professor

ADDENDUM
July 2015

EMERITI
Chicago

Noel Chavez Associate Professor ~~Emeritus~~ **Emerita** of Community Health
Sciences, June 16, 2014

ACADEMIC APPOINTMENTS
April 1 - May 31, 2015 (Pending BOT approval)
Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1- May 31, 2015 (Pending BOT approval)		19	6	6	24			30	25	
<i>Cumulative to date</i>		19	6	6	24			30	25	
SPRINGFIELD										
April 1- May 31, 2015 (Pending BOT approval)			4			4		4	4	
<i>Cumulative to date</i>			4			4		4	4	
URBANA - CHAMPAIGN										
April 1- May 31, 2015 (Pending BOT approval)		16	3	3	41			45	18	
<i>Cumulative to date</i>		16	3	3	41			45	18	
UNIVERSITY ADMINISTRATION										
April 1- May 31, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	39	9	9	69	0	0	79	47
Percent of Total		0.0%	31.0%	7.1%	7.1%	54.8%	0.0%	0.0%	62.7%	37.3%

Chicago: 30 - Male, 25 - Female; 0 - American Indian or Alaskan Native, 19 - Asian or Pacific Islanders, 6 - Black or African American, 6 - Hispanic -Mexican, 24 - White, 0 - Two or More Races

Springfield: 4 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 45 - Male, 18 - Female; 0 - American Indian or Alaskan Native, 16 - Asian or Pacific Islanders, 3 - Black or African American, 3 - Hispanic-Mexican, 41 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2015 (Pending BOT approval)
Administrative and Professional - Resignations*

Campus	Race/Ethnicity								Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2015 (Pending BOT approval)			1	5	1	17		7	17	
<i>Cumulative to date</i>			1	5	1	17		7	17	
SPRINGFIELD										
April 1 - May 31, 2015 (Pending BOT approval)						1			1	
<i>Cumulative to date</i>						1			1	
URBANA - CHAMPAIGN										
April 1 - May 31, 2015 (Pending BOT approval)		3	1	2	40		2	23	25	
<i>Cumulative to date</i>		3	1	2	40		2	23	25	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 201 (Pending BOT approval)						2		1	1	
<i>Cumulative to date</i>						2		1	1	
GRAND TOTAL TO DATE		0	4	6	3	60	0	31	44	
Percent of Total		0.0%	5.3%	8.0%	4.0%	80.0%	0.0%	41.3%	58.7%	

Chicago: 7 - Male, 17 - Female; 0 - American or Indian Alaskan, 1 - Asian or Pacific Islanders, 5 - Black or African American, 1 - Hispanic-Mexican, 17 - White, 0 - Two or More Races

Springfield: 0 - Male, 1 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 1 - White, 0 - Two or More Races

Urbana-Champaign: 23 - Male, 25 - Female; 0 - American Indian or Alaskan, 3 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic-Mexican, 40 - White, 2 - Two or More Races

University Administration: 1 - Male, 1 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 2 - White, 0 - Two or More Races

*Chicago - In addition, resignations from Academic Professional positions for reclassification to Civil Service positions (1 - Male, 0 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 0 - White for a total of 1, which is not included in the cumulative totals.

*Urbana-Champaign - In addition, resignations from Academic Professional positions for reclassification to Civil Service positions (0 - Male, 2 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 1 - White for a total of 2, which is not included in the cumulative totals.

These appointments commence pursuant to Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2015 (Pending BOT approval)
Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2015 (Pending BOT approval)		1	3	1	15			5	15	
<i>Cumulative to date</i>		1	3	1	15			5	15	
SPRINGFIELD										
April 1 - May 31, 2015 (Pending BOT approval)					5			4	1	
<i>Cumulative to date</i>					5			4	1	
URBANA - CHAMPAIGN										
April 1 - May 31, 2015 (Pending BOT approval)		7	5	1	47		2	25	37	
<i>Cumulative to date</i>		7	5	1	47		2	25	37	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2015 (Pending BOT approval)					6			1	5	
<i>Cumulative to date</i>					6			1	5	
GRAND TOTAL TO DATE		0	8	8	2	73	0	2	35	58
Percent of Total		0.0%	8.6%	8.6%	2.2%	78.5%	0.0%	2.2%	37.6%	62.4%

Chicago: 5 - Male, 15 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 3 - Black or African American, 1 - Hispanic-Mexican, 15 - White, 0 - Two or More Races

Springfield: 4 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 25 - Male, 37 - Female; 0 - American Indian or Alaskan Native, 7 - Asian or Pacific Islanders, 5 - Black or African American, 1 - Hispanic-Mexican, 47 - White, 2 - Two or More Races

University Administration: 1- Male, 5 - Female; 0 -American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 6 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS
April 1 - May 31, 2015 (Pending BOT approval)
Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2015 (Pending BOT approval)		1	3	2	6			7	5	
<i>Cumulative to date</i>		1	3	2	6			7	5	
SPRINGFIELD										
April 1 - May 31, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>										
URBANA - CHAMPAIGN										
April 1 - May 31, 2015 (Pending BOT approval)			1		3			2	2	
<i>Cumulative to date</i>			1		3			2	2	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2015 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	1	4	2	9	0	0	9	7
Percent of Total		0.0%	6.3%	25.0%	12.5%	56.3%	0.0%	0.0%	56.3%	43.8%

Chicago: 7 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 3 - Black or African American, 2 - Hispanic-Mexican, 6 - White, 0 - Two or More Races

Springfield: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 0 - White, 0 - Two or More Races

Urbana-Champaign: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 3 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.