

Approved by the Board of Trustees
March 15, 2017

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Board Meeting
March 15, 2017

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on March 15, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Hind, Sarah Refi	Assistant Professor	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	06/16/2017 - 08/15/2017	\$18,444.44 *
Hind, Sarah Refi	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$83,000.00 /yr
College of Applied Health Sciences							
Konopka, Adam R.	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$75,000.00 /yr
College of Business							
Anderson, Spencer B.	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	03/16/2017	\$210,000.00 /yr
Anderson, Spencer B.	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$210,000.00 /yr
College of Education							
Silva, Dejanir Henrique	Assistant Professor	Finance	Summer Appointment	0.67	Salary for Period Stated	05/16/2017 - 08/15/2017	\$46,899.99 *
Silva, Dejanir Henrique	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$210,000.00 /yr
School of Labor and Employment Relations							
Corr, Catherine	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	06/16/2017 - 08/15/2017	\$15,555.56 *
Corr, Catherine	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr
College of Liberal Arts and Sciences							
Weinstein, Russell M.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2017	\$100,950.00 /yr
Weinstein, Russell M.	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2017	\$33,650.00 /yr
Total Annual Salary							\$134,600.00 /yr
College of Liberal Arts and Sciences							
*Kutzarova-Ford, Denka	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	03/16/2017	\$105,000.00 /yr

*Salary reflected is for specific range of service dates
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URBANA-CHAMPAIGN

Emeriti:

Narendra Ahuja, Donald Biggar Willett Professor Emeritus in Electrical and Computer Engineering, July 1, 2012

David Bunick, Associate Professor Emeritus of Comparative Biosciences, January 1, 2017

James J. Coleman, Intel Alumni Endowed Chair Emeritus in Electrical and Computer Engineering, August 1, 2013

Dana D. Dlott, William H. and Janet G. Lycan Professor Emeritus, Department of Chemistry, January 1, 2017

P. R. Kumar, Franklin W. Woeltge Professor Emeritus in Electrical and Computer Engineering, August 16, 2011

Lovick R. Martin, Associate Professor Emeritus of Journalism, June 1, 2017

William D. O'Brien, Donald Biggar Willett Professor Emeritus in Electrical and Computer Engineering, July 1, 2012

Thomas J. Overbye, Fox Family Professor Emeritus in Electrical and Computer Engineering, January 1, 2017

Janak H. Patel, Donald Biggar Willett Professor Emeritus in Electrical and Computer Engineering, August 16, 2009

Mark W. Spong, Donald Biggar Willett Professor Emeritus in Electrical and Computer Engineering, August 16, 2008

Daniel A. Tortorelli, Professor Emeritus of Mechanical Science and Engineering; and George B. Grim Emeritus Professor in the Department of Mechanical Science and Engineering, October 16, 2016

Benjamin W. Wah, Franklin W. Woeltge Professor Emeritus in Electrical and Computer Engineering, January 1, 2012

Thomas Weissinger, Professor Emeritus, University Library, January 1, 2017

Out-of-Cycle Promotion and Tenure:

Kristopher Kilian, from Assistant Professor, Department of Materials Science and Engineering, College of Engineering, to the rank of Associate Professor, Department of Bioengineering, College of Engineering, on indefinite tenure, effective March 16, 2017

