

Approved by the Board of Trustees
July 23, 2020

3

Board Meeting
July 23, 2020

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------------------|--|--|-----------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Antonson, Adrienne M. | College of Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Initial/Partial Term | 1.00 | Academic Year | 01/16/2021 | \$81,000.00 | year |
| Antonson, Adrienne M. | College of Agricultural, Consumer and Environmental Sciences | Assistant Professor | Animal Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$81,000.00 | year |
| *Heaton, Emily Anne | College of Agricultural, Consumer and Environmental Sciences | Professor | Crop Sciences | Indefinite Tenure | 1.00 | Academic Year | 01/16/2021 | \$125,000.00 | year |
| Heaton, Emily Anne | College of Agricultural, Consumer and Environmental Sciences | Regenerative Agriculture Stakeholder Coordinator | Crop Sciences | Non-Tenured | 0.00 | Twelve-Month | 01/16/2021 | \$10,000.00 | year |
| | | | | | | | Total Annual Salary | \$135,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|----------------------------------|--|-----------------------|--------------------------------------|----------------------|---------|---------------------|--------------------|--------------|------|
| Herrera Almanza, Catalina | College of Agricultural, Consumer and Environmental Sciences | Assistant Professor | Agricultural and Consumer Economics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$110,500.00 | year |
| Hutchins, Jared Paul | College of Agricultural, Consumer and Environmental Sciences | Assistant Professor | Agricultural and Consumer Economics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$106,000.00 | year |
| Oleschuk, Merin Christine | College of Agricultural, Consumer and Environmental Sciences | Assistant Professor | Human Development and Family Studies | Initial/Partial Term | 1.00 | Academic Year | 01/16/2021 | \$73,000.00 | year |
| Oleschuk, Merin Christine | College of Agricultural, Consumer and Environmental Sciences | Assistant Professor | Human Development and Family Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$73,000.00 | year |
| Allen, Jacob Matthew | College of Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$78,000.00 | year |
| *Fogerty, Daniel | College of Applied Health Sciences | Associate Professor | Speech and Hearing Sciences | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$110,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|--|------------------------------------|-----------------------|----------------------------------|--------------------|---------|---------------------|--------------------|--------------|------|
| Geiger, Sarah Dee | College of Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2020 | \$80,000.00 | year |
| Gao, Xiaotian | College of Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$76,500.00 | year |
| Martenies, Sheena E. | College of Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$76,500.00 | year |
| Raj, Minakshi | College of Applied Health Sciences | Assistant Professor | Kinesiology and Community Health | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$76,500.00 | year |
| Kim, Min Jung | Gies College of Business | Assistant Professor | Business Administration | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$179,000.00 | year |
| V Inoue, Carlos Frederico Kiyoshi | Gies College of Business | Assistant Professor | Business Administration | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$179,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|--------------------------------|--------------------------|-----------------------|---|--------------------|---------|---------------------|--------------------|--------------|------|
| Virudachalam, Vanitha | Gies College of Business | Assistant Professor | Business Administration | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$172,000.00 | year |
| Avent, Cherie McNeill | College of Education | Assistant Professor | Educational Psychology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$74,000.00 | year |
| Bruno, Paul A. | College of Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$75,000.00 | year |
| Lindgren, Samantha Anne | College of Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$75,000.00 | year |
| Mason, Erica Nam Hee | College of Education | Assistant Professor | Special Education | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$74,000.00 | year |
| Taylor, Rebecca M. | College of Education | Assistant Professor | Education Policy, Organization and Leadership | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$75,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-----------------------------|---------------------------------|-----------------------|--|-------------------|---------|---------------------|----------------------------|---------------------|-------------|
| *Baur, Jeffery Wayne | Grainger College of Engineering | Professor | Aerospace Engineering | Indefinite Tenure | 1.00 | Academic Year | 01/01/2021 | \$170,000.00 | year |
| Baur, Jeffery Wayne | Grainger College of Engineering | Founder Professor | Aerospace Engineering | Non-Tenured | 0.00 | Academic Year | 01/01/2021 | \$7,500.00 | year |
| Baur, Jeffery Wayne | Grainger College of Engineering | Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 01/01/2021 | \$0.00 | year |
| Baur, Jeffery Wayne | Grainger College of Engineering | Professor | Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation | Non-Tenured | 0.00 | Academic Year | 01/01/2020 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$177,500.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|--------------------------------|---------------------------------|-----------------------|-------------------------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Chandrasekharan, Eshwar | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$125,000.00 | year |
| Covey, Jacob Paul | Grainger College of Engineering | Assistant Professor | Physics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$112,000.00 | year |
| Covey, Jacob Paul | Grainger College of Engineering | Assistant Professor | Materials Research Laboratory | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$112,000.00 | year |
| Eggl, Siegfried | Grainger College of Engineering | Assistant Professor | Aerospace Engineering | Initial/Partial Term | 1.00 | Academic Year | 01/01/2021 | \$96,000.00 | year |
| Eggl, Siegfried | Grainger College of Engineering | Assistant Professor | Aerospace Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$96,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-----------------------------|---------------------------------|-----------------------|--|--------------------|---------|---------------------|--------------------|--------------|------|
| Lewis, Colleen Marie | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$130,000.00 | year |
| | | | | | | | | | |
| Wang, Hua | Grainger College of Engineering | Assistant Professor | Materials Science and Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$101,000.00 | year |
| Wang, Hua | Grainger College of Engineering | Assistant Professor | Bioengineering | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| Wang, Hua | Grainger College of Engineering | Assistant Professor | Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|---------------------------------|---------------------------------|-----------------------|---|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Wang, Hua | Grainger College of Engineering | Assistant Professor | Biomedical and Translational Sciences, Carle Illinois College of Medicine | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$101,000.00 | year |
| Wang, Yuxiong | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$125,000.00 | year |
| Woollands, Robyn Michele | Grainger College of Engineering | Assistant Professor | Aerospace Engineering | Initial/Partial Term | 1.00 | Academic Year | 01/01/2021 | \$96,000.00 | year |
| Woollands, Robyn Michele | Grainger College of Engineering | Assistant Professor | Coordinated Science Laboratory | Non-Tenured | 0.00 | Academic Year | 01/01/2021 | \$0.00 | year |
| Woollands, Robyn Michele | Grainger College of Engineering | Assistant Professor | Aerospace Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$96,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|---------------------------------------|----------------------------------|-----------------------|-----------------------------|--------------------|---------|---------------------|----------------------------|--------------------|-------------|
| | | | | | | | Total Annual Salary | \$96,000.00 | year |
| Zhang, Lingming | Grainger College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$130,000.00 | year |
