



Paula Allen-Meares – Chancellor's Report

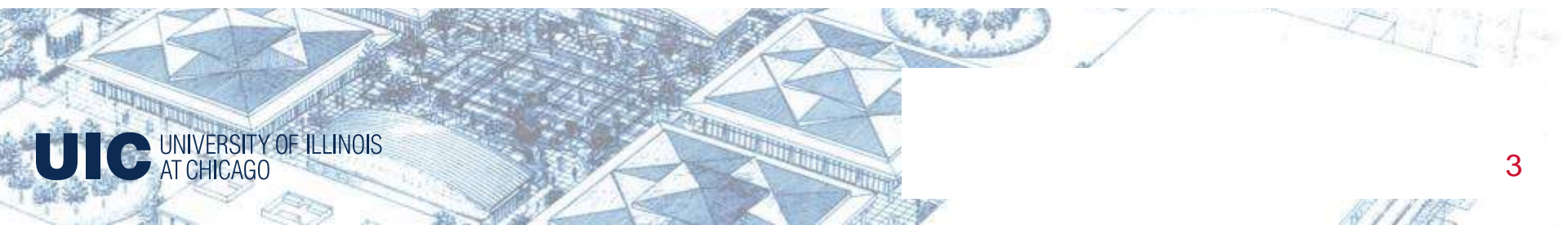
University of Illinois • Board of Trustees Meeting • July 25, 2013



Points of Pride – Faculty Accomplishments: Siva Sivananthan- Honored at the White House



Points of pride – UIC’s Minority Health Research Institute: \$15 million grant – Martha Daviglius to study Health Disparities



Points of Pride: Alumni Gift – Curtis Granderson



Internal Meetings: Budget Town Halls, Senate Presentations, Student Meeting, College Visits



Higher Education – Opportunities and Challenges: Chancellor's Lecture and Event Series



M. Roy Wilson



Larry Faulkner

Higher Education – Opportunities and Challenges: External Meetings – Washington D.C.

BILL & MELINDA
GATES foundation



Danny K. Davis



Dick Durbin



Luis Gutierrez

International Relations: Governor Quinn's Trade Mission to Mexico

**GOVERNOR PAT QUINN'S VISIT
TO MEXICO CITY
APRIL 4th, 2013.**



Recent Event

VALOR Training Seminar at UIC





Shared Excellence: The Shared Governance Strategic Planning Cycle at UIC

University of Illinois at Chicago

Saul J. Weiner

Vice Provost for Planning and Programs

UIC Is Always Planning...and Implementing

- Academic Directions
 - Campus Master Plan
 - Diversity
 - Enrollment Management
 - Global Excellence
 - Information Technology
 - Office of the Vice Chancellor for Research Strategic Goals
 - Student Success Initiatives
 - Sustainability
- Etc....