Faculty New Hires
Submitted to the Board on March 15, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education							
Dai, Ting	Assistant Professor	Educational Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2017	\$75,500.00 /yr
College of Engineering							
Zheleva, Elena	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$110,000.00 /yr
College of Liberal Arts and Sciences							
McDowell, Zachary	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$73,000.00 /yr
Ross, Julius							
Ross, Julius	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2017	\$100,000.00 /yr
*Wu, Yichao							
*Wu, Yichao	Professor	Mathematics, Statistics & Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$170,000.00 /yr
College of Medicine at Chicago							
*Chan, Robison	Professor	Ophthalmology & Visual Sciences	Indefinite Tenure	0.51	12-Month	03/20/2017	\$114,444.00 /yr
Chan, Robison	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.49	12-Month	03/20/2017	\$109,956.00 /yr
Total Annual Salary							\$224,400.00 /yr
Finkel, Leah							
Finkel, Leah	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	07/01/2017	\$101,718.86 /yr
Finkel, Leah	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	07/01/2017	\$97,729.89 /yr
Finkel, Leah	Pediatric Education Director	Emergency Medicine	Non-Tenured	0.00	12-Month	07/01/2017	\$10,000.00 /yr
Finkel, Leah	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2017	\$101,718.86 /yr
Total Annual Salary							\$209,448.75 /yr
*Papautsky, Ian							
*Papautsky, Ian	Professor	Bioengineering	Indefinite Tenure	1.00	12-Month	03/16/2017	\$190,000.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on March 15, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Ross, Shana	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	07/01/2017	\$96,517.00 /yr
Ross, Shana	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	07/01/2017	\$92,732.00 /yr
Ross, Shana	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2017	\$96,517.00 /yr
Total Annual Salary							\$189,249.00 /yr
*Wenig, Barry Lloyd	Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	03/20/2017	\$173,292.00 /yr
Wenig, Barry Lloyd	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	03/20/2017	\$166,496.00 /yr
Wenig, Barry Lloyd	Francis L. Lederer Professor	Otolaryngology	Non-Tenured	0.00	12-Month	03/20/2017	\$0.00 /yr
Total Annual Salary							\$339,788.00 /yr
College of Medicine at Rockford							
*Mathew, Mathew T.	Associate Professor	Biomedical Sciences	Indefinite Tenure	1.00	12-Month	03/20/2017	\$114,700.00 /yr
*Li, Xun-Jun	Associate Professor	Biomedical Sciences	Indefinite Tenure	1.00	12-Month	03/20/2017	\$106,050.00 /yr
Jane Addams College of Social Work							
Wilson, Robert	Assistant Professor	Social Work	Initial/Partial Term	1.00	Academic Year	03/16/2017	\$75,000.00 /yr
Wilson, Robert	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$75,000.00 /yr

*Salary reflected is for specific range of service dates
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CHICAGO

Emeriti:

Darold Barnum, Professor Emeritus of Managerial Studies, July 1, 2016

Janet Simpson Beissinger, Research Associate Professor Emerita of Mathematics, Statistics, and Computer Science, December 1, 2016

Paul Brandt-Rauf, Professor Emeritus of Environmental and Occupational Health Sciences, February 1, 2017

Joel S. Brown, Professor Emeritus of Biological Sciences, January 1, 2017

Therese A. Dolecek, Research Associate Professor Emerita of Epidemiology and Biostatistics, January 1, 2013

James H. Fischer, Professor Emeritus of Pharmacy Practice, March 1, 2017

Eileen Hacker, Associate Professor Emerita of Biobehavioral Health Science, January 1, 2017

Tonda L. Hughes, Professor Emerita of Health Systems Science, February 1, 2017

Faculty New Hires
Submitted to the Board on March 15, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
Alnsour, Yazan Z	Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	03/16/2017	\$105,499.00 /yr

Academic Professional New Hires
Submitted to the Board on March 15, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Esfahani, Hadi S.	Director	Center for South Asian and Middle Eastern Studies	Non-Tenured	0.00	Academic Year	03/16/2017	\$2,000.00 /yr
*Esfahani, Hadi S.	Professor	Economics	Indefinite Tenure	0.50	Academic Year	02/16/2017	\$75,489.50 /yr
*Esfahani, Hadi S.	Professor	Business Administration, College of Business	Indefinite Tenure	0.50	Academic Year	02/16/2017	\$87,547.00 /yr
Esfahani, Hadi S.	Editor-in-Chief	Bureau of Economic and Business Resources	Non-Tenured	0.00	12-month	08/16/2016	\$22,500.00 /yr
Esfahani, Hadi S.	Professor	College of Liberal Arts and Sciences Global Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Total Annual Salary							\$187,536.50 /yr

