

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES

OF THE

UNIVERSITY OF ILLINOIS

May 16, 2019

This meeting of the Board of Trustees of the University of Illinois was held in Room 224, Student Union, 2251 Richard Wright Drive, Springfield, Illinois, on Wednesday, May 16, 2019, beginning at 8:01 a.m.

Chair Donald J. Edwards called the meeting to order asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan. Ms. Jill B. Smart and Governor J. B. Pritzker were absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell,¹ Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr.

¹ Mr. Mitchell arrived at 8:02 a.m.

Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

MOTION FOR EXECUTIVE SESSION

At 8:02 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; purchase or lease of real property for the use of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.” On motion of Ms. Holmes, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:43 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:54 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited the Ms. Brooke Seacrist to sing the State song, *Illinois*. Mr. Edwards said Ms. Seacrist is a sophomore at the University of Illinois at Springfield and is a Camerata Scholar and a member of the Capital Scholars Honors Program majoring in criminology and criminal justice. Her performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina M. Francis, associate professor, Department of Entomology, and chair of the Senate Executive Committee at Urbana, representing the University Senates Conference and the Urbana Senate; Dr. Kiran Velpula, associate professor, Department of Cancer Biology and Pharmacology, College of Medicine, Peoria, representing the Chicago Senate; Dr. Ann Strahle, associate professor, Department of Communications, and chair of the Senate Executive Committee at Springfield; and Mr. Clayton Bellot, academic technology service specialist, Information Technology Services, Springfield, representing the academic professional staff. President Killeen also introduced Dr. Joyce L. Tolliver, director of the Center for Translation Studies and associate professor, Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference; and Dr. Magic Wade, assistant professor, Department of Political Science, Springfield.

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Dr. Koch welcomed the trustees to the University of Illinois at Springfield. She referred to last year's Board meeting that was held in the new Student Union for the first time and said the Student Union has become the heart of the campus. She highlighted new artwork that has been added to the building and around the campus and discussed the significance of the pieces that were selected. Next, Dr. Koch discussed increased enrollment for the coming year and noted that the incoming class will have the highest level of diversity recorded at the university. She also told the Board that the mean ACT scores for the

freshman class is higher than the previous year. Dr. Koch then commented on the university's master plan and efforts to recruit and retain faculty and referred to faculty members the Board had an opportunity to meet at the event held the previous evening. She introduced Dr. Somnath Bhattacharya, the new dean of the College of Business and Management at Springfield, and Dr. Koch commented on the Illinois Innovation Network. Dr. Koch described fundraising goals and said the campaign will be a top priority in the coming year. She highlighted the university's athletic teams' achievements in golf, track and field, and baseball and told the Board that the university's student-athletes also perform well academically. Dr. Koch thanked the Board and University administration for their support and leadership.

PRESIDENTIAL LEADERSHIP SERIES

Celebrating Commencement and Fall Preview

President Killeen remarked on a year of amazing progress and momentum and thanked trustees for their participation in Commencement exercises. He referred to the land-grant acts that redefined higher education and made a college education accessible to all students. President Killeen reported that 22,142 degrees were granted by the University in 2018, noting that 50 degrees were granted in 1878 and 10,957 in 1969. He said that there are 750,000 alumni worldwide. President Killeen reported on the freshman retention rate and the six-year graduation rate and told the Board that University graduates have less student debt than average. He discussed the percentage of graduates

that secured their first destination within six months and showed the percent of those employed who remained in Illinois. President Killeen said the average starting salary of University graduates reflects the impact of a University of Illinois degree on earning power. President Killeen then asked the chancellors to comment.

Dr. Koch told the Board that 750 students graduated in two Commencement ceremonies at Springfield, which included the granting of doctorate degrees and degrees from new programs. She said Ms. Karen Hasara, former trustee and former mayor of Springfield, was granted an honorary degree. Dr. Koch congratulated Ms. Humphrey, who graduated and participated in the Commencement ceremony at Springfield.

Dr. Amiridis then commented on Commencement ceremonies at Chicago, where 5,800 degrees were awarded in 13 ceremonies. He noted that the University of Illinois at Chicago also holds a December ceremony, and he said that added together, the university graduated 8,500 students this academic year. Dr. Amiridis referred to notable speakers and the stories of success, pride, perseverance, and struggle of many of the graduates. He highlighted a speech delivered through sign language by Dr. Manako Yabe, a deaf student who graduated with a PhD from the College of Applied Health Sciences and came from Japan to attend the University of Illinois at Chicago. Dr. Amiridis also told the story of a student who came to the United States as a refugee when he was a child and after obtaining degrees from Stanford University and Yale University, chose to attend the University of Illinois at Chicago because of its inclusive environment and impact on local communities. Dr. Amiridis noted that the university has the largest

number of Hispanic students who graduate with MD degrees and is in the top three for African American MD graduates.

Dr. Jones commented on the Commencement ceremonies at Urbana and said approximately 5,000 graduates attended the ceremony at Memorial Stadium. He thanked Mr. Edwards for his remarks at Commencement and thanked the trustees who attended. Dr. Jones congratulated Mr. Mitchell on his graduation and recognized individuals who were granted honorary degrees. He referred to the inspirational remarks made by Mr. Larry Gies and said it was one of the best Commencement speeches he has heard. Dr. Jones said at least 13,000 degrees were awarded and noted that the best way to keep the best and brightest students in Illinois is a degree from the University of Illinois at Urbana-Champaign.

President Killeen returned to his presentation and stated that \$9.0 million is spent to recruit new students, including underrepresented minorities, and he reported on efforts to maintain affordability with a five-year tuition freeze and at least \$231.0 million in financial aid. He referred to the goal to increase enrollment to 93,600 by 2021 and said that record enrollment is expected for Fall 2019.

Mr. Edwards then asked, with the concurrence of the Board, to take the item recommending the “Resolution to Honor The Grainger Foundation” from the regular agenda of today’s meeting and call for approval of it at this time. He said that later, in the regular agenda, the Board would vote to approve the naming of the Grainger College of Engineering. Mr. Edwards then read the resolution.

Resolution to Honor The Grainger Foundation

(1) The Board of Trustees of the University of Illinois sincerely appreciates and recognizes the dedicated commitment of William W. Grainger and The Grainger Foundation to the University.

Mr. Grainger was an alumnus of the College of Engineering, graduating in 1919 with a degree in Electrical Engineering. He founded W. W. Grainger, Inc., in 1927, which is now North America's leading broad line supplier of maintenance, repair, and operating products.

In 1979, The Grainger Foundation began their enduring support of the College of Engineering at the University of Illinois at Urbana-Champaign. The first department to benefit from their generosity was Electrical and Computer Engineering. Since then, many projects have flourished from the support of the foundation, including the Engineering Visionary Scholarship Initiative, the Grainger Engineering Breakthroughs Initiative, and the Grainger Engineering Library Information Center.

Thanks to a very generous gift in the amount of \$100 million to the University, we now have The Grainger College of Engineering, in recognition of the contributions of The Grainger Foundation, guided by the leadership of Mr. David W. Grainger, chairman and director, in honor of his father, Mr. William W. Grainger. With this gift, The Grainger Foundation will have provided more than \$300 million in support of academic and research excellence in the College of Engineering over the years.

The Board of Trustees hereby recognizes and commends William W. Grainger and The Grainger Foundation for their exceptional philanthropic work and their contributions to strengthen one of the most distinguished engineering programs in the world.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to The Grainger Foundation as a permanent reminder of the esteem in which Mr. Grainger and The Grainger Foundation are held.

On motion of Mr. McMillan, seconded by Ms. Holmes, this resolution was approved. A round of applause followed, and Mr. McMillan extended thanks to The Grainger Foundation and Grainger family.

UNIVERSITY SENATES CONFERENCE

Finance, Budget and Benefits Committee: Faculty Perspectives on Collaborations and Partnerships

At 10:32 a.m., Mr. Edwards asked Dr. Wade, member of the University Senates Conference Committee on Finance, Budget, and Benefits, to give a presentation on faculty perspectives on collaborations and partnerships. Dr. Wade discussed the impact of changing funding models on the University's academic enterprise and described opportunities for productive and creative collaborations. Dr. Wade reported on the economic impact and job development of each of the universities and described other positive impacts the universities have on their communities. She said that collaboration

between the University and industry has benefits, including the enhancement of research, revenue generation, and service to the community and world. Dr. Wade told the Board that these benefits come with certain costs, such as the time needed to form partnerships; regulatory burdens; and increased vigilance to protect institutional autonomy and neutrality. She concluded her presentation by stating that new partnerships should reflect the University's core mission and are not purely financial relationships.

COMMITTEE REPORTS

Report from Chair, Audit, Budget, Finance, and Facilities Committee

At 10:40 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on May 6, 2019, at 3:00 p.m., and that he attended the meeting with Dr. King, Mr. McKeever, and Ms. Humphrey. He said Mr. Edwards participated via telephone. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on March 4, 2019. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda said Ms. Ginger Velazquez, interim assistant vice president for business and finance, provided a presentation regarding the Fiscal Year 2019 compliance audit, which was followed by some discussion among committee members regarding the reduction in the number of findings and efforts to improve compliance. Mr. Cepeda said that Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of

internal audit activity through the third quarter. He said there was no old or new business discussed. Mr. Cepeda said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He said the next meeting of the committee is scheduled for July 15, 2019, at 3:00 p.m.

Report from Chair,
University Healthcare System Committee

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met the previous day, and that he was joined by Mr. Cepeda, Mr. Estrada, Mr. McMillan, and Ms. Humphrey. He said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He reported that the committee approved the minutes of the last meeting that was held on March 13, 2019, and that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, highlighted awards that were granted from the National Institutes of Health to the Department of Emergency Medicine at Chicago. Dr. King said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of

Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report. Dr. King told the Board that Dr. Terry Vanden Hoek, chief medical officer, gave the Chief Medical Officer Report and provided an overview of the goals that his leadership team has for the hospital and clinics. Dr. King said there was no old or new business discussed. He said next meeting of the committee is scheduled for July 24, 2019, at 8:30 a.m.

Report from Chair,
Governance, Personnel, and Ethics

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, Mr. Mitchell, and Mr. Newsome. Mr. Estrada said Ms. Jakobsson and Ms. Humphrey attended the meeting as guests. Mr. Estrada told the Board the committee approved the minutes of the last meeting that was held on March 13, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. He said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he shared some details from the update with the Board. Mr. Estrada said there was no new or old business. He reported that the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and they voted in open session to approve the recommendation to disclose

certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Estrada said the next meeting of the committee is scheduled for July 24, 2019, at 10:00 a.m.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards then asked Mr. McMillan, vice chair of the Academic and Student Affairs Committee, to provide a report from that committee as Ms. Smart, who serves as chair of the committee, was absent. Mr. McMillan stated that the committee met the previous day and that he attended the meeting with Mr. Dale, Ms. Jakobsson, Ms. Humphrey, Mr. Mitchell, and Mr. Newsome. He said Mr. Edwards joined the meeting as a guest. Mr. McMillan said the committee approved the minutes of the meeting of March 13, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Mr. McMillan listed those items. He said Dr. Thomas Rothfus, director, Therkildsen Field Station at Emiquon Preserve, and Dr. Anne-Marie Hanson, Department of Environmental Studies, Springfield, provided a presentation on the two field stations at Springfield, and Mr. McMillan highlighted some information from the presentation. Mr. McMillan said there was no old or new business discussed, and he announced that the next meeting of this committee will be held on July 24, 2019, at 10:40 a.m.

Mr. McMillan then asked Ms. Humphrey, Mr. Newsome, and Mr. Mitchell to join him at the podium and explained that this is the last meeting where Ms. Humphrey and Mr. Newsome will serve as student trustees, noting that Mr. Mitchell will be serving

again as a student trustee for a third term next year. Mr. McMillan commended them for their service and leadership throughout the year and said they have been excellent representatives of their universities. Certificates were given to each student trustee, and Mr. Edwards and President Killeen joined them at the podium for photographs.

At 10:56 a.m., the Board took a short break.

PUBLIC COMMENT

At 11:04 a.m., the Board meeting resumed, and Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Mr. Johnny Learned. Mr. Learned said he is the president of the American Indian Heritage Center of the Great Plains in Kansas City and that he was contacted by a group who wants to continue to have a Native American presence at the university. He said he has worked on a memorandum that would benefit the university and the tribes. Mr. Learned discussed the history of Native American mascots and described the arrangement reached with the Kansas City Chiefs. He said there is an opportunity to create something meaningful for Native Americans and the University of Illinois where a tribe has control over the way in which they are represented and to have a presence at athletic events. He noted there is an opportunity to reach large numbers of people and share information about Native Americans and their culture in a positive way.

Mr. Edwards then introduced the second commenter, Mr. Tony Henson. Mr. Henson referred to a documentary he is releasing that outlines the origins of the Fighting Illini and the Three-in-One tradition. He said that the Fighting Illini name was a reference to World War I veterans from the University and that the native Illini tribe was proud to be associated with the Fighting Illini name and Fighting Illini athletics. Mr. Henson discussed the meaning of the Three-in-One tradition and said that it is faculty, rather than the majority of stakeholders, that want all Native American imagery eliminated. He said he has offered a compromised solution of an authentic halftime celebration, which was filmed in Oklahoma and called a Unity Celebration, and he said it has received support from members of the Peoria tribe. Mr. Henson remarked on authentic displays that honor Native American tribes and said that segregation is discrimination.

Next, Mr. Edwards invited Mr. John Bambenek, the third commenter, to speak. Mr. Bambenek said he is an alum who has taught at the University of Illinois at Urbana-Champaign and is currently pursuing a PhD in informatics. He referred to five publicly reported cases of faculty and staff misconduct at Urbana and expressed concern regarding the handling of cases of sexual harassment. Mr. Bambenek listed these cases and said the victims have not felt protected. He said he is concerned about student protection and safety and said there should be greater transparency in these investigations and their findings. Mr. Bambenek concluded his remarks, stating that the protection of students should be a priority.

