

Board Meeting  
July 25, 2013

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

*College of Business*

**Adam Daniel Clark-Joseph**, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$22,222, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2013.

Former Position: Research Associate, United States Commodity Futures Trading Commission, Office of the Chief Economist, Washington, District of Columbia (since 2012)

Education

Yale University, New Haven, Connecticut, B.A. (Mathematics), 2007; B.A. (Economics), 2007

University of Cambridge, England, United Kingdom, M.Phil., 2008

Harvard University, Cambridge, Massachusetts, Ph.D., 2013

\***Gary William Hecht**, Associate Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$24,667, June 16-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$222,000, effective August 16, 2013; and PricewaterhouseCoopers LLP Fellow in Accountancy, Department of Accounting, non-tenured, on an academic year service basis, with an increment of \$7,500, effective August 16, 2013, for a total salary of \$229,500.

Former Position: Assistant Professor, School of Business, University of Wisconsin-Madison (since 2011)

#### Education

Illinois State University, Normal, B.S., 1995  
University of Illinois at Urbana-Champaign, Ph.D., 2005

**Dana Kiku**, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$23,333, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, effective August 16, 2013.

Former Position: Assistant Professor, Department of Finance, University of Pennsylvania, Philadelphia (since 2007)

#### Education

National Technical University of Ukraine, M.S. (Applied Mathematics), 1997  
Duke University, Durham, North Carolina, M.A. (Economics), 2002; Ph.D., 2007

**Seung Hyun Koo**, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$21,833, June 26-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, effective August 16, 2013.

Former Position: Graduate Assistant, J.M. Tull School of Accounting, University of Georgia, Athens (since 2007)

#### Education

Korea University, Seoul, B.A., 2001  
University of Georgia, Athens, M.Acc., 2008; Ph.D., 2013

**Denise Lewin Loyd**, Associate Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$18,333, June 16-August 15, 2013; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, for five years effective August 16, 2013.

Former Position: Sloan School Career Development Chair (since 2007), and Associate Professor of Organization Studies (since 2012), Massachusetts Institute of Technology, Cambridge

## Education

University of Miami, Coral Gables, Florida, B.S. (Civil Engineering), 1992; B.S. (Architectural Engineering), 1992  
Massachusetts Institute of Technology, Cambridge, M.S., 1994  
Northwestern University, Evanston, Illinois, Ph.D., 2005

**David Molitor**, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, June 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2013.

Former Position: Postdoctoral Fellow, Institute for Economic Policy Research, Stanford University, California (since 2012)

## Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 2007  
Massachusetts Institute of Technology, Cambridge, Ph.D., 2012

*College of Engineering*

**Dipanjan Pan**, Assistant Professor of Bioengineering, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2013.

Former Position: Assistant Professor in Medicine, Research, Division of Cardiology, Washington University in Saint Louis, Missouri (since 2010)

## Education

Vidyasagar University, West Bengal, India, B.S., 1995; M.S., 1997  
Indian Institute of Technology, Kharagpur, Ph.D., 2002

*College of Fine and Applied Arts*

**Kristin Romberg**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2013.

Former Position: Visiting Assistant Professor of Modern and Contemporary Art, The College of Wooster, Ohio (since 2012)

## Education

University of Virginia, Charlottesville, B.A., 1997  
Columbia University in the City of New York, New York, M.A., 2003; M.Phil., 2004; Ph.D., 2010

***College of Liberal Arts and Sciences***

**\*Kelly Allison Ritter**, Professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2013.

Former Position: Director of Composition (since 2008), and Professor of English (since 2012), University of North Carolina at Greensboro

**Education**

University of Iowa, Iowa City, B.A., 1991; M.F.A., 1994  
University of Illinois at Chicago, Ph.D., 1997

***College of Media***

**Amanda M. Ciafone**, Assistant Professor of Media and Cinema Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2013.

Former Position: Visiting Assistant Professor of Media and Cinema Studies, College of Media, University of Illinois at Urbana-Champaign (since 2012)

**Education**

Brown University, Providence, Rhode Island, B.A., 2000  
Yale University, New Haven, Connecticut, M.A., 2003; Ph.D., 2009

**\*Stephanie Lynne Craft**, Associate Professor of Journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,500, beginning August 16, 2013; and Associate Professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$83,500.