*Salary reflected is for specific range of service dates

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on March 15, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Medicine at Chicago							
Van Voorhees, Benjamin	Head	Pediatrics	Non-Tenured	0.00	12-Month	03/16/2017	\$60,000.00 /yr
Van Voorhees, Benjamin	Chief of Service	Pediatrics	Non-Tenured	0.00	12-Month	03/16/2017	\$40,000.00 /yr
*Van Voorhees, Benjamin	Associate Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	03/16/2017	\$153,552.00 /yr
Van Voorhees, Benjamin	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	03/16/2017	\$150,183.00 /yr
Van Voorhees, Benjamin	Director, TIKES Center	Pediatrics	Non-Tenured	0.00	12-Month	03/16/2017	\$27,540.00 /yr
Van Voorhees, Benjamin	Section Chief, General Pediatrics	Pediatrics	Non-Tenured	0.00	12-Month	03/16/2017	\$0.00 /yr
Total Annual Salary							\$431,275.00 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
El-Amin, Aisha	Associate Provost and Chief of Staff	Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	12-Month	04/10/2017	\$153,000.00 /yr
Office of the Vice Chancellor for Health Affairs							
Mariscalco, Michele	Assistant Vice Chancellor	Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	03/20/2017	\$50,000.00 /yr
*Mariscalco, Michele	Professor	Pediatrics, College of Medicine at Chicago	Indefinite Tenure	0.51	12-Month	03/20/2017	\$125,000.00 /yr
Mariscalco, Michele	Physician Surgeon	Pediatrics, College of Medicine at Chicago	Non-Tenured	0.49	12-Month	03/20/2017	\$125,000.00 /yr
Total Annual Salary							\$300,000.00 /yr
Office of the Vice Chancellor for Research							
Fluder, Elaine Marie	Director	Office of the Protection of Research Subjects	Non-Tenured	1.00	12-Month	03/20/2017	\$165,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one and half months of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on March 15, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Lane, Rick	Director	International Student Services	N/A	1.00	12-Month	03/16/2017	\$70,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires
Submitted to the Board on March 15, 2017
System Offices

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University of Illinois Alumni Association							
Petruzzello, Wendy A.	Director, Business Information Unit	UI Alumni Association	Non-Tenured	1.00	12-Month	03/20/2017	\$ 88,200.00 /yr
Office for Planning and Budgeting							
Street, Sandra Beth	Senior Director, Planning and Budgeting	Univ Ofc Planning and Budgeting	Non-Tenured	1.00	12-Month	03/20/2017	\$ 138,403.87 /yr
Office of the President							
Clover, Laura	Chief of Staff	Office of the President	Non-Tenured	1.00	12-Month	03/16/2017	\$ 160,000.00 /yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

INTERCOLLEGIATE ATHLETIC STAFF

Urbana-Champaign

Nathaniel Abraham, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$220,000, with a multi-year agreement effective March 16, 2017, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: IMG Academy, Bradenton, Florida (since April 2015)

Education: East Tennessee State University, Johnson City, B.A. 1996

Joseph Boese, Head Strength Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$227,250, with a multi-year agreement effective March 16, 2017, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Strength Coach, Football, Division of Intercollegiate Athletics, University of Urbana-Champaign (since March 2016)

Education: University of Wisconsin-Madison, B.A. 2002; Emporia State University, Kansas, M.S. 2009

Lucas Jason Butkus, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$340,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since March 2016)

Education: University of Illinois at Urbana-Champaign, B.S. 2001

Andrew Hayes-Stoker, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on

100 percent at an annual rate of \$280,000, with a multi-year agreement effective March 16, 2017, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since March 2016)

Education: Texas Christian University, Fort Worth, B.S. 2001; M.Ed. 2003

Robert Ligashesky, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$315,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since March 2016)

Education: Indiana University of Pennsylvania, Indiana, Pennsylvania, B.S. 1985

Garrick McGee, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$665,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since March 2016)

Education: University of Oklahoma Norman Campus, B.A. 1996

Hardy Nickerson, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$565,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since March 2016)

Education: University of California-Berkeley, B.A. 1989

Michael Phair, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$440,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since February 2015)

Education: Arizona State University, Tempe, B.S. 1994; M.Ed. 2000

Christopher Tamas, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, on athletic year service basis, with a multi-year agreement, on 100 percent time, at an annual base salary of \$300,000, effective March 16, 2017, and increasing by \$10,000 per year on each February 1, through January 31, 2022. Other significant terms and conditions of Mr. Tamas's employment will include eligibility for annual performance incentive compensation and will also include use of one courtesy vehicle or stipend equivalent. In addition, for service as Head Varsity Coach, Women's Volleyball, for any volleyball camps and clinics affiliated with the University's women's varsity volleyball program, Coach Tamas will have available for camp or clinic staffing salaries, 90 percent of the net profit of the camps and clinics.