| Briggs, Molly Catherine | College of Fine and Applied Arts | Assistant Professor | Art and Design | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$65,000.00 | year |
| Novoa Echaurren, Magdalena Paz | College of Fine and Applied Arts | Assistant Professor | Urban and Regional Planning | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$72,000.00 | year |
| Rhee, Chae Young | College of Fine and Applied Arts | Assistant Professor | Landscape Architecture | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$68,000.00 | year |
| Sarmiento, Hugo | College of Fine and Applied Arts | Assistant Professor | Urban and Regional Planning | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$72,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------------------------|--------------------------------------|-----------------------|---|--------------------|---------|--------------------------|---------------------|-------------|------|
| Steinrock, Zev William Paul | College of Fine and Applied Arts | Assistant Professor | Theatre | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$61,000.00 | year |
| Alvarado, Nikolai A. | College of Liberal Arts and Sciences | Assistant Professor | Geography and Geographic Information Science, School of Earth, Society, and Environment | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$70,000.00 | year |
| Backlund, Mikael Paul | College of Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Summer Appointment | 1.00 | Salary for Period Stated | 08/01/20-08/15/2020 | \$4,393.94 | ** |
| Backlund, Mikael Paul | College of Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$87,000.00 | year |
| Bishop, Katelyn Jo | College of Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$70,000.00 | year |
| Butcher, Sian Catherine | College of Liberal Arts and Sciences | Assistant Professor | Geography and Geographic Information Science, School of Earth, Society, and Environment | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$72,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-----------------------------------|--------------------------------------|-----------------------|---|--------------------|---------|---------------------|--------------------|-------------|------|
| Callesano, Salvatore James | College of Liberal Arts and Sciences | Assistant Professor | Spanish and Portuguese, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$71,000.00 | year |
| de la Garza, José Alonso | College of Liberal Arts and Sciences | Assistant Professor | Latina/Latino Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$74,000.00 | year |
| Delgado, Rodrigo | College of Liberal Arts and Sciences | Assistant Professor | Spanish and Portuguese, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$71,000.00 | year |
| French, Katheryn Decker | College of Liberal Arts and Sciences | Assistant Professor | Astronomy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$80,000.00 | year |
| Garcia, Ángel Noe | College of Liberal Arts and Sciences | Assistant Professor | English | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$70,000.00 | year |
| Hatoum, Asma Issam | College of Liberal Arts and Sciences | Assistant Professor | Microbiology, School of Molecular and Cellular Biology | Probationary, Yr 4 | 1.00 | Academic Year | 08/16/2020 | \$87,600.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|---|--------------------------------------|-----------------------|--|----------------------|---------|---------------------|--------------------|--------------|------|
| Jackson, Nicholas Everett | College of Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Initial/Partial Term | 1.00 | Academic Year | 01/16/2021 | \$87,000.00 | year |
| Jackson, Nicholas Everett | College of Liberal Arts and Sciences | Assistant Professor | Chemistry, School of Chemical Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$87,000.00 | year |
| Ladegaard, Isak S. | College of Liberal Arts and Sciences | Assistant Professor | Sociology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$78,000.00 | year |
| Liu, Jingbo | College of Liberal Arts and Sciences | Assistant Professor | Statistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$105,000.00 | year |
| Martinez Vargas, Pamela Patricia | College of Liberal Arts and Sciences | Assistant Professor | Microbiology, School of Molecular and Cellular Biology | Probationary, Yr 1 | 0.67 | Academic Year | 08/16/2020 | \$55,610.00 | year |
| Martinez Vargas, Pamela Patricia | College of Liberal Arts and Sciences | Assistant Professor | Statistics | Probationary, Yr 1 | 0.33 | Academic Year | 08/16/2020 | \$27,390.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|----------------------------------|--------------------------------------|-----------------------|--|--------------------|---------|---------------------|----------------------------|--------------------|-------------|
| | | | | | | | Total Annual Salary | \$83,000.00 | year |
| McKinnis, Leonard Cornell | College of Liberal Arts and Sciences | Assistant Professor | African American Studies | Probationary, Yr 3 | 0.75 | Academic Year | 08/16/2020 | \$63,000.00 | year |
| McKinnis, Leonard Cornell | College of Liberal Arts and Sciences | Assistant Professor | Religion, School of Literatures, Cultures and Linguistics | Probationary, Yr 3 | 0.25 | Academic Year | 08/16/2020 | \$21,000.00 | year |
| | | | | | | | Total Annual Salary | \$84,000.00 | year |
| Neufeld, Eleonore | College of Liberal Arts and Sciences | Assistant Professor | Philosophy | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$70,000.00 | year |
| Newman, Adam Lee | College of Liberal Arts and Sciences | Assistant Professor | Religion, School of Literatures, Cultures, and Linguistics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$72,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------------------------|--------------------------------------|-----------------------|----------------------------|--------------------|---------|---------------------|--------------------|-------------|------|
| Nguyen, Oahn Thi Hoang | College of Liberal Arts and Sciences | Assistant Professor | Mathematics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$95,000.00 | year |
| Ritchison, Brandon Tyler | College of Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$70,000.00 | year |
| Soener, Matthew Christopher | College of Liberal Arts and Sciences | Assistant Professor | Sociology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$78,000.00 | year |
| Thorner, Jesse Aaron | College of Liberal Arts and Sciences | Assistant Professor | Mathematics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$92,000.00 | year |
| Van Landingham, Corey | College of Liberal Arts and Sciences | Assistant Professor | English | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$70,000.00 | year |
| Velez, Emma Donn | College of Liberal Arts and Sciences | Assistant Professor | Gender and Women's Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$71,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|------------------------------------|--------------------------------------|-----------------------|---|--------------------|---------|---------------------|----------------------------|--------------------|-------------|
| Vergara Bracamontes, Damian | College of Liberal Arts and Sciences | Assistant Professor | Gender and Women's Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$71,000.00 | year |
| Williams, Alexia Victoria | College of Liberal Arts and Sciences | Assistant Professor | Religion, School of Literatures, Cultures and Linguistics | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2021 | \$54,000.00 | year |
| Williams, Alexia Victoria | College of Liberal Arts and Sciences | Assistant Professor | African American Studies | Probationary, Yr 1 | 0.25 | Academic Year | 08/16/2021 | \$18,000.00 | year |
| | | | | | | | Total Annual Salary | \$72,000.00 | year |
| *Aguayo, Angela J. | College of Media | Associate Professor | Media and Cinema Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$95,000.00 | year |
| Aguayo, Angela J. | College of Media | Associate Professor | Institute of Communications Research | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service description | Service Begin Date | Salary | per |
|-------------------------------|--------------------------------|-----------------------|-----------------|--------------------|---------|---------------------|----------------------------|--------------------|-------------|
| | | | | | | | Total Annual Salary | \$95,000.00 | year |
| Gaulke, Christopher A. | College of Veterinary Medicine | Assistant Professor | Pathobiology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$90,000.00 | year |