Mr. Edwards then called on the fourth commenter, Ms. C. M. McCoy. Ms. McCoy stated she was speaking on behalf of herself and Mr. Efrim Winters and read the names of Nobel laureates from the University and the names of great Illini athletes, noting that the athletes' names are recognizable and well known. She said the Fighting Illini basketball and football teams showcase greatness and that the university should be proud to display its Illini heritage. Ms. McCoy referred to the Unity Celebration and an authentic Three-in-One performance. She commented on extensive discussion on collaboration and authenticity and said there is an opportunity to build community and create new traditions, emphasizing the return of American Indian imagery.

Mr. Edwards called on the last commenter, Ms. Breelyn Faye. Ms. Faye remarked that those who fail to learn from history often repeat it. She read excerpts from promotional materials from the time Memorial Stadium was built and said they promoted Illini heritage. Ms. Faye said that publications that promote the removal of Native American imagery lack credentials and told the Board that eradicating Native American imagery is destructive. She concluded her comments by saying that the Illini nation wants native imagery and craves a cultural connection.

HONORING EXCELLENCE

At 11:35 a.m., Mr. Edwards highlighted a few examples of excellence at the University. First, he announced that Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Catherine Murphy, Larry Faulkner Endowed Chair in Chemistry at Urbana; and Dr. Susan R. Goldman, codirector

of the Learning Sciences and Research Institute and professor of learning sciences at Chicago, were elected as members of the American Academy of Arts and Sciences. Mr. Edwards said this is one of the oldest honorary societies in the nation that recognizes accomplished individuals and engages them in advancing the public good, and he gave an overview of the work of each honoree. Next, Mr. Edwards highlighted Dr. Stephen Long, professor of crop sciences and plant biology at Urbana, who was elected to the National Academy of Sciences. Mr. Edwards said this is one of the highest professional honors a scientist can receive, and he said Dr. Long is one of 100 new members and 25 foreign associates recognized for distinguished and continuing achievements in original research. He gave a brief overview of Dr. Long's research and many accomplishments and awards. Mr. Edwards then told the Board that Mr. Richard Powers, professor emeritus of English at Urbana, won the 2019 Pulitzer Prize in Fiction for his novel, *The Overstory*. Mr. Edwards provided some information about the book and listed the many awards Mr. Powers has received.

Next, Mr. Edwards highlighted \$65.0 million that the University of Illinois at Chicago is receiving to accelerate drug development and advance its pipeline from Deerfield Management, a health-care investment firm. He said the university's strong track record of commercializing novel drugs helped secure the funding.

Lastly, Mr. Edwards announced that a group of students from the University of Illinois at Springfield who are members of the student chapter of the Society for Advancement of Management won two awards at the 2019 International Management Conference. He said the students competed against 23 other colleges and

universities to develop solutions for a company to improve, sustain, or turn around its performance. He said the team also placed third in the International Collegiate Business Skills Championship. Mr. Edwards asked the students to join him at the podium, and he presented them with a certificate of the Board's appreciation in honor of their achievement.

AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and 2 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 14, 2019.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these minutes were approved.

Amend *The General Rules Concerning University Organization and Procedure*

(2) *The General Rules Concerning University Organization and Procedure (General Rules)* are enacted by the Board of Trustees and supplement the University of Illinois *Statutes*. The *General Rules* address administrative organization; powers, duties, and responsibilities of University officers; and various other administrative matters. Article IV, Section 1, of the *General Rules* concerns “Terms of Employment of Academic and Administrative Staff.”

Postdoctoral Research Associates (Post Docs) are integral members of our academic research staff. The University of Illinois system continues to provide competitive employment opportunities across our research enterprise to Post Doc employees. Post Doc appointments are time-limited, typically around two years, and may not exceed five years. Post Docs have the same eligibility requirements for the state employee group insurance program and retirement benefits as recurring positions do. The dual cost of the health insurance and retirement benefits is the most significant factor in determining the fringe rate.

Post Docs on a 12-month appointment at full-time also accrue 24 vacation days each academic year, which may roll over and accumulate each additional academic year up to a maximum of 72 days. At the time of termination, unused vacation leave up to a maximum of 48 days is paid to the separating Post Doc. Fringe termination rates are

intended to pay for terminal vacation payouts. However, these funds are insufficient to cover terminal vacation payouts for time-limited appointments.

In an analysis of peer institutions, most do not offer vacation rollover each year for Post Docs, nor do they offer compensable terminal pay for unused vacation leave. Most also accrue at lower rates per year.

An amendment is recommended to the *General Rules* to change future Post Doc vacation leave benefits from compensable to noncompensable. Post Docs would receive the same vacation leave accrual and usage but would not be eligible for a payout of unused hours at the time of separation. This amendment retains the amount of vacation available to Post Docs while addressing the financial impacts of a terminal vacation payout.

An initial draft of the proposed change was shared with the chancellors, provosts, vice presidents, University counsel, vice chancellors for research, and human resources offices. In addition, the University Senates Conference was consulted and provided endorsement of the proposed amendment.

The proposed revision to Article IV, Section 1, is attached to this item.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois system recommends approval.

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(a) The terms of employment of the academic and administrative staff, as defined in the University of Illinois *Statutes* shall be explicitly stated by the nominating officer, indicating that services are required for:

- (1) The academic year, which shall consist of two semesters.
- (2) Twelve months, including allowable vacation.
- (3) The summer session.
- (4) Other stated periods.

(b) The teaching staff shall be appointed with services required for either the academic year or for twelve months. Those who are appointed for the academic year shall be free for other employment, either in the University or elsewhere, during the summer months, except that they shall report for any departmental meetings before registration and render all services requested of them in connection with registration and the preparation of materials and reports for the academic year. No vacation benefits accrue on appointments with services required for the academic year.

(c) The administrative, research, and extension staffs generally shall be appointed with services required for twelve months, including allowable vacation. Allowable vacations for those appointed for twelve months shall consist of 24 working days per appointment year. Vacation shall be arranged to accommodate the convenience of the staff member and the requirements of the unit. Vacation may be accumulated up to a maximum of 48 working days. During a partial-year appointment, vacation shall be prorated. Vacations taken during the holiday recesses, other than the actual holidays recognized by the University, shall be considered a part of the annual vacation allowance of 24 days. Holidays recognized by the University shall be New Year's, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and such other days as may be determined by the president of the University.

(d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate chancellor/vice president and by the president.

(e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the chancellor/vice president. Staff members required to render services for twelve months, with allowable

vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule only with advance approval of the chancellor/vice president. These exceptions should be held to a minimum.

(g) All staff members rendering services on a twelve-month basis with allowable vacation shall be compensated in twelve equal monthly installments.

(h) Staff members with the exception of assistants rendering services during the academic year shall be compensated in twelve monthly installments or on a pro rata basis for shorter periods. Assistants shall be compensated in monthly installments during the period over which services are rendered.

(i) In case of termination of service of members of the academic and administrative staff, the following rules shall govern the determination of salaries:

(1) Services required for twelve months, with allowable vacation:

a) After the first month of service, a pro rata share of earned vacation shall be paid, except to research associates modified by the postdoctoral title. Postdoctoral research associate vacation shall be ineligible for termination pay and shall not transfer to any position that is not postdoctoral.

b) A pro rata reduction in final salary payment shall be made for any vacation taken but not earned.

(2) Services required for the academic year: Total payments shall equal a percentage of the annual salary determined by the services rendered in relation to the academic year established for the campus.

(j) All employees of the University unless excepted by the president are required to present medical evidence of their capability to safely perform the duties necessarily associated with the position that is being sought. The form in which this evidence is to be presented will be prescribed by the director of the health service at each campus. Employees securing a rating of "unemployable" may not be employed except on approval of the president. As deemed necessary by the directors of the health services, new employees are required to be immunized against communicable diseases. Employees of the University whose duties require them to handle food products shall be subject to periodic medical examinations given under the supervision of the directors of the health services, and no individual shall be employed in duties of this nature who shows evidence of any communicable disease.

(k) Failure on the part of an employee to take any required physical examination after being notified to do so shall serve to make the university employment contract inoperative and salary payments shall cease.

(l) Upon request, an academic staff member shall be granted, without loss of salary, bereavement leave of up to three work days due to the death of a member of his or her immediate family or household, and one work day due to the death of a relative outside the immediate family. Leave beyond these amounts may be approved under special circumstances. However, such additional leave will normally be taken without pay or be charged to accrued vacation. Substantiation of the reason for bereavement leave may be required.

Under the Illinois Child Bereavement Leave Act, employees otherwise eligible for Family and Medical Leave are eligible for an additional seven (7) unpaid days to attend the funeral, or an alternative to a funeral; to make arrangements necessitated by the death of the child; or to grieve the death of the child. Employees may use accrued leave benefits to remain in pay status while taking leave under this Act. The Act does not create a right for an employee to take unpaid leave that exceeds the unpaid leave time available under FMLA; therefore, employees who have exhausted their 12-week FMLA entitlement may not take the additional seven days under this Act. Leave provided under this Act must be used within 60 days after the employee receives notice of the death of his/her child. If an employee suffers the death of more than one child in any 12-month period, the employee is entitled to take up to six weeks of unpaid bereavement leave in the 12-month period.

“Immediate family” shall be interpreted to be: father, mother, sister, brother, spouse, domestic partner, civil union partner, and child of the employee. If unborn child, gestational age must be 20 or more weeks. Also included as immediate family are mother-, father-, brother-, sister-, son-, and daughter-in-law, as well as grandchildren and/or grandparents (includes grandparents-in-law). Biological, adopted, foster, legal wards, step or in loco parentis relationships are considered as immediate family under this policy and for the definition of a child for purposes of the Child Bereavement Leave Act. “Relative outside the immediate family” shall be interpreted to be: aunt, uncle, niece, nephew, or cousin of the employee. Great aunt, great uncle, great niece, and great nephew are included in the definition of relative outside the immediate family. For purposes of application of the Bereavement Policy, relationships existing due to marriage will terminate upon the death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with Illinois State law.

(m) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to two weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age. An employee must have completed six continuous months of employment in order

to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the University for the cost of wages paid during the leave.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Amend ‘Services and Management Agreement’ and ‘Operating Agreement’ Between the University and the University of Illinois Research Park, LLC, and Appoint Members to the University of Illinois Research Park Board of Managers

(3) In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) as a University-related organization to assist the University in developing and operating research parks in support of its economic development mission. The UIRP is a limited liability company (LLC) governed by an Operating Agreement (revised January 18, 2018) and a Services and Management Agreement (revised November 8, 2012). The Board of Trustees is responsible for defining the obligations of the parties relative to the operation and management of the UIRP as set forth by the terms and conditions of those agreements.

In March 2017, the vice president for economic development and innovation appointed a Research Park working group to assess the governance structure and scope of activities of the UIRP. After several meetings and consulting with various individuals about the history and purpose of the UIRP, the group recommended limiting the scope of the LLC to the Research Park at the University of Illinois at Urbana-Champaign (Urbana-Champaign). At the October 1, 2018, meeting of the UIRP board of

managers, President Killeen and Chancellor Jones endorsed the transfer of oversight of the UIRP to Urbana-Champaign and the UIRP Board of Managers concurred. To effectuate the recommended change in governance and scope of the UIRP, the Services and Management Agreement and Operating Agreement would need to be revised as follows.

The Services and Management Agreement sets forth the duties and responsibilities of the LLC and the University in establishing and managing the UIRP. The Agreement should be revised to reflect the change in scope of the UIRP to focus solely on the Research Park at Urbana-Champaign. The vice chancellor for research at Urbana-Champaign will serve as the principal officer for the University in interacting with the LLC and shall be responsible for primary oversight of the performance of the obligations of the University as stated in the Agreement. The director of the UIRP shall be responsible for day-to-day administrative support of the LLC, with oversight from the board of managers in consultation with the principal officer.

The Operating Agreement sets forth the duties and responsibilities of the UIRP board of managers, which is responsible for the day-to-day operations of the UIRP. The composition of the board of managers should be revised to reflect the transfer of oversight of the UIRP to Urbana-Champaign. The vice chancellor for research at Urbana-Champaign, along with faculty representatives from Urbana-Champaign and business leaders with appropriate expertise, will continue to serve as voting members. A representative of the University of Illinois system will be added as a voting member. The vice president/chief financial officer and comptroller and/or his or her designee, and a

senior administrator for Urbana-Champaign who leads capital planning shall serve as non-voting managers. Currently, managers do not serve a specified term and continue to serve until his/her resignation or removal. Terms for each manager appointed as a designated representative of the faculty of Urbana-Champaign and the business leaders shall be limited to three years. Managers may serve two full consecutive terms and then may be reappointed after a one-year leave of absence.

Under the terms of the revised Operating Agreement, the Board of Trustees will continue to serve as the sole member of the LLC, and shall continue to possess certain reserve powers, such as determining the composition of the board of managers. In accordance with the proposed amendments to the Operating Agreement, the board of managers will include at least two representatives of the faculty at Urbana-Champaign, subject to approval by the Board of Trustees. Chancellor Robert J. Jones, upon the recommendation of the vice chancellor for research and in consultation with the vice president for economic development and innovation, has nominated to the UIRP board of managers Dean Jeffrey R. Brown and Dean Kimberlee K. Kidwell to fill the vacancies in the faculty representation and Scott Rose and Wilbur Milhouse to fill the vacancies in the business leader representation. Biographies for the business leader nominees as well as the full composition and terms of the proposed board of managers are attached to this board item and are hereby incorporated by reference. If approved, the proposed board of managers will go into effect immediately and the new board of managers will be convened for the June 3, 2019, board of managers meeting, while the transition from the University to Urbana-Champaign, if approved, would not occur until July 1, 2019.

The UIRP board of managers reviewed and approved the proposed revisions to the Services and Management Agreement at their December 11, 2018, meeting, and reviewed and approved the proposed revisions to the Operating Agreement at their February 4, 2019, meeting. The vice president for economic development and innovation, having conferred with University counsel, recommends that the Board of Trustees approve the amended Operating Agreement and the amended Services and Management Agreement to align the terms and conditions of the agreements with the proposed changes to limit the UIRP to oversight of the Research Park at Urbana-Champaign as described above. Red-lined and clean versions of the agreements reflecting the proposed amendments to the currently operable agreements are attached to this item (materials on file with the secretary) and are hereby incorporated by reference.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these recommendations were approved.