Former Position: Assistant Coach, Indoor Volleyball, and Head Coach, Sand Volleyball, University of Nebraska, Lincoln (since 2015)

Education: University of the Pacific, Stockton, California, B.A. 2003

Thaddaeus D. Ward, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$280,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics,
University of Illinois at Urbana-Champaign (since March 2016)

Education: University of Central Florida, Orlando, B.S. 2001

Paul Williams, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement an additional year, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$285,000, through January 31, 2019. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2018. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics,
University of Illinois at Urbana-Champaign (since January 2016)

Education: University of Delaware, Newark, B.S. 1996

ADDENDUM
Faculty New Hires
March 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Applied Health Sciences								
Rogers, Wendy A.	Professor	Kinesiology and Community Health	Indefinite Tenure	1.00	Academic Year	01/20/2017	\$190,000.00 /yr	Jan 2017
Rogers, Wendy A.	Khan Professor in Applied Health Sciences	Kinesiology and Community Health	Non-Tenured	0.00	Academic Year	01/20/2017	\$10,000.00 /yr	Jan 2017
Total Annual Salary							\$200,000.00 /yr	
College of Engineering								
Chan, Timothy M. <u>Moon-Yew</u>	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	01/02/2017	\$160,000.00 /yr	Sept 2016
Chan, Timothy M. <u>Moon-Yew</u>	Founder Professor in Computer Science	Computer Science	Non-Tenured	0.00	Academic Year	01/02/2017	\$7,500.00 /yr	Sept 2016
Total Annual Salary							\$167,500.00 /yr	
Ilie, Raluca	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	04/04/2017 01/09/2017	\$102,500.00 /yr	Jul 2016
Ilie, Raluca	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 /yr	Jul 2016
Irudayaraj, Joseph Maria Kumar	Professor	Bioengineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2017 - 08/15/2017	\$33,214.29 *	
Irudayaraj, Joseph Maria Kumar	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	04/16/2017 08/16/2017	\$195,000.00 /yr	Nov 2016
Irudayaraj, Joseph Maria Kumar	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	04/16/2017 08/16/2017	\$0.00 /yr	Nov 2016
Irudayaraj, Joseph Maria Kumar	Founder Professor in Bioengineering	Bioengineering	Non-Tenured	0.00	Academic Year	04/16/2017 08/16/2017	\$7,500.00 /yr	Nov 2016
Irudayaraj, Joseph Maria Kumar	Professor	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	04/16/2017 08/16/2017	\$0.00 /yr	Nov 2016
Total Annual Salary							\$202,500.00 /yr	
*Salary reflected is for a specific range of service dates								
Ochoa-Alvarez, Idoia	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	04/01/2017 01/06/2017	\$102,500.00 /yr	Nov 2016
Ochoa-Alvarez, Idoia	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	04/01/2017 01/06/2017	\$0.00 /yr	Nov 2016

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ADDENDUM
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Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Ochoa-Alvarez, Idoia	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 /yr	Nov 2016
Total Annual Salary							\$102,500.00 /yr	
Sun, Ruoyu	Assistant Professor	Industrial and Enterprise Systems Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2017-01/18/2017	\$94,000.00 /yr	Nov 2016
Sun, Ruoyu	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /yr	Nov 2016
School of Information Sciences								
Turk, Matthew J.	Assistant Professor	School of Information Sciences	Probationary, Yr 1	0.75	Academic Year	09/09/2016	\$ 65,250.00 /yr	Sept 2016
Turk, Matthew J.	Assistant Professor	Astronomy, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	09/09/2016	\$ 21,750.00 /yr	Sept 2016
Turk, Matthew J.	Assistant Professor-Faculty Affiliate	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	09/09/2016	\$0.00 /yr	Sept 2016
Total Annual Salary							\$ 87,000.00 /yr	
College of Veterinary Medicine								
Qiao, Huanyu	Assistant Professor of Reproductive Biology	Comparative Biosciences	Initial/Partial Term	1.00	Academic Year	04/04/2017-01/02/2017	\$90,000.00 /yr	Jul 2016
Qiao, Huanyu	Assistant Professor of Reproductive Biology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$ 90,000.00 /yr	Jul 2016