Emeriti Urbana

Submitted to the Board of Trustees July 23, 2020

Lawrence M. DeBrock, Professor Emeritus of Finance, July 1, 2020

Barbara Fiese, Professor Emerita of Human Development and Family Studies, July 1, 2020

Bettina M. Francis, Associate Professor Emerita of Entomology, February 1, 2020

David M. Kranz, Philip A. Sharp Endowed Professor Emeritus in Biochemistry, and Professor Emeritus of Biochemistry, April 1, 2020

Jean-Philippe R. Mathy, Professor Emeritus of French and Italian; and Professor Emeritus, Comparative and World Literature, July 1, 2020

Brian A. Orland, Professor Emeritus of Landscape Architecture, August 21, 2000

Lynne M. Rudasill, Professor Emerita, University Library, May 1, 2020

Xiaodong Song, Professor Emeritus of Geology, April 16, 2020

Sabbaticals Requests Urbana
Submitted to the Board of Trustees July 23, 2020

| College | Department | Name | Rank | Period of Leave | Salary | Concise Statement |
|----------------------------------|------------------------------------|--------------------------|---------------------|--------------------------|----------|--|
| College of Engineering | Materials Science and Engineering | Andre Schleife | Assistant Professor | Second Semester (Spring) | full pay | To research degradation mechanisms due to excited electrons in semiconductor materials, which impacts optoelectronic devices under operating conditions and influences how to devise and test strategies for mitigation. |
| College of Engineering | Materials Science and Engineering | Daniel Philip Schoemaker | Assistant Professor | Second Semester (Spring) | full pay | To collaborate with researchers skilled in the computational analysis of as-yet-undiscovered materials which will provide valuable insight for our unique experimental capabilities to discover new functional materials and understand their properties. |
| College of Engineering | Mechanical Science and Engineering | Sameh H. Tawfick | Assistant Professor | Second Semester (Spring) | full pay | To collaborate on the mathematical modeling of capillary self-assembly of hierarchical fibers and sheets, the nanomanufacturing of these materials, and the engineering of systems that exploit solid and fluid-structure instabilities for mechanical actuation. |
| College of Fine and Applied Arts | Landscape Architecture | Mary Patricia McGuire | Assistant Professor | Second Semester (Spring) | full pay | To establish the core programming, partners, curriculum, and resources for the Water Lab, a creative academic enterprise engaging communities of citizens, municipal and regional administrators, non-profit organizations, artists, researchers, and designers around water issues in the region. |
| College of Fine and Applied Arts | Dance | Abigail Lynn Zbikowski | Assistant Professor | Second Semester (Spring) | full pay | To tour the choreographic work "Radioactive Practice," which will improve the understanding of how the dance world operates according to the specific political climate of each region included in the tour; and to begin creation of a new work. |

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|--------------------------------------|------------------------------|------------------------|---------------------|-----------------------|----------|---|
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| College of Liberal Arts and Sciences | Latina/Latino Studies | Sandra Ruiz | Assistant Professor | First Semester (Fall) | full pay | To complete research at archival museums and to write a monograph on the theme of new directions in pedagogy theory through performance, with the living feminist and queer performance artists as central to each chapter. |
| College of Veterinary Medicine | Veterinary Clinical Medicine | Igor Frederico Canisso | Assistant Professor | 1/2 year | full pay | To enhance networking, collaboration and continue research for a book on equine perinatology and manuscripts. |

