

Approved by the Board of Trustees
March 11, 2021

6

Board Meeting
March 11, 2021

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
*Wei, Na	Grainger College of Engineering	Associate Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$123,000.00	year
*Wang, Dong	School of Information Sciences	Associate Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2021	\$137,500.00	year
Zhang, Tingting	School of Labor and Employment Relations	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$142,500.00	year
Burgess, Steven James	College of Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	10/16/2021	\$82,500.00	year
Burgess, Steven James	College of Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2022	\$82,500.00	Year
Miller, Daniel J.	College of Liberal Arts and Sciences	Assistant Professor	Evolution, Ecology and Behavior, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,500.00	year
Sweeney, Patrick Robert	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Canipe, Michelle Reed	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	03/16/2021	\$73,000.00	year
Canipe, Michelle Reed	University Library	Head of Scholarly Commons	University Library	Non-Tenured	0.00	Twelve-Month	03/16/2021	\$7,000.00	year
Canipe, Michelle Reed	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2021	\$73,000.00	year
							Total Annual Salary	\$80,000.00	year
*Fry, Amy Lynn	University Library	Associate Professor	University Library	Indefinite Tenure	1.00	Twelve-month	03/16/2021	\$84,500.00	/yr
Fry, Amy Lynn	University Library	Electronic Resources Management Librarian	University Library	Non-Tenured	0.00	Twelve-month	03/16/2021	\$0.00	/yr
Mei, Wenyan	Veterinary Medicine	Assistant Professor	Comparative Biosciences	Initial/Partial Term	1.00	Academic Year	03/12/2021	\$91,000.00	/yr
Mei, Wenyan	Veterinary Medicine	Assistant Professor	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$91,000.00	/yr

URBANA-CHAMPAIGN

Emeriti:

Anna Maria Escobar, Professor Emerita of Spanish and Portuguese, School of Literatures, Cultures and Linguistics,
January 1, 2021

Hadi S. Esfahani, Professor Emeritus of Economics, November 1, 2020

Stafford Hood, Sheila M. Miller Professor Emeritus of Education, Department of Curriculum and Instruction, January 1,
2021

David A. Padua, Donald Biggar Willett Professor Emeritus, Department of Computer Science, February 1, 2021

Deborah L. Thurston, Gutsell Professor Emerita, Department of Industrial and Enterprise Systems Engineering, April 1,
2021

Terry Weech, Associate Professor Emeritus, School of Information Sciences, January 1, 2021

Martin D. F. Wong, Edward C. Jordan Professor Emeritus of Electrical and Computer Engineering, December 16, 2020

Out-of-Cycle Promotion and Tenure:

Qian Chen, to Associate Professor of Materials Science and Engineering with indefinite tenure; and to Associate Professor, Materials Research Laboratory, Grainger College of Engineering, non-tenured; Associate Professor Beckman Institute, Office of the Vice Chancellor for Research and Innovation, non-tenured; and Associate Professor, Carle Illinois College of Medicine, non-tenured, effective 3/12/2021

Faculty New Hires Chicago
Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Fair, Freda L.	College of Liberal Arts and Sciences	Assistant Professor	Gender & Women's Studies	Summer Appointment	1.00	Salary for Period Stated	08/01/2021 - 08/15/2021	\$4,866.80	**
Fair, Freda L.	College of Liberal Arts and Sciences	Assistant Professor	Gender & Women's Studies	Probationary, Yr 2	1.00	Academic Year	08/16/2021	\$92,000.00	year
Fair, Freda L.	College of Liberal Arts and Sciences	Assistant Professor	Black Studies	Non-Tenured	0.00	Academic Year	08/16/2021	\$0.00	year
							Total Annual Salary	\$92,000.00	year
Friend-Kendall, Ashley	College of Medicine at Chicago	Assistant Professor	Medicine	Initial/Partial Term	1.00	12-Month	03/12/2021	\$115,000.00	year
Friend-Kendall, Ashley	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$115,000.00	year
Gentile, Saverio	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	1.00	12-Month	03/12/2021	\$125,000.00	year
*Jin, Jian-Ping	College of Medicine at Chicago	Professor	Physiology and Biophysics	Indefinite Tenure	1.00	12-Month	03/16/2021	\$230,550.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Rojnica, Marko	College of Medicine at Chicago	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	03/16/2021	\$60,000.00	year
Rojnica, Marko	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	03/16/2021	\$390,000.00	year
Rojnica, Marko	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$60,000.00	year
							Total Annual Salary	\$450,000.00	year
*Wissner, Erik	College of Medicine at Chicago	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	03/16/2021	\$136,184.20	year
Wissner, Erik	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	03/16/2021	\$203,065.30	year
							Total Annual Salary	\$339,249.50	year
*Maslowsky, Julie	School of Public Health	Associate Professor	Community Health Sciences	Indefinite Tenure	0.75	Academic Year	08/16/2021	\$86,250.00	year
Maslowsky, Julie	School of Public Health	Research Associate Professor	Community Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2021	\$28,750.00	year
							Total Annual Salary	\$115,000.00	year

CHICAGO

Emeriti:

Malchow, Robert Paul, Professor Emeritus of Biological Sciences, September 1, 2020

Minkowycz, W. J., Professor Emeritus of Mechanical and Industrial Engineering, August 16, 2020

Popov, Sergey, Associate Professor Emeritus of Physiology and Biophysics, May 16, 2019

Stayner, Leslie Thomas, Professor Emeritus of Epidemiology and Biostatistics, School of Public Health, January 1, 2021