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
March 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Pharmacy								
Jarrett, Jennie <u>Jennifer B.</u>	Assistant Professor	Pharmacy Practice	Initial/Partial Term	1.00	12-Month	11/30/2016	\$118,000.00 /yr	Nov 2016
Jarrett, Jennie <u>Jennifer B.</u>	Assistant Professor	Pharmacy Practice	Initial/Partial Term	1.00	12-Month	08/16/2017	\$118,000.00 /yr	Nov 2016
Total Annual Salary							\$118,000.00 /yr	
University Library								
Aldred, Benjamin <u>Grantham</u>	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	01/23/2017	\$53,000.00 /yr	Jan 2017
Aldred, Benjamin <u>Grantham</u>	Reference and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	01/23/2017	\$0.00 /yr	Jan 2017

*Salary reflected is for specific range of service dates
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ADDENDUM
 Administrative Professional New Hires
 March 2017
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Fox, John A. <u>Andrew</u>	Head	Agricultural and Consumer Economics	Non-Tenured	0.00	12-month	1/20/17	\$ 16,000.00 /yr	
Fox, John A. <u>Andrew</u>	Professor	Agricultural and Consumer Economics	Non-Tenured	1.00	Summer Appointment***	TBD	\$ 34,444.00 *	
Fox, John A. <u>Andrew</u>	Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	1/20/17	\$ 155,000.00 /yr	
Total Annual Salary							\$ 205,444.00 /yr	

*Salary reflected is for specific range of service dates
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ACADEMIC APPOINTMENTS

October 1 - November 30, 2016; December 1, 2016 - January 31, 2017 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2016		7	2	2	8			9	10
December 1 - January 31, 2017 (Pending BOT approval)		7	2	2	7		1	11	8
<i>Cumulative to date</i>		49	14	6	91		2	89	73
SPRINGFIELD									
August 16 - September 30, 2016			1					1	
October 1 - November 30, 2016 (Pending BOT approval)			1					1	
<i>Cumulative to date</i>			5		1	8		8	6
URBANA - CHAMPAIGN									
August 16 - September 30, 2016			2			11		5	8
October 1 - November 30, 2016 (Pending BOT approval)			3	2	2	7		7	7
<i>Cumulative to date</i>	1	27	5	8	91			74	58
UNIVERSITY ADMINISTRATION									
August 16 - September 30, 2016									
October 1 - November 30, 2016 (Pending BOT approval)									
<i>Cumulative to date</i>									
GRAND TOTAL TO DATE	1	81	19	15	190	0	2	171	137
Percent of Total	0.3%	26.3%	6.2%	4.9%	61.7%	0.0%	0.6%	55.5%	44.5%

Chicago: 89 - Male, 73 - Female; 0 - American Indian or Alaskan Native, 49 - Asian or Pacific Islanders, 14 - Black or African American, 6 - Hispanic -Mexican, 91 - White, 2 - Two or More Races

Springfield: 8 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 8 - White, 0 - Two or More Races

Urbana-Champaign: 74 - Male, 58 - Female; 1 - American Indian or Alaskan Native, 27 - Asian or Pacific Islanders, 5 - Black or African American, 8 - Hispanic-Mexican, 91 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the ~~July~~ ^{21/24} 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2016; December 1, 2016 - January 31, 2017 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
October 1 - November 30, 2016		2		1	7			1	9	
December 1, 2016 - January 31, 2017 (Pending BOT approval)		4	1		8			4	9	
<i>Cumulative to date</i>		23	8	8	57		1	40	57	
SPRINGFIELD										
October 1 - November 30, 2016		2			1	2		2	3	
December 1, 2016 - January 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>		2			1	5		2	6	
URBANA - CHAMPAIGN										
October 1 - November 30, 2016			1			1		2		
December 1, 2016 - January 31, 2017 (Pending BOT approval)			3			7		4	6	
<i>Cumulative to date</i>		2	10	3	3	71		43	46	
UNIVERSITY ADMINISTRATION										
October 1 - November 30, 2016						1		1		
December 1, 2016 - January 31, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>						1		1		
GRAND TOTAL TO DATE		2	35	11	12	134	0	1	86	109
Percent of Total		1.0%	17.9%	5.6%	6.2%	68.7%	0.0%	0.5%	44.1%	55.9%