Appoint Members to the Board of Managers of IllinoisVENTURES, LLC

- (4) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois (Board of Trustees) authorized the formation of IllinoisVENTURES, LLC

(VENTURES or Company), as a University-Related Organization to promote the development of new companies commercializing University technologies and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed.

VENTURES is a limited liability company governed by an Amended and Restated Operating Agreement, revised March 15, 2012 (Operating Agreement). The board of managers of VENTURES is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the board of managers shall consist of such number of individuals and with such qualifications, and may include voting and non-voting managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees, as the "sole member" of VENTURES; provided that a majority of the voting managers shall be business and industry leaders and shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. Subject to these conditions, the managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The vice president for economic development and innovation recommends that 10 managers of the Company be confirmed as voting members of the board of managers: one Board of Trustees representative (Edward L. McMillan); five business and industry leaders, Guy Padbury (new member; senior vice president, Merck), Dennis Hesch, Michael Liang, Michael Tokarz, and Anthony G. DiTommaso;

the vice chancellors for research at the University of Illinois at Chicago (Joanna Groden)(ex officio) and the University of Illinois at Urbana-Champaign (Susan Martinis, currently interim)(ex officio); the director of the Office of Technology Management at the University of Illinois at Urbana-Champaign (Nathan Hoffmann)(ex officio); and the director of the Office of Technology Management at the University of Illinois at Chicago (Suseelan Pookote)(ex officio). In addition, it is recommended that five managers of the Company be confirmed as non-voting members: the vice president for economic development and innovation (Edward Seidel)(ex officio); the vice president/chief financial officer and comptroller (Avijit Ghosh)(ex officio); the University counsel (Thomas R. Bearrows)(ex officio); the senior associate vice president for business and finance (Michael B. Bass)(ex officio); and the VENTURES CEO/managing director (Nancy A. Sullivan)(ex officio).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these appointments were approved.

Transfer the Regional Economics Applications Laboratory from the Institute of Government and Public Affairs, Urbana

(5) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to transfer the Regional Economics Applications Laboratory from the Institute of Government and Public Affairs (IGPA) to the Department of Agricultural and Consumer Economics in the College of Agricultural, Consumer and Environmental Sciences.

The Regional Economics Applications Laboratory (REAL) is a grant-funded laboratory focusing on the development and use of analytical models for urban and regional economic development. The proposed transfer integrates a public service component into the range of economic impact and analytical modeling activities within the Department of Agricultural and Consumer Economics. Simultaneously, it allows IGPA to consolidate and focus on its core mission of public policy research and leadership training in service of the state. The transfer of REAL constitutes a good programmatic fit within the Department of Agricultural and Consumer Economics and will allow the laboratory to continue to work on its grants, intergovernmental agency agreements, and contracts with minimal disruption.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Appoint Members to the Athletic Board, Urbana

(6) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Ms. Maureen Durack (alumna), Assistant Professor Neha Gothe (Applied Health Sciences), Ms. Julia Greuel (student), Clinical Assistant Professor Barry Houser (Fine and Applied Arts), Mr. Christian Nielsen (student) and Mr. Caleb Reams (student) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Maureen Durack – alumna, term ending in 2023

Ms. Maureen Durack is director of operations at the Vedder Price law practice in Arlington Heights, Illinois, and has worked with Vedder Price for more than 21 years. She holds a Bachelor of Science in Accountancy and is a Certified Public Accountant. Ms. Durak is a member of the Illinois Alumni Association Board of Advisors, is the president of the University of Illinois Bands Alumni, and is a member of Alpha Phi sorority.

Neha Gothe – assistant professor, College of Applied Health Sciences, term ending in 2023

Professor Neha Gothe has been with the University since 2017 in the Department of Kinesiology and Community Health and was a graduate research assistant at the University from 2008 to 2013. Dr. Gothe directs the Exercise Psychology Lab at the Department of Kinesiology and Community Health. Her specific research training and expertise is in conducting social cognitive theory based exercise interventions to promote physical activity and assess cognitive aging. She has collaborated with the associate director of athletics and the Men's Gymnastics Team to study the role of yoga and mindfulness to improve athletic performance, potentially reduce the rate of injury, and improve student-athlete mental health. She has conducted an eight-week yoga program for the team and will track the athletes as they compete for the championship this spring.

Julia Greuel – student, College of Applied Health Sciences, term ending in 2020

Ms. Julia Greuel is a junior majoring in Recreation, Sport and Tourism. She has been involved with the Division of Intercollegiate Athletics through Illini Pride since her freshman year and currently leads as the vice president of Olympic sports. She has a passion for the environment at a college game day and for the athletes competing to make those environments. Ms. Greuel has spent time learning about the finance and logistics side of what goes into college athletics through both the Illini Pride and her education in the Recreation, Sport and Tourism major.

Barry Houser – clinical assistant professor, College of Fine and Applied Arts, term ending in 2023

Professor Houser is the associate director of bands and director of the Marching Illini. His responsibilities include conducting the Hindsley Symphonic Band, the Athletic Bands, and the 375-member Marching Illini in addition to teaching marching band procedures. In his role as director of Marching Illini, he is active in football, men's and women's basketball, volleyball, and other Olympic sports. Professor Houser is also active with the University of Illinois Foundation in raising funds, and he has assisted with the capital campaign as well as extensive work to raise funds for the Marching Illini.

Christian Nielsen – student, College of Applied Health Sciences, term ending in 2020

Mr. Christian Nielsen is a sophomore majoring in Recreation, Sport and Tourism. He is involved with the Applied Health Sciences Board of Visitors, which provides ideas to the dean on improving opportunities for students and alumni; the I-Leap Advisory Board, which empowers students to feel a sense of belonging and become recognized at

the University; and he is vice president of the College of Applied Health Sciences Mannie L. Jackson Illinois Academic Enrichment and Leadership Program Board.

Caleb Reams – student, College of Applied Health Sciences, term ending in 2020

Mr. Caleb Reams will graduate in May with a degree in Community Health and then begin his master's degree. After graduation, he plans to be a speech therapist where he can work with children and give back in his community. After a redshirt freshman year, he has played special teams, tight end and receiver on the football team. This past season he played in all 12 games and had a career high in receptions and receiving yards.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these appointments were approved.

**Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff**

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on May 16, 2019
 Urbana

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job F/T/E	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Arbelaez Velez, Juan David	Assistant Professor	Crop Sciences	Probationary Yr1	1.00	Academic Year	08/16/2019	\$85,000.00 yr*
Barton, Allen Weas	Assistant Professor	Human Development and Family Studies	Probationary Yr2	1.00	Academic Year	10/01/2019	\$74,500.00 yr
Barton, Allen Weas	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	10/01/2019	\$0.00 yr
Total Annual Salary							\$74,500.00 yr
Rukoski, Jessica Elaine	Assistant Professor of Plant Breeding (Small Grains)	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	05/23/2019 - 08/15/2019	\$26,803.04 *
Rukoski, Jessica Elaine	Assistant Professor of Plant Breeding (Small Grains)	Crop Sciences	Probationary Yr1	1.00	Academic Year	08/16/2019	\$87,000.00 yr
Gies College of Business							
Bruce, Joshua Robert	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$38,222.22 *
Bruce, Joshua Robert	Assistant Professor	Business Administration	Probationary Yr1	1.00	Academic Year	08/16/2019	\$172,000.00 yr
Fonseca Duarte, Victor	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$52,444.44 *
Fonseca Duarte, Victor	Assistant Professor	Finance	Probationary Yr1	1.00	Academic Year	08/16/2019	\$236,000.00 yr
Grabenier, Melissa Emily	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$51,111.12 *
*Grabenier, Melissa Emily	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$230,000.00 yr
Grabenier, Melissa Emily	Robert and Karen May Faculty Fellow	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,500.00 yr
Total Annual Salary							\$237,500.00 yr

*Salary reflected is for specific range of service dates
 **100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on May 16, 2019
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job F/T/E	Service Description	Service Begin Date	Salary
Shin, Solee Irene	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$3,883.39 *
Shin, Solee Irene	Assistant Professor	Business Administration	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$75,000.00 /yr
Xu, Qiping	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$53,333.33 *
Xu, Qiping	Assistant Professor	Finance	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$240,000.00 /yr
Zeume, Stefan	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$53,333.33 *
Zeume, Stefan	Assistant Professor	Finance	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$240,000.00 /yr
College of Education							
Dornfeld, Catherine Louise	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$72,000.00 /yr
González, Mónica	Assistant Professor	Curriculum and Instruction	Summer Appointment	1.00	Salary for Period Stated	07/16/2019 - 08/15/2019	\$8,111.11 *
González, Mónica	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$73,000.00 /yr
Hardy, Jessica Kristen	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	07/16/2019 - 08/15/2019	\$8,333.33 *
Hardy, Jessica Kristen	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$75,000.00 /yr
College of Engineering							
Golding, Ido	Professor	Physics	Summer Appointment	1.00	Salary for Period Stated	07/01/2019 - 08/15/2019	\$22,857.14 *
Golding, Ido	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$135,000.00 /yr
College of Fine and Applied Arts							
Kennedy, Sean Francis	Assistant Professor	Urban and Regional Planning	Summer Appointment	0.51	Salary for Period Stated	07/16/2019 - 08/15/2019	\$4,023.33 *
Kennedy, Sean Francis	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$71,000.00 /yr

*Salary reflected is for specific range of service dates
 **100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on May 16, 2019
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<u>Reitz, Erin E</u>	Assistant Professor	School of Art and Design	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$65,000.00 /yr
<u>Takao, Makoto Harris</u>	Assistant Professor	School of Music	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$62,500.00 /yr
<u>Travis, Sarah T</u>	Assistant Professor	School of Art and Design	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$64,000.00 /yr
<u>Scholar of Labor and Employment Relations</u>							
<u>Ricordan, Christine Ann</u>	Assistant Professor	School of Labor and Employment Relations	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$132,500.00 /yr
<u>College of Liberal Arts and Sciences</u>							
<u>Barnard, John Levi</u>	Assistant Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Probationary Yr 4	1.00	Academic Year	08/16/2019	\$73,000.00 /yr
<u>Carroll, Robert James</u>	Assistant Professor	Political Science	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$88,000.00 /yr
<u>De Pinal, Guillermo</u>	Assistant Professor	Philosophy	Probationary Yr 1	0.75	Academic Year	08/16/2019	\$52,500.00 /yr
<u>De Pinal, Guillermo</u>	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary Yr 1	0.25	Academic Year	08/16/2019	\$17,500.00 /yr
					Total Annual Salary		\$70,000.00 /yr
<u>Eck, Daniel James</u>	Assistant Professor	Statistics	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<u>Galliard, Julie Sarah</u>	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr
<u>Garin, Andrew Lewis</u>	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Started	08/01/2019 - 08/15/2019	\$7,439.62 *
<u>Garin, Andrew Lewis</u>	Assistant Professor	Economics	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$140,000.00 /yr

*Salary reflected is for specific range of service dates
 *100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on May 16, 2019
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Kishida, Kohei	Assistant Professor	Philosophy	Probationary Yr 2	1.00	Academic Year	08/16/2019	\$72,000.00 /yr
Lara, Mark Jason	Assistant Professor	Plant Biology; School of Integrative Biology	Probationary Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Lara, Mark Jason	Assistant Professor	Geography and Geographic Information Science; School of Earth, Society and Environment	Probationary Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
					Total Annual Salary		\$80,000.00 /yr
Mehta, Angad Pankaj	Assistant Professor	Chemistry, School of Chemical Sciences	Summer appointment	1.00	Salary for Period Stated	07/15/2019 - 08/15/2019	\$9,894.18 *
Mehta, Angad Pankaj	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
*Rymns, Deena Marie	Associate Professor	American Indian Studies Program	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$105,000.00 /yr
Shen, Mei	Assistant Professor	Chemistry, School of Chemical Sciences	Summer appointment	1.00	Salary for Period Stated	05/17/2019 - 08/15/2019	\$27,904.03 *
Shen, Mei	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$55,000.00 /yr
Shen, Mei	Assistant Professor	Buckman Institute for Advanced Science Non-tenured and Technology	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
					Total Annual Salary		\$85,000.00 /yr
Tang, Yan	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr

*Salary reflected is for specific range of service dates
 *~100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on May 16, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>University Library</i>							
Kerulis, Spencer Donald Connell	Assistant Professor	University Library	Initial/partial term	1.00	12-month	06/16/2019	\$63,000.00 /yr
Kerulis, Spencer Donald Connell	Digital Humanities Librarian	University Library	Non-tenured	0.30	12-month	06/16/2019	\$0.00 /yr
Kerulis, Spencer Donald Connell	Assistant Professor	University Library	Probationary Yr 1	1.30	12-month	08/16/2019	\$63,000.00 /yr
			Total Annual Salary		\$63,000.00 /yr		

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

Emeriti

Jay D. Bass, Ralph E. Grim Professor Emeritus of Geology, January 1, 2019

Leonard B. Pitt, professor emeritus of computer science, April 1, 2019

Ernest D. Scott, associate professor emeritus, School of Art and Design, January 1, 2019

Clifford F. Shipley, clinical associate professor emeritus of veterinary clinical medicine,
July 1, 2018