From Mission to Accountability

UIC Mission



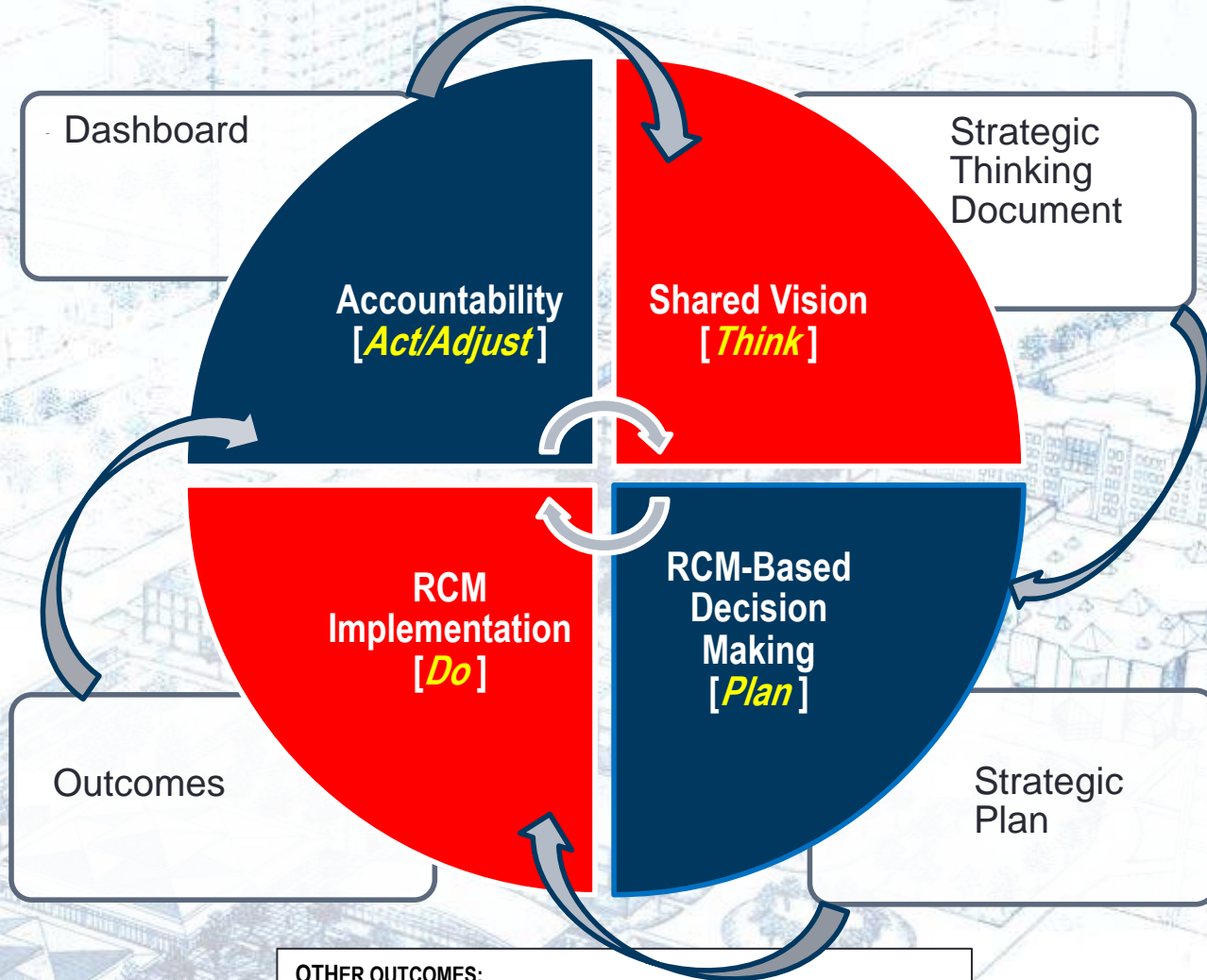
Chancellor's Overarching Goals



Shared Governance Planning Cycle

(vision → decision → implementation → accountability → vision)

Shared Governance Planning Cycle



- Enrollment Targets
- Degree Production
- Faculty New Hires
- R&D Expenditures

- Going Beyond Green
- Through the Lens of Diversity
- UIC Global Excellence

- Cluster Hires
- Advising Center
- Chicago Circle Memorial
- Core Genomics Facility

- A Mosaic for UIC Transformation
- IT Strategic Plan
- Campus Master Plan

OTHER OUTCOMES:

- *Student Success Plan*: Advising Center
- *Campus Master Plan*: Chicago Circle Memorial Grove revival
- *Research Advisory Council*: Core Genomics facility, Flow Cytometry Services, Electron Microscopy

Example: From Mission to Accountability Cluster Hires

Mission:

“To foster scholarship and practices that reflect and respond to the increasing diversity of the U.S. in a rapidly globalizing world.”



Chancellor's Overarching Goals:

“Foster diversity and a global perspective.”



Example: From Mission to Accountability Cluster Hires (continued)

Shared Visioning



Strategic Thinking Document

“Through the Lens of Diversity”

“UIC has a responsibility to use every available approach to create knowledge.”

“The greatest value would be gained through growing diversity in areas where we have an opportunity to build competitive strength consistent with our urban research mission, such as an urban social science institute, which would include subareas currently unrepresented, such as Urban Anthropology. An effective way to approach this is through cluster hiring, which could have immediate impact on diversity and our strength in key areas.”

Example: From Mission to Accountability Cluster Hires (continued)



Responsibility Centered Decision Making → Strategic Planning Document

“A Mosaic for UIC Transformation”

“A mechanism to increase faculty diversity in focused areas of excellence that align UIC’s academic and diversity mission through cluster hiring strategies. Such strategies will be submitted in proposal form by departments and colleges for review by a panel comprised of experts in the related disciplines and diversity. Funds for this program will be allocated annually for five years.”



Example: From Mission to Accountability Cluster Hires (continued)

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Responsibility Centered Implementation → **Outcomes:**

Phase I: Approval for 6 clusters of 30 hires

Phase II: Approval of 1 additional cluster of 5 hires

Cost sharing between campus and colleges.

↓
Accountability for Decisions → **Dashboard/Metrics:**

New areas of research, publications across disciplines, external grant awards for inter-disciplinary studies, caliber of faculty recruited, national rankings of unit

New courses in cluster areas

Percent URM faculty, Percent of departments with zero representation

Example: From Accountability Back to Planning Cluster Hires (continued)



Dashboard measures drive future planning:

- **Targets met?**
Consider setting new targets (through Shared Visioning), or strategies for maintaining targets (e.g., future cluster focus on STEM, Innovation, Health)
- **Insufficient impact or new priorities?**
Return to Shared Visioning