

Board Meeting
March 16, 2016

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on March 16, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
College of Business								
Ciconte, III, William	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	3/17/16	\$206,000.00 /yr	
Ciconte, III, William	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	8/16/16	\$206,000.00 /yr	
College of Engineering								
Huff, Kathryn D.	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr 1	1.00	Academic Year	8/16/16	\$96,000.00 /yr	
Huff, Kathryn D.	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice	Non-Tenured	0.00	Academic Year	8/16/16	\$0.00 /yr	
School of Labor and Employment Relations								
Jung, Jiwook	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	8/16/16	\$132,000.00 /yr	
College of Liberal Arts and Sciences								
*Hankin, Benjamin L.	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	8/16/16	\$150,000.00 /yr	
Hankin, Benjamin L.	Fred and Ruby Kanfer Professor	Psychology	Non-Tenured	0.00	Academic Year	8/16/16	\$0.00 /yr	
College of Business								
Kleemans, Maria	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	3/17/16	\$131,000.00 /yr	
Kleemans, Maria	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	8/16/16	\$131,000.00 /yr	
College of Business								
*Kwapil, Thomas Richard	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	8/16/16	\$125,000.00 /yr	
College of Business								
Mun, Eunmi	Assistant Professor	Sociology	Probationary, Yr 1	0.75	Academic Year	8/16/16	\$54,750.00 /yr	
Mun, Eunmi	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.25	Academic Year	8/16/16	\$31,250.00 /yr	
							Total Annual Salary	\$86,000.00 /yr
College of Media								
Oh, Sang-Hwa	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 1	1.00	Academic Year	8/16/16	\$68,000.00 /yr	

*Salary reflected is for specific range of service dates
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URBANA-CHAMPAIGN

Emeriti:

Lawrence A. Bergman, Professor Emeritus of Aerospace Engineering, January 1, 2016

Karen L. Campbell, Professor Emerita of Veterinary Clinical Medicine, January 1, 2016

Milton Feng, Nick Holonyak Jr. Chair Emeritus in Electrical and Computer Engineering, January 1, 2016 (This is in addition to Professor Emeritus of Electrical and Computer Engineering, approved by the Board on January 21, 2016.)

Susan A. Fowler, Professor Emerita of Special Education, January 1, 2016

Robert B. Gennis, Professor Emeritus of Biochemistry, and J. Woodland Hastings Chair Emeritus in the Department of Biochemistry, January 1, 2016

Philip Graham, Professor Emeritus of English, January 1, 2016

Nick Holonyak, Jr., John Bardeen Endowed Chair Emeritus in Electrical and Computer Engineering and Physics, August 1, 2013. (This is in addition to Professor Emeritus of Electrical and Computer Engineering, approved by the Board on March 6, 2014.)

Arthur F. Kramer, Professor Emeritus of Psychology, April 24, 2016

Laurie F. Kramer, Professor Emerita of Applied Family Studies in the Department of Human Development and Family Studies, June 29, 2016

Philip T. Krein, Grainger Endowed Chair Emeritus in Electric Machinery and Electromechanics in the Department of Electrical and Computer Engineering, September 1, 2015 (This is an addition to Professor Emeritus of Electrical and Computer Engineering, approved by the Board on January 21, 2016.)

Mark S. Kuhlenschmidt, Professor Emeritus of Pathobiology, January 1, 2016

Ann M. Nardulli, Professor Emerita of Molecular and Integrative Physiology, December 1, 2015

Allan J. Paul, Professor Emeritus of Pathobiology, January 1, 2016

Angus Alexander Rockett, Professor Emeritus of Materials Science and Engineering, January 1, 2016

Eric R. Vimr, Professor Emeritus of Pathobiology, January 1, 2016

Out-of-Cycle Promotion and Tenure

Brittany Duff, from Assistant Professor, Carl H. Sandage Department of Advertising, College of Media, to the rank of Associate Professor, Carl H. Sandage Department of Advertising, on indefinite tenure, effective August 16, 2016; and from Assistant Professor, Institute of Communications Research, College of Media, to Associate Professor, Institute of Communications Research, non-tenured, effective August 16, 2016