Faculty New Hires Chicago
Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|--|------------------------------------|-----------------------|--|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Papuatsky, Elizabeth | College of Applied Health Sciences | Assistant Professor | Biomedical and Health Information Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$95,000.00 | year |
| Rosa-Salas, Marcel | College of Business Administration | Assistant Professor | Managerial Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$175,000.00 | year |
| Sturt, Bradley | College of Business Administration | Assistant Professor | Information and Decision Sciences | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$169,000.00 | year |
| Trujillo Torres, Lez Ecima | College of Business Administration | Assistant Professor | Managerial Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$175,000.00 | year |
| Zufarov, Rustam | College of Business Administration | Assistant Professor | Accounting | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$225,000.00 | year |
| Avenetti, David | College of Dentistry | Associate Professor | Pediatric Dentistry | 3-Yr Q | 1.00 | 12-Month | 08/16/2020 | \$150,000.00 | year |
| Avenetti, David | College of Dentistry | Program Director | Pediatric Dentistry | Non-Tenured | 0.00 | 12-Month | 08/16/2020 | \$30,000.00 | year |
| | | | | | | | Total Annual Salary | \$180,000.00 | year |
| Zamperini Navarro, Camila Andrade | College of Dentistry | Assistant Professor | Restorative Dentistry | Initial/Partial Term | 1.00 | 12-Month | 08/03/2020 | \$110,000.00 | year |
| Zamperini Navarro, Camila Andrade | College of Dentistry | Assistant Professor | Restorative Dentistry | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2020 | \$110,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|----------------------------------|--------------------------------------|-----------------------|---------------------------------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| *Saltman, Kenneth Jeffrey | College of Education | Professor | Educational Policy Studies | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$115,000.00 | year |
| Finan, John Desmond | College of Engineering | Assistant Professor | Mechanical and Industrial Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$112,500.00 | year |
| Miao, Peihan | College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/18/2020 | \$115,000.00 | year |
| Miranda, Fabio | College of Engineering | Assistant Professor | Computer Science | Initial/Partial Term | 1.00 | Academic Year | 10/19/2020 | \$115,000.00 | year |
| Miranda, Fabio | College of Engineering | Assistant Professor | Computer Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$115,000.00 | year |
| Ngo, Anh T. | College of Engineering | Associate Professor | Chemical Engineering | 4-Yr Q | 1.00 | Academic Year | 08/16/2020 | \$120,000.00 | year |
| Shadmand, Mohammad B. | College of Engineering | Assistant Professor | Electrical and Computer Engineering | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$112,000.00 | year |
| Chen, Yiqun | College of Liberal Arts and Sciences | Assistant Professor | Economics | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$114,000.00 | year |
| Fagan, Edward James | College of Liberal Arts and Sciences | Assistant Professor | Political Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$83,000.00 | year |
| Harrington, Jaira | College of Liberal Arts and Sciences | Assistant Professor | Black Studies | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2020 | \$86,000.00 | year |
| *Paik, Angela Naomi | College of Liberal Arts and Sciences | Associate Professor | Global Asian Studies Program | Indefinite Tenure | 0.50 | Academic Year | 08/16/2021 | \$67,500.00 | year |
| *Paik, Angela Naomi | College of Liberal Arts and Sciences | Associate Professor | Criminology, Law and Justice | Indefinite Tenure | 0.50 | Academic Year | 08/16/2021 | \$67,500.00 | year |
| | | | | | | | Total Annual Salary | \$135,000.00 | year |
| Starkweather, Kathrine E. | College of Liberal Arts and Sciences | Assistant Professor | Anthropology | Initial/Partial Term | 1.00 | Academic Year | 01/01/2021 | \$93,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|----------------------------------|--------------------------------------|-------------------------------|-----------------------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Starkweather, Kathrine E. | College of Liberal Arts and Sciences | Assistant Professor | Anthropology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2021 | \$93,000.00 | year |
| *Buhimschi, Catalin Sorin | College of Medicine | Professor | Obstetrics and Gynecology | Indefinite Tenure | 0.51 | 12-Month | 07/27/2020 | \$214,200.00 | year |
| Buhimschi, Catalin Sorin | College of Medicine | Physician Surgeon | Obstetrics and Gynecology | Non-Tenured | 0.49 | 12-Month | 07/27/2020 | \$205,800.00 | year |
| | | | | | | | Total Annual Salary | \$420,000.00 | year |
| DiCocco, Pierpaolo | College of Medicine | Assistant Professor | Surgery | Initial/Partial Term | 0.51 | 12-Month | 07/24/2020 | \$60,000.00 | year |
| DiCocco, Pierpaolo | College of Medicine | Physician Surgeon | Surgery | Non-Tenured | 0.49 | 12-Month | 07/24/2020 | \$160,000.00 | year |
| DiCocco, Pierpaolo | College of Medicine | Assistant Professor | Surgery | Probationary, Yr 1 | 0.51 | 12-Month | 08/16/2021 | \$60,000.00 | year |
| | | | | | | | Total Annual Salary | \$220,000.00 | year |
| *Hong, Susan | College of Medicine | Associate Professor | Medicine | Indefinite Tenure | 0.30 | 12-Month | 07/24/2020 | \$85,115.12 | year |
| Hong, Susan | College of Medicine | Center Affiliate | Cancer Center | Non-Tenured | 0.70 | 12-Month | 07/24/2020 | \$198,601.96 | year |
| Hong, Susan | College of Medicine | Associate Professor | Surgery | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$0.00 | year |
| Hong, Susan | College of Medicine | Physician Surgeon | Medicine | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$0.00 | year |
| Hong, Susan | College of Medicine | Director, Cancer Survivorship | Cancer Center | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$283,717.08 | Year |
| Palmer, Lauren | College of Medicine | Assistant Professor | Microbiology and Immunology | Initial/Partial Term | 1.00 | 12-Month | 10/16/2020 | \$125,000.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|---------------------------------|-------------------------|------------------------------|--|--------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Palmer, Lauren | College of Medicine | Assistant Professor | Microbiology and Immunology | Probationary, Yr 1 | 1.00 | 12-Month | 08/16/2021 | \$125,000.00 | year |
| *Reutrakul, Sirimon | College of Medicine | Professor | Medicine | Indefinite Tenure | 0.40 | 12-Month | 08/16/2020 | \$76,828.00 | year |
| Reutrakul, Sirimon | College of Medicine | Physician Surgeon | Medicine | Non-Tenured | 0.60 | 12-Month | 08/16/2020 | \$115,242.00 | year |
| | | | | | | | Total Annual Salary | \$192,070.00 | year |
| *Hernandez, Rosalba | College of Nursing | Associate Professor | Biobehavioral Nursing Science | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$103,400.00 | year |
| Rivera, Eleanor | College of Nursing | Assistant Professor | Population Health Nursing Science | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$90,000.00 | year |
| Campbell, Rebecca Kramer | School of Public Health | Assistant Professor | Epidemiology and Biostatistics | Probationary, Yr 1 | 0.65 | Academic Year | 08/16/2020 | \$60,125.00 | year |
| Campbell, Rebecca Kramer | School of Public Health | Research Assistant Professor | Epidemiology and Biostatistics | Non-Tenured | 0.35 | Academic Year | 08/16/2020 | \$32,375.00 | year |
| | | | | | | | Total Annual Salary | \$92,500.00 | year |
| Kwok, Jennifer Helen | School of Public Health | Assistant Professor | Health Policy and Administration | Probationary, Yr 1 | 0.60 | Academic Year | 08/16/2020 | \$63,000.00 | year |
| Kwok, Jennifer Helen | School of Public Health | Research Assistant Professor | Health Policy and Administration | Non-Tenured | 0.40 | Academic Year | 08/16/2020 | \$42,000.00 | year |
| | | | | | | | Total Annual Salary | \$105,000.00 | year |
| Shao, Yuan | School of Public Health | Assistant Professor | Environmental and Occupational Health Sciences | Probationary, Yr 1 | 0.75 | Academic Year | 08/16/2020 | \$71,250.00 | year |
| Shao, Yuan | School of Public Health | Research Assistant Professor | Environmental and Occupational Health Sciences | Non-Tenured | 0.25 | Academic Year | 08/16/2020 | \$23,750.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|--|--|--------------------------|--|-----------------------|------------|------------------------|------------------------------------|--------------------|-------------|
| | | | | | | | Total Annual Salary | \$95,000.00 | year |
| Bocanegra, Kathryn | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$82,000.00 | year |
| Gomez, Jr., Walter | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$82,000.00 | year |
| Rhoden, Michelle-Ann Nicole | Jane Addams College of Social Work | Assistant Professor | Jane Addams College of Social Work | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$82,000.00 | year |

Emeriti Chicago

Submitted to the Board of Trustees July 23, 2020

Michael J. Anderson, Professor Emeritus of Music, May 16, 2020

Martha Dewey Bergren, Clinical Professor Emerita Health Systems Science, August 17, 2020

Mary M. Case, Dean Emerita, University Library, August 1, 2020

Carol J. Ferrans, Professor Emerita of Biobehavioral Health Science, May 16, 2020

Leslie Wo-Mei Fung, Professor Emerita of Chemistry, July 1, 2020

Mary Kapella, Associate Professor Emerita of Biobehavioral Health Science, August 16, 2020

Brian Kay, Professor Emeritus of Biological Sciences, May 16, 2020

Richard S. Levy, Professor Emeritus of History, August 16, 2020

Richard L. Magin, Professor Emeritus of Bioengineering, January 1, 2020

Hayat Onyuksel, Professor Emerita of Pharmaceutics in Pharmaceutical Sciences, May 1, 2020

