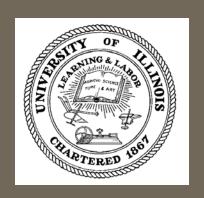


March 15, 2012



# President's Award Program

Enhanced for students entering Fall 2012

### **Purpose**

- Increase student diversity
- Create a program of excellence to recruit, retain, and graduate highachieving students
- Keep top Illinois students in the State

## **History**

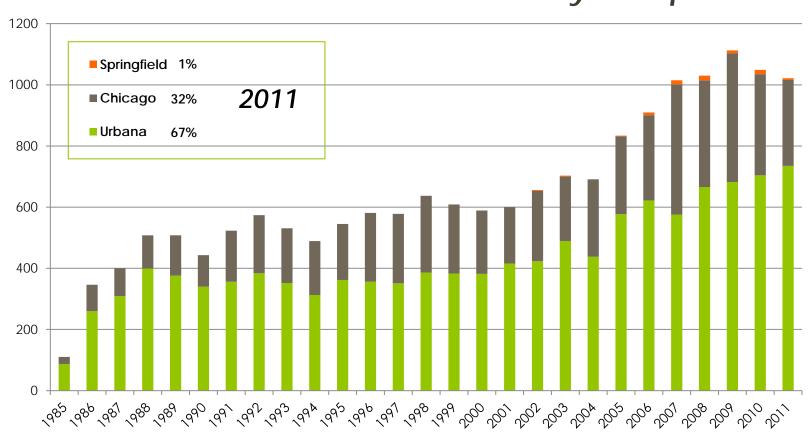
- Initiated in 1985 by President Stan Ikenberry
- At that time only 110 minority freshmen qualified
- Now over 1,000 freshmen enroll each year as PAP students
- Since 1985, over 17,500 PAP students have enrolled

# Eligibility

- Initially for high-achieving minority students
- Since 2005, includes high-achieving students who
  - are underrepresented minorities
  - are from underrepresented counties
  - have family income at or below the poverty line

#### Growth

#### Enrollment of PAP freshmen by campus

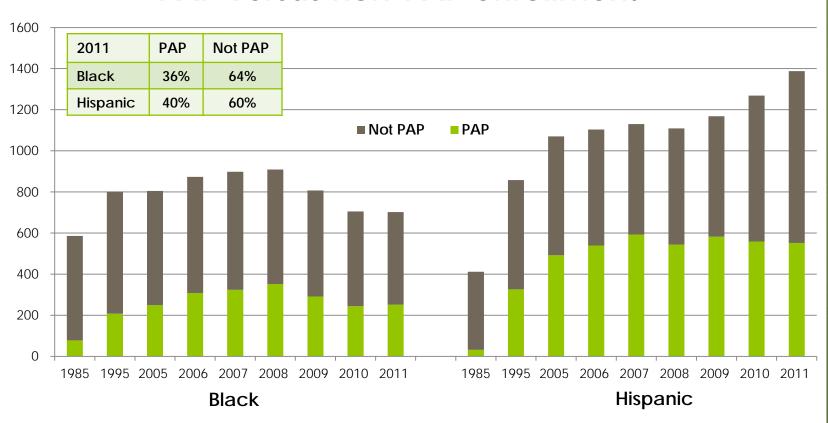


### 2011 Profile

- Total enrollment of 4,000 PAP students
  - ❖ 54% Hispanic
  - ❖ 25% Black
  - 8% White
  - 8% Asian-Pacific Islander
  - 3% Multi-racial
  - <1% American Indian</p>

### **Critical mass**

#### PAP versus non-PAP enrollment



### **Six-Year Graduation Rates**

2005 cohort	UIUC		UIC	
	PAP	All	PAP	All
Black	73.2	69.8	47.1	33.4
Hispanic	74.0	70.7	55.1	45.6
All Students	74.7	82.4	54.1	54.5

### **Enhanced PAP 2012**

- Goals
  - Increase student quality
  - Increase yield of offers
  - Increase retention and graduation

- Action
  - Increase students' entering qualifications
  - Add GPA minimum
  - Increase award level
  - Introduce pilot PAP Honors program
  - Open award to limited numbers of transfer students

# **Enhanced PAP: Regular Award**

#### **Previous**

- Annual award for four years
  - \$1,000 merit
  - Up to \$3,000 need
- Target qualifications
  - ACT 24 & top half of high school class

#### Fall 2012

- Annual award for four years
  - \$5,000 merit
- Target qualifications
  - ♦ ACT 25 & top 40%
- Must earn GPA minimum to retain award

### **PAP Honors for Fall 2012**

- Pilot program for 200 Honors students
- Higher minimum ACT and HSPR: 27/75
- Double award value: \$10,000/year
- Will assess after Fall 2012 enrollment

## **Funding Model**

- UA funding
  - increased by President Hogan from \$4.5M to \$7.75M
- Campuses
  - match UA funding \$1 for \$1
  - additional 25% "Flexible" funding for
    - high potential students with lower credentials
    - transfer students
- Estimated total program cost is \$17.375M

### **Expected Outcome:**

#### Increased diversity on all campuses

- Increase quality of entering underrepresented students
- Increase number and proportion of underrepresented students
- Increase graduation rates and GPA of graduating students; close achievement gap
- Funding to campuses will be determined by success in meeting these objectives