Approved by the Board of Trustees

March 28, 2024

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Board Meeting

March 28, 2024

# APPOINT INTERIM VICE CHANCELLOR FOR

# DIVERSITY, EQUITY, AND ENGAGEMENT, CHICAGO

**Action:** Appoint Interim Vice Chancellor for Diversity, Equity, and Engagement

**Funding:** State Appropriated Funds

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Charu Thakral, presently executive associate vice chancellor for diversity, equity, and engagement; research assistant professor, Department of Educational Psychology, College of Education; and instructor, Department of Medical Education, College of Medicine, as the interim vice chancellor for diversity, equity, and engagement, non-tenured, on a twelve-month service basis, on 100 percent time, with a monthly administrative increment of $5,000, beginning March 29, 2024.

Dr. Thakral will continue to hold the position of executive associate vice chancellor for diversity, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $185,946.85; the rank of research assistant professor, Department of Educational Psychology, College of Education, non-tenured, non-service, on zero percent time, non-salaried; and the position of instructor, Department of Medical Education, College of Medicine, non-tenured, non-service, on zero percent time, non-salaried, beginning March 28, 2024, for a total annual salary of $245,946.85.

Dr. Thakral has served as the interim vice chancellor for diversity, equity, and engagement designate under the same conditions and salary arrangement, beginning January 9, 2024, through March 28, 2024. She succeeds Amalia Pallares, who last served in the role on a permanent basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch follows.)

CHARU THAKRAL

Education

 University of Illinois Urbana-Champaign, BS, 1995

 Illinois State University, MS, 1999

 Loyola University, PhD, 2006

Professional and Other Experiences

 Evanston/Skokie School District 65, 1999-2000, researcher

 University of Illinois Chicago, 2005-08, co-investigator and project director, Institute for Juvenile Research, Department of Psychiatry; 2009-12, visiting diversity planning specialist; 2013, interim executive director, Office of Diversity; 2012-17, associate director, Diversity Educational and Research Initiatives; 2015-date, adjunct faculty, College of Medicine; 2017-18, interim associate chancellor and vice provost for diversity; 2018-21, senior associate vice provost for diversity; 2021-date, executive associate vice chancellor for diversity, equity, and engagement