Former Position: Associate Professor (since 2005), and Faculty Chair (since 2011), School of Journalism, University of Missouri-Columbia

**Education**

Washington University in Saint Louis, Missouri, B.A., 1986  
University of Missouri-Columbia, M.A., 1990  
Stanford University, California, Ph.D., 2000

**Sela Sar**, Associate Professor of Advertising, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$79,500, for four years, beginning August 16, 2013; and Associate Professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$79,500.

Former Position: Associate Professor, Greenlee School of Journalism and Communication, Iowa State University, Ames (since 2012)

**Education**

University of Minnesota-Twin Cities, Minneapolis, B.A., 1999; M.A., 2003; Ph.D., 2006

\***Kevin R. Wise**, Associate Professor of Advertising, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,500, beginning August 16, 2013; and Associate Professor, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$83,500.

Former Position: Co-Director of Psychological Research on Information and Media Effects Lab (PRIME) (since 2004), and Associate Professor of Strategic Communication (since 2010), University of Missouri-Columbia

**Education**

Indiana University Bloomington, B.G.S., 1997; M.A., 2001  
Stanford University, California, Ph.D., 2004

***University Library***

**Erin E. Kerby**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, beginning June 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$55,000, effective August 16, 2013. Ms. Kerby was also appointed as Veterinary Medicine and Life Sciences Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2013, for a total salary of \$55,000.

Former Position: Special Projects Student Administrative Assistant, Taubman Health Sciences Library, University of Michigan-Ann Arbor (since 2011)

**Education**

Aquinas College, Grand Rapids, Michigan, B.A., 2002  
University of Michigan-Ann Arbor, M.S.I., 2011

**Kelli Jean Trei**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning July 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, effective August 16, 2013. Ms. Trei will also be appointed as Biosciences Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 16, 2013, for a total salary of \$65,000.

Former Position: Research Scientist III, Archer Daniels Midland Company, Decatur, Illinois (since 1999)

## Education

University of Illinois at Urbana-Champaign, B.S., 1999; M.S.L.I.S., 2012

**Christie Ann Wiley**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$63,000, beginning May 16, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, non-salaried, effective August 16, 2013. Ms. Wiley was also appointed as Engineering Research and Data Services Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2013, for a total salary of \$63,000.

Former Position: Librarian, National Oceanic and Atmospheric Administration Miami Regional Library, Florida (since 2008)

## Education

Paine College, Augusta, Georgia, B.S., 1999  
Florida State University, Tallahassee, M.S.L.I.S., 2007

*Emeriti Appointments*

**Michael B. Bragg**, Professor Emeritus of Aerospace Engineering, July 1, 2013

**Samuel N. Kamin**, Associate Professor Emeritus of Computer Science, June 16, 2013

**Gale E. Summerfield**, Associate Professor Emerita of Human and Community Development, June 1, 2013

**Marianne S. Winslett**, Research Professor Emerita of Computer Science, July 1, 2013

*Out-of-Cycle Sabbatical:*

**Joseph J. Martocchio**, Professor, School of Labor and Employment Relations, sabbatical leave of absence, First semester 2013-14, at full pay. Professor Martocchio will develop conceptual models of the influence of self-regulatory activities (employee motivation) on complex tasks; and prepare and submit manuscripts to scholarly journals for publication.

## CHICAGO

*College of Applied Health Science*

**Joanna Abraham**, Assistant Professor of Biomedical Health and Information Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,000, beginning August 16, 2013.

Former Position: Associate Research Scientist, Center for Cognitive Studies in Medicine and Public Health, The New York Academy of Medicine, New York (since 2012)

## Education

SRM Easwari Engineering College, Chennai, India, B.S., 2001  
The Pennsylvania State University, University Park, Ph.D., 2009

**Brian Ronald Grossman**, Assistant Professor of Disability and Human Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2013.