Faculty New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Engel, Ellen	Associate Professor	Accounting	3-Yr Q	1.00	Academic Year	08/16/2016	\$220,000.00 /yr
College of Education							
Morales-Doyle, Daniel	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$74,000.00 /yr
College of Liberal Arts and Sciences							
Dai, Mimi	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2016	\$86,000.00 /yr
Goodman, Adam	Assistant Professor	Latin American and Latino Studies Program	Probationary, Yr 1	0.50	Academic Year	08/16/2016	\$35,500.00 /yr
Goodman, Adam	Assistant Professor	History	Probationary, Yr 1	0.50	Academic Year	08/16/2016	\$35,500.00 /yr
Total Annual Salary							\$71,000.00 /yr
College of Medicine at Chicago							
Ellis, Marco Fredrick	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	03/16/2016	\$220,000.00 /yr
Ellis, Marco Frederick	Physician Surgeon	Surgery	Non-Tenured	0.00	12-Month	03/16/2016	\$0.00 /yr
Grajal, Henar Cuervo	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	04/16/2016	\$95,000.00 /yr
Grajal, Henar Cuervo	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$95,000.00 /yr
Menchaca, Martha Guadalupe	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	03/21/2016	\$50,000.00 /yr
Menchaca, Martha Guadalupe	Physician Surgeon	Radiology	Non-Tenured	0.25	12-Month	03/21/2016	\$137,755.00 /yr
Menchaca, Martha Guadalupe	Physician Surgeon	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.24	12-Month	03/21/2016	\$132,245.00 /yr
Menchaca, Martha Guadalupe	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$50,000.00 /yr
Total Annual Salary							\$320,000.00 /yr
Lipnik, Andrew	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	03/17/2016	\$50,000.00 /yr
Lipnik, Andrew	Physician Surgeon	Radiology	Non-Tenured	0.23	12-Month	03/17/2016	\$123,000.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lipnik, Andrew	Physician Surgeon	University of Illinois Hospital and Health System	Non-Tenured	0.26	12-Month	03/17/2016	\$151,000.00 /yr
	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$50,000.00 /yr
Total Annual Salary							\$324,000.00 /yr
*Roth, Steven	Professor	Anesthesiology	Indefinite Tenure	0.40	12-Month	03/21/2016	\$80,000.00 /yr
Roth, Steven	Physician Surgeon	Anesthesiology	Non-Tenured	0.60	12-Month	03/21/2016	\$256,600.00 /yr
Roth, Steven	Professor	Ophthalmology	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 /yr
Total Annual Salary							\$336,600.00 /yr
*Podlasek, Carol	Associate Professor	Urology	Indefinite Tenure	1.00	12-Month	03/21/2016	\$111,000.00 /yr
Podlasek, Carol	Associate Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 /yr
Podlasek, Carol	Departmental Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 /yr
*Rana, Basabi	Professor	Surgery	Indefinite Tenure	0.88	12-Month	03/21/2016	\$81,691.00 /yr
College of Medicine at Peoria							
Asuthkar, Swapna	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	06/01/2016	\$110,000.00 /yr
Asuthkar, Swapna	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr
School of Public Health							
Awadalla, Saria Salah	Assistant Professor	Division of Epidemiology and Biostatistics	Initial/Partial Term	0.75	Academic Year	04/01/2016	\$64,347.26 /yr
Awadalla, Saria Salah	Research Assistant Professor	Division of Epidemiology and Biostatistics	Non-Tenured	0.25	Academic Year	04/01/2016	\$21,449.09 /yr
Awadalla, Saria Salah	Assistant Professor	Division of Epidemiology and Biostatistics	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$64,347.26 /yr
Total Annual Salary							\$85,796.35 /yr

*Salary reflected is for specific range of service dates
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CHICAGO

Emeriti:

John M. Cullars, Associate Professor Emeritus, University Library, January 1, 2016

Robert Allen Daugherty, Associate Professor Emeritus, University Library,
January 1, 2016

Dennis R. Judd, Professor Emeritus of Political Science, January 1, 2016

Lon Seth Kaufman, Professor Emeritus of Biological Sciences, May 1, 2015 (This is in
addition to Dean Emeritus, Honors College, approved by the Board on July 23, 2015.)