Roy E. Plotnick, Professor Emeritus of Earth and Environmental Sciences, August 16, 2020

Catherine Ryan, Clinical Associate Professor Emerita of Biobehavioral Health Science, January 1, 2020

Sabbaticals Requests Chicago
Submitted to the Board of Trustees July 23, 2020

| College | School/Regional Office | Department | Name | Rank | Period of Leave | Salary | Alt Period of Leave | Alt Salary | Concise Statement |
|--------------------------------------|---|-------------------------------------|--------------------------------|---------------------|--------------------------|----------------|---------------------|------------|--|
| College of Education | | Curriculum and Instruction | Alfred Walter Tatum | Professor | Academic Year | two-thirds pay | | | To analyze data collected over a three-year period to complete a book under contract with Teachers College Press; to investigate new analytical and methodical tools; and to expand my research to a digital medium. |
| College of Engineering | | Electrical and Computer Engineering | Hulya Seferoglu | Assistant Professor | Academic Year | one-half pay | | | To research distributed machine learning applications and problems from edge computing perspective, which impacts autonomous systems, self-driving cars, drones, health monitoring devices, etc.; and to work on the coded computation project supported by National Science Foundation and the Associate of Research Libraries. |
| College of Liberal Arts and Sciences | School of Literatures, Cultural Studies, and Linguistic | Hispanic and Italian Studies | Jennifer Lauren Cabrelli Amaro | Assistant Professor | Second Semester (Spring) | full pay | | | To research developmental processes in adult multilingualism, which impacts our understanding of the nature of language and its cognitive representation; and to complete two journal articles and plan for an interinstitutional collaboration. |

| College | School/Regional Office | Department | Name | Rank | Period of Leave | Salary | Alt Period of Leave | Alt Salary | Concise Statement |
|--|------------------------|---------------------------|--------------------|---------------------|--------------------------|----------------|-----------------------|------------|--|
| College of Liberay Arts and Sciences | | Philosophy | Charles W. Small | Assistant Professor | First Semester (Fall) | full pay | | | To work on a philosophical monograph on skill and practical knowledge, contributing to philosophical understanding of the nature of skill and the kind of knowledge required for skilled performance of tasks. |
| College of Liberal Arts and Sciences | | Psychology | Amanda Leigh Roy | Assistant Professor | Second Semester (Spring) | full pay | | | To write a book manuscript focused on child development in the context of poverty utilizing longitudinal data from a sample of Chicago youth. |
| College of Urban Planning and Public Affairs | | Urban Planning and Policy | Nebiyou Y. Tilahun | Associate Professor | Academic Year | Two-thirds pay | First Semester (Fall) | Full pay | To investigate the challenges of multi-modality from both the passenger and system provider perspectives in a rapidly growing African city of Addis Ababa, Ethiopia. |

Faculty New Hires Springfield
Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per |
|---------------------------|--|-----------------------|--------------------------------|--------------------|---------|---------------------|--------------------|--------------|------|
| Farshadkhah, Sahar | College of Business and Management | Assistant Professor | Management Information Systems | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$117,000.00 | Year |
| Sax, Misty | College of Liberal Arts and Sciences | Assistant Professor | Allied Health | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$64,500.00 | year |
| Dooley, Tessica | College of Public Affairs and Administration | Assistant Professor | Legal Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$61,000.00 | year |
| Platt, Daniel | College of Public Affairs and Administration | Assistant Professor | Legal Studies | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 | \$60,000.00 | year |

Emeriti Springfield
Submitted to the Board of Trustees July 23, 2020

Carolyn A. Peck, Associate Professor Emerita of Human Services, June 1, 2020

Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|---------------------------|--------------------------------------|--|---------------------------------|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Cary, Alice Kay | Office of the Chancellor | Executive Director and Chief of Police | Public Safety | Non-Tenured | 1.00 | Twelve-Month | 07/24/2020 | \$190,000.00 | year |
| Hays, David Lyle | College of Fine and Applied Arts | Head | Landscape Architecture | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$15,000.00 | year |
| *Hays, David Lyle | College of Fine and Applied Arts | Professor | Landscape Architecture | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$109,000.00 | year |
| Hays, David Lyle | College of Fine and Applied Arts | Professor | Art and Design | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| Hays, David Lyle | College of Fine and Applied Arts | Professor | Landscape Architecture | Summer Appointment*** | 1.00 | Salary for Period Stated | TBD | \$12,111.11 | ** |
| | | | | | | | Total Annual Salary | \$136,111.11 | year |
| Davis, Jennifer L. | College of Liberal Arts and Sciences | Director | American Indian Studies Program | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$4,400.00 | year |
| *Davis, Jennifer L. | College of Liberal Arts and Sciences | Associate Professor | Anthropology | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$88,123.00 | year |
| Davis, Jennifer L. | College of Liberal Arts and Sciences | Associate Professor | American Indian Studies Program | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| Davis, Jennifer L. | College of Liberal Arts and Sciences | Associate Professor | Gender and Women's Studies | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|-----------------------|--------------------------------------|-----------------------|-----------------------------------|------------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| Davis, Jennifer L. | College of Liberal Arts and Sciences | Associate Professor | Unit for Criticism | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| Davis, Jennifer L. | College of Liberal Arts and Sciences | Associate Professor | American Indian Studies Program | Summer Appointment**** | 1.00 | Salary for Period Stated | TBD | \$9,791.44 | ** |
| Davis, Jennifer L. | College of Liberal Arts and Sciences | Director | American Indian Studies Program | Summer Appointment**** | 0.00 | Salary for Period Stated | TBD | \$488.89 | ** |
| | | | | | | | Total Annual Salary | \$102,803.33 | year |
| Deltas, George | College of Liberal Arts and Sciences | Head | Economics | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$7,700.00 | year |
| *Deltas, George | College of Liberal Arts and Sciences | Professor | Economics | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$223,650.00 | year |
| Deltas, George | College of Liberal Arts and Sciences | Professor | Economics | Summer Appointment**** | 1.00 | Salary for Period Stated | TBD | \$49,700.00 | ** |
| Deltas, George | College of Liberal Arts and Sciences | Head | Economics | Summer Appointment**** | 0.00 | Salary for Period Stated | TBD | \$17,111.11 | ** |
| | | | | | | | Total Annual Salary | \$298,161.11 | year |
| Shih, Chilin | College of Liberal Arts and Sciences | Head | East Asian Languages and Cultures | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$5,500.00 | year |
| *Shih, Chilin | College of Liberal Arts and Sciences | Professor | East Asian Languages and Cultures | Indefinite Tenure | 0.75 | Academic Year | 08/16/2020 | \$68,776.50 | year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|---------------|--------------------------------------|-----------------------|-----------------------------------|-----------------------|---------|--------------------------|----------------------------|---------------------|-------------|
| *Shih, Chilin | College of Liberal Arts and Sciences | Professor | Linguistics | Indefinite Tenure | 0.25 | Academic Year | 08/16/2020 | \$22,925.50 | year |
| Shih, Chilin | College of Liberal Arts and Sciences | Professor | East Asian Languages and Cultures | Summer Appointment*** | 1.00 | Salary for Period Stated | TBD | \$10,189.11 | ** |
| Shih, Chilin | College of Liberal Arts and Sciences | Head | East Asian Languages and Cultures | Summer Appointment*** | 0.00 | Salary for Period Stated | TBD | \$611.11 | ** |
| | | | | | | | Total Annual Salary | \$108,002.22 | year |

Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|---------------------------|--|---|---|-------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Maslanka, Jason I. | Academic Computing and Communications Center | Executive Director and Chief Technology Officer | Academic Computing and Communications Center | Non-Tenured | 1.00 | 12-Month | 07/27/2020 | \$175,000.00 | Year |
| Schultz, Kevin M. | College of Liberal Arts and Sciences | Chair | History | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$12,000.00 | year |
| Schultz, Kevin M. | College of Liberal Arts and Sciences | Academic Chair - UIC Global | Vice Provost for Global Engagement | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year |
| *Schultz, Kevin M. | College of Liberal Arts and Sciences | Professor | History | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$130,000.00 | year |
| | | | | | | | Total Annual Salary | \$142,000.00 | year |
| Rausch, Kyle C. | Office of the Provost and Vice Chancellor for Academic Affairs | Executive Director, Study Abroad Office | Office of Global Engagement | Non-Tenured | 1.00 | 12-Month | 05/22/2020 | \$100,500.00 | year |
| Leonard, Elwood | Office of the Vice Chancellor for Advancement | Associate Vice Chancellor for Advancement, Health Affairs | Office of the Vice Chancellor for Advancement | Non-Tenured | 1.00 | 12-Month | 07/27/2020 | \$275,000.00 | year |
| Pitts, Barbara E. | Office of the Vice Chancellor for Advancement | Assistant Vice Chancellor for Advancement | Office of the Vice Chancellor for Advancement | Non-Tenured | 1.00 | 12-Month | 07/27/2020 | \$225,000.00 | year |
| Riley, Lisa J. | Office of the Vice Chancellor for Advancement | Assistant Dean / Director of Advancement, College of Business | Office of the Vice Chancellor for Advancement | Non-Tenured | 1.00 | 12-Month | 07/27/2020 | \$125,000.00 | Year |

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|---------------------------|--|--|--|-------------------|---------|---------------------|----------------------------|---------------------|-------------|
| Klein, Jonathan D. | Office of the Vice Chancellor for Research | Associate Vice Chancellor for Research | Office of the Vice Chancellor for Research | Non-Tenured | 0.49 | 12-Month | 07/24/2020 | \$91,763.28 | year |
| *Klein, Jonathan D. | Office of the Vice Chancellor for Research | Professor | Pediatrics | Indefinite Tenure | 0.51 | 12-Month | 07/24/2020 | \$95,508.72 | year |
| Klein, Jonathan D. | Office of the Vice Chancellor for Research | Physician Surgeon | Pediatrics | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$0.00 | year |
| Klein, Jonathan D. | Office of the Vice Chancellor for Research | Center Affiliate - Global Health | Center for Global Health | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$0.00 | year |
| Klein, Jonathan D. | Office of the Vice Chancellor for Research | Savithri Samuel Raj Endowed Professor | Pediatrics | Non-Tenured | 0.00 | 12-Month | 07/24/2020 | \$0.00 | year |
| | | | | | | | Total Annual Salary | \$187,272.00 | year |

Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|-------------------|---------------------------------|-----------------------|-----------------|---------------|--------------------------|--|--------------------|-------------------------|-------------------|
| Lorber, Jeffrey D | Senior Vice President | U of I Foundation | N/A | 0.50 | 12-Month | 10/23/2012 | \$95,573.50 | /yr | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.50 | 12-Month | 10/23/2012 | \$95,957.00 | /yr | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.00 | Salary for Period Stated | 11/16/2017-10/15/2018 | \$5,000.00 | Service Dates Indicated | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.00 | Salary for Period Stated | 11/16/2018-10/15/2019 | \$5,000.00 | Service Dates Indicated | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.00 | Salary for Period Stated | 11/16/2019-10/15/2020 | \$5,000.00 | Service Dates Indicated | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.00 | Salary for Period Stated | 11/16/2020-10/15/2021 | \$5,000.00 | Service Dates Indicated | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.00 | Salary for Period Stated | 11/16/2021-10/15/2022 | \$5,000.00 | Service Dates Indicated | Lorber, Jeffrey D |
| Lorber, Jeffrey D | Vice Chancellor for Advancement | Office of Advancement | N/A | 0.00 | Salary for Period Stated | 11/12/2017-11/11/2022; "cliff vesting": payable only if still employed on 11/11/22 and has received satisfactory performance reviews | \$50,000.00 | Service Dates Indicated | Lorber, Jeffrey D |

Administrative Professional New Hires University Administration

Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | Per |
|------------------------------|---------------------------------------|----------------------------|---------------------------------------|---------------|---------|---------------------|--------------------|--------------|------|
| Crane, Sarah Maria | Treasury Operations | Senior Director | Capital Financing | N/A | 1.00 | 12-Month | 08/16/2020 | \$131,000.00 | year |
| Melchiorre, Geri Anne | Treasury Operations | Senior Director | Investments | N/A | 1.00 | 12-Month | 08/16/2020 | \$126,000.00 | year |
| Sinha, Sudhi | Discovery Partners Institute | Digital Solutions Director | Discovery Partners Institute | N/A | 1.00 | 12-Month | 09/16/2020 | \$250,000.00 | year |
| Wilson, Michael A, II | Capital Programs and Utility Services | Assistant Vice President | Capital Programs and Utility Services | N/A | 1.00 | 12-Month | 08/16/2020 | \$175,000.00 | year |

