

Faculty Career Development Programs



UNIVERSITY OF ILLINOIS

URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

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Faculty Career Development Programs

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Development Opportunities for Faculty

- new assistant professors attempting to put together a record of teaching, research, and service that will lead to a positive tenure outcome;
- faculty as university teachers
- faculty whose research crosses disciplinary lines, is highly collaborative, or is keyed to direct contribution to society or the economy
- faculty who have just earned tenure, and are wondering: what next?
- faculty who have just been promoted to full professors, and are able to contribute more extensively to the service agenda
- faculty who are being tapped, or are likely to be tapped, for administrative responsibilities, whether at the department, college, or campus level

Tenure Probationary Period

- Probationary period
- Orientation programs – campus, college, department
- Departmental mentoring programs
- 3rd year review
- Communication # 9
- Tenure rollback program
- School, college, and campus meetings with probationary faculty

The movement through this process should include a powerful communal effort to:

- clarify values,
- set appropriate expectations,
- provide direct support,
- give timely advice,
- provide an environment that enables success.

That obligation can't be met by any one program or practice, or restricted to any one level of the university hierarchy.

Faculty as University Teachers

All three campuses have extensive programs that support faculty in their pivotal roles



- Urbana
 - Center for Teaching Excellence
 - College Teaching Academies
 - Campus Programs on Teaching and Learning
- Chicago
 - Center Excellence in Teaching and Learning
 - Teaching Learning Center
 - School of Continuing Studies
- Springfield
 - Innovations in Online Education
 - Community of Practice for E-Learning
 - Campus Strategic Thrust #1: Excellence in Undergraduate Teaching

Recognizing Teaching Excellence

- Urbana
 - Celebration of Teaching Excellence
 - Awards for UG and Graduate teaching and advising
 - Incomplete List of Excellent Teachers
 - Provost Initiative for Teaching Advancement
 - Teaching Advancement Board
- Chicago
 - Silver Circle (selected each year by graduating seniors)
 - Teaching Recognition Program
 - Awards for Excellence in Teaching
 - Individual College Teaching Awards
- Springfield
 - Pearson Faculty Award
 - Burks Oakley II Distinguished Online Teaching Award
 - Faculty Excellence Award – for career-long excellence in teaching and scholarship



Career Development Programs Supporting Scholarship

Celebration of Academic Excellence
Office of Sponsored Programs and Research
Administration

•Urbana

- Beckman Institute
- Institute for Genomic Biology, NCSA
- Center for Advanced Studies
- Research Board
- Illinois Program for Research in the Humanities

•Chicago

- Center for Clinical and Translational Science
- Electronic Visualization Laboratory
- Great Cities Institute
- Humanities Institute
- Institute for Research on Race and Public Policy

•Springfield

- Center for Online Learning, Research and Service
- Center for State Policy and Leadership
- Institute for Legal, Legislative, and Policy Studies
- Center for Business and Regulation



Career Development Programs Supporting Scholarship



EnterpriseWorks (EW) is a 43,000 sq ft startup business incubator in the Research Park

Urbana and Chicago

- Research Park
- Office of Technology Management
- Illinois Ventures

Urbana

- Enterprise Works

Distinguished Scholarship Recognition

- University Scholars (university-wide)
- Endowed Chairs and Professorships

Career Development Programs

Leadership Training

Heads and Chairs Training Programs

- Urbana:
 - Senior Leadership Retreat
 - Academic Leadership Seminar Series
 - Associate Provost Fellows
- Chicago:
 - Department Head Workshop Series for Leadership Development
 - Annual Provost Leadership Retreat
 - SUCCEED –Training on how to conduct Inclusive Searches

CIC –Sponsored Programs (Chicago and Urbana)

- Academic Leadership Program
- Department Executive Officer Seminar