Volz, Karl, Associate Professor Emeritus of Microbiology and Immunology, May 16, 2020

Waller, Donald Paul, Professor Emeritus of Pharmaceutical Sciences, August 14, 2004

Faculty New Hires Springfield
Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
None									

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***100% tenure will be held in this unit

Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<i>None</i>									

Administrative Professional New Hires University System

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Gerini, Susan M.	System Human Resource Services	Director, Information Management	System Human Resource Services	N/A	1.00	12-Month	03/15/2021	\$115,000.00	year
Parker, James	Office of Medicaid Innovation	Director, Medicaid Policy and Innovation	Office of Medicaid Innovation	N/A	1.00	12-Month	03/15/2021	\$202,800.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics New Multi-Year Contracts Urbana
Submitted to the Board of Trustees March 11, 2021

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Kane, Kevin Michael	Assistant Varsity Coach, Football	03/12/2021	01/31/2023	1.00	Athletics Year-Round	\$550,000.00**	03/12/2021 - 01/31/2023
McDonald, George Lamont	Assistant Varsity Coach, Football	03/12/2021	01/31/2023	1.00	Athletics Year-Round	\$550,000.00**	03/12/2021 - 01/31/2023

**Annual increases based on university salary program as applicable.

Addendum Items Faculty New Hires
Submitted to the Board of Trustees March 11, 2021

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
Doodnaught, Graeme Michael	College of Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	4.00 0.65	Twelve-Month	11/16/2020	\$132,000.00	year*	Nov 2020
Doodnaught, Graeme Michael	College of Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	4.00 0.65	Twelve-Month	08/16/2021	\$132,000.00	year	Nov 2020
Doodnaught, Graeme Michael	College of Veterinary Medicine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.35	Twelve-Month	11/16/2020	\$0.00	year	

*100% tenure will be held in Veterinary Clinical Medicine

Urbana

Emeriti – September 2020:

Gary S. Dell, Professor Emeritus of Psychology, ~~August 16, 2020~~ **August 15, 2020**

Emeriti – July 2020:

Jean-Philippe R. Mathy, Professor Emeritus of French and Italian; and Professor Emeritus, Comparative and World Literature, ~~July 1, 2020~~ **June 1, 2020**

Chicago

Emeriti – January 2021:

Patrick Anthony Tranmer, Professor Emeritus of **Clinical** Family Medicine, August 1, 2016

Laurie Schaffner, Associate Professor Emerita of Sociology and Associate Professor **Emerita** of Gender and Women's Studies, May 16, 2020

Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Faculty New Appointments October 1 to November 30, 2020; December 1 to January 31, 2021 (Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native							1		1				1	0.4%
Asian or Pacific Islanders	2	4	47			4	1	3	28				79	27.8%
Black or African American	2	1	10			2			5				17	6.0%
Hispanic or Mexican	2	1	15			1			14				30	10.6%
White	3	11	72	1		7	1	6	75				154	54.2%
Unknown													0	0.0%
Two or More Races			2						1				3	1.1%
Male	4	7	63	1		8	2	5	64				135	47.5%
Female	5	10	83			6	1	4	60				149	52.5%

These appointments commence pursuant with Board approvals at the March 11, 2021, Board of Trustees meeting.

Race, Ethnicity, and Gender Summary Faculty Resignations

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders		4	35					1	7				42	27.5%
Black or African American	1	1	6			1			1				8	5.2%
Hispanic or Mexican		2	11		1	1		2	3				15	9.8%
White	7	4	53			7	2	1	24				84	54.9%
Unknown													0	0.0%
Two or More Races			2						2				4	2.6%
Male	3	5	50		1	5	1	1	21				76	49.7%
Female	5	6	57			4	1	3	16				77	50.3%

These appointments commence pursuant with Board approvals at the March 11, 2021 Board of Trustees meeting.

Race, Ethnicity, and Gender Summary Administrative Professional New Appointments

BOT FY 21 Summary Administrative and Professional New Appointments October 1 to November 30, 2020; December 1 to January 31, 2021
(Pending BOT Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	7	4	30			1	2	7	24			2	57	12.3%
Black or African American	5	9	36			1	7	8	31	1	1	4	72	15.5%
Hispanic or Mexican	4	4	26				4	2	19	1	1	2	47	10.1%
White	14	27	96			5	28	26	158	6		12	271	58.3%
Unknown													0	0.0%
Two or More Races	1	2	6			1		3	10			1	18	3.9%
Male	10	14	61			4	20	29	111	6	2	13	189	40.6%
Female	21	32	133			4	21	17	131	2		8	276	59.4%

These appointments commence pursuant with Board approvals at the March 11, 2021, Board of Trustees meeting.

Race, Ethnicity, and Gender Summary Administrative Professional Resignations

BOT FY 21 Summary Administrative and Professional Separations October 1 to November 30, 2020; December 1, 2020 to January 31, 2021
(Pending Board approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native			1						1				2	1.1%
Asian or Pacific Islanders	1	5	11					4	8				19	10.8%
Black or African American		1	9			1	2	2	9				19	10.8%
Hispanic or Mexican	3	2	14		2	2	1	1	4				20	11.4%
White	4	15	44	1	1	8	8	11	48		5	10	110	62.5%
Unknown													0	0.0%
Two or More Races	1	1	2				1	1	3		1	1	6	3.4%
Male	3	5	23		2	4	7	11	35		2	5	67	38.1%
Female	6	19	58	1	1	7	5	8	38		4	6	109	61.9%

These appointments commence pursuant to Board approvals at the March 11, 2021, Board of Trustees meeting.