Former Position: Assistant Professor, Department of Health Sciences (since 2010), Director, Undergraduate Program in Health Science (since 2010), and Director, Gerontology Program (since 2010), San Jose State University, California

## Education

Rutgers the State University of New Jersey New Brunswick Campus, B.A., 2000  
Harvard University, Cambridge, Massachusetts, Sc.M., 2002  
University of California-San Francisco, Ph.D., 2009

*College of Education*

**Nathan C. Phillips**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

Former Position: Research Assistant, Space Learning and Mobility (SLaM) Project (since 2009), and Graduate Student Capstone Mentor, Department of Teaching and Learning (since 2012), Vanderbilt University, Nashville, Tennessee

## Education

Brigham Young University, Provo, Utah, B.A., 2002; M.A., 2007  
Vanderbilt University, Nashville, Tennessee, Ph.D., 2013

**Rebecca Lindsay Woodard**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2013.

Former Position: Research Assistant, Assess-As-You-Go Project, College of Education, University of Illinois at Urbana -Champaign (since 2010)

Education

University of Illinois at Urbana-Champaign, B.S., 2004; Ph.D., 2013  
Pace University, New York, New York, M.S.T., 2006

*College of Liberal Arts and Sciences*

**Amy K. Bailey**, Assistant Professor of Sociology, summer appointment, on 100 percent time, at a monthly rate of \$9,222, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, effective August 16, 2013.

Former Position: Assistant Professor of Sociology, Utah State University, Logan (since 2010)

Education

University of California-Santa Cruz, B.A., 1997  
University of Washington, Seattle, M.A., 2004; Ph.D., 2008

**Ronak Kapadia**, Assistant Professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2013.

Former Position: University of California President's Postdoctoral Fellow, Department of Ethnic Studies, University of California-Riverside (since 2012)

Education

Stanford University, California, A.B., 2005  
New York University, New York, M.A., 2008; Ph.D., 2012

**\*Marina B. Mogilner**, Associate Professor of History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2013; and Edward and Marianna Thaden Chair in Russian and East European Intellectual History, Department of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2013, for a total salary of \$110,000.

Former Position: Lecturer (since 2000), and Academic Director (since 2008), Center for Jewish History and Culture, Kazan State University, Russia; and Deputy Director, Center for the Study of Nationalism and Empire, Kazan, Russia (since 2010)

Education

Kazan State University, Russia, B.A., 1993  
Central European University, Budapest, Hungary, M.A., 1995  
Rutgers the State University of New Jersey New Brunswick Campus, Ph.D., 2000



\***Heidi M. Schlipphacke**, Associate Professor of Germanic Studies, summer appointment, on 100 percent time, at a monthly rate of \$8,555, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2013.

Former Position: Associate Professor of German (since 2006), Director, German Program (since 2006), and Director, B.A. in International Studies/Accelerated B.A./M.A. in International Studies (since 2011), Old Dominion University, Norfolk, Virginia

#### Education

Saint John's College, Annapolis, Maryland, B.A., 1988  
University of Washington, Seattle, M.A., 1993; Ph.D., 1999

**Karen Underhill**, Assistant Professor of Slavic and Baltic Languages and Literatures, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2013.

Former Position: Visiting Lecturer of Slavic and Baltic Languages and Literatures, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2012)

#### Education

University of Michigan-Ann Arbor, B.A., 1991  
University of Chicago, Illinois, M.A., 2001; Ph.D., 2011

**Katherine Marie Zinsser**, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2013.

Former Position: Laboratory Coordinator, Child Development Laboratory, George Mason University, Fairfax, Virginia (since 2010)

#### Education

Smith College, Northampton, Massachusetts, B.A., 2005  
George Mason University, Fairfax, Virginia, M.A., 2010; Ph.D., 2013

### *College of Medicine at Chicago*

**Khaled Abdelhady**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$178,500, beginning December 16, 2012. Dr. Abdelhady will continue to serve as Physician Surgeon of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$121,500, effective December 16, 2012; and Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a

twelve-month service basis, on 16 percent time, at an annual salary of \$50,000, effective August 16, 2012, for a total salary of \$350,000.