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per | Previously approved |
|----------------------------------|--------------------------------------|--|--|----------------------|---------|---------------------|--|---------------------|-------------|-----------------------|
| Farah, Ilijas | College of Liberal Arts and Sciences | Professor | Mathematics | Non-Tenured | 0.67 | Summer Appointment | 07/01/2020 - 08/15/2020 | \$18,425.00 | * | Mar 2020 |
| Farah, Ilijas | College of Liberal Arts and Sciences | Professor | Mathematics | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$165,000.00 | year | Mar 2020 |
| Farah, Ilijas | College of Liberal Arts and Sciences | Robert and Ann Canary Professor in Mathematics | Mathematics | Non-Tenured | 0.00 | Academic Year | 08/16/2020 | \$0.00 | year | Mar 2020 |
| | | | | | | | Total Annual Salary | \$165,000.00 | year | |
| | | | | | | | | | | |
| Mera, Paola E. Emperatriz | College of Liberal Arts and Sciences | Assistant Professor | Microbiology, School of Molecular and Cellular Biology | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2020 | \$83,500.00 | year | May 2020 |
| | | | | | | | | | | |
| Wu, Nicholas Ching Hai | College of Liberal Arts and Sciences | Assistant Professor | Biochemistry, School of Molecular and Cellular Biology | Initial/partial Term | 1.00 | Academic Year | 11/01/2019 | \$82,000.00 | /yr | Sept 2019 Nov 2019 |
| Wu, Nicholas Ching Hai | College of Liberal Arts and Sciences | Assistant Professor | Biochemistry, School of Molecular and Cellular Biology | Probationary, Yr 1 | 1.00 | Academic Year | 08/16/2020 09/01/2020 | \$82,000.00 | /yr | Sept 2019 Nov 2019 |

Addendum Items Faculty New Hires Chicago

Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per | Previously approved |
|--|--|--|--|---------------------------|--------------------|-----------------------------|---|----------------------|--------------------|---------------------|
| Briscoe, Mark R. | College of Liberal Arts and Sciences | Associate Professor | Chemistry | Indefinite Tenure | 1.00 | Academic Year | 08/16/2020 | \$140,000.00 | year | May 2020 |
| | | | | | | | | | | |
| Gepner, David | College of Liberal Arts and Sciences | Associate Professor | Mathematics, Statistics & Computer Science | Summer Appointment | 1.00 | Salary for Period Stated | 06/16/20 - 08/15/20 | \$31,333.33 | * | May 2020 |
| Gepner, David | College of Liberal Arts and Sciences | Associate Professor | Mathematics, Statistics & Computer Science | 3-Yr Q | 1.00 | Academic Year | 08/16/2020 | \$141,000.00 | year | May 2020 |
| | | | | | | | | | | |
| Schonert-Reichl, Kimberly A. | College of Liberal Arts and Sciences | Professor | Psychology | Indefinite Tenure | 1.00 | Academic Year | 01/01/2021 | \$190,000.00 | year | May 2020 |
| <u>Schonert-Reichl, Kimberly A.</u> | <u>College of Liberal Arts and Sciences</u> | <u>NoVo Foundation Endowed Chair in Social and Emotional Learning</u> | <u>Psychology</u> | <u>Non-Tenured</u> | <u>0.00</u> | <u>Academic Year</u> | <u>01/01/2021</u> | <u>\$0.00</u> | <u>year</u> | |
| | | | | | | | | | | |
| Vlasits, Justin | College of Liberal Arts and Sciences | Assistant Professor | Philosophy | Probationary, Yr 2 | 1.00 | Academic Year | 08/16/2020 <u>08/16/2021</u> | \$78,000.00 | year | May 2020 |

Addendum Items Administrative Professional New Hires Chicago

Submitted to the Board of Trustees July 23, 2020

| Name | College | Proposed UI Job Title | Appointing Unit | Tenure Status | Job FTE | Service Description | Service Begin Date | Salary | per | Previously approved |
|--------------------------|--------------------------------|--|---|-------------------|---------------------------------------|---------------------|----------------------------|---------------------|-------------|---------------------|
| Novak, Richard M. | College of Medicine at Chicago | Co-Director | Center for Clinical and Translational Science | Non-Tenured | 0.00 | 12-Month | 11/15/2019 | \$20,000.00 | year | Nov 2019 |
| Novak, Richard M. | College of Medicine at Chicago | Professor | Medicine | Indefinite Tenure | 0.68 <u>0.67</u> | 12-Month | 11/15/2019 | \$168,297.00 | year | Nov 2019 |
| Novak, Richard M. | College of Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.28 | 12-Month | 11/15/2019 | \$73,165.00 | year | Nov 2019 |
| Novak, Richard M. | College of Medicine at Chicago | Physician Surgeon | Medicine | Non-Tenured | 0.05 | 12-Month | 11/15/2019 | \$8,161.00 | year | Nov 2019 |
| Novak, Richard M. | College of Medicine at Chicago | Harry F. Dowling Professor in Medicine | Medicine | Non-Tenured | 0.00 | 12-Month | 11/15/2019 | \$0.00 | year | Nov 2019 |
| Novak, Richard M. | College of Medicine at Chicago | Section Chief, Infectious Disease | Medicine | Non-Tenured | 0.00 | 12-Month | 11/15/2019 | \$30,000.00 | year | Nov 2019 |
| | | | | | | | Total Annual Salary | \$299,622.00 | year | |

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY20 Summary Faculty New April 1, 2020 to May 31, 2020; February 1, 2020 to March 31, 2020 (Pending BOT Approval)

| Race, Ethnicity and Gender | UIC (AS) | UIC (ON) | <i>UIC to date</i> | UIS (AS) | UIS (ON) | <i>UIS to date</i> | UIUC (AS) | UIUC (ON) | <i>UIUC to date</i> | UA (AS) | UA (ON) | <i>UA to date</i> | Grand Total to Date | Percent of Total |
|---|----------|----------|--------------------|----------|----------|--------------------|-----------|-----------|---------------------|---------|---------|-------------------|---------------------|------------------|
| American Indian or Alaskan Native | | | | | | | | | | | | | 0 | 0.0% |
| Asian or Pacific Islanders | | 10 | 10 | | 1 | 1 | | 13 | 13 | | | | 24 | 22.9% |
| Black or African American | | 3 | 3 | | 1 | 1 | | 3 | 3 | | | | 7 | 6.7% |
| Hispanic or Mexican | | 6 | 6 | | | | | 12 | 12 | | | | 18 | 17.1% |
| White | | 22 | 22 | | 2 | 2 | | 32 | 32 | | | | 56 | 53.3% |
| Unknown | | | | | | | | | | | | | 0 | 0.0% |
| Two or More Races | | | | | | | | | | | | | 0 | 0.0% |
| Male | | 18 | 18 | | 2 | 2 | | 31 | 31 | | | | 51 | 48.6% |
| Female | | 23 | 23 | | 2 | 2 | | 29 | 29 | | | | 54 | 51.4% |
| <p>Chicago: 18 - Male, 23 - Female; 0 - American Indian or Alaskan Native, 10 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic - Mexican, 22 - White, 0 - Two or More Races</p> <p>Springfield: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic - Mexican, 2 - White, 0 - Two or More Races</p> <p>Urbana-Champaign: 31 - Male, 29 - Female; 0 - American Indian or Alaskan Native, 13 - Asian or Pacific Islanders, 3 - Black or African American, 12 - Hispanic-Mexican, 32 - White, 0 - Two or More Races</p> <p>University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races</p> <p>These appointments commence pursuant with Board approvals at the July 23, 2020, Board of Trustees meeting.</p> | | | | | | | | | | | | | | |

