

# University Ethics Office

## 2009 Annual Report

Presented March 10, 2010



**UNIVERSITY OF ILLINOIS**  
URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

# Mission

- “To be a partner, educator, and source of specialized guidance for the employees of the University. As an office, we join with leaders of the University to promote compliance and the stewardship of University resources and other assets.”

# Office Activities

- Resources and Outreach - ongoing
  - Advisory venue for complaints/concerns
    - ethicsofficer@uillinois.edu
    - Toll Free Help Line – 1-866-758-2146
  - *Handbook for Good Ethical Practice*
  - University Ethics Office Web site –  
[www.ethics.uillinois.edu](http://www.ethics.uillinois.edu)
  - Presentations and workshops
  - Liaison to the Executive Inspector General

# Office Activities (cont'd)

- Training and Compliance - cyclical
  - Statements of Economic Interests
  - Ethics training development and support for all public universities
  - Ethics training administration for U of I
  - Revolving Door population identification

# 2009 Highlights

- Increased proactive consulting opportunities via email and the help line – “giving voice to values”
- Online ethics training program received outstanding feedback regarding applicability and ease of use
- For the U of I, annual ethics training was completed by over 48,000 employees, including: temporary employees, student workers, and medical residents - over 99.9% compliant

# 2010 Plans - Statements

- Statement of Economic Interests forms
  - Identify population and provide mailing addresses to the Secretary of State
  - Review all completed forms before filing with the Secretary of State (due May 3, 2010)
    - Population increase from approximately 5,000 to 8,500 employees in 2010 due to legislative changes requiring the inclusion of all procurement card holders

# 2010 Plans – Ethics Training

- Design content and obtain Executive Ethics Commission approval for 2010 ethics training documents and programs (used by nearly 100,000 statewide):
  - Board of Trustees
  - New hires
  - Seasonal/temporary employees and medical residents
  - Classroom training sessions
  - Civil Service, faculty, and staff online training
- Continue to administer training programs to all public universities under cost-sharing contract

# 2010 Plans: Revolving Door

- Coordinate with University Administration to identify positions/individuals impacted by new Revolving Door Prohibitions within the *Ethics Act*
- Provide necessary information to the Governor's Office allowing for employee notification and education
- Assist impacted employees with the permission process through the Office of the Executive Inspector General



# Implementation and more.....

- Continuous reinforcement of concepts to further enhance already strong ethical culture
- Reaffirmation of the University of Illinois' leadership position in regard to ethics in the State and in higher education
- Seeking further opportunities to expand exposure and training endeavors both internally and externally