Mark A. Mattaini, Associate Professor Emeritus, Jane Addams College of Social Work,
May 16, 2015

Deirdre N. McCloskey, UIC Distinguished Professor Emerita of History and
Economics, Professor Emerita of Economics, and Professor Emerita of History,
August 16, 2015

Moshe Semyonov, Professor Emeritus of Sociology, January 1, 2016

SPRINGFIELD

Emeriti:

Karen L. Kirkendall, Associate Professor Emerita of Liberal and Integrative Studies,
January 1, 2016

Daniel Matthews, Associate Professor Emeritus of Educational Leadership,
January 1, 2016

Jane B. Treadwell, Dean Emerita of Library Instructional Services, May 1, 2016

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Research							
Burton, Antoinette M.	Director	Illinois Program for Research in the Humanities, Office of the Vice	Non-Tenured	0.00	12-Month	03/16/2016	\$20,000.00 /yr
Burton, Antoinette M.	Professor	History, College of Liberal Arts and Sciences	Non-Tenured	1.00	Summer Appointment	TBD	\$20,667.00 ***
*Burton, Antoinette M.	Professor	History, College of Liberal Arts and Sciences	Indefinite Tenure	1.00	Academic Year	03/16/2016	\$186,000.00 /yr
Burton, Antoinette M.	Catherine C. and Bruce A. Bastian Professor of Global and Transnational	History, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Burton, Antoinette M.	Professor	Unit for Criticism and Interpretive Theory, School of Literatures, Cultures	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Burton, Antoinette M.	Professor	Department of Gender and Women's Studies, College of Liberal Arts and	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$206,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Health Affairs							
<i>The employees listed below were originally employed under the Vice President for Health Affairs, in University Administration, but now are transferred into the Office of the Vice Chancellor for Health Affairs, reporting to the Chicago Campus.</i>							
Barnes-Boyd, Cynthia A.	Senior Director, Community Engagement	Vice Chancellor for Health Affairs	N/A	0.85	12-Month	03/21/2016	\$131,149.00 /yr
Burkiewicz, Peter	Assistant Vice Chancellor, Business Development and Chief Strategy Officer, Community-Based Practice	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$240,000.00 /yr
Chamberlin, William H.	Chief Compliance Officer	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$286,000.00 /yr
Hoak, Cayce Mallen	Director, Marketing and Strategic Communications	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$132,000.00 /yr
Joyce, Jodi S.	Associate Vice Chancellor for Quality and Patient Safety	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$367,710.00 /yr
Kazee, Nicole	Vice Chancellor for Strategy	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$175,100.00 /yr
Kochendorfer, Karl M.	Assistant Vice Chancellor and Chief Health Information Officer	Vice Chancellor for Health Affairs	N/A	0.80	12-Month	03/21/2016	\$209,531.00 /yr
Krishnan, Jerry	Associate Vice Chancellor for Population Health Sciences	Vice Chancellor for Health Affairs	N/A	0.45	12-Month	03/21/2016	\$200,927.25 /yr
Moser, Margaret Lynn	Director, Administrative Operations	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$113,790.49 /yr
Sagen, Amy Christine	Assistant Director, Health Policy and Strategy	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$90,000.00 /yr
Winn, Robert A.	Vice Chancellor for Community Based Practice	Vice Chancellor for Health Affairs	N/A	0.10	12-Month	03/21/2016	\$89,000.00 /yr
Zenku, Ilir	Assistant Vice Chancellor, Health System Information Technology	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$229,456.50 /yr