Jang-Mei Gloria Wu, professor emerita of mathematics, January 1, 2019

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name <i>College of Business Administration</i>	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Description	Service Begin Date	Salary
Badoer, Dominique C. Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	08/16/2019 - 08/15/2019	\$52,222.22 *	
Badoer, Dominique C. Associate Professor	Finance	2-Yr Q	1.30	Academic Year	08/16/2019	\$235,000.00 /yr	
Demejian, Peter Associate Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	08/16/2019 - 08/15/2019	\$58,333.33 *	
Demejian, Peter Associate Professor	Accounting	Indefinite Tenure	1.30	Academic Year	08/16/2019	\$262,500.00 /yr	
Demyanyk, Yuliya Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	08/16/2019 - 08/15/2019	\$55,555.55 *	
Demyanyk, Yuliya Associate Professor	Finance	Indefinite Tenure	1.30	Academic Year	08/16/2019	\$250,000.00 /yr	
Fare-Mensa, Joan Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	08/16/2019 - 08/15/2019	\$55,555.55 *	
Fare-Mensa, Joan Associate Professor	Finance	Indefinite Tenure	1.30	Academic Year	08/16/2019	\$250,000.00 /yr	
Hansen, Andrew Associate Professor	Finance	Indefinite Tenure	1.30	Academic Year	08/16/2019	\$225,000.00 /yr	
Hart, Daphne Assistant Professor	Accounting	Probationary Yr 1	1.30	Academic Year	08/16/2019	\$225,000.00 /yr	
Patrick, Paige Assistant Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	08/16/2019 - 08/15/2019	\$50,000.00 *	
Patrick, Paige Assistant Professor	Accounting	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$225,000.00 /yr	
Puraniik, Harshad Assistant Professor	Managerial Studies	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$165,000.00 /yr	
Yuan, Zhengyu Assistant Professor	Managerial Studies	Summer Appointment	1.30	Salary for Period Stated	08/16/2019 - 08/15/2019	\$36,666.67 *	

*Salary reflected is for specific range of service dates P

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Yuan, Zhenyu	Assistant Professor	Managerial Studies	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
College of Education							
Teasdale, Rebecca M.	Assistant Professor	Educational Psychology	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$74,000.00 /yr
College of Engineering							
Abokifa, Ahmed A.	Assistant Professor	Civil & Materials Engineering	Initial/Partial Item	1.00	Academic Year	01/01/2020	\$94,000.00 /yr
Abokifa, Ahmed A.	Assistant Professor	Civil & Materials Engineering	Probationary Yr 1	1.00	Academic Year	08/16/2020	\$94,000.00 /yr
					Total Annual Salary	\$94,000.00 /yr	
College of Liberal Arts and Sciences							
Cheng, Yu	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary Yr 2	1.00	Academic Year	08/16/2019	\$115,000.00 /yr
Connolly, Jonathan	Assistant Professor	History	Probationary Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00 /yr
Diaz Martin, Esther	Assistant Professor	Latin American & Latino Studies Program	Probationary Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Diaz Martin, Esther	Assistant Professor	Gender & Women's Studies Program	Probationary Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
Goodman, Rachel	Assistant Professor	Philosophy	Probationary Yr 2	1.00	Academic Year	08/16/2019	\$82,500.00 /yr
					Total Annual Salary	\$80,000.00 /yr	

*Salary reflected is for specific range of service dates P

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job F/T/E	Sanction Description	Service Begin Date	Salary
	Professor	Physics	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$135,000.00 /yr
	Professor	Chemistry	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$135,000.00 /yr
						Total Annual Salary	\$270,000.00 /yr
Ryu, Minjung	Assistant Professor	Chemistry	Probationary Yr 2	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
Ryu, Minjung	Assistant Professor	Learning Sciences Research Institute	Non-Tenured	0.30	Academic Year	08/16/2019	\$3,000 /yr
						Total Annual Salary	\$95,000.00 /yr
Tobasco, Ian	Assistant Professor	Mathematics, Statistics & Computer Science	Summer Appointment	1.00	Salary for Period Stated	08/01/19 - 08/15/19	\$5,364.22 *
Tobasco, Ian	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary Yr 2	1.30	Academic Year	08/16/2019	\$101,000.00 /yr
College of Medicine at Chicago							
Achim, Virginie	Assistant Professor	Otolaryngology	Probationary Yr 1	0.51	12-Month	05/16/2019	\$112,500.00 /yr
Achim, Virginie	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	05/16/2019	\$112,500.00 /yr
						Total Annual Salary	\$225,000.00 /yr
Fernandes, Eduardo	Assistant Professor	Surgery	Probationary Yr 1	0.51	12-Month	05/17/2019	\$60,000.00 /yr
Fernandes, Eduardo	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	05/17/2019	\$190,000.00 /yr
						Total Annual Salary	\$250,000.00 /yr
Gavin, David Peter	Associate Professor	Psychiatry	3-Yr Q.	0.51	12-Month	05/17/2019	\$91,800.00 /yr
Gavin, David Peter	Honors College Faculty	Honors College	Non-Tenured	0.30	12-Month	05/17/2019	\$0.00 /yr
						Total Annual Salary	\$91,800.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lee, Victoria S.	Assistant Professor	Otolaryngology	Probationary Yr 1	0.51	12-Month	10/01/2019	\$105,000.00 /yr
Lee, Victoria S.	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	10/01/2019	\$105,000.00 /yr
						Total Annual Salary	\$210,000.00 /yr
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*Mildad, Mohammed R.	Professor	Psychiatry	Indefinite Tenure	1.00	12-Month	05/17/2019	\$200,000.00 /yr
Mildad, Mohammed R.	Center Affiliate	Center for Global Health	Non-Tenured	0.90	12-Month	05/17/2019	\$30,000 /yr
Mildad, Mohammed R.	Director of Academic Programs	Psychiatry	Non-Tenured	0.90	12-Month	05/17/2019	\$50,000.00 /yr
						Total Annual Salary	\$250,000.00 /yr
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College of Medicine at Peoria							
Maldonado, Andres L.	Assistant Professor	Neurosurgery	Initial/Partial Term	0.60	12-Month	07/01/2019	\$60,000.00 /yr
Maldonado, Andres L.	Physician Surgeon	Neurosurgery	Non-Tenured	0.90	12-Month	07/01/2019	\$60,000.00 /yr
Maldonado, Andres L.	Assistant Professor	Neurosurgery	Probationary Yr 1	0.60	12-Month	08/16/2019	\$60,000.00 /yr
						Total Annual Salary	\$60,000.00 /yr
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College of Nursing							
Crooks, Natasha	Assistant Professor	Women, Children & Family Health Science	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$92,000.00 /yr
Califa, Meagan Isabella	Assistant Professor	Biobehavioral Health Science	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$83,000.00 /yr
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Jane Addams College of Social Work							
Strong, Daysi Ximena	Assistant Professor	Jane Addams College of Social Work	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$77,000.00 /yr
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College of Urban Planning and Public Affairs							
Yildiz, Sevin	Assistant Professor	Urban Planning & Policy	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$79,000.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title*	Appointing Unit	Tenure Status	Job FTE	Description	Service Begin Date	Salary
<i>UIC John Marshall Law School**</i>							
*Aceredo, Arthur	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$158,178.00 /yr
*Alvarez, Alicia	Professor	John Marshall Law School	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$56,250.00 /yr +
Alvarez, Alicia	Associate Dean for Experiential Education	John Marshall Law School	Non-Tenured	0.75	12-Month	08/16/2019	\$168,750.00 /yr
Alvarez, Alicia	Associate Dean for Experiential Education	John Marshall Law School	Non-Tenured	0.90	12-Month	08/16/2019	\$35,000.00 /yr
* Tenure retreat rights maintained at 100% in the John Marshall Law School					Total Annual Salary		\$ 260,000.00 /yr
*Bernabe, Alberto	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,709.00 /yr
*Beschle, Donald	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,809.00 /yr
Bess, Megan	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$135,000.00 /yr
Bess, Megan	Director of Externships	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Chandrapin, Kim	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,049.00 /yr
Chandrapin, Kim	Director, Lawyering Skills Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Cross, Karen	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr
Davila-Ruhaak, Sarah	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$142,000.00 /yr
Davila-Ruhaak, Sarah	Co-Director, International Human Rights Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Dutere, Yelena	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$135,000.00 /yr
Dutere, Yelena	Director, Veterans Legal Support Center and Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Ford, Stuart	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,583.00 /yr
Ford, Stuart	Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
					Total Annual Salary		\$182,083.00 /yr
*Ford, William	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,046.00 /yr
*Ginsberg, Marc	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$178,003.00 /yr
Ginsberg, Marc	Director, Institute for Legal and Medical Ethics	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$5,000.00 /yr
					Total Annual Salary		\$183,003.00 /yr
*Green, Sonia	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,019.00 /yr
*Hammond, Celeste	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$197,522.00 /yr
Hammond, Celeste	Director, Center for Real Estate	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Hatcher, Renee	Assistant Professor	John Marshall Law School	Probationary, Yr 3	1.00	Academic Year	08/16/2019	\$142,000.00 /yr
Hatcher, Renee	Director, Community Enterprise and Solidarity Economic Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Hopkins, Kevin	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$160,322.00 /yr

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Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Description	Service Begin Date	Salary
*Hunt, Cecil	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$167,618.00 /yr
*Jones, Samuel V.	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,045.00 /yr
Jones, Samuel V.	Associate Dean for SCALES and Inclusive Excellence	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
					Total Annual Salary	08/16/2019	\$192,545.00 /yr
*Kennedy, Kathryn	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$196,394.00 /yr
Kennedy, Kathryn	Director, Center for Tax and Employee Benefits	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Kilborn, Jason	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,610.00 /yr
*Kordesh, Maureen	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$136,199.00 /yr
*Lasso, Rogelio	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$174,926.00 /yr
*Lewis, Paul	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$168,698.00 /yr
Lewis, Paul	Director for International Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Lin, Daryl Tze Wei	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$188,503.00 /yr
Lin, Daryl Tze Wei	Director, Center for Intellectual Property Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Lousin, Ann	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$176,145.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
 Submitted to the Board on May 16, 2019
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Description	Service Begin Date	Salary
*Mock, William	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$219,671.00 /yr
*Mundy, Hugh	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$159,003.00 /yr
Mundy, Hugh	Director, Center for Advocacy and Dispute Resolution	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Okon, Samuel	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,536.00 /yr
Pleasant, Shakira	Assistant Professor	John Marshall Law School	Probationary Yr 1	1.00	Academic Year	08/16/2019	\$142,000.00 /yr
Pleasant, Shakira	Director, Legal Willing Resource Center	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Robinson II, Randolph	Assistant Professor	John Marshall Law School	Probationary Yr 2	1.00	Academic Year	08/16/2019	\$142,800.00 /yr
*Schwinn, Steven	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$190,754.00 /yr
Schwinn, Steven	Co-Director, International Human Rights Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
					Total Annual Salary		\$190,754.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Seng, Michael	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$217,782.00 /yr
Seng, Michael	Director, Fair Housing Legal Support Center	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Seng, Michael	Director, Czech/Slovak Legal Exchange Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Seng, Michael	Director, International Student Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Seng, Michael	Co-Director, Restorative Justice Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
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*Sorkin, David	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,377.00 /yr
Sorkin, David	Associate Dean for Academic Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
					Total Annual Salary		\$174,877.00 /yr
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Spanbauer, Julie	Professor	John Marshall Law School	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$51,850.00 /yr
Spanbauer, Julie	Vice Dean for Academic Affairs	John Marshall Law School	Non-Tenured	0.75	12-Month	08/16/2019	\$155,548.00 /yr
Spanbauer, Julie	Vice Dean for Academic Affairs	John Marshall Law School	Non-Tenured	0.00	12-Month	08/16/2019	\$30,000.00 /yr
	+ Tenure retreat rights maintained at 100% in the John Marshall Law School				Total Annual Salary		\$237,398.00 /yr
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*Stark, Debra	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr
Stark, Debra	Director of the Family Law and Domestic Violence Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Wojcik, Mark	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,101.00 /yr

**subject to the closing of the transaction between The John Marshall Law School and The Board of Trustees of the University of Illinois

*Salary reflected is for specific range of service dates

Emeriti

Gary L. Anderson, associate professor emeritus of clinical pathology, College of Medicine at Rockford, October 1, 2018

Samuel K. Appavu, professor emeritus of surgery and surgical specialties, College of Medicine at Rockford, May 1, 2019

Jose Al Arruda, professor emeritus of medicine, College of Medicine at Chicago, April 1, 2019

Prashant Banerjee, professor emeritus of mechanical and industrial engineering, August 16, 2018

Julius P. Bonello, professor emeritus of clinical surgery, College of Medicine at Peoria, August 1, 2018

Maria T. Caserta, professor emerita of clinical psychiatry, College of Medicine at Chicago, January 1, 2019

Sally Freels, associate professor emerita of biostatistics, Division of Epidemiology and Biostatistics, June 1, 2019

Henry Franklin Howe, professor emeritus of biological sciences, May 16, 2019

Susan M. Labott-Stewart, professor emerita of clinical psychology, College of Medicine at Chicago, May 1, 2014

Nicholas Gabriel Popovich, professor emeritus of pharmacy systems, outcomes and policy, July 1, 2019

John Woodrow Seidlin, clinical associate professor emeritus of obstetrics and gynecology, College of Medicine at Rockford, February 1, 2000

Rajiv Pandit Sharma, professor emeritus of psychiatry, College of Medicine at Chicago, June 30, 2014

Annette L. Valenta, professor emerita of biomedical and health information sciences, July 1, 2019

Faculty New Hires
 Submitted to the Board on May 16, 2019
 Springfield

Name College of Liberal Arts and Sciences	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Peck, Graham A. Professor	History		Indefinite Tenure	1.00	Academic Year	08/16/2019	\$115,000.00/yr
Yon, Jae Pom Assistant Professor	Allied Health		Probationary Yr 1	1.00	Academic Year	08/16/2019	\$62,500.00/yr

*Salary reflected is for specific range of service dates

Emeriti

Hilary Anne Frost, associate professor emerita of political science, June 1, 2019

Linda Jean McCown, associate professor emerita of allied health, January 1, 2019

Charles N. Wheeler, III, professor emeritus of public affairs reporting, September 1, 2019

Cynthia L. Wilson, associate professor emerita of teacher education, January 1, 2019

