

Board Meeting
July 24, 2014

REORGANIZE AND RENAME THE CENTER FOR HUMAN RESOURCE
MANAGEMENT, COLLEGE OF BUSINESS ADMINISTRATION, CHICAGO

Action: Reorganize and Rename the Center for Human Resource Management,
College of Business Administration

Funding: No New Funding Required

The Chancellor, University of Illinois at Chicago, and Vice President,
University of Illinois with the advice of the Chicago Senate and the College of Business
Administration, recommends the reorganization and renaming of the Center for Human
Resource Management as the Institute for Leadership Excellence and Development
(iLead), College of Business Administration, Chicago.

The Center for Human Resource Management is dedicated to discovering
practical methods to making workplaces better, and collaborates with employers and
employees in Chicago and beyond to conduct rigorous, applied, and custom-designed
research on topics such as leadership, employee engagement, work and family
intersections, gender and diversity in the workplace, and employment selection.

Approved by the Illinois Board of Higher Education as a permanent center in 2008, the
Center was established as a collaborative venture between the Chicago campus College
of Business Administration, the Urbana campus School of Labor and Employment
Relations, and the Urbana campus College of Business. Chicago and Urbana now

propose to transfer the administration of the Center solely to the Chicago campus, reorganizing it as a center at Chicago alone. In addition, to better reflect the focus and activities of the Center and respond to feedback received from business stakeholders, the Center proposes to change its name to the Institute for Leadership Excellence and Development (iLead).

The transfer of the Center was discussed over many months beginning in 2013 by representatives of the three establishing units. As Chicago faculty were most interested in continuing their involvement with the Center's initiatives, and the Chicago campus College of Business Administration was willing to provide financial support for the Center, Urbana's School of Labor and Employment Relations and College of Business endorsed the transfer and expressed support for the Center's renaming. The units have since articulated and agreed upon guidelines for how the transfer impacts personnel, space, and financial operations. Further, the Urbana Senate has also reviewed and approved the transfer and renaming.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.