

REORGANIZE THE COLLEGE OF BUSINESS AND MANAGEMENT,  
SPRINGFIELD

**Action:** Reorganize the College of Business and Management

**Funding:** No New Funding Required

The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois with the advice of the UIS Senate recommends the reorganization of the College of Business and Management.

The College of Business and Management currently consists of five separate academic departments: Accountancy, Business Administration, Economics, Management, and Management Information Systems.

The proposed reorganization will consolidate the College into three academic departments. The departments of Business Administration and Management will merge to form a new department, the Department of Management, Marketing, and Operations. The departments of Accountancy and Economics will merge to form the Department of Accounting, Economics, and Finance. The Department of Management Information Systems will remain unchanged. The current and proposed administrative structure of the College of Business and Management is displayed in the table below:

## Current and Proposed Departments in the College of Business and Management

Current Academic Departments	Proposed Academic Departments
Department of Accountancy	Department of <u>Accounting</u> , Economics, and Finance
Department of Economics	
Department of Management Information Systems	Department of Management Information Systems
Department of Business Administration	Department of Management, Marketing, and Operations
Department of Management	

The proposed reconfiguration has several benefits. First, the reorganization creates a college with an appropriately-balanced number of tenured faculty housed in each department for departmental personnel committee actions. Secondly, each department will be comprised of a homogeneous composition of faculty to enhance the effectiveness of curriculum-related matters and enrich collaborative opportunities. No additional funding is required for this proposal, which is expected to provide cost-saving benefits by streamlining processes and result in more efficient uses of administrative resources.

Because this reorganization is administrative only, student impact will be minimal. No current academic program offerings or program requirements will be affected by this consolidation and the College's current accreditation by the Association to Advance Collegiate Schools of Business International (AACSB) will remain unchanged.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Executive Vice President and Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.