Former Position: Attending Cardiothoracic Surgeon (since 2008), Saint Mary Medical Center, Norwegian American Hospital, Mount Sinai Medical Center, and Advocate Illinois Masonic Medical Center, Chicago, Illinois; Visiting Assistant Professor of Clinical Surgery (since 2011), and Physician Surgeon (since 2011), Department of Surgery, University of Illinois College of Medicine at Chicago; and Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago (since 2011)

#### Education

Cairo University, Giza, Egypt, M.M.B.Ch., 1992

**Rama Kamesh Bikkavilli**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning June 16, 2013.

Former Position: Instructor, Anschutz Medical Campus, University of Colorado, Aurora (since 2012)

#### Education

Acharya N.G. Ranga Agricultural University, Andhra Pradesh, India, B.Sc., 1997  
University of Agricultural Sciences, Bangalore, India, M.Sc., 2000  
The Chinese University of Hong Kong, China, Ph.D., 2005

**Amynah Pradhan**, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$45,900, beginning March 1, 2013; Research Scientist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,100, beginning March 1, 2013; and Director of Peptide Research in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning March 1, 2013, for a total salary of \$100,000.

Former Position: Postdoctoral Fellow, Chris Evans Laboratory, University of California-Los Angeles (since 2009)

#### Education

McGill University, Montreal, Quebec, Canada, B.Sc., 1997; Ph.D., 2005

#### *College of Medicine at Peoria*

\***Ai-Xuan Le Holterman**, Professor of Surgery, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 48 percent time, at an annual salary of \$60,000, beginning May 16, 2013. Dr. Holterman will continue to serve as Physician Surgeon in Surgery, College of Medicine at Peoria, non-tenured, on a twelve-month

service basis, on 52 percent time, at an annual salary of \$65,000, effective August 16, 2012, for a total salary of \$125,000.

Former Position: Visiting Professor (since 2011), and Physician Surgeon (since 2011), Department of Surgery, University of Illinois College of Medicine at Peoria; and Attending Pediatric Surgeon, Children's Hospital of Illinois, Peoria (since 2011)

#### Education

Texas Christian University, Fort Worth, B.A. (Biology), 1980; B.A. (Chemistry), 1980  
University of Texas Southwestern Medical Center at Dallas, M.D., 1984

#### *School of Public Health*

**Rohan Dexter Jeremiah**, Assistant Professor, Division of Community Health Sciences, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$57,750, beginning August 16, 2013; and Research Assistant Professor, Division of Community Health Sciences, School of Public Health, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$19,250, beginning August 16, 2013, for a total salary of \$77,000.

Former Position: Paul B. Cornely Scholar, Postdoctoral Fellow, Department of Health Behavior and Health Education, School of Public Health, University of Michigan-Ann Arbor (since 2012)

#### Education

Michigan State University, East Lansing, B.S., 1997  
University of Michigan-Ann Arbor, M.P.H., 2006  
University of South Florida, Tampa, Ph.D., 2012

**Jin Liu**, Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$48,750, beginning August 16, 2013; and Research Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$26,250, beginning August 16, 2013, for a total salary of \$75,000.

Former Position: Postdoctoral Associate, Department of Biostatistics, Yale University, New Haven, Connecticut (since 2011)

#### Education

Dalian University of Technology, Liaoning, China, B.A., 2004  
University of Iowa, Iowa City, M.S., 2007; Ph.D., 2011

**Kristin Rankin**, Assistant Professor, Division of Epidemiology and Biostatistics, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$51,513, beginning August 16, 2013; and Research Assistant Professor, Division of Epidemiology and Biostatistics, non-tenured, on an

academic year service basis, on 35 percent time, at an annual salary of \$27,738, beginning August 16, 2013, for a total salary of \$79,250.

Former Position: Research Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, University of Illinois at Chicago (since 2010)

#### Education

Augustana College, Rock Island, Illinois, B.A., 2000

Emory University, Atlanta, Georgia, M.S.P.H., 2002

University of Illinois at Chicago, Ph.D., 2008

#### *University Library*

**Glenda Insua**, Assistant Professor and Reference and Liaison Librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$54,000, beginning May 16, 2013.

Former Position: Instructor and Assistant Reference Instruction Librarian, University Library, University of Illinois at Chicago (since 2011)

#### Education

Denison University, Granville, Ohio, B.A., 1996

The Ohio State University Main Campus, Columbus, M.A., 2002

University of Michigan-Ann Arbor, M.S., 2006

#### *Emeriti Appointments*

**Cynthia R. Shanahan**, Professor Emerita of Curriculum and Instruction, August 16, 2013

**Timothy E. Shanahan**, Professor Emeritus of Curriculum and Instruction, August 16, 2013

**Mark A. Smylie**, Professor Emeritus of Educational Policy Studies, August 16, 2013

#### *Out-of-Cycle Sabbatical:*

**Virginia E. Miller**, Associate Professor, Department of Art History, sabbatical leave of absence, Second semester 2013-14, at full pay. Professor Miller will complete research on the ancient Maya and on modern architecture in Yucatan; and write a monograph or article.