Chicago: 40 - Male, 57 - Female; 0 - American Indian or Alaskan Native, 23 - Asian or Pacific Islanders, 8- Black or African American, 8 - Hispanic-Mexican, 57 - White, 1 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 43 - Male, 46 - Female; 2 - American Indian or Alaskan Native, 10 - Asian or Pacific Islanders, 3 - Black or African American, 3 - Hispanic-Mexican, 71 - White, 0 - Two or More Races

University Administration: 1 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 1 - White, 0 - Two or More Races

ACADEMIC APPOINTMENTS

October 1 - November 30, 2016; December 1, 2016 - January 31, 2017 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
October 1 - November 30, 2016		5	7	9	31		1	13	40	
December 1, 2016 - January 31, 2017 (Pending BOT approval)			10	5	12		4	13	53	
<i>Cumulative to date</i>	1	30	37	43	133		6	65	185	
SPRINGFIELD										
October 1 - November 30, 2016					1				1	
December 1, 2016 - January 31, 2017 (Pending BOT approval)					1			1		
<i>Cumulative to date</i>			1	2	13			6	10	
URBANA - CHAMPAIGN										
October 1 - November 30, 2016		9	4	1	26			19	21	
December 1, 2016 - January 31, 2017 (Pending BOT approval)		5	14	1	48		1	31	38	
<i>Cumulative to date</i>		45	59	10	238		3	172	183	
UNIVERSITY ADMINISTRATION										
October 1 - November 30, 2016					6			1	5	
December 1, 2016 - January 31, 2017 (Pending BOT approval)			1	1	3				5	
<i>Cumulative to date</i>			1	1	12			2	12	
GRAND TOTAL TO DATE		1	76	98	55	396	0	9	245	390
Percent of Total		0.2%	12.0%	15.4%	8.7%	62.4%	0.0%	1.4%	38.6%	61.4%

Chicago: 65 - Male, 185 - Female; 1 - American Indian or Alaskan Native, 30 - Asian or Pacific Islanders, 37 - Black or African American, 43 - Hispanic-Mexican, 133 - White, 6 - Two or More Races

Springfield: 6 - Male, 10 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic -Mexican, 13 - White, 0 - Two or More Races

Urbana-Champaign: 172 - Male, 183 - Female; 0 - American Indian or Alaskan Native, 45 - Asian or Pacific Islanders, 59 - Black or African American, 10 - Hispanic-Mexican, 238 - White, 3 - Two or More Races

University Administration: 2 - Male, 12 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 12 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2016; December 1, 2016 - January 31, 2017 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2016		1	5		12			5	13
December 1, 2016 - January 31, 2017 (Pending BOT approval)			3	3		10		3	13
<i>Cumulative to date</i>			17	18	7	73	3	40	78
SPRINGFIELD									
October 1 - November 30, 2016					1			1	
December 1, 2016 - January 31, 2017 (Pending BOT approval)			1		1	4		2	4
<i>Cumulative to date</i>			3	2	1	9		3	12
URBANA - CHAMPAIGN									
October 1 - November 30, 2016		5	4	2	22			15	18
December 1, 2016 - January 31, 2017 (Pending BOT approval)	1	1	3	2	21		1	14	15
<i>Cumulative to date</i>	2	16	15	12	149		3	93	104
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2016					5			2	3
December 1, 2016 - January 31, 2017 (Pending BOT approval)				2	1	4		2	5
<i>Cumulative to date</i>			1	3	1	19		11	13
GRAND TOTAL TO DATE	2	37	38	21	250	0	6	147	207
Percent of Total	0.6%	10.5%	10.7%	5.9%	70.6%	0.0%	1.7%	41.5%	58.5%

Chicago: 40 - Male, 78 - Female; 0 - American or Indian Alaskan, 17 - Asian or Pacific Islanders, 18 - Black or African American, 7 - Hispanic-Mexican, 73 - White, 3 - Two or More Races

Springfield: 3 - Male, 12 - Female; 0 - American Indian or Alaskan, 3 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic-Mexican, 9 - White, 0 - Two or More Races

Urbana-Champaign: 93 - Male, 104 - Female; 2 - American Indian or Alaskan, 16 - Asian or Pacific Islanders, 15 - Black or African American, 12 - Hispanic-Mexican, 149 - White, 3 - Two or More Races

University Administration: 11 - Male, 13 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 3 - Black or African American, 1 - Hispanic -Mexican, 19 - White, 0 - Two or More Races