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
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+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Center for State Policy							
Hanlon, John J.	DIRECTOR, ILLINOIS INNOCENCE PROJECT	Center for State Policy and Leadership	N/A	1.00	12-Month	03/21/2016	\$122,898.00 /yr
Student Affairs							
Osiris, Charles Emmanuel	ASSOCIATE VICE CHANCELLOR FOR STUDENT AFFAIRS/DEAN OF STUDENTS	Vice Chancellor for Student Affairs	N/A	1.00	12-Month	03/21/2016	\$95,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on March 16, 2016
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office for Planning and Budgeting							
Parkinson, Thomas E.	Senior Director (Principal)	IllinoisVentures	N/A	1.00	12-Month	03/21/2016	\$180,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM
Faculty New Hires
March 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Arthur Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Initial/Partial	1.00	Academic Year	01/16/2016	\$70,000.00 /yr
Arthur Parker, Anna	Sylvia D Stroup Scholar	Food Science and Human Nutrition	Non-Tenured	0.00	12-Month	01/16/2016	\$0.00 /yr
Arthur Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
College of Engineering							
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	03/13/2015	\$90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice-Chancellor for Research	Non-Tenured	0.00	Academic Year	03/13/2015	\$0.00 /yr
College of Liberal Arts and Sciences							
Goodman, Glen Skies Skiles	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$69,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2016 01/28/2016	\$131,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr
College of Veterinary Medicine							
Allender, Matthew C. ¹	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	0.65 0.525	12-Month	09/16/2015	\$76,618.75 /yr \$61,884.38
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Comparative Biosciences	Non-Tenured	0.30	12-Month	09/16/2015	\$35,362.50 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Diagnostic Laboratory	Non-Tenured	0.05	12-Month	09/16/2015	\$5,893.75 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Teaching Hospital	Non-Tenured	0.125	12-Month	09/16/2015	\$14,734.38 /yr

*Salary reflected is for specific range of service dates
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ADDENDUM
 Administrative Professional New Hires
 March 2016
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<i>Office for Planning and Budgeting</i>								
Kearney, Tyler Dean	Interim Director	Planning and Budgeting	N/A	1.00	12-Month	01/25/2016	\$110,000.04 /yr	Jan 2016

*Salary reflected is for specific range of service dates
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ACADEMIC APPOINTMENTS

October 1 - November 30, 2015; December 1, 2015 - January 31, 2016 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2015		4		1	8			9	4
December 1, 2015 - January 31, 2016 (Pending BOT approval)		5		1	3		1	13	8
<i>Cumulative to date</i>		49		12	12		84	2	81 78
SPRINGFIELD									
October 1 - November 30, 2015					2			2	
December 1, 2015 - January 31, 2016 (Pending BOT approval)									
<i>Cumulative to date</i>		4		1			10	8	7
URBANA - CHAMPAIGN									
October 1 - November 30, 2015		5		1	3		6	9	6
December 1, 2015 - January 31, 2016 (Pending BOT approval)		6			1		10	10	7
<i>Cumulative to date</i>		38		7	8		112	94	71
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2015									
December 1, 2015 - January 31, 2016 (Pending BOT approval)									
<i>Cumulative to date</i>									
GRAND TOTAL TO DATE		0	91	20	20	206	0	2	183 156
Percent of Total		0.0%	26.8%	5.9%	5.9%	60.8%	0.0%	0.6%	54.0% 46.0%

Chicago: 81 - Male, 78 - Female; 0 - American Indian or Alaskan Native, 49 - Asian or Pacific Islanders, 12 - Black or African American, 12 - Hispanic -Mexican, 84 - White, 2 - Two or More Races

Springfield: 8 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 10 - White, 0 - Two or More Races

Urbana-Champaign: 94 - Male, 71 - Female; 0 - American Indian or Alaskan Native, 38 - Asian or Pacific Islanders, 7 - Black or African American, 8 - Hispanic-Mexican, 112 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2015; December 1, 2015 - January 31, 2016 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
October 1 - November 30, 2015		4		1	6			4	7	
December 1 -January 31, 2016 (Pending BOT approval)		1	4	1	7		1	7	7	
<i>Cumulative to date</i>		37	11	10	56		3	57	60	
SPRINGFIELD										
October 1 - November 30, 2015				1					1	
December 1 -January 31, 2016 (Pending BOT approval)					1			1		
<i>Cumulative to date</i>		1	1		8			3	7	
URBANA - CHAMPAIGN										
October 1 - November 30, 2015		4		2	7			11	2	
December 1 -January 31, 2016 (Pending BOT approval)		2	1		5			4	4	
<i>Cumulative to date</i>		18	8	3	48			52	25	
UNIVERSITY ADMINISTRATION										
October 1 - November 30, 2015										
December 1 -January 31, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	56	20	13	112	0	3	112	92
Percent of Total		0.0%	27.5%	9.8%	6.4%	54.9%	0.0%	1.5%	54.9%	45.1%