## SPRINGFIELD

*College of Education and Human Services*

**Ronda Jane Brown**, Assistant Professor of Teacher Education, summer appointment, on 100 percent time, at a monthly rate of \$5,889, July 16-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, effective August 16, 2013.

Former Position: Associate Editor, Illinois Reading Council Journal, Normal (since 2002); Adjunct Professor, Millikin University, Decatur, Illinois (since 2008); and Adjunct Instructor, Department of Teacher Education, College of Education and Human Services, University of Illinois at Springfield (since 2011)

## Education

Bradley University, Peoria, Illinois, B.S., 1988

University of Illinois at Urbana-Champaign, M.Ed., 1995; Ed.D., 2012

**Elissa Thomann Mitchell**, Assistant Professor of Human Services, summer appointment, on 67 percent time, at a monthly rate of \$2,944, July 1-August 15, 2013; and continuing as probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2013.

Former Position: Director of Network and Outreach, Generations of Hope Development Corporation, Champaign, Illinois (since 2007)

## Education

University of Evansville, Indiana, B.S., 2003

University of Illinois at Urbana-Champaign, M.S. (Human and Community Development), 2006; M.S.W. (Social Work), 2006; Ph.D., 2013

**ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS***Urbana-Champaign*

**Gregory S. Girolami**, Head of the Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2013. In addition, Dr. Girolami will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as Head (\$39,732 for Summer 2014). He will continue to hold the rank of Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$171,094, effective August 16, 2013; Alumni Research Scholar, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on zero percent time, with an increment of \$15,000, effective August 16, 2013; and Professor, Beckman Institute of Advanced Science and

Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$233,526.

Former Position: Professor of Chemistry (since 1993), and Alumni Research Scholar (since 2012), School of Chemical Sciences, College of Liberal Arts and Sciences, and Professor, Beckman Institute of Advanced Science and Technology, Office of the Vice Chancellor for Research (since 2010), University of Illinois at Urbana-Champaign

#### Education

University of Texas at Austin, B.S. (Chemistry), 1977; B.S. (Physics), 1977  
University of California-Berkeley, M.S., 1979; Ph.D., 1981

**Allan M. Stratman**, Executive Director of Facilities, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning September 3, 2013.

Former Position: Executive Officer, Naval Facilities Engineering Command and Navy Region, Southwest, San Diego, California (since 2011)

#### Education

South Dakota State University, Brookings, B.S., 1985  
University of Texas at Austin, M.S., 1994

### *Chicago*

**Kyle Edwin Benoit**, Director of Perioperative Services, Division of Surgical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning July 29, 2013. Mr. Benoit was appointed to serve as Interim Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$38,000, beginning April 16, 2013.

Former Position: Director, Perioperative Business Operations, Division of Surgical Services, University of Illinois Hospital and Health Sciences System, Chicago (since 2012)

#### Education

University of Illinois at Chicago, B.S., 2008; M.H.A., 2010

**\*Christine Mary Dunford**, Director, School of Theatre and Music, College of Architecture, Design, and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2013. Dr. Dunford will also be appointed to the rank of Associate Professor of Theatre, School of Theatre and Music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2013, for a total salary of \$90,000.

Former Position: Clinical Associate Professor (since 2012), and Visiting Associate Chair (since 2012), Department of Theatre and Music, College of Architecture, Design and the Arts, University of Illinois at Chicago

#### Education

Northwestern University, Evanston, Illinois, B.S., 1987; Ph.D., 2009  
University of Illinois at Chicago, M.A., 2001

**\*John Hickner**, Head of the Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning July 26, 2013. Dr. Hickner was appointed to serve as Interim Head under the same conditions and salary arrangement beginning January 28, 2013. He will also be appointed to serve as Chief of Service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning July 26, 2013. Dr. Hickner was appointed to serve as Interim Chief of Service under the same conditions and salary arrangement beginning March 16, 2013. He will be appointed to the rank of Professor of Family Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$150,000, beginning July 26, 2013; and continuing as Physician Surgeon in Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$145,000, effective January 28, 2013, for a total salary of \$375,000.