Academic Professional New Hires
 Submitted to the Board on May 16, 2019
 Urbana

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education							
Christianson, Kiel	Chair	Educational Psychology	Non-Tenured	0.00	12-month	08/16/2019	\$20,000.00 yr
Christianson, Kiel	Professor	Educational Psychology	Tenured	1.00	Academic Year	08/16/2019	\$123,155.00 yr
Christianson, Kiel	Professor	Linguistics, School of Literature, Cultures, and Linguistics, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000 yr
Christianson, Kiel	Professor	Psychology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000 yr
Christianson, Kiel	Professor, Beckman Institute	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$6,000 yr
Christianson, Kiel	Director, SIAFE Program	School of Literature, Cultures, and Linguistics, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000.00 yr
						Total Annual Salary	\$146,015.00 yr
College of Engineering							
Satkos, Nancy R.	Head	Materials Science and Engineering	Non-Tenured	0.00	12-month	01/01/2020	\$15,000.00 yr
Satkos, Nancy R.	Professor	Materials Science and Engineering	Tenured	1.00	Academic Year	01/01/2020	\$236,490.00 yr
Satkos, Nancy R.	Swanson Chair	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$20,000.00 yr
Satkos, Nancy R.	Professor	Materials Science and Engineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$56,897.78 *
Satkos, Nancy R.	Professor	Aerospace Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000 yr
Satkos, Nancy R.	Professor, Beckman Institute	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000 yr
Satkos, Nancy R.	Professor, NREL	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000 yr
Satkos, Nancy R.	Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000 yr
						Total Annual Salary	\$328,487.78 yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
 Submitted to the Board on May 16, 2019
 Urbana

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Fine and Applied Arts							
<u>Sposato, Jeffrey Stuart</u>	Professor	School of Music	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$5,792.27 *
<u>Sposato, Jeffrey Stuart</u>	Director	School of Music	Non-Tenured	0.00	12-month	08/16/2019	\$21,000.00 yr
<u>Sposato, Jeffrey Stuart</u>	Professor	School of Music	Tenured	1.00	Academic Year	08/16/2019	\$109,000.00 yr
<u>Sposato, Jeffrey Stuart</u>	Professor	School of Music	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$24,222.22 yr
College of Liberal Arts and Sciences							
<u>Ebel, Jonathan H.</u>	Head	Religion	Non-Tenured	0.00	Academic Year	08/16/2019	\$4,400.00 yr
<u>Ebel, Jonathan H.</u>	Professor	Religion	Tenured	1.00	Academic Year	08/16/2019	\$105,057.23 yr
<u>Ebel, Jonathan H.</u>	Head	Religion	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$488.89 *
<u>Ebel, Jonathan H.</u>	Professor	Religion	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$11,672.03 *
<u>Rudolph, Thomas J.</u>	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,700.00 yr
<u>Rudolph, Thomas J.</u>	Professor	Political Science	Tenured	1.00	Academic Year	08/16/2019	\$171,345.00 yr
<u>Rudolph, Thomas J.</u>	Head	Political Science	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$555.56 *
<u>Rudolph, Thomas J.</u>	Professor	Political Science	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$19,038.44 *

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
 Submitted to the Board on May 16, 2019
 Chicago

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University of Illinois Hospital and Health Sciences System							
Lee, Kimary	Senior Director, Compliance and Development	Mil Square Health Center	Non-Tenured	1.00	12-Month	05/20/2019	\$105,542.00 yr
Stacker, Timothy J	Chief Financial Officer	Mil Square Health Center	Non-Tenured	1.00	12-Month	05/20/2019	\$168,800.00 yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
 Submitted to the Board on May 16, 2019
 University Administration

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Administrative Information Technology Services							
Bolliger, Nyle	Senior Assistant Vice President for IT Services and Operations	Administrative Information Technology Services	N/A	1.00	12-Month	05/20/2019	\$ 182,500.00 /yr
Discovery Partners Institute							
Schouder, Brian J	Senior Director, Application Administration	Administrative Information Technology Services	N/A	1.00	12-Month	05/20/2019	\$ 142,500.00 /yr
Baker, Phyllis L	Director of Academic Affairs	Discovery Partners Institute	N/A	1.00	12-Month	05/20/2019	\$ 157,000.00 /yr
Capital Programs and Utility Services							
Reeder, Sean Dale	Assistant Vice President	Capital Programs and Utility Services	N/A	1.00	12-Month	05/20/2019	\$ 170,000.00 /yr
System Human Resource Services							
Ross, Kathryn G	Assistant Vice President	System Human Resource Services	N/A	1.00	12-Month	05/20/2019	\$ 150,000.00 /yr
System Purchasing and Support Services							
Sajina, Daniel G	Director	System Purchasing and Support Services	N/A	1.00	12-Month	05/20/2019	\$ 130,000.00 /yr
Treasury Operations							
Crane, Sarah Maria	Director, Capital Financing	Treasury Operations	N/A	1.00	12-Month	05/20/2019	\$ 115,000.00 /yr
Hunt, Cara Bath	Director of Cash Management	Treasury Operations	N/A	1.00	12-Month	05/20/2019	\$ 120,000.00 /yr
Office of the Vice President for Economic Development and Innovation							
Harbst, Kyle	Associate Vice President	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	06/01/2019	\$ 190,000.00 /yr

*Salary reflected is for specific range of service dates

*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
 Submitted to the Board on May 16, 2019
 University Administration

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hong, Jisu	Associate Vice President	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	05/20/2019	\$ 190,000.00 /yr

*Salary reflected is for specific range of service dates
 *Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Division of Intercollegiate Athletics Multi-Year Contracts							
Submitted to the Board on May 16, 2019 Urbana							
Division of Intercollegiate Athletics New Multi-Year Contracts							
Patterson, John <i>Assistant Varsity Coach, Women's Baseball</i>	05/17/2019	04/30/2021	1.00		Athletes YearRound	\$170,000.00**	05/17/2019-04/30/2021
Fletcher, Adam <i>Head Strength Coach, Basketball</i>	05/17/2019	04/30/2021	1.00		Athletes YearRound	\$171,200.00**	05/17/2019-04/30/2021

** Annual increases based on university salary program as applicable

ADDENDUM
Academic Professional New Hires
 May 2019
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Mermelstein, Robin J.	Co-Director, Center for Clinical and Translational Science	Center for Clinical and Translational Science	Non-Tenured	0.00	Academic Year	02/15/2013	\$20,000.00 /yr	Mar 2019
*Mermelstein, Robin J.	Professor	Psychology, College of Liberal Arts and Sciences	Indefinite Tenure	0.60	Academic Year	02/15/2013	\$134,744.00 /yr	Mar 2019
Mermelstein, Robin J.	Clinical Professor	Community Health Sciences, School of Public Health	Non-Tenured	0.25	Academic Year	02/15/2013	\$56,143.00 /yr	Mar 2019
Mermelstein, Robin J.	Center Affiliate, CCTS	Center for Clinical and Translational Science	Non-Tenured	0.15	Academic Year	02/15/2013	\$33,634.00 /yr	Mar 2019
Mermelstein, Robin J.	Director	Institute for Health Research and Policy, School of Public Health	Non-Tenured	0.00	Academic Year	02/15/2013	\$50,000.00 /yr	Mar 2019
			Total Annual Salary				\$294,571.00 /yr	
Phan, Kinh Luan								
Phan, Kinh Luan	Co-Director, Center for Clinical and Translational Science	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	02/15/2013	\$20,000.00 /yr	Mar 2019
*Phan, Kinh Luan	Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	02/15/2013	\$103,028.00 /yr	Mar 2019
Phan, Kinh Luan	Physician Surgeon	Psychiatry	Non-Tenured	0.49	12-Month	02/15/2013	\$99,977.00 /yr	Mar 2019
Phan, Kinh Luan	Associate Head for Clinical Services	Psychiatry	Non-Tenured	0.00	12-Month	02/15/2013	\$50,000.00 /yr	Mar 2019
Phan, Kinh Luan	Director, Specialty Program	Psychiatry	Non-Tenured	0.00	12-Month	02/15/2013	\$0.00 /yr	Mar 2019
			Total Annual Salary				\$278,005.00 /yr	

*Salary reflected is for specific range of service dates

On motion of Ms. Holmes, seconded by Mr. Mitchell, these appointments were approved.

Appoint Dean, College of Architecture, Design, and the Arts, Chicago

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Rebecca Ann Rugg, presently director of the Conservatory of Theatre Arts, and associate professor of theatre and performance, at Purchase College, State Universities of New York, and lecturer in the Department of Dramaturgy and Dramatic Criticism, Yale School of Drama, as dean of the College of Architecture, Design, and the Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$232,222 (equivalent to an annual nine-month base salary of \$190,000 plus two-ninths annualization of \$42,222), and an administrative increment of \$17,778, beginning July 8, 2019, for a total annual salary of \$250,000.

In addition, Dr. Rugg will be appointed to the rank of professor of theatre, School of Theatre and Music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 8, 2019.

Dr. Rugg will succeed Walter Benn Michaels, professor of English in the College of Liberal Arts and Sciences, who has served in the position on an interim basis since July 1, 2018.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in conjunction with the advice of a search committee.²

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

² Michael Anthony Pagano, chair, professor of public administration and dean, College of Urban Planning and Public Affairs, professor of political science, College of Liberal Arts and Sciences, and director for the Government Finance Research Center; S. Elise Archias, associate professor of art history, School of Art and Art History, College of Architecture, Design, and the Arts; Amir Berbic, professor and associate director for Graphic/Industrial Design Programs, School of Design, and associate dean, College of Architecture, Design, and the Arts; Greg Cameron, president and CEO for The Joffrey Ballet; Maria Julia Capomaggi, assistant professor, School of Architecture, College of Architecture, Design, and the Arts; Christine Mary Dunford, associate professor of theatre and director for the School of Theatre and Music, College of Architecture, Design, and the Arts; Beate Geissler, associate professor of art and director for Graduate Studies in the Department of Art, School of Art and Art History, College of Architecture, Design, and the Arts; Sharon Oiga, associate professor, School of Design, College of Architecture, Design, and the Arts; Kathryn Quinn, principal architect, Kathryn Quinn Architects; Jane Rhodes, professor and head, Department of African American Studies, College of Liberal Arts and Sciences; Canisha Russ, student in the School of Theatre and Music, College of Architecture, Design, and the Arts; Robert E. Somol, professor and director for the School of Architecture, College of Architecture, Design, and the Arts; Chevonne Totten-Garner, director of recruitment, Dean's Office, College of Architecture, Design, and the Arts.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this appointment was approved.

Appoint Dean, UIC John Marshall Law School, Chicago

(9) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Darby Dickerson, presently dean and professor of law, The John Marshall Law School, as dean of the UIC John Marshall Law School, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$320,000 (equivalent to an annual nine-month base salary of \$261,818 plus two-ninths annualization of \$58,182), and an administrative increment of \$55,000, beginning August 16, 2019, for a total annual salary of \$375,000.

In addition, Ms. Dickerson will be appointed to the rank of professor of law, UIC John Marshall Law School, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2019.

These appointments are subject to the closing agreement between The John Marshall Law School and the Board of Trustees of the University of Illinois.

This recommendation was forwarded from the provost and vice chancellor for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Mitchell, this appointment was approved.

Establish the Bachelor of Science in Computer Science and Animal Sciences,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Computer Science and Animal Sciences (BS in CS + ANSC).

The proposed BS in CS + ANSC follows the “CS + X” model originally established in the College of Liberal Arts and Sciences, approved by the Board of Trustees on May 31, 2012, and by the Illinois Board of Higher Education on February 5, 2013. Graduates of the program will be prepared for careers in the animal-related fields that have a technology, data-handling and management, and/or genomics focus as well as for graduate-level study.

The animal industry has a growing need for employees with a foundation in animal sciences combined with a background in computer science and data analysis and

management. There is demand for graduates who have skills in precision animal agriculture, remote sensing, bioinformatics, web programming, and data analysis. The Department of Animal Sciences has several faculty members whose research is in bioinformatics, microbiome analysis, and animal management. Through cooperation with the Department of Computer Science, the proposed CS + ANSC will provide an innovative, complimentary program for students interested in computer science applications in fields relevant to precision agriculture and animal management.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Bachelor of Science in Liberal Arts and Sciences
in Brain and Cognitive Science, College of Liberal Arts and Sciences, Urbana

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (BSLAS) in Brain and Cognitive Science.

With the exponential growth of the internet, “big data,” smart devices, robotics, and other computing technology, the study of how humans interact with, process, and understand information is increasingly important. The proposed BSLAS in Brain and Cognitive Science combines the study of psychology, neuroscience, computer science, philosophy, linguistics, and related fields to allow students to gain novel but integrated perspectives on information and intelligence, both biological and artificial. This interdisciplinary program will prepare students for careers in areas such as intelligent information processing, artificial intelligence, telecommunications, and robotics.

The BSLAS in Brain and Cognitive Science will include many psychology courses but differs from the existing BSLAS in Psychology as its emphasis is on machine learning, artificial intelligence, and computer programming. It will address student interest in educational domains that are currently relatively untapped or underdeveloped at the undergraduate level in the College of Liberal Arts and Sciences, such as neuroscience, computational approaches to behavioral data, and neurotechnology.

A critical component of the proposed program are courses in computer programming. The programming and mathematics skills required of existing majors in

Computer Science and the “CS + X” disciplines, will be less extensive for the proposed program. The Brain and Cognitive Science curriculum will rely on the development of programming courses in languages such as Python, with two new tenure-track faculty in the Department of Psychology who have been hired in the areas of cognition and cognitive development to support this major.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Bachelor of Science in Sustainable Design,
College of Fine and Applied Arts, Urbana

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate,

recommends approval of a proposal from the College of Fine and Applied Arts to establish the Bachelor of Science in Sustainable Design.

The proposed Bachelor of Science in Sustainable Design (BSSD) will draw on the disciplines of design, architecture, landscape architecture, and urban and regional planning with a focus on the places, things, systems, and policies needed to help solve problems in a sustainable society. The BSSD will focus on building sustainable communities through intentional design of environmentally-sensitive products, buildings, landscapes, and cities. It grounds concrete skill development with opportunities to move between disciplinary barriers with curricular bridges that allow students to prepare for the future in a sustainable world where ideas from many disciplines will be necessary to solve complex problems. The degree will help students understand how innovation and design can overcome the challenges of sprawl, limited energy resources, transportation, energy efficiency, and the development of healthy, thriving places. Graduates will be prepared to work in design firms, planning agencies, industry, public policy institutes, or to continue in a wide variety of professional and academic graduate programs, including those in landscape architecture, architecture, industrial design, urban design, and urban planning.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Master of Agricultural and Applied Economics
with the Major in Agricultural and Applied Economics,
College of Agricultural, Consumer and Environmental Sciences, Urbana

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to establish the Master of Agricultural and Applied Economics with the major in Agricultural and Applied Economics (MAAE in AAE).