Chicago: 57 - Male, 60 - Female; 0 - American Indian or Alaskan Native, 37 - Asian or Pacific Islanders, 11 - Black or African American, 10 - Hispanic-Mexican, 56 - White, 3 - Two or More Races

Springfield: 3 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 8 - White, 0 - Two or More Races

Urbana-Champaign: 52 - Male, 25 - Female; 0 - American Indian or Alaskan Native, 18 - Asian or Pacific Islanders, 8 - Black or African American, 3 - Hispanic-Mexican, 48 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2015; December 1, 2015 - January 31, 2016 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2015		5	5	2	22			11	23
December 1, 2015 - January 31, 2016 (Pending BOT approval)	2	11	6	4	33			19	37
<i>Cumulative to date</i>	2	20	22	9	105		1	50	109
SPRINGFIELD									
October 1 - November 30, 2015					4			1	3
December 1, 2015 - January 31, 2016 (Pending BOT approval)			1		3			4	
<i>Cumulative to date</i>			4		17			12	9
URBANA - CHAMPAIGN									
October 1 - November 30, 2015		4	5	1	36			16	30
December 1, 2015 - January 31, 2016 (Pending BOT approval)	1	4	5	3	34		1	25	23
<i>Cumulative to date</i>	1	25	22	12	217		10	127	160
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2015					3			1	2
December 1, 2015 - January 31, 2016 (Pending BOT approval)					2			1	1
<i>Cumulative to date</i>		3	1		23			9	18
GRAND TOTAL TO DATE									
Percent of Total	0.6%	9.7%	9.9%	4.3%	73.3%	0.0%	2.2%	40.1%	59.9%

Chicago: 50 - Male, 109 - Female; 2 - American Indian or Alaskan Native, 20 - Asian or Pacific Islanders, 22- Black or African American, 9 - Hispanic-Mexican, 105 - White, 1 - Two or More Races

Springfield: 12 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 4 - Black or African American, 0 - Hispanic -Mexican, 17 - White, 0 - Two or More Races

Urbana-Champaign: 127 - Male, 160 - Female; 1 - American Indian or Alaskan Native, 25 - Asian or Pacific Islanders, 22 - Black or African American, 12 - Hispanic-Mexican, 217 - White, 10 - Two or More Races

University Administration: 9 - Male, 18- Female; 0 -American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 23 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

October 1 - November 30, 2015; December 1, 2015 - January 31, 2016 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
October 1 - November 30, 2015		3	6		11			4	16
December 1 - January 31, 2016 (Pending BOT approval)		4	3		3	16		7	19
<i>Cumulative to date</i>		14	27		12	79		40	92
SPRINGFIELD									
October 1 - November 30, 2015					1				1
December 1 - January 31, 2016 (Pending BOT approval)									
<i>Cumulative to date</i>					5				5
URBANA - CHAMPAIGN									
October 1 - November 30, 2015		2	3	1	14			8	12
December 1 - January 31, 2016 (Pending BOT approval)		4	2	2	40		1	29	20
<i>Cumulative to date</i>		23	12	10	178		3	122	104
UNIVERSITY ADMINISTRATION									
October 1 - November 30, 2015				1	4			3	2
December 1 - January 31, 2016 (Pending BOT approval)		2	4		9			7	8
<i>Cumulative to date</i>		2	6	1	18			13	14
GRAND TOTAL TO DATE		0	39	45	23	280	0	3	
Percent of Total		0.0%	10.0%	11.5%	5.9%	71.8%	0.0%	0.8%	

Chicago: 40 - Male, 92 - Female; 0 - American or Indian Alaskan, 14 - Asian or Pacific Islanders, 27 - Black or African American, 12 - Hispanic-Mexican, 79 - White, 0 - Two or More Races

Springfield: 0 - Male, 5 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 5- White, 0 - Two or More Races

Urbana-Champaign: 122 - Male, 104 - Female; 0 - American Indian or Alaskan, 23 - Asian or Pacific Islanders, 12 - Black or African American, 10 - Hispanic-Mexican, 178 - White, 3 - Two or More Races

University Administration: 13 - Male, 14 - Female; 0 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 6 - Black or African American, 1 - Hispanic -Mexican, 18 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 23, 2015, Board of Trustees meeting.