

Board Meeting
March 15, 2017

ROLL CALL

MIDYEAR SALARY CHANGES, ACADEMIC PERSONNEL, ACADEMIC YEAR 2016-2017

Action: Midyear Salary Changes, Academic Personnel, Academic Year 2016-2017

Funding: All Operating Budget Sources (State, Auxiliary, Federal, etc.)

On December 22, 2016, the President of the University announced a two-percent, merit based salary program to be effective on February 16, 2017. It was developed through extensive consultation with the university chancellors/vice presidents, provosts, deans, faculty leaders, and staff. It was determined at that time that recommendations regarding midyear salary increases for academic personnel would be presented to the Board in March 2017.

Submitted herewith is a document entitled “Academic Personnel 2016-17, Midyear Salary Changes” containing the midyear salary recommendations. The document has been prepared and is recommended by the Executive Vice President and Vice President for Academic Affairs with the concurrence of the chancellors/vice presidents (after consultation with their respective deans, directors, human resources, and other campus officers). The fiscal year costs of the salary increases will be absorbed by

each university college/department/unit. The effective date of increases is February 16, 2017, to be reflected on the March 16, 2017, paycheck.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.