The proposed non-thesis MAAE in AAE's curriculum will focus on the concepts and analytical techniques used by analysts and managers in the food and agribusiness industries, in government, and in other related organizations. Through graduate-level training in economic theory and applications, students will gain the knowledge and skills to help them advance more quickly in careers in the food and agribusiness industry. A companion report item requests establishment of the joint Bachelor of Science in Agricultural and Consumer Economics and MAAE in AAE.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Lemann Center for Brazilian Studies
as a Permanent Center, College of Liberal Arts and Sciences, Urbana

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Lemann Center for Brazilian Studies as a permanent center.

Created with temporary status in 2009 as the Lemann Institute for Brazilian Studies, this proposal seeks permanent status under the revised name Lemann Center for Brazilian Studies. The unit was established through an endowment gift by Jorge Palo Lemann. This endowment provides annual income support for the unit, allowing it to

perform a campus-wide mission of supporting research in Brazilian Studies, research collaboration between University of Illinois at Urbana-Champaign faculty, and collaborators in Brazil, scholarships for Brazilian students to attend the university, and programming in Brazilian Studies. The unit has recently increased its capacity in these areas through a new endowment gift, income from an annual charitable fund, and grants and cost-matching awards from the Brazilian federal government, Sao Paulo Research Foundation, and the Lemann Foundation. Thus, the financial stability is well in place to seek permanent status.

The revision of the unit's name to the Lemann Center for Brazilian Studies coincides with its move, along with other international area studies centers and thematic programs, into a new Illinois Global Institute, which was approved by the Illinois Board of Higher Education on April 5, 2019. The revised name more closely conforms to university unit naming conventions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Program in Rehabilitation Sciences,
College of Applied Health Sciences, Chicago

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Applied Health Sciences, recommends the establishment of the Program in Rehabilitation Sciences.

The College of Applied Health Sciences has offered the Bachelor of Science in Rehabilitation Sciences since Fall 2015. The degree is an interdisciplinary program that brings together student interest and faculty experience from all of the college's departments: Disability and Human Development, Biomedical and Health Information Sciences, Occupational Therapy, Physical Therapy, and Kinesiology and Nutrition. In Fall 2018, the degree enrolled 240 students and it is ranked eighth in the U.S. The Program in Rehabilitation Sciences will function as an independent unit led by a director who reports to the dean of the college. It will house the BS in Rehabilitation Sciences and serve as tenure home for a critical mass of anticipated new faculty and a stable disciplinary home for 14 existing non-tenure system faculty. Formalizing a Program in Rehabilitation Sciences will increase clarity and eliminate the confusion that often occurs when hiring faculty with disparate degrees and areas of expertise.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Master of Public Policy,
College of Urban Planning and Public Affairs and the Graduate College, Chicago

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Urban Planning and Public Affairs, and the Graduate College, recommends the establishment of the Master of Public Policy.

The Master of Public Policy (MPP) builds on an existing concentration in the Master of Public Administration (MPA), and is designed for students interested in analytical careers in the public, private, and nonprofit sectors. Whereas MPA students focus their coursework on aspects of management, budgeting, and finance, the MPP

emphasizes statistics, data analysis, and economics to prepare graduates to engage in policy research and program evaluation.

The MPP requires 54 hours, including 38 hours of required courses and 8 hours in a substantive policy field (e.g., health policy, educational policy, environmental policy). A thesis is not required, but students must complete a capstone project integrating classroom learning with practical experience. The degree will be the second accredited MPP in Illinois, and the only MPP (regardless of accreditation status) at a public institution in the state. The college anticipates 10 students will enroll in Fall 2020, and 42 will be enrolled once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Establish the Master of Science in Civic Analytics,

College of Urban Planning and Public Affairs and the Graduate College, Chicago

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Urban Planning and Public Affairs, and the Graduate College, recommends the establishment of the Master of Science (MS) in Civic Analytics.

The MS in Civic Analytics is designed to produce graduates who can contribute to solving public problems using principles of data science and technology. Civic data scientists are tasked with optimizing the delivery of public services, deriving useful insights from available datasets, and developing new applications for the delivery of public services.

While there are a growing number of analytics programs situated in business and computer science departments, only a tiny number of these programs are dedicated to public sector applications. The degree will be only the fourth dedicated public sector analytics degree in the U.S. and the first at a public research university.

The MS in Civic Analytics is arranged around several core areas that provide exposure to core competencies of public service, civic technology, data science, and research methods. The degree requires a minimum of 55 hours, including 46 hours of required courses in public service foundations, analytics and data science, and research methods; 8 hours of electives; an internship or professional project (waived for those with extensive professional experience) and portfolio. The college anticipates 20 students will enroll in Fall 2020, and 56 will be enrolled once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Rename the Bachelor of Arts in Design,
College of Architecture, Design, and the Arts, Chicago

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the renaming of the Bachelor of Arts in Design.

The degree will be renamed the Bachelor of Arts in Design Studies. The new name will distinguish it more clearly from the college's Bachelor of Design (BDes) programs, as well as align the degree with developing national and international trends. In addition, the name design studies reflects the degree's orientation toward

studies in several design disciplines, as opposed to the focused disciplinary skills development offered in each of the college's two BDes degrees in graphic design and industrial design. No revisions to degree requirements are proposed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Name The Grainger College of Engineering, Urbana

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of the College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to name the College of Engineering as The Grainger College of Engineering.

Established in 1868, the College of Engineering is considered one of the original academic units and has enjoyed a tremendous history in creating the technological imprint that its graduates and faculty have left on our society. The land of Bardeen and Holonyak, of ILLIAC and Mosaic, and of PayPal and YouTube, Illinois Engineering graduates, staff, and faculty have changed the world for the better in the past century. We propose naming the college in honor of William W. Grainger, a 1919 graduate of the College of Engineering, whose generous personal and family foundation investments help the college deliver on its mission as an engine of engineering excellence and growth for the University of Illinois, the State of Illinois, and the technological competitiveness of the nation, in very profound and purposeful ways.

William W. Grainger graduated from the university's electrical engineering program in 1919 and founded W.W. Grainger, Inc., North America's leading broad line supplier of maintenance, repair, and operating products, in 1927. Grainger is an Illinois-based Fortune 500 company with more than 25,000 employees worldwide. He served as its president until he retired from active management in 1968 and served as a director from 1927 until his death in October 1982 at the age of 87. He also established The Grainger Foundation, an independent, private foundation, located in Lake Forest, Illinois, in 1949. Since its founding, the foundation has provided substantive support to a broad range of organizations including museums and educational, medical and human services institutions. Today, the foundation is guided by the leadership of David W. Grainger, chairman and director, since 1979.

Born in Chicago, Mr. Grainger graduated from Crane Junior College in Electrical Engineering in 1916 and entered the University of Illinois as a junior. In 1917, his academic career was interrupted by military service as a chief petty officer in the Navy during World War I. Mr. Grainger reentered the University of Illinois and graduated in June 1919 with a Bachelor of Science degree in Electrical Engineering. During World War II, Mr. Grainger served with the War Production Board as a Dollar-A-Year executive.

Mr. William W. Grainger and The Grainger Foundation began providing support to the College of Engineering's Department of Electrical and Computer Engineering in 1979. Including their latest support, The Grainger Foundation has provided significant support toward numerous projects including:

- The Grainger Center for Electric Machinery and Electromechanics
- The Grainger Chair in Electrical Engineering
- The Grainger Power Engineering Awards
- The Grainger Engineering Library Information Center
- The redesign of the Bardeen Quad
- The remodel of Engineering Hall
- The new Electrical and Computer Engineering Building
- The Grainger Engineering Breakthroughs Initiative, which included \$100 million in support of research, undergraduate scholarships, the renovation of Everitt Lab for the bioengineering department, and faculty chairs and professorships
- The Engineering Visionary Scholarship Initiative

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president recommends approval. This action will be reported to the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Name the Magelli Office of Experiential Learning,
Gies College of Business, Urbana

(20) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the naming of the Office of Experiential Learning at Gies College of Business in recognition of Dr. Paul Magelli and his many years of service and dedication to experiential learning at the University of Illinois. For years, Gies College of Business has used experiential learning as the vehicle by which engagement, mentoring, and value are delivered. Naming this office in Paul's honor has already garnered the blessing of the Magelli family, and the support of Gies faculty, alumni and employers. This recognition will honor a great leader and advocate for the University of Illinois and Gies College of Business.

The Office of Experiential Learning has provided essential opportunities for students to learn by doing. Students are able to enhance what they learn in the classroom by solving real-world problems outside the classroom. The office designs and delivers these experiences as well as measures and monitors their impact to help the

college tell a more compelling story externally to enhance corporate partnerships. Business education at Illinois is more than a textbook. Students who have tackled real-world experiences are better able to solve complex problems, are more engaged in their careers, are more likely to thrive in life, and are more loyal to their alma mater. Naming this office in honor of Paul Magelli will provide long-term benefits that move the college toward its goal of being an innovator in business education.

The naming of the Magelli Office of Experiential Learning will honor the memory and legacy of Dr. Paul Magelli, who passed away in 2016. Paul devoted much of his life to education. He earned three degrees from the University of Illinois, and then he returned to work at the university in various capacities from 1989 until his death at age 85. He served as an assistant dean of the MBA program, associate dean and director of budgets, and visiting professor of economics. His passion and mission were clear: to create an environment that ensured engaging, meaningful, hands-on experiences for every student. Under his leadership, the college established the Office for the Study of Business Issues in 1995, which later became Illinois Business Consulting. In 2004, Magelli was also instrumental in establishing what has become the Origin Ventures Academy for Entrepreneurial Leadership, another initiative that builds on the college's commitment to experiential learning through real-world entrepreneurial opportunities.

For thousands of alumni, faculty, and industry professionals, Paul Magelli's name is synonymous with experiential learning and its long and proud history at Gies College of Business. The Magelli Office of Experiential Learning is a fitting tribute to this outstanding educator and mentor, and it is also a reflection of the college's continued

commitment to innovation in learning by doing, a commitment that began with Paul Magelli.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Rename the Department of Animal Biology,
College of Liberal Arts and Sciences, Urbana

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Department of Animal Biology, changing the name to the Department of Evolution, Ecology, and Behavior.

The proposed departmental name change is primarily motivated by three factors: 1) Animal Biology is not a recognized discipline, which has hindered the department's ability to recruit graduate students and to be compared with peer programs at other institutions; 2) the name "Animal Biology" is routinely confused with the Department of Animal Sciences in the College of Agricultural, Consumer and

Environmental Sciences by faculty and graduate school applicants; and, 3) the name “Evolution, Ecology, and Behavior” better reflects the teaching and research mission of the current faculty.

A name change was the top recommendation from the department’s 2017-2018 external review. The proposed new name, Department of Evolution, Ecology, and Behavior, is strongly supported by the department’s faculty as well as by the College of Liberal Arts and Science’s faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Amend the University of Illinois at Urbana-Champaign Senate *Constitution*, Urbana

(22) At the request of the Urbana-Champaign Senate, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois Statutes, Article II, Section 1.a (“a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees”). Amendments to the Urbana-Champaign Senate *Constitution* were approved by action of the Senate on March 4, 2019, to support the revisions that extend the deadline for submission of final items for the Senate agenda to create a shorter time period for the Senate Clerk to prepare items listed for distribution.

Proposed revisions to the Senate *Constitution* are noted in the attached document. Text to be added is underscored and text to be deleted is ~~struck through~~. (A copy of the proposed changes is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

**UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE**

Committee on University Statutes and Senate Procedures
(Final; Action)

SP.19.08 Revision to the *Constitution*, Article VI, Section 10 and the *Bylaws*, Part A.3

BACKGROUND

With approval of SP.19.07 (Revision to *Standing Rule 15 – Setting the Agenda for Senate Meetings*), the deadline for submission of final items for the Senate agenda would be extended by one-half of a business day. Extending the deadline for submission of final items would create a shorter time period for the Senate Clerk to prepare items listed on the Senate agenda for distribution. The proposed revisions below would allow for adequate time to prepare items listed on the Senate agenda for distribution.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends that the Senate approve the following amendment to the *Constitution* and *Bylaws*. The revision to the *Bylaws* will not become effective until the revision to the *Constitution* is approved by the Board of Trustees. Text to be added is underscored and text to be deleted is ~~struck through~~.

PROPOSED REVISIONS TO THE *CONSTITUTION*, ARTICLE VI, SECTION 10

Section 10. "Due notice" as used in this *Constitution* shall consist of written notice, announcing the meeting or proposed action, sent to the individual members of the Senate at least ~~five~~ four days prior to the date of such meeting or proposed action.

REVISION TO THE *BYLAWS*, PART A – Meetings

An agenda for each regular Senate meeting, extensive enough to be descriptive of the subject matter of each item included, shall be prepared by the Senate Executive Committee and sent to all senators at least ~~five~~ four days prior to that meeting. The Clerk of the Senate will release the agenda to the appropriate news media on the same day it is distributed to the Senate. Items of business submitted to the Senate Executive Committee by any senator or Senate committee shall be placed on the agenda,

provided that such items are submitted in writing prior to preparation and distribution of the agenda. Matters not included in the agenda may not be presented to the Senate without concurrence of a majority of the members present and voting. Such matters may not be acted upon at the meeting in which they are introduced, according to the requirements of the Open Meetings Act.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Approve Revisions to the Medical Staff Bylaws
of the University of Illinois Hospital and Health Sciences System, Chicago**

(23) The Medical Staff of the University of Illinois Hospital and Clinics (UI Hospital) recommends revisions to the Medical Staff Bylaws, in consultation with the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the vice chancellor for health affairs. Under the bylaws, the Medical Staff must review its bylaws to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal and State laws, and current medical staff policies, procedures, and practices. The Bylaws Committee of the Medical Staff is responsible for reviewing any proposals for amendments to the bylaws.