Former Position: Chairman, Department of Family Medicine, Cleveland Clinic, Ohio (since 2009); Professor of Medicine, Cleveland Clinic Lerner College of Medicine, Case Western Reserve University, Ohio (since 2011); Editor in Chief, Journal of Family Practice (since 2012); and Visiting Professor (since January 2013) and Physician Surgeon (since January 2013), Department of Family Medicine, University of Illinois College of Medicine at Chicago

#### Education

Saint John's University, Collegeville, Minnesota, B.A., 1971  
Indiana University-Purdue University, Indianapolis, M.D., 1975  
University of Michigan-Ann Arbor, M.Sc., 1995

**Imke Meyer**, Director, School of Literatures, Cultural Studies and Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Meyer will receive an amount equal to one-ninth of her base faculty salary for one and a half months service during each summer of her appointment as Director (\$20,000 for Summer 2013). She will continue to hold the rank of Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2013.

Former Position: Professor, Department of German (since 2009), and Helen Herrmann Chair (since 2011), Bryn Mawr College, Pennsylvania

## Education

Westfälische Wilhelms-Universität, Münster, Germany, B.A., 1988  
University of Washington, Seattle, M.A., 1990; Ph.D., 1993

**Walter Benn Michaels**, Head of the Department of English, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2013. Dr. Michaels will continue to hold the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$181,840, effective August 16, 2013, for a total salary of \$193,840.

Former Position: Professor, Department of English, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2001)

## Education

University of California-Santa Barbara, B.A., 1970; Ph.D., 1975

**Jamila R. Rashid**, Executive Director, Urban Health Program, Office of the Vice Provost of Planning and Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning August 16, 2013.

Former Position: Adjunct Assistant Professor, Division of Health Policy and Administration, School of Public Health, University of Illinois at Chicago (since 2007); and Associate Director for Research and Policy, Office of Minority Health, Office of Assistant Secretary for Health, United States Department of Health and Human Services, Maryland (since 2009)

## Education

Chicago State University, Illinois, B.S., 1978  
University of Illinois at Chicago, M.P.H., 1989; Ph.D., 2002

\***Mary D. Stephenson**, Head of the Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$80,000, beginning July 26, 2013; and Chief of Service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning July 26, 2013. Dr. Stephenson was appointed to serve as Interim Head under the same conditions and salary arrangement beginning July 1, 2012; and Interim Chief of Service under the same conditions and salary arrangement beginning March 16, 2013. She will also be appointed to the rank of Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$180,000, beginning July 26, 2013. Dr. Stephenson will continue to serve as Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$175,000, effective August 16, 2012, for a total salary of \$510,000.



Former Position: Director, Recurrent Pregnancy Loss Program, University of Chicago, Illinois (since 2004); Adjunct Professor, Department of Obstetrics and Gynaecology/Reproductive Endocrinology and Infertility, University of British Columbia, Vancouver, Canada (since 2004); Visiting Professor (since 2012), and Physician Surgeon (since 2012), Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago

#### Education

University of British Columbia, Vancouver, Canada, B.S., 1977; M.D., 1981; M.S., 1996

**Renee R. Taylor**, Vice Provost, Office of the Vice Provost for Faculty Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$152,181 and an administrative increment of \$26,250, beginning July 26, 2013. Dr. Taylor will continue to hold the rank of Professor of Occupational Therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$21,972, effective July 26, 2013; and Director of the Model for Human Occupation (MOHO) Clearinghouse, Department of Occupational Therapy, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$200,403.

