

Approved by the Board of Trustees
July 24, 2014

Board Meeting
July 24, 2014

APPOINT DEAN, SCHOOL OF LABOR AND EMPLOYMENT RELATIONS,
URBANA

Action: Appoint Dean, School of Labor and Employment Relations

Funding: State Appropriated Funds

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Fritz Drasgow, presently Professor, School of Labor and Employment Relations; Professor, Department of Psychology, College of Liberal Arts and Sciences; and Interim Dean, School of Labor and Employment Relations, as Dean, School of Labor and Employment Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$236,880 (equivalent to an annual nine-month salary of \$193,811 plus two-ninths annualization of \$43,069), and an administrative increment of \$25,000, for a total annual salary of \$261,880, on a term appointment effective August 16, 2014, through August 15, 2017.

Dr. Drasgow will continue to hold the rank of Professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and Professor, Department of Psychology, College of

Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

He succeeds Joseph J. Martocchio, who returned to full-time faculty service after serving in an interim capacity from July 16, 2012, through May 15, 2013. Former Dean Joel Ethan Cutcher-Gershenfeld resigned the role on July 15, 2012, and returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of the Executive Committee of the School.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

FRITZ DRASGOW

Education

State University of New York at Albany, B.A., 1974

University of Illinois at Urbana-Champaign, M.A., 1976; Ph.D., 1978

Professional and Other Experience

University of Illinois at Urbana-Champaign, 1978-79, Visiting Assistant Professor,
Department of Psychology, College of Liberal Arts and Sciences

Yale University, New Haven, Connecticut, 1979-82, Assistant Professor, School of
Organization and Management

University of Illinois at Urbana-Champaign, 1982-86, Assistant Professor of
Psychology, College of Liberal Arts and Sciences, and Assistant Professor, Institute
of Labor and Industrial Relations; 1986-91, Associate Professor of Psychology,
College of Liberal Arts and Sciences, and Associate Professor, Institute of Labor and
Industrial Relations; 1991-date, Professor of Psychology, College of Liberal Arts and
Sciences, and Professor, School of Labor and Employment Relations; 1996-2004,
Director, Center for Human Resources Management; 2013-date, Interim Dean, School
of Labor and Employment Relations