The Medical Staff Bylaws amendments described in the attached Summary of Changes to Bylaws (materials on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee (MSEC) and to the members of the Medical Staff. In accordance with the bylaws, the amendments were

voted on and approved by the MSEC on April 5, 2019, and the Medical Staff members on April 10, 2019. Per the bylaws, amendments become effective only when approved by the Board of Trustees.

The final draft bylaws document containing the revisions is submitted for consideration. The substantive changes are summarized in the attached Summary of Changes to Bylaws document.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Approve Revisions to the Medical Service Plan Bylaws, College of Medicine, Chicago

(24) The University of Illinois Hospital Act (110 ILCS 330) provides for doctors of medicine (or other health-care providers) who are members of the University faculty to charge for their professional services and to house the associated financial activity in a plan or plans organized and administered by them. The largest such plan exists for the University of Illinois College of Medicine faculty in Chicago. Separate Medical Service Plans (MSP) also exist for the College of Medicine faculty in Rockford and Peoria.

Pursuant to Article XI, Section C of the Chicago MSP bylaws, revisions to the MSP bylaws become effective only upon approval of the University of Illinois Board of Trustees. On March 13, 2007, the Board of Trustees approved amendments to the MSP bylaws.

The bylaws need to be updated to reflect the current nomenclature, policies, and practices used by the College of Medicine's physician faculty in Chicago. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the vice chancellor for health affairs and dean of the College of Medicine, recommends revisions to the bylaws of the Medical Service Plan. As stipulated in the existing bylaws, the proposed revisions have been endorsed by the MSP Board of Directors and ratified at a vote of the MSP members on April 17, 2019.

To reflect the proposed changes, deleted material is lined-through and new language is underscored throughout the attached draft amended version of the bylaws, attached hereto and made a part hereof (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Name the Life Home, Research Home and Laboratory Facility, Urbana

(25) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the naming of the Life Home, Research Home and Laboratory Facility as the McKechnie Family Life Home, in recognition of the generosity of Dr. James K. and Mrs. Karen McKechnie for their substantial contribution for the construction of this new facility.

The \$3.0 million Life Home, Research Home and Laboratory Facility was approved in December 2016 and is scheduled to be completed in late 2019. The facility will be 5,670 gross square feet and will include a fully functional two-bedroom research home with kitchen, living room, bathroom, and garage. The remainder of the building will house the administrative offices, observation areas, interview rooms, conference room, restrooms, and research workroom. The facility will provide research opportunities for health technologies. The College of Applied Health Sciences intends this program to be an interdisciplinary hub for health, aging and disability-related research, outreach, and clinical services.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Name the Academic and Residential Complex, Chicago

(26) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval to name the new dormitory and academic space located at the corner of Harrison and Morgan Streets, the Academic and Residential Complex.

In November 2017, the Board approved a ground lease, marketing, licensing agreement, and associated documents and actions for the construction of the dormitory and academic space. The project, a public-private partnership (P3), is a 10-story, 83,000 square foot, 550-bed residence hall with a 53,000 square foot academic facility attached. Construction is scheduled for completion in August 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Rename the Mechanical Engineering Building, Urbana

(27) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of the College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to rename the Mechanical Engineering Building (MEB) as the Sidney Lu Mechanical Engineering Building.

The renaming would coincide with the completion of the “Transform MEB” project, which includes building a significant addition (greater than 25,000 square feet) directly east of MEB, enclosing an MEB courtyard to create educational laboratory space (3,322 square feet), and making needed mechanical and functional updates to the existing classrooms, academic program offices, and other spaces currently in MEB (greater than 66,000 square feet). The Department of Mechanical Science and Engineering (MechSE) offers a rigorous engineering curriculum with hands-on activities, learning-by-doing projects, and team-based problem-solving, essential complements to classroom instruction. The renovated facility and addition will provide the space, technology and tools to support these activities.

Mr. Sidney Lu is a recipient of both the Distinguished Alumnus award from the MechSE Department (2011) and the College of Engineering (2015), having graduated in 1981 with a BS in mechanical engineering and mathematics. Mr. Lu and his two brothers each left their home in Taiwan to attend the University of Illinois. Mr. Lu took full advantage of the opportunity, earning 58 credit hours in his first year, almost twice as many as a typical freshman. That work ethic continued in his illustrious career as he

gained extensive experience in the interconnect technology business. To this day, Mr. Lu beams with pride when he returns to campus and addresses the MechSE and campus community. The enthusiasm and gratitude he shows to MechSE and to Illinois has been expressed consistently over the past several years, with significant financial support to MechSE since 2012.

The Transform MEB project would not happen without Mr. Lu. His generous financial contributions toward the Mechanical Engineering Building will prove invaluable for student education and MechSE's standing as one of the top engineering departments in the world.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Rename Beckman Institute Illinois Simulator Laboratory, Urbana

(28) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval to rename the Beckman Institute Illinois Simulator Laboratory as the College of Veterinary Medicine South Clinic.

This facility currently houses the College of Veterinary Medicine Wildlife Clinic and various College of Veterinary Medicine offices and was previously home to Beckman Institute's Illinois Simulation Laboratory. A \$1.5 million project for the College of Veterinary Medicine to renovate the building was approved in May 2017 and is scheduled to be completed in February 2020. The building contains 16,520 gross square foot of space and this project will renovate 6,700 square foot of the building. This facility will provide outpatient services for small animals, including dogs, cats, and exotic animals. The services provided will include patient exams, imaging, dental and minor procedures, and surgical procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Rename the Micro and Nanotechnology Laboratory, Urbana

(29) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of the College of Engineering, the vice chancellor for academic affairs and provost, and the

vice chancellor for institutional advancement to rename the Micro and Nanotechnology Laboratory as the Nick Holonyak, Jr. Micro and Nanotechnology Laboratory.

Dr. Nick Holonyak Jr., the son of immigrants from what is now Ukraine, was born in Zeigler, Illinois, and was among the early pioneers in the field of semiconductors and with visible light emitting diodes (LEDs), notably creating the first visible (red) LED in 1962 while working at General Electric. He received his BS (1950), MS (1951) and PhD (1954) in electrical engineering from the University of Illinois. He was the first graduate student of Professor John Bardeen, the only person to be awarded the Nobel Prize in Physics twice. Dr. Holonyak returned to the University of Illinois in 1963 as professor of electrical and computer engineering, where he remains today on the faculty doing active research.

In the early 1980s, the state of Illinois committed \$3.5 million to modify a campus building for microelectronics research to support the safety and facility requirements for research into semiconductor crystal growth, device fabrication, and testing. Encouraged by the leading-edge science being conducted by Nick Holonyak Jr. and other Illinois faculty, senior leaders from industry advised the state and university to “invest seriously” in the future of microelectronics research, and the state committed an additional \$10 million for a new building. This investment created a first-of-its-kind facility in an academic setting, with a cleanroom fabrication facility designed to meet the stringent fire/safety codes for working with toxic, explosive, and corrosive materials used to make semiconductor devices. Following additional renovations and innovations, in September 2008, the building was renamed the Micro and Nanotechnology Laboratory

(MNTL) and became a unit of the College of Engineering. As a College of Engineering full user research and training facility, the MNTL has become the preeminent laboratory, available to researchers around campus and from academic institutions, industry, and government organizations around the world interested in nanophotonics and optoelectronics, micro and nanoelectronics, nanomedicine and bionanotechnology, and MEMS/NEMS and integrated systems.

Nick Holonyak Jr. has mentored more than 60 graduate students who have gone on to develop many useful semiconductor devices themselves. His work has led to more than 575 papers and 51 patents. Holonyak is a member of the National Academy of Engineering (1973) and the National Academy of Sciences (1984), a fellow of the American Academy of Arts and Science (1984), a foreign member of the Russian Academy of Sciences (1999), and is a lifetime member of the Institute of Electrical and Electronics Engineers (IEEE). His numerous awards include the IEEE Edison Medal (1989), the National Medal of Science (1990), the Japan Prize (1995), the IEEE Third Millennium Medal (2000), the U.S. National Medal of Technology (2002), the IEEE Medal of Honor (2003), the Global Energy International Prize (Russia, 2003), and the Lemelson-MIT Prize (2005). He was inducted into the National Inventors Hall of Fame (2008) and is the 2015 recipient of the Draper Prize (often referred to as the “Nobel Prize for Engineering”). Most recently, Dr. Holonyak has been recognized as a fellow and honorary member of the Optical Society (OSA) in 2015, and the recipient of the Franklin Medal (2017).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president recommends approval. This action will be submitted to the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

Rename the Energy Biosciences Institute Field Research Center, Urbana

(30) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval to rename the Energy Biosciences Institute Field Research Center to Energy Farm.

In 2015, 320 acres on the southeast corner of Race Street and Curtis Road housing an Energy Farm were transferred from the Energy Biosciences Institute to Crop Sciences within the College of Agricultural, Consumer and Environmental Sciences (ACES). With funding and research on the Energy Farm no longer supported by the Energy Biosciences Institute, ACES would like to clarify the research mission and remove confusion over the management and name of the farm.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 31 through 35 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Preliminary Operating Budget for Fiscal Year 2020

(31) State statute and prudent financial management requires governing board approval of operating budgets prior to the beginning of the fiscal year. Given that the State has not approved an appropriation for the system as of the trustees' meeting in May, which immediately precedes the next fiscal year, the vice president/chief financial officer recommends that beginning July 1, 2019, the Board authorizes expenditures for Fiscal Year 2020 at the levels reflected in the University's Fiscal Year 2019 operating budget.

The University will seek approval of a final operating budget from all sources of funds for Fiscal Year 2020 (which begins July 1, 2019) at a future Board meeting after the completion of the State's Fiscal Year 2020 appropriation process.

University budget plans will be updated to reflect information obtained subsequent to this meeting.

Subject to the foregoing and related Board directives, authorization is also requested for the president: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and the Policy and Rules for Civil Service Staff*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees' policies and directives*.

The president of the University concurs.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Approve Project Budget and Award Construction Contract for Demirjian Park Stadium,
Division of Intercollegiate Athletics, Urbana

(32) In January 2018, the Board approved a budget of \$13.95 million for the Division of Intercollegiate Athletics Soccer and Track Complex project and the naming of the facility to Demirjian Park Stadium. In July 2018, the Board approved the design of this NCAA Division I facility, which will include two new grass soccer fields and a new 16,800 gross square feet soccer and track building.

Bids were received in March 2019 and additional funds are needed to support the award of the construction contracts. In order for the project to proceed, it is necessary to increase the project budget by \$7.0 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$20.95 million, an increase of \$7.0 million.

Bids for construction work have been solicited and for the project to proceed the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers recommends that the following contract³ be awarded. Competitive bidding procedures in

³ Contracts for other divisions were awarded that are within the delegated approval levels: Division 02--Plumbing Work, United Mechanical Group, Inc., Champaign, IL, \$581,895; Division 03--Heating Work, Davis-Houk Mechanical, Inc., Urbana, IL, \$1,008,000; Division 04--Ventilation Work, King-Lar Company, Decatur, IL, \$1,069,000; Division 05--Electrical, Rathje Enterprises, Inc., d/b/a Bodine Electric of Decatur, Decatur, IL, \$1,452,200.

accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on its base bid plus the acceptance of the indicated alternate⁴.

Division 01 – General Work

The Petry-Kuhne Company, Champaign, IL	Base Bid Alt. 3	\$8,590,000 <u>690,900</u>
TOTAL		\$9,280,900

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Auxiliary Facilities System Revenue Bonds, Series 2018B, gift funds, and institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds. The maximum principal amount of the bonds expected to be issued for this project is \$7.0 million.

The president of the University concurs.

Construction is scheduled to begin in July 2019 and finish in July 2020.

Table 1: Diverse Business Utilization

Awarded Vendor	Prime Contract \$	Subcontract Value	Subvendor % of Work
Division 1 - General: Petry-Kuhne Company,	\$9,280,900		

⁴ Descriptions of Alternates: Alt. 3--Provide additional track bleachers as indicated on drawing sheets A-113.1.

Champaign, IL	MBE	\$201,875	2.18%
	WBE	\$1,755,448	18.91%
Division 2 - Plumbing: United Mechanical Group, Inc. Champaign, IL	\$581,895		
	MBE	\$0	0.00%
	WBE	\$122,198	21.00%
Division 3 - Heating A/C Temp Control: Davis-Houk Mechanical, Inc., Urbana, IL	\$1,008,000		
	MBE	\$0	0.00%
	WBE	\$201,600	20.00%
Division 4 - Ventilation: King-Lar Company, Decatur, IL	\$1,069,000		
	MBE	\$0	0%
	WBE	\$213,800	20%
Division 5 - Electrical: Rathje Enterprises, Inc. dba Bodine Electric of Decatur, Decatur, IL	\$1,452,200		
	MBE	\$0	0.00%
Total Awarded	WBE	\$290,500	20%
Total MBE (AFA)		\$201,875	2%
Total WBE		\$2,583,546	19%
Total Diversity		\$2,785,421	21%

On motion of Ms. Jakobsson, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Purchase Recommendations

(33) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$37,265,564.00
Renewals.....	\$39,000,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Authorize Settlement

(34) The University counsel recommends that the Board approve settlement of *Estate of Kutik v. Estate of Aletich, MD, et al.*, in the amount of \$3,290,000. The plaintiff alleges the defendants failed to timely discontinue and reverse Ms. Kutik's anticoagulation therapy, resulting in her death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(35) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through November 2018 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Executive Session Minutes Released to Public

March 15, 2017, Board of Trustees Meeting

Dr. Koritz asked Mr. Knorr and Mr. Bass to provide information on the P3 prospective project at UIC, pursuant to which the University ultimately would lease space from a private developer. Mr. Bass provided a summary of the project, noting that a predevelopment agreement must begin now. The Board held discussion on the matter and voiced their support. Mr. Knorr and Mr. Bass then left the room.