Former Position: Professor, Department of Occupational Therapy, College of Applied Health Sciences (since 2006), Honors College Faculty, Honors College (since 2009), Director of MOHO Clearinghouse, Department of Occupational Therapy, College of Applied Health Sciences (since 2010), and Interim Vice Provost, Office of the Vice Provost for Faculty Affairs (since 2012), University of Illinois at Chicago

#### Education

Northwestern University, Evanston, Illinois, B.A., 1992  
DePaul University, Chicago, Illinois, M.A., 1995; Ph.D., 1997

**Rohit Varma**, Head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$100,000, beginning July 26, 2013; and Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$200,000, beginning July 26, 2013. Dr. Varma was appointed to serve as Interim Head and Visiting Professor under the same conditions and salary arrangement beginning October 8, 2012. He will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$200,000, effective July 26, 2013; Associate Dean for Strategic Planning, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, effective October 8, 2012; and Illinois Lions/Charles I. Young Endowed Chair in Ocular Research, Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, effective October 8, 2012, for a total salary of \$610,000.

Former Position: Physician Surgeon (since 2012), and Illinois Lions/Charles I. Young Endowed Chair in Ocular Research (since 2012), Department of Ophthalmology and Visual Sciences, and Associate Dean for Strategic Planning (since 2012), University of Illinois College of Medicine at Chicago

#### Education

University of Delhi, New Delhi, India, M.D., 1986

Johns Hopkins University, Baltimore, Maryland, M.P.H., 1989

### *Springfield*

**Merrill T. Mims**, Head of the Department of Computer Science, College of Liberal Arts and Sciences, Springfield, non-tenured, on an academic year service basis, with an administrative increment of \$12,261, beginning August 16, 2013. In addition, Dr. Mims will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$12,261 for Summer 2014). He will continue to hold the rank of Professor of Computer Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,350, effective August 16, 2013, for a total salary of \$134,872.

Former Position: Professor, Department of Computer Science, College of Liberal Arts and Sciences, University of Illinois at Springfield (since 2003)

#### Education

Northwestern State University, Natchitoches, Louisiana, B.S., 1967; M.S. (Mathematics), 1971

Louisiana State University and Agricultural and Mechanical College, Baton Rouge, M.S. (System Science), 1979

University of North Texas, Denton, Ph.D., 1983

**Joyce Ann Down Shotick**, Director, Peoria Center, Office of the Vice Chancellor for Academic Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$80,000, beginning July 26, 2013. Dr. Shotick was appointed to serve as Interim Director under the same conditions and salary arrangement beginning June 1, 2013.

Former Position: Executive Director, Student Development, Bradley University, Peoria, Illinois (since 2004)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1977; M.S., 1980; Ph.D., 1996

*University Administration*

**Camille Baxter**, Senior Director, Health Enterprise Marketing, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$162,908, beginning July 29, 2013. Ms. Baxter was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning June 1, 2013.

Former Position: Director of Health Enterprise Marketing, Office of the Vice President for Health Affairs, University of Illinois (since 2011)

## Education

Loyola University Chicago, Illinois, B.A., 1981  
DePaul University, Chicago, Illinois, M.A., 2008

**Karen B. Greenwalt**, Director of Strategic Budget and Finance, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 12, 2013.

Former Position: Director, Information Management, University Office of Human Resources, University of Illinois (since 2011)

## Education

Southern Illinois University Carbondale, B.S., 1994  
University of Illinois at Urbana-Champaign, Ed.M., 2004; M.B.A., 2013

**Jonathan M. Norvell**, Director, Agricultural Property Services, Office of Treasury Operations, Agricultural Property Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 29, 2013. Dr. Norvell was appointed to serve as Interim Director under the same conditions and salary arrangement beginning May 16, 2013. He will continue to hold the rank of Teaching Associate in Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$110,000.

Former Position: Teaching Associate, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 1989); and Associate Director of Agricultural Investments, Office of Treasury Operations, Agricultural Property Services, University of Illinois (since 2005)

## Education

Illinois State University, Normal, B.S., 1986  
University of Illinois at Urbana-Champaign, M.S., 1991; Ph.D., 2002

**Aaron J. Walz**, Assistant Vice President, Decision Support, Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,690, beginning July 29, 2013. Mr. Walz was appointed to serve as Interim Assistant Vice President under the same conditions and salary arrangement beginning May 16, 2013.

Former Position: Director, Decision Support, Administrative Information Technology Services, University of Illinois (since 2010)

Education

University of Illinois at Urbana-Champaign, B.S., 1997

**Jennifer L. Woodard**, Director of Strategic Engagement, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning July 29, 2013. Ms. Woodard was appointed to serve as Interim Director under the same conditions and salary arrangement beginning July 1, 2013.

