Approved by the Board of Trustees

March 17, 2022

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Board Meeting

March 17, 2022

## REVISE THE UNIVERSITY OF ILLINOS SYSTEM VICTIMS ECONOMIC SECURITY AND SAFETY ACT POLICY

**Action:** Approve the Revisions to University of Illinois System Policy to Comply with the Victims Economic Security and Safety Act of 2003 and as amended in 2021.

**Funding:** No New Funding Required

The University of Illinois System’s Victims Economic Security and Safety Act Policy was adopted in 2004 to comply with the Victims Economic Security and Safety Act (VESSA) of 2003. On August 20, 2021, the Illinois General Assembly amended the Victims Economic Security and Safety Act of 2003.

Revisions to the University of Illinois System policy are required to comply with the amendments to the Victims Economic Security and Safety Act. The amendments expanded eligibility to allow employees to take leave if they or a covered family or household member is a victim of any “crime of violence.” The statute also expanded the definition of “family or household member” and amended provisions related to documentation and non-discrimination protections for applicants and employees. Additionally, other minor language changes are recommended to clarify processes and procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The Interim Executive Vice President and Vice President for Academic Affairs recommends approval of the revisions to the University of Illinois System Policy on Victims Economic Security and Safety Act to comply with the State Victims Economic Security and Safety Act set forth in the attached document.

The President of the University of Illinois System concurs.