May 11, 2017, Board of Trustees Meeting**Purchase or Lease of Real Property for the Use of the University**

At 9:18 a.m., Dr. Koritz called for a discussion of the proposal to purchase property located at Lake Springfield for use of the University. Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer), and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, entered the room. Mr. Bass provided an introduction and overview of the proposed plan for the property. Mr. Knorr noted that this consultation comes to the Board per the Board's directive in 2000 because the property is not included in the master plan for the University. Mr. Bass outlined the particulars of the plan for the property, and Dr. Koch added that it will be developed into a multiuse facility covering educational, research, and recreational use for students and faculty across various disciplines. During discussion, Board members asked about capital expenditures and associated operational costs. Dr. Koch replied that they are working on final projections and indicated that she would follow up with a report to the Board.

July 13, 2017, Board of Trustees Meeting**Purchase or Lease of Real Property for the Use of the University**

Dr. Koritz asked that the Board move to the next item of business and indicated that a response from Dr. Koch to questions posed by Mr. Edwards at the May meeting

regarding the acquisition of a field station for use by UIS were included in the folder provided. There were no follow-up questions, and Dr. Koch left the room.

July 13, 2017, Board of Trustees Meeting, continued

Chair Koritz convened this executive session at 12:08 p.m. All of the trustees except Governor Rauner were present. The following were also in attendance: President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz asked for a discussion of the P3 project at UIC, which involves the acquisition of land by the University for mixed use. Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, entered the room at this time. Mr. Bass provided an update on the proposed living and learning community. He explained that under the relevant agreement the cost to the University of walking away from the project during the predevelopment phase had increased and would continue to do so as time

proceeds. Discussion followed with questions about the project and State regulations in relation to long-term leasing. Dr. Amiridis, Mr. Knorr, and Mr. Bass left the room.

September 7, 2017, Board of Trustees Meeting

Chair Timothy N. Koritz convened this executive session at 11:26 a.m. All trustees except Governor Bruce Rauner were present. Ms. Jill B. Smart attended via telephone.⁵ The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; and Mr. Thomas P. Hardy, executive director for University relations.

Purchase or Lease of Real Property for the Use of the University

Dr. Koritz then asked for a discussion of the next issue. Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Avijit Ghosh, interim vice president and chief financial officer/comptroller; and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, joined the meeting at this time. Mr. Bass briefed the Board on the P3 public-private partnership process, which will now make information on the project public via reports to and by Illinois Board of Higher Education. Dr. Amiridis extolled the project and noted savings

⁵ Ms. Smart left the call at 12:05 p.m.

for the University, which makes space available within 18 months. Further steps will be relayed to the Board as the process continues. Board members noted that the move to utilize private funding should be shared with the General Assembly as a solution to lessen demand on public funding. Mr. Bass and Dr. Ghosh left the room at this time.

November 15, 2018, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

Dr. Koritz asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Mr. Montgomery rejoined the conversation during this discussion. Ms. Williams outlined the items that were recommended for release, and Mr. Bearrows discussed the relevant provisions of the Open Meetings Act. The trustees accepted the recommendation in agreement with the review and items to be released.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

(36) The president presented the following report:

Establish the Joint Master of Business Administration and
Master of Science in Accountancy, Gies College of Business and the Graduate College,
Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the joint online Master of Business Administration (iMBA) and online Master of Science in Accountancy (iMSA). The proposed joint degree program will require 92 hours of total coursework, rather than the 104 total required if each degree were completed separately, in succession. Increasing numbers of students enrolled in the iMBA program have expressed interest in acquiring the technical accounting knowledge necessary to sit for the Uniform Certified Public Accountant (CPA) examination. Additionally, the proposed program is expected to be of interest to students who might have pursued their accounting education elsewhere to become eligible to sit for the CPA exam who are seeking to enhance their accounting coursework with a more well-rounded business education.

Establish the Joint Bachelor of Science in Agricultural and Consumer Economics and
Master of Agricultural and Applied Economics in Agricultural and Applied Economics,
College of Agricultural, Consumer and Environmental Sciences,
and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the joint Bachelor of Science in Agricultural and Consumer Economics (BS in

ACE) and Master of Agricultural and Applied Economics in Agricultural and Applied Economics (MAAE in AAE). In a companion action item, the college proposes establishment of the Master in Agricultural and Applied Economics degree with a major in Agricultural and Applied Economics. This report item proposes a joint BS in ACE and MAAE in AAE. Students in this proposed program would complete a minimum of 152 hours of total coursework, allowing them to receive both degrees in five years (10 semesters) rather than the typical six years (12 semesters) that would be required for both degrees independently. This will be an attractive option for current and future students in the BS in ACE who seek graduate training to provide a wider range of career opportunities in the food and agribusiness sector.

Revise the Master of Science in Agricultural and Biological Engineering,
College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to revise the Master of Science in Agricultural and Biological Engineering (MS in ABE). Currently, the thesis option of the curriculum consists of 33 credit hours. In contrast, similar degrees at peer institutions require no more than 32 credit hours. The proposed revision ensures the University of Illinois at Urbana-Champaign's MS in ABE program remains competitive with these institutions' programs, and it brings the program in alignment with the total hour requirement of other similar programs within the College of Engineering.

Eliminate the Concentration in Human Resource Management in the

Bachelor of Science in Management, College of Business Administration, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the elimination of the concentration in Human Resource Management in the Bachelor of Science in Management.

The concentration in Human Resource Management (HRM) is one of four concentrations established within the BS in Management in 2015. Since its establishment, the percentage of management majors choosing the concentration has increased sharply each year – 8 percent in 2015, 27 percent in 2016, and 42 percent in 2017. Effective Fall 2019, the university will offer a standalone BS in Human Resource Management. As a result, the concentration in HRM will be phased down until all currently enrolled students have graduated and then be eliminated. The remaining three concentrations in the BS in Management – Leadership and Managerial Skills, Strategic Management, and Managerial Logistics – will continue to be offered.

Establish Seven Joint Juris Doctor / Master of Laws Programs,
UIC John Marshall Law School, Chicago

The Chicago Senate, with the recommendation of the UIC John Marshall Law School, has approved the establishment of seven joint degree programs, allowing students to earn the Juris Doctor (JD) and a Master of Laws (LLM) in one of seven specialized areas of law – Employee Benefits, Estate Planning, Intellectual Property Law, International Business and Trade Law, Privacy and Technology Law, Real Estate Law, and Tax Law.

The JD alone requires 90 hours – 53 hours of required coursework and 37 hours of electives. The LLM degrees require 30 hours, comprised of a mix of required and elective courses unique to each degree. Joint JD/LLM candidates may apply the first 10 hours completed in their LLM to the elective course component of the JD program, allowing them to earn both degrees in less time and at a lower cost. There are currently 17 full-time and five part-time joint JD/LLM students.

Students must apply and be admitted to each degree separately. They may matriculate into a joint degree only after completing 30 JD hours but before completing 60 JD hours. Joint degree students must maintain a 2.5 GPA or better to be in good standing. The two degrees may be awarded simultaneously; however, it is common practice in legal education for the degrees to be awarded separately. UIC JMLS will retain the ability to confer the degrees separately, as the JD is a requirement to sit for the bar examination. Joint degree students would then be able to sit for and pass the bar, and begin working as attorneys while completing the LLM portion of the joint degree program.

Establish the Graduate Certificate in Data Analytics,
College of Liberal Arts and Sciences, Springfield

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the Graduate Certificate in Data Analytics.

The Graduate Certificate in Data Analytics will provide students with competencies in using state-of-the-art data science tools, techniques, and platforms to

prepare, process, and analyze large data sets and use various forms of media to effectively present and communicate findings. Because data science/analytics is one of the fastest growing job markets and highest paid Information Technology professions, the certificate is expected to appeal not only to Computer Science students, but to students in a variety of fields seeking to increase their marketability in data science by acquiring knowledge and skills relating to the management, visualization, and predictive analysis of big data. The 16 credit-hour certificate will be offered in both face-to-face and online formats.

This report was received for record.

Change Orders Report to the Board of Trustees

(37) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Derivative Use Report

(38) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

Fuel Commitment Summary Report

(39) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. A copy has been filed with the secretary of the Board.

This report was received for record.

MAFBE Report to the Board of Trustees, University of Illinois

- (40) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors for the period of July 1, 2018, through March 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metric Reports

- (41) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

Report of the Secretary: Selection of Student Members of
the University of Illinois Board of Trustees, 2019-2020

- (42) The secretary presented the following report:

University of Illinois at Urbana-Champaign

The election for the student member of the University of Illinois Board of Trustees for 2019-2020 from the Urbana-Champaign campus was held March 6 and 7,

2019, and Mr. Trayshawn M. W. Mitchell was re-elected as student representative to the University of Illinois Board of Trustees.

The total number of votes cast for student trustee was 5,571. The tally for each certified candidate and the top write-in candidates are listed below:

Trayshawn Mitchell	2,156
Ali Mirza	1,794
Marc Sleiman	1,621

Mr. Mitchell is from Harvey, Illinois, and is currently a graduate student at the University of Illinois at Urbana-Champaign. He is working towards the completion of a dual master's program which consist of the universities MBA and LER programs. During his time on campus, he has been heavily involved in campus affairs through many roles, such as president of Men of Impact, internal affairs chair of 100 Strong Retention Program, advertising sales representative for Illini Media Company, resident advisor for Graduate Upper-Division, and programming chair for MA'AT Black Student Union. This will be Mr. Mitchell's third consecutive term as student trustee, making him the longest to serve in this capacity.

Mr. Mitchell believes in the importance of working hard as a student and being a solid leader and example of good citizenship for his fellow peers, especially young men. He has future hopes of working in consulting with emphasis on human resource and or business operations.

The election for the student member of the University of Illinois Board of Trustees for 2019-2020 from the Chicago campus was held April 9 and 10, 2019. Ms. Susan E. Panek was the declared winner.

The total number of votes cast for student trustee was 1,927. The final tally for each candidate is listed below:

Susan Ewa Panek	1,128
David W. Shipyor	799

Ms. Panek of Chicago, Illinois, is currently a senior majoring in Biological Sciences with a Pre-Medicine concentration in the College of Liberal Arts and Sciences and is a member of the Honors College. Her ongoing leadership experiences include, serving as the president of the Women in Science and Engineering, student cochair of the Chancellor's Committee on the Status of Women, senior health educator, teaching students in under-resourced high schools a health curriculum, and many more. Ms. Panek was also selected and works as a teaching assistant (TA) in the College of Applied Health Sciences, as well as conducts both laboratory research on the phenomenon of Microsurgery and Duchenne Muscular Dystrophy and, clinical research on an array of topics including, but not limited to, asthma, health literacy, social media/gun violence, low back pain, and more. It is both an honor and privilege for Ms. Panek to serve as the student member of the Board of Trustees for the Chicago university.

The 2019-2020 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2019-2020 from the University of Illinois at Springfield, was held on April 3 and 4, 2019. Ms. Rosie Dawoud was the declared winner.

The total number of votes cast for student trustee was 407. The tally for each certified candidate is listed below:

Rosie Dawoud	220
Kimberly Luna	155
No Vote	32

Ms. Dawoud is from Bolingbrook, Illinois, and is currently a junior majoring in Legal Studies and minoring in Political Science and Philosophy. Her plan for the future is to attend law school after graduation in Spring 2020. She has been active in the Campus Senate for the past two years, formerly serving as internal vice president, and is currently serving as the president of the Student Government Association and as the vice president of operations for Tri Sigma Sorority. She is a member of the Capital Scholars Honors Program and works in the Admissions Office for the University of Illinois at Springfield.

Secretary's Report

(43) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

University Senates Conference Bylaws

(44) The University Senates Conference (USC) approved bylaws for the first time on April 21, 2015, and those bylaws were reported for information to the Board at its meeting on July 23, 2015. The *USC Bylaws* indicate that changes in its bylaws are to be reported to the Board of Trustees. Three minor revisions to the *USC Bylaws* that have been approved in the last year are noted in the attached document (on file with the secretary).

Currently, the *Statutes* do not mention that USC is to have bylaws; however, the proposed changes to the *Statutes* that are going through the approval process now will acknowledge that such bylaws exist.

The executive vice president for academic affairs concurs with the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

Changes in Senate Bylaws, Chicago

(45) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Chicago Senate are attached (on file with the secretary). The proposed revisions to the UIC Senate Bylaws, Article V, Section 1 (b) reflect the addition of faculty senators from John Marshall Law

School (JMLS). The proposed revisions to the UIC Senate Bylaws, Article II, Section 1 (a); Article V, Section 1 (b)(7); and Article VI, Section 1 (b)(2) reflect the addition of student senators from John Marshall Law School (JMLS) to the health professional student program/division of the electorate.

The University Senates Conference has indicated that no further senate jurisdiction is involved.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the executive vice president and vice president for academic affairs concur with the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. Edwards remarked on the process of voting and reviewing agenda items and noted that agenda items are discussed at greater length at committee meetings, which are also open to the public. He then asked President Killeen if he had any additional comments.

President Killeen thanked Dr. Koch for hosting the meeting and dinner the previous evening and commented on the items just approved by the Board. He remarked on significant progress on the UI Health strategic plan and highlighted the namings approved by the Board, including The Grainger College of Engineering. President Killeen expressed appreciation for the Honoring Excellence portion of today's meeting.

Mr. Edwards said he had the honor of attending the recent Commencement ceremony at Urbana, and he discussed the perspective of attending Commencement as chair of the Board. He encouraged trustees to continue to attend Commencement ceremonies and said it is a powerful and moving experience, adding that it is a reminder of the critical role of higher education. Mr. Edwards also congratulated Mr. Michael G. Small, head varsity coach of men's golf, on the golf team's Big Ten championship, and he remarked on the golf team's successful record.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on July 24 and 25, 2019, for a retreat and meeting in Chicago; September 19, 2019, for a meeting in Urbana; and November 14, 2019, in Chicago.

MOTION FOR EXECUTIVE SESSION

At 11:55 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters." On motion

of Mr. Mitchell, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 12:47 p.m.

MOTION TO ADJOURN

At 12:48 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Cepeda, seconded by Mr. McMillan, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS
Secretary

DONALD J. EDWARDS
Chair