Former Position: Associate Vice Chancellor for Civic and Corporate Relations, Office of the Vice Chancellor for External Affairs, University of Illinois at Chicago (since 2003); and President, Illinois Medical District Commission, Chicago (since 2012)

Education

University of North Dakota Main Campus, Grand Forks, B.A., 1977  
Northwestern University, Evanston, Illinois, J.D., 1980

## **INTERCOLLEGIATE ATHLETIC STAFF**

### ***Urbana-Champaign***

**Dan S. Hartleb**, Head Varsity Coach-Baseball, Division of Intercollegiate Athletics, Urbana-Champaign, a new multi-year agreement, on 100 percent time, effective August 16, 2013, through August 15, 2016. Coach's base salary will be increased to \$155,000, effective August 16, 2013. Coach Hartleb will be eligible to receive incentive pay per the Division of Intercollegiate Athletics Coach's Incentive Program and per Wilson Team Sports Endorsement Agreement for post-season competition successes. In addition, for service as head baseball coach for the University's baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Former Position: Head Coach-Baseball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

Education

Southern Illinois University Carbondale, B.A., 1989; M.S., 1996

***Chicago***

**Michael J. Dee**, Head Varsity Coach, Men's Baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective August 16, 2013 through August 15, 2018, at an annual base salary of \$105,000. Coach Dee shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Director of Athletics.

He shall also receive \$10,000 per year for services performed as Manager for Les Miller Field activities.

Coach Dee shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<b><i>Event</i></b>	<b><i>Bonus Compensation</i></b>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to current base salary
Horizon League Regular Season Championship	5% bonus of current base salary
Horizon League Tournament Championship	5% bonus of current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of current base salary
Wins NCAA Men's Baseball Championship	25% bonus of current base salary
Receives Horizon League Head Coach of the Year	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$7,000 annually during the term of the employment contract

Former Position: Head Varsity Coach, Men's Baseball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 1998)

## Education

The Pennsylvania State University, University Park, B.S., 2002  
University of Illinois at Chicago, M.Ed., 2005

**ADDENDUM*****ADMINISTRATIVE BIOSKETCHES******Urbana-Champaign***

**Sharon M. Nickols-Richardson**, Head of the Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 1, 2013. Dr. Nickols-Richardson will be appointed to the rank of Professor of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$13,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2013. She will receive an amount equal to two-ninths of her faculty base salary for two months of faculty service during each summer of her appointment as Head (\$27,778 during Summer 2014).

**John A. Rogers**, Director of the Frederick Seitz Materials Research Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 9, 2012. Dr. Rogers will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer as Director (\$25,644 during Summer 2013). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 1, 2012. Dr. Rogers will continue to hold the rank of Professor of Materials Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012; Lee J. Florey-Founder Chair Professor of Materials Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$17,500, effective August 16, 2012; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Department Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Department Affiliate in Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Departmental Affiliate in Mechanical ~~and~~ Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; **Departmental Affiliate in Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012;** and Professor, Frederick Seitz Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$104,150, effective October 1, 2012, for a total salary of \$256,444.

***EMERITI******Urbana-Champaign***

**Byron Wilfred Kemper**, Professor Emeritus of Physiology, Basic Sciences, College of Medicine at Urbana-Champaign; Professor Emeritus of Pharmacology, College of Medicine at Urbana-Champaign; and Professor Emeritus of Physiology in the Department of Molecular and Integrative Physiology, School of ~~Integrative Biology~~ **Molecular and Cellular Biology**, College of Liberal Arts and Sciences, June 1, 2012

***SABBATICALS******Urbana-Champaign*****College of Law**

**MARGARETH ETIENNE**, Professor

Second semester 2013-14 and first semester 2014-15, two-thirds pay

To complete the data collection for an empirical research project on juvenile right to counsel and to complete that article for publication; to write a book proposal on defense lawyering; and to update and revise teaching materials for two courses.

***Chicago*****College of Engineering**

Department of Bioengineering

HUI LU, Associate Professor

First semester 2013-14, ~~full pay~~ **half pay**

To study human genome sequencing through medical application using personal genomics data to advance our understanding of disease and many biological processes at the systems level, in collaboration with Professor Steven Brenner at the University of California-Berkeley, a leading scientist in bioinformatics.