Race, Ethnicity, and Gender Summary Faculty Resignations

BOT FY20 Summary Faculty Resignations April 1 to May 31, 2020 (Pending BOT approval)

| Race, Ethnicity and Gender | UIC (AS) | UIC (ON) | UIC to date | UIS (AS) | UIS (ON) | UIS to date | UIUC (AS) | UIUC (ON) | UIUC to date | UA (AS) | UA (ON) | UA to date | Grand Total to Date | Percent of Total |
|--|----------|----------|-------------|----------|----------|-------------|-----------|-----------|--------------|---------|---------|------------|---------------------|------------------|
| American Indian or Alaskan Native | | | | | | | | | | | | | 0 | 0.0% |
| Asian or Pacific Islanders | | 2 | 2 | | | | | | | | | | 2 | 28.6% |
| Black or African American | | | | | | | | | | | | | 0 | 0.0% |
| Hispanic or Mexican | | 1 | 1 | | | | | | | | | | 1 | 14.3% |
| White | | 2 | 2 | | 2 | 2 | | | | | | | 4 | 57.1% |
| Unknown | | | | | | | | | | | | | 0 | 0.0% |
| Two or More Races | | | | | | | | | | | | | 0 | 0.0% |
| Male | | 2 | 2 | | 1 | 1 | | | | | | | 3 | 42.9% |
| Female | | 3 | 3 | | 1 | 1 | | | | | | | 4 | 57.1% |
| <p>Chicago: 2 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 2 - White, 0 - Two or More Races Springfield: 1 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican, 2 - White, 0 - Two or More Races Urbana-Champaign: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races These appointments commence pursuant with Board approvals at the July 23, 2020, Board of Trustees meeting.</p> | | | | | | | | | | | | | | |

Race, Ethnicity, and Gender Summary Administrative Professional New Appointments

BOT FY 20 Summary Administrative and Professional New Appointments April 1 to May 31, 2020; (Pending BOT approval)

| Race, Ethnicity and Gender | UIC (AS) | UIC (ON) | <i>UIC to date</i> | UIS (AS) | UIS (ON) | <i>UIS to date</i> | UIUC (AS) | UIUC (ON) | <i>UIUC to date</i> | UA (AS) | UA (ON) | <i>UA to date</i> | Grand Total to Date | Percent of Total |
|---|----------|----------|--------------------|----------|----------|--------------------|-----------|-----------|---------------------|---------|---------|-------------------|---------------------|------------------|
| American Indian or Alaskan Native | | | | | | | | | | | | | 0 | 0.0% |
| Asian or Pacific Islanders | | 6 | 6 | | | | | 6 | 6 | | 1 | 1 | 13 | 16.0% |
| Black or African American | | 6 | 6 | | 1 | 1 | | 7 | 7 | | | | 14 | 17.3% |
| Hispanic or Mexican | | 4 | 4 | | | | | 2 | 2 | | | | 6 | 7.4% |
| White | | 18 | 18 | | | | | 25 | 25 | | 3 | 3 | 46 | 56.8% |
| Unknown | | | | | | | | | | | | | 0 | 0.0% |
| Two or More Races | | 2 | 2 | | | | | | | | | | 2 | 2.5% |
| Male | | 16 | 16 | | | | | 17 | 17 | | 2 | 2 | 35 | 43.2% |
| Female | | 20 | 20 | | 1 | 1 | | 23 | 23 | | 2 | 2 | 46 | 56.8% |
| <p>Chicago: 16 - Male, 20 - Female; - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 6 - Black or African American, 4 - Hispanic-Mexican, 18 - White, 2 - Two or More Races Springfield: 0 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1- Black or African American, 0 - Hispanic - Mexican, 0 - White, 0 - Two or More Races Urbana-Champaign: 17 - Male, 23 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 7 - Black or African American, 2 - Hispanic-Mexican, 25 - White, - Two or More Races University Administration: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White, 0 - Two or More Races These appointments commence pursuant with Board approvals at the July 23, 2020, Board of Trustees meeting.</p> | | | | | | | | | | | | | | |

Race, Ethnicity, and Gender Summary Administrative Professional Resignations

BOT FY 20 Summary Administrative and Professional Separations April 1 to May 31, 2020 (Pending BOT approval)

| Race, Ethnicity and Gender | UIC (AS) | UIC (ON) | <i>UIC to date</i> | UIS (AS) | UIS (ON) | <i>UIS to date</i> | UIUC (AS) | UIUC (ON) | <i>UIUC to date</i> | UA (AS) | UA (ON) | <i>UA to date</i> | Grand Total to Date | Percent of Total |
|---|----------|----------|--------------------|----------|----------|--------------------|-----------|-----------|---------------------|---------|---------|-------------------|---------------------|------------------|
| American Indian or Alaskan Native | | 1 | 1 | | | | | | | | | | 1 | 6.3% |
| Asian or Pacific Islanders | | | | | | | | 1 | 1 | | | | 1 | 6.3% |
| Black or African American | | | | | | | | 1 | 1 | | | | 1 | 6.3% |
| Hispanic or Mexican | | 1 | 1 | | | | | | | | | | 1 | 6.3% |
| White | | 4 | 4 | | 2 | 2 | | 4 | 4 | | 2 | 2 | 12 | 75.0% |
| Unknown | | | | | | | | | | | | | 0 | 0.0% |
| Two or More Races | | | | | | | | | | | | | 0 | 0.0% |
| Male | | 3 | 3 | | 2 | 2 | | 4 | 4 | | 1 | 1 | 10 | 62.5% |
| Female | | 3 | 3 | | | | | 2 | 2 | | 1 | 1 | 6 | 37.5% |
| Chicago: 3 - Male, 3 - Female; 1 - American or Indian Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 4 - White, 0 - Two or More Races Springfield: 2 - Male, 0 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 2 - White, 0 - Two or More Races Urbana-Champaign: 4 - Male, 2 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 4 - White, - Two or More Races University Administration: 1 - Male, 1 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican, 2 - White, 0 - Two or More Races These appointments commence pursuant to Board approvals at the July 23, 2020, Board of Trustees meeting. | | | | | | | | | | | | | | |